

EAST ORANGE BOARD OF EDUCATION
199 FOURTH AVENUE
EAST ORANGE, NEW JERSEY 07017

REGULAR PUBLIC MEETING

East Orange Board of Education
199 Fourth Avenue, East Orange, NJ 07017

Monday, June 29, 2015 – 6:00 P.M.

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

1. Whitney Houston's Publicity Video presented by Mr. Vaughn Miller, Senior Network Manager

B. POLICY READING

1. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

Policy No.	Description	New/Revised
2701	Screening Criteria for Grade Acceleration	Revised Policy & New Regulation
5112	Entrance Age	Revised Policy

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

IX. RETIRE TO EXECUTIVE SESSION

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- a. Winter Sports
- b. Application for Special Education Extraordinary Aid
- c. Student Recommendations for Out of District Alternative Program Placement
- d. Summer 2015 Pre-Employment Training Program for High School Students
- e. Enhancing Professional Practice: A Framework for Teaching
- f. Imagine Learning ELL Students
- g. MOU Agreement with Essex County Community College
- h. 2015 New Teacher Orientation: Classroom Management
- i. 2015 New Teacher Orientation
- j. 2015 New Teacher Orientation: Danielson Training
- k. Scholastic IRead
- l. CTL Physics Endorsement Program
- m. Schoolnet Instructional Management Suite
- n. Participation in JAC NJ
- s. Harassment, Intimidation and Bullying (HIB) Monthly Incident Reporting
- t. Field Trips

1. HUMAN RESOURCE SERVICES

- a. Retirements
- b. Resignations
- c. Separations
- d. Rescission of Appointment
- e. Leaves of Absence
- f. Transfers
- g. Salary Adjustments
- h. 2015-2016 Reappointment List
- i. Staff Appointments
- j. Extra-curricular and Co-curricular Appointments - Various Locations 2014-2015 School Year
- k. Extra-curricular and Co-curricular Appointments - Various Locations 2015-2016 School Year
- l. Summer Staff Appointments
- m. Reappointment of Per Diem Substitute Teachers - 2015-2016 School Year
- n. Approval of Extra-curricular and Co-curricular Activities for 2015-2016 School Year
- o. Creation of Position and Job Description
- p. Granting of Request for Extended Sick Leave
- q. Agenda Changes/Corrections
- r. Change in Effective Dates - Federal Grants - Summer School - Title III Staffing - 2015-2016 School Year
- s. Appointments
- t. Suspensions
- u. Professional Conferences

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- a. List of Bills (Ratify)
- b. List of Bills
- c. Appropriation Transfers
- d. Appropriation Transfers – ECPA/Fund 15
- e. Resolution Authorizing Use of Competitive Contracting
- f. Resolution Authorizing Use of Competitive Contracting
- g. Resolution Authorizing Use of Competitive Contracting
- h. Resolution Authorizing Use of Competitive Contracting
- i. Authorization of Sodexo to Sponsor Eight Children to Attend Camp Eagle Hill
- j. Recommendation to Establish a Cap for Professional Services – Workers’ Compensation Counsel Services
- k. Acceptance of Funds
- l. Preschool Contracts for the East Orange Early Childhood Collaborative Agencies 2015-2016 School Year
- m. 2014-2015 School Year Revised Preschool Budgets and Contracts for the East Orange Early Childhood Collaborative Agencies
- o. Office of Fiscal Accountability and Compliance (OFAC’s) Fiscal Review of the 2012-2013 Preschool Education Program Contract for the Three Stages Learning Center, Inc. – Corrective Action Plan
- p. Appraisal of 715 Park Avenue
- q. Acceptance of the Revised 2013-2014 School Year Audit Report/ Audit Findings and Recommendations/ Correction Plan for the 2013-2014 Annual Audit
- r. IDEA-B Final Report/ Amendment Application to Carry-Over FY2014 Funds
- s. Application for 2015 Safety Grant Program

4. MAINTENANCE SERVICES

- a. Recommendation for the Use of Facility

XIII. CLOSING STATEMENT/ADJOURNMENT

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

a. Winter Sports 2015-2016 – (Cahoon, Hassan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange Campus Girls and Boys Basketball Teams, Baseball Team, Wrestling Team, Basketball Season Cheerleaders, Boys and Girls Indoor Track Teams to travel and participate in all 2015-2016 Winter SEC Conference games as well as non-conference games and scrimmages. In addition to the aforementioned games, we are also asking permission to travel to Essex County tournaments, invitationals, showcases, State sponsored tract.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.000.270.0512.101.001.5525)

b. Application for Special Education Extraordinary Aid – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act. Following the guidelines outlined in the instructions, the applications will be submitted to the Commission of Education for consideration of an award for extraordinary aid.

c. Student Recommendations for Out of District Alternative Program Placement – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to out of district alternative placement for two (2) students.

d. Summer 2015 Pre-Employment Training Program for High School Students – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Educational Consultant Debbie Warner to provide Pre-Employment Training Workshops for students in grades 11 and 12 at Campus High School, Cicely Tyson High School, STEM Academy and Fresh Start Academy High School from June 4, 2015 through August 18, 2015 (dates for each location to be determined) at a cost not to exceed \$10,400 (\$2,600 per location).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.11.000.230.339.028.019.4336 – Fresh Start High School
16.11.000.230.339.028.019.4336 – Cicely Tyson High School
16.11.000.230.339.028.019.4336 – STEM Academy
TBD Campus High School)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

e. Enhancing Professional Practice: A Framework for Teaching - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of Ms. Shirley Hall of Greenlight for Learning to provide professional development to all District Administrators and Teacher Trainers on September 28 - October 2, 2015 at a cost not to exceed \$12,550.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.20.271.200.300.028.057.0000)

f. Imagine Learning ELL Students - (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the placement of Imagine Learning Language and Literacy Program at Banneker, Bowser, Costley, Truth, Healy and East Orange Campus for ELL Learners at a cost not to exceed \$58,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.241.100.500.028.025.0000)

g. MOU Agreements with Essex County Community College- (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the MOU agreements with Essex County Community College and the East Orange School District for East Orange Campus High School for the 2015-2016 school year. The MOU agreements include Gateway to College and Dual Enrollment Programs of Study for CTE Programs.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.231.200.320.101.001....)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- h. 2015 New Teacher Orientation: Classroom Management - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Solution Tree to provide professional development services for new teacher on Classroom Management: Assertive Discipline during New Teacher Orientation on August 24 - 28, 2015 at a cost of \$15,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.271.200.300.028.057.0000)

- i. 2015 New Teacher Orientation - (Griffin, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, permits the Office of Staff Development to implement New Teacher Orientation on August 24 - 28, 2015 for all new hires for the 2015 - 2016 school year.

- j. 2015 New Teacher Orientation: Danielson Training - (Griffin, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, permits Leroy Johnson, Jacqueline Nieson and Kori Washington to provide training on the Danielson Framework for Teaching during the New Teacher Orientation on August 24 - 28, 2015 at a cost of \$2,178.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.271.200.100.028.057.9727)

- k. Scholastic IRead - (Vincent, Heaphy, Walker, Hamilton, Moss-Hassan, Lovett, Bialkin, Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between the Scholastic IRead program and the EOSD to implement site licenses for Banneker, Bowser, Garvin, Houston,, Tyson Elementary and Warwick for the Summer School Session - July 1, 2015 through July 31, 2015 at a cost to the District not to exceed \$41,899.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD)

A. SUPERINTENDENT OF SCHOOLS1. EDUCATIONAL SUPPORT & STUDENT SERVICESl. CTL Physics Endorsement Program- (Griffin, Adisa)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of 2 science teachers for the Progressive Science Initiative (PSI) Physics Endorsement program via the New Jersey Center for Teaching and Learning (CTL). The program will be held at Bergen County Technical Vocation High School, Teterboro, NJ. The total cost of the Endorsement program is \$15,600 and the total stipend for the 2 teachers is \$16,929. The overall total cost to be incurred by the District is \$32,529.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.20.271.200.300.028.057.0000 - Physics Endor
16.20.271.200.100.028.057.9727 - Stipend)

m. Schoolnet Instructional Management Suite- (Griffin, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of Pearson's Schoolnet Instructional Management Suite - Assessment and Reporting at a cost of \$78,925.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.000.221.390.028.034.0000)

n. Participation in JAG NJ - (Trono, Coleman, Griffin, Scott)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of Costley and Healy in Jobs for America's Graduates - NJ.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD)

o. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Scott, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 9 incidents for June 2015 for the NJDOE monthly reporting of HIB.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

p. Field Trips

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. I. Colson 50 students 5 staff members Tyson M/H School Summer Arts Academy	Hamilton, NJ	To visit the Grounds for Sculpture (Educational)	7/15/15	\$1,196.00 Transportation \$ 100.00 Other Expenses \$1,296.00 Total 15.11.000.270.517.000.000.9706 (AB) 15.11.000.221.890.000.000.9706 (AB) [Originally Board approved at the 6/9/15 meeting. Additional students were added changing the total cost to the district]
2	Ms. L. Gopal 3 students 0 staff members	Glassboro, NJ	To visit the Rowan University Summer Choral Vocal Music Camp (Educational)	7/19/15 Thru 7/23/15	\$1,350.00 Registration \$1,350.00 Total 16.15.190.100.800.101.001.0000 (SB) [Transportation provided by the parents of each student]
3	Ms. D. Evans 15 students 2 staff members Tyson M/H School	Northfield, MA	To attend the Summer Stars Camp of Performing & Fine Arts (Educational & Enrichment)	8/9/15	\$602.30 Transportation \$602.30 Total 16.15.000.270.512.203.003.5523 (SB)
DATE/CHANGES TO FIELD TRIPS					
1	Mr. S. Webb 40 students 20 staff members FSA Middle School	Jackson, NJ	To visit Six Flags Great Adventure (Educational)	6/15/18	This field trip was approved at the November 11, 2014 Board meeting. The trip was originally scheduled for 6/8/15 but due to inclement weather, the trip has been changed.
2	Ms. C. Angione 630 students Entire Staff Langston Hughes	East Orange, NJ	To participate in Field Day activities at Elmwood Park (Enrichment)	6/18/15	This field trip was approved at the April 14, 2015 Board meeting. The trip was originally scheduled for 5/28/15 but due to inclement weather, the trip has been changed.
3	Mr. F. Goode 150 students 6 staff members 9 parent chaperones Tyson M/H School	East Orange, NJ	To attend the 2015 Summer Preparatory and Marching Band Camp (Educational)	7/13/15 Thru 8/24/15	This field trip was approved at the May 12, 2015 Board meeting. The curriculum committee is recommending that the BOE rescind the Marching Band Camp participation at Camp Kweebec in Schwenksville, PA.
					F/T Board Agenda 6/29/15

