Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, December 9, 2014 at 6:14 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2014 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

<table>
<thead>
<tr>
<th>Presence</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absent</td>
<td>Valerie Best</td>
</tr>
<tr>
<td>Present</td>
<td>Hillary Curry</td>
</tr>
<tr>
<td>Absent (arrived at 6:53 p.m.)</td>
<td>Cameron B. Jones, Sr.</td>
</tr>
<tr>
<td>Present</td>
<td>Nicole Payne</td>
</tr>
<tr>
<td>Present</td>
<td>Arthur Wright</td>
</tr>
<tr>
<td>Present</td>
<td>Mustafa A. Brent</td>
</tr>
<tr>
<td>Present</td>
<td>Bergson Leneus</td>
</tr>
</tbody>
</table>

Also Present:  
- Dr. Gloria C. Scott, Superintendent of Schools
- Mr. Victor R. Demming, Board Secretary/School Business Administrator
- Dr. Deborah Harvest, Assistant Superintendent of Operations
- Dr. Gayle Griffin, Assistant Superintendent of Curriculum
- Mr. Craig Smith, Acting Assistant Business Administrator
- Mr. Avis Bishop-Thompson, General Counsel (DeCotis, Fitzpatrick, Cole)

Excused:  
- Ms. Marissa McKenzie, Manager of Human Resource Services

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Ms. Hillary Curry, duly seconded by Mr. Mustafa A. Brent, the members of the Board of Education approves minutes of November 11, 2014 board meeting.

ROLL CALL:

<table>
<thead>
<tr>
<th>Presence</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absent</td>
<td>Valerie Best</td>
</tr>
<tr>
<td>Present</td>
<td>Hillary Curry</td>
</tr>
<tr>
<td>Present</td>
<td>Cameron B. Jones, Sr.</td>
</tr>
<tr>
<td>Present</td>
<td>Nicole Payne</td>
</tr>
<tr>
<td>Abstained</td>
<td>Arthur Wright</td>
</tr>
<tr>
<td>Present</td>
<td>Mustafa A. Brent</td>
</tr>
<tr>
<td>Present</td>
<td>Bergson Leneus</td>
</tr>
</tbody>
</table>

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- November 11, 2014

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. High School Program Presentations:
   a. East Orange Campus High School – Mr. Victoir Cahoon, Principal
   b. Cicely Tyson Performing Arts Middle/High School – Ms. Anita Champagne, Principal
   c. STEM Academy – Dr. Nicholas DeTufo, Principal
V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Mr. Arthur Wright, duly seconded by Ms. Nicole Payne, the members of the Board of Education adopt the following policies:

ROLL CALL: Ms. Valerie Best - Absent
Ms. Hillary Curry - Yes
Mr. Cameron B. Jones, Sr. - Yes
Ms. Nicole Payne - Yes
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent - Yes
Mr. Bergson Leneus - Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>0175</td>
<td>Contracts with Independent Consultants</td>
<td>Revised Bylaws</td>
</tr>
<tr>
<td>3284</td>
<td>Arrest Notification for Certificate Holders</td>
<td>New Policy</td>
</tr>
<tr>
<td>3431.1</td>
<td>Family Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4431.1</td>
<td>Family Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>5512.1</td>
<td>Hazing</td>
<td>Revised Policy</td>
</tr>
</tbody>
</table>

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Mr. Cameron Jones, Sr. – Curriculum Committee
- Ms. Nicole Payne – Maintenance Committee
- Mr. Bergson Leneus – Finance Committee

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT
VIII. COMMENTS FROM THE PUBLIC

1. Ms. Sharonda Allen – EO Campus High School History Teacher
   Ms. Allen brought one of the students who attended the college tour in October 2014 to comment on his experience

2. D.R. (student) – commented on his experience at the college tour, which was positive.

3. Ms. Shazaan Napolean – Acting VP of the Carver PTA
   Ms. Pullins was in attendance with other Carver PTA members who supported the recommendation for the removal of the WE Academy program at Carver so the students and staff can be safe. Since the inception of the program at Carver, there have been incidents of fighting, etc.

4. Mr. Wayne Marques – 3821 Forest Hill Drive, PA – owner of America Dream.com
   Requesting payment for services rendered. His paperwork was processed after deadline for December board meeting.

5. Ms. Virginia Jeffries – Resident – 236 Brighton Avenue
   Asked if the QSAC is being revised.
   She had questions on several board agenda items:
   - Which schools and grades will attend Field Trip #12
   - What’s the destination for Field Trip #17
   - In reference to item “s” under Educational Support Services, are districts being encouraged to hire consultants due to the recent events in Sayerville School District.
   - She provided a hand out that had no relation to a school district matter; it was legal in nature and therefore, board counsel directed the item be returned to Ms. Jeffries and no discussion to be held.

6. Dr. Walker Campbell – Educator
   a. He commented on the WE Academy students being housed at Carver

7. Ms. Sandra Dzidzornu – Acting PTA Treasurer – 401 N. Grove St
   a. Issues with WE Academy being located at Carver

8. Jarod (son of Sandra Dzidzornu) – he spoke of being picked upon by the WE Academy students

IX. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. HIB Report
2. Human Resource Discussion as a Whole
3. Superintendent’s Update on Confidential Matters
4. Other Topics up for Discussion
5. Review of Caucus Minutes
6. Update from General Counsel
7. Update from Workers’ Compensation Counsel
8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 9:00 m.

On the motion of Ms. Hillary Curry, duly seconded by Mr. Mustafa A. Brent, the members of the Board voted to retire to Executive Session at 8:00 p.m.:

ROLL CALL:  
Ms. Valerie Best - Absent
Ms. Hillary Curry - Yes
Mr. Cameron B. Jones, Sr. - Yes
Ms. Nicole Payne - Yes
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent - Yes
Mr. Bergson Leneus – Yes
The Members of the Board and Executive Staff resumed the Public Session at 10:30 p.m.

ROLL CALL:  
Ms. Valerie Best – Absent  
Mr. Hillary Curry – Present  
Ms. Cameron B. Jones, Sr. - Present  
Mr. Nicole Payne - Present  
Mr. Arthur Wright – Present  
Mr. Mustafa A. Brent – Absent  
Mr. Bergson Leneus – Present  

Also Present:  
Dr. Gloria C. Scott, Superintendent of Schools  
Mr. Victor R. Demming, Board Secretary/School Business Administrator  
Dr. Deborah Harvest, Assistant Superintendent of Operations  
Dr. Gayle Griffin, Assistant Superintendent of Curriculum  
Mr. Craig Smith, Acting Assistant Business Administrator  
Mr. Avis Bishop-Thompson, General Counsel (DeCotis, Fitzpatrick, Cole) 

Excused:  
Ms. Marissa McKenzie, Manager of Human Resource Services 

XII. CONSIDERATION OF RESOLUTIONS  
A. SUPERINTENDENT OF SCHOOLS  
1. EDUCATIONAL SUPPORT & STUDENT SERVICES  

On the motion of Ms. Hillary Curry, duly seconded by Ms. Nicole Payne, the members of the Board voted to approve items “a-nn under Educational Support Services (with an additional Field Trip added):

ROLL CALL:  
Ms. Valerie Best - Absent  
Ms. Hillary Curry - Yes  
Mr. Cameron B. Jones, Sr. - Yes  
Ms. Nicole Payne - Yes  
Mr. Arthur Wright – Absent  
Mr. Mustafa A. Brent - Yes  
Mr. Bergson Leneus – Yes  

a. Guest Speaker Bob Albrecht from Full Sail University – (DelTufo)  

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of guest speaker Mr. Bob Albrecht from Full Sail University to speak to the Graphic and Web Design classes at STEM Academy on Tuesday, December 16, 2014 with no cost to the District.  

b. Staff Inservice Workshop Presentation: CPR Training – (Webb)  

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the presentation during staff inservice, a workshop entitled, “Heartsaver First Aid CPR AED Training” on Wednesday, January 14, 2015 at 1:30 p.m. at a cost of $750 to the District.  

