

**EAST ORANGE BOARD OF EDUCATION
199 FOURTH AVENUE
EAST ORANGE, NEW JERSEY 07017**

REGULAR PUBLIC MEETING

East Orange Board of Education
199 Fourth Avenue, East Orange, NJ 07017

Tuesday, September 8, 2015 - 6:00 P.M.

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- July 27, 2015
- August 11, 2015

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

- 1. Review and Approval of School Self-Assessment Ratings to Determine Grades Under the Anti-Bullying Bill of Rights Act (2014 - 2015) presented by Dr. Deborah Harvest, Assistant Superintendent, Division of Operations**

B. POLICY READING

- 1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.**

Policy No.	Description	New/Revised
2340	Field Trip	Revised Policy & Regulation
3322	Teacher's Use of Personal Cellular Telephones/ Other Communication Devices	Revised Policy
4322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices	Revised Policy
5330	Administration of Medication	Revised Policy
5339	Screening for Dyslexia	Revised Policy
5600	Pupil's Code of Conduct	Revised Policy & Regulations
5615	Suspected Gang Activity	Revised Policy
5756	Trangender Students	Revised Policy
8540	School Nutrition Programs	Revised Policy
8550	Outstanding Food Service Charges	New Policy
8820	Opening Exercises/Ceremonies	Revised Policy

- VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION
- VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT
- VIII. COMMENTS FROM THE PUBLIC
- IX. RETIRE TO EXECUTIVE SESSION
- X. RECOMMENCE PUBLIC MEETING
- XI. ROLL CALL
- XII. CONSIDERATION OF RESOLUTIONS
 - A. SUPERINTENDENT OF SCHOOLS
 - 1. EDUCATIONAL SUPPORT & STUDENT SERVICES
 - a. SuccessMaker Reading and Math Intervention
 - b. AfterSchool Math and ELA Study Groups
 - c. The NJ Supplemental Nutrition Assistance Program - Education (NJ-SNAP - ED)
 - d. Application and Acceptance to create a 6th Period Class
 - e. Mentoring Program
 - f. Hatch Early Learning Company
 - g. The Watson Institute
 - h. Fiscal Year 2016 Notification and Acceptance of Grant Award: IDEA-B (Preschool & Basic)
 - i. Staff and Student Workshops Presented by GLSEN
 - j. Seton Hall University Partnership: Speech-Language Pathology Internship
 - k. EOSD - School Health/Nursing Service Plan SY 2015 - 2016
 - l. Hunterdon Central Regional High School Board of Education
 - m. Review and Approval of School Self-Assessment Ratings to Determine Grades Under Anti-Bullying Bill of Rights Act
 - n. Read Up! Book Club
 - o. 2015 - 2016 Bilingual Waiver Request
 - p. Triumph Learning "Waggle Program"
 - q. Approval of Existing Curriculum and Adoption of New Curriculum for 2015-2016
 - r. After School Detention Programs
 - s. Student Recommendations for In-District Alternative Program Placement
 - t. Field Trips

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

- a. Retirements
- b. Resignations
- c. Rescission of Appointment
- d. Rescission of Leave of Absence
- e. Leaves of Absence
- f. Transfers
- g. Salary Adjustments
- h. Staff Appointments
- i. Approval of Extra-curricular and Co-curricular Activities for 2015-2016 School Year
- j. Extra-curricular and C-curricular Appointments - Various Locations - 2015-2016 School Year
- k. Summer Extra Compensation Allocations - 2015-2016 School Year
- l. Attendance Incentive Bonus - Various Location 2015-16 School Year
- m. Black Seal License Bonus
- n. Suspensions
- o. Agenda Changes/Corrections
- p. Appointments
- q. Staff Appointments - Federal Grants - No Child Left Behind II Staffing - 2015-2016 SY
- r. Appointment of Assistant Principal of Tyson 6-12
- s. Fitness for Duty Exam
- t. Professional Conferences

3. BUSINESS SERVICES

- a. List of Bills (Ratify)
- b. List of Bills
- c. Appropriation Transfers
- d. Appropriation Transfers - ECPA/Fund 15
- e. T-1 Request for Taxes from the City of East Orange
- f. Resolution Authorizing Use of Competitive Contracting
- g. Recommendation for Award - Remedial Services to Non Public Schools 2015-2016 SY
- h. Recommendation for Award - Job Embedded Professional Development Services for Teachers at Cicely Tyson Middle/High School (2015-2016 SY)
- i. Recommendation for Award - Professional Development Services for Teacher Training in Best Practices to Improve and Learning/Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD (2015-2016 SY)
- j. Recommendation for Award - Therapeutic Counseling/Clinical Services for East Orange School District's Alternative Elementary Program (2015-2016 SY)
- k. Recommendation for Award of Bid - Snow Plowing Services for the East Orange School District, 2015-2016 SY
- l. Preschool Contract for East Orange Child Development Corporation - Child Care Agency for 2015-2016 School Year
- m. Recommendation to Dispose of Unserviceable Vehicles
- n. Designation of Firm for Civil Engineer
- o. Designation of Firm for Architectural Services
- p. Resolution Authorizing Use of Competitive Contracting
- q. Mandatory Direct Deposit for East Orange School District Employees
- r. A-148 Secretary's Report
- s. A-149 Treasurer's Report
- t. Budgetary Major Account/Fund Status Certificate

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

- a. Recommendation for the Use of Facility

XIII. CLOSING STATEMENT/ADJOURNMENT

DRAFT

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

a. SuccessMaker Reading and Math Intervention - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption and implementation of SuccessMaker Reading and Math Intervention for the purpose of providing students with personalized intervention. This program will necessitate the purchase of computer software at a cost of \$17,895 and three professional development sessions at a cost of \$5,00 with a total cost to the District of \$22,995.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.15.190.100.500.215.015.0000
16.15.000.240.600.215.015.6662)

b. After School Math and ELA Study Groups - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the After School Math and ELA Study Groups intended to help/assist teachers in by unpacking grade 6 CCSS, modeling best practices, and collaborating to create lessons. The breakdown is approximately 24 teachers at \$33 an hour for 1.5 hours each week for 25 at a cost not to exceed \$26,644.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.20.231.200.100.215.015.0000
16.20.231.200.200.215.015.9727)

c. The New Jersey Supplemental Nutrition Assistance Program - Education (NJ SNAP - ED) - (Matadin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the New Jersey Supplemental Nutrition Assistance Program - Education (NJ SNAP ED) to do presentations for Fresh Start High School Academy students. NJ SNAP is a Rutgers Cooperative Extension program aimed at reducing hunger and preventing obesity by delivering practical information on nutrition. The presentations will be held for 6 sessions during the months of October and November 2015; and will be during the Health classes at which our certified health teacher will be present. This will be no cost to the District.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

d. Application and Acceptance to Create 6th Period Class - (Matadin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance to create a 6th period class for the supervision of the Credit Recovery Classes. This will be extension of the regular instructional program of the Credit Recovery Classes. Students will receive individualized attention from a certificated staff member, who will help students to track their progress, and to determine the amount of work needed for them to complete in order to pass their classes. The cost to the district will be approximately \$6,560 (40 weeks @ 4 hours per week @ \$41). The sum will be taken from Fresh Start High School's budget.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.423.100.101.029.029.9727)

e. Mentoring Program - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the seventh grade students from Sojourner Truth Middle School to participate in the male mentoring program founded by Clifford J. Scott Alumni Association for the 2015-2016 academic year at no cost to the District.

f. Hatch Early Learning Company - (Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves for the 2015-2016 school year, Hatch Early Learning Company to provide technology training (in-service) to Early Childhood staff, preschool teachers and teacher assistants at a cost that will not exceed \$6,250.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.218.200.329.028.026.9032)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

g. The Watson Institute- (Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves for the 2015-2016 school year, the Watson Institute, to implement training sessions with Early Childhood staff and direct consultation for selected preschool teachers at a cost that will not exceed \$18,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.218.200.329.028.026.9032)

h. Notification and Acceptance of Grant Award: IDEA-B (Preschool & Basic) - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the IDEA-B Consolidated Basic and Preschool grant for Fiscal Year 2016 for the total amount of \$2,757,277 (Basic \$2,573,769; Nonpublic \$109,587; and Preschool \$73,921).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: IDEA-B Funds, FY 2016) Accounts 255 and 257

i. Staff and Student Workshops Presented by GLSEN - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves six workshops to be conducted at Tyson Middle High School by the Gay, Lesbian & Straight Education Network (GLSEN), as part of the New Jersey Partnership for School Based HIV, STD and Pregnancy Prevention grant. The six workshops will be presented to both staff and students over a three day period during the week of October 5, 2015. Services will be provided at a cost of \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.028.200.600.028.031.0000)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- j. Seton Hall University Partnership: Speech-Language Pathology Internship – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the partnership with Seton Hall University to provide speech language pathology student with comprehensive internships programs. The services will be provided at no cost to the District or University.

- k. East Orange School District – School Health/Nursing Service Plan – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange School District Health Plan (no cost to the District).

- l. Hunterdon Central Regional High School Board of Education – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the tuition contract agreement between the East Orange Board of Education and the Hunterdon Central Regional High School Board of Education to provide out of district educational services for student, I.A., at the annual tuition rate of \$16,346 (\$3,269.20 for the months of May and June 2015) for the 2014-2015 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.000.100.561.028.046.0000)

- m. Review and Approval of School Self-Assessment Ratings to Determine Grades Under the Anti-Bullying Bill of Rights Act- (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the school self-assessment ratings of each school to the NJDOE on or before September 30, 2015 at no cost to the District.

- n. Read Up! Book Club- (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a series Read Up! Book Club workshops provided by the United Way of Essex and the West Hudson Community Service Council to be held the third Saturday of each month, from 9 a.m. to 12:30 p.m. at Althea Gibson Early Childhood Academy for the 2015-2016 school year. The program allows parents, educational volunteers and staff members to mentor and tutor students ages six (6) through (9). Students will actively participate in organized reading, learning and social activities at NO COST TO THE DISTRICT.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- o. 2015-2016 Bilingual Waiver Request - (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Request for a Bilingual Waiver for English Language Learners at the Middle School Levels for the 2015-2016 school year.

- p. Triumph Learning "Waggle Program" - (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of three (3) classes with the new online Smart Practice solution (Waggle Program) at each of our twelve elementary schools plus WE Academy for the current school year at a cost not to exceed \$10,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.000.221.500.028.033.0000)

- q. Approval of Existing Curriculum and Adoption of New Curriculum for 2015-2016 - (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the current curricula utilized throughout the district and approves the adoption of new curricula in the following areas: Secondary Math, Science, Social Studies, Elementary and Secondary ELA, Technology, CTE, the Arts, etc. The specific guide are attached.

- r. After School Detention Programs - (Shults)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves After School Detention Programs at Garvin School (3 days per week) and Parks Academy (4 days per week) for the entire 2015 - 16 school year at no cost to the District.

- s. Student Recommendations for In-District Alternative Program Placement - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for four (4) students.

XII. CONSIDERATION OF RESOLUTIONS

SEPTEMBER 8, 2015

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

t. Field trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. A. Carter 15 students 2 staff members FSA High School	East Orange, NJ	To visit places of educational interest in E.O. and surrounding communities (Educational)	2015 to 2016	No cost to the district
2	Ms. I. Colson 150 students 15 staff members Tyson M/H School	New York City, NY	To attend the Jacob Javits Center College Fair (Educational)	10/27/15	\$1,445.60 Transportation \$ 722.80 Transportation \$2,168.40 Total 16.11.000.270.517.000.000.9706 (AB) 16.15.000.270.512.203.003.5523 (SB)
3	Ms. A. White 46 students 4 staff members 4 parent chaperones Jackson Academy	Princeton, NJ	To visit the Governor's Mansion (Drumthwacket) (Educational)	10/28/15	No cost to the district (Transportation will be paid by the Drumthwacket Foundation)
4	Mr. S. Webb 30 students 13 staff members FSA Middle School	New York, NY	To visit the Sony Wonder Tech. Museum (Educational)	12/11/15	\$910.00 Transportation \$910.00 Total 16.11.423.270.517.145.045.5523 (SB)
5	Mr. S. Webb 35 students 10 staff members FSA Middle School	Hillside, NJ	To visit the Community Food Bank (Educational)	1/15/16	\$192.40 Transportation \$192.40 Total 16.11.423.270.512.145.045.0000 (SB)
6	Mr. S. Webb 30 students 10 staff members FSA Middle School	Newark, NJ	To attend play at NJPAC entitled, "The Rosa Parks Story" (Educational)	2/18/16	\$320.00 Admissions \$171.60 Transportation \$491.60 Total 16.11.423.100.800.145.045.0000 (SB) 16.11.423.270.571.145.045.5523 (SB)
7	Mr. S. Webb 27 students 10 staff members FSA Middle School	Newark, NJ	To attend an Annual Alvin Ailey Dance Theater Presentation (Educational)	5/6/16	\$320.00 Admissions \$171.60 Transportation \$491.60 Total 16.11.423.100.800.145.045.0000 (SB) 16.11.423.270.571.145.045.5523 (SB)
8	Mr. S. Webb 30 students 13 staff members FSA Middle School	Washington, DC	To visit and tour the Nation's Capital (Educational)	5/26/16	\$2,236.00 Transportation \$ 200.00 Food \$2,436.00 Total 16.11.423.270.517.145.045.5523 (SB) 16.11.423.240.500.145.045.0000 (SB)
					F/T Board Agenda 9/8/15

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Carolyn Humphrey - Teacher of the Handicapped (ICS) - Tyson Elementary
Effective November 1, 2015 (20 years, 2 months of service)
(15.213.100.0101.000.312.012.0000)
2. Ms. Gloria Mosior - Teacher of the Handicapped (MCI) - East Orange Campus High School
Effective January 1, 2016 (34 years, 4 months of service)
(15.201.100.0101.000.101.001.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Mr. Joseph Belas - Teacher of Elementary - Warwick Institute
Effective August 25, 2015 (illness) (11 years of service)
(15.120.100.0101.000.309.009.0000)
2. Ms. Carlene Blair - Co-Teacher - Parks Academy
Effective September 1, 2015 (personal reasons) (12 years, 8 months of service)
(15.120.100.0101.000.311.011.0000)
3. Ms. Pearline Browne-Baldwin - Teacher Assistant for Kindergarten - Warwick Institute
Effective September 1, 2015 (another position) (17 years, 8 months of service)
(15.190.100.0106.000.309.009.0000)
4. Ms. Deja Glenn - Payroll Clerk - Division of Business Services
Effective August 28, 2015 (another position) (10 months of service)
(11.000.251.0100.000.000.000.0000)
5. Ms. Brittany Johnson - Teacher of the Handicapped (ICS) - Bowser Elementary School
Effective October 19, 2015 (another position) (6 months of service)
(15.213.100.0101.000.304.004.0000)
6. Mr. Dion Patterson - Teacher of English - East Orange STEM Academy High School
Effective September 1, 2015 (another position) (10 years, 7 months of service)
(15.140.100.0101.000.102.002.0000)
7. Mr. Derrick Sweeney - Teacher Assistant for Kindergarten - Wahlstrom Academy
Effective September 1, 2015 (another position) (9 months of service)
(15.190.100.0106.000.339.039.9704)
8. Mr. Terence Wesley - Teacher of Mathematics - Tyson 6-12
Effective October 14, 2015 (another position) (2 years, 1 month of service)
(15.140.100.0101.000.203.003.0000)
9. Ms. Zaquina Zackery - Teacher Assistant for Special Education (ICS) - Tyson 6-12
Effective June 30, 2015 (no reason) (5 years, 8 months of service)
(15.213.100.0106.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS

SEPTEMBER 8, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

c. Rescission of Appointments

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Ms. Danielle Couram – Lunch Period Supervisory Aide – East Orange Campus High School
Appointment was approved at the May 12, 2015 Board Meeting
(11.000.262.0100.000.000.0000)
2. Ms. Aida Herrera Jerez – Teacher Assistant for Special Education (BD) – Tyson Elementary
Appointment was approved at the August 11, 2015 Board Meeting
(15.209.100.0106.000.312.012.0000)
3. Mr. Andres Lara – Teacher of French – Truth Middle School
Appointment was approved at the August 11, 2015 Board Meeting
(15.130.100.0101.000.215.015.0000)
4. Ms. Danielle Robinson – Teacher Assistant for Special Education (1:1) – Carver Institute
Appointment was approved at the August 11, 2015 Board Meeting
(11.000.217.0100.000.000.000.0000)
5. Ms. LaShaunda Saunders – Teacher Assistant for Kindergarten – Langston Hughes School
Appointment was approved at the August 11, 2015 Board Meeting
(15.190.100.0106.000.306.006.9704)
6. Ms. Nickecia Thom – Teacher of Grades 6-8 (Sci) – Costley Middle School
Appointment was approved at the August 11, 2015 Board Meeting
(15.130.100.0101.000.215.015.0000)
7. Mr. Allen Wannat – Teacher Assistant for Special Education (AUT) – Banneker Academy
Appointment was approved at the August 11, 2015 Board Meeting
(15.214.100.0106.000.336.036.0000)

d. Rescission of Leave of Absence

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leave of absence."

1. Ms. Ashley Carter – Teacher Assistant for Special Ed (ICS) – Tyson 6-12
Educational LOA was approved at the August 11, 2015 Board Meeting
(15.213.100.0106.000.203.003.0000)

e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Tara Aitken – Teacher of Pre-Kindergarten – Gibson Academy
Family Act LOA Effective September 1, 2015 to November 8, 2015
Health LOA Effective November 9, 2015 to a date TBD (NTE 06/30/16)
(20.218.100.0101.000.028.026.9010)
2. Ms. Yohanny Arakaki – Teacher of Spanish – East Orange STEM Academy High School
Family Act LOA Effective September 1, 2015 to September 28, 2015
(15.140.100.0101.000.102.002.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont'd)

3. Ms. Jennifer Bazilio – School Nurse – Cochran Academy
Family Act LOA Effective September 1, 2015 to September 28, 2015
(15.000.213.0100.000.338.038.0000)
4. Mr. Kenneth Carter – Custodian (Day) – Bowser Elementary School
Health LOA Effective July 1, 2015 to August 31, 2015
(11.000.262.0100.000.000.000.0000)
5. Ms. Taneisha Clemons – Teacher Assistant for Special Ed (ICS) – Houston Academy
Educational LOA (without pay) Effective September 1, 2015 to September 25, 2015
(15.213.100.0106.000.307.007.0000)
6. Mr. Anthony Collins – Teacher of Elementary – Tyson Elementary
Family Act LOA Effective September 1, 2015 to December 1, 2015
(15.120.100.0101.000.312.012.0000)
7. Ms. Susann Collins – Secretary (Assistant) – Costley Middle School
Family Act LOA (Intermittent) Effective September 1, 2015 to December 1, 2015 (NTE 15 days)
(15.000.240.0105.000.215.015.0000)
8. Ms. Iraida Hernandez – Teacher of Bilingual/Bicultural Ed – Bowser Elementary School
Family Act LOA Effective June 2, 2015 to June 30, 2015
Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 25 days)
(15.240.100.0101.000.304.004.0000)
9. Ms. Carolyn Humphrey – Teacher of the Handicapped (ICS) – Tyson Elementary
Health LOA Effective May 12, 2015 to June 30, 2015
Health LOA Effective September 1, 2015 to November 1, 2015
(15.213.100.0101.000.312.012.0000)
10. Ms. Patricia Keith – School Social Worker – Garvin School
Health LOA Effective September 1, 2015 to September 30, 2015
(11.000.219.0104.000.000.000.0000)
11. Ms. Emily Konopinski – Teacher of Art – Tyson Elementary
Family Act LOA Effective September 1, 2015 to December 1, 2015
Child Rearing LOA Effective December 2, 2015 to December 14, 2015
(15.120.100.0101.000.312.012.0000 – 79.1700%) (20.218.100.0101.000.028.026.9011 – 20.8300%)
12. Mr. Stephen Lombard – Teacher of Drama – Houston Academy
Family Act LOA Effective September 1, 2015 to December 1, 2015
(15.120.100.0101.000.307.007.0000)
13. Ms. Vivian McLaughlin – Secretary (Head) – Cochran Academy
Family Act LOA (Intermittent) Effective July 1, 2015 to June 30, 2016 (NTE 15 days)
(15.000.240.0105.000.338.038.0000)
14. Mr. Charles Mitchell – Plumber – Division of Maintenance Services
Family Act LOA Effective July 29, 2015 to August 14, 2015
(11.000.261.0100.000.000.000.0000)
15. Ms. Passion Moss-Hasan – Principal – Tyson Elementary
Family Act LOA Effective September 1, 2015 to September 3, 2015
(15.000.240.0103.000.312.012.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont'd)

16. Ms. Al-Nisa Muniz – Secretary (Assistant) – Campus High
Family Act LOA Effective August 4, 2015 to August 10, 2015
Family Act LOA Effective September 16, 2015 to December 10, 2015
(15.000.218.0105.000.101.001.0000)
17. Ms. Christina Muniz – Teacher Assistant for Special Ed (PSD) – Bowser Elementary School
Family Act and Bonding LOA Effective September 14, 2015 to December 23, 2015
(15.216.100.0106.000.304.004.0000)
18. Ms. Aisha Pruett – Teacher Tutor – Bowser Elementary School
Family Act and Bonding LOA Effective September 16, 2015 to November 30, 2015
(15.120.100.0101.000.304.004.0000)
19. Mr. Mark Richards – Plumber – Division of Maintenance Services
Family Act LOA Effective September 16, 2015 to September 30, 2015
(11.000.261.0100.000.000.000.0000)
20. Ms. Cathy Rutledge – Custodian (Night) – Bowser Elementary School
Health LOA Effective August 5, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000)
21. Mr. James Watkins, Jr – Teacher of Health/Physical Education – Campus High
Family Act LOA Effective September 23, 2015 to October 23, 2015
(15.140.100.0101.000.101.001.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Irene Abbassi – Teacher of Grades 6-8 (LA) – Houston Academy
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level & verified prior experience)
(15.130.100.0101.000.307.007.0000)
2. Ms. Ehimwenma Adeyin – Teacher Tutor – Langston Hughes School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 6/MA+32 Step 10 \$73,673.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level & verified prior experience)
(15.120.100.0101.000.306.006.0000)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESg. Salary Adjustments (cont'd)