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Carol Barnes – Benefits Specialist – Division of Human Resource Services
Effective January 1, 2016 (31 years of service)
(11.000.251.0100.000.000.0000)
2. Ms. Tracye Brewington – Teacher Assistant for Pre-Kindergarten – Wahlstrom Academy
Effective July 1, 2015 (11 years, 9 months of service)
(20.218.100.0106.000.028.026.9013)
3. Dr. Elsie Hewlett-Thomas – Teacher of French – Tyson 6-12
Effective October 1, 2015 (21 years, 1 month of service)
(15.140.100.0101.000.203.003.0000)
4. Ms. Marie Ridore – Teacher of Bilingual Education – Banneker Academy
Effective January 1, 2016 (30 years, 4 months of service)
(15.240.100.0101.000.336.036.0000)
5. Ms. Jacqueline Royal – Teacher of Elementary – Langston Hughes School
Effective June 1, 2015 (17 years, 8 months of service)
(15.120.100.0101.000.306.006.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Arlette Buckham-Reid – Media Specialist – Garvin School
Effective June 30, 2015 (another position) (11 years, 3 months of service)
(15.000.222.0100.000.308.008.0000)
2. Dr. Jennifer Chatmon – Assistant Principal – East Orange Campus High School
Effective June 30, 2015 (no reason) (13 years, 4 months of service)
(15.000.240.0103.000.101.001.0000)
3. Ms. Brooke Tippens – Teacher Assistant – Banneker Academy
Effective May 29, 2015 (another position) (3 months of service)
(11.190.100.0106.000.000.000.0000)

c. Separation

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separation."

1. Mr. Buenaventura Travieso – Hourly Custodian – Division of Maintenance Services
Effective June 30, 2015 (employment disqualification)
(11.000.262.0100.000.000.000.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

d. Rescission of Appointment

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointment."

1. Ms. April Mathis - Lunch Period Supervisory Aide - Houston Academy
Appointment was approved at the April 14, 2015 Board Meeting
(11.000.262.0100.000.000.0000)

e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Tara Aitken - Teacher of Pre-Kindergarten - Gibson Academy
Family Act LOA Effective June 8, 2015 to June 30, 2015
(20.218.100.0101.000.028.026.9010)
2. Ms. Michele Baltimore - Secretary (Head) - Langston Hughes School
Family Act LOA Effective January 5, 2015 to January 8, 2015
Family Act LOA Effective May 4, 2015 to May 12, 2015
(15.000.240.0105.000.306.006.0000)
3. Ms. Cynthia Brooks-Copeland - Master Teacher - Department of Early Childhood
Family Act LOA (Intermittent) Effective April 13, 2015 to June 30, 2015 (NTE 05 days)
(20.218.200.0176.000.028.026.9026)
4. Ms. Dennissa Brown - Teacher of English - East Orange STEM Academy High School
Educational LOA Effective September 1, 2015 to June 30, 2016
(15.140.100.0101.000.102.002.0000)
5. Ms. Dolores Burroughs - Secretary (Head) - Houston Academy
Family Act LOA Effective May 26, 2015 to June 30, 2015
(15.000.240.0105.000.307.007.0000)
6. Ms. Keicha Byrd - School Psychologist - Department of Special Education
Family Act LOA (Intermittent) Effective June 8, 2015 to June 30, 2015 (NTE 09 days)
(11.000.219.0104.000.000.000.0000)
7. Ms. Kathy Carter - Teacher Assistant for Special Ed (ICS) - Campus High
Family Act LOA Effective April 23, 2015 to May 1, 2015
Family Act LOA Effective May 21, 2015 to June 8, 2015
(15.213.100.0106.000.101.001.0000)
8. Ms. Julia Ciccarelli - Teacher of the Handicapped (AUT) - Garvin School
Health LOA Effective May 23, 2015 to June 30, 2015
(15.214.100.0101.000.308.008.0000)
9. Ms. Cynthia Cooke - Custodian (Day) - Banneker Academy
Family Act LOA Effective May 26, 2015 to June 30, 2015
Family Act LOA Effective July 1, 2015 to August 26, 2015
(11.000.262.0100.000.000.000.0000)
10. Ms. Erika Cooke - Teacher of Kindergarten - Gibson Academy
Family Act LOA (Intermittent) Effective May 29, 2015 to June 30, 2015 (NTE 05 days)
(15.110.100.0101.000.337.037.9704)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESe. Leaves of Absence (cont'd)

11. Ms. LaShaun Daniels-Edney – CST Social Worker – Warwick Institute
Pregnancy LOA Effective May 2, 2015 to May 29, 2015
Family Act and Bonding LOA Effective May 30, 2015 to June 30, 2015
(11.000.219.0104.000.000.0000)
12. Ms. Rebecca DeAngelo – Teacher of Elementary – Cochran Academy
Family Act LOA Effective June 15, 2015 to June 30, 2015
(15.120.100.0101.000.338.038.0000)
13. Ms. Felicie Desroches-Aubourg – Accountant – Division of Business Services
Family Act LOA (Intermittent) Effective July 14, 2014 to June 30, 2015 (NTE 15 days)
(11.000.251.0100.000.000.000.0000)
14. Mr. Peter Dionisio – Data Coordinator – Campus High
Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 20 days)
(15.140.100.0101.000.101.001.0000)
15. Ms. Mary Drake – Teacher of the Handicapped (BD) – Tyson 6-12
Health LOA Effective May 9, 2015 to June 30, 2015
(15.209.100.0101.000.203.003.0000)
16. Ms. Carolyn Emmanuel-Henry – Fiscal Specialist – Department of Early Childhood
Family Act LOA (Intermittent) Effective May 26, 2015 to June 30, 2015 (NTE 05 days)
(20.218.200.0110.000.028.026.9025)
17. Ms. Y. Celia Fasehun – Teacher of Pre-Kindergarten – Bowser Elementary School
Health LOA Effective May 7, 2015 to May 29, 2015
(20.218.100.0101.000.028.026.9010)
18. Ms. Robbin Gordon-Cartier – Teacher of Music (Ins) – Tyson 6-12
Family Act LOA Effective May 28, 2015 to June 5, 2015
(15.140.100.0101.000.203.003.0000)
19. Ms. Blondene Goulbourne – School Counselor – Bowser Elementary School
Military LOA Effective June 12, 2015 to June 30, 2015
Military LOA (without pay) Effective September 1, 2015 to June 30, 2016
Military LOA (without pay) Effective September 1, 2016 to June 30, 2017
Military LOA (without pay) Effective September 1, 2017 to June 30, 2018
(15.000.218.0104.000.304.004.0000)
20. Ms. Sonia Grant – Custodian – Division of Maintenance Services
Health LOA Effective July 1, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000)
21. Ms. Kyesha Grimes – Teacher of Elementary – WE Academy
Family Act LOA (Intermittent) Effective June 1, 2015 to June 30, 2015 (NTE 05 days)
(11.423.100.0101.000.144.044.0000)
22. Mr. Clifford Harris – Security Supervisor (Night) – Department of Security
Health LOA Effective July 1, 2015 to August 31, 2015
(11.000.266.0100.000.000.000.0000)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESe. Leaves of Absence (cont'd)

