## LEGAL NOTICE

Notice is hereby given that the Port Allegany School District does, **from time to time**, employ teachers, secretaries, instructional aides, cafeteria staff, and janitorial personnel. Persons interested in being considered on a full-time or substitute basis should make written application through the Superintendent's Office.

Current applications shall constitute the applicant pool from which qualified persons will be selected. Initial selections of persons to be hired shall be made by the appropriate principal or supervisor with the concurrence of the Superintendent and shall be forwarded to the Board of School Directors for ratification or approval.

To comply with Federal Laws (including Title IX of Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Americans with Disabilities Act of 1990), State Laws, and Department of Education regulations concerning equal rights and opportunities and to assure these within our school community, notice is hereby given that the Port Allegany School District declares it is an Equal Rights and Opportunities School District. The School District does not discriminate against individuals or groups because of race, color, national origin, ethnicity, religion, age, gender, marital status, veteran status, handicap status, or disability status. The District's commitment to non-discrimination extends to students, employees, prospective employees, and the community.

Adam A. Moate School Board Secretary Port Allegany School District

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In addition, District activities, services, and facilities are accessible to and usable by handicapped persons. All vocational educational programs are offered without regard to race, color, national origin, gender or handicap.

Mr. Gary Buchsen, Superintendent is the District's Equal Rights and Opportunities Director. He can be reached at 20 Oak Street, Port Allegany, PA, 16743 or by calling 814-642-2596.

Judith E. Bodamer School Board Secretary Port Allegany School District