3. Ms. Maha Allam – Teacher of Elementary – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0100.000.312.012.0000)
4. Mr. Fritz Aly – Teacher of Mathematics – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 5 \$59,973.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.140.100.0101.000.101.001.0000)
5. Ms. Aphie Amams – School Nurse – Fresh Start Academy High School
(Original Hire Date: January 3, 2011)
From: Level 5½/MA+15 Step 8½ \$63,473.00 p/a
To: Level 6/MA+32 Step 8½ \$70,373.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(11.423.213.0100.000.029.029.0000)
6. Ms. Shelby Bentil – Teacher Assistant for Kindergarten – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.190.100.0106.000.312.012.9704)
7. Ms. Na'imah Boone – Teacher Assistant for Pre-Kindergarten – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(20.218.100.0106.000.028.026.9013)
8. Mr. Forte Brookins – Teacher Assistant for Special Education (ICS) – Langston Hughes School
(Original Hire Date: July 1, 2006)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.213.100.0106.000.306.006.0000)
9. Ms. Shatyra Bussey – Teacher Assistant for Kindergarten – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016 (higher training level)
(15.190.100.0106.000.336.036.9704)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont'd)

10. Mr. Deryck Clarke – Teacher of Music (Voc) – Costley Middle School
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 5 \$59,973.00 p/a
To: Level 5/MA Step 9½ \$65,073.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.130.100.0101.000.215.015.0000)
11. Mr. Shondell Davis – Teacher of Elementary – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 4 \$53,873.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.120.100.0101.000.312.012.0000)
12. Ms. Adia Edwards – Teacher of the Handicapped (LD) – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 13½ \$75,535.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.204.100.0101.000.101.001.0000)
13. Mr. Elsayed Elzanfali – Teacher of the Handicapped (LD) – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 6/MA+32 Step 14 \$95,390.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level & verified prior experience)
(15.204.100.0101.000.101.001.0000)
14. Ms. Victoria Eugene – Teacher Assistant for Special Education (PSD) – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.216.100.0106.000.312.012.0000)
15. Ms. Jazmyn Gilliard – Teacher of Elementary – Garvin School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 4 \$53,873.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.000.240.0103.000.101.001.0000)
16. Mr. Jason Henry – Teacher of Mathematics – East Orange STEM Academy High School
(Original Hire Date: September 1, 2013)
From: Level 4/BA Step 3 \$53,473.00 p/a
To: Level 5/MA Step 3 \$58,773.00 p/a
Effective September 1, 2015 to June 30, 2016 (higher training level)
(15.140.100.0101.000.102.002.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont'd)

17. Ms. Shakirah Hinton – Teacher of Technology – Tyson 6-12
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 4½ \$54,173.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.000.222.0100.000.203.003.0000)
18. Ms. Kristin Hosler – Teacher of Elementary – WE Academy
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 6 \$60,573.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience & correction of error)
(11.423.100.0101.000.144.044.0000)
19. Ms. Cheryl Jackson – Teacher of Elementary – Bowser Elementary School
(Original Hire Date: September 19, 2011)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.120.100.0101.000.304.004.0000)
20. Mr. Lance Lee – Teacher of Pre-Kindergarten – Wahlstrom Academy
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 5½ \$60,273.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(20.218.100.0101.000.028.026.9010)
21. Ms. Florance Louis – Teacher of Elementary – Langston Hughes School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 2 \$52,473.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0101.000.306.006.0000)
22. Mr. Garry Martin – Teacher of Grades 6-8 (Sci) – Costley Middle School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 4 \$53,873.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.130.100.0101.000.215.015.0000)
23. Mr. Kenneth Mavin – Teacher of Social Studies – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 1, 2015 to June 30, 2016 (higher training level)
(15.140.100.0101.000.101.001.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont'd)

24. Ms. Frances Mosley – Teacher Tutor – Banneker Academy
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 2½ \$53,173.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0101.000.336.036.0000)
25. Ms. Mabel Obasi – Teacher of Mathematics – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 4 \$53,873.00 p/a
To: Level 4/BA Step 5 \$54,273.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.140.100.0101.000.101.001.0000)
26. Mr. Godfrey Okafor – Teacher of Elementary – Carver Institute
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 6 \$54,673.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0101.000.305.005.0000)
27. Mr. Christopher Oliver – Teacher of Mathematics – Tyson 6-12
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 6½ \$60,873.00 p/a
To: Level 5/MA Step 7½ \$61,473.00 p/a
Effective September 1, 2015 to June 30, 2016
(correction of error)
(15.140.100.0101.000.203.003.0000)
28. Mr. Rae Oliver – Teacher of the Handicapped (ICS) – East Orange Campus High School
(Original Hire Date: September 1, 1995)
From: Level 4/BA Step 16 \$88,706.00 p/a
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.213.100.0101.000.101.001.0000)
29. Mr. Kevin Philemon – Teacher Assistant for Special Education (1:1) – Costley Middle School
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(11.000.217.0100.000.000.000.0000)
30. Mr. Tariq Raheem – Teacher of Social Studies – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 16 \$95,420.00 p/a
Effective September 1, 2015 to June 30, 2016 (verified prior experience)
(15.140.100.0101.000.101.001.0000)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESg. Salary Adjustments (cont'd)

31. Mr. Samuel Rajigadoo – Teacher of Elementary – Carver Institute
(Original Hire Date: October 9, 2013)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 6 \$54,673.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0101.000.305.005.0000)
32. Ms. Terrie Roberts – Media Specialist – Garvin School
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 6/MA+32 Step 3 \$67,073.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level & verified prior experience)
(15.000.222.0100.000.308.008.0000 – 83.33%) & (20.218.100.0101.000.028.026.9011 – 16.67%)
33. Ms. Monica Roman – Teacher Assistant for Kindergarten – Banneker Academy
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.190.100.0101.000.309.009.0000)
34. Ms. Brieana Spraggins – Teacher Assistant for Special Education (1:1) – Carver Institute
(Original Hire Date: September 1, 2015)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(11.000.217.0100.000.000.000.0000)
35. Mr. Elizabeth Stover – Teacher of Elementary – Warwick Institute
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 2 \$52,473.00 p/a
Effective September 1, 2015 to June 30, 2016
(verified prior experience)
(15.120.100.0101.000.390.009.0000)
36. Ms. Nerissa Tull – Teacher of Mathematics – East Orange Campus High School
(Original Hire Date: September 1, 2015)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 6/MA+32 Step 3 \$67,073.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level) (15.140.100.0101.000.101.001.0000)
37. Ms. Sharondra Walton – Guidance Counselor – Gibson Academy
(Original Hire Date: September 9, 2013)
From: Level 5½/MA+15 Step 1 \$59,073.00 p/a
To: Level 6/MA+32 Step 1 \$65,873.00 p/a
Effective September 1, 2015 to June 30, 2016
(higher training level)
(15.000.211.0100.000.339.039.0000 – 60%) & (15.000.211.0101.000.337.037.0000 – 40%)

XII. CONSIDERATION OF RESOLUTIONS

SEPTEMBER 8, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

h. Staff Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.h."

i. Approval of Extra-curricular and Co-curricular Activities for 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular activities included in the attached HUMAN RESOURCE SERVICES SCHEDULE 2.i for the 2015-16 school year."

j. Extra-curricular and Co-curricular Appointments – Various Locations– 2015-2016 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE 2.j for the 2015-2016 school year."

k. Summer Extra Compensation Allocations – 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year summer extra compensation allocation listed in HUMAN RESOURCE SERVICES SCHEDULE 2.k."

l. Attendance Incentive Bonus – Various Locations – 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year attendance incentive bonus for the employee at various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.l."

m. Black Seal License Bonus

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Black Seal License Bonus payment of \$2,000 to Mr. Shawn Salmon, HVAC Maintenance."

n. Suspensions

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspension the following employees effective as indicated.

DB – Effective August 11– 13, 2015 (without pay) RS – Effective September 2, 2015 (with pay)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

o. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Mr. Nicholas Chervenack, Jr – Coordinator of Computerized Admin Svcs – Division of Business
Change in Family Act LOA (Intermittent) Effective Dates and Days
From: July 1, 2015 to July 8, 2015 (NTE 03 days)
To: July 1, 2015 to July 16, 2015 (NTE 2.5 days)
2. Ms. Melissa Espana-Rodriguez – Assistant Principal – Tyson 6-12
Correction of years of service
From: 1 year, 17 days of service
To: 2 years of service
3. Ms. Marcia Goldbourne-Thomas – Teacher Assistant for Special Ed (ICS) – Campus High
Change in LOA Type and Effective Dates
From: Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016
To: Family Act LOA Effective September 1, 2015 to December 1, 2015
4. Ms. Kyesha Grimes – Teacher of Elementary – WE Academy
Change in Family Act LOA (Intermittent) Effective Dates
From: June 1, 2015 to June 30, 2015 (NTE 05 days)
To: May 22, 2015 to June 30, 2015 (NTE 05 days)
5. Ms. Carolyn Humphrey – Teacher of the Handicapped (ICS) – Tyson Elementary
Change in LOA Type and Effective Dates
From: Family Act LOA (Intermittent) Effective February 11, 2015 to June 30, 2015
To: Family Act LOA Effective February 11, 2015 to May 12, 2015
6. Ms. Monique Kirkland – Secretary (Head) – Campus High
Change in Leave Type
From: Family Act LOA Effective May 22, 2015 to June 30, 2015
To: Family Act LOA (Intermittent) Effective May 22, 2015 to June 30, 2015 (NTE 01 days)
Change in LOA Type and Effective Dates
From: Family Act LOA Effective July 1, 2015 to August 22, 2015
To: Family Act LOA (Intermittent) Effective July 1, 2015 to June 30, 2016 (NTE 20 days)
7. Mr. Yuell Roundtree – Custodian (Head) – Costley Middle School
Change in Family Act LOA Effective Dates
From: July 1, 2015 to July 31, 2015
To: July 1, 2015 to September 17, 2015
8. Mr. William Simpkins – Security Monitor – Tyson 6-12
Change in Family Act LOA Effective Dates
From: June 26, 2015 to June 30, 2015
To: June 25, 2015 to June 30, 2015
9. Ms. Angella Thomas – Custodian (Night) – Campus High
Change in Family Act LOA Effective Dates
From: July 6, 2015 to August 7, 2015
To: July 16, 2015 to August 21, 2015
10. Ms. Judy Williams – Custodian (Day) – Tyson 6-12
Change in Family Act LOA Effective Dates
From: July 1, 2015 to August 23, 2015 To: July 1, 2015 to September 4, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

p. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Ellen Allegra – Teacher of Grades 6-8 (LAL) – Costley Middle School
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.215.015.0000) (replacement)
2. Mr. Juan Arroyo – CTE Teacher (Information Technology) – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (new)
3. Mr. Nicholas Bellotti – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000) (new)
4. Ms. Zuzanna Bracok – Teacher of English – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (replacement)
5. Ms. Rolanda Bruce – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
6. Ms. Jacqueline Delatour – Teacher of French – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.203.003.0000) (replacement)
7. Mr. Lamont Dickerson – Teacher Assistant for Special Education (CSM) – Tyson 6-12
Salary \$26,557.00 p/a Step 3 Effective September 01, 2015 to June 30, 2016
(15.213.100.0106.000.203.003.0000) (replacement)
8. Mr. Theodore Dolison – Teacher of Science – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.203.003.0000) (leave replacement)
9. Ms. Elizabeth Felton – Lunch Period Supervisory Aide – Gibson Academy
Salary \$8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (replacement)
10. Ms. Priscilla Freeman – Assistant Secretary (12-Mth) – East Orange STEM Academy High School
Salary \$32,305.00 p/a Group 2 Step 1 Effective September 08, 2015 to June 30, 2016
(15.000.218.0105.000.102.002.0000) (replacement)
11. Ms. Daimaly Gines – Teacher of Spanish – Truth Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.215.015.0000) (new)
12. Ms. Samantha Guzman – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
13. Ms. Karen Haley – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

p. Appointments (cont'd)

14. Ms. Fredricka Harbin-Allen – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
15. Ms. Marcia Hines – Teacher Assistant for Special Education (AUT) – Banneker Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(15.214.100.0106.000.336.036.0000) (replacement)
16. Ms. Melissa Jenkins – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
17. Mr. Timothy Johnson – Security Hourly – Department of Security
Salary \$16.13 p/h Step 1 Effective September 09, 2015 to June 30, 2016
(11.000.266.0100.000.000.000.0000) (replacement)
18. Mr. Danial Khan-Yousufzai – Teacher Assistant for Special Education (BD) – Tyson Elementary
Salary \$26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(15.209.100.0106.000.312.012.0000) (replacement)
19. Mr. Donna King – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000) (new)
20. Ms. Robin Kornegay – Lunch Period Supervisory Aide – Bowser Elementary School
Salary \$8.75 p/h Step 1 Effective September 09, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (replacement)
21. Mr. Boue Lawson – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
22. Ms. Suzette Lloyd – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
23. Mr. Edem Mah-Essiet – Teacher of Bilingual Education (Science) – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (new)
24. Mr. Noe Michell – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
25. Mr. Jerry Osamudiamen – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
26. Ms. Elizabeth Peri – Guidance Counselor – Langston Hughes School
Salary \$59,073.00 p/a Level 5½/MA+15 Step 1 Effective September 01, 2015 to June 30, 2016
(15.000.218.0104.000.306.006.0000) (replacement)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESp. Appointments (cont'd)

27. Ms. Emily Prince – Assistant Secretary (12-Mth) – East Orange STEM Academy High School
Salary \$32,305.00 p/a Group 2 Step 1 Effective September 09, 2015 to June 30, 2016
(15.000.218.0105.000.102.002.0000) (new)
28. Ms. Janice Reaves – Teacher of Grades 6-8 (Mth) – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.203.003.0000) (replacement)
29. Ms. Karen Sales – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective September 01, 2015 to June 30, 2016
(11.120.100.0101.000.000.000.0000)
30. Mr. Lat Sall – Teacher of French – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (new)
31. Mr. Gregory Sneed – Teacher of Music (Ins) – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (new)
32. Ms. Robyn Spencer – Teacher of English - Twilight – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (new)
33. Mr. Dwayne St. Thomas – Teacher Assistant for Kindergarten – Wahlstrom Academy
Salary \$26,557.00 p/a Step 3 Effective September 01, 2015 to June 30, 2016
(15.190.100.0106.000.339.039.9704) (replacement)
34. Ms. Esther Sylvester – Teacher Assistant for Pre-Kindergarten – Gibson Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
(20.218.100.0106.000.028.026.9013) (replacement)
35. Mr. Ryan Tol – Teacher of Health/Physical Education – Ecolè Toussaint Louverture
Salary \$66,073.00 p/a Level 5½/MA+15 Step 9½ Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.310.010.0000) (replacement)
36. Ms. Yasmee Williams – Lunch Period Supervisory Aide – Costley Middle School
Salary \$8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
(11.000.262.0100.000.000.000.0000) (new)
37. Mr. Kui Yang – Teacher of Mathematics – East Orange Campus High School
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (replacement)
38. Mr. Kcyied Zahir – School Disciplinarian – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.000.211.0100.000.101.001.0000) (replacement)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

q. Staff Appointments – Federal Grants – No Child Left Behind Title II Staffing – 2015-2016 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointments for No Child Left Behind Title II Staffing 2015-2016 school year.”

1. Ms. Zainab Abdul-Zahir – Literacy Coach – Truth Middle School
Salary \$103,265 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.216.016.0000 – 85%: 87,775.25)
(20.271.200.0100.000.028.057.0000 – 15%: 15,489.75)
2. Ms. April Adams-Hogan – Literacy Coach/Teacher of Elementary – Tyson Elementary
Salary \$83,840 p/a Effective September 1, 2015 to June 30, 2016
(15.120.100.0101.000.312.012.0000 – 50%: 41,920.00)
(15.000.221.0104.000.312.012.0000 – 35%: 29,344.00)
(20.271.200.0100.000.028.057.0000 – 15%: 12,576.00)
3. Ms. Andrea Boseman – Literacy Coach – Cochran Academy
Salary \$92,920 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.338.038.0000 – 85%: 82,382.00)
(20.271.200.0100.000.028.057.0000 – 15%: 14,538.00)
4. Ms. Kim Callendar – Literacy Coach – Houston Academy
Salary \$98,502 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.307.007.0000 – 85%: 83,726.70)
(20.271.200.0100.000.028.057.0000 – 15%: 14,775.30)
5. Ms. Margaret Campbell – Literacy Coach – Carver Institute
Salary \$105,265 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.305.005.0000 – 85%: 89,475.25)
(20.271.200.0100.000.028.057.0000 – 15%: 15,789.75)
6. Ms. Annamaria Economidis – Literacy Coach – Jackson Academy
Salary \$63,073 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.314.014.0000 – 85%: 53,612.05)
(20.271.200.0100.000.028.057.0000 – 15%: 09,460.95)
7. Ms. Marie Fleurant – Teacher Trainer – Division of Curriculum Services
Salary \$90,206 p/a Effective September 1, 2015 to June 30, 2016
(11.000.221.0104.000.000.000.0000 – 30%: 27,061.80)
(20.271.200.0100.000.028.057.0000 – 70%: 63,144.20)
8. Ms. Victoria Gary – Mathematics Coach – Bowser Elementary
Salary \$92,920 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.304.004.0000 – 85%: 82,382.00)
(20.271.200.0100.000.028.057.0000 – 15%: 14,538.00)
9. Ms. Ilyse Gorbunoff – Literacy Coach – Gibson Academy
Salary \$97,752 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.337.037.0000 – 85%: 83,089.20)
(20.271.200.0100.000.028.057.0000 – 15%: 14,662.80)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESq. Staff Appointments – Federal Grants – No Child Left Behind Title II Staffing – 2015-2016 S/Y cont'd

10. Ms. Tamiko Gourdine-Broadway – Mathematics Coach/Teacher Tutor – Carver Institute
Salary \$102,240 p/a Effective September 1, 2015 to June 30, 2016
(15.120.100.0101.000.305.005.0000 – 50%: 51,120.00)
(15.000.221.0104.000.305.005.0000 – 35%: 35,784.00)
(20.271.200.0100.000.028.057.0000 – 15%: 15,336.00)
11. Ms. Bridgett Green – Teacher Trainer – Department of Special Education
Salary \$61,773 p/a Effective September 1, 2015 to June 30, 2016
(20.271.200.0100.000.028.057.0000 – 100%: 61,773.00)
12. Ms. Judith Hampson – Literacy Coach – Bowser Elementary
Salary \$105,265 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.304.004.0000 – 85%: 89,475.25)
(20.271.200.0100.000.028.057.0000 – 15%: 15,789.75)
13. Ms. Yvonne Hester-Lambert – Mathematics Coach – Banneker Academy
Salary \$90,206 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.336.036.0000 – 85%: 76,675.10)
(20.271.200.0100.000.028.057.0000 – 15%: 13,230.90)
14. Ms. Deborah Hilyard – Mathematics Coach – Garvin School
Salary \$104,765 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.308.008.0000 – 85%: 89,050.25)
(20.271.200.0100.000.028.057.0000 – 15%: 15,714.75)
15. Ms. Mary Inglis – Mathematics Coach – Warwick Institute
Salary \$96,920 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.309.009.0000 – 85%: 82,382.00)
(20.271.200.0100.000.028.057.0000 – 15%: 14,538.00)
16. Ms. Maria Johnson – Literacy Coach – Parks Academy
Salary \$102,240 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.311.011.0000 – 85%: 86,904.00)
(20.271.200.0100.000.028.057.0000 – 15%: 15,336.00)
17. Ms. Nadirah Keith – Literacy Coach – Warwick Institute
Salary \$62,873 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.309.009.0000 – 85%: 53,442.05)
(20.271.200.0100.000.028.057.0000 – 15%: 09,430.95)
18. Mr. Anestis Kerzelis – Literacy Coach – Langston Hughes School
Salary \$87,453 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.306.006.0000 – 85%: 74,335.05)
(20.271.200.0100.000.028.057.0000 – 15%: 13,117.95)
19. Ms. Nadia Khan – Mathematics Coach/Teacher of Elementary – Tyson Elementary
Salary \$57,723 p/a Effective September 1, 2015 to June 30, 2016
(15.120.100.0101.000.312.012.0000 – 50%: 28,861.05)
(15.000.221.0104.000.312.012.0000 – 35%: 20,203.50)
(20.271.200.0100.000.028.057.0000 – 15%: 08,658.45)

A. SUPERINTENDENT OF SCHOOLS2. HUMAN RESOURCE SERVICESq. Staff Appointments – Federal Grants – No Child Left Behind Title II Staffing – 2015-2016 S/Y cont'd

20. Ms. Cheryl McCaskill-Willoughby – Mathematics Coach – Truth Middle School
Salary \$104,515 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.216.016.0000 – 85%: 88,837.75)
(20.271.200.0100.000.028.057.0000 – 15%: 15,677.25)
21. Ms. Renee McGrady – Mathematics Coach – Langston Hughes School
Salary \$98,252 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.306.006.0000 – 85%: 83,514.20)
(20.271.200.0100.000.028.057.0000 – 15%: 14,737.80)
22. Ms. Shirley Melvin – Mathematics Coach – Cochran Academy
Salary \$104,765 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.338.038.0000 – 85%: 89,050.25)
(20.271.200.0100.000.028.057.0000 – 15%: 15,714.75)
23. Ms. Vanessa Moore – Literacy Coach – Wahlstrom Academy
Salary \$104,515 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.339.039.0000 – 85%: 88,837.75)
(20.271.200.0100.000.028.057.0000 – 15%: 15,677.25)
24. Ms. Jacqueline Nisenson – Literacy Coach – Ecolè Toussaint Louverture
Salary \$96,170 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.310.010.0000 – 85%: 81,744.50)
(20.271.200.0100.000.028.057.0000 – 15%: 14,425.50)
25. Ms. Sharon Osorio – Mathematics Coach – Ecolè Toussaint Louverture
Salary \$69,473 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.310.010.0000 – 85%: 59,052.05)
(20.271.200.0100.000.028.057.0000 – 15%: 10,420.95)
26. Ms. Kimberly Racine – Mathematics Coach – Houston Academy
Salary \$96,309 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.307.007.0000 – 85%: 81,862.65)
(20.271.200.0100.000.028.057.0000 – 15%: 14,446.35)
27. Ms. Jill Rogers – Literacy Coach – Garvin School
Salary \$104,515 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.308.008.0000 – 85%: 88,837.75)
(20.271.200.0100.000.028.057.0000 – 15%: 15,677.25)
28. Ms. Aimie Smith – Mathematics Coach – Parks Academy
Salary \$88,640 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.311.011.0000 – 85%: 75,344.00)
(20.271.200.0100.000.028.057.0000 – 15%: 13,296.00)
29. Ms. Sandra Thompson – Mathematics Coach – Jackson Academy
Salary \$96,920 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.314.014.0000 – 85%: 82,382.00)
(20.271.200.0100.000.028.057.0000 – 15%: 14,538.00)
30. Ms. Kori Washington – Teacher Trainer – Division of Curriculum Services
Salary \$76,673 p/a Effective September 1, 2015 to June 30, 2016
(20.271.200.0100.000.028.057.0000 – 100%: 76,673.00)

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

q. Staff Appointments - Federal Grants - No Child Left Behind Title II Staffing - 2015-2016 S/Y cont'd

- 31. Ms. Towana Wilson - Literacy Coach - Banneker Academy
Salary \$89,940 p/a Effective September 1, 2015 to June 30, 2016
(15.000.221.0104.000.336.036.0000 - 85%: 76,449.00)
(20.271.200.0100.000.028.057.0000 - 15%: 13,491.00)

r. Appointment of Assistant Principal of Tyson 6-12

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointment of Assistant Principal of Tyson 6-12."

s. Fitness for Duty Exam

WHEREAS, employee #2690 whose name has been provided to the Board members (hereinafter the "employee"), is employed by the East Orange Board of Education (hereinafter "Board"); and

WHEREAS, based upon information provided by the Administration, in the judgment of the Board the employee has exhibited evidence of a deviation from normal physical or mental health, which is adversely affecting the employee's ability to perform essential job functions and creating inefficiencies in the school setting; and

WHEREAS, as a result of the foregoing, the Board desires to direct the employee to submit to both a physical and a psychiatric examination pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3.