23. Mr. Walter Houghton, Jr - Teacher of Elementary - Bowser Elementary School
Family Act LOA Effective May 19, 2015 to June 1, 2015
(15.120.100.0101.000.304.004.0000)
24. Mr. Eugene Ibeh - Teacher of the Handicapped (MCI) - Campus High
Family Act LOA Effective April 15, 2015 to May 8, 2015
(15.201.100.0101.000.101.001.0000)
25. Ms. Jean James - Teacher of Music (Voc) - Tyson 6-12
Family Act LOA (Intermittent) Effective June 8, 2015 to June 30, 2015 (NTE 05 days)
(15.130.100.0101.000.203.003.0000)
26. Mr. Gregory Jenkins - School Counselor - WE Academy
Family Act LOA Effective February 27, 2015 to May 24, 2015
Health LOA Effective May 25, 2015 to June 3, 2015
(11.423.218.0104.000.144.044.0000)
27. Mr. Karl Keene - Attendance Officer - Campus High
Family Act LOA Effective May 6, 2015 to June 30, 2015
(15.000.211.0100.000.101.001.0000)
28. Ms. Nadirah Keith - Literacy Coach - Warwick Institute
Family Act and Bonding LOA Effective September 1, 2015 to December 1, 2015
Child Rearing LOA Effective December 2, 2015 to December 11, 2015
(15.000.221.0104.000.309.009.0000 - 85.0000%)
(20.271.200.0100.000.028.057.0000 - 15.0000%)
29. Ms. Ashley King - Teacher of the Handicapped (AUT) - East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 1, 2014 to June 30, 2015 (NTE 15 days)
(15.214.100.0101.000.102.002.0000)
30. Ms. Monique Kirkland - Secretary (Assistant) - Campus High
Family Act LOA Effective May 22, 2015 to June 30, 2015
Family Act LOA Effective July 1, 2015 to August 22, 2015
(15.000.240.0105.000.101.001.0000)
31. Dr. Robert Kohut - School Social Worker - Tyson Elementary
Family Act LOA Effective April 15, 2015 to June 15, 2015
(15.000.211.0100.000.312.012.0000)
32. Ms. Ana Lopez - School Psychologist - Houston Academy
Family Act LOA Effective September 1, 2015 to September 13, 2015
Health LOA Effective September 14, 2015 to June 30, 2016
(11.000.219.0104.000.028.031.0000)
33. Ms. Beatrice McBlain - Teacher Assistant for Bilingual Ed - Campus High
Family Act LOA Effective May 29, 2015 to June 30, 2015
(15.240.100.0106.000.101.001.0000)
34. Mr. Christopher Miller - Teacher of Health/Physical Education - East Orange STEM Academy High
Family Act LOA Effective May 26, 2015 to June 30, 2015
Family Act LOA Effective September 1, 2015 to September 15, 2015
(15.140.100.0101.000.102.002.0000)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESe. Leaves of Absence (cont'd)

35. Mr. Charles Mitchell – Plumber – Division of Maintenance Services
Family Act LOA Effective May 4, 2015 to May 18, 2015
(11.000.261.0100.000.000.0000)
36. Ms. Tangy Morris – Teacher of Pre-Kindergarten – Parks Academy
Family Act LOA Effective May 4, 2015 to June 30, 2015
(20.218.100.0101.000.028.026.9010)
37. Ms. Antoinette Proverbs – Custodian (Head) – Tyson 6-12
Family Act LOA Effective June 24, 2015 to June 30, 2015
Family Act LOA Effective July 1, 2015 to September 24, 2015
Health LOA Effective September 25, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000)
38. Ms. Carol Reid – School Nurse – Department of Early Childhood
Family Act LOA Effective June 18, 2015 to June 30, 2015
(20.218.200.0104.000.028.026.9027)
39. Ms. Marie Ridore – Teacher of Bilingual/Bicultural Ed – Banneker Academy
Family Act LOA Effective May 18, 2015 to June 30, 2015
Family Act LOA Effective September 1, 2015 to October 8, 2015
Health LOA Effective October 9, 2015 to December 31, 2015
(15.240.100.0101.000.336.036.0000)
40. Ms. Cathy Rutledge – Custodian (Night) – Bowser Elementary School
Family Act LOA Effective May 1, 2015 to June 30, 2015
Family Act LOA Effective July 1, 2015 to August 4, 2015
(11.000.262.0100.000.000.000.0000)
41. Mr. Lawrence Salmon – Carpenter – Division of Maintenance Services
Family Act LOA Effective June 2, 2015 to June 30, 2015
Family Act LOA Effective July 1, 2015 to September 2, 2015
(11.000.261.0100.000.000.000.0000)
42. Ms. Kimberly Scott – Inventory Control – Division of Business Services
Family Act LOA Effective May 20, 2015 to June 5, 2015
(11.000.262.0100.000.000.000.0000)
43. Mr. Lester Scott, III – Custodian (Day) – Bowser Elementary School
Family Act LOA Effective April 20, 2015 to May 15, 2015
(11.000.262.0100.000.000.000.0000)
44. Mr. William Simpkins – Security Monitor – Tyson 6-12
Family Act LOA Effective June 26, 2015 to June 30, 2015
(15.000.266.0100.000.203.003.0000)
45. Ms. Alexis Smith – Teacher of Health/Physical Education – Campus High
Health LOA Effective May 27, 2015 to June 12, 2015
(15.140.100.0101.000.101.001.0000)
46. Ms. Mary Smith – Teacher of the Handicapped (LD) – Campus High
Health LOA Effective September 1, 2015 to June 30, 2016
(15.204.100.0101.000.101.001.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont'd)

- 47. Ms. Yakima Thomas – Teacher Aide for Kindergarten – Warwick Institute
Family Act LOA Effective April 13, 2015 to June 30, 2015
(15.190.100.0106.000.309.009.9704)
- 48. Ms. Amirah Toler-Stoute – Secretary (Head) – Ecolè Toussaint Louverture
Family Act LOA Effective May 11, 2015 to May 28, 2015
(15.000.240.0105.000.310.010.0000)
- 49. Ms. Catrina Wade – Teacher Tutor – Houston Academy
Health LOA Effective May 26, 2015 to June 8, 2015
(15.120.100.0101.000.307.007.0000)
- 50. Ms. Sharondra Walton – Secretary (Assistant) – Tyson 6-12
Family Act and Bonding LOA Effective June 30, 2015 to June 30, 2015
Family Act and Bonding LOA Effective July 1, 2015 to September 30, 2015
(15.000.240.0105.000.203.003.0000)
- 51. Ms. Jacqueline Williams – Teacher of Grades 6-8 (Sci) – Healy Middle School
Health LOA Effective May 1, 2015 to June 30, 2015
(15.130.100.0101.000.217.017.0000)
- 52. Ms. Michelle Williams-Wong – Teacher of Science – Tyson 6-12
Family Act LOA Effective June 15, 2015 to June 30, 2015
(15.130.100.0101.000.203.003.0000)
- 53. Ms. Denise Wright – Co-Teacher – Langston Hughes School
Family Act LOA Effective May 1, 2015 to June 30, 2015
(15.120.100.0101.000.306.006.0000)
- 54. Ms. Patricia York – School Counselor – Campus High
Family Act LOA Effective June 16, 2015 to June 30, 2015
(15.000.218.0104.000.101.001.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

- 1. Ms. Ashley Amirr – Teacher of Art – Fresh Start Academy High School
(Original Hire Date: September 1, 2012)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(11.423.100.0101.000.029.029.0000)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESg. Salary Adjustments (cont'd)

2. Mr. Kevin Cox - Per Diem Substitute Teacher - Substitute Department
(Original Hire Date: April 15, 2015)
From: \$75.00 p/d To: \$130.00 p/d
Effective April 15, 2015 to June 30, 2015
(higher training level)
(11.120.100.0101.000.000.000.0000)
3. Ms. Crystal Featherstone - Teacher of Pre-Kindergarten - Gibson Academy
(Original Hire Date: September 1, 2011)
From: Level 4/BA Step 4 \$53,873.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(20.218.100.0100.000.028.026.9010)
4. Mr. Lance Harris - Teacher of Pre-Kindergarten - Tyson Elementary
(Original Hire Date: January 24, 2005)
From: Level 4/BA Step 4 \$53,873.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.120.100.0101.000.312.012.0000)
5. Ms. Maria Pula - Teacher of Pre-Kindergarten - Tyson Elementary
(Original Hire Date: April 2, 2008)
From: Level 4/BA Step 4 \$53,873.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(20.218.100.0101.000.028.026.9010)
6. Mr. Thomas Tamburin - Media Specialist - East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 6/MA+32 Step 10½ \$76,673.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level & verified prior experience)
(15.000.222.0100.000.101.001.0000)
7. Ms. Majorie Theodule - School Nurse - East Orange Campus High School
(Original Hire Date: September 1, 2011)
From: Level 5/MA Step 13½ \$83,840.00 p/a
To: Level 5½/MA+15 Step 13½ \$84,840.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.000.213.0100.000.101.001.0000)
8. Ms. Venus Yearwood - Teacher of Technology - Wahlstrom Academy
(Original Hire Date: September 15, 2010)
From: Level 5½/MA+15 Step 6 \$61,973.00 p/a
To: Level 6/MA+32 Step 6 \$68,873.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.110.100.0101.000.339.039.9704)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

h. 2015-2016 Reappointment List

RESOLUTION #1

RESOLVED: That the teachers, school librarians, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated June 29, 2015, be and they are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 17, 2015 or September 1, 2015 and ending June 30, 2016 for ten (10) month employees and beginning July 1, 2015 and ending June 30, 2016 for twelve (12) month employees, or other periods of time indicated.

i. Staff Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.i."

j. Extra-curricular and Co-curricular Appointments – Various Locations– 2014-2015 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE 2.j for the 2014-2015 school year."

k. Extra-curricular and Co-curricular Appointments – Various Locations– 2015-2016 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE 2.k for the 2015-2016 school year."

l. Summer Staff Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 summer staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.l. All positions are dependent upon student enrollment and the availability of funds."

m. Reappointment of Per Diem Substitute Teachers – 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reappointment of Per Diem Substitute Teachers listed in HUMAN RESOURCE SERVICES SCHEDULE 2.m for the 2015-16 school year at a rate of \$75 p/d and \$130 p/d."

n. Approval of Extra-curricular and Co-curricular Activities for 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular activities included in the attached HUMAN RESOURCE SERVICES SCHEDULE 2.n for the 2015-16 school year."

