

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, January 17, 2017 at 7:01 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

Due to the lack of a quorum, the following presentations were held prior to the board meeting to save on time:

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. **A presentation by Dr. Kemper, Associate Teaching Professor and Director, Rutgers Early College Humanities Program, REaCH**
2. **A presentation to Ms. Jean James, Tyson Music Teacher, for 47 years of service by the East Orange Board Members**

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2016 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

Dr.	Kristie Howard - Present
Mr.	Cameron B. Jones, Sr. - Absent
Ms.	Marjorie Perry - Present
Ms.	Joy B. Tolliver, Esq. - Absent
Ms.	Terry S. Tucker - Present
Mr.	Jenabu Williams - Absent (Arrived at 7:30 p.m.)
Mr.	Bergson Leneus - Present

Also Present:

Dr.	Kevin R. West, Superintendent of Schools
Mr.	Victor R. Demming, Board Secretary/School Business Administrator
Dr.	Deborah Harvest, Assistant Superintendent of Operations
Ms.	Marissa McKenzie, Director of Labor Relations & Employment Services
Mr.	Craig Smith, Purchasing Agent
Ms.	Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie B. Howard, the members of the Board voted to approve the December 13, 2016 minutes.

ROLL CALL:

Dr.	Kristie Howard - Yes
Mr.	Cameron B. Jones, Sr. - Absent
Ms.	Marjorie Perry - Yes
Ms.	Joy B. Tolliver, Esq. - Absent
Ms.	Terry S. Tucker - Yes
Mr.	Jenabu Williams - Absent
Mr.	Bergson Leneus - Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- **December 13, 2016**

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie B. Howard, the members of the Board voted to approve the following policies for adoption.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Absent
 Mr. Bergson Leneus - Yes

1. **BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.**

Policy No.	Description	New/Revised
2415.30	Title I - Educational Stability for Children in Foster Care	New Policy
3112	Abolishing Positions	Revised Policy
3134	Assignment or Additional Duties	Revised Policy
3143	Dismissal	Revised Policy
3146	Conduct of Reduction in Force	Revised Policy & Regulation
3150	Discipline	Revised Policy
3152	Withholding an Increment	Revised Policy
3160	Physical Examination	Revised Policy & Regulation
3161	Examination for Cause	Revised Policy
4111	Creating Positions	Revised Policy
4130	Assignment and Transfer	Revised Policy
4140	Termination	Revised Policy
4145	Layoffs	Revised Policy
4150	Discipline	Revised Policy
4152	Freezing or Reducing Wages	Revised Policy
4160	Physical Examination	Revised Policy & Regulation
4161	Examination for Cause	Revised Policy
5841	Secret Societies	Revised Policy
5842	Equal Access of Student Organizations	Revised Policy
5850	Social Events and Class Trips	Revised Policy & Regulation
5880	Public Performances by Students	Revised Policy

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie B. Howard, the members of the Board voted to approve the following policies for a first reading.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Absent
 Mr. Bergson Leneus - Yes

2. **BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.**

Policy No.	Description	New/Revised
2418	Section 504 of the Rehabilitation Act of 19973	Revised Policy & Regulation
3211	Code of Ethics	Revised Policy
3211.3	Consulting Outside the District	Revised Policy & Regulation
3214	Conflict of Interest	Revised Policy
3217	Use of Corporal Punishment	Revised Policy
3233	Political Activities	Revised Policy & Regulation
3280	Liability for Student Welfare	Revised Policy & Regulation
3310	Academic Freedom	Revised Policy
3381	Protection Against Retaliation	Revised Policy
3410	Compensation	Revised Policy
3420	Benefits	Revised Policy
4212.3	Consulting Outside the District	Revised Policy & Regulation

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

2. First Reading (cont'd)

Policy No.	Description	New/Revised
4214	Conflict of Interest	Revised Policy
4215	Code of Ethics	Revised Policy
4220	Employee Evaluation	Revised Policy & Regulation
4233	Political Activities	Revised Policy & Regulation
4240	Employee Training	Revised Policy & Regulation
4381	Protection Against Retaliation	Revised Policy
4410	Compensation	Revised Policy
4413	Overtime Compensation	Revised Policy
4420	Benefits	Revised Policy
5116	Education of Homeless Children	Revised Policy & Regulation
8330	Student Records	Revised Policy & Regulation

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

1. Dr. Kristie M. Howard - Policy
2. Ms. Terry Tucker - Curriculum Committee
3. Ms. Marjorie Perry - Finance Committee

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

Mr. Bergson Leneus welcomed Dr. West to the East Orange school District.

VIII. COMMENTS FROM THE PUBLIC

1. Ms. Jeanette Stone - 32 Laurel Ave - spoke on behalf of Ms. Joanna Sales regarding abandoned houses near Louverture School
2. Ms. Virginia Jeffries - 236 Brighton Avenue - spoke about Charter schools and had questions about items on the agenda
3. Ms. Rainford - 299 N. Walnut St. - spoke on vacant houses around the Robeson Stadium

IX. RETIRE TO EXECUTIVE SESSION

Mr. Williams read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *HIB Report*
2. *Human Resource Discussion as a Whole*
3. *Superintendent's Update on Confidential Matters*
4. *Other Topics up for Discussion*
5. *Review of Caucus Minutes*
6. *Update from General Counsel*
7. *Update from Workers' Compensation Counsel*
8. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 9:00 p.m.

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to retire to Executive Session at 7:35 p.m.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Yes

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:50 p.m.

- XI. ROLL CALL:**
- Dr. Kristie M. Howard – Present
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry – Present
 - Ms. Joy B. Tolliver, Esq. – Absent
 - Ms. Terry S. Tucker – Absent
 - Mr. Jenabu Williams – Present
 - Mr. Bergson Leneus – Present

- Also Present:
- Dr. Kevin R. West, Superintendent of Schools
 - Mr. Victor R. Demming, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items “a-aa” under Educational Support Services:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker – Absent
 - Mr. Jenabu Williams – Yes
 - Mr. Bergson Leneus – Yes

- a. Memorandum of Understanding (MOU) Test Assessing Secondary Completion (TASC) and East Orange Board of Education – (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a MOU to administer the TASC Test July 1, 2016 through December 31, 2020.

- b. Behavioral Health Services Program for Jackson Academy Students Provided by ASAPP Health Care – (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ASAPP to provide behavioral health services to Jackson Academy students from January 23, 2017 to June 16, 2017 at no cost to the District.

- c. Permission to Partner with NJIT for Dual Enrollment – (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership with NJIT for dual enrollment for the 2017-2018 school year at a cost of \$55,000 which includes tuition and books. Current STEM Academy teachers who have the credentials will teach the courses using the NJIT materials and handbook.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD when new budget is determined)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****d. Elevate Education Study Skills Program - (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a contract with ELEVATE Education for study skills instruction for 7th - 11th grade East Orange STEM Academy students. The cost of the training is \$5,775. The training will begin the end of January 2017.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.320.102.002.0000)

e. In-School Mentoring Program - (Walker)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an In-School Mentoring Program for girls at Healy Middle School at the cost of \$750 (materials) plus \$2000 (facilitator fee) for a total cost of \$2750 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.320.217.017.0000)

f. Rutgers School of Health Professions Online Exam Registration for Allied Health Students on February 22, June 2nd and June 9th - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the registration of Allied Health students to take the online end of course college examinations on February 22nd, June 2nd, and June 9th, 2017 at a cost the District not to exceed \$2,850. No transportation is needed.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.610.101.001.6000)

g. Guest Speakers - Law Day 2017 Mock Trial Presentation - Superior Court of New Jersey - Essex Vicinage - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Guest Speakers Event for the students of the Law Classes and Law Club of East Orange Campus High School to participate in the Law Day 2017 Mock Trial, on or about May 1, 2017 in Room B111, the Court Room. There is no cost to the District.