NOW, THEREFORE, BE IT

RESOLVED, upon the recommendation of the Superintendent of Schools, that pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3, the employee identified above is hereby required and directed to submit to a physical examination by the Board's designated physician and/or by such other specialist licensed physician or medical institution as may deemed necessary or advisable, with the examinations to include such laboratory tests or imaging procedures as the physicians may require, and a written medical report detailing the results of such examinations is to be provided confidentially to the Board; and be it

FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, that pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3, the employee identified above is further required and directed to submit to a psychiatric examination by a physician licensed as a psychiatrist as the Board may hereafter designate, and a written report detailing the result of such examination is to be provided confidentially to the Board; and be it

FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized and directed to prepare and provide the employee with appropriate statutory notice of the Board's action, and the reasons therefore; and be it

FURTHER RESOLVED, that effective at the end of the day on July 1, 2015, the employee identified above is to be placed on administrative leave with pay pending completion of these examinations and/or further Board action. While on such administrative leave, the employee is not allowed on school grounds or at school sponsored and/or approved activities.

XII. CONSIDERATION OF RESOLUTIONS

SEPTEMBER 8, 2015

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

t. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

Name(s)	Destination	Reason	Date(s)	Cost
1. Heather Schumacher-Jones Abdul Hassan Angela Gray Robert Reilly 33 Athletic Coaches TBD Campus HS	Robbinsville, NJ	NJSIAA Eligibility Workshop	9/15/2015	\$ 1560.00 Substitute Salaries \$ 2925.00 Registration Cost \$ 4485.00 Total Est. Cost 16.15.000.223.500.101.001.6661 16.11.140.100.101.000.000.0000
2. Damien Phoenix Nadine Elvie Campus HS	East Orange, NJ	NJDOE Connect NJ Work Series	9/16/2015	NO COST TO THE DISTRICT
3. Tonya Hardin Santos SPED Director Thelma Ramsey SPED Asst. Director (10) Administrators (TBD) (40) Teachers (TBD) ----- (15) Administrators (TBD) (39) Teachers (TBD) ----- (39) Teachers (TBD)	East Orange, NJ	Least Restrictive Environment (LRE) Settlement Agreement Trainings	10/9/2015-AM ----- 10/9/2015- PM ----- 2/5/2016	\$ 2860.00 Substitute Salaries \$ 2860.00 Total Est. Cost 16.11.120.100.101.000.000.0000 16.11.130.100.101.000.000.0000 16.11.140.100.101.000.000.0000
4. Eugene Callender Wahlstrom EarlyChildhood	Somerset, NJ	24 th Annual School Health Conference	10/14/2015	\$ 199.00 Registration Cost \$ 199.00 Total Est. Cost 16.15.000.223.500.339.039.0000
5. Stephen Webb Fresh Start Middle	Monroe Township, NJ	LGBT Issues: Bullying 101 Online	10/16/2015 & 11/2/2015	\$ 250.00 Registration Cost \$ 250.00 Total Est. Cost 16.11.423.100.500.145.045.0000
6. Dr. Gloria Watson ESS&PR Director Terrell Proctor	Monroe, NJ	Alcohol, Drugs and Gangs, Oh My!	10/5/2015	\$ 300.00 Registration Cost \$ 66.00 Mileage and Tolls \$ 366.00 Total Est. Cost 16.11.000.218.580.028.046.0000
7. Mr. Dario Lambkin Mr. Franklin Santos	Morristown, NJ Cherry Hill, NJ	30-Hour OSHA Compliance Course	10/5-9/2015 10/12-15/2015	\$3000. Total Est. Cost 16.11.000.251.580.028.020.0000

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$2,242,453.38 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, September 8, 2015 board meeting in the amount of \$5,533,202.43 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be **\$3,158,341.83** for the month of August 2015;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Professional Development for Career Technical Education Academies at East Orange Campus High School (2015-16 SY)

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel Ferguson, Acting Purchasing Agent.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

g. Recommendation for Award – Remedial Services to Non Public Schools 2015-2016 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP No. 2591 for Remedial Services to Non Public Schools for the 2015-2016 School Year was advertised by the East Orange School District June 27, 2015; and

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on July 21, 2015; and

WHEREAS, the Board received responses from the following:

- 1) Catapult Learning
2 Aquarium Drive, Suite 100
Camden, NJ 08103
- 2) Community Technical Assistance, Inc.
360 Glenwood Avenue, Bldg. 7, 2nd Floor
East Orange, NJ 07017
- 3) Redbird Advanced Learning, LLC
1999 Harrison Street, Ste 4900
Oakland, CA 94612
- 4) Essex Regional Educational Services Commission, (ERESC)
369 Passaic Ave
Fairfield, NJ 07004
- 5) Sylvan Learning Center
1086 Teaneck Road
Teaneck, NJ 07666

WHEREAS, the responses were reviewed and evaluated by the following individuals:

- 1) Karen Cavaness, Principal of St. Joseph's School in East Orange
- 2) Sister Patricia Hogan, Principal of Our Lady Help of Christians School In East Orange
- 3) Qumoradin Hosein, Principal of Madrasatu Ahlis Sunnah (MAS) School
- 4) Mada T. Orell, Principal of The Clark School
- 5) Vanessa Guerra Piper, Dean of Academics at Christ the King Prep HS
- 6) Racquel C. Ferguson, Acting Purchasing Agent

WHEREAS, the specifications were written to allow individual awards to proposers for each school for Remedial Services to Non-Public Schools for the 2015-2016 SY; and

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- g. Recommendation for Award – Remedial Services to Non Public Schools 2015-2016 SY – (cont’ d)

WHEREAS, evaluations of all proposals resulted in the individual awards for each school in an aggregate amount not to exceed \$168,807.00 for the following non-public schools and service providers:

Our Lady Help of Christians – Catapult Learning, LLC.
Clark School – Community Technical Assistance
MAS School – Essex Regional Educational Services Commission
St. Joseph School – Essex Regional Educational Services Commission
Christ the King Preparatory High School – Essex Regional Educational Services Commission
Independence High School- Essex Regional Educational Services Commission

WHEREAS, funds will be made available from account lines: 16.20.231.100.300.028.018.9405, and 16.20.231.200.300.028.018.9405, with no services or supplies to be ordered until purchase orders are encumbered, authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Catapult Learning LLC, Community Technical Assistance Inc., and ERESO for Remedial Services to Non Public Schools during the 2015-2016 school year. (RFP No. 2591)

- h. Recommendation for Award – Job-Embedded Professional Development Services for Teachers at Cicely L. Tyson Middle/High School (2015-2016 SY)

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2592 for Job-Embedded Professional Development Services for Teachers at Cicely L. Tyson Middle/High School was advertised on July 1, 2015; and

WHEREAS, the proposal package was completed by the District's Acting Purchasing Agent, which included specifications for the proposal prepared by the Principal of Cicely L. Tyson Middle/High School; and

WHEREAS, all proposals received were opened and publicly read aloud by the Acting Purchasing Agent on July 21, 2015; and

WHEREAS, the following responses were received:

1. Houghton Mifflin Harcourt, 2270 Springlake Road, Ste 600, Farmer’s Branch, TX 75234
2. Learn It Systems, LLC, 3600 Clipper Mill Road, Suite 330, Baltimore MD, 21211
3. Shane Purse Associates, 111 East 14th St. #352, New York, NY 10003
4. Standard Solution, LLC, 196 Belvidere Ave, Washington, NJ 07882
5. Foundations, Inc., 701 East Gate Drive, Suite 300, Mt. Laurel, NJ 08054
6. Tequipment, Inc., 7 Norden Lane, Huntington Station, NY 11746

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Recommendation for Award – Job-Embedded Professional Development Services for Teachers at Cicely L. Tyson Middle/High School (2015-2016 SY) – (cont'd)

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of five members, attended by the following persons;

1. Racquel C. Ferguson, Acting Purchasing Agent
2. Anita Champagne, Principal, Cicely L. Tyson Middle/High School
3. Elvin Williamson, Asst. Principal, Cicely L. Tyson Middle/High School
4. Melissa Espana- Rodriguez, Asst. Principal, Cicely L. Tyson Middle/High School
5. John English, Data Coach, Cicely L. Tyson Middle/High School

WHEREAS, all members agreed upon a recommendation to award a contract to Houghton Mifflin Harcourt, with regard to providing Job-Embedded Professional Development Services for Teachers at Cicely L. Tyson Middle/High School for the 2015-2016 SY at a cost of \$49,600.00; and

WHEREAS, funds will be made available from account line 16.20.231.200.300.203.003.0000;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Houghton Mifflin Harcourt for Job-Embedded Professional Development Services for Teachers at Cicely L. Tyson Middle/High School for the 2015-2016 SY in accordance with their RFP proposal. RFP No. 2592 (Attachment 3-h).

- i. Recommendation for Award –Professional Development Services for Teacher Training in Best Practices to Improve Teaching and Learning/Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD (2015-2016 SY)

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2593 for Professional Development Services for Teacher Training in Best Practices to Improve Teaching and Learning/Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD was advertised on July 1, 2015; and

WHEREAS, the proposal package was completed by the District's Purchasing Agent, which included specifications for the proposal prepared by the Supervisor of ELA and;

WHEREAS, all proposals received were opened and publicly read aloud by the Acting Purchasing Agent on July 22, 2015, and;

WHEREAS, the following responses were received:

1. Generation Ready, Inc., 352 7th Ave, Floor 12A New York, NY, 10001
2. NCS Pearson, Inc. 5601 Green Valley Drive, Bloomington, MN 55437
3. Shane Purse Associates, 111 E. 14th Street, Suite 352, New York, NY 10003
4. Standard Solution, LLC, 196 Belvidere Ave, Washington, NJ 07882
5. Foundation for Educational Administration, 12 Centre Drive, Monroe Twp NJ, 08831
6. Schillinger Educational Consultants, PO Box 228, Accord, NY 12404

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- i. Recommendation for Award -Professional Development Services for Teacher Training in Best Practices to Improve Teaching and Learning/ Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD (2015-2016 SY) - Cont'd

WHEREAS, the responses were reviewed by the Acting Purchasing Agent and evaluated by a committee of three members, attended by the following persons;

1. Racquel C. Ferguson, Acting Purchasing Agent
2. Terri Bialkin, Supervisor of ELA
3. Dawn Stokes-Tyler, Supervisor of Staff Development

WHEREAS, all members agreed upon a recommendation to award a contract to Schillinger Educational Consultants, with regard to providing Professional Development Services for Teacher Training in Best Practices to Improve Teaching and Learning/ Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD for the 2015-2016 SY at a cost of \$107,250.00, And;

WHEREAS, funds will be made available from account line: 16.15.190.100.500.304.004.0000, 16.15.190.100.320.308.008.0000 and 16.15.000.223.320.311.011.0000, And;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Schillinger Educational Consultants, in the amount of \$107,250.00 with regard to providing Professional Development Services for Teacher Training in Best Practices to Improve Teaching and Learning, and Increase Student Achievement in Language Arts and Literacy for Various Elementary Schools within the EOSD for the 2015-2016 SY in accordance with their RFP proposal. RFP No. 2593 (Attachment 3-i).

- j. Recommendation for Award - Therapeutic Counseling/Clinical Services for East Orange School District's Alternative Elementary Program (2015-2016 SY)

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2594 for Therapeutic Counseling/Clinical Services for the Alternative Elementary Program was advertised on July 1, 2015; and

WHEREAS, the proposal package was completed by the District's Acting Purchasing Agent, which included specifications for the Proposal prepared by the Principal of the Alternative Elementary Program and;

WHEREAS, all proposals received were opened and publicly read aloud by the Acting Purchasing Agent on July 22, 2015, and;

WHEREAS, the following responses were received:

1. Delta-T Group North Jersey Inc.,1 Woodbridge Center, Ste 512, Woodbridge, NJ 07095
2. EDU Healthcare, 7930 W. Kenton Circle, Ste 220, Huntersville, NC 28078
3. Therapeutic Outreach, Inc.1 Farm Lane #458, Roosevelt, NJ 08555
4. Invo Healthcare Associates, 1780 Kendarbren Drive, Jamison, PA 18929

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- j. Recommendation for Award – Therapeutic Counseling/Clinical Services for East Orange School District’s Alternative Elementary Program (2015-2016 SY) – Cont’ d

WHEREAS, the responses were reviewed by the Acting Purchasing Agent, and evaluated by a committee of three members, attended by the following persons;

- 1) Dr. Monica Burton, Principal of Alternative Elementary Program
- 2) Mr. Craig Smith, Acting Assistant School Business Administrator
- 3) Malik A. Burnett, Secretary

WHEREAS, all members agreed upon a recommendation to award a contract to Therapeutic Outreach, Inc., with regard to Therapeutic Counseling/Clinical Services for students of the Alternative Elementary Program for the 2015-2016 SY at a cost of \$70.00 per clinical hour, all inclusive, And;

WHEREAS, funds will be made available from account line 16.11.423.100.320.144.044.0000, and;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Therapeutic Outreach, Inc. for Therapeutic Counseling/Clinical Services for the EOSD Alternative Elementary Program for the 2015-2016 SY in accordance with their RFP proposal. RFP No. 2594 (Attachment 3-j).

- k. Recommendation for Award of Bid– Snow Plowing Services for the East Orange School District, 2015-2016 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for a bid for Snow Plowing Services (Bid No. 2596) was advertised by the East Orange School District on August 10, 2015; and

WHEREAS, all proposals received were opened and publicly read aloud by the Acting Purchasing Agent on August 25, 2015; and

WHEREAS, the Board received responses from the following:

- 1) F. Basso, Jr. Rubbish Removal Inc., 55-93 S. 20th St. Irvington, NJ 07111
- 2) The Shauger Group, Inc. 429 Dodd St., East Orange, NJ 07017

WHEREAS, the response was reviewed by the Acting Purchasing Agent and resulted in a recommendation to award the contract to F. Basso, Jr. Rubbish Removal Inc., for the 2015-2016 SY in accordance with their low bid; and

WHEREAS, funds will be made available from account line: 16.11.000.261.420.028.070.4441

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to F. Basso, Jr. Rubbish Removal, Inc., at the rate of \$148.00 per hour (Regular and Holiday time) for Bid No. 2596, Snow Plowing Services to the East Orange School District effective September 2015 through May 2016, in accordance with their low bid. (Attachment 3-k)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- 1. Preschool Contract for East Orange Child Development Corporation-Child Care Agency for 2015-2016 School Year

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the Preschool Education Program Contract and Budget for East Orange Child Development Corporation-Child Care Agency for the 2015-2016 school year, in an amount not to exceed \$1,811,895

Name of Provider	# of Classes	# of Students	Total Cost
E.O. Child Development Corp. - Child Care Agency	9	135	\$1,811,895
Total			\$1,811,895

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-1)

- m. Recommendation to Dispose of Unserviceable Vehicles

WHEREAS, the East Orange Board of Education approved the disposition of vehicles by way of sealed bids on October 14, 2014; and

WHEREAS, it has been determined by the Acting Purchasing Agent that the value of the vehicles would be less than the threshold of \$6,000;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes to dispose of the following (8) unserviceable motor vehicles without advertising for bids.

1. 1997 Ford Taurus VIN #1FALP52U4VA280406
2. 1995 GMC Yukon VIN #1GKEK18K2SJ717836
3. 2001 Dodge Ram 2500 VIN #3B7KF26Z51M49054
4. 2001 Chevy Malibu VIN #1G1ND52J162775578
5. 2001 Chevy Malibu VIN #1G1ND52J016277445
6. 2006 Ford Focus VIN #1FAFP34N76W221197
7. GMC School Bus VIN#1GDJG31F4Y1239797
8. Ford Van Club Wagon #1FBJS31H8SHB08718

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

n. Designation of Firm for Civil Engineer

RESOLVED: that the Board of Education of the City of East Orange, hereby appoint the firms Langan Engineering and Grant Engineering as Civil Engineers for the period of July 1, 2015 through June 30, 2016.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

o. Designation of Firm for Architectural Services

RESOLVED: that the Board of Education of the City of East Orange, hereby appoint the firm of DMR as Architect(s) of Record for the period of July 1, 2015 through June 30, 2016.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

p. Resolution Authorizing Use of Competitive Contracting

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

A Digital Foundational Reading Intervention Program for Grades K-2 (2015-2016 SY)

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel Ferguson, Acting Purchasing Agent.

q. Mandatory Direct Deposit for East Orange School District Employees

WHEREAS, in accordance to a bill signed into law by Gov. Chris Christie (P.L. 2013, c.28), local school districts can participate in a mandatory direct deposit; and

WHEREAS, the East Orange School District will provide direct deposit of net pay for all employees of the municipality in a specific banking institution based on information provided by the employee; and

WHEREAS, under the statute, the East Orange School District will make available for employees access to pay information via the District's Employee Portal;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Schools, hereby permit the East Orange School District to implement a mandatory direct deposit for all employees.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

r. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-q)

Period Ending	Appropriation Balance	Cash Balance
July 31, 2015	\$188,411,069.54	\$41,124,464.51

s. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending July 31, 2015 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-r)

Period Ending	Cash Balance
July 31, 2015	\$41,124,464.51

t. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

XII. CONSIDERATION OF RESOLUTIONS

SEPTEMBER 8, 2015

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

	Organization	School/Location	Date(s)	Activity
1	Christian Pentecostal	Jackson – Gym, playground, café	Sept. 14, 2015 – June 22, 2016 or last day of school (Mon-Fri)	Homework, Recreation, arts & crafts, sports
2	EO Recreation	Costley – Big gym	Sept. 14, 2015 – March 31, 2016 (Mon-Sat)	EO Recreation basketball league
3	EO Recreation	Garvin – gym & café	Oct. 5, 2015 – March 31, 2016 (Mon-Fri)	After-school program and basketball
4	EO Recreation	EO Campus – Café	June 4, 2016 (Sat)	Cheerleaders Banquet and Awards Ceremony
5	Team Academy Charter	Washington’s field	Sept. 10, 2015 – Nov. 5, 2015 (Mon-Fri)	Football Practice
6	Brownshugar Enterprise	Tyson Middle/High – 400 seat Theater	Sept. 12, 2015(Sat) rehearsal Dec. 5, 2015 (Sat) rehearsal Dec. 12, 2015 (Sat) Stage Play	Stage Play
7	Praise & Joy Tabernacle	EO Campus – Café	December 5, 2015 (Sat)	Tricky Tray event
8	Irish & Chin/Walkerwood Youth Foundation	EO Campus – Auditorium	October 24, 2015 (Sat) October 31, 2015 (Sat) November 22, 2015 (Sun) December 20, 2015 (Sun)	Comedy Show/Gospel Concert
9	EO General Hospital	Hughes – auditorium	September 9, 2015 (Wed)	Community Meeting
10	EO Recreation	Parks – gym & café	Oct. 5, 2015 – March 31, 2016 (Mon-Fri)	After-school program and open gym activities in basketball

XII. CONSIDERATION OF RESOLUTIONS

September 8, 2015

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility

	Organization	School/Location	Date(s)	Activity
11	Montclair Alumnae Chptr. Of Delta Sigma Theta Sorority, Inc.	Truth - classroom	Sept. 19, 2015 (Sat) Oct. 10, 2015 (Sat) Nov. 14, 2015 (Sat) Dec. 12, 2015 (Sat) Feb. 20, 2016 (Sat) Mar. 1, 2016 (Sat) May 14, 2016 (Sat)	Orientation
12	Guyana American Heritage	EO Campus - Gym	Brd. Apprvd. 6/29/15 Revised Date: Sept. 20, 2015 and Sept. 27, 2015 (Sun)	Basketball Tournament
13	B.O.Y.A.L. Inc. EO Rams	STEM - gym	September 12, 2015 (Sat)	Youth Dance
14	B.O.Y.A.L. Inc. EO Rams	STEM - football field	September 26, 2015 (Sat)	POP Warner Football Games

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510. (Attachment 4-a)

ADJOURNMENT

POLICY COVER PAGE



2340 **FIELD TRIPS**

The East Orange Board of Education encourages field trips that are related to the New Jersey Core Content Curriculum Standards and are aligned with the district's curriculum, goals, and objectives.

The Board of Education recognizes that field trips, used as a device for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the school.

For purposes of this policy, a field trip shall be defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is an integral part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

The Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance. All trips not listed in the curriculum guide must be individually approved by the Board.

All field trips must be approved by the Principal prior to approval by the Superintendent. Requests must be submitted forty-five days prior to the date of the trip. Overnight trips or trips toward which parent(s) or legal guardian(s) or any outside groups are to contribute part of the cost must be submitted to the Board for approval sixty days in advance. No pupil is to be denied the right to participate due to inability to contribute.

When field trips and excursions are to be arranged, the following guidelines apply:

1. All trips, and the arrangements for them, must have advance approval.
2. Costs must be ascertained.
3. Each child who goes on a field trip or excursion must have written parental permission.
4. Pupil safety must be of prime concern, and adequate supervision must be provided by staff aided by other adult chaperones if necessary.
5. All trips must be well planned, properly timed, and related to regular learning activities, or to district goals and objectives.
6. Each field trip should be evaluated by teachers, and the administration.



Policy Alerts

East Orange Board of Education

PROGRAM - POLICY
2340/page 2 of 2
Field Trips

The Superintendent shall develop guidelines for planning trips suitable to the various grade levels, and regulations governing frequency, distance, and expense.

Teachers who accompany students on field trips assume the responsibility of supervision for students. Staff must supervise students at all times.