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

o. Creation of Position and Job Description

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following position and job description effective June 29, 2015 listed in HUMAN RESOURCE SERVICES SCHEDULE 2.o."

Data Coach Trainer
In-School Suspension Teacher
Teacher Trainer

p. Granting of Request for Extended Sick Leave

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the granting of extended sick leave for the number of days indicated (at full pay, minus substitute pay) to the staff member listed below:"

SG - 15 days (Aron Giles)

q. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Rebecca DeAngelo - Teacher of Elementary - Cochran Academy
Change in Family Act LOA Effective Dates
From: September 1, 2015 to December 1, 2015
To: September 1, 2015 to November 12, 2015
Change in Child Rearing LOA Effective Dates
From: December 2, 2015 to December 23, 2015
To: November 13, 2015 to December 23, 2015
2. Ms. Susan DeCarlo - Teacher of Kindergarten - Warwick Institute
Change in Agenda Action
From: Resignation Effective June 30, 2015
To: Retirement Effective July 1, 2015
3. Dr. Nicholas DelTufo - Principal - East Orange STEM Academy High School
Change in Family Act LOA Effective Dates
From: March 17, 2015 to April 17, 2015
To: March 17, 2015 to April 21, 2015
4. Ms. Janet Hemingway - Teacher Assistant for Pre-Kindergarten - Parks Academy
Change in Family Act LOA Effective Dates
From: February 11, 2015 to February 24, 2015
To: January 29, 2015 to February 24, 2015
5. Ms. Jean James - Teacher of Music (Voc) - Tyson 6-12
Change in Family Act LOA Effective Dates
From: March 30, 2015 to June 30, 2015
To: March 30, 2015 to June 3, 2015
6. Ms. Lakisha Miles - CST Social Worker - Cochran Academy
Change in Family Act LOA (Intermittent) Days
From: October 6, 2014 to June 30, 2015 (NTE 15 days)
To: October 6, 2014 to June 30, 2015 (NTE 25 days)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESq. Agenda Changes/Corrections (cont'd)

7. Ms. Marie Ridore – Teacher of Bilingual/Bicultural Ed – Banneker Academy
Change in Family Act LOA (Intermittent) Effective Dates and Days
From: January 29, 2015 to June 30, 2015 (NTE 20 days)
To: January 30, 2015 to May 15, 2015 (NTE 04 days)
8. Ms. Anita Tucker – Human Resources Specialist – Division of Human Resource Services
Change in Family Act LOA (Intermittent) Days
From: November 17, 2014 to June 30, 2015 (NTE 10 days)
To: November 17, 2014 to June 30, 2015 (NTE 20 days)
9. Ms. Miriam Williamson – Teacher of the Handicapped (MD) – Bowser Elementary School
Change in Family Act LOA (Intermittent) Days
From: May 13, 2015 to June 30, 2015 (NTE 05 days)
To: May 13, 2015 to June 30, 2015 (NTE 08 days)

r. Change in Effective Dates – Federal Grants – “Summer School” Title III Staffing – 2015-2016 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following change in effective dates from – July 6, 2015 to August 13, 2016; to dates listed below for the “Summer School” Title III staffing for the 2015-2016 school year.”

1. Mr. Alex Alexandre – ELL Teacher – Truth Middle School
Salary \$33.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
2. Ms. Osvaldo Antoine – ELL Teacher Assistant – East Orange Campus High School
Salary \$20.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
3. Ms. Sophie Bonhomme – ELL Teacher Assistant – East Orange Campus High School
Salary \$20.00 p/h Effective July 6, 2015 to August 13, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
4. Mr. Roger Campbell – ELL Teacher – East Orange Campus High School
Salary \$33.00 p/h Effective July 6, 2015 to August 13, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
5. Ms. Veceleine Dufrene – ELL Teacher – Banneker Academy
Salary \$33.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
6. Ms. Zaida Garcia – ELL Teacher – Bowser Elementary School
Salary \$33.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
7. Ms. Monique LeCorps – ELL Teacher – East Orange Campus High School
Salary \$33.00 p/4 Effective July 6, 2015 to August 13, 2015
(20.241.100.0100.000.028.028.9727 – 100%)
8. Ms. Lina Montoya-Hussein – ELL Teacher – Bowser Elementary School
Salary \$33.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 – 100%)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESr. Change in Effective Dates - Federal Grants (cont'd)

9. Ms. Iris Rivera - ELL Teacher - Healy Middle School
Salary \$33.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 - 100%)
10. Ms. Catalina Villasuso - ELL Teacher - Bowser Elementary School
Salary \$33.00 p/hr Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 - 100%)
11. Ms. Fouchard Voltaire - ELL Teacher Assistant - Banneker Academy
Salary \$20.00 p/h Effective July 6, 2015 to July 31, 2015
(20.241.100.0100.000.028.028.9727 - 100%)

s. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Maria Aguillo - Teacher of Elementary - Garvin School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.308.008.0000) (replacement)
2. Ms. Mildred Arroyo - Teacher of Grades 6-8 (Mth) - Healy Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.217.017.0000) (replacement)
3. Ms. Hassanah Blake - Guidance Counselor - Bowser Elementary
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective September 01, 2015 to June 30, 2016
(15.000.218.0104.000.304.004.0000) (replacement)
4. Mr. Elijah Brown - Teacher Assistant - WE Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(11.423.100.0106.000.144.044.0000) (replacement)
5. Ms. Sparkle Conover - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective July 01, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (replacement)
6. Ms. Natasha Cross - Head Secretary (10-Mth) - Banneker Academy
Salary \$28,594.00 p/a Group 3 Step 1 + \$350 Diff Effective September 01, 2015 to June 30, 2016
(15.000.240.0105.000.336.036.0000) (replacement)
7. Ms. Candace Dipsey - Teacher of Elementary - Jackson Academy
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.314.014.0000) (replacement)
8. Mr. Durhon Fuller - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective July 01, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (replacement)
9. Ms. Jazmyn Gilliard - Teacher of Elementary - Garvin School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.000.240.0103.000.101.001.0000) (new)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESs. Appointments (cont'd)

10. Ms. Kristin Hosler – Teacher of Elementary – WE Academy
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(11.423.100.0101.000.144.044.0000) (replacement)
11. Mr. Muhamadou Kaba – Teacher of Grades 6-8 (Mth) – East Orange STEM Academy High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.102.002.0000) (new)
12. Ms. Florance Louis – Teacher of Elementary – Langston Hughes School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.306.006.0000) (replacement)
13. Ms. Breanne Maughan – Teacher of Grades 6-8 (SSd) – East Orange STEM Academy High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.102.002.0000) (new)
14. Mr. Terrence Munford – Security Monitor – Houston Academy
Salary \$24,707.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(15.000.266.0100.000.307.007.0000) (replacement)
15. Mr. Alan Noel – Teacher of Grades 6-8 (LAL) – East Orange STEM Academy High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.102.002.0000) (new)
16. Mr. Christopher Oliver – Teacher of Mathematics – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.203.003.0000) (replacement)
17. Mr. Kelle Perry – Custodian (hourly) – Division of Maintenance Services
Salary \$14.01 p/h Effective July 01, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (replacement)
18. Ms. Fay Phillips – Teacher of English – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.203.003.0000) (replacement)
19. Ms. Monica Roman – Teacher Assistant for Kindergarten – Banneker Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(15.190.100.0106.000.336.036.9704) (replacement)
20. Ms. Kamilia Scantlebury – Teacher of Elementary – Warwick Institute
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.309.009.0000) (replacement)

t. Suspensions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspension with pay of the following employees effective as indicated.

JS – Effective June 19, 2015

FG – Effective June 19, 2015

XII. CONSIDERATION OF RESOLUTIONS

JUNE 29, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

u. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Jamila Aquil Carolyn Lofton-Simpson Cynthia Brooks-Copeland Darlene Schultz Elisa Castillo Vanessa Moore Early Childhood	Paterson, NJ	NJ Dep. Of Ed Div. of Early Childhood ECERS- 3 Training	07/22-23/2015	NO COST TO THE DISTRICT
2.	Dr. Deborah Harvest Asst. Superintendent Div. of Operations	Monroe Township, NJ	Affirmative Action Officer Certificate Program	07/30-31/2015 08/11/2015	\$450.00 Registration Cost \$450.00 Total Est. Cost 16.11.000.251.580.028.023.0000
3.	Nancy Guillaume Campus HS	New Brunswick, NJ	AP Chemistry Summer Institute	08/10-13/2015	\$1025.00 Registration Cost \$ 23.76 Mileage and Tolls \$1048.76 Total Est. Cost 15.15.000.240.580.101.001.0000
4.	Jessica Pierresaint Almond Hill Human Resource Services	Edison, NJ	All New Administrative Assistants Conference	08/19/2015	\$ 398.00 Registration Cost \$ 398.00 Total Est. Cost 15.11000.230.580.028.021.0000
5.	Anita Champagne (5) Teachers TBD	New Providence, NJ	Teach 4 Results Summer Leadership Conference	08/20-21/2015	\$ 1794.00 Registration Cost \$ 260.00 Substitute Salary \$ 2054.00 Total Est. Cost 15.15.000.240.580203.003.0000
6.	Dr. Deborah Harvest Asst. Superintendent Div. of Operations	Trenton, NJ	NJ Association of School Administrators Cabinet Meeting	09/16/2015 10/27/2015 12/10/2015 04/14/2016 05/11/2016 06/09/2016	NO COST TO THE DISTRICT
7.	(3) Board Members – TBD	Phoenix, AZ	National School Board Association 48 th CUBE Annual Conference	10/1-3/2015	\$ 1275.00 Registration \$ 2430.00 Lodging/Meals & Incidentals \$ 1719.48 Transportation \$ 5424.48 Total Est. Cost 16.11.000.230.585.028.032.6661