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  

(Account Code: 15.11.423.100.500.145.045.0000)  

c. Mediation and Stress Relief (Mind Over Matter Workshop) – (Jacob)  

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Mediation and Stress Relief Workshop on December 10, 2014. This workshop will be facilitated by Mr. K. AaMinah Hassell-Life Counselor/Coordinator of Independence: A Facility of Services, Inc., (IFS). East Orange Family Support Center, (EOFSC), at a cost not to exceed $142.50.  

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.  

(Account Code: 15.15.000.240.500.338.038.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   d. Male Empowerment Network (MEN) – (Davis)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves Michael Brown, Sr. to present a 5-part workshop series for the
      4th & 5th grade boys at George Washington Carver Institute. The Male Empowerment Network will
      meet once a month from 1:20 p.m – 2:30 p.m. beginning in January 2015 and a culminating ceremony
      in June 2015 at a cost to the district not to exceed $2,500.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 15.15.190.100.320.305.005.0000)

   e. Public Speaking I and II – (Champagne)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the purchasing of texts and materials for a newly added course
      in Language Arts Public Speaking I and II at Cicely L. Tyson Community School of Performing and
      Fine Arts, at a cost of $3,600 to the district.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 15.15.190.100.640.203.003.0000)

   f. African Dance and Drumming Performance – (Jackson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, permits Kamate Traders to present two African Dance and Drumming
      programs to the students of Langston Hughes School on February 5, 2015 at a cost to the District of
      $1,200.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 15.15.000.211.500.306.006.0000)

   g. Peer Group Connection (Behavior Modification Program) – (Cahoon)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the implementation of Peer Group Connection at East Orange
      Campus High School at a cost to the district of $60,000 to be paid over two academic years Peer
      Group Connection is an evidence-based program that supports and eases student’s transition from
      middle to high school.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: TBD)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

h. Special Education Out of District Placement – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 3 students placed in the 2014-2015 Out of District program for $127,065.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.562.028.031.0000, 11.000.100.564.028.031.0000, 11.000.100.565.028.031.0000, 11.000.100.566.028.031.0000)

i. Special Education Home Instruction Students – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 23 Home Instruction students.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.500.028.031.0000)

j. Gary L. Vermeire, Consultant (I&RS Training) – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves hiring Mr. Gary Vermeire, Consultant, to provide a one day professional development workshop for Intervention & Referral Services (I&RS) Chairpersons and building administrators outlining the processes and procedures of Intervention & Referral Services (I&RS) on Wednesday, December 10, 2014 at a cost of $750 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.000.218.320.028.046.0000)

k. Kumari Ghafoor-Davis, MSW, Consultant (Parent Involvement) – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves hiring Ms. Kumari Ghafoor-Davis, MSW, Consultant (doing business as Optimistic Expectations) to facilitate two (2) parent workshops during the East Orange School District Parent Advisory Committee (DPAC) Meetings on January 22, 2015 and February 26, 2015 at a total cost to the district of $2,100 for the consultant fees and workshop materials.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.800.330.320.028.046.0000)

l. Student Recommendations for In-District Alternative Program Placement – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for in-district alternative program placement for three (3) students.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

m. Fiscal Year 2015 “No Child Left Behind” Consolidated Subgrant Amendment – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of and the acceptance upon subsequent approval of the Fiscal Year 2015 No Child Left Behind (NCLB) Consolidated Application Amendment in the amount of $5,821,722. The project period is July 1, 2014 to June 30, 2015.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Code: NCLB, Title I, I-SIA, II-A, III)

n. Bilingual/ESL After School Program – (Griffin, Dembowski)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an After School Program for Bilingual/ESL Students beginning in January 2015 and ending in May 2015 (total of 18 weeks) 3 days per week with 2 classes at EOCHS, 2 classes at Hart Complex, 1 class at Banneker and 1 at Bowser at a cost not to exceed $17,550 (salaries, benefits and supplies)

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Codes: 15.20.241.100.100.028.025.9727, 15.20.241.200.200.028.025.0000, 15.20.241.100.600.028.025.0000)

o. Triumph Learning “Waggle Program” – (Griffin, Dembowski)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 3 classes with the new online Smart Practice solution (Waggle Program) at each of our twelve elementary schools plus WE Academy for the current school year at a cost not to exceed $10,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Code: 15.11.000.221.500.028.033.0000)

p. Celebrity Read, United Way – (Griffin, Dembowski)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of Langston Hughes, Althea Gibson, Gordon Parks and Tyson Elementary Schools in the “Celebrity Read” program sponsored by the United Way of Essex and West Hudson from February 6 thru February 24, 2015 at no cost to the District. The Principals of the aforementioned schools will determine specific dates.

q. Keynote Speaker: Dr. Michael Fowlin – (Griffin, Coleman)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Michael Fowlin, Actor, Psychologist and Poet to serve as keynote speaker for two (2) sessions on “You Don’t Know Me Until You Know Me” for Patrick F. Healy Middle School students and staff on January 5, 2015 at a cost to the District not to exceed $2,850.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Code: 15.15.190.100.320.217.217.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

r. Glass Roots Visual Arts Residency – (Griffin, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Glass Roots providing three Visual Art residencies at Tyson Elementary, Tyson Middle, Houston Middle Schools that will give specialized instruction in creating art with glass between December 10, 2014 and May 20, 2015. Cost to the District - $13,788.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 15.11.000.221.320.000.000.9706)

s. Hiring of a Public Relations Consultant – (Scott)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of Ms. Nicole Wigfall, Consultant, whose concentration will be in the areas of Media and Public Relations for the 2014-2015 school year at a cost to the District of $15,000 for a period of six months.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 15.11.000.230.339.028.019.4336)

t. Harassment, Intimidation and Bullying Monthly Incident Reporting – (Scott, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 3 incidents for November 2014 for the NJDOE monthly reporting of HIB.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

u. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms. S. Thompson</td>
<td>Livingston, NJ</td>
<td>To attend and perform at the Annual Livingston Mall Holiday Concert series (Educational &amp; Enrichment)</td>
<td>12/17/14</td>
<td>$208.00 Transportation $208.00 Total 15.19.00.100.270.203.003.5523 (SB)</td>
</tr>
<tr>
<td>2</td>
<td>Ms. B. Froehlich</td>
<td>Wantage, NJ</td>
<td>To visit Lazer One (Enrichment)</td>
<td>12/19/14</td>
<td>$447.20 Transportation $447.20 Total 15.15.000.270.102.002.5523 (SB)</td>
</tr>
<tr>
<td>3</td>
<td>Ms. B. Froehlich</td>
<td>Newark, NJ</td>
<td>To attend the NJIT Robotics Competition (Educational)</td>
<td>1/3/15</td>
<td>$218.40 Transportation $218.40 Total 15.15.000.270.102.002.5523 (SB)</td>
</tr>
<tr>
<td>4</td>
<td>Mr. Enriquez</td>
<td>Jersey City, NJ</td>
<td>To visit the Liberty Science Center (Educational)</td>
<td>1/6/15</td>
<td>$624.00 Transportation $921.00 Admissions $1,545.00 Total 15.15.000.270.312.005.5523 (SB) 15.15.000.800.305.005.0008 (SB)</td>
</tr>
<tr>
<td>5</td>
<td>Mr. Enriquez</td>
<td>Jersey City, NJ</td>
<td>To visit the Liberty Science Center (Educational)</td>
<td>1/7/15</td>
<td>$624.00 Transportation $888.00 Admissions $1,512.00 Total 15.15.000.270.312.005.5523 (SB) 15.15.000.800.305.005.0008 (SB)</td>
</tr>
<tr>
<td>6</td>
<td>Mr. Enriquez</td>
<td>Jersey City, NJ</td>
<td>To visit the Liberty Science Center (Educational)</td>
<td>1/8/15</td>
<td>$624.00 Transportation $921.00 Admissions $1,512.00 Total 15.15.000.270.312.005.5523 (SB) 15.15.000.800.305.005.0008 (SB)</td>
</tr>
<tr>
<td>7</td>
<td>Mr. D. Malyszko</td>
<td>Morristown, NJ</td>
<td>To visit the Mayo Performing Arts Center for an interactive workshop (Educational, Incentive &amp; Enrichment)</td>
<td>1/8/15</td>
<td>$312.00 Transportation $260.00 Substitute Salary $572.00 Total 15.15.000.270.512.001.001.5523 (SB) 15.11.140.100.100.000.000.0000 (SB)</td>
</tr>
<tr>
<td>8</td>
<td>Ms. L. Gopal</td>
<td>Paramus, NJ</td>
<td>To attend the 2015 NJSMA Regional Choir Competition (Educational, Incentive &amp; Enrichment)</td>
<td>1/10/15</td>
<td>$390.00 Transportation $260.00 Substitute Salary $250.00 Registration Fee $900.00 Total 15.15.000.270.512.001.001.5523 (SB) 15.15.000.800.100.000.0000 (SB)</td>
</tr>
<tr>
<td>9</td>
<td>Mr. J. Ozello</td>
<td>Newark, NJ</td>
<td>To attend the Mock Trials at the Essex County Court House (Educational &amp; Enrichment)</td>
<td>1/12/15, 1/13/15, 1/14/15, 1/15/15, 1/20/15, 1/21/15, 1/22/15, 1/26/15, 1/27/15</td>
<td>$1,872.00 Transportation $1,872.00 Total 15.15.000.270.512.001.001.5523 (SB)</td>
</tr>
<tr>
<td>10</td>
<td>Mr. D. Mwangi</td>
<td>Jersey City, NJ</td>
<td>To attend a live kidney transplant surgery at the Liberty Science Center (Educational)</td>
<td>1/13/15</td>
<td>$398.00 Transportation $507.00 Admissions $260.00 Substitute Salary $1,105.00 Total 15.11.140.100.100.000.000.0000 (SB) 15.15.000.270.512.001.001.5523 (SB) 15.15.000.800.100.000.0000 (SB)</td>
</tr>
</tbody>
</table>
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

1. **EDUCATIONAL SUPPORT & STUDENT SERVICES**

   u. Field Trips (cont’d)

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
</table>
| 11  | Ms. E. Bittings  
89 students  
7 staff members  
8 parent chaperones  
Warwick Institute | South Orange, NJ | To attend the performance "MatheMagic" at the South Orange Performing Arts Center (SOPAC) (Educational & Enrichment) | 1/15/15 | $408.00 Transportation  
$1,140.00 Admissions  
$1,548.00 Total  
15.15.000.270.512.309.009.5523 (SB)  
15.15.190.100.800.309.009.0000 (SB) |
| 12  | Ms. I. Colson  
1,211 students  
Staff members TBD  
Parent chaperones TBD  
District Schools | Newark, NJ | To attend 4 performances at the New Jersey Performing Arts Center (NJPAC) (Educational) | 1/16/15  
2/20/15  
3/26/15  
5/6/15 | $5,460.00 Transportation  
$14,516.00 Admissions  
$19,976.00 Total  
15.11.000.270.517.000.000.9706 (AB)  
15.11.000.221.890.000.000.9706 (AB) |
| 13  | Ms. L. Gopal  
17 students  
2 staff members  
Campus High School | East Orange, NJ | To prepare for the 2015 Choral Competition (Educational) | 1/21/15 | $239.20 Transportation  
$260.00 Substitute Salary  
$499.20 Total  
15.15.000.270.101.001.000.5523 (SB) |
| 14  | Ms. J. Refinski  
45 students  
4 staff members  
STEM Academy | Holmdel, NJ | To visit the NJ Vietnam Veterans Memorial and Education Center (Educational) | 3/15/15 | $534.80 Transportation  
$130.00 Substitute Salary  
$644.80 Total  
15.15.000.270.102.002.5523 (SB)  
15.15.190.100.800.102.002.0000 (SB)  
15.15.140.100.101.022.002.0000 (SB) |
| 15  | Mr. S. Webb  
25 students  
15 staff members  
FSA Middle School | Baltimore, MD | To visit the Great Blacks in Wax Museum and tour Baltimore Harbor (Educational) | 5/28/15 | $1,820.00 Transportation  
$500.00 Admissions  
$2,320.00 Total  
15.11.423.100.800.145.045.045.0000 (SB)  
15.11.423.270.512.145.045.5523 (SB) |
| 16  | Ms. S. Webb  
25 students  
15 staff members  
FSA Middle School | Perth Amboy, NJ | To visit the Cornucopia Princess (Educational & Enrichment) | 6/12/15 | $520.00 Transportation  
$3,000.00 Admissions  
$3,520.00 Total  
15.11.423.240.800.145.045.045.0000 (SB)  
15.11.423.270.512.145.045.5523 (SB) |
| 17  | Ms. S. Hastings  
20 students  
2 staff members  
Houston Academy | East Orange | To sing for Senior citizens | 12/17/14 | No Cost to the District |
| 18  | Ms. Champagne - Ms. Colson - 5th graders of Houston, Costley, Barneker, Bowser, Carver, Garvin, Houston, Hughes, Jackson, Louverture, Parks, Tyson Elem. & Warwick | East Orange | School Tour of Tyson M/H by Elementary students | Jan. 15-16, 2015 | $4,030 Transportation  
15.11.000.270.517.028.033.9713 |
| 19  | Ms. J. James  
40 students  
3 staff members  
Tyson M/H School | Newark, NJ | NJPAC Kwanzaa Celebration | 12/20/14 | No Cost to the District |
| 20  | Ms. Gopal  
10 students  
2 staff members  
EOCHS | Morristown, NJ | Mayo Performing Arts Center | 1/8/15 | $312.00 – Transportation  
$260.00 – Substitute  
$575.00 – Total  
15.15.000.270.512.101.001.5523  
15.11.140.100.000.000.000.0000 |
| 21  | Ms. B. Taylor  
20 students  
2 staff members  
STEM Academy | Astoria, NY | To visit the Museum of Moving Images (Educational) | 1/7/15 | This field trip was approved at the 10/14/14 Board meeting. This trip was originally scheduled for 11/12/14 and due to a date conflict the trip has been changed. |
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

On the motion of Mr. Cameron Jones, Sr., duly seconded by Ms. Hillary Curry, the members of the Board voted to approve items “a-n” holding item “i” under Human Resource Services:

ROLL CALL:  Ms. Valerie Best - Absent
            Ms. Hillary Curry – Yes (abstained on employee S.C. under “h”)
            Mr. Cameron Jones, Sr. - Yes
            Ms. Nicole Payne - Yes
            Mr. Arthur Wright – Yes
            Mr. Mustafa A. Brent - Absent
            Mr. Bergson Leneus – Yes

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Ms. Yvonne Cultess – School Nurse – Parks Academy
   Effective January 1, 2015 (17 years, 4 months of service)
   (15.000.213.0100.000.311.011.0000 – 83.0000%)
   (20.218.200.0104.000.026.9027 – 17.0000%)

2. Ms. Patricia Dombrowski – Director of Elementary and Secondary Education – Curriculum Services
   Effective February 1, 2015 (44 years, 5 months of service)
   (11.000.221.0104.000.000.0000)

3. Mr. Mervyn Guevara – Painter – Division of Maintenance Services
   Effective February 1, 2015 (13 years of service)
   (11.000.261.0100.000.000.0000)

4. Ms. Deborah Thurmond – Teacher Tutor – Langston Hughes School
   Effective July 1, 2015 (38 years of service)
   (15.120.100.0101.000.306.006.0000)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Ms. Portia Ashby – Secretary (Head) – Banneker Academy
   Effective November 11, 2014 (personal reasons) (1 year, 2 months of service)
   (15.000.240.0105.000.336.036.0000)

   Effective December 31, 2014 (no reason) (12 years, 3 months of service)
   (15.120.100.0101.000.304.004.0000)

c. Recission of Transfer

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following transfer.”