h. Look Before You Leap - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves program from the NJ Physicians Advisory Group with Peggy Cowen, entitled "Look Before You Leap", to be held at East Orange Campus High School on February 8, 2017 at a cost not to exceed \$500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.213.500.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****i. Warfield Leadership Unlimited Guest Speaker - (A. Hasan)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of Nash Warfield to be a guest speaker at East Orange Campus High School and provide a workshop to EOCHS students at a cost to the District not to exceed \$1,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.218.500.101.001.0000)

j. Consultant: Heather Walker on Cross Content Curriculum Mapping, Formative Assessments and Instructional Strategies - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Ms. Heather Jackson to provide professional development to teachers on 7 full days for the period of January through March 2017 at a cost to the District not to exceed \$8,400.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.100.001.001.9727)

k. Parent Workshop with Baruti Kafele - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Mr. Baruti Kafele to present a workshop to parents on how to effectively support their children in the learning process at a Parent Meeting on February 15, 2017 at a cost to the District not to exceed \$500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.100.101.001.9727)

l. The Power of One Anti-Bullying Assembly - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Soren Bennick productions to present the Power of One, an anti-bullying assembly to the students of Langston Hughes on February 3, 2017 at a cost to the District of \$850.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.218.500.306.003.0000)

m. Effective Parent Engagement Parent Workshop - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Baruti Kafele to present "Effective Parent Engagement," a parent workshop to the parents of Langston Hughes on February 15, 2017, at a cost to the District of \$500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.500.306.006.9626)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****n. Special Education Home Instruction Students – (Santos, Harvest)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 7 students to be given on Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.000.028.031.)

o. Special Education Out of District Placements – (Santos, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 2 Out of District Special Education students and contracts. Placements at a total cost of \$88,863.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 – Public
11.000.100.0564.028.031.0000 – Vocational
11.000.100.0565.028.031.0000 – County
11.000.100.0566.028.031.0000 – Private)

p. IDEAS -B Final Report/Amendment Application to Carry Over FY 2016 Funds – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the IDEA-B (Basic and Preschool) Final Report Application in the amount of \$467,909 (Basic \$325,714, Preschool \$4,894 and Nonpublic \$137,301) and the IDEA-B Amendment Application to carry over funds to be expended during the 2016-2017 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: IDEA-B Carry Over Funds \$467,909)

q. Intervention and Referral Services Training – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Ms. Connie Greene, Consultant to provide a one day Intervention & Referral Services (I&RS) professional development workshop for the district's I&RS teams outlining the processes and procedures of Intervention & Referral Services (I&RS) on Wednesday, January 25, 2017 at no cost to the District.

r. NJIT's 2017 Pre-College Program – (Watson, Johnson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of 60, ethnically diverse, East Orange School District students, in a 4-week STEM program at NJIT – Newark from July 10, 2017 to August 4, 2017 with a daily starting time at 9 am and ending at 4 pm. The total cost to the District is \$13,850. The cost of lunch and tuition will be provided by the Ralph Errington Charitable Foundation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- s. Zoological Camp 2017 at the Turtle Back Zoo - (Watson, Johnson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of 40, ethnically diversified, East Orange School District students, in a 4-day Zoological Program at the Turtle Back Zoo, West Orange, NJ from July 3, 2017 to July 7, 2017. The school day will run from 9 am - 4 pm. Student participants will be selected from Louverture Elementary, Warwick Institute, Tyson Elementary and Jackson Academy in grades one through 5. The student's tuition will be paid for by the Ralph Errington Charitable Foundation. The total cost to the District is \$1,664 for transportation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

- t. Artists in Residence - Vocal Studies - (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Alicia Hall Moran and Joseph Joubert, as Artists in Residence, to present at Convocation for the Tyson High School students and provide Master classes for Tyson Vocal and Musical Theater Majors between February 1, 2017 and May 15, 2017. Cost to the District is \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

- u. Afterschool Program Cost- (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the operation of an Afterschool Program at a cost not to exceed \$960 for salaries. The program will provide additional time on task for identified students in the content areas of Language Arts and Mathematics. The program will begin on or after February 1, 2017 and conclude on or before May 30, 2017. All costs are budgeted in school based accounts as certified by the school accountant.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: School Based Budget)

- v. After School Detention - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an After school Detention Program for Costley Middle School at no cost to the District.

- w. Nutrition - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of Sally Hammer Registered Dietician from East Orange Shoprite Live Right Program to provide nutritional information on healthy eating, how to make healthy choices and calorie counting to the students in Costley Middle School at no cost to the District.

- x. Wellness - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of Mary Ann Kokidis to provide health and wellness information to Costley Middle School Staff at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

y. Harassment, Intimidation and Bullying Monthly Incident Reporting – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the report of 10 incidents for December 2016 for the NJDOE monthly reporting of HIB.

z. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. Lesko-Eckert 20 students 2 staff members STEM Academy	Philadelphia, PA	To visit the Federal Reserve and the US Mint (Educational)	1/20/17	\$1,014.00 Transportation \$ 130.00 Substitute Salary \$1,144.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.130.100.101.102.002.9729 (SB)
2	Ms. C. Jones 15 students 2 staff members 1 parent chaperone Houston Academy	Essex Fells, NJ	To attend the Totally Global Competition and Fair (Educational & Enrichment)	1/24/17	\$286.00 Transportation \$286.00 Total 17.15.000.270.512.307.007.5523 (SB)
3	Ms. J. Refinski 10 students 1 staff member STEM Academy	Hackensack, NJ	To attend the Model UN Congress (Educational)	1/26/17 1/27/17	\$ 882.16 Transportation \$ 500.00 Admissions \$ 260.00 Substitute Salary \$1,642.16 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.190.100.800.102.002.0000 (SB) 17.15.130.100.101.102.002.9729 (SB)
4	Ms. A. Evans 30 students 3 staff members Campus High School	New York, NY	To visit the Metropolitan Museum (Educational)	1/27/17	\$ 872.00 Transportation \$ 260.00 Substitute Salary \$1,132.00 17.15.000.218.500.101.001.0000 (SB) 17.15.140.100.101.101.001.9727 (SB)
5	Ms. L. DeJesus 150 students 15 staff members Healy Middle School	West Orange, NJ	To attend the Positive Behavior Support in Schools Program at Richard J. Codey Arena (Educational)	2/2/17	\$1,190.80 Transportation \$1,410.00 Admissions \$2,600.80 Total 17.15.190.100.800.217.017.0000 (SB) 17.15.000.270.512.217.017.5523 (SB)
6	Ms. I. Colson 650 students 65 staff members All district schools	East Orange, NJ	To participate in the All City Arts Festival (Educational)	2/3/17 2/10/17 3/8/17 3/9/17 3/11/17 3/12/17	\$6,700.00 Transportation \$2,300.00 Stipends for Overtime \$9,000.00 Total 17.11.000.270.517.000.000.9706 (AB) 17.11.000.221.110.000.000.9706 (AB)
7	Ms. N. Diaz 25 students 2 staff members Campus High School	Newark, NJ	To attend a summit for high school girls at Rutgers Uni. (Educational)	2/4/17	\$234.00 Transportation \$260.00 Substitute Salary \$494.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

z. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
8	Ms. N. Diaz 15 students 2 staff members Campus High School	New York City, NY	To visit the NY FED Economics Boot Camp at the Federal Reserve Bank (Educational)	2/7/17	\$495.00 Transportation \$260.00 Substitute Salary \$755.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
9	Ms. L. Gopal 50 student 5 staff members Campus High School	Montclair, NJ	To attend the Montclair State University Choralfest (Educational)	2/10/17	\$291.20 Transportation \$100.00 Registration \$391.20 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.190.100.610.101.001.6000 (SB)
10	Mr. S. Webb 30 students 10 staff members FSA High School	Newark, NJ	To attend a play entitled, "Mayheim Poets" at NJPAC (Educational)	2/10/17	\$320.00 Admissions \$234.00 Transportation \$554.00 Total 17.11.423.100.800.029.029.0000 (SB) 17.11.423.270.571.029.029.5523 (SB)
11	Ms. A. Evans 45 students 4 staff members Campus High School	Washington, DC	To visit the National Museum of African American History (Educational)	2/16/17	\$2,184.00 Transportation \$ 390.00 Substitute Salary \$2,574.00 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.000.270.512.101.001.0000 (SB)
12	Ms. L. Gopal 20 students 3 staff members Campus High School	New York, NY	To attend performance of Cirque du Soleil Paramour at the Lyric Theater (Educational, Enrichment & Incentive)	2/16/17	\$676.00 Transportation \$130.00 Substitute Salary \$806.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
13	Mr. K. Zahir 35 students 4 staff members Tyson M/H School	New York City, NY	To attend the Harry Connick, Jr. T.V. show taping and production (Educational & Enrichment)	2/16/17	No cost to the district.
14	Mr. W. Miller 40 students 4 staff members Campus High School	New York, NY	To visit the Schomburg Cultural Center (Educational & Enrichment)	2/19/17	\$390.00 Substitute Salary \$525.00 Transportation \$915.00 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.000.218.500.101.001.0000 (SB)
15	TSgt Thomas 40 students 3 staff members 2 parent chaperones Campus High School	Philadelphia, PA	To visit the African American Museum (Educational)	2/23/17	\$1,014.00 Transportation \$ 390.00 Substitute Salary \$1,404.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
16	Ms. A. King 14 students 5 staff members STEM Academy	Jersey City, NJ	To visit the Liberty Science Center (Educational)	3/7/17	\$390.00 Transportation \$470.25 Admissions \$860.25 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.190.100.800.102.002.0000 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

z. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
17	Mr. Gibbs 54 students 3 staff members 2 parent chaperones Carver Institute	South Orange, NJ	To attend the Science Show at SOPAC (Educational)	4/5/17	\$ 594.00 Admissions \$ 421.20 Transportation \$1,015.20 Total 17.15.000.270.512.305.005.5523 (SB) 17.15.190.100.800.305.005.0000 (SB)
18	Ms. Nichol-Manning 34 students 4 staff members STEM Academy	Paramus, NJ	To visit the Buehler Challenger & Science Center (Educational & Incentive)	4/17/17	\$ 374.40 Transportation \$ 845.00 Admissions \$ 390.00 Substitute Salary \$1,609.40 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.190.100.800.102.002.0000 (SB) 17.15.130.100.101.102.002.9729 (SB)
19	Mr. S. Webb 47 students 4 staff members FSA High School	Morristown, NJ	To attend performance of the Hispanic Flamenco Ballet (Educational)	4/24/17	\$ 364.00 Transportation \$ 940.00 Admissions \$1,304.00 Total 17.11.423.270.512.029.029.5523 (SB) 17.11.423.100.800.029.029.0000 (SB)
20	Ms. S. Webb 30 students 10 staff members FSA High School	Washington, DC	To attend Howard University and Tour of MLK Monument (Educational)	4/27/17	\$2,366.00 Transportation \$ 60.00 Catering \$2,426.00 Total 17.11.423.270.512.029.029.5523 (SB) 17.11.423.100.500.029.029.0000 (SB)
21	Ms. L. DeJesus 150 students 15 staff members Healy Middle School	Freehold, NJ	To visit I-PLAY AMERICA (Rewards)	5/5/17	\$2,848.50 Admissions \$1,560.00 Transportation \$4,408.50 Total 17.15.190.100.800.217.017.0000 (SB) 17.15.000.270.512.217.017.5523 (SB)
22	Mr. S. Webb 30 students 10 staff members FSA High School	Newark, NJ	To attend Alvin Ailey Dance Theater performance at NJPAC (Educational)	5/12/17	\$320.00 Admissions \$234.00 Transportation \$554.00 Total 17.11.423.100.800.029.029.5523 (SB) 17.11.423.270.571.029.029.5523 (SB)
23	Ms. M. Morano 41 students 2 staff members 8 parent chaperones Cochran Academy	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	5/23/17	\$270.40 Transportation \$369.00 Admissions \$639.40 Total 17.15.190.100.800.338.038.0000 (SB) 17.15.000.270.512.338.038.5523 (SB)
24	Ms. Dow 63 students 6 staff members 8 parent chaperones Carver Institute	Freehold, NJ	To visit I-PLAY AMERICA (Incentive)	5/30/17	\$1,559.35 Admissions \$ 832.00 Transportation \$2,391.35 Total 17.15.000.270.512.305.005.5523 (SB) 17.15.190.100.800.305.005.0000 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

z. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
25	Ms. L. DeJesus 150 students 15 staff members Healy Middle School	Camden, NJ	To visit the Camden Aquarium (Rewards)	6/2/17	\$2,430.00 Admissions <u>\$2,184.00</u> Transportation \$4,614.00 Total 17.15.190.100.800.217.017.0000 (SB) 17.15.000.270.512.217.017.5523 (SB)
26	Ms. Hassan 88 students 8 staff members STEM Academy	Weehawken, NJ	To visit Spirit Cruises for 8th Grade Social (Rewards)	6/5/17	<u>\$1,872.00</u> Transportation \$1,872.00 Total 17.15.000.270.512.102.002.5523 (SB)
27	Mr. S. Nabutete 82 students 10 staff members 10 parent chaperones Cochran Academy	West Orange, NJ	To visit Turtle Back Zoo (Educational & Enrichment)	6/8/17	\$ 909.00 Admissions <u>\$ 624.00</u> Transportation \$1,533.00 Total 17.15.190.100.800.338.038.0000 (SB) 17.15.000.270.512.338.038.5523 (SB)
28	Ms. R. Hassan 88 students 10 staff members STEM Academy	Jackson, NJ	To visit Six Flags Great Adventure (Rewards)	6/9/17	\$1,456.00 Transportation <u>\$ 520.00</u> Substitute Salary \$1,976.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.130.100.101.102.002.9729 (SB)
29	Ms. F. Allen 100 students 11 staff members Healy Middle School	New York, NY	To visit the National Museum of Mathematics (Educational)	6/9/17	\$1,508.00 Transportation <u>\$ 954.00</u> Admissions \$2,462.00 Total 17.15.190.100.800.217.017.0000 (SB) 17.15.000.270.512.217.017.5523 (SB)
30	Dr. V. Stallings 80 students 7 staff members 8 parent chaperones Langston Hughes	Lincoln Harbor, NJ	To visit Spirit Cruises to attend a luncheon cruise (Educational & Incentive)	6/19/17	\$4,704.06 Admissions <u>\$ 780.00</u> Transportation \$5,484.06 Total 17.15.000.270.512.306.006.5523 (SB) 17.15.190.100.800.306.006.0000 (SB)
31	MSgt Rivera 10 students 2 staff members Campus High School	Tupper Lake, NY	To attend the Floodwood Mountain Leadership Camp (Educational)	7/9/17 Thru 7/15/17	No cost to the district
32	Ms. L. Gopal 8 students 2 staff members Campus High School	Kinnelon, NJ Morris Knolls, NJ	To participate in the NJSMA Regional Choir Rehearsals and Concert	1/18; 1/24; 1/26 and 1/28/17	<u>\$1,872.00</u> Transportation \$1,872.00 Total 17.15.000.270.512.101.001.5523
CHANGES TO FIELD TRIP RESOLUTIONS					
1	Ms. A. Battle 80 students 10 staff members Banneker Academy	Philadelphia, PA	To visit the Philadelphia Museum of Art (Educational)	3/7/17	This field trip was Board approved at the 11/14/16 meeting. Due to a scheduling conflict, the date of the trip was changed from 3/8/17 to 3/7/17.
RATIFIED RESOLUTION					
1	Coach L.T. Wigfall 10 students 3 staff members Campus High School	Lynchburg, VA	To compete in the Milestat Presents the VA Show (Educational)	1/12/17 Thru 1/15/17	\$6,240.00 Transportation \$1,297.91 Lodging <u>\$ 500.00</u> Meals \$8,037.91 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.402.100.500.101.001.0000 (SB)
F/T Board Agenda 1/17/17					

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****aa. Acceptance of the OFAC Findings and Recommendations/Correction Action Plan - Completed Investigation of Testing Procedures at Whitney Houston Academy**

WHEREAS, the Office of Fiscal Accountability and Compliance completed an investigation of testing procedures at Whitney Houston Academy, and the review was initiated in response to an erasure analysis of the 2013 New Jersey Assessment of Skills and Knowledge (NJASK); and

