

Innovations' Non-Discrimination Policy

NON-DISCRIMINATION (Title VI, Title IX, Title II, Sec 504) Innovations International Charter School of Nevada (IICSN) does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. Innovations is committed to creating a safe, healthy, learning environment for all students that enhances personal safety and encourages respect, dignity, and equality among students. Innovations is committed to creating and maintaining a learning environment that is free from bullying, harassment, and discrimination.

Any person who believes he or she has been the victim of discrimination should report the alleged discrimination within 30 days of the occurrence to the Administration at Innovations or submit a discrimination complaint form (available at the Front Reception desk) to the school's Administration. Once complaints (including anonymous complaints) have been submitted, designated personnel will instantly receive the complaint, begin an investigation, track progress, determine whether the alleged conduct constitutes a violation of Title VI, Title IX, Title II, Section 504, or the Age Discrimination Act, and take appropriate action.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin. If your Title VI complaint is unresolved at the school level, you may file an appeal with the Department of Human Resources.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex. Title IX also prohibits gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature. The Title IX Coordinator for Innovations is Ken Malin, Director of Human Resources.

The Age Discrimination Act of 1975 prohibits discrimination on the basis of age.

Title II of the Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability.

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability.

Appeals for Discrimination complaints involving students on an IEP/504 plan will be processed through the school's administration.

For further information from the Office of Civil Rights (OCR) on notices of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481.