1. Ms. Deslyn Phillip-Sutherland – Teacher Assistant for Kindergarten – Warwick Institute
   Transfer was approved at the November 11, 2014 Board Meeting
   (15.190.100.0106.000.309.009.9704)

d. Recission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Mr. Hampton Dickerson – Custodian (hourly) – Division of Maintenance Services
   Transfer was approved at the October 14, 2014 Board Meeting
   (11.000.262.0100.000.000.0000)

2. Mr. Todd Fleming – Teacher Assistant for Special Education (1:1) – Carver Institute
   Appointment was approved at the October 14, 2014 Board Meeting
   (11.000.217.0100.000.000.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Mr. Kenneth Carter – Custodian – Bowser Elementary School
   Family Act LOA Effective September 25, 2014 to June 30, 2015
   (11.000.262.0100.000.000.000.0000)

2. Ms. Tiffin Carter – Teacher of Kindergarten – Warwick Institute
   Health LOA Effective December 10, 2014 to December 23, 2014
   (15.110.100.0101.000.309.009.9704)

3. Ms. Anita Champagne – Principal – Tyson 6-12
   Family Act LOA (Intermittent) Effective December 10, 2014 to June 30, 2015 (NTE 15 days)
   (15.000.240.0103.000.203.003.0000)

4. Ms. Laura Ciesla – Teacher of English – Tyson 6-12
   Family Act LOA Effective November 17, 2014 to December 1, 2014
   (15.140.100.0101.000.203.003.0000)

5. Ms. Susan DeCarlo – Teacher of Elementary – Warwick Institute
   Health LOA Effective December 1, 2014 to June 30, 2015
   (15.120.100.0101.000.309.009.0000)

6. Mr. Joseph DeFrancesco – Supervisor – Department of Early Childhood
   Family Act LOA Effective No
   vember 17, 2014 to December 1, 2014
   (15.140.100.0101.000.203.003.0000)

7. Ms. Susan DeCarlo – Teacher of Elementary – Warwick Institute
   Health LOA Effective December 1, 2014 to June 30, 2015
   (15.120.100.0101.000.309.009.0000)

8. Mrs. Anna Dunn – Teacher of Elementary – WE Academy
   Family Act LOA Effective November 4, 2014 to February 4, 2015
   (11.423.100.0101.000.144.044.0000)

9. Ms. Omery Ferreira – Attendance Officer – Educational Support Services
   Family Act LOA Effective November 14, 2014 to November 26, 2014
   Family Act LOA (Intermittent) Effective December 1, 2014 to June 30, 2015 (NTE 15 days)
   (11.000.211.0100.000.000.000.0000)

    Family Act LOA Effective October 27, 2014 to November 5, 2014
    (11.423.100.0101.000.029.029.0000)

11. Ms. Muriel Grant – Assistant Secretary – Costley Middle School
    Family Act LOA (Intermittent) Effective December 3, 2014 to June 30, 2015 (NTE 15 days)
    (15.000.211.0100.000.215.015.0000)

12. Ms. Sonia Grant – Custodian – Division of Maintenance Services
    Family Act LOA Effective November 19, 2014 to December 5, 2014
    (11.000.262.0100.000.000.000.0000)

13. Mr. John Gregory – Attendance Officer – Division of Operations
    Family Act LOA Effective October 14, 2014 to October 21, 2014
    Family Act LOA (Intermittent) Effective October 22, 2014 to November 19, 2014 (NTE 14 days)
    Family Act LOA Effective November 20, 2014 to December 16, 2014
    (11.000.211.0100.000.000.000.0000)

14. Mr. Alexander Gruskin – Teacher of Technology – Healy Middle School
    Health LOA Effective October 24, 2014 to June 30, 2015
    (15.000.222.0100.000.217.017.0000)

    Family Act LOA (Intermittent) Effective November 24, 2014 to June 30, 2015(NTE 10 days)
    (20.218.200.0104.000.028.028.0000)

16. Mr. Bruce Lindsay – Teacher of the Handicapped (SLD) – Truth Middle School
    Health LOA Effective December 1, 2014 to June 30, 2015
    (15.204.100.0101.000.216.016.0000)

17. Mr. Irving McGhee – Teacher Tutor – Banneker Academy
    Family Act LOA Effective November 11, 2014 to December 8, 2014
    (15.120.100.0101.000.336.036.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont’d)

   Family Act LOA Effective December 2, 2014 to December 23, 2014
   (11.000.251.0100.000.000.000.0000)

   Family Act LOA Effective November 11, 2014 to December 23, 2014
   (15.120.100.0101.000.306.006.0000)

20. Ms. Jennifer Ok – Teacher of Grades 6-8 (LA) – Truth Middle School
   Family Act LOA Effective November 12, 2014 to February 12, 2015
   (15.130.100.0101.000.216.016.0000)

21. Ms. Diana Ospina – Teacher of Medical (Theme) – Bowser Elementary
   Health LOA Effective December 2, 2014 to June 30, 2015
   (15.120.100.0101.000.304.004.0000)

22. Ms. Loreen Rigby-King – School Nurse – Ecole Toussaint Louverture
   Health LOA Effective December 9, 2014 to December 23, 2014
   (15.000.213.0100.000.310.010.0000)

23. Ms. Ana Rincon-Lorenzo – Teacher of Spanish – Tyson 6-12
   Family Act LOA Effective December 12, 2014 to December 23, 2014
   (15.130.100.0101.000.216.016.0000)

   Health LOA (without pay) Effective October 9, 2014 to a date TBD (NTE 06/30/15)
   (15.120.100.0101.000.306.006.0000)

25. Ms. Magdalie Saint-Preux – School Social Worker – Houston Academy
   Family Act LOA Effective November 5, 2014 to February 5, 2015
   (15.000.211.0100.000.307.007.0000)

26. Ms. Kathy Shoulars – School Social Worker – Carver Institute
   Health LOA Effective November 29, 2014 to January 30, 2015
   (15.000.211.0100.000.305.005.0000)

27. Ms. Zakinya Sutton – Teacher Assistant for Special Education (ICS) – Langston Hughes School
   Family Welfare LOA Effective November 19, 2014 to December 8, 2014
   (15.213.100.0106.000.306.006.0000)

28. Ms. Phyllis Taylor – School Social Worker – Department of Special Education
   Family Act LOA Effective November 11, 2014 to January 28, 2015
   (11.000.219.0104.000.000.000.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f.”


g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Mr. Anthony Collins – Teacher of Elementary – Tyson Elementary
   (Original Hire Date: December 13, 1999)
   From: Level 5/MA Step 13½ $83,840.00 p/a
   To: Level 5/MA Step 13½ $83,840.00 p/a + $750 Longevity
   Effective December 15, 2014 to June 30, 2015
   (15 years longevity stipend)
   (15.120.100.0101.000.312.012.0000)

2. Ms. Marie Fleurant – Teacher Trainer for Bilingual Education – Division of Curriculum Services
   (Original Hire Date: October 10, 1989)
   From: Level 4/BA Step 16 $88,706.00 p/a + $1,250 Longevity
   To: Level 4/BA Step 16 $88,706.00 p/a + $1,500 Longevity
   Effective October 10, 2014 to June 30, 2015
   (25 years longevity stipend)
   (11.000.221.0104.000.000.000.0000 – 30.0000%) (20.271.200.0104.000.028.057.0000 – 70.0000%)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

  g. Salary Adjustment (cont’d)

  3. Ms. Dorita Fulchini – Teacher of the Handicapped (MCI) – Truth Middle School
     (Original Hire Date: October 2, 1989)
     From: Level 5/MA Step 16 $95,420.00 p/a + $1,250 Longevity
     To: Level 5/MA Step 16 $95,420.00 p/a + $1,500 Longevity
     Effective October 2, 2014 to June 30, 2015
     (25 years longevity stipend)
     (15.201.100.0101.000.216.016.0000)