WHEREAS, pursuant to New Jersey Administrative Code, the board is required to review and discuss the findings at a public board meeting; and

WHEREAS, the Board must also adopt a resolution certifying that the findings were discussed and approve a Corrective Action Plan; and

WHEREAS, based on interviews of five staff members and eleven students, the Office of Fiscal Accountability and Compliance concluded that the school test coordinator (allegedly) breached the security of the 2013 NJASK Grade 4 assessment; and

WHEREAS, the report states that the test coordinator did not provide proper training to the staff; ensure accommodations were provided to classified students; maintain accurate student rosters, ensure accurate chain of custody of materials; ensure examiners accurately provided Staff Member Identification (SMID) and ensure accurate administration of make-up test. In addition, according to three students' statements, the test coordinator (allegedly) interfered with student responses on one fourth grade math question. The investigators also concluded that two additional teachers breached the security of the test when they failed to provide accurate SMID information, and

WHEREAS, the East Orange School District reviewed the audit findings of OFAC required by the Department of Education, and subsequently developed written testing procedures at Whitney Houston Academy to circumvent this action from re-occurring again;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves and authorizes the implementation of the OFAC Performance Audit Corrective Action Plan

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve items "a-q" under Labor Relations & Employment Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Absent
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Yes

a. Retirement

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirement."

1. Dr. Freida Scott - Teacher of the Handicapped (MCI) - East Orange Campus High School
 Effective March 1, 2017 (19 years, 6 months of service)
 (15.201.100.0101.000.101.001.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Mr. Kevin Horton - Teacher Assistant for Special Education (BD) - Garvin School
 Effective January 20, 2017 (personal reasons) (10 years, of service)
 (15.204.100.0106.000.308.008.0000)
2. Mr. Al-Majid Hutchins - Teacher Assistant for Special Education (CSM) - Campus High
 Effective January 6, 2017 (another position) (4 years, 4 months of service)
 (15.213.100.0106.000.101.001.0000)
3. Ms. Kamellah Marsh - Teacher Assistant for Special Education (AUT) - Tyson 6-12
 Effective January 27, 2017 (no reason) (3 years, 2 months of service)
 (15.214.100.0106.000.203.003.0000)
4. Ms. Yolanda Martin - Lunch Period Supervisory Aide - Wahlstrom Academy
 Effective January 20, 2017 (another position) (1 year, 4 months of service)
 (11.000.262.0100.000.000.000.0000)
5. Ms. Lesia Richards - Lunch Period Supervisory Aide - Wahlstrom Academy
 Effective January 17, 2017 (to continue education) (1 year, 4 months of service)
 (11.000.262.0100.000.000.000.0000)
6. Mr. Abdul Aziz Yasin - Custodian (Night) - Warwick Institute
 Effective January 17, 2017 (no reason) (4 years, 3 months of service)
 (11.000.262.0100.000.000.000.0000)

c. Rescission of Appointment

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointment."

1. Mr. Donald Scott - Lunch Period Supervisory Aide - Garvin School
 Appointment was approved at the October 11, 2016 Board Meeting
 (11.000.262.0100.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Rescission of Leaves of Absence**

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leave of absence."

1. Ms. Tahseena Abdul-Majeed – Teacher of Science – East Orange STEM Academy High School
Educational LOA was approved at the September 20, 2016 Board Meeting
(15.140.100.0101.000.102.002.0000)
2. Ms. Stacey Field – Teacher of the Handicapped (PSD) – Gibson Academy
Educational LOA was approved at the April 12, 2016 Board Meeting
(15.216.100.0101.000.337.037.0000)

e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Zainab Abdul-Zahir – Literacy Coach – Truth Middle School
Family Act LOA Effective December 1, 2016 to December 23, 2016
(15.000.221.0104.000.216.016.0000)
2. Ms. Karen Akutekha – Teacher of Science – Campus High
Family Act LOA Effective October 14, 2016 to December 23, 2016
(15.140.100.0101.000.101.001.0000)
3. Ms. Alice Ash – Secretary (Assistant) – Division of Curriculum Services
Family Act LOA Effective October 18, 2016 to January 24, 2017
Health LOA Effective January 25, 2017 to February 28, 2017
(11.000.221.0105.000.000.000.0000)
4. Ms. Jacquelyn Banks – Teacher Tutor – Parks Academy
Family Act LOA Effective November 14, 2016 to November 30, 2016
(15.120.100.0101.000.311.011.0000)
5. Mr. Samir Bengherifa – Teacher of Mathematics – Tyson 6-12
Family Act LOA Effective December 14, 2016 to December 23, 2016
(15.130.100.0101.000.203.003.0000)
6. Ms. Ebony Bittings – Teacher of Elementary – Warwick Institute
Family Act LOA Effective January 9, 2017 to February 10, 2017
(15.120.100.0101.000.309.009.0000)
7. Ms. Shantae Bolden – Teacher of Pre-Kindergarten – Wahlstrom Academy
Family Act and Bonding LOA Effective February 16, 2017 to June 22, 2017
Child Rearing LOA (without pay) Effective June 23, 2017 to June 30, 2017
(20.218.100.0101.000.028.026.9010)
8. Ms. Natasha Cross – Secretary (Head) – Banneker Academy
Family Act LOA Effective December 19, 2016 to December 23, 2016
(15.000.240.0105.000.336.036.0000)
9. Ms. Jasmine Darwin – Teacher Assistant for Special Ed (BD) – Tyson Elementary
Family Act and Bonding LOA Effective February 21, 2017 to June 23, 2017
Child Rearing LOA (without pay) Effective June 24, 2017 to June 30, 2017
(15.216.100.0106.000.312.012.0000)
10. Ms. Christine DeVitto – Teacher of Elementary – Langston Hughes School
Health LOA Effective November 30, 2016 to December 9, 2016
(15.120.100.0101.000.306.006.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

11. Ms. Quanisha Dorsey – Security Monitor – Campus High
Pregnancy LOA Effective January 31, 2017 to April 17, 2017
(11.000.266.0100.000.000.000.0000)
12. Ms. Khabirah Edouard – Secretary – Educational Support Services
Family Act LOA (Intermittent) Effective September 6, 2016 to February 12, 2017 (NTE 20 days)
(11.000.218.0105.000.000.000.0000)
13. Mr. Keith Gant – Teacher of Grades 6-8 (SSd) – Healy Middle School
Family Act LOA Effective January 18, 2017 to February 27, 2017
(15.130.100.0101.000.217.017.0000)
14. Ms. Tamiko Gourdine-Broadway – Data Coordinator – Campus High
Family Act LOA (Intermittent) Effective September 15, 2016 to June 30, 2017 (NTE 25 days)
(15.140.100.0101.000.101.001.0000)
15. Ms. Geraldine Gray – Security Monitor – Healy Middle School
Family Act LOA Effective November 14, 2016 to January 6, 2017
(15.000.266.0100.000.217.017.0000)
16. Mr. John Gregory – Attendance Officer – Division of Operations
Family Welfare LOA (without pay) Effective January 3, 2017 to March 1, 2017
(11.000.211.0100.000.000.000.0000 – 74.0000%)
(20.218.200.0110.000.028.026.9030 – 26.0000%)
17. Ms. Carolyn Howard – School Nurse – Healy Middle School
Family Act LOA (Intermittent) Effective December 19, 2016 to June 30, 2017 (NTE 30 days)
(15.000.213.0100.000.215.015.0000 – 40.0000%)
(15.000.213.0100.000.216.016.0000 – 30.0000%)
(15.000.213.0100.000.217.017.0000 – 30.0000%)
18. Mr. Boaz Ibarasa – Teacher of the Handicapped (LD) – Campus High
Health LOA Effective January 18, 2017 to February 1, 2017
(15.204.100.0101.000.101.001.0000)
19. Ms. Pamela Kates – Secretary (Assistant) – Tyson 6-12
Family Act LOA (Intermittent) Effective December 13, 2016 to June 30, 2017 (NTE 20 days)
(15.000.240.0105.000.203.003.0000)
20. Ms. Ashley King – Teacher of the Handicapped (AUT) – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 20 days)
(15.214.100.0101.000.102.002.0000)
21. Ms. Alrita Legband – Teacher of Elementary – Parks Academy
Family Act LOA Effective January 3, 2017 to February 28, 2017
(15.120.100.0101.000.311.011.0000)
22. Ms. Annette Lewis – Teacher of Elementary – Langston Hughes School
Family Act LOA (Intermittent) Effective November 17, 2016 to June 30, 2017 (NTE 35 days)
(15.120.100.0101.000.306.006.0000)
23. Ms. Alexia Maltabes – Teacher of Grades 6-8 (Mth) – Costley Middle School
Family Act LOA Effective November 28, 2016 to December 9, 2016
(15.130.100.0101.000.215.015.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