The Board does not endorse, support, or assume liability in any way for any staff member of this district who takes pupils on trips not approved by the Board. No staff member may solicit pupils of this district for such trips within the facilities or on the school grounds of this district without Board permission.

Pupil Self-Administration of Medication

The Board shall permit self-administration of medication on field trips for asthma or other potentially life-threatening illness by pupils in grades Kindergarten through twelve. All conditions established by law and Board policy shall be met.

N.J.S.A. 18A:36-21 et seq.; 18A:53-2

Adopted: 3 June 2009

Adopted:



R 2340 **FIELD TRIPS**

- A. All field trips outside of the districts require approval of the Superintendent and Board of Education (at least forty-five days – **if it is a school day field trip; and sixty days if it is an overnight trip before any specific planning activity occurs**), prior to the date of trips and before any specific planning activity occurs. All trips must be arranged and endorsed by the Principal and have the following forms completed:
1. Field Trip Request Form - Essex Regional Education Services Commission
 2. Field Trip Insurance Form – BMI
 3. Field Trip Resolution Form
 4. Field Trip Request Form to Superintendent of Schools
 5. Field Trip Summary Form
 6. Insurance Protection for Chaperones (Non-Staff) Accompanying Students on Field Trips
 7. **Refer to Policy Regulation R9180 School Volunteers**
- B. All field trips requiring fund-raising activities, either by pupils or outside organizations, must have approval from the Superintendent and the Board of Education prior to start of the activity or other arrangements for such trips.
- C. All field trip requests which involve overnight stay must be approved by the Superintendent and Board of Education prior to arrangements for such trips. **For trips that are overnight the teacher's responsibility includes supervision of students for day and night. Teachers must develop a schedule with day and night duty assigned, an evening curfew for students and a meal plan for students. Students are responsible for personal expenses and souvenirs.**
- D. Pupils may be asked to pay all or part of the expenses of field trips providing arrangements can be made for the payment of trip expenses for pupils unable to do so.
- E. Private transportation may not be used on field trips. Public transportation must be used unless arrangements can be made for school bus transportation without disrupting regular bus schedules.
- F. Each child who goes on a field trip must have written parental permission. **Parent permission slips for overnight trips must include that the student agrees to obey teachers supervising the trip and adhere to the curfew. Failure to obey rules and curfew can result in the student's return to his/her home at the expense of the parent.**



Policy Alerts

East Orange Board of Education

PROGRAM - REGULATION
R 2340/page 2 of 2
Field Trips

- G. Teachers who accompany students on field trips assume the responsibility of supervision for students. Staff must supervise students at all times. For trips that are overnight the teacher's responsibility includes supervision of students day and night. Teachers must develop a schedule with day and night times assigned, an evening curfew for students, and a meal plan for student. Students are responsible for personal expenses and souvenirs.**
- H. Adequate supervision must be provided so that discipline on the field trip is not a problem. Parent(s) or legal guardian(s) may serve as chaperones, however, they must be sent a waiver of liability form and that form must be signed and returned prior to the date of the trip. **Non-staff chaperones must pass Child Abuse/Criminal Background check prior to accompany students on field trips.****
- Grades K-3--One adult for every 5 pupils
Grades 4-8--One adult for every 10 pupils*
Grades 9-12--One adult for every 10 pupils*
- *Out of town (overnight)--one adult for every 10 pupils.
- I. All field trips must be planned, properly timed and related to regular learning activities.**
- J. Each field trip is to be evaluated by pupils, teachers and the administration.**

Issued: 3 June 2009
Issued: 12 April 2011
Issued:



TEACHING STAFF MEMBERS - POLICY

3322/page 1 of 1

Staff Member's Use of **Personal** Cellular Telephones/
Other Communication Devices

Jul 15

3322 **STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/
OTHER COMMUNICATION DEVICES**

The East Orange Board of Education recognizes a teaching staff member may need to **electronically communicate on a non-school related, personal matter using a personal cellular telephone or other personal communication device** during their workday. **Electronic communications include, but are not limited to: voice conversations, text-messaging, accessing social networking or other internet sites, or any other type of electronic communication.**

In the event the **teaching** staff member **needs to electronically communicate on a non-school related, personal matter using a personal cellular telephone or other personal communication device** during their workday the **teaching** staff member may **do so** provided the **communication** is made during the **teaching** staff member's duty free lunch or break periods and is made outside the presence of students in an area inside the school building designated by the Principal or **teaching** staff member's immediate supervisor.

A teaching staff member's personal cellular telephone or other personal communication device shall be secured by the teaching staff member and outside the view of others when the teaching staff member is performing assigned school district responsibilities.

An electronic communication by a teaching staff member on a non-school related, personal matter using a personal cellular telephone or other personal communication device shall not be made while the teaching staff member is performing assigned school district responsibilities.

In the event the **teaching** staff member has an emergency requiring immediate attention that requires **such a communication while performing assigned school district responsibilities**, the teaching staff member shall inform their Principal or immediate supervisor before or immediately after **the communication**, depending on the nature of the emergency. **The Board of Education is not responsible if a teaching staff member's personal cellular telephone or other communication device is lost, stolen, or missing.**

Adopted: 3 December 2008

Adopted: 9 November 2010

Adopted:



Policy Alerts

East Orange Board of Education

SUPPORT STAFF MEMBERS - POLICY

4322/page 1 of 1

Staff Member's Use of **Personal** Cellular Telephones/
Other Communication Devices

4322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/ OTHER COMMUNICATION DEVICES

The East Orange Board of Education recognizes a support staff member may **need to electronically communicate on a non-school related, personal matter using a personal cellular telephone or other personal communication device** during their workday. **Electronic communications include, but are not limited to: voice conversations, text-messaging, accessing social networking or other internet sites, or any other type of electronic communication.**

In the event the **support** staff member **needs to electronically communicate on a non-school related, personal matter using a personal cellular telephone or other personal communication device** during their workday the **support** staff member may **do so** provided the **communication** is made during the **support** staff member's free lunch **or** break periods and is made outside the presence of students in an area inside the school building designated by the **support** staff member's Principal or immediate supervisor.

A support staff member's personal cellular telephone or other personal communication device shall be secured by the support staff member and outside the view of others when the support staff member is performing assigned school district responsibilities.

An electronic communication by a support staff member on a non-school related, personal matter using a personal cellular telephone or other personal communication device shall not be made while the support staff member is performing assigned school district responsibilities.

In the event the **support** staff member has an emergency requiring immediate attention that requires **such a communication while performing assigned school district responsibilities** the support staff member shall inform their Principal or immediate supervisor before or immediately after **the communication** depending on the nature of the emergency. **The Board of Education is not responsible if a support staff member's personal cellular telephone or other communication device is lost, stolen, or missing.**

Adopted: 3 December 2008

Adopted: 9 November 2010

Adopted:



Policy Alerts

East Orange Board of Education

STUDENTS - POLICY
5330/page 1 of 3
Administration of Medication
Jul 15
M

[See POLICY MEMO Nos. 38 and 114]

[See POLICY ALERT Nos. 125, 126, 133, 144, 145, 157, 173, 179 and 206]

5330 ADMINISTRATION OF MEDICATION

The Board of Education disclaims any and all responsibility for the diagnosis and treatment of **an** illness of any student. However, in order for many students with chronic health conditions and disabilities to remain in school, medication may have to be administered during school hours. Parents are encouraged to administer medications to children at home whenever possible as medication should be administered in school only when necessary for the health and safety of students. The Board will permit the administration of medication in school in accordance with applicable law.

Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, the student's parent, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine in an emergency pursuant to N.J.S.A. 18A:40-12.5 and 12.6.

Self-administration of medication by a student for asthma or other potentially life-threatening illness or a life threatening allergic reaction is permitted in accordance with the provisions of N.J.S.A. 18A:40-12.3.

Medication no longer required must be promptly removed by the parent.

The school nurse shall have the primary responsibility for the administration of epinephrine. However, the certified school nurse may designate, in consultation with the Board or the Superintendent, additional employees of the district who volunteer to be trained in the administration of epinephrine via a pre-filled auto-injector mechanism using standardized training protocols established by the Department of Education in consultation with the Department of Health and Senior Services when the school nurse is not physically present at the scene.

In accordance with the provisions of N.J.S.A. 18A:40-12.6.d, no school employee, including a school nurse or any other officer or agent of a Board of Education or a physician providing a prescription under a standing protocol for school epinephrine pursuant to N.J.S.A. 18A:40-12.5, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.5, nor shall any action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.6. Good faith shall not include willful misconduct, gross negligence, or recklessness.



Policy Alerts

East Orange Board of Education

STUDENTS – POLICY
5330/page 2 of 3
Administration of Medication

The school nurse or designee shall be promptly available on site at the school and at school-sponsored functions in the event of an allergic reaction. In addition, the parent must be informed that the school district, its employees and agents shall have no liability as a result of any injury arising from the administration of epinephrine to the student.

The parent of the student must sign a statement acknowledging their understanding the district shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism to the student and the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism to the student.

The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to students for anaphylaxis is effective for the school year it is granted and must be renewed for each subsequent school year.

Each school in the district shall have and maintain for the use of students at least one nebulizer in the office of the school nurse or a similar accessible location. Each certified school nurse or other persons authorized to administer asthma medication will receive training in airway management and in the use of nebulizers and inhalers consistent with State Department of Education regulations. Every student that is authorized to use self-administered asthma medication pursuant to N.J.S.A. 18A:40-12.3 or a nebulizer must have an asthma treatment plan prepared by the student's physician which shall identify, at a minimum, asthma triggers, the treatment plan, and other such elements as required by the State Board of Education.

All student medications shall be appropriately maintained and secured by the school nurse, except those medications to be self-administered by students. In those instances the medication may be retained by the student with the prior knowledge of the school nurse. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with such information about the medication and its administration as may be in the student's best educational interests. The school nurse may report to the school physician any student who appears to be affected adversely by the administration of medication and may recommend to the Principal the student's exclusion pursuant to law.

The school nurse shall document each instance of the administration of medication to a student. Students self-administering medication shall report each incident to a teacher, coach, or other individual designated by the school nurse who is supervising the student during the school activity when the student self-administers. These designated individuals shall report such incidents to the school nurse within twenty-four hours of the self-administration of medication. The school nurse shall preserve records and documentation regarding the self-administration of medication in the student's health file.



Policy Alerts

East Orange Board of Education

STUDENTS - POLICY
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Administration of Medication

N.J.S.A. 18A:6-1.1; 18A:40-3.1; 18A:40-6; 18A:40-7; 18A:40-12.3;
18A:40-12.4; 18A:40-12.5; 18A:40-12.6; 18A:40-12.7; 18A:40-12.8
N.J.S.A. 45:11-23
N.J.A.C. 6A:16-2.3(b)

DRAFT

Adopted: 12 January 2010
Adopted:



Policy Alerts

East Orange Board of Education

STUDENTS - REGULATION
R 5330/page 1 of 9
Administration of Medication
Jul 15
M

[See POLICY ALERT Nos. 125, 133, 144, 145, 157, 173, 179 and 206]

R 5330 ADMINISTRATION OF MEDICATION

A. Definitions

1. "Medication" means any prescription drug or over-the-counter medicine or nutritional supplement and includes, but is not limited to, aspirin and cough drops.
2. "Administration" means the taking of any medication by ingestion, injection, or application to any part of the body or the giving of direct physical assistance to the person who is ingesting, injecting, or applying medication.
3. "Self-administration" means carrying and taking medication without the intervention of the school nurse, approved through the school district policy and restricted to students with asthma, other potentially life-threatening illnesses or life-threatening allergic reaction.
4. "Life-threatening illness" means an illness or condition that requires an immediate response to specific symptoms or sequelae (an after effect of disease or injury) that if left untreated may lead to potential loss of life, i.e. adrenaline injection in anaphylaxis.
5. "A pre-filled auto-injector mechanism containing epinephrine" is a medical device used for the emergency administration of epinephrine to a student for anaphylaxis.
6. "Noncertified school nurse" means a person who holds a current license as a registered professional nurse from the State Board of Nursing and is employed by the district, and who is not certified as a school nurse by the Department of Education.
7. "Substitute school nurse" means a person who holds a current license as a registered professional nurse from the State Board of Nursing and who has been issued a county substitute certificate to serve as a substitute for a certified school nurse in accordance with N.J.A.C. 6A:9-6.5(i).
8. "School physician" means a physician with a current license to practice medicine or osteopathy from the New Jersey Board of Medical Examiners who works under contract or as an employee of the district. This physician is referred to as the medical inspector in N.J.S.A. 18A:40-4.1.
9. "Advanced practice nurse" means a person who holds current certification as nurse practitioner/clinical nurse specialist from the State Board of Nursing.



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10. "Certified school nurse" means a person who holds a current license as a registered professional nurse from the State Board of Nursing and an Educational Services Endorsement, school nurse, or school nurse/non-instructional from the Department of Education pursuant to N.J.A.C. 6A:9-13.3 and 13.4.

B. Permission for Administration by a School Nurse or Registered Nurse

1. Permission for the administration of medication in school or at school-related events will be given only when it is necessary for the health and safety of the student.

2. Medication will not be administered to a student who is physically unfit to attend school or has a contagious disease. Any such student should not be permitted to attend school and may be excluded in accordance with Policy No. 8451.

3. Parent requests for the administration of medication in school must be made in writing and signed by the parent or guardian.

4. The parent must submit a certified statement written and signed by the student's physician. The statement must include:

- a. The student's name;
- b. The name of the medication;
- c. The purpose of its administration to the student for whom the medication is intended;
- d. The proper timing and dosage of medication;
- e. Any possible side effects of the medication;
- f. The time when the medication will be discontinued;
- g. A statement that the student is physically fit to attend school and is free of contagious disease; and
- h. A statement that the student would not be able to attend school if the medication is not administered during school hours.

5. The request for the administration of medication must be made to the Principal prior to any administration of medication or delivery of the medication to the school. The Principal may consult with the school nurse and the school physician in making his/her final determination to allow or deny the request.



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- a. An approved request will be signed by the Principal and given to the school nurse and the student's parent.
 - b. The parent will be informed of the reason for a denied request; a denied request may be appealed to the Superintendent.
- C. Administration of Epinephrine to Students
1. The parent may provide the Superintendent authorization for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to a student for anaphylaxis provided:
 - a. The parent provides the Superintendent a written authorization for the administration of epinephrine with written orders from the physician or an advanced practice nurse that the student requires the administration of epinephrine for anaphylaxis.
 - b. The school nurse has the primary responsibility for the administration of epinephrine. However, the school nurse shall designate, in consultation with the Board or Superintendent, additional employees of the district who volunteer to administer epinephrine via a pre-filled auto-injector mechanism to a student when the school nurse is not physically present at the scene. These volunteers shall be trained using standardized training protocols established by the New Jersey Department of Education in consultation with the Department of Health and Senior Services. The student's parent must consent in writing to the administration of epinephrine via a pre-filled auto-injector mechanism by the designee(s).
 - c. The parent must be informed in writing by the Board or Superintendent that the school district and its employees or agents shall have no liability as a result of any injury **to a student** arising from the administration of epinephrine **via a pre-filled auto-injector mechanism**.
 - d. The parent must sign a statement acknowledging their understanding the district shall incur no liability as a result of any injury arising from the administration of epinephrine via a pre-filled auto-injector mechanism to the student and the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of epinephrine via a pre-filled auto-injector mechanism **to the student**.
 - e. The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism is effective for the school year it is granted and must be renewed for each subsequent school year upon the fulfillment of the requirements as outlined in a. through d. above.



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- f. The school nurse shall be responsible for the placement of the student's prescribed epinephrine in a secure but unlocked location easily accessible by the school nurse and **trained** designees to ensure prompt availability in the event of an allergic emergency at school or at a school function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine shall also be available at the school if needed.
- g. The school nurse or **trained** designee shall be promptly available on site at the school and school-sponsored functions in the event of an allergic reaction.
- h. The school nurse or **trained** designee shall arrange for the transportation of the student to a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.
- i. In accordance with the provisions of N.J.S.A.18A:40-12.5.f, the school nurse or a designated employee trained to administer epinephrine via a pre-filled auto-injector mechanism is permitted to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis or to any student whose parent has not met the requirements outlined above when the school nurse or trained designee in good faith believes the student is having an anaphylactic reaction.**
- j. Each school in the district will maintain in a secure, but unlocked and easily accessible location, a supply of epinephrine auto-injectors prescribed under a standing order from a licensed physician, and that is accessible to the school nurse and trained designees for administration to a student having an anaphylactic reaction.**

D. Permission for Self-Administration of Medication

Permission for self-administration of medication of a student with asthma, other potentially life-threatening illness, or a life-threatening allergic reaction may be granted under the following conditions:

1. Parent of the student must provide the Board written authorization for the self-administration of medication;



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2. The parent of the student must also provide the Board with a signed written certification from the physician of the student that the student has asthma or another potentially life threatening illness or is subject to a life-threatening allergic reaction and is capable of, and has been instructed in, the proper method of self-administration of medication. The written certification must include:
 - a. The student's name;
 - b. The name of the medication;
 - c. The purpose of its administration to the student for whom the medication is intended;
 - d. The proper timing and dosage of medication;
 - e. Any possible side effects of the medication;
 - f. The time when the medication will be discontinued;
 - g. A statement that the student is physically fit to attend school and is free of contagious disease; and
 - h. A statement the medication must be administered during the school day or the student would not be able to attend school.
3. The parent of the student have signed a statement acknowledging that the school district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the parent shall indemnify and hold harmless the school district, the Board, and its employees or agents against any claims arising out of the self-administration of medication by the student;
4. The parent's written authorization and the physician's written certification shall be reviewed by the Principal or designee with the school nurse and the school physician. The school nurse and the school physician must agree the student is capable of self-administration of the medication. If it is determined the student may self-administer medication in accordance with the request:
 - a. The request will be signed by the Principal and given to the school nurse and the student's parent;
 - b. The parent will be informed of the reason for a denied request; a denied request may be appealed to the Superintendent.



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5. Permission to self-administer one medication shall not be construed as permission to self-administer other medication; and
6. Permission shall be effective on the school year for which it is granted and shall be renewed for each subsequent school year upon fulfillment of the requirements in 1. through 4. above.

E. Custodianship of Medication

1. Medications to be administered by the school nurse or a registered nurse:
 - a. All medications must be delivered to the school by the parent.
 - b. All medications must be in the original container, with the prescription information affixed.
 - c. The school nurse shall be custodian of students' medication, which will be properly secured.
 - d. Any unused medication must be picked up by the student's parent.
 - e. After reasonable efforts to have the parent retrieve the medication have failed, any unused medication that remains in the school at the end of the school year or **two** school weeks after the student stops taking the medication, whichever first occurs, must be destroyed or discarded by the school nurse, in accordance with proper medical controls.
2. Medications to be self-administered by a student:
 - a. Time being of the essence in cases of asthma, other potentially life threatening illness, or a life-threatening allergic reaction, all medications to be self-administered by a student must be kept in the student's possession.
 - b. No student may possess medication for self-administration unless the proper permission has been granted by the Principal and a record of the medication is on file in the office of the school nurse.
 - c. Students who are permitted to self-administer medications must secure their medication in such a manner that the medication will not be available to other students. The medication must be in a sealed container and clearly labeled with the medication name, dosage, and ordering physician. The medication, if ingested by someone other than the student, shall not cause severe illness or death.



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- d. Students who are permitted to self-administer medications shall only have in their possession the quantity of medication necessary for the time period of the student's school day.
- e. Notwithstanding any other law or regulation, a student who is permitted to self-administer medication in accordance with the provisions of N.J.S.A. 18A:40-12.3 shall be permitted to carry an inhaler or prescribed medication for allergic reactions, including a pre-filled auto-injector mechanism, at all times, provided the student does not endanger himself or other persons through misuse.

F. Administration of Medication

1. No medication shall be administered to or taken by a student in school or at a school-sponsored event except as permitted by Board policy and this regulation.
2. Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine in an emergency pursuant to N.J.S.A. 18A:40-12.5 and 12.6.
3. When practicable, self-administration of medication should be observed by the school nurse.
4. Students self-administering medication shall report each administration of medication and any side effects to a teacher, coach, or the individual in charge of the reported or observed to the school nurse within twenty-four hours.
5. When a student attends a school-sponsored event at which medication may be required (such as an outdoor field trip or athletic competition and the school nurse cannot be in attendance, the student's parent will be invited to attend. If neither the school nurse nor the parent can attend and the student does not have permission to self-administer medication and there is a risk that the student may suffer injury from lack of medication, the student may be excused from the event.

G. Emergencies



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1. Any medical emergency requiring medication of students will be handled in accordance with Policy No. 8441 and implementing regulations on first aid and, as appropriate, the school physician's standing orders for school nurses. Arrangements will be made to transport a student to a hospital emergency room after the administration of epinephrine in accordance with N.J.S.A.18A:40-12.5.e.(3).
2. **Nothing in N.J.S.A. 18A:40-12.6 prohibits the emergency administration of epinephrine via a pre-filled auto-injector mechanism to a student for anaphylaxis by the school nurse or other trained designated employees pursuant to N.J.S.A. 18A:40-12.6 when the student is authorized to self-administer epinephrine pursuant to N.J.S.A. 18A:40-12.3, or when there is a coexisting diagnosis of asthma, or when a prescription is received from a licensed health care professional for epinephrine coupled with another form of medicine, or when the epinephrine is administered pursuant to N.J.A.C. 18A:40-12.5.**

H. Records

The school nurse shall include the following in a student's health record:

1. The approved written request for the administration or self-administration of medication;
2. A record of each instance of the administration of the medication by the school nurse or a registered nurse;
3. A record of reports by teachers, coaches, and other individuals in charge of school activities who report student self-administration of medication;
4. Any side effects that resulted from the administration of medication; and
5. Whether the supply of medication provided in cases where the medication is to be administered by the school nurse or a registered nurse was exhausted or the parent removed the medication or, if the parent failed to remove the medication, the medication was destroyed and the date on which that occurred.

I. Notification

1. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with information about the medication and administration when such release of information is in the student's best educational interest.



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2. The school nurse will provide teachers, coaches, and other individuals in charge of school activities with a list of students who have been given permission to self-administer medication.
3. The school nurse will inform the student's parent of any difficulty in the administration of medication or any side effects.
4. The school nurse will report to the school physician any student who appears to be adversely affected by the medication.

Adopted 12 January 2010
Adopted:

DRAFT



[See POLICY ALERT Nos. 204 and 206]

5339 SCREENING FOR DYSLEXIA

In accordance with the provisions of N.J.S.A. 18A:40-5.1 et seq., the Board of Education shall ensure each student enrolled in the school district who has exhibited one or more potential indicators of dyslexia or other reading disabilities is screened for dyslexia and other reading disabilities using a screening instrument selected pursuant to the provisions of N.J.S.A. 18A:40-5.2. This screening shall be administered no later than the student's completion of the first semester of the second grade.