XII. CONSIDERATION OF RESOLUTIONS

JUNE 29, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

u. Professional Conferences

	Name(s)	Destination	Reason	Date(s)	Cost
8.	Angelique Iriarte Alexis Bolivar Early Childhood	New York, NY	"Learning Language and Loving It" Certification Workshop	10/21-23/2015	\$ 1960.00 Registration Cost \$ 81.00 Mileage and Tolls \$ 2041.00 Total Est. Cost 16.20.218.200.329.028.026.9033 16.20..218.200.580.028.026.9033
9.	Anita Tucker Monique Williams Human Resource Services	Princeton, NJ	FMLA Compliance 2015	10/27/2015	\$ 298.00 Registration Cost \$ 298.00 Total Est. Cost 15.11.000.230.580.028.021.0000

DRAFT

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$8,579.60 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Monday, June 29, 2015 board meeting in the amount of \$4,032,421.63 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Professional Development Services (Teacher Training in Best Practices to Improve Teaching and Learning, and Increase Student Achievement in Language Arts and Literacy - 2015-2016 SY)

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Acting Purchasing Agent. The Competitive Contracting process will be administered by Racquel C. Ferguson, Acting Purchasing Agent.

f. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Therapeutic Counseling/Clinical Services for EOSD Alternative Elementary Program (2015-16 SY)

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel Ferguson, Acting Purchasing Agent.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

g. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Job Embedded Professional Development Services for Teachers at Cicely L. Tyson Community Middle/High School 2015-2016 SY

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel C. Ferguson, Acting Purchasing Agent.

h. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Educational Staffing Services for Substitute Teachers to the Division of Human Resources for Various Schools within the East Orange School District 2015 - 2016 SY

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel Ferguson, Acting Purchasing Agent.

i. Authorization of Sodexo to sponsor Eight (8) Children to Attend Camp Eagle Hill

WHEREAS, Sodexo has agreed to sponsor eight (8) children from East orange School District to attend the Camp Eagle Hill during Wednesday, July 29, 2015 and returning on Monday, August 3, 2015; and

WHEREAS, the Camp Eagle Hill is run by Camp Anthony of Padua Gifts for Children, Inc. (AOP) a not for profit, non-denominational organization that provides opportunities and assistance to underprivileged inner city children; and

WHEREAS, AOP gives children first time experiences to a well-structured schedule of activities such as: horseback riding, nature walks, boating, arts and crafts, swimming, etc;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of eight (8) children from the East Orange School District to attend the Camp Eagle Hill, 232 White Oak Road, Elizaville, NY 12523 during July 29th-Aug 3rd sponsored by Sodexo (at no cost to the District)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- j. Recommendation to Establish a Cap for Professional Services - Workers' Compensation Counsel Services

WHEREAS, the East Orange Board of Education appointed Ms. Rhea Moore, Esq. as Workers' Compensation Counsel at a stipend of \$150.00 per hour for the period of July 1, 2015 through June 30, 2016 on May 16, 2015 without a cap;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, establish a cap of \$75,000 for Workers' Compensation Counsel Services for the 2015-16 school year.

- k. Acceptance of Funds

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the East Orange Board of Education 2013 Grant in the amount of \$28,998.00 from the New Jersey School Insurance Group. (Attachment 3-k)

- l. Preschool Contracts for the East Orange Early Childhood Collaborative Agencies 2015-2016 School Year

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the Preschool Education Program Contracts for the 2015-2016 school year, in an amount not to exceed \$11,025,485.

Name of Provider	# of Classes	# of Students	Total Cost
E.O. Child Development (Head Start)	13	195	\$1,790,592
Community Day	8	120	\$ 1,574,502
EOYMCA	4	60	\$ 816,030
Harambee	6	90	\$ 1,214,183
Holy Trinity	3	45	\$ 637,175
Little Ones	11	165	\$ 2,150,979
Norjenes	2	30	\$ 418,936
Sarah Ward	1	15	\$ 269,761
Three Stages	9	135	\$ 1,683,252
Zadies' of the Oranges	2	30	\$ 470,075
Total			\$11,025,485

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-l)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- m. 2014-15 School Year- Revised Preschool Budgets and Contracts for the East Orange Early Childhood Collaborative Agencies

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the Preschool Education Program Budgets (REVISIONS) and Contracts (REVISIONS) for the 2014-2015 school year, in an amount not to exceed **\$3,925,774**: The Little Ones (\$2,188,689) and Three Stage (**\$1,737,085.00**).

Name of Provider	# of Students	# of Classes	Cost Per Proposed Budget Modification	Cost Per Prior Budget Modification	Impact on Budget	Total Increase Due to Proposed Modifications
* The Little Ones	165	11	2,188,689	2,177,277	Increase	11,412
**Three Stages	135	9	1,737,085	1,735,733	Increase	1,352
Total			3,925,774			\$ 12,764

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-m)

- n. Office of Fiscal Accountability and Compliance (OFAC’s) Fiscal Review of the 2012-2013 Preschool Education Program Contract of the East Orange Child Development Corp - Head Start – Corrective Action Plan

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Corrective Action Plan in response to the DOE’s Office of Fiscal Accountability and Compliance (OFAC) fiscal review of the 2012-13 preschool education program contract, budget and financial records of East Orange Child Development Corp.-Head Start, a contracting Head Start agency in the East Orange School District. (Attachment 3-n)

- o. Office of Fiscal Accountability and Compliance (OFAC’s) Fiscal Review of the 2012-2013 Preschool Education Program Contract for the Three Stages Learning Center, Inc. – Corrective Action Plan

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Corrective Action Plan in response to the DOE’s Office of Fiscal Accountability and Compliance (OFAC) fiscal review of the 2012-13 preschool education program contract, budget and financial records of Three Stages Learning Center, Inc., a contracting preschool provider in the East Orange School District. (Attachment 3-o)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

p. Appraisal of 715 Park Avenue

WHEREAS, in accordance with NJSA 18A:20-7, the East Orange Board of Education wishes to have its property located at 715 Park Avenue appraised for subsequent sale; and

WHEREAS, the basis for the sales of the property will be based upon the minimum price as established by the appraisal;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, obtain an appraisal of its property located at 715 Park Avenue, East Orange, NJ.

q. Acceptance of the Revised 2013-2014 School Year Audit Report/Audit Findings and Recommendations/ Correction Plan for the 2013-2014 Annual Audit

WHEREAS, the East Orange Board of Education has received the audit; reviewed the recommendations contained in the Management Report on Administrative Findings-Financial, Compliance and Performance Reporting and the Single Audit section of the Audit Report for the period July 1, 2013 through June 30, 2014 as prepared by its Auditor of Record, Lerch, Vinci & Higgins; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

1. Authorize the Board Secretary to enter said discussion in the minutes of this meeting;
2. Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendation in the Management Report on Administrative Findings-Financial, Compliance and Performance for the Fiscal Year ended June 30, 2014 presented by the Auditor of Record, Lerch, Vinci & Higgins

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator to cause two (2) certified copies of said Corrective Action Plan to be filed with the County Superintendent of Schools and the State Department of Education.

r. IDEA-B Final Report/Amendment Application to Carry-Over FY 2014 Funds

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the IDEA-B (Basic and Preschool) Final Report Application in the amount of \$1,006,614 (\$836,750 Public and \$169,864 Nonpublic), and the IDEA-B Amendment Application to carry-over funds to be expended during the 2014-2015 school year. (Attachment 3-r)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

s. Application for 2015 Safety Grant Program

The East Orange Board of Education hereby approves the submission of Grant application for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group for the purposes described in the application, in the amount of \$32,917.00 for the period July 1, 2015 through June 30, 2016. (Attachment 3-s)

DRAFT

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

	Organization	School/Location	Date(s)	Activity
1	EO YMCA	Warwick Institute - Café	Sept. 14, 2015 - June 22, 2016 (Mon-Fri)	Afterschool Program
2	EO YMCA	Carver - Café	Sept. 14, 2015 - June 22, 2016 (Mon-Fri)	Afterschool Program
3	EO YMCA	Garvin - Cafe	Sept. 14, 2015 - June 22, 2016 (Mon-Fri)	Afterschool Program
4	EO YMCA	Bowser - Cafe	Sept. 14, 2015 - June 22, 2016 (Mon-Fri)	Afterschool Program
5	EO YMCA	Gibson - Cafe	Sept. 14, 2015 - June 22, 2016 (Mon-Fri)	Afterschool Program
6	Guyana American Heritage	EO Campus - Gym	August 9, 2015 (Sun)	Basketball Tournament
7	B.O.Y.A.L Inc. EO Rams	Robeson Stadium	Sept. 5, 2015(Sat), Sept. 27, 2015(Sun), Oct. 3, 2015(Sat) & Oct. 31, 2015(Sat)	Annual POP Warner Football Games
8	Everybody's Magazine Charitable Found. Inc.	EO Campus - Auditorium	October 3, 2015 (Sat)	Theater Play
9	EO Jr. Jaguars	STEM - Field	September 27, 2015 (Sun)	Youth Football
10	Elmwoodstock, LLC	STEM - Field	*August 22, 2015 OR August 29, 2015* Revised Date	
11	Bella Faith Dance Studio (Faith Temple Church)	EO Campus - Auditorium	August 15, 2015 (Sat)	Dance Recital

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility Cont.