24. Ms. Mary McGinn – Teacher of Health/Physical Education – Cochran Academy
Family Act LOA Effective December 5, 2016 to January 3, 2017
(15.120.100.0101.000.306.006.0000 – 40.0000%)
(15.120.100.0101.000.338.038.0000 – 60.0000%)
25. Ms. Michele Monaco – Teacher of Technology – Costley Middle School
Family Act LOA (Intermittent) Effective October 24, 2016 to June 30, 2017 (NTE 15 days)
(15.000.222.0100.000.215.015.0000)
26. Ms. Dawn Nichol-Manning – Teacher of Grades 6-8 (Sci) – East Orange STEM Academy High School
Family Act LOA Effective November 23, 2016 to February 3, 2017
(15.140.100.0101.000.102.002.0000)
27. Ms. Allison Nunes – Teacher of the Handicapped (MCI) – Campus High
Family Act LOA Effective December 2, 2016 to January 13, 2017
(15.201.100.0101.000.101.001.0000)
28. Mr. Patrick O'Donnell – Teacher of Music (Ins) – Campus High
Health LOA Effective December 5, 2016 to February 10, 2017
(15.140.100.0101.000.101.001.0000)
29. Ms. Adrienne Register – School Psychologist – Tyson 6-12
Family Act LOA (Intermittent) Effective November 21, 2016 to June 30, 2017 (NTE 15 days)
(11.000.219.0104.000.000.000.0000)
30. Ms. Shakinah Riley-Lavendar – Teacher of Elementary – Langston Hughes School
Family Act LOA Effective December 12, 2016 to December 23, 2016
(15.120.100.0101.000.306.006.0000)
31. Ms. Renee Robinson – Teacher Assistant for Special Ed (ICS) – Carver Institute
Family Act LOA Effective November 28, 2016 to March 2, 2017
(15.213.100.0106.000.305.005.0000)
32. Ms. Danyelle Saunders – Teacher of Music (Voc) – Langston Hughes School
Family Act LOA Effective October 7, 2016 to October 21, 2016
(15.120.100.0101.000.306.006.0000 – 87.0000%)
(20.218.100.0101.000.028.026.9011 – 13.0000%)
33. Ms. Elizabeth Shahade – Teacher of Grades 6-8 (Mth) – Truth Middle School
Family Act LOA Effective November 8, 2016 to December 13, 2016
(15.130.100.0101.000.216.016.0000)
34. Ms. Phyllis Taylor – CST Social Worker – Department of Special Education
Family Act LOA (Intermittent) Effective November 2, 2016 to January 4, 2017 (NTE 06 days)
Family Act LOA Effective January 5, 2017 to March 28, 2017
(11.000.219.0104.000.000.000.0000)
35. Ms. Stephanie Thompson – Teacher of Elementary – Banneker Academy
Family Act LOA (Intermittent) Effective December 12, 2016 to June 30, 2017 (NTE 20 days)
(15.120.100.0101.000.336.036.0000)
36. Mr. Jimmy Williams – School Disciplinarian – Fresh Start Academy Middle School
Health LOA Effective January 6, 2017 to February 3, 2017
(11.423.100.0101.000.145.045.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

37. Ms. Miriam Williamson – Teacher of the Handicapped (MCI) – Bowser Elementary School
Family Act LOA (Intermittent) Effective November 1, 2016 to June 30, 2017 (NTE 15 days)
Family Act LOA Effective December 12, 2016 to December 23, 2016
(15.201.100.0101.000.304.004.0000)
38. Ms. Cynthia Wilson Bradshaw – Secretary – Department of Special Education
Family Act LOA Effective January 3, 2017 to March 29, 2017
Health LOA Effective March 30, 2017 to March 31, 2017
(11.000.219.0105.000.000.000.0000)
39. Ms. Audrey Young – Clerk Typist – Division of Business Services
Family Act LOA Effective January 23, 2017 to March 17, 2017
(11.000.251.0100.000.000.000.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

g. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g.”

h. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Megan Carola – Teacher of Grades 6-8 (LA) – Costley Middle School
(Original Hire Date: September 1, 2006)
From: Level 5/MA Step 10 \$67,734.00 p/a
To: Level 5½/MA+15 Step 10 \$69,234.00 p/a
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.130.100.0101.000.215.015.0000)
2. Ms. Taryn Ciulla – Teacher of Elementary – Tyson Elementary
(Original Hire Date: January 9, 2017)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 11½ \$65,223.00 p/a
Effective January 9, 2017 to June 30, 2017
(verified prior experience)
(15.120.100.0101.000.312.012.0000)
3. Mr. Emmanuel Etim – Teacher of the Handicapped (ICS) – Truth Middle School
(Original Hire Date: January 3, 2000)
From: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$750 Longevity
To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$750 Longevity
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.213.100.0101.000.216.016.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

4. Ms. Ariana Fernandez – Teacher Assistant for Special Education (LD) – Tyson Elementary
(Original Hire Date: January 9, 2017)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective January 17, 2017 to June 30, 2017
(higher training level)
(15.204.100.0106.000.312.012.0000)
5. Ms. Tia Green – Teacher of Kindergarten – Jackson Academy
(Original Hire Date: October 9, 1997)
From: Level 5/MA Step 16 \$98,423.00 p/a + \$750 Longevity
To: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$750 Longevity
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.120.100.0101.000.314.014.0000)
6. Ms. Ivy Hutchins-Best – Learning Disabilities Teacher Consultant – Parks Academy
(Original Hire Date: December 17, 1996)
From: Level 5/MA Step 16 \$98,423.00 p/a + \$750 Longevity
To: Level 5/MA Step 16 \$98,423.00 p/a + \$1,250 Longevity
Effective December 16, 2016 to June 30, 2017
(20 years longevity stipend)
(11.000.219.0104.000.000.000.0000)
7. Ms. G. Jean Itzcovitz – Teacher of Health/Physical Education – Bowser Elementary School
(Original Hire Date: December 16, 1996)
From: Level 4/BA Step 16 \$91,709.00 p/a + \$750 Longevity
To: Level 4/BA Step 16 \$91,709.00 p/a + \$1,250 Longevity
Effective December 16, 2016 to June 30, 2017
(20 years longevity stipend)
(15.120.100.0101.000.304.004.0000 – 88.0000%)
(20.218.100.0101.000.028.026.9011 – 12.0000%)
8. Ms. Theresa Maughan – Teacher of Grades 6-8 (SSd) – East Orange STEM Academy High School
(Original Hire Date: September 1, 1987)
From: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$1,500 Longevity
To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$1,500 Longevity
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.140.100.0101.000.102.002.0000)
9. Ms. Itohan Osasogie – Teacher Assistant for Special Ed (ICS) – Langston Hughes School
(Original Hire Date: December 1, 2016)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective December 1, 2016 to June 30, 2017
(higher training level)
(15.213.100.0106.000.306.006.0000)
10. Ms. Kelly Speed-Hobbs – Teacher Tutor – Tyson Elementary
(Original Hire Date: September 1, 2012)
From: Level 5½/MA+15 Step 9 \$65,734.00 p/a
To: Level 6/MA+32 Step 9 \$72,834.00 p/a
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.120.100.0101.000.312.012.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

11. Mr. Todd St. Laurent – Teacher of Grades 6-8 (Sci) – Costley Middle School
(Original Hire Date: January 3, 2017)
From: Level 5½/MA+15 Step 13 \$81,953.00 p/a
To: Level 6/MA+32 Step 13 \$87,453.00 p/a
Effective January 3, 2017 to June 30, 2017
(higher training level)
(15.130.100.0101.000.215.015.0000)
12. Ms. Alcillena Wilson – Teacher Tutor – Langston Hughes School
(Original Hire Date: January 17, 2017)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 3 \$54,634.00 p/a
Effective January 17, 2017 to June 30, 2017
(verified prior experience)
(15.120.100.0101.000.306.006.0000)

i. Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i.”

j. Extra-curricular and Co-curricular Appointments – Various Locations – 2016-2017 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2016-2017 school year.”

k. Salary Adjustments – East Orange Education Association – 2014-15, 2015-16 & 2016-17 S/Y

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15, 2015-16 & 2016-17 school years salary adjustments for East Orange Education Association staff listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.k

l. Creation of Position and Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following position and job description effective January 18, 2017 listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.l.”