In the event a student enrolls in the district in Kindergarten through grade six and has no record of being previously screened for dyslexia or other reading disabilities, pursuant to N.J.S.A. 18A:40-5.2, the Board shall ensure the newly-enrolled student is screened for dyslexia and other reading disabilities using a screening instrument selected pursuant to N.J.S.A. 18A:40-5.2~~1~~. This screening shall be administered at the same time other students enrolled in the student's grade are screened for dyslexia and other reading disabilities; or, if other students enrolled in the student's grade have previously been screened, within ninety calendar days of the date the student is enrolled in the district. The screenings shall be administered by a teacher or other teaching staff member properly trained in the screening process for dyslexia and other reading disabilities.

For the purposes of this Policy, "dyslexia" is a specific learning disability that is neurological in origin. It is characterized by difficulties with accurate and/or fluent word recognition and by poor spelling and decoding abilities. These difficulties typically result from a deficit in the phonological component of language that is often unexpected in relation to other cognitive abilities and the provision of effective classroom instruction. Secondary consequences may include problems in reading comprehension and reduced reading experience that can impede growth of vocabulary and background knowledge.

For the purposes of this Policy, "potential indicators of dyslexia or other reading disabilities" means indicators that include, but shall not be limited to, difficulty in acquiring language skills; inability to comprehend oral or written language; difficulty in rhyming words; difficulty in naming letters, recognizing letters, matching letters to sounds, and blending sounds when speaking and reading words; difficulty recognizing and remembering sight words; consistent transposition of number sequences, letter reversals, inversions, and substitutions; and trouble in replication of content.

In accordance with the provisions of N.J.S.A. 18A:40-5.2(a), the Commissioner of Education shall distribute to each Board of Education information on screening instruments available to identify students who possess one or more potential indicators of dyslexia or other reading disabilities. The Commissioner shall provide information on the screening instruments appropriate for Kindergarten through grade two students and on screening instruments that may be suitably used for older students. The Board shall select and implement age-appropriate screening instruments for the early diagnosis of dyslexia and other reading disabilities.



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In accordance with provisions of N.J.S.A. 18A:40-5.2(b), the Commissioner shall also develop and distribute to each Board of Education guidance on appropriate intervention strategies for students diagnosed with dyslexia or other reading disabilities.

In the event a student is determined, through the screening conducted in accordance with N.J.S.A. 18A:40-5.3, to possess one or more potential indicators of dyslexia or other reading disabilities pursuant to the provisions of N.J.S.A 18A:40-5.1 et seq., the Board shall ensure the student receives a comprehensive assessment for the learning disorder. In the event a diagnosis of dyslexia or other reading disability is confirmed by the comprehensive assessment, the Board shall provide appropriate evidence-based intervention strategies to the student, including intense instruction on phonemic awareness, phonics and fluency, vocabulary, and reading comprehension.

In accordance with the provisions of N.J.S.A. 18A:6-131, general education teachers in grades Kindergarten through three, special education teachers, basic skills teachers, English as a second language teachers, reading specialists, learning disabilities teacher consultants, and speech-language specialists are required to complete at least two hours of professional development each year on the screening, intervention, accommodation, and use of technology for students with reading disabilities, including dyslexia. The Board may make these professional development opportunities available to other instructional or support staff members as the Board deems appropriate. This requirement for professional development in reading disabilities may be part of the twenty hours of annual professional development required by N.J.A.C. 6A:9 et seq. Documentation of teachers' fulfillment of this professional development requirement shall be maintained in the district.

N.J.S.A. 18A:40-5.1; 18A:40-5.2; 18A:40-5.3; 18A:40-5.4; **18A:6-131**

Adopted: 11 November 2014
Adopted:



5600 **STUDENT DISCIPLINE/CODE OF CONDUCT**

The Board of Education adopts this Student Discipline/Code of Conduct Policy to establish standards, policies, and procedures for positive student development and student behavioral expectations on school grounds and, as appropriate, for conduct away from school grounds. Every student enrolled in this district shall observe promulgated rules and regulations and the discipline imposed for infraction of those rules.

The Superintendent of Schools will establish a process for the annual review and update of the district's Student Discipline/Code of Conduct Policy and Regulation that may involve a committee of parents, students, and community members that represent, where possible, the composition of the district's schools and community. The Superintendent will report to the Board the process used for the annual review of this Policy and Regulation and will recommend to the Board updates, if any, to the Student Discipline/Code of Conduct Policy and Regulation.

The Student Discipline/Code of Conduct Policy and Regulation shall be disseminated annually to all school staff, students, and parents. The Board of Education shall provide to all employees annual training on the Student Discipline/Code of Conduct Policy and Regulation, which shall include training on the prevention, intervention, and remediation of student conduct that violates the district's Policy and Regulation. Information on the Student Discipline/Code of Conduct Policy and Regulation shall be incorporated into the orientation for new employees.

The Board provides for the district's Student Discipline/Code of Conduct's equitable application. Student discipline and the Code of Student Conduct will be applied without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical or sensory disability; or by any other distinguishing characteristic, pursuant to N.J.S.A. 10:5.-1 et seq.

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. §1400 et seq., the Individuals with Disabilities Education Improvement Act and accommodation plans under 29 U.S.C. §§ 794 and 705(20), the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.

The Student Discipline/Code of Conduct is established for the purposes outlined in N.J.A.C. 6A:16-7.1(b).



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Policy and Regulation 5600 include a description of student responsibilities that include expectations for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 13.1; a description of behaviors that will result in suspension or expulsion, pursuant to N.J.S.A. 18A:37-2; and a description of student rights pursuant to N.J.A.C. 6A:16-7.1(c)3.i through vii.

The Board of Education approves the use of comprehensive behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports include, but are not limited to, positive reinforcement for good conduct and academic success including the programs that honor and reward student conduct and academic achievement; supportive intervention and referral services including those services outlined in Policy 2417; remediation of problem behaviors that take into account the behavior's nature, the students' developmental ages and the students' histories of problem behaviors and performance; and for students with disabilities, the behavior interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

Policy and Regulation 5600 include a description of school responses to violations of behavioral expectations established by the Board that, at a minimum, are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behaviors pursuant to N.J.A.C. 6A:16-7.1(c)5.

Students are required to be in compliance with Policy and Regulation 5200 – Attendance pursuant to N.J.A.C. 6A:16-7.6 and Policy and Regulation 5512 – Harassment, Intimidation, and Bullying pursuant to N.J.A.C. 6A:16-7.7.

The Building Principal shall maintain a current list of community-based health and social service provider agencies available to support a student and the student's family, as appropriate, and a list of legal resources available to serve the community.

The Building Principal or designee shall have the authority to assign discipline to students. School authorities also have the right to impose a consequence on a student for conduct away from school grounds that is consistent with the district's Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.5. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. Consequences pursuant to N.J.A.C. 6A:16-7.5 shall be handled in accordance with Policy and Regulation 5600, pursuant to N.J.A.C. 6A:16-7.1, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 6A:16-7.3, or 6A:16-7.4. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.



Consequences and appropriate remedial action for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are listed in Policy 5512 – Harassment, Intimidation, and Bullying. Consequences for a student who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the student and the student’s history of problem behaviors and performance, and shall be consistent with this Policy and the school district’s Student Discipline/Code of Conduct Policy pursuant to N.J.A.C. 6A:16-7.1. Remedial measures for one or more acts of harassment, intimidation, or bullying shall be designed to correct the problem behavior; prevent another occurrence of the problem; protect and provide support for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

Consequences and remedial measures to address acts or incidents of dating violence at school shall be consistent with the school district’s Student Discipline/Code of Conduct Policy. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are included in Policy and Regulation 5519 – Dating Violence at School and shall be used to address the act or incident as well as serve as remediation, intervention, education, and prevention for all individuals involved. The responses shall be tiered with consideration given to the seriousness and the number of previous occurrences of acts or incidents in which both the victim and aggressor have been involved. Consequences for acts or incidents of dating violence at school may range from admonishment to suspension or expulsion. Retaliation towards the victim of any act or incident of dating violence shall be considered when administering consequences to the aggressor based on the severity of the act or incident. Remedial measures/interventions for acts or incidents of dating violence at school may include, but are not limited to: parent conferences, student counseling (all students involved in the act or incident), peer support groups, corrective instruction or other relevant learning or service experiences, supportive student interventions (Intervention and Referral Services - I&RS), behavioral management plans, and/or alternative placements.

Any student to be disciplined shall be provided the due process procedures for students and their families as set forth in Policy and Regulation 5600 and N.J.A.C. 6A:16-7.2 through 7.4.

In accordance with the provisions of N.J.A.C. 6A:16-7.8, when a student transfers to a public school district from another public school district, all information in the student’s record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information, Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a) and N.J.A.C. 6A:32-7.5.



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The Superintendent may be required to submit a report annually to the New Jersey Department of Education on student conduct, including all student suspensions and expulsions, and the implementation of the Student Discipline/Code of Conduct Policy in accordance with the format prescribed by the Commissioner of Education. The Superintendent shall report to the Commissioner of Education each incident of violence, including harassment, intimidation, and bullying, vandalism, and alcohol and other drug offenses, pursuant to N.J.A.C. 6A:16-4.3, in the school district utilizing the Electronic Violence and Vandalism Reporting System, pursuant to N.J.A.C. 6A:16-5.3.

N.J.S.A. 18A:6-1; 18A:36-25.1; 18A:25-2; 18A:36-19a;
18A:37-1 et seq; 18A:37-13.1 et seq.
N.J.A.C. 6A:16-7.1 et seq.; 6A:14-1.1 et seq.

Cross reference: Policy Guide Nos. 2460, 5500, 8330, 5519, 5530

Adopted: 12 January 2010
Adopted: 13 September 2011
Adopted: 10 September 2013
Adopted: 11 November 2014
Adopted:



R 5600 STUDENT DISCIPLINE/CODE OF CONDUCT

A. Purpose

The purpose of these regulations is to achieve the following purposes:

1. Foster the health, safety, social, and emotional well-being of students;
2. Support the establishment and maintenance of civil, safe, secure, supportive, and disciplined school environments conducive to learning;
3. Promote achievement of high academic standards;
4. Prevent the occurrence of problem behaviors;
5. Establish parameters for the intervention and remediation of pupil problem behaviors at all stages of identification; and
6. Establish parameters for school responses to violations of the code of student conduct that take into account, at a minimum, the severity of the offenses, the developmental ages of the pupil offenders, and pupils' histories of inappropriate behaviors in accordance with N.J.A.C. 6A:16-7.2 through 7.8, as appropriate.

B. Expectations for Academic Achievement, Behavior, and Attendance

All students have a responsibility to comply with State statutes and administrative codes for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 13.1.

C. Behaviors That May Result in Suspension or Expulsion

In accordance with the provisions of N.J.S.A. 18A:37-2, any student who is guilty of continued and willful disobedience, open defiance of the authority of any teacher or person having authority over the student, the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of a student guilty of such conduct shall include, but not be limited to, any of the following:

1. Continued and willful disobedience;



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2. Open defiance of the authority of any teacher or person, having authority over the student;
3. Conduct of such character as to constitute a continuing danger to the physical well-being of other students;
4. Physical assault upon another student;
5. Taking, or attempting to take, personal property or money from another student, or from the student's presence, by means of force or fear;
6. Willfully causing, or attempting to cause, substantial damage to school property;
7. Participation in an unauthorized occupancy by any group of students or others of any part of any school or other building owned by any school district, and failure to leave such school or other facility promptly after having been directed to do so by the Principal or other person then in charge of such building or facility;
8. Incitement which is intended to and does result in unauthorized occupation by any group of students or others of any part of a school or other facility owned by any school district;
9. Incitement which is intended to and does result in truancy by other students;
10. Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substances on school premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises; and
11. Harassment, intimidation, or bullying.
12. In addition, pupils shall not:
 - a. Create disorder or disruptions on school premises;
 - b. Use, threaten, or incite the use of physical force against other pupils, staff members, or visitors to the school;
 - c. Steal, damage, or deface the property of other pupils, staff members, or the district;



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- d. Engage in the sexual and/or other harassment of pupils or staff members;
- e. Possess or use weapons or any implement intended to harm others;
- f. Use foul, abusive, derogatory, or demeaning language, including racial and ethnic remarks;
- g. Convey information about other pupils or staff members known to be false;
- h. Act so recklessly as to endanger the safety of others;
- i. Procure the property of others by threat or intimidation;
- j. Enter school premises or any specific portion of the premises without permission and without authority;
- k. Vandalize school property, real or personal;
- l. Create litter on school property;
- m. Be truant from school or class;
- n. Cheat or otherwise engage in academic dishonesty;
- o. Persistently refuse to complete homework and other assignments;
- p. Engage in illegal gambling;
- q. Smoke on school property;
- r. Falsify an excuse or any school document;
- s. Set fire to or cause a fire in any way on school premises;
- t. Possess or explode a firecracker or other explosive device on school premises;
- u. Sound or cause to be sounded a false alarm for fire, bomb, or other condition or circumstance hazardous to others;
- v. Possess, use, or distribute a substance in violation of Policy No. 5530;



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- w. Join a secret society prohibited by law;
 - x. Engage in any other activity expressly prohibited by a school staff member in authority; or
 - y. Sagging or Pants Slouching is prohibited.
3. Pupils assigned to a school bus must obey all school rules, and
- a. Show respect for the driver at all times;
 - b. Enter and leave the bus in an orderly manner;
 - c. Ride only the bus to which they have been assigned;
 - d. Be and remain seated while the bus is in motion;
 - e. Avoid reckless and boisterous activity at all times, including during waits at pickup points;
 - f. Talk in a reasonable tone of voice and avoid loud noises;
 - g. Extend no portion of the body or other object out a bus window;
 - h. Keep aisles clear at all times;
 - i. Refrain from bringing animals or bulky, unmanageable projects onto the school bus;
 - j. Refrain from smoking, eating, and drinking on the bus; and
 - k. Possess, use, or distribute no substance in violation of Policy No. 5530.

Students shall also be suspended from school for assault upon a school staff member in accordance with the provisions of N.J.S.A. 18A:37-2.1 and 2.2.

D. Students' Rights

Students subject to the consequences of the Student Discipline/Code of Conduct Policy and Regulation shall be informed of their rights, pursuant to N.J.A.C. 6A:16-7.1(c)3.i. through vii., that include:

1. Advance notice of behaviors that will result in suspensions and expulsions that have been identified under authority of N.J.S.A. 18A:37-2;



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2. Education that supports students' development into productive citizens;
3. Attendance in safe and secure school environments;
4. Attendance at school irrespective of students' marriage, pregnancy, or parenthood;
5. Due process and appeal procedures, pursuant to N.J.A.C. 6A:3-1.3 through 1.17, N.J.A.C. 6A:4 and, where applicable, N.J.A.C. 6A:14-2.7 and 2.8, and N.J.A.C. 6A:16-7.2 through 7.5;
6. Parent notification consistent with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.2(b)3 and N.J.A.C. 6A:16-7.1 through 7.8; and
7. Protections pursuant to 20 U.S.C. § 1232g, Family Educational Rights and Privacy Act; 34 CFR Part 99, Family Educational Rights and Privacy; 20 U.S.C. § 1232h, Protection of Pupil Rights; 34 CFR Part 98, Student Rights in Research, Experimental Programs and Testing; P.L. 104-191, Health Insurance Portability and Accountability Act; 45 CFR Part 160, General Administrative Requirements; 20 U.S.C. § 7165, Transfer of school disciplinary records; 42 CFR Part 2, Confidentiality of Alcohol and Drug Abuse Patient Records; N.J.S.A. 18A:40A-7.1, Confidentiality of certain information provided by pupils, exceptions; N.J.A.C. 6A:16-3.2, Confidentiality of student alcohol and other drug information; N.J.S.A. 18A:36-19, Pupil records, creation, maintenance and retention, security and access, regulations, non-liability; N.J.S.A. 2A:4A-60, Disclosure of juvenile information, penalties for disclosure; N.J.A.C. 6A:32-7, Student Records; N.J.A.C. 6A:14-2.9, Student records, as well as other existing Federal and State laws and rules pertaining to student protections.

E. Comprehensive Behavioral Supports

Below are behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports may include, but are not limited to, the following:

1. Positive Reinforcement for Good Conduct and Academic Success

A student will be provided positive reinforcement for good conduct and academic success which may include, but are not limited to those found in Board of Education Policy 5440.



2. Supportive Interventions and Referral Services

A student may be referred to the school's Intervention and Referral Services Team in accordance with the provisions of N.J.A.C. 6A:16-8.1 and 8.2 and Policy and Regulation 2417.

3. Remediation of Problem Behavior

The following actions may be taken to remediate problem behavior. These actions will take into account the behavior's nature, the students' developmental ages, and the students' histories of problem behaviors and performance.

a. Restitution and Restoration

- (1) A student may be required to make restitution for any loss resulting from the student's conduct; or
- (2) A student may be required, at the discretion of the school district and when appropriate, to restore to its former condition any damaged or defaced property resulting from the student's conduct.

b. Counseling

- (1) A student may be required to consult with support service staff such as the school counselors, social worker, SAC or Child Study Team members.
- (2) The support staff member will explain why the student's conduct is unacceptable to the school and damaging to the student, what the consequences of continued misconduct are likely to be, and appropriate alternative behaviors.
- (3) The support staff member may refer the student, as appropriate, for additional counseling, evaluation, intervention, treatment, or therapy. Referrals may be made to the Child Study Team, the school's Intervention and Referral Services Team, a public or private social agency, a legal agency, or any other referral service that may assist the student.



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c. Parent Conferences

- (1) Students may be required to attend a meeting with their parent and appropriate school staff members to discuss the causes of the student's behavior, possible remediation, potential disciplinary measures, and alternative conduct.

d. Alternate Educational Program

- (1) Students may be assigned to an alternate educational program as recommended by the student's counselor, social worker, SAC, classroom teacher, Child Study Team, and/or other school staff member.

4. Students with Disabilities

For students with disabilities, the remedial measures and behavioral interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

F. School Responses to Violations of Behavioral Expectations

1. In accordance with the provisions of N.J.A.C. 6A:16-7.1(c)5, the Student Code of Conduct shall include a description of school responses to violations of behavioral expectations established by the Board of Education that, at a minimum are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behavior that shall:

- a. Include a continuum of actions designed to remediate and, where necessary or required by law, to impose sanctions;
- b. Be consistent with other responses, pursuant to N.J.A.C. 6A:16-5.5;
- c. Provide for equitable application of the Code of Student Conduct without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical, or sensory disability; or any other distinguishing characteristic, pursuant to N.J.S.A. 10:5-1 et seq. and
- d. Be consistent with provisions of N.J.S.A. 18A:6-1, Corporal Punishment of Students.



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G. Description of School Responses

School responses to violations of behavioral expectations are listed below:

1. Admonishment/Reprimand

- a. A school staff member in authority may admonish or reprimand a student's unacceptable conduct and warn the student that additional misconduct may warrant a more severe penalty.

2. Temporary Removal from Classroom

- a. The classroom teacher may direct the student report to the office of the administrator in charge of student discipline.
- b. The teacher will complete a form that indicates the student's name and the conduct that has caused the student's removal from the teacher's room.
- c. The administrator in charge of discipline will interview the student and determine which, if any, additional consequences shall be imposed.

3. Meeting with School Administration and Parent

- a. The student's parent may be required to attend a meeting with the Principal or designee and the student to discuss the student's conduct and to ensure the parent and the student understand school rules and expectations.

4. Deprivation of Privileges

- a. Students may be deprived privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment. These privileges may include, but are not limited to:
 - (1) Moving freely about the school building;
 - (2) Participation in co-curricular or inter/intrascholastic activities;
 - (3) Attendance at a school-related social or sports activity;
 - (4) Participation in a graduation ceremony;



- (5) Transportation to and from school on a school bus; or
- (6) Any other privilege the Building Principal or designee determines may be appropriate and consistent with Policy and Regulation 5600 and N.J.A.C. 6A:16-7.1 et seq.

5. Detention

- a. A student may be required to report before or after the school day to detention. This detention may be assigned by the teacher or the Principal or designee.
- b. Transportation to detention before school or from detention after school will be the responsibility of the parent.
- c. A student may be excused from detention only for an unavoidable commitment previously made; any such excused detention must be made up on another day.

6. Grade Adjustment

- a. A student who has cheated on a test or assignment, plagiarized material, falsified sources, refused to submit assignments, or otherwise indulged in academic dishonesty or negligence may suffer a reduced grade by virtue of the disqualified work. In no other instance may a student's grade be lowered as a direct penalty for misconduct.

7. In-school Suspension

- a. If the school operates an in-school suspension program, a student may be removed from his/her regular classes and required to report to the in-school suspension program.
- b. In-school suspension will not be imposed without the due process procedures set forth in Policy and Regulation 5610.

8. Suspension from School

- a. A student may be denied the right to attend school for a period of time pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.2 and 6A:16-7.3, and Policy 5610.



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- b. Suspension from school will not be imposed without the due process procedures set forth in Policy and Regulation 5610.
- 9. Expulsion
 - a. The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.4, and Policy 5620.
 - b. Expulsion is an extremely serious disciplinary measure and will not be imposed without the due process set forth in Policy and Regulation 5610 and Policy 5620.

H. Chart of Discipline

The Building Principal or designees shall have the authority to assign discipline to pupils and the right to impose a consequence on a pupil for conduct in school, away from school grounds, including on a school bus or at a school-sponsored function. This authority shall be exercised only when it is reasonably necessary for the pupil's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other pupils, staff, or school grounds. Consequences and remediation shall be handled in accordance with Policy and Regulation 5600.

1. Disciplinary Measures

The following disciplinary measures may be applied as appropriate to the student's violation of school rules. Repeated chronic or cumulative offenses may require more aggressive interventions and consequences. All disciplinary measures should involve parent conferences with written notification.

- A. Classroom level interventions and consequences. If these interventions are successful, referral to the school administrator may not be necessary. At least three (3) occurrences must be documented before proceeding to the next level.

Reinforcement of appropriate behavior	Reminder and/or redirection
Re-Teach expectations and skills	Warning
Seat Change	Teacher conference with student
Guided student resolution	In-class time out and/or take a break
Written reflection about incident	Parent contact
Loss of Privileges (Logical connection to behavior)	



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- B. Teachers use the following interventions based on specific behavior or when Level A responses have not been effective. Parent involvement is desired. If these interventions are successful, a referral to an administrator may not be necessary.