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy / Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

	Organization	School/Location	Date(s)	Activity
12	EO Wildcats	Robeson Stadium	September 12, 2015 (Sat); September 19, 2015 (Sat); October 11, 2015 (Sun)	Youth Football
13	EO Jr. Jaguars	Robeson Stadium	September 20, 2015 (Sun); September 26, 2015 (Sat); October 18, 2015 (Sun)	Youth Football
14	L.I.F.T As We Climb	EO Campus - Café, 4 clsrms	June 30, 2015 - August 14, 2015 (Mon -Fri)	Summer Day Camp

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510. (Attachment 4-a)

a.

Replacement

Report Date 06/11/15 04:25 PM

EAST ORANGE BOARD OF EDUCATION

Page No 1

A/P Summary Check Register

FPREG01A

<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
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Total Bank No 10		1,079.60			

Total Hand Checks	.00
Total Computer Checks	1,079.60
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 1,079.60

Batch Yr	Batch No	Amount
15	001957	1,079.60

A/P Summary Check Register

FPREG01A

<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
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Total Bank No 10		7,500.00			

Total Hand Checks	.00
Total Computer Checks	7,500.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 7,500.00

Batch Yr	Batch No	Amount
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A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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10	12015080	7,064.72	06/29/15	734 BERGEN CENTER FOR CHILD DEVELOPMENT INC.	C
10	12015081	13,110.00	06/29/15	836 BONNIE BRAE	C
10	12015082	1,627.73	06/29/15	998 BURLINGTON COUNTY SPECIAL	C
10	12015083	6,222.48	06/29/15	167 BURLINGTON TOWNSHIP SCHOOLS	C
10	12015084	29,352.96	06/29/15	1273 CEREBRAL PALSY LEAGUE, INC	C
10	12015085	25,114.71	06/29/15	1637 CEREBRAL PALSY OF NORTH JERSEY	C
10	12015086	150,621.00	06/29/15	2523 ESSEX COUNTY VOCATIONAL SCHOOLS	C
10	12015087	86,698.30	06/29/15	2516 ESSEX REGIONAL EDUCATIONAL SERVICES COMM	C
10	12015088	43,119.76	06/29/15	8131 FEDCAP REHABILITATION SERVICES INC.	C
10	12015089	6,392.24	06/29/15	2860 GATEWAY SCHOOL	C
10	12015090	632.00	06/29/15	2919 GLENVIEW ACADEMY DBA KDDS INC.	C
10	12015091	19,055.56	06/29/15	3001 GRAMON SCHOOL DBA ELO INCORORATED	C
10	12015092	9,912.70	06/29/15	26131 HOWELL TOWNSHIP BOARD OF EDUCATION	C
10	12015093	2,320.00	06/29/15	4794 MIDDLESEX REGIONAL EDUCATIONAL SERVICES	C
10	12015094	10,059.80	06/29/15	16942 MORRIS SCHOOL DISTRICT	C
10	12015095	17,056.40	06/29/15	4926 MORRIS-UNION JOINTURE COMM. BOARD OF EDU	C
10	12015096	54,237.60	06/29/15	4957 MT.CARMEL GUILD/CATH.COMM.SERV	C
10	12015097	9,702.00	06/29/15	22853 NEPTUNE TOWNSHIP BOARD OF EDUCATION	C
10	12015098	11,415.20	06/29/15	3767 NEW JERSEY CITY UNIVERSITY	C
10	12015099	238.21	06/29/15	3405 NEW ROAD SCHOOLS OF NEW JERSEY DBA HIGH	C
10	12015100	1,303.40	06/29/15	5755 PALISADES REGIONAL ACADEMY	C
10	12015101	11,567.31	06/29/15	5693 PASSAIC COUNTY ELKS CEREBRAL PALSY CTR.	C
10	12015102	3,813.48	06/29/15	6704 SOMERSET HILLS SCHOOL	C
10	12015103	5,557.32	06/29/15	1412 THE CHILDREN'S INSTITUTE	C
10	12015104	6,120.92	06/29/15	4228 THE LEARNING CENTER FOR EXCEPTIONAL	C
10	12015105	14,535.50	06/29/15	7174 UNION CTY EDUC SERV COMM	C
10	12015106	5,900.00	06/29/15	7501 WINDSOR LEARNING CENTER	C
10	12015107	46,635.12	06/29/15	7499 WINDSOR PREP INC	C
10	12015108	112,756.70	06/29/15	7570 YOUTH CONSULTATION SERVICE	C
10	12015109	127.32	06/29/15	1732 ANGELIQUE IRIARTE	C
10	12015110	13,519.00	06/29/15	452 APPLE COMPUTER, INC	C
10	12015111	56.76	06/29/15	626 ARCTIC FALLS SPRING WATER INC	C
10	12015112	6,384.00	06/29/15	2178 ASHLEY SALTER	C
10	12015113	1,445.24	06/29/15	621 B&H PHOTO-VIDEO	C
10	12015114	2,970.00	06/29/15	650 BARNES & NOBLE INC.	C
10	12015115	2,750.00	06/29/15	7874 CAROL BLOWE	C
10	12015116	366.92	06/29/15	12831 CAROL REID	C
10	12015117	500.00	06/29/15	4363 CAROLYN LOFTON-SIMPSON	C
10	12015118	431.96	06/29/15	25925 CARTRIDGE WORLD - 23RD STREET	C
10	12015119	3,460.00	06/29/15	1221 CATHOLIC CHARITIES OF THE ARCHDIOCESE OF	C
10	12015120	183,110.18	06/29/15	1637 CEREBRAL PALSY OF NORTH JERSEY	C
10	12015121	5,032.10	06/29/15	2057 DELL MARKETING L.P.	C
10	12015122	1,125.00	06/29/15	2806 DR. DONALD MERACHNIK, PHD.	C
10	12015123	1,880.00	06/29/15	2419 EDUCATION INC.	C
10	12015124	148,701.85	06/29/15	2516 ESSEX REGIONAL EDUCATIONAL SERVICES COMM	C
10	12015125	640.00	06/29/15	5649 EXCEPTIONAL SECURITY SOLUTIONS, LLC	C
10	12015126	2,103.27	06/29/15	12211 FILEBANK, INC.	C
10	12015127	19,823.62	06/29/15	19240 FOLLETT SCHOOL SOLUTIONS, INC.	C
10	12015128	5,020.00	06/29/15	14010 GREENLIGHT FOR LEARNING, LLC	C
10	12015129	500.00	06/29/15	7129 JAMILIA AQUIL	C
10	12015130	316.00	06/29/15	5056 JENKINSON'S PAVILION	C
10	12015131	35,456.23	06/29/15	4185 LAKESHORE LEARNING MATERIALS	C
10	12015132	5,333.00	06/29/15	5504 LEGACY EDUCATIONAL CONSULTING SERVICES,	C
10	12015133	5,712.50	06/29/15	4289 LERRO ENTERPRISES, INC.	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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10	12015136	8,120.00	06/29/15	5289 NEWARK RENAISSANCE HOUSE, INC.	C
10	12015137	500.00	06/29/15	20273 OUTFRONT MEDIA LLC	C
10	12015138	1,820.00	06/29/15	1769 RONALD W. CRAMPTON, M.D.	C
10	12015139	41.15	06/29/15	6074 ROSEMANIE SAINT ELIEN	C
10	12015140	11,835.00	06/29/15	21962 RUTGERS UNIVERSITY	C
10	12015141	10,204.54	06/29/15	6510 SCHOOL HEALTH CORP.	C
10	12015142	2,094.32	06/29/15	6539 SCHOOL SPECIALTY INC.	C
10	12015143	34,545.50	06/29/15	6429 SODEXO CATERING FOR E.O.B.O.E FOOD SERVI	C
10	12015144	8,571.45	06/29/15	22080 TEQUIPMENT, IN.	C