District Safety, Culture and Climate Specialist

m. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

1. Ms. Ebony Bittings – Teacher of Elementary – Warwick Institute
Change in Family Act LOA Effective Dates
From: December 12, 2016 to January 6, 2017
To: December 12, 2016 to December 16, 2016

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****m. Agenda Changes/Corrections (cont'd)**

2. Ms. Trisha Butts – Teacher Assistant for Kindergarten – Bowser Elementary School
Change in Educational LOA Effective Dates
From: January 5, 2017 to April 28, 2017
To: January 18, 2017 to May 3, 2017
3. Mr. Boaz Ibarasa – Teacher of the Handicapped (LD) – Campus High
Change in Family Act LOA Effective Dates
From: October 11, 2016 to January 3, 2017
To: October 11, 2016 to January 17, 2017
4. Mr. Patrick O'Donnell – Teacher of Music (Ins) – Campus High
Change in Family Act LOA Effective Dates
From: September 1, 2016 to March 31, 2017
To: September 1, 2016 to December 2, 2016
5. Ms. Kimberly Scott – Inventory Control – Division of Business Services
Change in Family Act LOA Effective Dates
From: December 12, 2016 to January 16, 2017
To: December 21, 2016 to January 16, 2017
6. Mr. Jimmy Williams – School Disciplinarian – Fresh Start Academy Middle School
Change in Family Act LOA Effective Dates
From: September 29, 2016 to January 4, 2017
To: September 29, 2016 to January 5, 2017

n. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Mr. Paul Akinrinade – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective January 18, 2017 to June 30, 2017
(11.120.100.0101.000.000.0000)
2. Ms. Khadijah Allen-Fryer – Lunch Period Supervisory Aide – Garvin School
Salary \$8.75 p/h Step 1 Effective January 18, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (new)
3. Mr. Richard Bent – Lunch Period Supervisory Aide – Garvin School
Salary \$8.75 p/h Step 1 Effective January 18, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (replacement)
4. Mr. Jamil Burger – Lunch Period Supervisory Aide – Garvin School
Salary \$8.75 p/h Step 1 Effective January 18, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (new)
5. Mr. Ariel Cadet – School Social Worker – Jackson Academy
Salary \$58,734.00 p/a Level 5/MA Step 1 Effective January 18, 2017 to June 30, 2017
(15.000.211.0100.000.314.014.0000) (replacement)
6. Mr. Gavin CoBourne – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective January 18, 2017 to June 30, 2017
(11.120.100.0101.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****n. Appointments (cont'd)**

7. Ms. Cecilia Garado – Teacher Assistant for Kindergarten – Wahlstrom Academy
Salary \$26,007.00 p/a Step 1 Effective January 18, 2017 to June 30, 2017
(15.190.100.0106.000.339.039.9704) (replacement)
8. Mr. Taylor Gatling – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective January 18, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)
9. Ms. Deidra Govan – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective January 18, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)
10. Ms. Yakira Jackson – Building Based Substitute Teacher – Costley Middle School
Salary \$143.00 p/d Effective January 18, 2017 to June 30, 2017
(11.130.100.0101.000.000.000.0000) (new)
11. Ms. Keyera Johnson – Teacher of Grades 6-8 (Mth) – East Orange STEM Academy High School
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective September 01, 2017 to June 30, 2017
(15.140.100.0101.000.102.002.0000) (replacement)
12. Mr. Jabari Kafele – Teacher Assistant for Special Education (BD) – Garvin School
Salary \$26,007.00 p/a Step 1 Effective January 18, 2017 to June 30, 2017
(15.209.100.0106.000.308.008.0000) (replacement)
13. Mr. Peter Oderanti – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective January 18, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)
14. Ms. Jenissa Reynoso – Teacher of ESL – Costley Middle School
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective January 18, 2017 to June 30, 2017
(15.240.100.0101.000.215.015.0000) (replacement)
15. Mr. Avery Searcy – Lunch Period Supervisory Aide – Garvin School
Salary \$8.75 p/h Step 1 Effective January 18, 2017 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (new)
16. Ms. Sylvia Sherrod – Lunch Period Supervisory Aide – Gibson Academy
Salary \$8.75 p/h Step 1 Effective January 18, 2017 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
17. Ms. Yvonna Wade – Teacher of Kindergarten – Langston Hughes School
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective January 18, 2017 to June 30, 2017
(15.110.100.0101.000.306.006.9704) (replacement)
18. Ms. Tashira Wheeler – Assistant Secretary (12-Mth) – Tyson 6-12
Salary \$32,305.00 p/a Group 2 Step 1 Effective January 18, 2017 to June 30, 2017
(15.000.240.0105.000.203.003.0000) (replacement)

o. Denial of Request for Extended Sick Leave

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, deny the granting of extended sick leave to the staff member/s listed below:

GW
CW

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

p. Separation

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separation."

1. Ms. Alicia Starnes - Teacher Assistant for Special Education (CSM) - Tyson 6-12
Effective October 6, 2016 (abandoned position)
(15.213.100.0106.000.203.003.0000)

q. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Annie Jackson <i>Wahlstrom Academy</i>	Monroe Township, NJ	Early Childhood Summit: Bridging the Gap in Early Learning	1/23/2017	NO COST TO THE DISTRICT
2.	Crystal Davis <i>Gibson Academy</i>	Monroe Township, NJ	Early Childhood Summit: Bridging the Gap in Early Learning	1/23/2017	NO COST TO THE DISTRICT
3.	Netesha Jones Angela Magliaro Michele Tiller <i>Special Education</i>	East Orange, NJ	Effective IEP Development: LRE Decision	2/7/2017	NO COST TO THE DISTRICT
4.	Dr. David Mwangi <i>Special Education</i>	East Orange, NJ	Effective IEP Development: LRE Decision	2/7/2017	NO COST TO THE DISTRICT
5.	Melissa Baptiste Salema Daniels Elizabeth Makhanda Alexis Martin Sharon Rodriguez Rene Tucker Kim Severe <i>Campus High School</i>	Somerset, NJ	Using the Response to Intervention Model for Disruptive and Difficult Student Behaviors	2/7/2017	\$1,575.00 Registration Fee \$1,575.00 Total Est. Cost 17.15.000.222.300.101.001.0000
6.	Melissa Baptiste Salema Daniels Elizabeth Makhanda Alexis Martin Sharon Rodriguez Rene Tucker Kim Severe <i>Campus High School</i>	Somerset, NJ	Motivation, Mindset and Grit: Proven Strategies to Improve Learning	2/14/2017	\$1,575.00 Registration Fee \$1,575.00 Total Est. Cost 17.15.000.222.300.101.001.0000
7.	Dr. Monica Burton <i>Truth Middle School</i>	Monroe Township, NJ	Tenure and Evaluation	2/21/2017	NO COST TO THE DISTRICT
8.	Netesha Jones Angela Magliaro Michele Tiller <i>Special Education</i>	East Orange, NJ	NJ Tiered System of Support (NJTSS)	2/22/2017	NO COST TO THE DISTRICT
9.	Michael Rollins <i>Division of Operations</i>	Orlando, FL	2017 NEA Leadership Summit Conference	2/23-26/2017	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Professional Conferences

