## Safety

Safety is the number 1 priority of the Maintenance & Operations Department. We are committed to maintaining a safe and healthy environment for students, staff and the public. The Maintenance department utilizes all of its resources and also relies on the expertise of outside agencies to achieve this goal. The following practices are employed by the Maintenance department.

- **②** Each school and housing site is inspected annually to ensure that the building and components are safe, clean and functional. When deficiencies are discovered, the district Maintenance crew work together to resolve the issues. If any required work is beyond the scope the district contracts out to have the work performed.
- State fire marshals also perform yearly fire inspections at each our school sites upon request. When any safety issues are discovered during the inspections the Maintenance department rectifies them immediately.

## **Safety Meetings**

In addition to focusing on safe facilities at the school sites, the Maintenance staff also have weekly safety meetings to keep safe practices at the forefront of everything they do. Some of the topics covered at the safety meetings are as follows:

- Safety Program Overview
- General Workplace Safety
- Fire Protection
- Electrical Safety
- Plumbing Safety
- Mechanical Safety Guarding
- Hazardous Material Communication
- ERP
- Confine Space Entry
- Respiratory Protection Plan
- Asbestos Management Plan
- Equipment/Tool Safety

Each new employee also receives a health and safety training geared toward their typical job duties and job site.

Maintenance program performs yearly fire hydrant inspections at both campuses in conjunction with local fire department.

The employee assistance, employee insurance, blood borne pathogens, and sexual harassment prevention training for employees is done annually through the District Wide Orientation.

Many of the Maintenance staff members are currently certified with various levels of asbestos, water distribution, wastewater, water treatment, pool operation, and natural gas OQ related training per EPA regulations. These staff members are required to update their certifications annually.