Confiscation of item	Supervised time-out outside of classroom
Phone call and/or letter to parent	Teacher conference with parent
Parent, student, and teacher contract	IR&S referral
Peer mediation	Conflict resolution with counselor
Mentoring	Class or Schedule Change
Parent accompany student to school or classes	Referral to Attendance Officer

- C. Office referral and documented parent notification required.

Restorative discipline conference	Detention
Community Service	In-School Suspension (1/2 day or more)
Referral to counselor	Behavior Progress Report
Suspension from bus	Referral to IR&S
Modification of IEP, Functional Behavior Assessment	Parent Conference with administrator and teacher

- D. Office referral and documented parent notification required

Suspension from school	Loss of bus privileges
Referral to SAC	Restricted activity
Referral to community based services	30 day suspension from activities and sports
Referral to school counselor and/or social worker, CST (if appropriate)	Community Service (volunteer work as a form of restitution)

- E. Disciplinary action required - May have mandated consequences.

OFFICE REFERRAL REQUIRED - PARENT NOTIFICATION REQUIRED

Suspension for 5-10 days	Referral to SAC
Referral to BOE Hearing	Suspension from activities /sports for up to a year

- F. Required referral for Hearing
OFFICE REFERRAL REQUIRED - PARENT NOTIFICATION REQUIRED
 - Suspension for 10 days with recommendation to Board Hearing for expulsion.



Please Note: Suspended students must be provided with educational services within 5 days of removal for disciplinary reasons. Provision must be made for students to make up academic work missed during the time of suspension.

CODE OF CONDUCT OFFENSES

Below is a Chart of Student Discipline listing school responses to violations of behavioral expectations. These behavioral expectations and school responses include, but are not limited to:

I. Offenses that Disrupt the Learning Environment

Attendance: Unauthorized absence from class; unauthorized absence from school. May include, but not limited, unauthorized:

- Absence
- Tardy
- Cutting Classes
- Departure

*1st Offense: Staff Conference with Student
Parent Notification*

*2nd Offense: Parent Conference with
Disciplinarian/Administrator
In-School Suspension or Detention*

*3rd Offense: Referral to Attendance Officer for Absenteeism
Parent Conference with Disciplinarian/Administrator
Referral to School Support Services
Out of School Suspension
Referral to Community Resources
Possible Referral to Administrative Hearing Level I*

Disruptive Behavior: Any disruptions of classroom, school, or District sponsored activity. Any disturbance or disruption that interferes with effective functioning staff, another student, a class, or another school activity. May include, but not limited to:

- Violation of classroom rules
- Profane/Vulgar words or actions
- Blatantly loud, disruptive, or offensive behavior



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- Inappropriate contact and displays of affection towards another student
- Any behavior that disrupts the routine of school activities or work District employee
- Loitering, Littering and Gambling

1st Offense: *Staff Conference with Student*
Staff Conference with Parent
Restorative Practice (EOCHS only)
Referral to School Support Service Staff

2nd Offense: *Parent Conference with Disciplinarian/Administrator*
Detention
Loss of Privileges
Restorative Practices (EOCHS only)

3rd Offense: *Parent Conference with Disciplinarian/Administrator*
In-School or Out of School Suspensions
Restorative Practices (EOCHS only)

Insubordination:

Verbal or nonverbal refusal to comply with established procedures and/or reasonable requests from school personnel, including refusal to identify oneself. Behaviors that disobey, undermine, or defy the lawful authority of a District employee or agent. May include, but is not limited to:

- Cheating, forgery and/or dishonesty
- Cell phone or electronic device misuse
- Safety violation
- District transportation violation
- Accomplice or conspirator
- Malicious statement, image, or website about staff or another student
- Failure to comply with given consequence
- Persistent failure to comply
- Inappropriate attire/Violation of Dress Code

1st Offense: *Staff Conference with Student*
Staff Conference with Parent
Restorative Practice (EOCHS only)
Referral to School Support Service Staff or
Disciplinarian/Administrator

2nd Offense: *Parent Conference with Disciplinarian/Administrator*
Detention
In-School Suspension
Loss of Privileges
Restorative Practices (EOCHS only)



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3rd Offense: *Parent Conference with Disciplinarian/Administrator*
In-School or Out of School Suspension
Loss of Privileges
Restorative Practices (EOCHS only)
Referral to Community Resources
Referral to Administrative Hearing Level I

Offensive Materials: To possess, view, display, including on a website, or attempt to access any material that is blatantly offensive, discriminatory, and/or inappropriate. May include, but is not limited to material that are:

- Pornographic
- Racist
- Sexually explicit
- Drug, Alcohol or Tobacco Related

1st Offense: *Staff Conference with Student*
Staff Conference with Parent
Restorative Practice (EOCHS only)
Referral to School Support Service Staff or
Disciplinarian/Administrator

2nd Offense: *Parent Conference with Disciplinarian/Administrator*
Detention
Loss of Privileges
Restorative Practices (EOCHS only)
Referral to Community Resources

3rd Offense: *Parent Conference with Disciplinarian/Administrator*
In-School or Out of School Suspension
Loss of Privileges
Restorative Practices (EOCHS only)

Weapons: Possessing, transmitting, selling, or in any way displaying any weapons, device, instrument, material or substance, firearm, illegal explosive, or other implement which could reasonably be considered or used as a weapon, or attempted to be used as a weapon, or threatened to be used as a weapon, or is readily capable of causing death or serious reasonable or legitimate educational use to the student. The presence of a weapon in a student's locker, automobile, purse, book bag, or similar container is considered to be possession by that student. May include, but not limited to:

- Knife, sharp, or pointed object
- Firearm, gun or explosive
- Bat, club or stick



➤ Look alike objects and nonfunctional weapons

1st Offense: Parent Conference with Administrator
Law Enforcement Notification
Out of School Suspension
Loss of Privileges
Referral for Administrative Hearing

2nd Offense: Parent Conference with Administrator
Law Enforcement Notification
Out of School Suspension
Loss of Privileges
Referral for Administrative Hearing Level 1

3rd Offense: Referral for Administrative Hearing Level 2

Threats:

Behavior, whether written (including text message, email, or internet posting) verbal or physical that is threatening against persons, groups, events or property related to school or school activities. May include, but not limited to:

- Threat of violence
- Threatening a prank

1st Offense: Staff conference with student
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Support Service Staff or
Disciplinarian/Administrator
No Contact Contract
Law Enforcement Notification

2nd Offense: Parent conference
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Support Service Staff or
Disciplinarian/Administrator
Detention
Referral to Community Resources
No Contact Contract
Law Enforcement Notification
In-School or Out of School Suspension



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3rd Offense: Parent conference with Disciplinarian/Administrator
In-School or Out of School Suspension
Loss of Privileges
Restorative Practices (EOCHS only)
No Contact Contract
Referral to Community Resources
Law Enforcement Notification
Referral for Administrative Hearing Level 1

Gang Related Behavior & Recruitment:

Any student found using any manner or means in representing a gang, promoting gang membership or activities, or engaging in any criminal gang activity or recruiting potential gang members.

1st Offense: Staff Conference with student
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Support Service Staff or
Disciplinarian/Administrator
Referral to Community Resources
Possible Law Enforcement Notification
Referral to Administrative Hearing Level 1

2nd Offense: Parent Conference
Restorative Practice (EOCHS only)
Loss of Privileges
In-School Suspension
Detention
Referral to School Service Staff or
Disciplinarian/Administrator
Referral to Community Resources
Law Enforcement Notification
Referral to Administrative Hearing Level 2

3rd Offense: Parent Conference
Restorative Practice (EOCHS only)
Loss of Privileges
Out of School Suspension
Detention
Referral to School Support Service Staff or
Disciplinarian/Administrator
Referral to Community Resources
Law Enforcement Notification



Teen Dating Violence:

Teen Dating violence is defined as the physical, sexual, or psychological/emotional violence within a dating relationship, as well as stalking. It may occur between a current or former dating partner.

1st Offense:

*Staff Conference with student
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Support Service Staff or
Disciplinarian/Administrator
No Contact Contract
Implementation of Remediation Guidelines from Policy 5519
Referral to Community Resources
Possible Law Enforcement Notification*

2nd Offense:

*Parent Conference
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Support Service Staff and
Disciplinarian/Administrator
No Contact Contract
In-School Suspension
Detention
Implementation of Remediation Guidelines from Policy 5519
Referral to Community Resources
Law Enforcement Notification
Possible Referral to Administrative Hearing Level I*

3rd Offense:

*Parent Conference
Restorative Practice (EOCHS only)
Loss of Privileges
Referral to School Service Staff and Disciplinarian/Administrator
No Contact Contract
Out of School Suspension
Implementation of Remediation Guidelines from Policy 5519
Referral to Community Resources
Law Enforcement Notification
Possible Referral to Administrative Hearing Level 2*



II. Offenses Against Persons

Aggressive Behavior: Careless, reckless, aggressive physical behavior directed toward another person. May include but is not limited to:

- Hitting, Punching or Slapping
- Kicking, Tripping
- Shoving
- Attempting to Injure
- Horseplay/Play Fighting
- Mutual Combat

1st Offense: Parent Conference
 Restorative Practice (EOCHS only)
 In-School or Out of School Suspension
 Referral to Disciplinarian/Administrator
 Refer to Support Service Staff for Counseling
 Possible Law Enforcement Notification

2nd Offense: Parent Conference
 Restorative Practice (EOCHS only)
 Out of School Suspension
 Referral to Support Service Staff for Counseling
 Referral to Community Resources
 Referral for Administrative Hearing Level 1
 Possible Law Enforcement Notification

3rd Offense: Referral to Administrative Hearing Level 2

Assault: Non-mutual aggressive behavior that causes physical injury to another. May injury but not limited to:

- Sexual
- Physical
- Verbal

1st Offense: Parent Conference
 Restorative Practice (EOCHS only)
 In-School or Out of School Suspension
 Referral to Disciplinarian/Administrator
 Refer to Support Service Staff for counseling
 Possible Law Enforcement Notification



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2nd Offense: *Parent Conference*
Restorative Practice (EOCHS only)
Out of School Suspension
Law Enforcement Notification
Referral to Support Service Staff for Counseling
Referral to Community Resources
Referral for Administrative Hearing Level 1

3rd Offense: *Administrative Hearing Level 2*

Harassment, Intimidation and Bullying (HIB):

Behavior, whether written (including text message, email or internet posting), verbal or physical, which serves to distress, threaten, demean, annoy, bully, intimidate, or torment another person as defined by the NJ Anti-Bullying Bill of Rights.

1st Offense: *Parent Notification*
HIB Investigation and Referral to BOE of Investigation Results
In-School Suspension or Out of School Suspension
Detention
Counseling/Education by School ABS
Possible Law Enforcement Notification
Possible Referral to Community Resources

2nd Offense: *Parent Notification*
HIB Investigation and Referral to BOE of Investigation Results
In-School Suspension or Out of School Suspension
Counseling/ Education by School ABS
Possible Law Enforcement Notification
Referral to Community Resources

3rd Offense: *Parent Notification*
HIB Investigation & Referral to BOE of Investigation Results
Referral to Administrative Hearing Level 1 or 2

Commission of Sexual Acts:

Consensual sexual act(s) between students on school property or school sponsored events.

1st Offense: *Parent Conference*
In-School or Out of School Suspension
Referral to Support Service Staff
Referral to Community Resources

2nd Offense: *Administrative Hearing Level 1*



3rd Offense: Administrative Hearing Level 2

III. Offenses of Property

False Alarm and False Reporting:

Any false reporting to District employee or agent. Setting off fire alarm or reporting a fire to officials without a reasonable belief that a fire exists.

*1st Offense: Parent Conference
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100*

*2nd Offense: Parent Conference
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level I*

*3rd Offense: Parent Conference
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 2*

Fire/Chemical: Any act, or attempted act, of fire setting. To intentionally, knowingly, or recklessly mishandle, or inappropriately use, dangerous chemicals or any behavior that could or does result in the evacuation or lockdown of a school building, district facility, or bus.

*1st Offense: Parent Conference
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100*

*2nd Offense: Parent Conference
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level I*



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3rd Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 2

Property Damages:

To damage property belonging to student, staff, agent or East Orange School District

1st Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100

2nd Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 1

3rd Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 2

Theft: Theft of property belonging to student, staff, agent or East Orange School District, or to be knowingly in possession or control of stolen property.

1st Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100

2nd Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 1



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3rd Offense: *Parent Conference*
In-School or Out of School Suspension or Detention
Restorative Practices (EOCHS only)
Restitution of cost of Damage
Police Notification of Damage over \$100
Referral to Administrative Hearing Level 2

Vehicle Misuse: Using any vehicle on school grounds or at a District sponsored activity in a reckless or unsafe manner; to cause a disruption with any vehicle. Parking in an unauthorized location.

1st Offense: *Parent Conference*
Suspension or Detention
Restorative Practices (EOCHS only)
Vehicle Towing
Police Notification of Criminal Activity Involvement, if applicable

2nd Offense: *Parent Conference*
Suspension or Detention
Restorative Practices (EOCHS only)
Vehicle Towing
Police Notification of Criminal Activity Involvement, if applicable
Referral to Administrative Hearing Level 1

3rd Offense: *Parent Conference*
Suspension or Detention
Restorative Practices (EOCHS only)
Vehicle Towing
Police Notification of Criminal Activity Involvement, if applicable
Referral to Administrative Hearing Level 2

Criminal/Student Trespass:

Entering any District property or facility without proper authority; including during suspension or expulsion period. Trespassing is when a student knowingly or unknowingly is an East Orange School District are without legitimate purpose.

1st Offense: *Parent Conference*
Restorative Practices (EOCHS only)
Referral to School/Community Resources



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION
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Student Discipline/Code of Conduct

2nd Offense: *Parent Conference*
Suspension
Restorative Practices (EOCHS only)
Referral to School Community Resources

3rd Offense: *Parent Conference*
Police Notification

Bomb Threat: Possessing any device or substances with the ability or potential to explode in such a manner as to cause physical harm or alarm. The presence of such articles in a student’s locker, automobile, purse, book bag, or similar container is considered to be possession by that student.

1st Offense: *Parent Conference*
Out of School Suspension
Referral to School/Community Support Services
Restorative Practices (EOCHS)

2nd Offense: *Parent Conference*
Out of School Suspension
Referral to Administrative Hearing Level 1

3rd Offense: *Parent Conference*
Police Notification

IV. Offenses Concerning Computer Misuse, Electronic, Devices and Accessories
Unauthorized (no consent by staff or agent) use of production of and transmission of:

Unauthorized Use of Electronic Devices:

Unauthorized Performances of the following:

- Recording(s)
- Picture(s)
- Texting
- Emailing
- Downloading
- Uploading
- Videoing
- Social Media
- Charging Devices

1st Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION
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Student Discipline/Code of Conduct

2nd Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges
Suspension from school

3rd Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges
Suspension from school
Expulsion from school
Legal action and Prosecution by the Authorities

Computer Misuse:

Unauthorized of school computers and/or electronic devices and Wi-Fi as per East Orange Policy 5751 and 2361

1st Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges

2nd Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges
Suspension from school

3rd Offense: *Use of the network only under direct supervision*
Suspension of network privileges
Revocation of network privileges
Suspension of computer privileges
Suspension from school
Expulsion from school
Legal action and Prosecution by the Authorities



**V. Tobacco, Alcohol and Drugs
Distribution, Possession of Prescription OTC, E-Cigarettes, Pipes and
Smoking Devices:**

Possession, selling, buying, distributing, being under the influence of, or otherwise using alcohol; illegal or any unauthorized drugs as defined by but not necessarily limited to the Title 24 Controlled Dangerous Substances, NJSA 24:21-1 to 45:1-32; includes look-alikes being represented as a controlled substance, and/or misuse of prescription or non-prescription drugs. Possessing any drug paraphernalia. May include, but is not limited to:

- Alcohol
- Illegal Drugs
- Prescription or OTC
- Pipes/Smoking Devices
- E-Cigarettes

1st Offense: Parent Conference
Referral to SAC
Referral for Substance Abuse Testing by SAC
Out of School Suspension
School and/or Community Intervention based on Test Results

2nd Offense: Parent Conference
Referral to SAC
Referral for Substance Abuse Testing by SAC
Out of School Suspension
School and/or Community Intervention based on Test Results
Referral for Administrative Hearing Level 1

3rd Offense: Parent Conference
Referral to SAC
Referral for Substance Abuse Testing by SAC
Out of School Suspension
School and/or Community Intervention based on Test Results
Referral for Administrative Hearing Level 2



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION

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Student Discipline/Code of Conduct

2. The school responses to violations of behavioral expectations that are subject to student discipline including suspension or expulsion pursuant to N.J.S.A. 18A:37-2 outlined in a Chart of Student Discipline shall be consistent with the Board's policies and regulations/procedures on attendance, pursuant to N.J.A.C. 6A:16-7.6 and harassment, intimidation, and bullying, pursuant to N.J.A.C. 6A:16-7.7.
 3. The Principal or designee will maintain a list of community-based health and social service provider agencies available to support a student and a student's family, as appropriate, and a list of legal resources available to serve the community.
 4. The Board of Education may deny participation in extra-curricular activities, school functions, sports, graduation exercises, or other privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment.
 5. Nothing in Policy and Regulation 5600 shall prevent the school administration from imposing a consequence for unacceptable student conduct not listed or included in a Chart of Student Discipline.
- I. Student Conduct Away from School Grounds
1. The Building Principal or designee has the right to impose a consequence on a student for conduct away from school grounds that is consistent with the Board's Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.
 - a. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2.
 - b. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school.
 - c. Consequences for conduct away from school grounds shall be handled in accordance with the Board approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1, Policy and Regulation 5600, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 7.3, or 7.4.



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION
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Student Discipline/Code of Conduct

2. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

J. School Bus Conduct

Violations of the rules regarding student conduct on school buses will be handled as follows:

1. The bus driver will report unacceptable conduct to the Principal of the school in which the student is enrolled by submission of a completed written report that includes the name of the student, the school, and the student's conduct.
2. The Principal or designee will investigate the matter, which may include meeting with the bus driver, bus aide, other students on the school bus, and the student who was reported by the bus driver.
3. The parent will be notified of the student's reported conduct.
4. The Principal or designee will make a determination if the student violated behavioral expectations and the discipline to be administered in accordance with the Code of Student Conduct.
5. If it is determined the misconduct is severe, the student may be suspended from the bus pending a conference with the parent.

K. Students with Disabilities

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. § 1400 et seq., the Individuals with Disabilities Educational Improvement Act, N.J.A.C. 6A:14, and accommodation plans under 29 U.S.C. §§ 794 and 705(20), student discipline and the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.

L. Records

1. Instances of student discipline will be recorded in the student's file in strict compliance with N.J.A.C. 6A:32-7.1 et seq. and Policy and Regulation 8330.



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION

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Student Discipline/Code of Conduct

2. When a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information; Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a), and N.J.A.C. 6A:32-7.5.
 - a. The record shall be provided within two weeks of the date that the student enrolls in the receiving district.
 - b. Written consent of the parent or adult student shall not be required as a condition of the record transfer; however, written notice of the transfer shall be provided to the parent or the adult student.
3. When a student transfers to a private school, which includes all sectarian or nonsectarian, nonprofit, institutional day, or residential schools that provide education for students placed by their parents and that are controlled by other than public authority, all student disciplinary records with respect to suspensions or expulsions, shall be provided by the public school district of residence to the private school upon written request from the private school, in the same manner the records would be provided to a public school, pursuant to 20 U.S.C. § 6301, Title IV § 4155 of the Elementary and Secondary Education Act.
4. The Board shall not use a student's past offenses on record to discriminate against the student.
5. All student disciplinary records pursuant to N.J.A.C. 6A:16-7 shall conform to the requirements set forth in N.J.A.C. 6A:16-7.8(d).

M. Annual Review

The Superintendent will designate a school staff member to coordinate an annual review and update of Policy and Regulation 5600. The Superintendent's designee will:

1. Compile an annual summary report of violations of the student behavioral expectations and the associated school responses to the violations in the Student Discipline/Code of Conduct Policy and Regulation.



Policy Alerts

East Orange Board of Education

PUPILS - REGULATION
R 5600/page 29 of 29
Student Discipline/Code of Conduct

2. Convene a Student Discipline/Code of Conduct Committee comprised of parents, students, and community members that represent the composition of the district's schools and community to review the annual summary report and to develop recommendations, if any, to improve and update the Student Discipline/Code of Conduct Policy and Regulation.
3. The Superintendent's designee shall submit the Committee's recommendations, if any, to improve or update the Student Discipline/Code of Conduct Policy and Regulation.
4. The Superintendent will review the Committee's report with school administrators and will determine if the Student Discipline/Code of Conduct Policy and Regulation should be updated.
5. The Superintendent will recommend to the Board revisions to the Student Discipline/Code of Conduct Policy, if needed.

N. Policy and Regulation Publication and Distribution

The Student Discipline/Code of Conduct Policy and Regulation 5600, including the Chart of Student Discipline shall be disseminated annually to all school staff, students, and parents. These documents may be disseminated in handbooks, electronically, or in hard copy form. Principals will ensure these documents are made available to all students on or before the first day of each school year and to transferring students on the first day of their enrollment in this district.

Issued: 12 January 2010;
13 September 2011
Adopted: 8 May 2012
Adopted: 10 September 2013
Adopted: 11 November 2014
Adopted:



5615 SUSPECTED GANG ACTIVITY

Students that initiate, advocate, or promote **unacceptable activities or conduct**, openly or otherwise, and/or threaten the safety or well-being of others, disrupt the school environment and are harmful to the educational process in this school district. **This unacceptable conduct, including but not limited to, physical or verbal harassing, intimidating, or bullying conduct; unlawful use of force; threats; violence; or other violations of the school district's student code of conduct** by a student or group of students directed toward any school staff member or any other student or group of students anywhere on school grounds, at any school related or sponsored activity, on school buses, at school bus stops, and any other place where students are supervised by school district staff will not be tolerated.

In the event the Principal or designee, believes any **unacceptable activities or conduct** was, or is being committed, for the benefit of, at the direction of, or in association with a group of three or more persons, the school staff will investigate further to determine if the conduct was committed by students representing a "criminal street gang" (hereinafter referred to as a "gang") as defined in N.J.S.A. **2C:33-29**.

In accordance with N.J.S.A 2C:33-29, "criminal street gang" means three or more persons associated in fact. Individuals are associated in fact if: (1) two of the following seven criteria that indicate criminal street gang membership apply: (a) self-proclamation; (b) witness testimony or official statement; (c) written or electronic correspondence; (d) paraphernalia or photographs; (e) tattoos; (f) clothing or colors; (g) any other indicia of street gang activity; and (2) individually or in combination with other members of a criminal street gang, while engaging in gang-related activity, have committed or conspired or attempted to commit, within the preceding five years from the date of the present offense, excluding any period of imprisonment, one or more offenses on separate occasions of robbery, carjacking, aggravated assault, assault, aggravated sexual assault, sexual assault, arson, burglary, kidnapping, extortion, tampering with witnesses and informants or a violation of Chapter 11, Section 3, 4, 5, 6, or 7 of Chapter 35, or Chapter 39 of Title 2C of the New Jersey Statutes.