Name(s)	Destination	Reason	Date(s)	Cost
10. Patricia Landon <i>Healy Middle School</i>	Long Branch, NJ	Annual NJAHPERD Conference	2/26 – 28/2017	\$100.00 Registration Fee \$260.00 Substitute’s Salary \$360.00 Total Est. Cost 17.15.000.223.580.217.017.0000 17.11.120.100.101.101.001.9727
11. Mary McGinn <i>Cochran Academy</i>	Long Branch, NJ	Annual NJAHPERD Conference	2/26 – 28/2017	\$150.00 Registration Fee \$150.00 Total Est. Cost 17.15.000.223.580.338.038.0000
12. Carolyn Walters Byron Hamby Christian Grimbali <i>Curriculum Services</i>	Long Branch, NJ	Annual NJAHPERD Conference	2/26 – 28/2017	\$500.00 Substitute’s Salary \$685.40 Lodging & Gratuities \$300.00 Meals & Gratuities \$150.00 Other Expenses \$1995.40 Total Est. Cost 17.11.000.223.580.028.057.0000 17.11.000.223.800.028.057.6664 17.11.000.223.110.028.057.0000
13. Sharon LeDoux-Arlett <i>Wahlstrom Academy</i>	Atlantic City, NJ	2017 SDE Conference for Kindergarten Teachers	2/27/2017	\$130.00 Substitute’s Salary \$130.00 Total Est. Cost 17.15.000.222.300.101.001.0000
14. Walter Foote <i>Wahlstrom Academy</i>	Long Branch, NJ	Annual NJAHPERD Conference	2/27 – 28/2017	NO COST TO THE DISTRICT
15. Favell Holder Shiva Bral Kori Washington Delvin Horsford <i>Curriculum Services</i>	Atlantic City, NJ	SDE-2017 Conference for New Jersey Kindergarten Teachers	2/27 – 28/2017	\$312.48 Mileage and Tolls or Transportation Costs \$380.24 Lodging and Gratuities \$400.00 Meals and Gratuities \$1620.00 Registration Fee \$2712.72 Total Est. Cost 17.20.271.200.500.028.057.0000
16. Marjorie Theodule <i>Campus High School</i>	West Orange, NJ	Practical Strategies to Address the Challenges of Today’s Nurse	3/1/2017	\$245.00 Registration Fee \$245.00 Total Est. Cost 17.15.000.213.600.101.001.0000
17. Melissa Baptiste Salema Daniels Elizabeth Makhanda Alexis Martin Sharon Rodriguez Rene Tucker Kim Severe Tracy Arrington <i>Campus High School</i>	West Orange, NJ	Dealing with Disruptive Students: Practical, Classroom-Proven Techniques	3/6/2017	\$1,800.00 Registration Fee \$1,800.00 Total Est. Cost 17.15.000.222.300.101.001.0000
18. Michael Rollins <i>Division of Operations</i>	Dallas, TX	2017 NEA ESP Conference	3/9 – 12/2017	NO COST TO THE DISTRICT
19. Dr. Monica Burton <i>Truth Middle School</i>	Monroe Township, NJ	Reinventing Your Struggling School: Fight for Your School	3/13/2017	\$149.00 Registration Fee \$149.00 Total Est. Cost 17.15.000.240.580.216.016.0000
20. Dr. Howard Walker <i>Healy Middle School</i>	Monroe Township, NJ	Reinventing Your Struggling School: Fight for Your School	3/13/2017	\$149.00 Registration Fee \$149.00 Total Est. Cost 17.15.000.240.580.217.017.0000

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Professional Conferences

	Name(s)	Destination	Reason	Date(s)	Cost	
21.	Salema Daniels <i>Campus High School</i>	West Orange, NJ	Current Best Strategies to Identify Reading Problems and Target Instruction to Help Your Struggling Readers Become More Proficient Readers	3/20 – 21/2017	\$645.00 \$645.00	Registration Fee Total Est. Cost 17.15.000.222.300.101.001.0000
22.	Rhonda Watson <i>Early Childhood Department</i>	Princeton, NJ	Administrative Assistants Conference	3/27/2017	\$199.00 \$199.00	Registration Fee Total Est. Cost 17.20.218.200.329.028.026.9033
23.	Shiela Harper-Cabbell <i>Campus High School</i>	West Orange, NJ	School Nurses: Best, Current Practices for School Medical Emergencies	4/25/2017	\$249.00 \$249.00	Registration Fee Total Est. Cost 17.15.000.213.500.101.001.0000
24.	Brittany Wingate <i>Healy Middle School</i>	Atlantic City, NJ	National Association of Social Workers: Annual Social Work Conference	4/30- 5/2/2017	\$525.00 \$204.00 \$729.00	Registration Fee Lodging and Gratuities Total Est. Cost 17.15.000.223.580.217.017.0000
25.	David Johnson <i>Louverture School</i>	Trenton, NJ	Character is Forever: Building Your Program to Last	5/19/2017	\$85.00 \$85.00	Registration Fee Total Est. Cost 17.15.000.223.580.310.010.0000

Correction: Date Change – *Approved December 13, 2016*

Correction: Date Change

Renee Richardson <i>Fresh Start Middle</i>	Dallas, TX	23 rd Annual Conference on Alternative Education	From: 3/8-10/2017 To: 3/7-11/2017
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XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES**

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve items "a-r" under Business Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Absent
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/ Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$3,652,869.67 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, January 17, 2017 board meeting in the amount of \$3,869,424.84 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/ revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers – ECPA/Fund 15 – (cont’d)

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of January 2017;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. T-2 Request for Debt Service Taxes from the City of East Orange

WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

WHEREAS, the Secretary of the Board has determined this amount to be \$848,660.00 for February 1, 2017.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-2 Request for Debt Service monies from the City of East Orange. (Attachment 3-f)

g. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Interim Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-g)

h. Acceptance of Funds – Nonpublic Security Aid

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept the funds for nonpublic schools in the amounts listed below: (Attachment 3-h)

School	Amount
Madrasatu Ahlis Sunnah, 215 N. Oraton Prkwy	\$9,150
Jamas Children’s University, 86 Washington Street	\$3,250
Clark School, 671 Park Avenue	\$1,600
St. Joseph School, 115 Telford Street	\$11,550
Our Lady Help of Christians, 17 N. Clinton Street	\$9,500

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. Acceptance of Donation (Book Exchange Structure)-Cochran Academy

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of a donated structure to be utilized as an outdoor Book-Exchange House.

BE IT FURTHER RESOLVED: That the East Orange Board of Education, upon the direction of the Superintendent of Schools allows Mr. Ramon Jimenez, parent of a Cochran Student to donate all materials and time to construct and place the Book-Exchange on the premises and allow the students of Johnnie L. Cochran, Jr. Academy to participate by donating books to initiate the library exchange. (Attachment 3-i)

j. Acceptance of Donation from the Pajama Program

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the donation of approximately 300 pairs of pajamas in sizes 4T to 14T from the Pajama Program via a Ms. Debra Roselin who is the Essex County Regional Coordinator. The pajamas will be distributed to the families of our preschoolers. (Attachment 3-j)

k. Five Year Preschool Program Plan Annual Update for 2017-2018 SY and One Year Budget for the 2017-2018 school Year

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the acceptance of the Five-Year Preschool Program Plan Annual Update for 2017-2018, and the one year budget for the 2017-2018 school year in the amount of \$20,823,242.00. (Attachment 3-k)

l. 2016-2017 School Year - Revised Preschool Budget for the East Orange Early Childhood Collaborative Agency: Sara Ward

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the following Preschool Education Program Budget (REVISIONS) FOR THE 2016-2017 school year not to exceed \$313,606.