10	12015145	336.00	06/29/15	5713 THE PARENT INSTITUTE	C
10	12015146	5,880.28	06/29/15	20168 THE WATSON INSTITUTE	C
10	12015147	12,304.44	06/29/15	14885 TITAN OUTDOOR, LLC	C
10	12015148	5,716.00	06/29/15	7174 UNION CTY EDUC SERV COMM	C
10	12015149	4,834.14	06/29/15	2540 W. B. MASON CO. INC	C
10	12015150	856.00	06/29/15	7514 WOODBURN PRESS	C
10	12015151	2,000.00	06/29/15	18937 A VISION IN MOTION, INC.	C
10	12015152	23,541.94	06/29/15	3543 ACTION CARTING ENVIRONMENTAL GROUP	C
10	12015153	3,259.68	06/29/15	848 BUY NOW OFFICE SUPPLIES	C
10	12015154	88.66	06/29/15	8340 ADRIENNE REGISTER	C
10	12015155	5,308.69	06/29/15	148 ALARM & COMMUNICATION TECHNOLOGIES, INC.	C
10	12015156	200.00	06/29/15	26247 ALFREDO RUIZ	C
10	12015157	1,392.90	06/29/15	17736 AMERICAN PAD-EX OF NEW YORK	C
10	12015158	550.00	06/29/15	443 ANDERSON AQUARIUMS	C
10	12015159	111,988.85	06/29/15	452 APPLE COMPUTER, INC	C
10	12015160	103.21	06/29/15	520 APRIL HENDRICKS	C
10	12015161	183.25	06/29/15	626 ARCTIC FALLS SPRING WATER INC	C
10	12015162	7,811.65	06/29/15	11320 ASCD	C
10	12015163	2,314.94	06/29/15	138 ATC SERVICES, INC	C
10	12015164	1,904.00	06/29/15	8576 AUTOMATED LOGIC CONTRACTING SERVICE	C
10	12015165	2,100.21	06/29/15	6165 BARNES & NOBLE, INC.	C
10	12015166	140.45	06/29/15	663 BAUDVILLE INC	C
10	12015167	6,950.00	06/29/15	739 BERGEN COUNTY SPECIAL SERVICES	C
10	12015168	442.00	06/29/15	23833 BEVERLY GADSDEN	C
10	12015169	1,612.88	06/29/15	644 BIO-SHINE, INC.	C
10	12015170	16,312.60	06/29/15	21830 BOGUSH INC. DBA PUBLIC SEWER SERVICE	C
10	12015171	1,200.00	06/29/15	9822 BROAD U.S.A. INC.	C
10	12015172	892.00	06/29/15	955 WILDLIFE CONSERVATION SOCIETY	C
10	12015173	5,035.63	06/29/15	9334 CAMMPS HARDWARE & LAWN PRODUCTS, INC.	C
10	12015174	3,371.24	06/29/15	12700 CAMPUS TEAMWEAR, INC.	C
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10	12015178	2,905.14	06/29/15	1012 CDW GOVERNMENT, INC.	C
10	12015179	253.95	06/29/15	1277 CENTER FOR EDUC.& EMPLOY. LAW	C
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10	12015181	217.10	06/29/15	773 CHANNING-BETE CO., INC.	C
10	12015182	18,754.13	06/29/15	1477 CITY OF EAST ORANGE	C
10	12015183	3,050.00	06/29/15	1474 CITY OF EAST ORANGE BUILDING DIVISION, 3	C
10	12015184	148.37	06/29/15	1587 COMCAST	C
10	12015185	17,617.50	06/29/15	507 CONNECTIONS PERSONNEL INC.	C
10	12015186	675.00	06/29/15	15903 CRYSTAL CLEAR GLASS, LLC	C
10	12015187	1,240.00	06/29/15	22136 DAN BUCHANAN	C
10	12015188	224.63	06/29/15	1990 DAWN STOKES-TYLER	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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10	12015191	117.86	06/29/15	7789 DEBORAH LIPSCOMB	C
10	12015192	28,265.52	06/29/15	2057 DELL MARKETING L.P.	C
10	12015193	600.00	06/29/15	17582 DERYCK A. CLARKE	C
10	12015194	1,700.00	06/29/15	857 DIAGNOSTIC EDUCATIONAL CONSULTANTS INC.	C
10	12015195	46,656.17	06/29/15	16845 DIRECT ENERGY BUSINESS	C
10	12015196	14.32	06/29/15	1060 DONNA ONUKOGU	C
10	12015197	1,100.00	06/29/15	3733 DR. ROBERT W. WOODS-SPEECH & HEAR. ASSOC	C
10	12015198	768.00	06/29/15	20583 DYNAMIC SECURITY, LLC	C
10	12015199	700.00	06/29/15	11436 E & G EXTERMINATORS, INC.	C
10	12015200	1,980.61	06/29/15	2603 E+PLUS TECHNOLOGY, INC.	C
10	12015201	200.00	06/29/15	26158 EARL BEST	C
10	12015202	298.00	06/29/15	21539 EAST ORANGE HAND CAR WASH LLC.	C
10	12015203	1,440.00	06/29/15	2419 EDUCATION INC.	C
10	12015204	173.49	06/29/15	3293 ELIZABETH WITHSTRUM	C
10	12015205	1,843.00	06/29/15	2240 EOBOE ATHLETICS IMPREST ACCOUNT	C
10	12015206	616,705.25	06/29/15	2516 ESSEX REGIONAL EDUCATIONAL SERVICES COMM	C
10	12015207	1,585.00	06/29/15	5649 EXCEPTIONAL SECURITY SOLUTIONS, LLC	C
10	12015208	4,224.00	06/29/15	2589 FAIRVIEW LAKE YMCA CAMPS	C
10	12015209	884.00	06/29/15	17833 FAITH STUART	C
10	12015210	46.42	06/29/15	22950 FEDEX FREIGHT	C
10	12015211	3,280.00	06/29/15	13510 FIELD STATION DINOSAURS	C
10	12015212	435.91	06/29/15	12211 FILEBANK, INC.	C
10	12015213	1,200.00	06/29/15	2692 FOCUS SCHOOL SOFTWARE	C
10	12015214	10,705.00	06/29/15	6718 FOREST LODGE	C
10	12015215	282.88	06/29/15	8842 FRANKLIN SANTOS	C
10	12015216	199.00	06/29/15	9849 FRED PRYOR SEMINARS/CAREER TRACK	C
10	12015217	210.00	06/29/15	2836 GARDEN STATE LABORATORIES	C
10	12015218	49.30	06/29/15	2858 GAS ARC DIV. AWISCO NY CORP	C
10	12015219	7,604.90	06/29/15	2860 GATEWAY SCHOOL	C
10	12015220	700.00	06/29/15	23779 GEOFFREY OWENS	C
10	12015221	370.85	06/29/15	6522 GLORIA P. WATSON	C
10	12015222	960.84	06/29/15	3000 GRAINGER	C
10	12015223	3,750.40	06/29/15	3063 GRAND RENTAL STATION	C
10	12015224	190.00	06/29/15	2933 GREEN MEADOWS CULTURAL EVENTS, INC.	C
10	12015225	404.21	06/29/15	3354 HEINEMANN	C
10	12015226	11,200.00	06/29/15	3479 HOUGHTON MIFFLIN CO.	C
10	12015227	2,394.00	06/29/15	14664 I PLAY AMERICA	C
10	12015228	174,339.96	06/29/15	7862 IN-LINE AIR CONDITIONING CO., INC.	C
10	12015229	73,999.97	06/29/15	3521 INSERVCO INSURANCE SERVICES, INC.	C
10	12015230	16,080.00	06/29/15	20214 INTEGRITY, INC.	C
10	12015231	2,050.00	06/29/15	6432 IXL LEARNING	C
10	12015232	52.90	06/29/15	4354 JAMES MC DANIEL	C
10	12015233	50.00	06/29/15	20672 JAZZ HOUSE KIDS INC.	C
10	12015234	1,229.25	06/29/15	5056 JENKINSON'S PAVILION	C
10	12015235	442.00	06/29/15	19151 JENNIFER HOHN	C
10	12015236	12,050.20	06/29/15	3807 JEWEL ELECTRIC SUPPLY	C
10	12015237	4,875.00	06/29/15	3799 JOEL THERVIL	C
10	12015238	1,922.59	06/29/15	17728 JOHNSTONE SUPPLY	C
10	12015239	639.45	06/29/15	18554 JONES SCHOOL SUPPLY	C
10	12015240	7,960.28	06/29/15	3977 KENCOR, INC.	C
10	12015241	94.18	06/29/15	21377 KISHORE PERSAD	C
10	12015242	200.00	06/29/15	26212 LAFAYETTE TRAWICK	C
10	12015243	15,876.34	06/29/15	15873 LANGAN ENGINEERING & ENVIRONMENTAL SVC	C