If it is determined unacceptable **activities or** conduct was committed by students representing a gang **or by students that may be representing a gang**, the Principal or designee will assign appropriate disciplinary action and will notify the parent of the victim(s) and the offender(s). The Principal or designee will also inform the Superintendent of Schools and local law enforcement.



Policy Alerts

East Orange Board of Education

STUDENTS - POLICY
5615/page 2 of 2
Suspected Gang Activity

To further ensure the safety and well-being of all students in the district and to increase awareness within the school community regarding potential gang activity, students are prohibited from wearing **while** on school grounds, at any school related or sponsored activity, on school buses, and any other place where students are supervised by school district staff, any type of clothing or accessory that would indicate a student has membership in, or affiliation with, any gang associated with criminal activities pursuant to N.J.S.A. 18A:11-9.

The parent of any student identified as being potentially involved in gang-related activities shall be notified by the Principal or designee. A student identified as being potentially involved in gang-related activities shall be offered appropriate counseling by school district staff.

The Superintendent of Schools, Assistant Superintendent, Principal, or other administrator employed by the school district shall attend a gang education seminar program pursuant to N.J.S.A. 52:17B-4.7 within the first year of initial employment as an administrator in the district. The Superintendent of Schools, Assistant Superintendent, Principal, or other administrator shall be exempt from this requirement if the administrator has successfully completed a gang education seminar conducted by a public school district which is substantially equivalent to the seminar required pursuant to N.J.S.A. 52:17B-4.7. Other school staff members shall be provided in-service training on gangs and gang-related conduct and activities including, but not limited to, recruitment procedures; threats/intimidation; clothing; insignia; hand signs; symbols; graffiti; terminology; or other indicia of gang association.

Information regarding gangs shall be shared by school district staff to local law enforcement officials and the school district's administrative staff members will encourage local law enforcement to share gang-related information with school officials.

Nothing in this Policy shall supersede or negate any existing New Jersey law or Board Policy regarding student discipline and/or the school district's student code **of conduct**. This Policy shall be made available to school staff, students, and parent(s) or legal guardian(s).

N.J.S.A. 18A:11-9

N.J.S.A.-**2C:33-29**

New Jersey State Police Street Gang **Units** – Know the Signs: A Guide to Gang Identification

Adopted: 12 January 2010

Adopted:



5756 TRANSGENDER STUDENTS

The Board of Education **is committed** to provide a safe, supportive, **and inclusive learning** environment for all students. In furthering this goal, the Board adopts this Policy to **ensure all students, including** transgender students, **have equal educational opportunities and equal access to the school district's educational programs and activities. The Board of Education, administration, and all school staff members will comply with Federal and State laws and regulations regarding transgender students and no student shall be subjected to discrimination on the basis of gender identity or expression.**

For the purposes of this Policy:

1. "Gender expression" refers to the way a student represents or expresses gender to others, often through behavior, clothing, hairstyles, activities, voice, or mannerisms.
2. "Gender identity" means a student's deeply held sense or psychological knowledge of their own gender, regardless of the gender they were assigned at birth.
3. "Gender identity or expression" also means having or being perceived as having a gender-related identity or expression whether or not stereotypically associated with a person's assigned sex at birth.
4. "Gender nonconforming" describes a student whose gender expression differs from stereotypical expectations, such as "feminine" boys, "masculine" girls, and those who are perceived as androgynous.
5. "Transgender" describes students whose gender identity is different from their gender assigned at birth.

The Board of Education believes the responsibility for determining a student's gender-identity rests with the student; or, in the case of young students not yet able to advocate for themselves, with the parent. Therefore, the Board will accept a student's assertion of his or her gender identity when there is consistent and uniform assertion of the gender-identity, or any other evidence that the gender- identity is sincerely held as a part of the student's core identity. **The Board of Education will not question or disregard the assertion of a student's gender identity. However,** the Board authorizes the Superintendent or designee to question a student's asserted gender identity when there is a credible basis for believing the student's gender- identity is being asserted for some improper purpose.



Confirmation of a student's asserted gender **identity** must include a letter from a parent to the Superintendent of Schools indicating the student is gender non-conforming. **In the event the parent does not consent to the student's gender identity, the Superintendent or designee will meet with the parent and the student to determine how the student's gender identity shall be addressed by the school district.**

The Board recognizes school-related issues regarding transgender students will vary on a case-by-case basis. Therefore, the Superintendent of Schools or designee will meet with the parent and the student to discuss school-related issues. The issues to be discussed shall include, but are not limited to, the following:

- 1. Names/Pronouns – The school district will honor the request of the parent and student to have the student addressed by a name or pronoun different from those associated with the student's gender at birth.**
- 2. Student Records – The school district's official, permanent student record will be maintained in accordance with Federal law, State statutes, and administrative code and will indicate the legal name and gender appearing on the student's birth certificate, unless there is a legal name change. However, the school district will use the name requested by the parent and student in other school-related documents to include, but not be limited to, student identification cards, library cards, school photographs, grade books, posted lists of student names, and any other places where students' names are commonly written.**
- 3. Restrooms – Transgender students shall have access to the restroom that corresponds to their gender identity. The use of a "gender neutral" restroom, if available, shall be a matter of choice by a transgender student.**
- 4. Locker Rooms – Transgender students shall have access to locker room facilities that correspond to their gender identity. The school district will make available a reasonable alternative changing area for a transgender student, if requested.**
- 5. Physical Education Classes - Transgender students shall be permitted to participate in physical education classes in a manner consistent with their gender identity.**
- 6. Intramurals Programs – A transgender student's participation in the school district's intramural athletic programs shall be in accordance with the eligibility requirements for participation in interscholastic athletics as determined by the New Jersey Interscholastic Athletic Association.**



Policy Alerts

East Orange Board of Education

STUDENTS - POLICY
5756/page 2 of 3
Transgender Students

7. **Interscholastic Athletics - A transgender student's participation in the school district's interscholastic athletic programs shall be in accordance with eligibility requirements for participation in interscholastic athletics as determined by the New Jersey State Interscholastic Athletic Association.**
8. **Dress Codes - Transgender students shall comply with the dress code requirements that correspond to their gender identity.**

In the event a student no longer identifies with a previously asserted gender other than their gender at birth, a parent of the student must submit a letter to the Superintendent of Schools indicating the student is no longer gender nonconforming. The Superintendent or designee will meet with the parent and the student to discuss the transition of the student from gender nonconforming to gender conforming. In the event the parent does not consent to the student's assertion the student is no longer gender nonconforming, the Superintendent or designee will meet with the parent and the student to determine how the student's gender identity should be addressed by the school district.

The school district and school staff members will ensure the privacy of any student's transgender status and will not disclose or acknowledge a student's transgender status unless required to in accordance with any Federal law, State statute, administrative code, or if the parent and student have authorized such disclosure.

**N.J.S.A. 10:5-1 et seq.
Title IX, 20 U.S.C. Section 1681**

Adopted: 11 November 2010
Adopted:



[See POLICY ALERT Nos. 96 and 206]

8540 SCHOOL NUTRITION PROGRAMS

The Board of Education recognizes the importance **of a child receiving a nutritious, well-balanced meal to promote sound eating habits, to foster good health and academic achievement, and to reinforce the nutrition education taught in the classroom.** Therefore, the Board of Education may participate in the school nutrition programs of the New Jersey Department of Agriculture in accordance with the eligibility criteria of the program. These programs may include the National School Lunch Program, the School Breakfast Program, the After-School Snack Program, and the Special Milk Program.

The Board of Education shall sign an Agreement with the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture for every school nutrition program operated within the school district. Any child nutrition program operated within the school district shall be operated in accordance with the provisions of the Agreement and all the requirements of the program.

Students **may** be eligible for free or reduced **pricing** in accordance with the requirements of the program operating in the school district. Prices charged to paying children shall be established by the Board of Education, but must be within the maximum prices established by the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture. Prices charged to adults shall be in accordance with the requirements of the program.

The Superintendent **or designee** shall annually notify **parents of all children** in the school district of the availability, eligibility requirements, and application procedures for free **or** reduced **price** meals **or free milk in accordance with the notification requirements and procedures of the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.**

The Superintendent will designate in the annual notification to parents, the person who will determine, in accordance with standards issued by the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture, a student's eligibility for free or reduced price meals or free milk depending on the programs operated in the school district.

A parent **may** request a household application and instructions from the Principal of their child's school. A household application must be completed before eligibility is determined. Where necessary, the Principal or designee shall assist the applicant in the preparation of the household application.



Applications shall be reviewed in a timely manner. An eligibility determination will be made, the family will be notified of its status, and the status will be implemented as soon as possible within ten operating days of the receipt of the completed application. Any student found eligible shall be offered free or reduced **price** meals **or free milk** immediately **upon the establishment of his/her eligibility** and shall continue to receive such meals during the pendency of any inquiry regarding his/her eligibility **in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.** **Carry-over of previous year's eligibility for students shall be in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.**

A denial of eligibility for free or reduced **price** meals **or free milk** shall be in writing and shall include the reasons for which eligibility was denied, notice of the **parent's** right to appeal the denial, the procedures for **an appeal, and a statement reminding parents that they may reapply at any time during the school year.** Appeal procedures shall include: a hearing, **if requested by the parent,** held with reasonable promptness and convenience of the **parent** before a hearing officer other than the school official who denied the application; the **parent's** opportunity to be represented by counsel; a decision rendered promptly and in writing; and an opportunity to appeal the decision of the hearing officer to the **School Business Administrator/Board Secretary.** **The appeal hearing will be conducted in accordance with the provisions as outlined by the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.**

There shall be no overt identification of any child(ren) who may be eligible to receive free or reduced price school meals or free milk. The identity of students who receive free or reduced **price** meals will be protected. **Eligible students** shall not be required to work in consideration for receiving such meals **or milk.** **Eligible children shall not be required to use a separate dining area, go through a separate serving line, enter the dining area through a separate entrance, or consume their meals or milk at a different time.** **A student's eligibility status will not be disclosed at any point in the process of providing free or reduced price meals or free milk in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.**

The School Business Administrator/Board Secretary or designee will verify applications of those eligible for free or reduced price meals in accordance with the requirements of the, Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture.

The Board of Education will comply with all the requirements of the Division of Food and Nutrition, School Nutrition Programs, New Jersey Department of Agriculture Local Education Agency (LEA) Agreement and all requirements outlined in the School Nutrition Electronic Application Reimbursement System (SNEARS).



Policy Alerts

East Orange Board of Education

OPERATIONS - POLICY
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School Nutrition Programs

7 C.F.R. 210.1 et seq.
N.J.S.A. 18A:33-5; 18A:58-7.2
N.J.A.C. 2:36

DRAFT

Adopted: 12 January 2010
Adopted:



Policy Alerts

East Orange Board of Education

OPERATIONS - POLICY
8550/page 1 of 1
Outstanding Food Service Charges
Jul 15

8550 OUTSTANDING FOOD SERVICE CHARGES

The Board of Education understands a student may forget to bring breakfast or lunch, as applicable, or money to purchase breakfast or lunch to school on a school day. When this happens, the food service program will provide the student with breakfast or lunch with an expectation payment will be made the next school day or shortly thereafter. However, there may be circumstances when payment is not made and a student's school breakfast/lunch bill is in arrears. The school district will manage a student's breakfast or lunch bill that is in arrears in accordance with the provisions of N.J.S.A. 18A:33-21 and this Policy.

In the event a student's school lunch or breakfast bill is in arrears, the Principal or designee shall contact the student's parent to provide notice of the amount in arrears and shall provide the parent a period of ten school days to pay the full amount due. If the student's parent does not make full payment to the Principal or designee by the end of the ten school days, the Principal or designee shall again contact the student's parent to provide a second notice that their child's lunch or breakfast bill is in arrears. If payment in full is not made within one week from the date of the second notice, the student will be provided a basic lunch that will contain the essentials in balanced nutritional selections as prescribed by the Bureau of Child Nutrition Programs, New Jersey Department of Agriculture beginning the eighth calendar day from the date of the second notice.

A parent who has received a second notice their child's lunch or breakfast bill is in arrears and who has not made payment in full within one week from the date of the second notice will be requested to meet with the Principal or designee to discuss and resolve the matter. In the event the parent refuses to meet with the Principal or designee or is unable to resolve the matter, the Principal or designee will report the parent's failure to provide breakfast or lunch, as applicable, for the child, to the New Jersey Department of Children and Families, Division of Child Protection and Permanency.

This provisions of N.J.S.A. 18A:33-21 and this Policy will be made available to parents of all children in the school district in a manner as determined by the Superintendent.

N.J.S.A. 18A:33-21

Adopted:



Policy Alerts

East Orange Board of Education

OPERATIONS - POLICY
8820/page 1 of 1
Opening Exercises/**Ceremonies**
Jul 15

8820 OPENING EXERCISES/CEREMONIES

The Board of Education requires the **students in each school in the school district to salute the United States flag and repeat the** pledge of allegiance to the flag of the United States **in accordance with the provisions of N.J.S.A. 18A:36-3. The pledge of allegiance shall be rendered with the right hand over the heart, except that** students who have a conscientious **objection against such pledge or salute, or are children of accredited representatives of foreign governments to whom the United States government extends diplomatic immunity, shall not be required to render such salute and pledge or stand during such pledge or salute, but shall be required to show full respect to the flag while the pledge is being given.**

The Board of Education authorizes observance of Commodore John Barry Day as required by N.J.S.A. 18A:36-10 through 12 and appropriate exercises for the development of a higher spirit of patriotism on the last day of school preceding Washington's Birthday (also celebrated as President's Day), Decoration of Memorial Day, Columbus Day, and Veterans Day as required by N.J.S.A. 18A:36-13. In accordance with N.J.S.A. 18A:36-13.1, the district may conduct a course of exercises or instruction in accordance with the Core Curriculum Content Standards to observe holidays, including, but not limited to, Martin Luther King Jr.'s Birthday, Lincoln's Birthday, Thanksgiving Day, Arbor Day, and other holidays as determined by the Board of Education.

N.J.S.A. 18A:36-3; **18A:36-10; 18A:36-11; 18A:36-12; 18A:36-13; 18A:36-13.1**

Adopted: 12 January 2010

Adopted:

BUSINESS SERVICES

RESOLUTIONS

Q.

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	12015692	32,025.00	08/11/15	7064 GREAT OAKS CHARTER SCHOOL	C
10	12015693	1,690.00	08/11/15	3430 HOBOKEN CHARTER SCHOOL	C
10	12015694	36,363.00	08/11/15	4166 LADY LIBERTY ACADEMY CHARTER SCHOOL	C
10	12015695	62,259.00	08/11/15	24740 LINK COMMUNITY CHARTER SCHOOL	C
10	12015696	18,979.00	08/11/15	21717 MARION P. THOMAS CHARTER SCHOOL	C
10	12015697	13,733.00	08/11/15	17981 MERIT PREPARTORY OF NEWARK CHARTER SCHOO	C
10	12015698	262.31	08/11/15	16284 MUSTAFA A. BRENT	C
10	12015699	3,277.00	08/11/15	5296 NEW HORIZONS COMMUNITY CHARTER SCHOOL	C
10	12015700	3,845.00	08/11/15	19046 NEWARK EDUCATORS COMMUNITY CHARTER	C
10	12015701	35,674.00	08/11/15	13927 NEWARK PREP CHARTER	C
10	12015702	3,096.00	08/11/15	23400 NORTH STAR ACADEMY CHARTER	C
10	12015703	9,739.00	08/11/15	17973 PEOPLE'S PREPARATORY CHARTER SCHOOL	C
10	12015704	108,140.00	08/11/15	17604 PHILIP'S ACADEMY CHARTER SCHOOL (PACS)	C
10	12015705	357,964.00	08/11/15	6015 PRIDE ACADEMY CHARTER SCHOOL	C
10	12015706	47,296.00	08/11/15	5258 ROSEVILLE COMMUNITY CMARTER SCHOOL	C
10	12015707	72,583.00	08/11/15	6978 TEAM ACADEMY CHARTER SCHOOL	C
10	12015708	61,817.00	08/11/15	13951 THE PAULO FREIRE SCHOOL	C
10	12015709	22,795.00	08/11/15	7228 UNIVERSITY HEIGHTS CHARTER SCHOOL	C

Total Bank No 10 891,537.31

Total Hand Checks	.00
Total Computer Checks	891,537.31
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 891,537.31

Batch Yr	Batch No	Amount
16	000121	262.31
16	000122	891,275.00

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015710	1,970.00	08/11/15	6980 TECH SQUAD	C
Total Bank No 10		1,970.00			

Total Hand Checks	.00
Total Computer Checks	1,970.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 1,970.00

Batch Yr	Batch No	Amount
16	000125	1,970.00

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015711	76.45	08/12/15	8435 BERGSON LENEUS	C
Total Bank No 10		76.45			

Total Hand Checks	.00
Total Computer Checks	76.45
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 76.45

Batch Yr	Batch No	Amount
16	000131	76.45

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015712	1,980.00	08/12/15	27154 DOREEN GRADY	C
Total Bank No 10		1,980.00			

Total Hand Checks	.00
Total Computer Checks	1,980.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 1,980.00

Batch Yr	Batch No	Amount
16	000129	1,980.00

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015713	7,800.00	08/12/15	21440 DEBBIE WARNER	C
Total Bank No 10		7,800.00			

Total Hand Checks	.00
Total Computer Checks	7,800.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 7,800.00

Batch Yr	Batch No	Amount
16	000140	7,800.00

Replacement

Report Date 08/19/15 12:49 PM

EAST ORANGE BOARD OF EDUCATION

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015714	510.00	08/19/15	7285 RUTGERS CENTER FOR LITERACY DEVELOPMENT	C
Total Bank No 10		510.00			

Total Hand Checks	.00
Total Computer Checks	510.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 510.00

Batch Yr	Batch No	Amount
16	000175	510.00

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
30	12000078	2,375.52	08/20/15	12335 DIRECT MAIL DEPOT, INC	C
30	12000079	1,040.00	08/20/15	5905 POSTMASTER - NEWARK	C
Total Bank No 30		3,415.52			

Total Hand Checks	.00
Total Computer Checks	3,415.52
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 3,415.52

Batch Yr	Batch No	Amount
16	000184	3,415.52

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
10	12015715	60.00	08/28/15	22063 NEW JERSEY DIVISION OF MOTOR VEHICLES	C
Total Bank No 10		60.00			

Total Hand Checks	.00
Total Computer Checks	60.00
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 60.00

Batch Yr	Batch No	Amount
16	000218	60.00

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
30	12000080	556,584.68	08/28/15	6428 SODEXO, INC. - BUSINESS OFFICE	C
Total Bank No 30		556,584.68			

Total Hand Checks	.00
Total Computer Checks	556,584.68
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 556,584.68

<u>Batch Yr</u>	<u>Batch No</u>	<u>Amount</u>
15	002322	556,584.68

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Bank	Check No	Amount	Date	Vendor	Type
10	12015716	131,208.50	09/01/15	1546 COMMUNITY DAY NURSERY	C
10	12015717	149,216.00	09/01/15	2332 EAST ORANGE CHILD DEVELOPMENT CORP.	C
10	12015718	101,181.92	09/01/15	3182 HARAMBEE FAMILY ACADEMY	C
10	12015719	53,097.92	09/01/15	3459 HOLY TRINITY SCHOOL, INC.	C
10	12015720	68,002.50	09/01/15	4499 METRO YMCA OF THE ORANGES-E.O.BRANCH	C
10	12015721	34,911.33	09/01/15	5280 NORJENES	C
10	12015722	22,480.08	09/01/15	3076 SARAH WARD NURSERY CORPORATION	C
10	12015723	179,248.25	09/01/15	4426 THE LITTLE ONES	C
10	12015724	39,172.92	09/01/15	10669 ZADIE'S OF THE ORANGES	C
Total Bank No 10		778,519.42			

Total Hand Checks	.00
Total Computer Checks	778,519.42
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 778,519.42