  4. Mr. Keith Gant – Teacher of Social Studies – East Orange Campus High School
     (Original Hire Date: December 1, 1999)
     From: Level 4/BA Step 16 $88,706.00 p/a
     To: Level 4/BA Step 16 $88,706.00 p/a + $750 Longevity
     Effective December 1, 2014 to June 30, 2015
     (15 years longevity stipend)
     (15.140.100.0101.000.101.001.0000)

  5. Ms. Deja Glenn – Payroll Clerk – Division of Business Services
     (Original Hire Date: October 15, 2014)
     From: Group 4 Step 1 $38,148.00 p/a
     To: Group 4 Step 1 $38,148.00 p/a + $2,000 Stipend
     Effective October 15, 2014 to June 30, 2015
     (higher training level)
     (11.000.251.0100.000.000.000.0000)

  6. Ms. Tamiko Gourdine-Broadway – Teacher of Elementary – Carver Institute
     (Original Hire Date: November 9, 1999)
     From: Level 6/MA+32 Step 15 $101,490.00 p/a
     To: Level 6/MA+32 Step 15 $101,490.00 p/a + $750 Longevity
     Effective November 10, 2014 to June 30, 2015
     (15 years longevity stipend)
     (15.000.221.0104.000.305.005.0000 – 35%) 
     & (15.120.100.0101.000.305.005.0000 – 50%)
     (20.271.200.0100.000.028.057.0000 – 15%)

  7. Ms. Patricia Hurt – Theme Teacher – Cochran Academy
     (Original Hire Date: October 25, 1999)
     From: Level 6/MA+32 Step 16 $103,265.00 p/a
     To: Level 6/MA+32 Step 16 $103,265.00 p/a + $750 Longevity
     Effective October 27, 2014 to June 30, 2015
     (15 years longevity stipend)
     (15.120.100.0101.000.338.038.0000)

  8. Mr. Keith Izsa – Teacher of Social Studies – East Orange Campus High School
     (Original Hire Date: November 12, 2014)
     From: Level 4/BA Step 1 $51,873.00 p/a
     To: Level 5/MA Step 14 $86,890.00 p/a
     Effective November 12, 2014 to June 30, 2015
     (higher training level & verified prior experience)
     (15.140.100.0101.000.101.001.0000)

     (Original Hire Date: November 2, 1994)
     From: Level 4/BA Step 16 $88,706.00 p/a + $750 Longevity
     To: Level 4/BA Step 16 $88,706.00 p/a + $1,250 Longevity
     Effective November 1, 2014 to June 30, 2015
     (20 years longevity stipend)
     (15.130.100.0101.000.307.007.0000)

  10. Ms. Shahidah Mack – Teacher of Pre-Kindergarten – Warwick Institute
     (Original Hire Date: November 24, 2008)
     From: Level 4/BA Step 1 $51,873.00 p/a
     To: Level 5/MA Step 1 $57,573.00 p/a
     Effective September 1, 2014 to June 30, 2015
     (verified prior experience)
     (20.218.100.0101.000.028.026.9010)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

  g. Salary Adjustment (cont’d)

11. Ms. Helen Mininson – Teacher Tutor – Cochran Academy
    (Original Hire Date: December 11, 1989)
    From: Level 5/MA Step 16 $95,420.00 p/a + $1,250 Longevity
    To: Level 5/MA Step 16 $95,420.00 p/a + $1,500 Longevity
    Effective December 11, 2014 to June 30, 2015
    (25 years longevity stipend)
    (15.120.100.0101.000.338.038.0000)

    (Original Hire Date: November 9, 1999)
    From: Level 5/MA Step 13 $79,453.00 p/a
    To: Level 5/MA Step 13 $79,453.00 p/a + $750 Longevity
    Effective November 10, 2014 to June 30, 2015
    (15 years longevity stipend)
    (15.120.100.0101.000.306.006.0000)

    (Original Hire Date: November 1, 1999)
    From: Level 4/BA Step 16 $88,706.00 p/a
    To: Level 4/BA Step 16 $88,706.00 p/a + $750 Longevity
    Effective November 1, 2014 to June 30, 2015
    (15 years longevity stipend)
    (15.120.100.0101.000.304.004.0000)

14. Mr. Derrick Sweeney – Teacher Assistant for Kindergarten – Wahlstrom Academy
    From: Step 1 $26,007.00 p/a
    To: Step 3 $26,557.00 p/a
    Effective December 10, 2014 to June 30, 2015
    (higher training level)
    (15.190.100.0106.000.339.039.9704)

15. Ms. Sherri Taylor – Teacher of Pre-Kindergarten – Garvin School
    (Original Hire Date: September 1, 2008)
    From: Level 5½/MA+15 Step 9 $64,573.00 p/a
    To: Level 6/MA+32 Step 9 $71,673.00 p/a
    Effective February 1, 2015 to June 30, 2015
    (higher training level)
    (20.218.100.0101.000.028.026.9010)

    (Original Hire Date: December 15, 1999)
    From: $59,223.00 p/a
    To: $59,223.00 p/a + $750 Longevity
    Effective December 15, 2014 to June 30, 2015
    (15 years longevity stipend)
    (15.140.100.0101.000.101.001.0000)

    (Original Hire Date: November 15, 1999)
    From: Level 4/BA Step 16 $88,706.00 p/a
    To: Level 4/BA Step 16 $88,706.00 p/a + $750 Longevity
    Effective November 17, 2014 to June 30, 2015
    (15 years longevity stipend)
    (15.120.100.0101.000.310.010.0000)

18. Ms. Tameka Williams – Teacher Assistant for Kindergarten – Tyson Elementary
    (Original Hire Date: October 14, 2014)
    From: Step 1 $26,007.00 p/a
    To: Step 3 $26,557.00 p/a
    Effective October 14, 2014 to June 30, 2015
    (higher training level)
    (15.190.100.0106.000.312.012.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

h. Staff Appointments – Various Locations – 2014-2015 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15 staff appointments for the various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.h.”

Item Held


BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2012-13, 2013-14 & 2014-15 school years salary adjustments addendum for East Orange Secretaries Association staff listed in HUMAN RESOURCES SCHEDULE 2.i as per the new collective bargaining agreement between the East Orange Board of Education and the East Orange Secretaries Association ratified on May 13, 2014.”

j. Custodian Head Stipend Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the custodian head stipend corrections for the head custodians listed in HUMAN RESOURCE SERVICES SCHEDULE 2.j.”

k. Granting of Request for Extended Sick Leave

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the granting of extended sick leave for the number of days indicated (at full pay, minus substitute pay) to the staff member listed below:”

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>SD</td>
<td>15 days</td>
</tr>
<tr>
<td>AG</td>
<td>10 days</td>
</tr>
</tbody>
</table>

l. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

1. Ms. Luckens Bolivar – Teacher of Health/Physical Education – Banneker Elementary
   Change in Family Act LOA Effective Dates
   From: September 19, 2014 to September 25, 2014
   To: September 15, 2014 to October 3, 2014

2. Mr. Frank Fontaine – Teacher of Music – Banneker Academy
   Change in Family Act LOA Effective Dates
   From: November 3, 2014 to November 21, 2014
   To: November 3, 2014 to November 24, 2014

3. Ms. Nakia Jones – Assistant Secretary (10-Mth) – Banneker Academy
   Correction of Salary Adjustment
   From: Group 2 Step 2 $25,918.00 p/a to Group 2 Step 7 $29,433.00 p/a
   To: Group 2 Step 2 $26,177.00 p/a to Group 2 Step 7 $29,433.00 p/a
   Effective September 1, 2012 to June 30, 2013
   &
   From: Group 2 Step 2 $25,918.00 p/a to Group 2 Step 7 $29,874.00 p/a
   To: Group 2 Step 2 $26,570.00 p/a to Group 2 Step 7 $29,874.00 p/a
   Effective September 1, 2013 to June 30, 2014

