

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Regular Meeting Minutes Of the Governing Board of the Ganado Unified School District No. 20 September 10, 2014 at 6:00 p.m. in the District Board Room

- I. CALL TO ORDER:** Mrs. Wanda Begay presided the meeting and called the meeting to order at 6:05 p.m.
- II. PLEDGE OF ALLEGIANCE:** Mr. William Allsbrooks, Superintendent led the Pledge of Allegiance.
- III. ROLL CALL:** Mr. Allan Blacksheep, Jr., Dr. Phillip Bluehouse and Mrs. Wanda Begay were present. Three (3) members of the board constitutes a quorum.
- IV. CALL TO THE PUBLIC:** Mr. Allsbrooks restated the call to the public policy: *This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.*

Jeremy Curtis, Community Member and Alumni addressed the Governing Board about overall issues with the District on trash and facilities as far as appearance. He mentioned that there is a lot of trash and weeds and suggests that we work together as a community and district to do a community clean-up day before Homecoming. With many alumni returning for homecoming we need to make the district look presentable and make the community clean-up an annual event.

- V. APPROVAL OF AGENDA: Review, Discussion and Possible Action to Approve the Agenda.** Dr. Phillip Bluehouse motions to approve with the deletion of VIII. New Business, item D. Presentation, discussion and possible action regarding the district's FY 2015 Professional Development Plan, second by Mr. Allan Blacksheep, Jr. Item to be deleted due to the illness of presenter, Mrs. Jeanna Dowse and will be presented at the October 1, 2014 Governing Board meeting.
Voice Vote: Mr. Blacksheep – 1; Dr. Bluehouse – 1; Mrs. Begay – 1
Motion Carries: 3, 0, 0
- VI. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda.**

- A. Approval of Governing Board Meeting Minutes:**
 1. August 6, 2014, Regular Board Meeting
 2. August 8-9, 2014, Special Board Meeting & Work Study Session

B. Approval of District Payroll and Expense Vouchers FY 14-15:

Payroll Vouchers FY14/15			Expense Vouchers (FY14)	
V#03	08/06/14	\$535,951.29	V#1033 08/06/14	\$56,307.82
V#04	08/20/14	\$518,674.74	V#1034 08/20/14	\$146,912.03
			Expense Vouchers (FY15)	
			V#1002 08/06/14	\$1,002,865.38
			V#1003 08/20/14	\$185,311.89

C. Student Activities and Auxiliary Bank Accounts

GES SAF	Ending 08/06/14	\$7,936.66
GIS SAF	Ending 07/31/14	\$1,574.16
GMS SAF	Ending 07/31/14	\$3,037.64

GHS SAF	Ending 08/15/14	\$39,200.83
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D. Month-End Expenditure Budget and Cash Balances Reports

1. Expenditure Budget/Cash Balance Report for July and August 2014

E. Approval of the Following Travel Requests:

1. Discussion and possible action to approve Overnight travel request for GHS Cross Country to attend the Twilight Cross Country Invitational in Casa Grande, Arizona from October 2-3, 2014.
2. Discussion and possible action to approve Overnight travel for students to attend a Diamondbacks Baseball Game in Phoenix, Arizona on September 26-27, 2014.
3. Discussion and possible action to approve an Out-of-State travel request for Jeanna Dowse, Helen Aseret, Tonya Thacker, Lynelle Claw and William Allsbrooks to travel to Toppenish, Washington from November 17-19, 2014 to visit Garfield Elementary School.
4. Discussion and possible action to approve an Out-of-State travel request for William Allsbrooks to attend the Annual Conference at Yale University in New Haven, Connecticut from October 30-November 2, 2014.

F. Approval of the Following Donations:

1. Discussion and possible action to accept a donation from Science Foundation Arizona for Ganado Middle School in the amount of \$700.00.

Mr. Allan Blacksheep, Jr. motions to discuss, second by Dr. Phillip Bluehouse.

Mr. Blacksheep questioned the reason the travel to Toppenish, WA consists of only Elementary Teachers. Mr. Allsbrooks clarified that the trip is scheduled to visit the Garfield Elementary School in Toppenish, WA because the Elementary School is working on starting up a STEM Program at the Elementary level and that the last trip involved the Middle School Teachers. Mr. Blacksheep also commented that the Superintendent will be out of the district for several days during these travels and that he has other issues to focus on.