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10	12015244	10,000.00	06/29/15	17680 LANGUAGE & LITERACY ASSOCIATION FOR	C
10	12015245	20,779.50	06/29/15	4289 LERRO ENTERPRISES, INC.	C
10	12015246	3,213.00	06/29/15	4315 LIBERTY SCIENCE CENTER INC	C
10	12015247	498.39	06/29/15	4175 LUCILLE R. CARON	C
10	12015248	663.00	06/29/15	17388 LUVERIA MORRIS	C
10	12015249	3,150.00	06/29/15	20540 MALIK WHITAKER LLC	C
10	12015250	50.00	06/29/15	9911 MARIA ZACHARATOS	C
10	12015251	6,200.00	06/29/15	9016 MAXIMUM TOURS	C
10	12015252	3,726.70	06/29/15	4729 MEDIEVAL TIMES MEADOWLANDS CASTLE, INC.	C
10	12015253	36.34	06/29/15	11185 MELAINE CRUZ	C
10	12015254	88.23	06/29/15	4330 MELBA LIGGINS	C
10	12015255	345.00	06/29/15	4763 METROPOLITAN MUSEUM OF ART, INC DEPT OF E	C
10	12015256	2,450.00	06/29/15	16977 MK LIONS LLC	C
10	12015257	1,318.12	06/29/15	4872 MONICA MORGAN	C
10	12015258	3,430.00	06/29/15	22144 NANCY DEAN	C
10	12015259	610.00	06/29/15	9164 NASW-NJ CHAPTER	C
10	12015260	365.00	06/29/15	5202 NATIONAL COUNCIL OF TEACHERS OF MATHEMAT	C
10	12015261	1,350.00	06/29/15	25828 NATIONAL RESTAURANT ASSOCIATION	C
10	12015262	179.00	06/29/15	5233 NATIONAL SEMINARS TRAINING	C
10	12015263	4,970.30	06/29/15	9695 NAVIANCE, INC	C
10	12015264	4,956.67	06/29/15	22853 NEPTUNE TOWNSHIP BOARD OF EDUCATION	C
10	12015265	298.00	06/29/15	7640 NEW JERSEY PRINCIPALS & SUPERVISORS	C
10	12015266	900.00	06/29/15	5364 NEW JERSEY SEA GRANT CONSORTIUM	C
10	12015267	3,750.00	06/29/15	14818 NEW JERSEY SYMPHONY ORCHESTRA	C
10	12015268	7,500.00	06/29/15	25038 NICOLE D. WIGFALL	C
10	12015269	2,739.00	06/29/15	5397 STATE OF NEW JERSEY	C
10	12015270	11,850.00	06/29/15	5389 NJPAC ARTS ED DEPT.	C
10	12015271	1,624.84	06/29/15	5556 OFFICE IMAGES, INC DBA TRAINER'S WAREHOU	C
10	12015272	27.31	06/29/15	5580 OMERY FERREIRA	C
10	12015273	6,152.80	06/29/15	7351 OMNI TRAVEL & TOURS	C
10	12015274	3,235.44	06/29/15	5566 OPEN SYSTEMS INTEGRATORS, INC	C
10	12015275	146.14	06/29/15	16969 PAPER CLIPS, INC.	C
10	12015276	2,686.63	06/29/15	5693 PASSAIC COUNTY ELKS CEREBRAL PALSY CTR.	C
10	12015277	384.00	06/29/15	3641 PHILADELPHIA ZOO	C
10	12015278	256.61	06/29/15	2042 POLAND SPRING DIRECT	C
10	12015279	5,000.00	06/29/15	5905 POSTMASTER - NEWARK	C
10	12015280	42,930.44	06/29/15	116 PRAD'S HARDWARE	C
10	12015281	3,297.56	06/29/15	5938 PRENTICE HALL PEARSON EDUCATION, INC.	C
10	12015282	890.00	06/29/15	5944 PRESENTATION SYSTEMS INC.	C
10	12015283	291,598.92	06/29/15	6008 PSE & G	C
10	12015284	671.45	06/29/15	6087 R.F.I. SMALL ENGINE SERV	C
10	12015285	63.86	06/29/15	6092 REBECCA LINN	C
10	12015286	2,124.40	06/29/15	6201 RELIABLE LOCK & SAFE	C
10	12015287	600.00	06/29/15	6214 REPERTORIO ESPANOL THEATRE DEVELOPMENT F	C
10	12015288	19,924.53	06/29/15	6244 RICCIARDI BROTHERS HOME DECORATING STORE	C
10	12015289	79.79	06/29/15	26387 ROBERTO ROSALES	C
10	12015290	1,625.00	06/29/15	6347 RUPP'S FLOWER & FRUIT SHOP	C
10	12015291	450.00	06/29/15	18600 RUTGERS SCHOOL OF HEALTH RELATED	C
10	12015292	5,830.00	06/29/15	18880 RUTGERS-UBHC	C
10	12015293	1,170.00	06/29/15	21008 RUTGERS GARDENS	C
10	12015294	236.00	06/29/15	6355 RUTGERS-THE STATE UNIVERSITY	C
10	12015295	1,015.82	06/29/15	6401 S & S WORLDWIDE, INC.	C
10	12015296	592.00	06/29/15	1795 SAL ELECTRIC COMPANY	C
10	12015297	302.87	06/29/15	2871 SAM ASH MUSIC STORES	C
10	12015298	1,550.00	06/29/15	6532 SCHILLINGER EDUCATIONAL CONSULTANTS	C

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10	12015299	5.21	06/29/15	6495 SCHOLASTIC INC	C
10	12015300	672.30	06/29/15	6510 SCHOOL HEALTH CORP.	C
10	12015301	983.02	06/29/15	6539 SCHOOL SPECIALTY INC.	C
10	12015302	785.71	06/29/15	6557 SCIENTIFIC BOILER WATER CONDITIONING CO	C
10	12015303	67.90	06/29/15	6649 SERGE LOUISSANT	C
10	12015304	442.00	06/29/15	17841 SHAWNESE M. ELLIS	C
10	12015305	4,667.00	06/29/15	6646 SIMPLEX GRINNELL LP	C
10	12015306	5,129.60	06/29/15	6422 SIX FLAGS GREAT ADVENTURE	C
10	12015307	1,331.55	06/29/15	6672 SOCIAL STUDIES SCH SERVICE	C
10	12015308	4,937.25	06/29/15	6429 SODEXO CATERING FOR E.O.B.O.E FOOD SERVI	C
10	12015309	8,190.00	06/29/15	20451 SOMERSET FOLK HARP FESTIVAL	C
10	12015310	1,016.00	06/29/15	6688 SPORT-N-GAMES FUNPLEX DBA STAFFORD FEC P	C
10	12015311	95,195.50	06/29/15	20370 STANBURY UNIFORMS, INC.	C
10	12015312	978.87	06/29/15	12661 STAPLES	C
10	12015313	5,096.34	06/29/15	1721 STAPLES ADVANTAGE	C
10	12015314	4,300.00	06/29/15	11460 STARLIGHT HOME CARE AGENCY, INC.	C
10	12015315	277.28	06/29/15	6805 STOBBS PRINTING CO.	C
10	12015316	4,000.00	06/29/15	6821 EDMENTUM	C
10	12015317	2,365.05	06/29/15	6815 STUMPS/SHINDIGZ	C
10	12015318	847.00	06/29/15	6844 SUPERIOR GROUP INC	C
10	12015319	18,861.00	06/29/15	6933 TATBIT CO.	C
10	12015320	1,970.00	06/29/15	6980 TECH SQUAD	C
10	12015321	25,069.45	06/29/15	6994 TELE-MEASUREMENTS, INC.	C
10	12015322	157.85	06/29/15	20230 TERRELL PROCTOR	C
10	12015323	1,680.00	06/29/15	25852 THE COLLEGE OF NEW JERSEY	C
10	12015324	605.00	06/29/15	3296 HARTFORD STEAM BOILER	C
10	12015325	670.00	06/29/15	4691 THE MASTER TEACHER	C
10	12015326	461.00	06/29/15	4999 THE MUSIC SHOP, L.L.C	C
10	12015327	587.16	06/29/15	7643 THE PRUDENTIAL INSURANCE COMPANY OF AMER	C
10	12015328	75.95	06/29/15	6785 NJ ADVANCE MEDIA	C
10	12015329	442.00	06/29/15	17922 TONIA L. CARTER	C
10	12015330	442.00	06/29/15	22829 TONYA D. JACKSON	C
10	12015331	375.00	06/29/15	21644 TOTAL FIRE SAFETY LLC	C
10	12015332	300.00	06/29/15	1889 TRAVEL WITH STEVE - STEVE MCCLOUD	C
10	12015333	625.00	06/29/15	5345 TREASURER-STATE OF NEW JERSEY	C
10	12015334	254.75	06/29/15	7066 TRIPLE T SPORTS LLC	C
10	12015335	6,860.61	06/29/15	7037 TTI ENVIRONMENTAL, INC.	C
10	12015336	495.00	06/29/15	8061 TURTLE BACK ZOO DBA/ESSEX COUNTY PARKS	C
10	12015337	95.88	06/29/15	7235 UNITED PARCEL SERVICE	C
10	12015338	1,328.45	06/29/15	7225 UNIVERSAL UNIFORM SALES COMPANY, INC.	C
10	12015339	794.50	06/29/15	7259 VALIANT NATIONAL AV SUPPLY	C
10	12015340	30,647.14	06/29/15	2540 W. B. MASON CO. INC	C
10	12015341	483.72	06/29/15	7524 WORRALL COMMUNITY NEWSPAPERS	C
10	12015342	5,273.40	06/29/15	7548 XEROX CORP	C
10	12015343	8,604.81	06/29/15	7549 XEROX CORP	C
10	12015344	442.00	06/29/15	17906 YATISHA BOTHWELL	C
Total Bank No 10		3,371,639.23			
30	12000076	660,782.40	06/29/15	6428 SODEXO, INC. - BUSINESS OFFICE	C
Total Bank No 30		660,782.40			

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
				Total Hand Checks	.00
				Total Computer Checks	4,032,421.63
				Total ACH Checks	.00
				Total Computer Voids	.00
				Total Hand Voids	.00
				Total ACH Voids	.00
				Grand Total:	4,032,421.63

<u>Batch Yr</u>	<u>Batch No</u>	<u>Amount</u>
15	001943	181,530.40
15	001946	747,781.29
15	001953	101,203.44
15	001959	94,272.68
15	001964	287,982.43
15	001971	338,255.09
15	001972	29,868.67
15	001974	482,467.11
15	001977	132,603.32
15	001980	40,041.74
15	001988	10,204.54
15	002029	170,358.76
15	002031	38,402.86
15	002032	23,708.52
15	002034	166,277.77
15	002035	33,162.22
15	002036	204,003.05
15	002044	125,369.71
15	002045	6,407.10
15	002046	50,876.72
15	002047	660,782.40
15	002049	80,986.60
15	002052	19,482.97
15	002054	6,392.24