4. Ms. Darlene Kuc – School Nurse – Jackson Academy
   Change in Family Act LOA Effective Dates
   From: October 15, 2014 to October 31, 2014
   To: October 13, 2014 to November 14, 2014

5. Ms. Diana Ospina – Teacher of Medical (Theme) – Bowser Elementary
   Change in Family Act LOA Effective Dates
   From: September 1, 2014 to October 29, 2014
   To: September 1, 2014 to December 1, 2014

   Change in Family Act LOA Effective Dates
   From: October 1, 2014 to December 1, 2014
   To: October 1, 2014 to December 25, 2014
II. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

I. Agenda Changes/Corrections (cont’d)

7. Ms. Stacy Sharpe – Teacher of Elementary – Carver Institute Change in Family Act LOA Intermittent Effective Dates From: September 1, 2014 to June 30, 2015 To: September 1, 2014 to December 1, 2014


m. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Mr. Oluwakayode Adewale – Per Diem Substitute Teacher – Substitute Department Salary $75.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

2. Ms. Adebayo Afolayan – Per Diem Substitute Teacher – Substitute Department Salary $75.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

3. Ms. Rafaelina Almonte – Teacher Assistant for Bilingual Education – Costley Middle School Salary $26,557.00 p/a Step 3 Effective December 10, 2014 to June 30, 2015 (15.140.100.0101.001.001.000.0000) (replacement)

4. Mr. Issac Antwi – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

5. Mr. Augustine Anumah – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

6. Mr. Peter Asebiomo – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

7. Mr. Olayemi Bakare-Lawal – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

8. Ms. Freda Clark – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

9. Ms. Rashidah Dawson – Security Hourly – Department of Security Salary $16.13 p/h Step 1 Effective December 10, 2014 to June 30, 2015 (11.000.266.0100.000.000.000.0000)

10. Ms. Quanisha Dorsey – Security Hourly – Department of Security Salary $16.13 p/h Step 1 Effective December 10, 2014 to June 30, 2015 (11.000.266.0100.000.000.000.0000)

11. Mr. Emmanuel Edwards – Custodian (hourly) – Division of Maintenance Services Salary $14.01 p/h Effective December 10, 2014 to June 30, 2015 (11.000.262.0100.000.000.000.0000)

12. Ms. NgoziFadehan – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)

13. Mr. Wuisler Fort – Per Diem Substitute Teacher – Substitute Department Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015 (11.120.100.0101.000.000.000.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

m. Appointments (conf’d)

14. Ms. Bahiyyah Hooper – Per Diem Substitute Teacher – Substitute Department
   Salary $75.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

15. Ms. Akila Jones-Nunn – Per Diem Substitute Teacher – Substitute Department
   Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

16. Ms. Khalilah Knight – Per Diem Substitute Teacher – Substitute Department
   Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

17. Ms. Shunda Koon – Per Diem Substitute Teacher – Substitute Department
   Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

18. Mr. Obiageli Obi – Per Diem Substitute Teacher – Substitute Department
   Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

19. Mr. Richard Oganah – Per Diem Substitute Teacher – Substitute Department
   Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
   (11.120.100.001.000.000.000.0000)

20. Mr. Ikechukwu Onyema – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

    Salary $51,873.00 p/a Level 4/BA Step 1 Effective December 10, 2014 to June 30, 2015
    (15.120.100.001.000.306.006.0000) (replacement)

22. Ms. Denise Perry – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

23. Mr. Marckens Pierre – School Counselor – Tyson 6-12
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective January 1, 2015 to June 30, 2015
    (15.000.218.001.000.203.003.0000) (replacement)

24. Mr. Clerveus Richardson – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

25. Ms. Suzy Rimoh – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

26. Ms. Leticia Roberts – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

27. Ms. Margaret Robinson – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

28. Ms. Marilyn Smith-Levell – Per Diem Substitute Teacher – Substitute Department
    Salary $75.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

29. Ms. Anah Ukpere – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

30. Ms. Tamisha Wiley – Per Diem Substitute Teacher – Substitute Department
    Salary $130.00 p/d Effective December 10, 2014 to June 30, 2015
    (11.120.100.001.000.000.000.0000)

31. Mr. Jimi Williams – Custodian (hourly) – Division of Maintenance Services
    Salary $14.01 p/h Effective December 10, 2014 to June 30, 2015
    (11.000.262.0100.000.000.000.0000)
BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district.”

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Barbara Froehlich</td>
<td>STEM Academy</td>
<td>100 “SuperStars” Teachers Conference</td>
<td>12/8-9/2014</td>
<td>$260.00 Substitute Salary $260.00 Total Est. Cost 15.15.130.100.101.102.002.9729</td>
</tr>
<tr>
<td>2. Victoria Nworu</td>
<td>Parsippany, NJ</td>
<td>Practical Strategies to Address the Challenges of Today’s SCHOOL NURSE</td>
<td>12/9/2014</td>
<td>$235.00 Total Est. Cost 15.15.000.225.580.308.008.0000</td>
</tr>
<tr>
<td>3. Abdul Mani Hassan</td>
<td>National Harbor, MD</td>
<td>45th Annual National Athletic Director’s Conference</td>
<td>12/13-16/2014</td>
<td>$179.70 Mileage and Tolls $798.08 Lodging and Gratuities $200.00 Meals and Gratuities $87.09 Other Expenses $1,264.87 Total Est. Cost 15.11.402.500.001.101.001.0000</td>
</tr>
<tr>
<td>4. Elisha Washington</td>
<td>Newark, NJ</td>
<td>Teaching the Common Core to the Bottom 20% Seminar</td>
<td>12/15/2014</td>
<td>$458.00 Registration Cost $458.00 Total Est. Cost 15.15.000.240.580.203.003.0000</td>
</tr>
<tr>
<td>5. Leslie Shults, Danielle Shorts</td>
<td>New Brunswick, NJ</td>
<td>An Introduction to Teasing and Bullying Training for School Safety &amp; Climate Teams</td>
<td>12/17/2014</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>6. Melanie Cruz, Assumpta Ekeh</td>
<td>New Brunswick, NJ</td>
<td>An Introduction to Teasing and Bullying Workshop</td>
<td>12/17/2014</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>7. Damien Beaton</td>
<td>West Orange, NJ</td>
<td>“FLIP” Your Math Instruction-Blended Learning</td>
<td>12/18/2014</td>
<td>$130.00 Substitute Cost $229.00 Registration Cost $359.00 Total Est. Cost 15.11.140.100.101.000.000.000 $15.15.000.240.580.101.001.0000</td>
</tr>
<tr>
<td>8. Dr. Monica Burton</td>
<td>Monroe Township, NJ</td>
<td>“Hot Issues in School Law”</td>
<td>1/6/2015</td>
<td>$41.00 Mileage and Tolls $150.00 Registration Cost $191.00 Total Est. Cost 15.11.423.100.580.144.044.0000</td>
</tr>
<tr>
<td>9. Dr. Deborah Harvest</td>
<td>Monroe, NJ</td>
<td>Investigating Discrimination Claims Workshop</td>
<td>1/13/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>10. Jewel Crenshaw-Ellis, Donna</td>
<td>Montclair, NJ</td>
<td>“Teachers s Scholars: Music Listening Lessons to Grow On”</td>
<td>1/16/2015</td>
<td>$1,170.00 Substitute Salary $1,170.00 Total Est. Cost 15.11.120.100.101.000.000.0000 $15.11.130.100.101.000.000.0000</td>
</tr>
<tr>
<td>Dangler, Rachel Dolahan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sharman Nittoli, Frank Fontaine</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daille Kettrell, Evelleen Solomon</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Darnell Starkes, Jinna Youn</td>
<td>Division of Curriculum</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. Craig Smith</td>
<td>New Brunswick, NJ</td>
<td>Healthcare Law and the Affordable Care Act</td>
<td>1/23/2015</td>
<td>$260.00 Registration Cost $260.00 Total Est. Cost 15.11.000.251.890.028.020.6664</td>
</tr>
<tr>
<td>Asst. SBA / Purchasing Agent</td>
<td>Division of Business Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Debbie Hoges</td>
<td>Parsippany, NJ</td>
<td>Microsoft Excel Seminar</td>
<td>1/26-27/2015</td>
<td>$178.00 Registration Cost $178.00 Total Est. Cost 15.11.000.251.890.028.021.6664</td>
</tr>
</tbody>
</table>
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