Batch Yr	Batch No	Amount
16	000234	778,519.42

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Bank	Check No	Amount	Date	Vendor	Type
10	12015725	24,014.00	09/08/15	1271 1ST CEREBRAL PALSY OF NJ	C
10	12015726	8,000.00	09/08/15	7009 532 HOLDING CO. LLC	C
10	12015727	1,698.42	09/08/15	7856 ABDUL CONTEH	C
10	12015728	12,150.00	09/08/15	4077 ACHIEVE 3000	C
10	12015729	46,267.72	09/08/15	3543 ACTION CARTING ENVIRONMENTAL GROUP	C
10	12015730	303.72	09/08/15	848 BUY NOW OFFICE SUPPLIES	C
10	12015731	25,846.40	09/08/15	148 ALARM & COMMUNICATION TECHNOLOGIES, INC.	C
10	12015732	20,790.00	09/08/15	261 ALLEGRO	C
10	12015733	14,111.60	09/08/15	452 APPLE COMPUTER, INC	C
10	12015734	40.21	09/08/15	626 ARCTIC FALLS SPRING WATER INC	C
10	12015735	34,487.78	09/08/15	525 ATRA JANITORIAL SUPPLY CO., INC	C
10	12015736	14,375.13	09/08/15	642 BANCROFT, INC.	C
10	12015737	18,288.00	09/08/15	202 BANYAN SCHOOL, INC.	C
10	12015738	167.76	09/08/15	650 BARNES & NOBLE INC.	C
10	12015739	8,970.90	09/08/15	734 BERGEN CENTER FOR CHILD DEVELOPMENT INC.	C
10	12015740	4,200.00	09/08/15	739 BERGEN COUNTY SPECIAL SERVICES	C
10	12015741	450.00	09/08/15	21830 BOGUSH INC. DBA PUBLIC SEWER SERVICE	C
10	12015742	27,155.00	09/08/15	9822 BROAD U.S.A. INC.	C
10	12015743	400.00	09/08/15	25780 BROTHERS MAKING A DIFFERENCE	C
10	12015744	600.00	09/08/15	25909 BURGESS PUBLISHING AND TRADING LLC	C
10	12015745	1,156.00	09/08/15	998 BURLINGTON COUNTY SPECIAL	C
10	12015746	14,282.65	09/08/15	26921 CARTERET BOARD OF EDUCATION	C
10	12015747	21,438.89	09/08/15	1012 CDW GOVERNMENT, INC.	C
10	12015748	41,940.00	09/08/15	1273 CEREBRAL PALSY LEAGUE, INC	C
10	12015749	103,927.05	09/08/15	1637 CEREBRAL PALSY OF NORTH JERSEY	C
10	12015750	9,650.00	09/08/15	1016 CIFELLI & SON GENERAL CONSTRUCTION INC.	C
10	12015751	3,765.48	09/08/15	10790 CITRIX ONLINE, LLL	C
10	12015752	19,194.77	09/08/15	1543 COASTAL LEARNING CENTER MONMOUTH CORP.	C
10	12015753	40.51	09/08/15	1587 COMCAST	C
10	12015754	9,843.75	09/08/15	507 CONNECTIONS PERSONNEL INC.	C
10	12015755	39,770.00	09/08/15	1597 CROSSROADS PAVEMENT MAINTENANCE, LLC	C
10	12015756	26,412.17	09/08/15	1822 CROSSTOWN PLUMBING SUPPLY	C
10	12015757	3,068.71	09/08/15	2267 CRYSTAL AUTO REPAIR	C
10	12015758	183.75	09/08/15	1842 CULTURAL ASSISTANCE PRODUCTS	C
10	12015759	404.07	09/08/15	404 CYNTHIA BROOKS-COPELAND	C
10	12015760	44.99	09/08/15	1995 ACCO BRANDS DIRECT	C
10	12015761	2,600.00	09/08/15	21440 DEBBIE WARNER	C
10	12015762	95,935.96	09/08/15	2105 DERON II SCHOOL OF NEW JERSEY	C
10	12015763	646.00	09/08/15	9512 DIANE'S BALLOON FIESTA	C
10	12015764	4,849.67	09/08/15	16845 DIRECT ENERGY BUSINESS	C
10	12015765	85.00	09/08/15	5975 DISTINCTIVE DESIGNS WITH MARLO, LLC	C
10	12015766	18,000.00	09/08/15	2806 DR. DONALD MERACHNIK, PHD.	C
10	12015767	228.68	09/08/15	2235 EAI EDUCATION ERIC ARMIN INCORPORATED	C
10	12015768	150,000.00	09/08/15	2310 EAST ORANGE BOARD OF EDUCATION	C
10	12015769	494,946.00	09/08/15	2333 EAST ORANGE COMMUNITY CHARTER SCHOOL	C
10	12015770	29.00	09/08/15	2354 EAST ORANGE RECORD WORRALL COMMUNITY NEW	C
10	12015771	84.94	09/08/15	2409 EDUCATION WEEK	C
10	12015772	318,516.42	09/08/15	2516 ESSEX REGIONAL EDUCATIONAL SERVICES COMM	C
10	12015773	1,380.21	09/08/15	2633 FATIMA MCCOY	C
10	12015774	29,792.00	09/08/15	8131 FEDCAP REHABILITATION SERVICES INC.	C
10	12015775	1,961.68	09/08/15	12211 FILEBANK, INC.	C
10	12015776	237.88	09/08/15	2687 FLAGHOUSE INC.	C
10	12015777	1,072.60	09/08/15	2688 FLINN SCIENTIFIC, INC.	C
10	12015778	41,947.50	09/08/15	2692 FOCUS SCHOOL SOFTWARE	C
10	12015779	300.00	09/08/15	2725 FOUNDATION FOR EDUCATIONAL ADMINISTRATIO	C

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Bank	Check No	Amount	Date	Vendor	Type
10	12015780	667.50	09/08/15	12130 GANN LAW BOOKS - LAW PUBLISHERS	C
10	12015781	2,250.50	09/08/15	2830 GANN LAW BOOKS, INC.	C
10	12015782	420.00	09/08/15	2836 GARDEN STATE LABORATORIES	C
10	12015783	44,535.60	09/08/15	2919 GLENVIEW ACADEMY DBA KDDS INC.	C
10	12015784	1,727.00	09/08/15	22551 GLOBAL INDUSTRIAL	C
10	12015785	342.24	09/08/15	3000 GRAINGER	C
10	12015786	71,086.00	09/08/15	3001 GRAMON SCHOOL DBA ELO INCORPORATED	C
10	12015787	27,027.00	09/08/15	7064 GREAT OAKS CHARTER SCHOOL	C
10	12015788	32,681.40	09/08/15	16187 HERTRICH FLEET SERVICES	C
10	12015789	88,030.77	09/08/15	3395 HERTZ FURNITURE SYSTEMS	C
10	12015790	1,418.00	09/08/15	3430 HOBOKEN CHARTER SCHOOL	C
10	12015791	560.19	09/08/15	787 HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	C
10	12015792	50,130.00	09/08/15	14583 IMAGINE LEARNING, INC.	C
10	12015793	20,932.24	09/08/15	7862 IN-LINE AIR CONDITIONING CO., INC.	C
10	12015794	37,740.00	09/08/15	3521 INSERVO INSURANCE SERVICES, INC.	C
10	12015795	733.87	09/08/15	5783 J.W. PEPPER & SON, INC.	C
10	12015796	1,662.30	09/08/15	26778 JENNIFER ORELLANA-GIRON	C
10	12015797	12,525.00	09/08/15	3807 JEWEL ELECTRIC SUPPLY	C
10	12015798	6,844.00	09/08/15	3977 KENCOR, INC.	C
10	12015799	21,766.40	09/08/15	23280 KIN CONTRACTORS LLC	C
10	12015800	30,801.00	09/08/15	4166 LADY LIBERTY ACADEMY CHARTER SCHOOL	C
10	12015801	441.00	09/08/15	4185 LAKESHORE LEARNING MATERIALS	C
10	12015802	10,642.20	09/08/15	4186 LAKEVIEW LEARNING CENTER	C
10	12015803	23,946.25	09/08/15	4224 LERCH, VINCI & HIGGINS,L.L.P.	C
10	12015804	2,896.14	09/08/15	11614 LEROY W. JOHNSON III	C
10	12015805	6,820.48	09/08/15	26930 LINDENWOLD BOARD OF EDUCATION	C
10	12015806	52,653.00	09/08/15	24740 LINK COMMUNITY CHARTER SCHOOL	C
10	12015807	16,317.00	09/08/15	21717 MARION P. THOMAS CHARTER SCHOOL	C
10	12015808	750.00	09/08/15	4528 MARY ELLEN LAUGHLIN	C
10	12015809	11,064.00	09/08/15	2781 MAXIM HEALTH CARE SERVICES INC	C
10	12015810	11,643.00	09/08/15	17981 MERIT PREPARTORY OF NEWARK CHARTER SCHOO	C
10	12015811	88.04	09/08/15	2955 MILLICENT SAUNDERS-GODFREY	C
10	12015812	39.00	09/08/15	4872 MONICA MORGAN	C
10	12015813	650.00	09/08/15	26816 MONIQUE WILLIAMS	C
10	12015814	8,167.00	09/08/15	16942 MORRIS SCHOOL DISTRICT	C
10	12015815	43,301.60	09/08/15	4972 MOUNTAIN LAKES BOARD OF EDUCATION	C
10	12015816	42,000.00	09/08/15	4957 MT.CARMEL GUILD/CATH.COMM.SERV	C
10	12015817	117.12	09/08/15	5011 MYRA ROBINSON	C
10	12015818	4,235.18	09/08/15	5329 N.E.I.U. 19	C
10	12015819	488.24	09/08/15	5133 NASCO	C
10	12015820	865.00	09/08/15	5033 NASSP	C
10	12015821	225.00	09/08/15	5177 NATIONAL BLACK CAUCUS OF SCHOOL BOARD ME	C
10	12015822	445.00	09/08/15	5156 NATIONAL BUSINESS FURNITURE	C
10	12015823	8,250.00	09/08/15	5061 NATIONAL SCHOOL BOARDS ASSOC.	C
10	12015824	56,356.20	09/08/15	5283 NEW BEGINNINGS DBA KDDS III INC	C
10	12015825	2,751.00	09/08/15	5296 NEW HORIZONS COMMUNITY CHARTER SCHOOL	C
10	12015826	1,975.00	09/08/15	5322 NEW JERSEY ASSOCIATION OF SCHOOL ADMINIS	C
10	12015827	47,152.28	09/08/15	3405 NEW ROAD SCHOOLS OF NEW JERSEY DBA HIGH	C
10	12015828	3,235.00	09/08/15	19046 NEWARK EDUCATORS COMMUNITY CHARTER	C
10	12015829	29,898.00	09/08/15	13927 NEWARK PREP CMARTER	C
10	12015830	40,500.00	09/08/15	5029 NJ TRANSIT BULK TICKET SALES	C
10	12015831	8,300.00	09/08/15	5389 NJPAC ARTS ED DEPT.	C
10	12015832	737.00	09/08/15	20850 NORTH JERSEY MEDIA GROUP	C
10	12015833	2,660.00	09/08/15	23400 NORTH STAR ACADEMY CHARTER	C
10	12015834	171,534.80	09/08/15	1619 NORTHWEST ESSEX COMMUNITY HEALTHCARE NET	C

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Bank	Check No	Amount	Date	Vendor	Type
10	12015835	6,892.74	09/08/15	5566 OPEN SYSTEMS INTEGRATORS, INC	C
10	12015836	2,307.50	09/08/15	5622 PABCO INDUSTRIES, LLC	C
10	12015837	8,237.00	09/08/15	17973 PEOPLE'S PREPARATORY CHARTER SCHOOL	C
10	12015838	90,616.00	09/08/15	17604 PHILIP'S ACADEMY CHARTER SCHOOL (PACS)	C
10	12015839	19,857.00	09/08/15	5839 PHOENIX CENTER	C
10	12015840	8,000.00	09/08/15	5901 PITNEY BOWES	C
10	12015841	309.47	09/08/15	11495 PTNEY BOWES	C
10	12015842	422.05	09/08/15	2042 READYREFRESH	C
10	12015843	1,498.00	09/08/15	5904 POSTMASTER, EAST ORANGE	C
10	12015844	71,390.83	09/08/15	116 PRAD'S HARDWARE	C
10	12015845	2,113.63	09/08/15	6034 PREMIER OFFICE SUPPLY, INC.	C
10	12015846	2,612.50	09/08/15	5949 PRESTWICK HOUSE INC.	C
10	12015847	302,088.00	09/08/15	6015 PRIDE ACADEMY CHARTER SCHOOL	C
10	12015848	35,342.00	09/08/15	5983 PROMEDIA TECHNOLOGY SERVICES, INC.	C
10	12015849	299,076.50	09/08/15	6008 PSE & G	C
10	12015850	3,292.00	09/08/15	26360 R.D. SALES DOOR AND HARDWARE LLC	C
10	12015851	880.35	09/08/15	6087 R.F.I. SMALL ENGINE SERV	C
10	12015852	330.00	09/08/15	6142 RANCOCAS VALLEY REGIONAL HIGH SCHOOL	C
10	12015853	109.88	09/08/15	6168 REALLY GOOD STUFF A DIV OF FILMIC ARCHIV	C
10	12015854	17.30	09/08/15	8057 RENEE D. DREHER	C
10	12015855	4,997.66	09/08/15	6244 RICCIARDI BROTHERS HOME DECORATING STORE	C
10	12015856	16,196.00	09/08/15	5258 ROSEVILLE COMMUNITY CHARTER SCHOOL	C
10	12015857	1,803.00	09/08/15	6370 RUTGERS UNIVERSITY COMPUTER REPAIR	C
10	12015858	1,112.02	09/08/15	1795 SAL ELECTRIC COMPANY	C
10	12015859	13,732.83	09/08/15	21849 SCARINCI & HOLLENBECK , LLC	C
10	12015860	41,899.00	09/08/15	6495 SCHOLASTIC INC	C
10	12015861	1,415.90	09/08/15	6500 SCHOLASTIC MAGAZINES	C
10	12015862	719.75	09/08/15	6539 SCHOOL SPECIALTY INC.	C
10	12015863	834.00	09/08/15	18333 SCHOOL WEBMASTERS	C
10	12015864	9,925.00	09/08/15	4503 SCHOOLDUDE.COM	C
10	12015865	45.70	09/08/15	3309 SHAHEEDAH HASSEN	C
10	12015866	1,217.64	09/08/15	1721 STAPLES ADVANTAGE	C
10	12015867	11,320.00	09/08/15	11460 STARLIGHT HOME CARE AGENCY, INC.	C
10	12015868	2,571.67	09/08/15	3537 STRAUSS ESMAY ASSOCIATES, LLP	C
10	12015869	4,005.00	09/08/15	6821 EDMENTUM	C
10	12015870	102.90	09/08/15	6851 SUPPLY SAVER, CORP.	C
10	12015871	1,574.08	09/08/15	3276 TALX UCEXPRESS	C
10	12015872	77,820.00	09/08/15	5355 TEACHSCAPE, INC.	C
10	12015873	61,249.00	09/08/15	6978 TEAM ACADEMY CHARTER SCHOOL	C
10	12015874	211.80	09/08/15	25763 TERRY SWANSON-TUCKER	C
10	12015875	16,697.34	09/08/15	1412 THE CHILDREN'S INSTITUTE	C
10	12015876	28,157.40	09/08/15	4228 THE LEARNING CENTER FOR EXCEPTIONAL	C
10	12015877	3,971.00	09/08/15	4246 THE LEARNING INTERNET, INC.	C
10	12015878	24,195.24	09/08/15	4841 THE MILTON SCHOOL	C
10	12015879	1,708.51	09/08/15	4999 THE MUSIC SHOP, L.L.C	C
10	12015880	52,375.00	09/08/15	13951 THE PAULO FREIRE SCHOOL	C
10	12015881	1,622.53	09/08/15	6785 NJ ADVANCE MEDIA	C
10	12015882	1,815.75	09/08/15	6052 THOMSON REUTERS - WEST	C
10	12015883	1,484.00	09/08/15	21644 TOTAL FIRE SAFETY LLC	C
10	12015884	3,114.66	09/08/15	8109 TRACIE SIMS	C
10	12015885	1,400.36	09/08/15	7076 TRANE	C
10	12015886	100.00	09/08/15	5345 TREASURER-STATE OF NEW JERSEY	C
10	12015887	450.00	09/08/15	5345 TREASURER-STATE OF NEW JERSEY	C
10	12015888	150.00	09/08/15	5345 TREASURER-STATE OF NEW JERSEY	C
10	12015889	1,750.00	09/08/15	7125 TRI-STATE FOLDING PARTITIONS INC.	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	12015890	6,996.00	09/08/15	15210 TSP MAINTENANCE SUPPLY, LLC	C
10	12015891	900.27	09/08/15	1057 ULTIMATE OFFICE, INC.	C
10	12015892	134.00	09/08/15	7174 UNION CTY EDUC SERV COMM	C
10	12015893	68,270.15	09/08/15	8173 UNITED WELDING & PLUMBING	C
10	12015894	19,249.00	09/08/15	7228 UNIVERSITY HEIGHTS CHARTER SCHOOL	C
10	12015895	1,358.47	09/08/15	2540 W. B. MASON CO. INC	C
10	12015896	9,383.55	09/08/15	7390 WASHINGTON ACADEMY, INC	C
10	12015897	59,716.80	09/08/15	5019 WEIDENHAMMER	C
10	12015898	13,672.12	09/08/15	7501 WINDSOR LEARNING CENTER	C
10	12015899	56,868.00	09/08/15	7499 WINDSOR PREP INC	C
10	12015900	23.64	09/08/15	7524 WORRALL COMMUNITY NEWSPAPERS	C
10	12015901	111,428.21	09/08/15	7548 XEROX CORP	C
10	12015902	439.18	09/08/15	7549 XEROX CORP	C
10	12015903	5,655.11	09/08/15	19500 XEROX FINANCIAL SERVICES	C
10	12015904	18,793.99	09/08/15	7570 YOUTH CONSULTATION SERVICE	C
Total Bank No 10		4,405,103.49			

Total Hand Checks	.00
Total Computer Checks	4,405,103.49
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 4,405,103.49

Batch Yr	Batch No	Amount
16	000186	111,054.63
16	000187	429,808.78
16	000189	386,589.76
16	000191	1,223,359.00
16	000196	412,352.39
16	000199	324,423.21
16	000211	133,325.88
16	000213	539,857.65
16	000236	376,507.12
16	000237	156,151.44
16	000238	54,513.20
16	000240	257,160.43

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	12015905	22,117.20	09/08/15	1271 1ST CEREBRAL PALSY OF NJ	C
10	12015906	229.06	09/08/15	848 BUY NOW OFFICE SUPPLIES	C
10	12015907	990.00	09/08/15	452 APPLE COMPUTER, INC	C
10	12015908	37.96	09/08/15	626 ARCTIC FALLS SPRING WATER INC	C
10	12015909	250.00	09/08/15	13110 BANK OF AMERICA	C
10	12015910	3,900.99	09/08/15	6165 BARNES & NOBLE, INC.	C
10	12015911	7,079.58	09/08/15	20800 BOUND BROOK BOARD OF EDUCATION	C
10	12015912	1,900.00	09/08/15	1221 CATHOLIC CHARITIES OF THE ARCHDIOCESE OF	C
10	12015913	37,547.40	09/08/15	1637 CEREBRAL PALSY OF NORTH JERSEY	C
10	12015914	532,066.05	09/08/15	1473 CITY OF EAST ORANGE POLICE DEPARTMENT	C
10	12015915	2,708.00	09/08/15	1543 COASTAL LEARNING CENTER MONMOUTH CORP.	C
10	12015916	575.00	09/08/15	14869 CONCEPT PRINTING, INC.	C
10	12015917	71.17	09/08/15	1990 DAWN STOKES-TYLER	C
10	12015918	2,736.00	09/08/15	25984 DELAWARE EXPRESS SHUTTLE	C
10	12015919	5,158.28	09/08/15	2057 DELL MARKETING L.P.	C
10	12015920	300.00	09/08/15	857 DIAGNOSTIC EDUCATIONAL CONSULTANTS INC.	C
10	12015921	21,191.00	09/08/15	20583 DYNAMIC SECURITY, LLC	C
10	12015922	182,220.77	09/08/15	2516 ESSEX REGIONAL EDUCATIONAL SERVICES COMM	C
10	12015923	1,902.50	09/08/15	5649 EXCEPTIONAL SECURITY SOLUTIONS, LLC	C
10	12015924	47,640.39	09/08/15	8131 FEDCAP REHABILITATION SERVICES INC.	C
10	12015925	4,332.74	09/08/15	2700 FOLLETT SCHOOL SOLUTIONS, INC.	C
10	12015926	3,236.37	09/08/15	2860 GATEWAY SCHOOL	C
10	12015927	34.84	09/08/15	6522 GLORIA P. WATSON	C
10	12015928	872.00	09/08/15	17124 GTM SPORTSWEAR	C
10	12015929	11,196.00	09/08/15	3300 HARVARD UNIVERSITY	C
10	12015930	1,416.10	09/08/15	26131 HOWELL TOWNSHIP BOARD OF EDUCATION	C
10	12015931	1,800.00	09/08/15	868 JCW INC. dba SPORT CARE SFM	C
10	12015932	12,604.80	09/08/15	3807 JEWEL ELECTRIC SUPPLY	C
10	12015933	625.00	09/08/15	3799 JOEL THERVIL	C
10	12015934	26,217.00	09/08/15	4042 KEYBOARD CONSULTANTS	C
10	12015935	19,843.14	09/08/15	15873 LANGAN ENGINEERING & ENVIRONMENTAL SVC	C
10	12015936	3,417.60	09/08/15	4289 LERRO ENTERPRISES, INC.	C
10	12015937	12,412.20	09/08/15	6636 LORD STIRLING SCHOOLS	C
10	12015938	39.65	09/08/15	9911 MARIA ZACHARATOS	C
10	12015939	1,101.00	09/08/15	22144 NANCY DEAN	C
10	12015940	25,000.00	09/08/15	5289 NEWARK RENAISSANCE HOUSE, INC.	C
10	12015941	737.00	09/08/15	20850 NORTH JERSEY MEDIA GROUP	C
10	12015942	2,148.70	09/08/15	5523 OAK HALL INDUSTRIES, L.P. DBA OAK HALL C	C
10	12015943	7,810.95	09/08/15	5566 OPEN SYSTEMS INTEGRATORS, INC	C
10	12015944	2,000.00	09/08/15	5730 PASSION MOSS-HASAN	C
10	12015945	361.00	09/08/15	4932 PAULETTE RANEY SALOMON	C
10	12015946	36.34	09/08/15	2042 READYREFRESH	C
10	12015947	2,485.60	09/08/15	5899 POSITIVE PROMOTIONS, INC.	C
10	12015948	67,500.00	09/08/15	5983 PROMEDIA TECHNOLOGY SERVICES, INC.	C
10	12015949	500.00	09/08/15	6453 SANDWICHES UNLIMITED	C
10	12015950	153.37	09/08/15	6495 SCHOLASTIC INC	C
10	12015951	785.71	09/08/15	6557 SCIENTIFIC BOILER WATER CONDITIONING CO	C
10	12015952	6,187.50	09/08/15	6429 SODEXO CATERING FOR E.O.B.O.E FOOD SERVI	C
10	12015953	4,061.67	09/08/15	6617 SOMERSET COUNTY EDUCATIONAL SERVICES COM	C
10	12015954	88.63	09/08/15	22292 TAMARA V. BROWN	C
10	12015955	5,970.00	09/08/15	26115 TEXAS INSTRUMENTS	C
10	12015956	461.90	09/08/15	6785 NJ ADVANCE MEDIA	C
10	12015957	3,750.00	09/08/15	14885 TITAN OUTDOOR, LLC	C
10	12015958	565.00	09/08/15	5345 TREASURER-STATE OF NEW JERSEY	C
10	12015959	18,402.19	09/08/15	7037 TTI ENVIRONMENTAL, INC.	C

A/P Summary Check Register

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Bank	Check No	Amount	Date	Vendor	Type
10	12015960	1,814.00	09/08/15	7174 UNION CTY EDUC SERV COMM	C
10	12015961	114.09	09/08/15	7235 UNITED PARCEL SERVICE	C
10	12015962	1,062.52	09/08/15	2540 W. B. MASON CO. INC	C
10	12015963	6,332.98	09/08/15	7549 XEROX CORP	C
Total Bank No 10		1,128,098.94			

Total Hand Checks	.00
Total Computer Checks	1,128,098.94
Total ACH Checks	.00
Total Computer Voids	.00
Total Hand Voids	.00
Total ACH Voids	.00

Grand Total: 1,128,098.94

Batch Yr	Batch No	Amount
15	002317	185,067.11
15	002318	35,166.34
15	002321	36,963.60
15	002323	53,020.94
15	002324	197,721.62
15	002326	13,450.99
15	002328	552,286.56
15	002329	11,196.00
15	002342	43,225.78