Mr. Allan Blacksheep, Jr. motions to approve the VI. Consent Agenda, items A-F, second by Dr. Phillip Bluehouse.

Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I

Motion Carries: 3, 0, 0

VII. OLD BUSINESS

VIII. NEW BUSINESS

- A. Administrative Reports:** The Superintendent, GES Principal, GMS Principal, GHS Principal, Athletic Director, CTE Director, Director of Business Services, Director of Exceptional Student Services, Director of Federal Programs/Grants, Director of Human Resources, Director of Instructional Services, Food Service Supervisor, Maintenance Supervisor, Technology Supervisor and Transportation/Security Supervisor submitted reports and were available for questions. No Board action was required.

Superintendent’s Report: Mrs. Wanda Begay inquired if the Athletic Parent Meetings continued? William Stiver, GHS Principal mentioned that they have been meeting regarding the Athletic Program Handbook. Mr. Allsbrooks stated that Jim Dowse mentioned continued meetings with parents. Mrs. Wanda Begay recommended open communication with the communities and parents on the Athletic Program and that meetings should be continuous. Dr. Phillip Bluehouse requested an update on the Prop 301 Payout for teachers and if we contacted enough people to make any progress or do we have to contact our school attorney to develop a resolution? Mr. Allsbrooks has communicated with the State Superintendent of Schools, County Superintendent and the head of accountability division, Dr. Yovhane Metcalf, but has not been able to make progress, because she is the one in control of what is going on. All rests in the hands of Arizona Department of Education (ADE) to run the new numbers. We have been included with a group of 128 schools that filed an appeal of their school’s letter grade. Although we were not one of the schools that appealed. Arizona Department of Education feels that it is more cost effective to run all the numbers at the same time, then individually. Until they do, we will not be able to get the teacher payouts until we do get the high schools letter grade. Mr. Allsbrooks stated that once he receives the letter grade, he can calculate the payouts quickly and direct payroll to run the payouts without going through the Governing Board. The state is talking about changing tests and companies that are designing and scoring tests for next year, therefore it is anticipated scores will be available until August of next year. Test will be administered in April, however the six (6) companies to bid for the development have told ADE that scores will not be available by the first of August next year. Thereafter, ADE’s ability to calculate the letter grades and get the information to the schools may lengthen the process for later next year, unless the legislature does something about the situation. Mr. Allsbrooks recommends meeting with state senators before the next legislative session that begins in January. Mr. Allan Blacksheep, Jr. mentions that teachers earned the payout and asked what the board can do to assist the situation? Can we send a representative to speak up on behalf of the school or request not to include the letter grade. Mr. Allan Blacksheep, Jr. suggests a visit to the state legislatures or the Superintendent of Instruction and volunteers to do so. Mr. Allsbrooks suggests a visit to the state board of education. He mentioned that it is possible that ADE Employee are failing to tell the Board of Education about the exact problems that

are arising. Mr. Allsbrooks extends an invitation to the Governing Board on whether one or more of them would like to make those visits on behalf of the district.

