

# BOUSE ELEMENTARY SCHOOL DISTRICT NO. 26

## Salary Schedule for certified Teachers

**2015 - 2016**

COLUMN	I	II	III	IV	V	VI	VII
Step	BA	BA + 15	BA + 30	MA/BA +36	MA + 15	MA + 30	MA + 36
0	30250	30900	31550	32200	32850	33500	34150
1	31000	31650	32300	32950	33600	34250	34900
2	31750	32400	33050	33700	34350	35000	35650
3	32500	33150	33800	34450	35100	35750	36400
4	33250	33900	34550	35200	35850	36500	37150
5	34000	34650	35300	35950	36600	37250	37900
6	34750	35400	36050	36700	37350	38000	38650
7	35250	36150	36800	37450	38100	38750	39400
8		36900	37550	38200	38850	39500	40150
9		37650	38300	38950	39600	40250	40900
10			39050	39700	40350	41000	41650
11			39800	40450	41100	41750	42400
12			40550	41200	41850	42500	43150
13				41950	42600	43250	43900
14				42700	43350	44000	44650
15				43450	44100	44750	45400
16				44200	44850	45500	46150
17				44950	45600	46250	46900
18				45700	46350	47000	47650
19				46450	47100	47750	48400
20				47200	47850	48500	49150
21				47950	48600	49250	49900
22				48700	49350	50000	50650
22				49450	50050	50750	51400

For columns IV through VII, steps exceeding 23 will receive an increase of \$750.00 per additional step.

- 1 MA includes those people accepted with a BA + 36 graduate semester hours and may be approved at the discretion of the governing board.
- 2 A maximum of six (6) years experience will be allowed for successful experience outside the Bouse Elementary School District for a teacher entering our school as a new employee. Thus, persons with six years experience would enter at Step 5. Exceptions may be granted upon approval of the governing board.
- 3 If a teacher anticipates moving horizontally on this schedule due to increased college graduate credits, he/she must submit a letter of intent to the School Administrator by April 30th of the current year. Failure to provide notification by April 30th may result in denial of horizontal movement on the pay schedule. A complete transcript of credits must be on file in the District Office before a new contract will be issued.
- 4 All increments and raises may be withheld at the discretion of the governing board.
- 5 The adoption of this salary schedule is contingent upon monies being made available to the School District.
- 6 Group health, life, vision and dental insurance are provided on a one hundred percent (100%) Basis for all employees.
- 7 Graduate hours taken to meet certification requirements or to remove teaching deficiencies may be used to move horizontally on the salary schedule. Graduate hours acquired prior to a masters degree which do not pertain to the masters degree may be counted as hours beyond the masters;
- 8 NOTE: The above amount DOES NOT include any increase due to the pending acquisition of Proposition 301 funds of any legislatively-adopted state budget changes. These funds may be negotiated upon receipt of final clarification with the approval of the Governing Board.