#### 2. HUMAN RESOURCE SERVICES

##### n. Professional Conferences

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>13. Brian Tidwell</td>
<td>New Brunswick, NJ</td>
<td>&quot;Introduction to Teasing &amp; Bullying&quot;</td>
<td>1/29/2015</td>
<td>$100.00 Registration Cost $100.00 Total Est. Cost 15.11.423.240.580.145.045.045.000</td>
</tr>
<tr>
<td>Stephen Webb</td>
<td>New Brunswick, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cambie Jones</td>
<td>New Brunswick, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fresh Start Middle</td>
<td>New Brunswick, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Monique Williams</td>
<td>Edison, NJ</td>
<td>Managing Multiple Priorities, Projects and Deadlines Seminar</td>
<td>1/30/2015</td>
<td>$49.00 Registration Cost $49.00 Total Est. Cost 15.11.423.251.890.028.021.6664</td>
</tr>
<tr>
<td>Human Resources</td>
<td>Edison, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Sharon Davis</td>
<td>West Orange, NJ</td>
<td>Best iPad Apps and iPad Strategies to Increase Student Learning</td>
<td>1/30/2015</td>
<td>$260.00 Substitute Salary $705.00 Registration Cost $965.00 Total Est. Cost 15.11.423.240.580.305.005.005.000</td>
</tr>
<tr>
<td>Amanda Adams</td>
<td>West Orange, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marilyn Roldan</td>
<td>West Orange, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carver Institute</td>
<td>West Orange, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. Olivia Johnstone</td>
<td>Montclair, NJ</td>
<td>Teacher’s as Scholars-The “60’s” Workshop</td>
<td>2/6 &amp; 2/13/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Tyson Mid/ HS</td>
<td>Montclair, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. Monique Williams</td>
<td>New Brunswick, NJ</td>
<td>&quot;Conflict Resolution Training for Middle/HS&quot;</td>
<td>2/11/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Fresh Start Middle</td>
<td>New Brunswick, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. Deborah Thurlow</td>
<td>East Brunswick, NJ</td>
<td>New Jersey Music Educators Association Conference</td>
<td>2/19-21/2015</td>
<td>$260.00 Substitute Salary $260.00 Total Est. Cost 15.11.423.100.101.215.015.9727</td>
</tr>
<tr>
<td>Costley Middle</td>
<td>East Brunswick, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. Stephen Webb</td>
<td>Monroe, NJ</td>
<td>&quot;Sex Discrimination / Sexual Harassment&quot;</td>
<td>2/26/2015</td>
<td>$75.00 Registration Cost $75.00 Total Est. Cost 15.11.423.100.101.215.015.9727</td>
</tr>
<tr>
<td>Fresh Start Middle</td>
<td>Monroe, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Brian Tidwell</td>
<td>Monroe, NJ</td>
<td>&quot; Student Confidentiality, Student Records and Public Records&quot;</td>
<td>3/3/2015</td>
<td>$75.00 Registration Cost $75.00 Total Est. Cost 15.11.423.100.101.215.015.9727</td>
</tr>
<tr>
<td>Fresh Start Middle</td>
<td>Monroe, NJ</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Services</td>
<td>New Orleans, LA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22. Jaliyla Fraser</td>
<td>Boston, Mass</td>
<td>NCTM Annual Meeting and Exposition</td>
<td>4/15-18/2015</td>
<td>$310.00 Mileage and Tolls $900.00 Lodging and Gratuities $200.00 Meals and Gratuities $365.00 Registration Cost $1,775.00 Total Est. Cost 15.11.423.240.580.028.026.026.000</td>
</tr>
<tr>
<td>Division of Curriculum</td>
<td>Boston, Mass</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Mr. Cameron Jones, Sr., duly seconded by Ms. Hillary Curry, the members of the Board voted to approve items “a–r” holding item “q” under Business Services:

ROLL CALL: Ms. Valerie Best - Absent
Ms. Hillary Curry – Yes
Mr. Cameron B. Jones, Sr. – Yes (abstained on Check #12013033)
Ms. Nicole Payne - Yes
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent – Absent
Mr. Bergson Leneus – Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling $1,138,722.73 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, December 9, 2014 board meeting in the amount of $3,776,475.77. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be $1,579,170.83 for the month of December 2014;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Grant Application & Acceptance Rutgers Eagleton Institute Field Trip to State House, Trenton, NJ

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a grant in the amount of $350 from the Rutgers Eagleton Institute of Politics for a field trip to the State House, Trenton, NJ. (Attachment 3-g)

h. 2014-2015 Maximum Travel Budget

WHEREAS, N.J.S.A. 18A:11-12 and N.J.S.A. 6A:23A-7 requires the East Orange Board of Education to establish a maximum travel budget; and

WHEREAS, the East Orange Board of Education in compliance with the State of New Jersey Travel Payment guidelines as established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget (OMB); except those guidelines that conflict with the provisions of Title 18A of the New Jersey Statutes shall not be applicable; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the accounts in which departments and schools were authorized to budget for travel expenditures that are critical to the instructional needs of the school district or furthers the efficient operation of the school district; and

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator /Board Secretary establishes the FY 2014-2015 East Orange School District Travel Budget in an amount not to exceed $289,400.00.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. Resolution of the East Orange Board of Education authorizing payment to Jo’ Pri Consultant for food service during the Annual Board Retreat

WHEREAS, the East Orange Board of Education (“Board”) held its annual retreat on October 10 and 11, 2014 at the Board office located at 199 Fourth Avenue, East Orange, New Jersey; and

WHEREAS, community stakeholders, dignitaries, school board association representatives, administrative employees and Board members met and discussed the goals and objectives of the East Orange School District; and

WHEREAS, the Board provided a light meal and refreshments at the annual Board retreat in accordance with the School District Accountability Act and regulations; and

WHEREAS, the Board’s Finance Committee has met and reviewed the cost associated with the food service for the Board retreat; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of East Orange as follows:

1. The above recitals are incorporated herein as if set forth at length;

2. The Business Administrator is authorized to issue payment to Jo’ Pri Consulting in the amount of $1,546.85.

j. Appropriation to Fund Balance

WHEREAS, pursuant to N.J.S.A.18A, boards of education can raise in any school year funds additional to those set forth in its annual budget; and

WHEREAS, the Superintendent of Schools has determined a need to fund the additional tuition cost for charter schools based on the actual 10/15/2014 headcount in accordance with the requirements of 6A:10A-3.2(c) during the 2014 fiscal year; and

WHEREAS, the East Orange Board of Education plans to allocate funds out of our General Fund surplus to fund the Charter Schools in the amount of $492,755;

WHEREAS, upon the approval of the Commissioner of Education, the East Orange School District directs the Superintendent to allocate the 2014 fiscal year surplus balance to an appropriation line to fund the Charter Schools amount of $492,755;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, appropriate the surplus generated from the 2014 fiscal year to an appropriation line allocated for the above listed program/project.

(Attachment 3-j)

k. Acceptance of the 2013-2014 School Year Audit Report/Audit Findings and Recommendations/Correction Plan for the 2013-2014 Annual Audit

WHEREAS, the East Orange Board of Education has received the audit; reviewed the recommendations contained in the Management Report on Administrative Findings-Financial, Compliance and Performance Reporting Audit Report for the period July 1, 2013 through June 30, 2014 as prepared by its Auditor of Record, Lerch, Vinci & Higgins; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

1. Authorize the Board Secretary to enter said discussion in the minutes of this meeting;

2. Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendation in the Management Report on Administrative Findings-Financial, Compliance and Performance for the Fiscal Year ended June 30, 2014 presented by the Auditor of Record, Lerch, Vinci & Higgins
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Acceptance of the 2013-2014 School Year Audit Report/Audit Findings and Recommendations/Correction Plan for the 2013-2014 Annual Audit (cont’)

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator to cause two (2) certified copies of said Corrective Action Plan to be filed with the County Superintendent of Schools and the State Department of Education. (Attachment 3-k)

l. Corrective Action Plan – No Child Left Behind Title I Audit (NCLB)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the No Child Left Behind Title I Audit (NCLB) Corrective Action Plan (CAP). (Attachment 3-I)

m. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A:17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Appropriation Balance</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 30, 2014</td>
<td>$153,870,159.48</td>
<td>$39,541,568.03</td>
</tr>
<tr>
<td>October 31, 2014</td>
<td>$132,333,908.79</td>
<td>$38,387,520.95</td>
</tr>
</tbody>
</table>

n. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting for periods ending September 30, 2014 and October 31, 2014. (Attachment 3-n)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 30, 2014</td>
<td>$39,541,568.03</td>
</tr>
<tr>
<td>October 31, 2014</td>
<td>$38,387,520.95</td>
</tr>
</tbody>
</table>

o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c), certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

p. Acceptance of Donation of Athletic Equipment to the EOSD

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of fairly used athletic equipment. This equipment is donated from Full Gospel Deliverance Center Church located at 134 Evergreen Place in East Orange. Full Gospel Deliverance has a partnership with AT&T. From this partnership the SCORE (Second Chance for Our Equipment) Program was created. Fairly used equipment is collected from organizations and businesses then donated for use throughout urban communities. (Attachment 3-p)

r. Appointment of Prescription Brokerage Service- Acrisure

RESOLVED; that the East Orange Board of Education approved the appointment of Acrisure as the Prescription Insurance Broker for the period of December 10, 2014 through June 30, 2015.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A. 19:44-20.26 (P.L. 205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure.

On the motion of Mr. Cameron Jones, Sr., duly seconded by Ms. Hillary Curry, the members of the Board voted to approve the modified(*) item “q” under Business Services:

ROLL CALL:  Ms. Valerie Best - Absent  
Ms. Hillary Curry – Yes  
Mr. Cameron B. Jones, Sr. – Yes  
Ms. Nicole Payne - Yes  
Mr. Arthur Wright – Yes  
Mr. Mustafa A. Brent – Absent  
Mr. Bergson Leneus – Yes

q. Recommendation to Award Contract – Educational Staffing Services (for Substitute Teachers) to the Division of Human Resources for Various Schools within the EOSD

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2471 for Educational Staffing Services to the Division of Human Resources for Various Schools within the EOSD, was advertised on November 12, 2014; and

WHEREAS, the RFP package was completed by the District’s Purchasing Agent, which included specifications for the RFP developed by the Division of Human Resources; and

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on December 2, 2014; and

WHEREAS, the following responses were received:

1. Source (4) Teachers - 800 Kings Hwy No. Suite 405, Cherry Hill NJ 08034
2. Insight Workforce Solutions – 11 Eves Drive, 150F, Marlton, NJ 08053
3. Clarity Service Group – 4 Neshaminy Interplex, Suite 105, Trevose, PA 19053
4. Delta T Group North Jersey Inc. (Precision Education) – One Woodbridge Center, Suite 512, Woodbridge, NJ 07095

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of five members, consisting of the following persons:

1. Racquel Ferguson, Acting Purchasing Agent
2. Marissa McKenzie, H.R. Manager
3. Deliris Lorenzo, H.R. Specialist
4. Ayeshia Govan, H.R. Generalist
5. Monique Williams, H.R. Assistant

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Delta-T Group aka Precision Education to provide Educational Staffing Services (for Substitute Teachers) to the Human Resources Division for Various Schools within the East Orange School District, for the period of December 10, 2014 to June 30, 2015* at the proposed rates of $75-$130 per diem (+30% markup fee); and
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

 q. Recommendation to Award Contract – Educational Staffing Services (for Substitute Teachers) to the Division of Human Resources for Various Schools within the EOSD (cont’d)

WHEREAS, funds will be made available from accounts as yet to be determined;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Delta-T Group (aka Precision Education) for Educational Staffing Services to the Division of Human Resources for Various Schools within the EOSD, for the period of December 10, 2014 to June 30, 2015* in accordance with their RFP proposal. RFP No. 2471 (attachment 3-q)

4. MAINTENANCE SERVICES

On the motion of Mr. Arthur Wright, duly seconded by Mr. Cameron Jones, Sr., the members of the Board voted to approve item “a” under Maintenance:

ROLL CALL: Ms. Valerie Best - Absent
Ms. Hillary Curry – Yes
Mr. Cameron Jones, Sr. - Yes
Ms. Nicole Payne - Yes
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent – Absent
Mr. Bergson Leneus – Abstain

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee;

<table>
<thead>
<tr>
<th>Organization</th>
<th>School/Location</th>
<th>Date(s)</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Clinton Memorial AME Zion Church</td>
<td>Tyson Middle/High - 400 Seat Theater</td>
<td>May 16, 2015 (Sat)</td>
<td>Gospel Concert</td>
</tr>
<tr>
<td>2 EO Recreation</td>
<td>EO Campus – Gymnasium</td>
<td>November 22, 2014 (Sat)</td>
<td>Fit, Dribble, Dish &amp; Swish Tournament</td>
</tr>
<tr>
<td>3 EO Recreation</td>
<td>Costley – Gym &amp; Locker Rooms</td>
<td>Board Approved 10/14/14 item # 5</td>
<td>*New Additional activities: Wrestling, Archery and Soccer</td>
</tr>
<tr>
<td>4 EO Recreation</td>
<td>Tyson Elem.- Auditorium</td>
<td>January 10, 2015 (Sat)</td>
<td>Boy Scouts of America-Movie Showcase</td>
</tr>
<tr>
<td>5 EO Recreation</td>
<td>Garvin- Gymnasium</td>
<td>December 10, 2014 - June 30, 2015 (Mon-Fri)</td>
<td>Boys &amp; Girls Basketball and Cheerleading</td>
</tr>
<tr>
<td>6 EO Recreation</td>
<td>Parks- Gym &amp; Auditorium</td>
<td>December 10, 2014 - June 30, 2015 (Mon-Fri)</td>
<td>Boys &amp; Girls Basketball and Cheerleading &amp; Girl Scouts</td>
</tr>
<tr>
<td>8 EO General Hospital</td>
<td>EO Campus-Cafeteria</td>
<td>Board Approved 11/1/14. Revised date: January 17, 2015 (Sat)</td>
<td></td>
</tr>
</tbody>
</table>

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District’s Policy and Regulation #7510. (Attachment 4-a)
XIII. ADJOURNMENT

Mr. Bergson Leneus read the following notice:

The East Orange Board of Education next regularly scheduled meeting will be held on Tuesday, January 13, 2015 at 6:00 p.m. in the main conference room of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 9:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Arthur Wright, duly seconded by Ms. Hillary Curry, the members of the Board voted to adjourn at 10:40 p.m.

ROLL CALL:  
Ms. Valerie Best - Absent  
Ms. Hillary Curry – Yes  
Mr. Cameron B. Jones, Sr. - Yes  
Ms. Nicole Payne - Yes  
Mr. Arthur Wright – Absent  
Mr. Mustafa A. Brent – Yes  
Mr. Bergson Leneus – Yes

The meeting adjourned at 10:40 p.m.

__________________________________________  
Victor R. Demming, Board Secretary

BOARD APPROVED