

EAST ORANGE SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT  
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**Interim Superintendent**

Dr. Gloria P. Watson  
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**Assistant Superintendent**

Dr. Deborah Harvest

September 6, 2016

Dear Parent/Guardian:

The *Every Student Succeeds Act (ESSA)* was passed by the U.S. Congress late last year and signed into law on December 10, 2015. The *ESSA* replaces the *No Child Left Behind Act (NCLB)* and is the latest reauthorization of the *Elementary and Secondary Education Act (ESEA)*.

Although *NCLB* was designed to make changes in teaching and learning in order to increase students' academic achievement, the Highly Qualified Teacher (HQT) provision under *NCLB* was eliminated from the *ESSA*. Despite this fact, all educators in New Jersey still are required to hold the appropriate state certificate/license for their given position.

Under the *ESSA*, all schools receiving Title I funds must inform parents of their right to ask schools about the professional qualifications of their child's teachers and paraprofessionals. Our schools receive Title I funding and we are happy to share this information with you upon your request.

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the East Orange School District. All our teachers have college degrees and many have advanced degrees. In addition, every teacher continues learning through professional development activities and are evaluated each year to make sure their teaching skills remain at the highest possible level.

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on *ESSA*, and the role of parents, please visit the United States Department of Education's (USDE) website at <http://www.ed.gov/essa>.

By partnering, families and educators can provide your child with the best education possible.

Sincerely,



Dr. Gloria P. Watson  
Interim Superintendent

c: Dr. Deborah Harvest  
Mr. Victor Demming  
Mrs. Marissa McKenzie  
Supervisors  
Principals