- B. Discussion and possible action to approve the Contract Amendment for 2014-15 with St. Michael's Association for Special Education.** Mr. Allan Blacksheep, Jr. motioned to approve the Contract Amendment for 2014-14 with St. Michael's Association for Special Education, second by Dr. Phillip Bluehouse.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- C. Discussion and possible action to set a date for the Fall Board Retreat/Study Session.** Mr. Allan Blacksheep, Jr. motions to approve the Fall Board Retreat/Study Session for October 24-25, 2014, second by Dr. Phillip Bluehouse. Mr. Blacksheep suggests that one option would be to have the Board Retreat/Study Session here at the district.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- ~~**D. Presentation, discussion and possible action regarding the district's FY 2015 Professional Development Plan.**~~
- E. First reading to amend the following Governing Board policies: BCB Board Member Conflict of Interest, BDB Board Officers, BEC Executive Session/Open Meetings, BEDBA Agenda Preparation and Dissemination, ECB Building and Grounds Maintenance, GDF Support Staff Hiring, GDFA Support Staff Qualifications and Requirements, GDQA Support Staff Reduction in Force, IKE/KIE-RB Promotion and Retention of Students, IKF Graduation Requirements, JFAB Tuition/Admission of Non-Resident Students, JQ Student Fees, Fines and Charges, KDB-R Public's Right to Know/Freedom of Information, and KF/KF-EA Community Use of School Facilities.** First Reading of the amended Governing Board Policies. Policies will be submitted for the second reading and approval at the October 01, 2014 Regular Governing Board Meeting. Governing Board notified to contact Mr. William Allsbrooks on any changes or recommendations to the policies.
- F. Discussion and possible action to delete signatories, add new signatories and reaffirm current signatories on the District's Wells Fargo Bank Accounts: Delete LaVerna Dempsey and Robin Pete; Add William Stiver; and reaffirm Judy James, Helen Aseret, Darlene Jones, Patrick Burns, Josephine Kee, Steve Wyble and Ray Ann Terry.** Mr. Allan Blacksheep, Jr. motions to approve the deletion of Laverna Dempsey and Robin Pete; addition of William Stiver as a new signatory and reaffirmation Judy James, Helen Aseret, Darlene Jones, Patrick Burns, Josephine Kee, Steve Wyble and Ray Ann Terry as current signatories on the District's Wells Fargo Accounts, second by Dr. Phillip Bluehouse.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- G. Discussion and possible action to approve the Robotics Club to be added to the list of approved student activities at Ganado Middle School.** Mr. Allan Blacksheep, Jr. motions to approve the Robotics Club to be added to the list of approved student activities at Ganado Middle School, second by Dr. Phillip Bluehouse. Mr. Blacksheep thanks Brian Schalliol and Merrill Hill for their assistance in establishing the Robotics club.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- H. Discussion and possible action to approve the Declaration of Curricular and Instructional Alignment to the Arizona Academic Standards and to authorize the Governing Board President to sign the Declaration on behalf of the Governing Board.** Dr. Phillip Bluehouse motions to approve the Declaration of Curricular and Instructional Alignment to the Arizona Academic Standards and to authorize the Governing Board President to sign the Declaration on behalf of the Governing Board, second by Mr. Allan Blacksheep, Jr.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- I. Discussion and possible action to approve the FY 2015 Capital Plan Submittal Form and to authorize the Governing Board President to sign the Form on behalf of the Governing Board.** Mr. Allan Blacksheep, Jr. motions to approve the FY'2015 Capital Plan Submittal Form to authorize the Governing Board President to sign the form on behalf of the Governing Board, second by Dr. Phillip Bluehouse.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0
- J. Presentation, discussion and possible action regarding legislation passed in the most recent session of the Arizona State Legislature.** Mr. Allsbrooks went over the summary of important legislation and legal action, which included Cave Creek v. Ducey (Prop 301 Inflationary Funding) were the Arizona Superior Court ruled on a lawsuit filed by several school districts asking for the court to rule on the issue of inflationary funding for Arizona Public Schools. When Proposition 301 was passed by the voters, it included a provision that would increase funding every year by 2% or the actual cost of inflation, whichever is less. Since 2009, the Arizona legislature has failed to provide inflationary funding. Several school districts, led by Cave Creek USD and joined by ASBA, ASBO, AEA and ASA, filed a lawsuit against the state legislature seeking the inflationary funding approved by voters. The court ruled in favor of the plaintiffs

(school districts). What is still in question is the amount owed and whether the legislature must also pay the amount owed as far back as 2008. A hearing is scheduled for the end of October to hear arguments on the “back pay” issue; Niehaus v. Huppenthal (Empowerment Scholarships) where Arizona Court of Appeals ruled in favor of the use of Empowerment Scholarships at private schools. Although the Arizona Constitution emphasizes that no public funds set aside for education may be used for private or religious schools, the Court of Appeals ruled that funds may be used to pay for special services for students whose educational needs are not being met by the public schools. In other words, the Court of Appeals views that funds as set aside for students and not for public school. What this means to public schools is that parents may utilize Empowerment Scholarships to send their children to any school of the parent’s choice. Ultimately this could lead to the erosion of public schools; Craven v. Huppenthal is a lawsuit filed by an Arizona charter school demanding that charter schools be funded in the same manner as public schools. The Arizona Superior Court has ruled that charter schools are not entitled to the same funding as public schools. The charter schools are appealing the superior court’s ruling; School Facilities Funding Lawsuit where Tim Hogan and other attorneys are seeking plaintiffs for a new lawsuit to challenge the state’s funding of school facilities. The focus of the lawsuit is to seek additional funding to keep Arizona’s school building up to a minimum standard. If successful, this lawsuit would restore funding to the Arizona School Facilities Board and allow SFB to accelerate its work with districts across the state. If the Governing Board is interested in entering this lawsuit, Mr. Allsbrooks can work on adding the district to the list; Electronic Cigarettes where a recent Attorney General’s opinion stated that the ban on smoking cigarettes in public places does not apply to electronic cigarettes. However, school districts may ban electronic cigarettes from use on school property; Elmbrook v. Doe where the 7th Circuit Court of Appeals has held that school districts may not use a church facility for high school graduation ceremonies because it is an endorsement of religion and may result in a violation of the Establishment Clause. Mr. Allsbrooks to contact the district attorney on any violation in a case where a religious group requests to utilize district facilities; G.C. v. Owensboro Public Schools where the 6th Circuit Court of Appeals has placed limitation on what information may be obtained during the search of a student’s cell phone. The Court ruled that the scope of a search of a student’s phone must be tailored to the nature of the infraction and must be related to the objective of the search. Prior to searching for additional information, a search warrant must be obtained; Vergara v. State of California where California Superior Court has ruled that teacher tenure is unconstitutional under California’s equal protection clause. Although this is a California ruling, this is a part of a movement across the United States to eliminate teacher tenure. We can probably expect to see some action on this issue in Arizona in the near future; and Florida Merit Pay where Florida Education Association sued the State claiming that the law which ties teacher pay increases to student test scores is unconstitutional. The U.S. District Court in Florida ruled that the law is not unconstitutional. Since there has been talk of a similar lawsuit here in Arizona regarding teacher performance pay, this ruling in Florida could discourage the AEA from moving forward.

IX. PERSONNEL

A. Discussion and possible action to accept the following staff resignations:

1. Ariel Co, Teacher
2. Frederick Eskeets, Security Officer
3. Larina A. Smith, Bus Driver/Transportation Worker

B. Discussion and possible action to rescind Contracts:

1. Jane Reed, Instructional Assistant II
2. Michael Ferguson, Teacher

C. Discussion and possible action for approval of new positions:

1. Library Aide
2. Social Worker
3. School Improvement Grant Coordinator
4. Data Entry Specialist

D. Discussion and possible action to approve the following contracts for FY’14-15.

1. Marilyn Todacheenie, Secretary IV
2. Charlene Uentillie, Instructional Assistant II
3. Christian Sutter, Teacher
4. Brad Burghart, Teacher
5. Shayne Nelson, Data Entry Specialist
6. Gary Gleason, Instructional Technology Coach
7. Truman Begay, Food Service Worker II
8. Dora Long, Bus Driver/Transportation Worker

E. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for Certified/Classified Staff for FY’14-15:

1. GES After-School Tutoring for SY’14-15:

Virginia Apachee	Laura Begay	Lynelle Claw	Caroline Edgewater	Vera Lee
Rachelle Chee	Veronica Clark	Joan Delgai	Rachel Locaspino	Henrietta Begay
Tyson Curley	Donnaleigh Dedman	Anne Lawrence	Flora Quahi	Antoinette Cornfield
Sylvia Edgewater	Victoria LaFrance	Dale O’Donnell	Shauna Silversmith	Pashanna Curley

- | | | | | |
|-----------------|-------------------|----------------|------------------|------------------|
| Alonzo Miller | Michelle Nez | Alvita Reid | Leandra Thomas | Charlene Nez |
| AnaManuela Rico | Alfreda Reid | Tonya Thacker | Christine Wilson | Rena Begay |
| Marvin Slivers | Jinelle Tagg | Elaina Vann | Nathan Yon | Irene Curley |
| Diane Tichenor | Joyce Tsinijinnie | Pandora Yazzie | Etta Armell | Gloria Finney |
| Nelford Wilson | Margaret Yarmush | Sharon Begay | Marjorie Bia | Verna Showa |
| Monica Youvella | Rose Begay | Genevieve Cody | Marty Curley | Carletta Shirley |
2. **GMS After-School Tutoring for SY'14-15:**
- | | | | | |
|-----------------|-------------------|---------------------|------------------|------------|
| Chris McNabb | Brian Schalliol | Lafina Willard | Joyce Krueger | Anna James |
| Nyssa Thomassen | Crystal Schalliol | Geneva Curley | Delphine Ludlam | Rose Jones |
| Pamela O'Neal | Valeria Taylor | Jolena Burns | Terrilene Gorman | |
| Gilbert Tracey | Autumn Gorman | Lynette Lookingback | Sheila Chee | |
| Shannon Begay | Merrill Hill | Michael Bitsuie | Patricia Morgan | |
3. **21st Century Grant Sponsorship Coordinator:** Dorothea Yazzie
4. **8th Grade Math Intervention Teacher:** Valeria Taylor
5. **Science, Technology, Engineering, Mathematics (S.T.E.M.) Activities & Committee:**
- | | | | | |
|------------------|---------------|-----------------|-----------------|------------------|
| Margaret Yarmush | Joan Delgai | Merrill Hill | Brian Schalliol | Joannet Patun-og |
| Alvita Reid | Tonya Thacker | Crystal Shaliol | Roy Valichnac | |
6. **Science, Technology, Engineering, Mathematics (S.T.E.M.) Enrichment Activities – Robotics and Engineering:** Merrill Hill and Brian Schalliol
7. **Daniel Teacher Framework Training – September 13, 2014:**
- | | | | | |
|--------------------|------------------|-------------------|-------------------|------------------|
| Laura Begay | Christine Wilson | Brian Schalliol | Lucy Brown | Jeremy Nelson |
| Caroline Edgewater | Nelford Wilson | Crystal Schalliol | Sarah Garcia | Dina Ross |
| Sylvia Edgewater | Nathan Yon | Nyssa Thomassen | Norman Geiger | Dawnlyle Smith |
| Anne Lawrence | AnaManuela Rico | Gilbert Tracey | Robert Hollifield | Brad Burghart |
| Lourdes Manalo | Veronica Clark | Cheryldine Begay | Sharon Hollifield | Glozie Lariza |
| Flora Quahi | Leandra Thomas | Jacy Bitsoie | Marsadie Jones | Gabrielle Curtis |
| Joyce Tsinijinnie | Autumn Gorman | James Boyer | Brittany Michael | Toliver Billy |
8. **IDEA Grant Professional Development SY'14-15:**
- | | | | | |
|---------------|---------------|------------|--------------|-----------------|
| Lucy Brown | Glozie Lariza | Nathan Yon | Tyson Curley | Marilyn Benally |
| Joyce Krueger | Clarina Boyd | | | |

Dr. Phillip Bluehouse motions to approve IX. Personnel items A1 – E8 as read, second by Mr. Allan Blacksheep, Jr.
Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I
Motion Carries: 3, 0, 0

9. **GHS Class/Club Sponsorship for SY'14-15:**
- A. **Student Council:** Cheryldine Begay and Joannet Patun-og
 - B. **Senior Class:** Dina Ross and Kristopher Kuhl
 - C. **Junior Class:** Brittany Michael and Joel Vanta
 - D. **Sophomore Class:** Sarah Garcia and Marilyn Benally
 - E. **Freshmen Class:** Mariah Silversmith and Jacy Bitsoie
 - F. **Spanish Club:** Dina Ross
 - G. **Rodeo Club:** Leander Thomas
 - H. **National Honor Society (NHS):** Sarah Wilson
 - I. **Drama Club:** Sarah Wilson
 - J. **Yearbook Club:** Sarah Dedman and Glozie Lariza
10. **GHS Department Chair/Leadership Team SY'14-15:**
- A. **Math:** Evonne Yazzie
 - B. **Science:** Norman Geiger
 - C. **English:** Sarah Garcia
 - D. **Fine Arts:** Laverne Mannie
 - E. **Social Studies:** Robert Weber
11. **GHS After-School Credit Recovery Support for SY'14-15:**
- | | | | | |
|---------------|--------------|------------------|---------------|-------------|
| Evonne Yazzie | Robert Weber | Analiza Bagaporo | Glozie Lariza | Paul Hurley |
|---------------|--------------|------------------|---------------|-------------|
12. **GHS After-School Homebound Services for SY'14-15:**
- | | | | | |
|---------------|----------------|---------------|--------------|--------------|
| Charlene Kirk | Ella Tsosie | Evonne Yazzie | Sarah Garcia | Robert Weber |
| Norman Gieger | Laverne Mannie | Julian Chee | | |
13. **GHS After-School Tutoring for SY'14-15:**
- | | | | | |
|------------------|------------------|-------------------|------------------|---------------|
| Analiza Bagaporo | Lucy Brown | Sharon Hollifield | Brittany Michael | Roy Valichnac |
| Cheryldine Begay | Julian Chee | Paul Hurley | Jeremy Nelson | Joel Vanta |
| Marilyn Benally | Gabrielle Curtis | Glozie Lariza | Joannet Patun-og | Robert Weber |

James Boyer	Dave Freeman	Charlotte Jackson	Dina Ross	Sarah Wilson
Toliver Billy	Sarah Garcia	Marsadie Jones	Marriah Silversmith	Evonne Yazzie
Jacy Bitsoie	Norman Geiger	Kristopher Kuhl	Dawnyle Smith	
Brad Burghart	Robert Hollifield	Laverne Mannie	Leander Thomas	

14. GHS Parent Advisory Committee (PAC) Representatives for SY'14-15:

- A. **Teacher Representative:** Lucy Brown
- B. **Student Representative:** April Francis and Cailin Smith

15. Athletic Coaches for Fall Sports:

- A. **GHS JV Football Assistant Coach:** Paul Peterson
- B. **GMS Head Volleyball Coach:** Shannon Begay
- C. **GMS Assistant Volleyball Coach:** Crystal Schalliol
- D. **GMS Head Football Coach:** Adriel Shirley
- E. **GMS Head Cross-Country Coach:** Leandra Thomas
- F. **GMS Assistant Cross-Country Coach:** Gloria Finney

16. Event Workers for SY'14-15:

Jerry Allen	Fred Yazzie	Nicki Wyble	Kevin Watchman	Adriel Shirley
Sherry Nelson	Candace Willie	Crystal Schalliol	Jennifer Lee	Marilyn Benally
Phillip Nelson	Anna James	Jeremiah Rector	Dawnyle Smith	Kathleen Shay
Stafford Woody	Colleen Begay	Charlotte Jackson	Modesta Cleveland	
Abraham Jones	Cassandra Yazzie	Candice Begay	Brain Schalliol	

F. Discussion and possible action to hire Substitute Classified Staff for FY'14-15:

- 1. **Security Officers:** Kevin Blackwolf, Custer Lowe and Thomas Noble
- 2. **Food Service Workers:** Autumn Hill and Styefred Nez

G. Discussion and possible action to hire Substitute Teachers for FY 2015:

- 1. Alice Hubbell
- 2. Dorothea Yazzie
- 3. Evangeline Shirley
- 4. Norman Bahe
- 5. Henrietta Curtis

Mr. Allan Blacksheep, Jr. motions to approve IX. Personnel items E9-G5 as read, second by Dr. Phillip Bluehouse.

Voice Vote: Mr. Blacksheep – I; Dr. Bluehouse – I; Mrs. Begay – I

Motion Carries: 3, 0, 0

X. ANNOUNCEMENTS AND DATE OF NEXT MEETING

- A. **Next Governing Board Meeting, October 1, 2014**
- B. **Parent/Teacher Conferences, September 11, 2014 (Early Release)**
- C. **NAFIS Fall Conference, September 20-23, 2014**
- D. **2-Hour Delay for Professional Development, September 24, 2014**

XI. ADJOURNMENT

Mr. Allan Blacksheep, Jr. motions to adjourn, second by Dr. Phillip Bluehouse. Meeting adjourned at 7:11 p.m.

Voice Vote: ALL – I

Motion Carries: 3, 0, 0

Respectfully submitted by Ruth E. Kanuho, Superintendent's Secretary.