<u>Name of Provider</u>	<u>#of Students</u>	<u>#of Classes</u>	<u>Cost Per Proposed Budget Modification</u>	<u>Cost Per Last Budget Modification</u>	<u>Total Budget Decrease</u>	<u>Less Payment Reduction For Lower Enrollment</u>	<u>Net Increase to Providers' Payment</u>
*Sarah Ward	15	1	\$313,606	\$429,313	\$115,707	\$9,642.25	\$0
Total					\$115,707	\$9,642.25	\$0

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving and goods or services from said vendor/consultant. (Attachment 3-l)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

Period Ending	Appropriation Balance	Cash Balance
November 30, 2016	\$43,711,922.36	\$31,183,329.59

n. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending November 30, 2016 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-n)

Period Ending	Cash Balance
November 30, 2016	\$31,183,329.59

o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

p. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- p. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY - (cont'd)

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Flexible Spending Account Management* awarded to National Benefit Services, LLC. (Bid #2066), **has been extended to December 31, 2019;**

And

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Lawn Care Products and Services* awarded to Central Turf. (Bid #2645), **has been extended to January 21, 2018**

And

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Ceiling Tiles* awarded to Supply Works. (Bid #2735),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Custodial Supplies* awarded to various vendors listed below. (Bid #2732),

Accommodation Mollen Inc (dealer for Triple S)
All Clean Janitorial Supply
APP Inc
ATRA Janitorial Supply
Bio-Shine
Brighton USA
Brulin & Co
Buckeye International Inc
Certified Chemical Co
EnvirOX, LLC
Dave's Cleaning Service dba General Chemical and Supply
E.A. Morse & Co
Hillyard Delaware Valley
John A. Earl, Inc.
Liberty Paper Janitorial Supply
Northeast Janitorial Supply
Office Basics
Pro-Link Inc
Scoles Floorshine Industries

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- p. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY - (cont'd)

Simplify Chemical Solutions Inc
South Jersey Paper Products
Spartan Chemical Company
Interline Brands dba Supply Works (formerly AmSan)
TSP Maintenance Supply Inc
Spruce Industries
Tomar Industries
Triple S

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Custodial Supplies-Plastic Liners* awarded to Supply Works. (Bid #2733),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance Equipment* awarded to various vendors listed below. (Bid #2734),

Accommodation Mollen, Inc
American Paper and Supply Co
APP Inc
Atra Janitorial Supply Co
BCB Janitorial Supply Co
Bio-Shine Inc
Camden Bag & Paper Co
Capital Supply Co
Clean Smart Products & Services
Dave's Cleaning Service, dba General Chemical and Supply
E.A. Morse & Co, Inc
G & B Janitorial Supply
Hawk Enterprises of Elkhart Inc
Hillyard Inc
ICE LLC
Imperial Bag & Paper Co
Interline Brands Inc/Supply Works
John A. Earl Inc
Kaivac Inc
Karcher North America
Koblenz-Thorne Electric Co
NaceCare Solutions
Nilfisk-Advance Inc
Northeast Janitorial Supply Inc

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- q. 2016-2017 School Year - East Orange School District Private Provider and Head Start Agencies Teacher Salary Guides

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the four (4) attached Private Provider and Head Start Agencies Teacher Salary Guides for the East Orange School District's (District) childcare and head start agencies.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-q)

- r. Request for Qualifications - Special Litigation Counsel

WHEREAS, Request for Qualifications for Special Litigation Counsel (RFQ#2685) was issued by the East Orange School District and received on December 6, 2016 at 12pm in Conference Room B; and

WHEREAS, the following firms have been reviewed and selected by the East Orange Board of Education:

1. Scarinci & Hollenbeck - 1100 Valley Brook Avenue, PO Box 790, Lyndhurst, NJ 07071
2. Biancamano & Distefano - Executive Praza, 10 Parsonage Road, Suite 300, Edison, NJ 08837
3. Florio, Kenny & Raval - 5 Marine View Plaza, Suite 103, PO Box 771, Hoboken, NJ 07030
4. The Woolridge Law Firm - 462 South Harrison Street, Suite 200, Orange, NJ 07050

NOW, THEREFORE, BE IT RESOLVED, that these firms have the required qualifications and meet the necessary requirements as outlined in the Request for Qualifications and thus hereby approved by the East Orange Board of Education to be selected as Special Litigation Counsel. (Attachment 3-r)

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve item "s" under Business Services:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Absent
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Yes

- s. Settlement of Workers' Compensation Claim - CPU2014-32133

BE IT RESOLVED, that the East Orange Board of Education authorizes General Counsel to settle Claim #1510003239 in an amount not to exceed \$14,000.

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve item "t" under Business Services:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Absent
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Yes

- s. Settlement of Workers' Compensation Claim - CPU2015-15462

BE IT RESOLVED, that the East Orange Board of Education authorizes General Counsel to settle Claim #1510003363 in an amount not to exceed \$39,000.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve item “a” under Maintenance Services:

- ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Absent
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
1	**PENDING** EO RECREATION	1398 & 1399	RECREATION PROGRAM	COSTLEY - POOL, GYM, FACULTY RM. & CAFÉ	JUN 26, 2017 - AUG 4, 2017 (M-F)
2	EO RECREATION	1415 - 1420	RECREATION PROGRAM	STEM - CLASSROOM	JAN 3, 2017 - JUN 22, 2017 (M-F)
3	ROBESON CLASSIC	1441 & 1442	PRACTICE/GAME DAY (RAIN DATE)	ROBESON STADIUM	JUN 1, 2017 - JUN 14, 2017 (M-F) *RAIN DATE 6/16/17
4	NJAC DELTA THETA SORORITY	1443	DELTA SIGMA THETA SESSIONS	TRUTH - CAFÉ	MAR 28, 2017 - APR 23, 2017 (SUN-SAT)
5	EO RECREATION	1444 - 1450 & 1453	RECREATION PROGRAM	GARVIN - GYM	JAN 9, 2017 - FEB 24, 2017 (M-F)
6	NJ INTERNATIONAL SOCCER LEAGUE	1454	SOCCER PRACTICES & GAMES	ROBESON STADIUM	MAY 28, 2017 - SEPT 24, 2017 (SUN)
7	EO RECREATION	1455	MENTORING SUMMIT	TYSON HIGH - ATRIUM, 50 & 800 SEAT	JAN 21, 2017 (SAT)
8	EO WILDCATS	1456	PAL YOUTH FOOTBALL TRAINING	CARVER - GYM	FEB 7, 2017 - MAR 30, 2017 (TUE)
9	NJAC DELTA SIGMA THETA SORORITY	1457	MEETING	EO CAMPUS - AUDITORIUM	MAR 28, 2017 (TUE)
10	EO WILDCATS	1461	YOUTH FOOTBALL GAMES	CARVER - GYM	FEB 9, 2017 - MAR 23, 2017 (THUR)
11	EO RECREATION	1462	BLACK HISTORY PLAY	EO CAMPUS - AUDITORIUM	FEB 16, 2017 (THUR)
12	EO RECREATION	1463	FATHER'S CONF.	EO CAMPUS - CLASSROOMS, CAFÉ & BASEBALL FIELD	OCT 21, 2017 (SAT)
13	EO RECREATION	1464	WOMEN'S CONF.	TYSON HIGH - ATRIUM, BLACK BOX, 400 SEAT THEATER	MAR 18, 2017 (SAT)
14	BLACK KNIGHTS (DBA MUSH EMMANUEL)	1465 - 1468	BASKETBALL PRACTICE	WARWICK - GYM	JAN 18, 2017 - APR 29, 2017 (M/W/F)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility (cont'd)

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
15	EO RECREATION	1469	FATHER DAUGHTER DANCE	EO CAMPUS - CAFÉ	JUN 16, 2017 (FRI)
16	EO RECREATION	1470	JUNETEENTH	EO CAMPUS - GYM	JUN 17, 2017 (SAT)
17	EO WILDCATS	1471	AWARD CEREMONY	EO CAMPUS - CAFÉ	FEB 11, 2017 (SAT)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

XIII. ADJOURNMENT

Mr. Leneus read the following notice:

The East Orange Board of Education has scheduled its Board Retreat for Friday, January 27, 2017 from 6-9pm and Saturday, January 28, 2017 from 9am – 4pm. Both meetings will be held at the Administration Building, in Conference Room A, 199 Fourth Avenue, East Orange, NJ.

The Board of Education may retire to Executive Session to discuss matters pertaining to personnel, negotiations and/or litigation. The board may resume the business portion of the meeting at or about 7:00 p.m. on January 27th; and 10:00 a.m. on January 28th.

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, February 14, 2017 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Absent
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Yes

The meeting adjourned at 9:55 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED _____