

**I. CALL TO ORDER**

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL:** Dr. Kristie Howard – Absent (arrived at 6:15 pm)  
Mr. Cameron B. Jones, Sr. – Absent (arrived later)  
Ms. Marjorie Perry – Present  
Ms. Joy B. Tolliver, Esq. – Absent  
Ms. Terry S. Tucker – Present  
Mr. Jenabu Williams – Present  
Mr. Bergson Leneus – Present

Also Present: Dr. Gloria P. Watson, Interim Superintendent  
Mr. Victor R. Demming, Board Secretary/School Business Administrator  
Dr. Deborah Harvest, Assistant Superintendent of Operations  
Ms. Marissa McKenzie, Director of Labor Relations and Employment Services  
Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

Absent: Mr. Craig Smith, Acting Assistant School Business Administrator

**IV. BOARD OF EDUCATION**

**A. APPROVAL OF MINUTES**

On a motion of Ms. Majorie Perry, duly seconded by Mr. Jenabu Williams, the members of the Board of Education approved the following resolution:

ROLL CALL: Dr. Kristie Howard - Absent  
Mr. Cameron B. Jones, Sr. - Absent  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker - Yes  
Mr. Jenabu Williams - Yes  
Mr. Bergson Leneus - Yes

**BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:**

- August 25, 2016
- September 20, 2016
- October 11, 2016

V. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

A. POLICY READING

On a motion of Ms. Terry S. Tucker, duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve the following policies.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Absent  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

1. **BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.**

Policy No.	Description	New/Revised
2624	Grading System	Revised Policy & Regulation
5511	Dress and Grooming	Revised Policy
5513	Care of Property	Revised Policy & Regulation
5517	Pupil Identification Cards	Revised Policy
5520	Disorder and Demonstration	Revised Policy
5550	Disaffected Students	Revised Policy & Regulation
5560	Disaffected Students	Revised Policy & Regulation
5570	Sportsmanship	Revised Policy & Regulation
5700	Student Rights	Revised Policy
5701	Plagiarism	Revised Policy
5710	Student Grievance	Revised Policy & Regulation
5721	Independent Publications	Revised Policy & Regulation
5770	Student Right of Privacy	Revised Policy
5810	Student Participation in School Governance	Revised Policy
5820	Student Government	Revised Policy
5830	Student Fund Raising	Revised Policy & Regulation

On a motion of Ms. Marjorie Perry, duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve the following policies for adoption.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Absent  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

2. **BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.**

Policy No.	Description	New/Revised
1100	District Organization	Revised Policy
2460	Special Education	Revised Policy & Regulation
5331	Management of Life-Threatening Allergies in School	Revised Policy & Regulation
5335	Treatment of Asthma	Revised Policy
5338	Diabetes Management	Revised Policy & Regulation
5410	Promotion and Retention	Revised Policy & Regulation
5411	Promotion	Revised Policy
5420	Reporting Student Progress	Revised Policy & Regulation
5440	Honoring Student Achievement	Revised Policy & Regulation
5460	High School Graduation	Revised Policy
5466	Graduation & Yearbook Fees	Revised Policy
5500	Expectations for Student Conduct	Revised Policy & Regulation
5752	Marital Status and Pregnancy	Revised Policy

**VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION**

Dr. Kristie Howard – Policy Committee  
 Ms. Terry Tucker – Curriculum Committee  
 Ms. Marjorie Perry – Finance Committee  
 Mr. Jenabu Williams – Human Resource Committee Report

**VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT**

Mr. Bergson Leneus requested a moment of silence for William B. Danzy, Maintenance employee, who passed on September 21, 2016..

**VIII. COMMENTS FROM THE PUBLIC**

1. Virginia Jeffries – 236 Brighton Avenue – East Orange, NJ
2. Donya Johnson Brown – 22 Crescent Rd. – Cochran PTA

**IX. RETIRE TO EXECUTIVE SESSION**

Mr. Leneus read the following:

*Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:*

1. *HIB Report – Dr. Harvest*
2. *Other Topics up for Discussion*
3. *Human Resource Discussion as a Whole*
4. *Superintendent's Update on Confidential Matters*
5. *Review of Caucus Minutes*
6. *Update from General Counsel*
7. *Update from Workers' Comp. Counsel*
8. *Privileged Considerations from Board President*

*Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:00 p.m..*

On a motion of Mr. Jenabu Williams, duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to retire to Executive Session at 6:48 p.m.

ROLL CALL:     Dr.   Kristie Howard - Yes  
                   Mr.   Cameron B. Jones, Sr. - Absent  
                   Ms.   Marjorie Perry – Yes  
                   Ms.   Joy B. Tolliver, Esq. - Absent  
                   Ms.   Terry S. Tucker – Yes  
                   Mr.   Jenabu Williams – Yes  
                   Mr.   Bergson Leneus – Yes

**VI. RECOMMENCE PUBLIC MEETING**

The Members of the Board and Executive Staff resumed the Public Session at 9:17 p.m.

**VII. ROLL CALL:**     Dr.   Kristie Howard – Present  
                           Mr.   Cameron B. Jones, Sr. – Present  
                           Ms.   Marjorie Perry – Present  
                           Ms.   Joy B. Tolliver, Esq. – Absent  
                           Ms.   Terry S. Tucker – Present  
                           Mr.   Jenabu Williams – Present  
                           Mr.   Bergson Leneus – Present

Also Present:     Dr.   Gloria P. Watson, Interim Superintendent  
                           Mr.   Victor R. Demming, Board Secretary/School Business Administrator  
                           Dr.   Deborah Harvest, Assistant Superintendent of Operations  
                           Ms.   Marissa McKenzie, Director of Labor Relations and Employment Services  
                           Ms.   Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

Absent:            Mr.   Craig Smith, Acting Assistant School Business Administrator

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve items “a-ii” under Educational Support & Student Services.

ROLL CALL:     Dr.   Kristie Howard - Yes  
                   Mr.   Cameron B. Jones, Sr. - Yes  
                   Ms.   Marjorie Perry - Yes  
                   Ms.   Joy B. Tolliver, Esq. - Absent  
                   Ms.   Terry S. Tucker - Yes  
                   Mr.   Jenabu Williams - Yes  
                   Mr.   Bergson Leneus - Yes

a. Healthy Choices - (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Healthy Choices Wellness Workshops sponsored by J. Garfield Jackson Sr., Academy Medical and Physical Education unit, East Orange Health Department and the Regional Dietician/Shop Rite East Orange for visitation on November 22, 2016 at no cost to the District.

b. Fire Prevention Day/East Orange Fire Department - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Wahlstrom Early Childhood Academy’s student body and staff to participate in Fire Prevention activities to be held in the cafeteria area of Wahlstrom Academy on a date to be determined in the month of November 2016 from 9:30 to 11 a.m. at no cost to the District.

c. In-School Suspension - (Walker)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an In-School Suspension program that can be used in lieu of off-campus suspensions for the 2016-2017 school year. Students will participate in various personal growth assignments and complete academic activities at no cost to the District.

d. After School Detention Program - (Walker)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an After school Detention Program for Healy Middle School at no cost to the District.

e. Traumatic Loss Coalitions for Youth - (Shults)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Rutgers Behavioral Health Care to present an in-service on suicide prevention to the staff of Gordon Parks Academy and Louverture on December 16, 2016 at Gordon Parks Academy for a fee of \$400. Total cost to the District - \$400.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes:     17.15.000.223.320.311.011.0000  
                               17.15.000.223.320.310.010.0000)

f. The Jersey Explorer Children’s Museum - (Heaphy)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Jersey Explorer Children’s Museum Voices from Vietnam Program visit to Edward T. Bowser, Sr. fifth grade classes on Wednesday, December 7, 2016 at no cost to the District.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****g. Establishment of a Second and Third Grade Boys' Book Club - (Johnson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the establishment of a Second and Third Boys Book Club on Tuesdays 3 - 4 pm to provide 2<sup>nd</sup> and 3<sup>rd</sup> graders an opportunity to develop their reading and comprehension skills. The program will be facilitated by teaching professionals from within the District and volunteers from the Bass Foundation at no cost to the District.

**h. Establishment of Backpack Food Program - (Johnson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the establishment of a Backpack Food Program to provide students living in food insecure homes added nutrition for the weekend. The program has been in effect for the past 3 years and is sponsored by The Bass Foundation in partnership with The Healthcare Foundation of New Jersey, both philanthropic organizations at no cost to the District.

**i. Establishment of Father - Mentoring Program - (Johnson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the establishment of a Father Mentoring Program (Bass Big Buddies) geared towards providing opportunities for second grade through high school boys' opportunities to interact with positive male role models. Teachers from Louverture along with Board Members and volunteers of The Bass Foundation will partner with the boys. The mentoring program will be held on Saturdays, beginning October 29, 2016 from 10:30 am to 12 pm and will run through June 17, 2017. The Bass Foundation will pay for all resources including field trips. The program will operate at no cost to the District.

**j. Establishment of a Bridge Club - (Johnson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the establishment of a Bridge Club to provide 4<sup>th</sup> & 5<sup>th</sup> graders an opportunity on Tuesdays, afterschool from 3 to 4:30 pm, to develop their number sense, retention, problem-solving and social skills. The program will be facilitated by a professional bridge player recommended by The Bass Foundation at no cost to the District.

**k. Louverture "G.E.M.S" Girls Mentoring Group - (Johnson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Louverture School "GEMS" Mentoring Program. The Louverture G.E.M.S. is a female mentoring group for grades 4 and 5. The program will provide young girls with the tools and strategies to deal with conflict resolution, peer pressure, respect and host of other social issues they may encounter. The Louverture G.E.M.S. program will also expose the girls to college tours and cultural programs. Our group prides itself on helping young girls realize their potential in their school, homes and communities. No cost to the District.

**l. Project Pride - (Jacob)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Project Pride to speak at Johnnie L. Cochran, Jr. Academy to the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade students regarding alcohol and drug abuse on November 16, 2016 at no cost to the District.

**m. The Bully Bulletin - (Jacob)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves students from Seton Hall University to present "The Bully Bulletin" program to grades K - 4 at Cochran Academy on November 14, 2016 and November 16, 2016 at 1 p.m. There will be no cost to the District.

**n. Spirit Week Pep Rally - (Jacob)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Cochran Academy to host a pep rally to celebrate Spirit Week on May 25, 2017. Parent, staff and student will gather to cultivate community pride at no cost to the District.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****o. KidBiz3000 for Parents Workshop – (Jacob)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Huriya Edens, technology teacher, to present a workshop to parents at Johnnie L. Cochran, Jr. Academy, 190 Midland Avenue, East Orange, NJ on November 3, 2016 from 5:00 to 6:00 pm at a cost not to exceed \$140.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.800.338.038.9626)

**p. Permission to SCATCH Coding Class for Middle School – (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves permission for East Orange STEM Academy to develop a coding class for middle school students (grades 6<sup>th</sup> – 8<sup>th</sup>) two days per week from January to May 2017 from 3:15, from 3:15 pm – 4:15 pm. The students will be using the SCRATCH platform which is a free open source platform.

**q. STEMposium with Picatinny Arsenal – (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves permission for East Orange STEM Academy to host a STEMposium with educators from the following districts: Orange, Irvington, Newark and South Orange/Maplewood. Engineers from Picatinny Arsenal will provide three days of professional development using the open source Materials World Modules (MWM), an inquiry and design-based Science, Technology, Engineering and Math Education program that is aligned with the Next Generation Science Standards (NGSS). The professional development will take place on December 19, 20 and 21<sup>st</sup>. The training will take place at East Orange STEM Academy. There will be no cost to the District.

**r. Various Guest Speakers on Numerous Dates Throughout the Year for US History – (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance of various guest speakers Mr. Hank Bitten, PD, Mr. Alan Lucibello, PD, Dr. Marc Mappen, Dr. John Pyne and Dr. Anthony DiBatista on numerous dates in the class or on tech-wise via the internet throughout the 2016-2017 school year for US History with no cost to the District.

**s. Guest Speaker Congressman Donald Payne, Jr. to Speak to STEM Academy US History Classes – (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance of Congressman Donald Payne, Jr., Thomas Gibblin, and Senator Nia Gill at an assembly for Annual Legislators Back to School Day at STEM Academy on various dates in November 2016 with no cost to the District.

**t. Computer Science Education Week at STEM Academy – (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Computer Science Education Week December 5<sup>th</sup> through 9<sup>th</sup>, 2016 at STEM Academy with no cost to the District.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****u. DFree Community Workshops on Financial Freedom- (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves permission for East Orange STEM Academy to host a DFree in conjunction with Montclair Alumnae Chapter of Delta Sigma Theta Sorority, Inc. from January 2017 to March 2017 on the following dates: 1/21/17, 1/28/17, 2/4/17, 2/11/17, 2/25/17, 3/4/17, 3/11/17, 3/25/17, 4/8/17, 4/22/17, 4/29/17 and 5/6/17. The time will be from 9 am to 12 pm. The DFre workshops were developed by Rev. Dr. Deforest Soaries in cooperation with Bank of America and Merrill Lynch at no cost to the District.

**v. After School Interventions / Detention at STEM Academy - (Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an after school and school intervention detention program which can be used in lieu of off-campus suspensions for the 2016-2017 school year. Students will participate in various personal growth assignments and complete academic activities with a cost to the District of \$9,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.140.100.102.101.002.9718)

**w. Permission to Host the Thanksgiving Alumni Game Fundraiser - (A. Hasan, Ramsey)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves permission for East Orange Campus High School to host the annual alumni basketball game fundraiser at East Orange Campus High School Gymnasium on Saturday, November 26, 2016 from 12 pm - 5 pm. The proceeds from the game will go to fund activities for student council, Class activities and athletic programs.

**x. Ticketing System for Cicely Tyson School Box Office - (Champagne, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the use of Book Tix as a Ticketing System for Cicely Tyson Box Office at no cost to the District.

**y. Instrumental Music Artist in Residence - Classical Flute - (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Bernard Phillips, as an Artist in Residence, to provide specialized classical instruction for Tyson Classical Flute students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

**z. Instrumental Music Artist in Residence - Classical French Horn - (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Marchall Sealy, as an Artist in Residence, to provide specialized classical instruction for Tyson Classical French Horn students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****aa. Instrumental Music Artist in Residence – Classical Trombone – (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Ben Williams, as an Artist in Residence to provide specialized classical instruction for Tyson Classical Trombone students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

**bb. Theatre Arts Advanced Production Artist in Residence – Costume Design – (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Alonie Wilkerson, as an Artist in Residence to provide specialized classical instruction for Tyson Theatre Arts Advanced Production students in 2-3 visits per week between November 12, 2016 and May 12, 2017. Cost to the District - \$6,000

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

**cc. Vocal Music Artist in Residence – Classical Vocal – (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Kevin Maynor, as an Artist in Residence, to provide specialized classical instruction for Tyson Classical Vocal Music students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

**dd. Instrumental Music Artist in Residence – Classical Trumpet – (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Jerry Bryant as an Artist in Residence to provide specialized classical instruction for Tyson Classical Trumpet students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)



**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**ee. Professional Development for English Language Arts (PARCC) - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Professional Development for English Language Art (PARCC) workshops presented by Ms. Patti Coulthurst from Engaged Instruction, LLC on November 11, 2016 (Full Day In-Service), November 14, 2016 (Full Day), December 14, 2017 (Full Day), January 25, 2017 (Full Day), February 9, 2017 (Full Day) and March 15, 2017 (Full Day In-Service) at a cost of \$7,200 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.15.190.100.320.312.012.0000)

ff. Consultant/Simone Mets, Children's Author Visit - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Consultant and Children's Author, Simone Mets, to present her works and to provide educational services to eligible students in grades 1-5. Said event is to be held on December 20 - 21, 2016 (2 days) at no cost to the District.

gg. Careers in the Arts Mini-Conference for Students - (Hamilton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a unique workshop and mini-conference for approximately 70 middle school students and parents on Saturday, November 19, 2016 from 9 am - 12 pm at a cost to the District of \$350.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.20.231.200.600.307.007.9626  
17.15.000.266.100.307007.9730  
17.20.231.200.100.307.007.9626)

hh. Study Skills Program for Middle School - (Hamilton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the implementation of a study skills program for all Grade 6 students, teachers and parents at a cost to the District of \$1.950.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.307.007.0000  
17.20.231.200.600.307.007.9626  
17.15.000.233.320.307.007.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****ii. Bring A Parent to Preschool - (Aquil)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Bring A Parent to Preschool to be held at all district elementary schools that have at least one (1) preschool classroom, and at all contracted childcare provider sites on Tuesday, November 15, 2016 from 8 am until 11 am for the use of the facility and services at a cost that will not exceed \$560.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.218.200.330.028.026.9034)

**jj. KinderSmile Foundation - (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the oral health program provided by KinderSmile Foundation located in Montclair, NJ on the following dates: December 13, 2016, December 15, 2016 and December 20, 2016 at no cost to the District.

**kk. Special Education Out of District Placements- (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 9 Out of District Special Education students and contracts. Placements at a total cost of \$486,351.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 - Public  
11.000.100.0564.028.031.0000 - Vocational  
11.000.100.0565.028.031.0000 - County  
11.000.100.0566.028.031.0000 - Private)

**ll. Special Education Transportation Services - (Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 school year contract from the Morris Hills School District for jointed transportation services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.270.0518.028.031.5521)

**mm. Special Education Home Instruction Students - (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 21 students for Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.000.028.031.)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

nn. MSUNER Professional Development to Improve Instructional Delivery – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Montclair State University for Educational Renewal to provide professional development for teachers during the 2016-2017 school year at a cost not to exceed \$2,792.50.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.223.320.028.057.4336)

oo. Career in Business Forum – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Sandra Trim DaCosta of BulLion Entertainment to provide career exposure to high school students careers in business and marketing at Campus High School during the 2016-2017 school year at a cost of \$2,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.361.100.320.028.026.0000)

pp. Artist in Residence in Acting – (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the hiring of Turron Kofi Alleyne Mayo, Artist in Residence, to work with the Tyson Theater Arts majors on acting technique in 8 sessions between November 12, 2016 and May 12, 2017. Cost to the District - \$1200

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

qq. Instrumental Music Artist in Residence – Lower Strings – (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Anthony Morris, as an Artist in Residence, to provide specialized instruction for Tyson Lower String students in 6 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$900

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****rr. Instrumental Music Artist in Residence – Jazz Harp – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Brandee Younger, as an Artist in Residence, specializing in jazz harp, to provide specialized instruction for Tyson Jazz Harp students in 6 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$900

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**ss. Instrumental Music Artist in Residence – Clarinet – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Nicole D'Angelo, as an Artist in Residence, to provide specialized instruction in Clarinet for Tyson students in 6 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$900

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**tt. Instrumental Music Artist in Residence – Jazz Repertoire & Drums – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves T.S. Monk, as an Artist in Instrumental Music students in 6 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$2500

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**uu. Instrumental Music Artist in Residence – Tenor Sax – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Rene McLean, as an Artist in Residence, to provide specialized Tenor Sax instruction for selected students November 12, 2016 and May 12, 2017. Cost to the District - \$1000

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**vv. Instrumental Music Artist in Residence – Tuba – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Colin Murray, as an Artist in Residence, to provide specialized Tuba instruction for Tyson students in 4 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$600

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****ww. Instrumental Music Artist in Residence – Upper Strings – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Yoogin Park, as an Artist in Residence, to provide classical instruction for Tyson Elementary and Middle/High students in 10 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$1500

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**xx. Instrumental Music Artist in Residence – Jazz Bass – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Andy McKee, as an Artist in Residence, to provide specialized instruction for Tyson Jazz Bass students in 8 visits between November 12, 2016 and May 12, 2017. Cost to the District - \$1200

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**yy. Whitney Houston Academy Partnership with Montclair State University School of the Arts – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a partnership with Montclair State University of the Arts and Whitney Houston Academy Middle School that is focused on Houston students' pathways to college. Activities will take place between November 12, 2016 – May 12, 2017 at no cost to the District.

**zz. Glass Roots Visual Arts Residency – (Harvest, Colson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Glass Roots providing four Visual Art residences at Tyson Middle/High School, STEM, EO Campus High School, Tyson Elementary and Houston Academy that will give specialized instruction in creating mosaic art with glass between November 12, 2016 and May 31, 2017. Cost to the District - \$8000. The Board does not need to undertake a procurement process because Glass roots qualifies as an extraordinary unspecifiable service exemption pursuant to the competitive contracting provisions of the Public School Contracts law, N.J.S.A. 18A:18A-4.1et seq. in accordance with the requirements of N.J.S.A. 18:18A-4.6 et seq.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

**aaa. New Jersey Quality Single Accountability Continuum SOA – (Watson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, accepts the District's New Jersey Quality Single Accountability Continuum Statement of Assurance for Fiscal Management, Governance, Curriculum & Instructional Program and Human Resources which will be forwarded to the NJ Department of Education electronically.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****bbb. Afterschool/Saturday Program Costs - (Harvest)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the operation of an Afterschool/Saturday Program at Campus High School to address off track students and Garvin Academy to address students in need of remedial services at a cost not to exceed \$16,731. All programs will begin on or after November 15, 2016 and conclude on or before June 1, 2017. All costs are budgeted in school based accounts as certified by the school accountants.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: School Based Budget)

**ccc. Student Recommendations for Out of District Alternative Program Placement - (Harvest, Watson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the recommendation to in-district alternative program placement for one student.

**ddd. Student Disciplinary Hearing - Expulsion - (Harvest, Watson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the recommendation of expulsion for two students as a result of a Disciplinary Hearing.

**eee. Student Disciplinary Hearing - Recommendation for Out-of-District Alternative Education Placement - (Harvest, Watson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the recommendation to Out of District Alternative Education Program placement for two students as a result of a Disciplinary Hearing.

**fff. Student Recommendations for In-District Alternative Program Placement - (Harvest, Watson)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the recommendation to in-district alternative placement for five students.

**ggg. Student Disciplinary Hearing - Expulsion - (Watson, Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the recommendation to return to Mildred Barry Garvin School for one student as a result of a disciplinary hearing.

**hhh. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Harvest)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the report of 5 incidents for October 2016 for the NJDOE monthly reporting of HIB.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

iii. Field Trips

**BE IT RESOLVED:** “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. L. Gopal 2 students 2 staff members Campus High School	E. Brunswick, NJ Edison, NJ Newark, NJ	To participate in the NJ Women's All State Choir Festival (Incentive)	10/29/16 2/5/17 2/23/17 2/24/17 2/25/17	\$600.00 Admissions \$600.00 Total 17.15.190.100.610.101.001.6000 (SB)
2	Ms. T. Gorgone 30 students 3 staff members Tyson M/H School	Millburn, NJ	To be part of Papermill Theater's Adopt-A-School Program (Educational)	11/2016 and 1/2017	No cost to the district
3	Ms. D. Ivey 34 students 3 staff members 4 parent chaperones Louverture	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	11/9/16	No cost to the district
4	Ms. Stevenson 42 students 3 staff members 3 parent chaperones Louverture	East Orange, NJ	To visit the E.O. Public Library (Educational)	1/14/16	No cost to the district
5	Ms. L. Phillips 40 students 6 staff members Banneker Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	11/14/16	\$312.00 Transportation \$312.00 Total 17.15.000.270.512.336.036.5523 (SB)
6	Ms. A. Brantley 25 students 3 staff members Banneker Academy	Edison, NJ	To attend the Apple Store Multimedia Workshop (Educational)	11/15/16	\$364.00 Transportation \$364.00 Total 17.15.000.270.512.336.036.5523 (SB)
7	Ms. S. Loucka 40 students 3 staff members 1 parent chaperones STEM Academy	Hamilton, NJ	To visit the Grounds for Sculpture (Educational)	11/15/16	\$ 546.00 Transportation \$ 200.00 Admissions \$ 260.00 Substitute Salary \$1,006.00 Total
8	Ms. L. Phillips 40 students 6 staff members Banneker Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	11/16/16	\$312.00 Transportation \$312.00 Total 17.15.000.270.512.336.036.5523 (SB)
9	Ms. N. Hughes 30 students 3 staff members Tyson M/H School	Princeton, NJ	To attend the Westminster Choir College/Rider University (Educational)	11/16/16	\$468.00 Transportation \$468.00 Total 17.15.000.270.512.203.003.5523 (SB)
10	Ms. J. Morgan 45 students 4 staff members STEM Academy	Newark, NJ	To attend the HBCU College Fair at Essex County College (Educational)	11/17/16	\$208.00 Transportation \$208.00 Total 17.15.000.270.512.102.002.5523 (SB)
11	Ms. Betancourt 40 students 4 staff members Campus High School	Newark, NJ	To attend the HBCU College Fair at Essex County College (Educational)	11/17/16	\$208.00 Transportation \$208.00 Total 17.15.000.270.512.101.001.5523 (SB)
12	Ms. S. Hastings 20 students 2 staff members 2 parent chaperones Houston Academy	Montclair, NJ	To attend the Dance Day at Montclair State University (Educational)	11/18/16	\$312.00 Transportation \$312.00 Total 17.20.021.100.800.307.007.0000 (SB)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

iii. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
13	Ms. Betancourt 20 students 2 staff members Campus High School	Montclair, NJ	To attend the 2016 EOF Young Women's Leadership Conference (Educational and Enrichment)	11/18/16	\$291.20 Transportation \$291.20 Total 17.15.000.270.512.101.001.5523 (SB)
14	Ms. Stevenson 45 students 5 staff members Louverture	East Orange, NJ	To visit the E.O. Public Library (Educational)	11/18/16	No cost to the district
15	Ms. B. Froehlich 12 students 2 staff members STEM Academy	Sparta, NJ	To attend Robotics Competition at Sparta High School (Educational)	11/19/16	\$494.00 Transportation \$494.00 Total 17.15.000.270.512.102.002.5523 (SB)
16	Ms. B. Froehlich 12 students 2 staff members STEM Academy	Somerset, NJ	To attend the Robotics Competition at T.E. Energysmart Charter School (Educational)	11/19/16	\$494.00 Transportation \$494.00 Total 17.15.000.270.512.102.002.5523 (SB)
17	Ms. Stevenson 51 students 5 staff members 3 parent chaperones Louverture	East Orange, NJ	To visit the East Orange Public Library (Educational)	11/21/16	No cost to the district
18	Ms. T. Cabrera 45 students 3 staff members 1 parent chaperone Campus High School	Jersey City, NJ	To tour Hispanic Dances and Flamenco Dance Shows @ Margaret Williams Theater (Educational)	11/22/16	\$ 600.00 Transportation \$ 900.00 Admissions \$ 390.00 Substitute Salary \$1,890.00 Total 17.15.000.270.512.101.001.5539 17.15.140.100.101.101.001.9727 17.15.190.000.000.101.001.6000
19	MSgt Rivera 100 students 5 staff members 5 parent chaperones Campus High School	Fort Dix, NJ	To visit the Fort Dix Bowling Alley (Educational & Enrichment)	11/22/16	\$1,144.00 Transportation \$1,000.00 Admissions \$ 520.00 Substitute Salary \$2,664.00 Total 17.15.000.270.512.101.001.5539 17.15.140.100.101.101.001.9727 17.15.190.100.610.101.001.6000
20	Ms. R. Richardson 27 students 10 staff members FSMS Academy	Jersey City, NJ	To tour Hispanic Dances and Flamenco Dance Shows @ Margaret Williams Theater (Educational)	11/22/16	\$ 379.60 Transportation \$ 700.00 Substitute Salary \$1,079.60 Total 17.11.423.270.512.145.045.0000 17.11.423.100.800.145.045.0000
21	MSgt Rivera 75 students 5 staff members 2 parent chaperones Campus High School	Wayne, Pennsylvania	To visit the Valley Forge Military College	12/1/16	\$2,600.00 Transportation \$2,600.00 Total 17.15.140.100.101.101.001.9727 (SB)
22	Ms. E. Peri 78 students 8 staff members Langston Hughes	South Orange, NJ	To visit Seton Hall University (Educational)	12/2/16	\$520.00 Transportation \$520.00 Total 17.15.000.270.512.306.006.5523 (SB)
23	Ms. Greeley 60 students 9 staff members 4 parent chaperones Garvin School	Montville, NJ	To visit Kidnetic (Educational)	12/2/16	\$ 780.00 Transportation \$ 898.80 Admissions \$1,678.80 Total 17.20.218.200.516.308.026.9019 17.20.218.100.500.308.026.9019
24	Ms. Fisher 107 students 7 staff members 7 parent chaperones Langston Hughes	Ogdensburg, NJ	To visit the Sterling Hill Mineral Mining Museum (Educational)	12/5/16	\$1,248.00 Transportation \$ 999.00 Admissions \$2,247.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)



**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

iii. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
25	Ms. C. Elias 15 students 3 staff members Costley Middle School	Lawrenceville, NJ	To participate in the Student Leadership Conference at Rider University (Educational & Enrichment)	12/6/16	<u>\$546.00</u> Transportation <u>\$546.00</u> Total 17.15.000.270.512.015.5523 (SB)
26	Ms. R. Leveson 100 students 11 staff members Truth Middle School	Edison, NJ	To visit Finance Park Biz Town (Educational)	12/6/16	<u>\$1,404.00</u> Transportation <u>\$1,404.00</u> Total 17.15.000.270.512.216.016.5523 (SB)
27	Mr. S. Laird 100 students 10 staff members Truth Middle School	Edison, NJ	To visit Finance Park Biz Town (Educational)	12/8/16	<u>\$988.00</u> Transportation <u>\$988.00</u> Total 17.15.000.270.512.216.016.5523 (SB)
28	TSgt Thomas 20 students 2 staff members Campus High School	Piscataway, NJ	To attend a high school drill competition (Educational)	12/10/16	<u>\$520.00</u> Transportation <u>\$520.00</u> Total 17.15.000.270.512.101.001.5539 (SB)
29	Mr. M. Riley 100 students 11 staff members Truth Middle School	Edison, NJ	To visit Finance Park Biz Town (Educational)	12/13/16	<u>\$988.00</u> Transportation <u>\$988.00</u> Total 17.15.000.270.512.216.016.5523
30	Ms. J. Malloy 63 students 7 staff members Cochran Academy	Millburn, NJ	To attend performance at the Paper Mill Playhouse (Educational)	12/14/16	\$ 613.60 Transportation \$ 630.00 Admissions <u>\$1,243.60</u> Total 17.15.000.270.512.338.038.5523 17.15.190.100.800.338.038.0000
31	Mr. J. Rosenbaum 100 students 11 staff members Truth Middle School	Edison, NJ	To visit Finance Park Biz Town (Educational)	12/15/16	<u>\$988.00</u> Transportation <u>\$988.00</u> Total 17.15.000.270.512.216.016.5523 (SB)
32	Mr. D. Wilson 30 students 3 staff members Tyson Elementary	West Orange, NJ	To visit Canterbury Village Home of Assisted Living (Enrichment)	12/15/16	<u>\$291.20</u> Transportation <u>\$291.20</u> Total 17.15.000.270.512.312.012.5523 (SB)
33	Ms. B. Froehlich 30 students 3 staff members STEM Academy	Wantage, NJ	To visit Lazer One (Incentive & Enrichment)	12/16/16	<u>\$416.00</u> Transportation <u>\$416.00</u> Total 17.15.000.270.512.102.002.5523 (SB)
34	Ms. L. Gopal 36 students 3 staff members Campus High School	East Orange, NJ	To attend the E.O. School Recruitment Tour (Educational)	1/18/17	<u>\$390.00</u> Substitute Salary <u>\$260.00</u> Transportation <u>\$650.00</u> Total <u>17.15.190.100.800.101.001.0000</u> <u>17.15.140.100.101.101.001.9727</u>
35	Ms. D. Evans 25 students 3 staff members Tyson M/H School	Morristown, NJ	To attend the College of St. Elizabeth Tour (Educational)	1/19/17	<u>\$312.00</u> Transportation <u>\$312.00</u> Total 17.15.000.270.512.203.003.5523 (SB)
36	Ms. E. Washington 100 students 10 staff members Tyson M/H School	Tannersville, PA	Team building program at Camelback Resort (Educational)	2/2/17 thru 2/3/17	<u>\$2,912.00</u> Transportation <u>\$2,912.00</u> Total 17.15.000.270.512.203.003.5523 (SB)
37	Ms. D. Evans 25 students 3 staff members Tyson M/H School	Bloomfield, NJ	To attend the Animation & Visual Arts Tour at Bloomfield College (Educational)	2/2/17	<u>\$239.40</u> Transportation <u>\$239.40</u> Total 17.15.000.270.512.203.003.5523
38	Ms. C. Elias 135 students 15 staff members Costley Middle School	Clifton, NJ	To visit the AMC Movie Theater (Incentive & Rewards)	2/10/17	\$ 780.00 Transportation <u>\$1,688.00</u> Admissions <u>\$2,468.00</u> Total 17.15.000.270.512.215.015.5523 17.15.190.100.800.215.015.0000

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

iii. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
39	Ms. L. Phillips 80 students 10 staff members Banneker Academy	Montclair, NJ	To attend Theater Works USA at Montclair State University (Educational)	3/8/17	\$ 551.20 Transportation <u>\$ 786.25</u> Admissions \$1,337.45 Total 17.15.190.100.800.336.036.0000 17.15.000.270.512.336.036.5523
40	Ms. A. Battle 56 students 6 staff members Banneker Academy	Philadelphia, PA	To visit the Philadelphia Museum of Art (Educational)	3/8/17	\$1,976.00 Transportation <u>\$ 392.00</u> Admissions \$2,368.00 Total 17.15.190.100.800.336.036.0000 17.15.000.270.512.336.036.5523
41	Ms. L. Gopal 50 students 2 staff members Campus High School	Galloway, NJ	To attend the Stockton University Choir Festival (Educational)	3/15/17	\$260.00 Substitute Salary <u>\$702.00</u> Transportation \$962.00 Total 17.15.140.100.101.101.001.9727 17.15.000.270.512.101.001.5539
42	Ms. A. Davis 77 students 9 staff members Banneker Academy	New York, NY	To visit the National Museum of Mathematics (Educational)	3/21/17	\$1,632.80 Transportation <u>\$1,455.00</u> Admissions \$3,087.80 Total 17.15.190.100.800.336.036.0000 17.15.000.270.512.336.036.5523
43	TSgt Thomas 20 students 2 staff members Campus High School	Sewell, NJ	To attend the Washington Township High School Drill Competition (Educational)	3/25/17	<u>\$702.00</u> Transportation \$702.00 Total 17.15.000.270.512.101.001.5539 (SB)
44	Dr. V. Stallings 80 students 4 staff members 4 parent chaperones Langston Hughes	Edison, NJ	To visit Finance Park Biz Town (Educational)	3/31/17	<u>\$728.00</u> Transportation \$728.00 Total 17.15.000.270.512.306.006.5523 (SB)
45	Ms. D. Evans 25 students 3 staff members Tyson M/H School	Bloomfield, NJ	To attend the Bloomfield College Tour (Educational)	4/4/17	<u>\$239.20</u> Transportation \$239.20 Total 17.15.000.270.512.203.003.5523 (SB)
46	Ms. B. Jones 32 students 10 staff members Langston Hughes	Jersey City, NJ	To visit the Liberty Science Center (Educational)	4/4/17	<u>\$364.00</u> Transportation \$364.00 Total 17.15.000.270.512.306.006.5523 (SB)
47	Ms. C. Villasuso 250 students 15 staff members 10 parent chaperones Bowser Elementary	East Orange, NJ	To visit the Jersey Explorer Children's Museum (Educational)	4/19/17 4/20/17 4/26/17 4/27/17 5/3/17	No cost to the district
48	Ms. McPherson 91 students 5 staff members 5 parent chaperones Langston Hughes	Newark, NJ	To attend the NJPAC SchoolTime Performance Series: Mufaro's Beautiful Daughters (Educational)	5/4/17	\$500.00 Admissions <u>\$384.80</u> Transportation \$884.80 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
49	Mrs. Loiacono 91 students 5 staff members 5 parent chaperones Langston Hughes	Newark, NJ	To attend the NJPAC SchoolTime Performance Series: Mufaro's Beautiful Daughters (Educational)	5/5/17	\$500.00 Admissions <u>\$384.80</u> Transportation \$884.80 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
50	Ms. A. Boose 78 students 8 staff members Banneker Academy	Trenton, NJ	To visit the NJ State House Capitol Complex (Educational)	5/24/17	<u>\$884.00</u> Transportation \$884.00 Total 17.15.000.270.512.336.036.5523 (SB)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

iii. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
51	Ms. P. Hurt 42 students 5 staff members Cochran Academy	New Brunswick, NJ	To attend the Mock Trial Competition Exercises @ NJ State Bar Foundation (Educational)	5/25/17	\$468.00 Transportation \$468.00 Total 17.15.000.270.512.338.038.5523 (SB)
52	Ms. S. Watanabe 65 students 7 staff members Banneker Academy	Weehawken, NJ	To go to the NJ Spirit Cruise in Lincoln Harbor (Educational)	5/31/17	\$780.00 Transportation \$780.00 Total 17.15.000.270.512.336.036.5523 (SB)
53	Ms. Fatima McCoy 41 students 4 staff members Warwick Institute	Orange, NJ	To go to Bella Italia Restaurant (Incentive & Enrichment)	6/1/17	\$1,260.00 Admissions \$ 260.00 Transportation \$1,520.00 Total 17.15.000.270.512.309.009.5523 (SB) 17.15.190.100.800.309.009.0000 (SB)
54	Ms. E. Washington 104 students 11 staff members Tyson M/H School	Verona, NJ	To attend the senior prom at the Ridgefield Regency (Incentive & Rewards)	6/2/17	No cost to the district
55	Mr. D. Flubacher 75 students 10 staff members Banneker Academy	New York City, NY	To visit the American Museum of Natural History (Educational)	6/7/17	\$1,976.00 Transportation \$1,020.00 Admissions \$2,996.00 Total 17.15.190.100.800.336.036.0000 (SB) 17.15.000.270.512.336.036.5523 (SB)
56	Ms. C. Elias 350 students 35 staff members Costley Middle School	Sparta, NJ	To visit Tomahawk Lake (Incentive & Rewards)	6/16/17	\$ 3,254.00 Transportation \$ 7,700.00 Admissions \$10,954.00 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
57	Mr. T. Bell 32 students 2 staff members Tyson M/H School	EO City Hall	To attend a charity event	11/14/16	No Cost to the District
58	Mr. W. Allrich 30 - 35 students 2 staff members EOCHS	Trenton, NJ	College Field Trip to TCNJ	11/29/16	\$ 416.00 - Transportation \$ 416.00 - Total 17.15.000.270.512.101.001.5523
59	Ms. L. Gopal 60 students 4 staff members EOCHS	Teaneck, NJ	To attend the NJSMA Choir Festival	12/8/16	\$ 998.00 - Transportation \$ 390.00 - Substitutes \$1378.00 - Total 17.15.140.100.101.101.001.9727 17.15.000.270.512.101.001.5523
60	Ms. I. Colson 10 students 1 staff member Tyson M/H School	Verona, NJ	To attend Torchbearer for Education	12/3/16	\$ 312.00 - Transportation \$ 312.00 - Total 17.11.000.270.517.000.000.9706

CHANGES TO FIELD TRIP RESOLUTIONS					
1	Ms. Fulchini 6 students 2 staff members Truth Middle School	Hillside, NJ	To visit the Community Food Bank of NJ (Educational)	10/2016 thru 6/2017	This field trip was Board approved at the 10/11/16 meeting with a 6/15/16 timeframe. Additional dates had to be added.
2	Mr. D. Horsford 84 students 8 staff members Langston Hughes	Mahwah, NJ	To visit the Secor Farms (Educational)	10/28/16	This field trip was Board approved at the 10/11/16 meeting. Due to a scheduling conflict the date of this trip was changed.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to approve items “jjj-mmm” under Educational Support & Student Services.

- ROLL CALL: Dr. Kristie Howard - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Absent
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Yes

jjj. Disciplinary Hearings - Student Return to the Sending School

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation upon the Interim Superintendent of Schools, approves Student #3082 to return to the sending school.

kkk. Disciplinary Hearings - Out of District Alternative Education Placement

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation upon the Interim Superintendent of Schools, approves Out of District Alternative Education Placement for Students #46149 and #3840.

lll. Disciplinary Hearings - Expulsion

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation upon the Interim Superintendent of Schools, approves the Expulsion for Students #2030697 and #2041159.

mmm. Disciplinary Hearings - In District Alternative Education Placement

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation upon the Interim Superintendent of Schools, approves the In-District Alternative Education Placement for Students #125335; #33853; #2419; #5795 and #4332.

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve item “nnn” under Educational Support & Student Services.

- ROLL CALL: Dr. Kristie Howard - Yes
- Mr. Cameron B. Jones, Sr. - Yes
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Absent
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Yes

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation upon the Interim Superintendent of Schools, approves the participation to up to fifty (50) East Orange Campus High School students in an Intergeneration Session Black Male Achievement Teleconferencing 6<sup>th</sup> Annual Rumble Man.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to approve items "a-x" under Labor Relations & Employment Services.

ROLL CALL:     Dr.   Kristie Howard - Yes  
                   Mr.   Cameron B. Jones, Sr. - Yes  
                   Ms.   Marjorie Perry - Yes  
                   Ms.   Joy B. Tolliver, Esq. - Absent  
                   Ms.   Terry S. Tucker - Yes  
                   Mr.   Jenabu Williams - Yes  
                   Mr.   Bergson Leneus - Yes

**a. Retirement**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirement."

1. Ms. Debra Moore – Assistant Secretary – Tyson 6-12  
Effective November 1, 2016 (28 years, 8 months of service)  
(15.000.240.0105.000.203.003.0000)
2. Ms. Michele Murchison – Substance Abuse Coordinator – Division of Operations  
Effective February 1, 2017 (27 years, 9 months of service)  
(11.000.218.0104.000.000.000.0000)
3. Mr. Darnell Starkes – Teacher of Music (voc) – Parks Academy  
Effective November 1, 2016 (16 years, 2 months of service)  
(15.120.100.0101.000.311.011.0000)

**b. Resignations**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. April Adams-Hogan – Elementary Teacher – Tyson Elementary  
Effective November 1, 2016 (another position) (2 years, 7 months of service)  
(15.120.100.0101.000.312.012.0000)
2. Mr. Olayemi Arajuwa – Teacher Assistant for Special Education (LD) – Healy Middle School  
Effective November 28, 2016 (personal reasons) (14 years, 1 month of service)  
(15.204.100.0106.000.217.017.0000)
3. Mr. Justin Avery – Teacher of Social Studies – East Orange Campus High School  
Effective December 5, 2016 (no reason) (4 years, 3 months of service)  
(15.140.100.0101.000.101.001.0000)
4. Ms. Shaneka Banks – Teacher Assistant for Kindergarten – Wahlstrom Academy  
Effective October 28, 2016 (another position) (5 years, 2 months of service)  
(15.190.100.0106.000.339.039.0000)
5. Ms. Kathy Carter – Teacher Assistant for Special Education (CSM) – Campus High School  
Effective October 14, 2016 (illness) (6 years, 9 months of service)  
(15.213.100.0106.000.101.001.0000)
6. Mr. Elsayed Elzanfali – Teacher of the Handicapped (ICS) – East Orange Campus High School  
Effective January 7, 2017 (no reason) (1 year, 4 months of service)  
(15.213.100.0101.000.101.001.0000)
7. Ms. Lashell Graham – Teacher of Grades 6-8 (Sci) – Costley Middle School  
Effective October 28, 2016 (illness) (2 months of service)  
(15.130.100.0101.000.215.015.0000)
8. Ms. Nichole Richardson – Teacher Assistant for Special Education (LD) – Healy Middle School  
Effective November 14, 2016 (no reason) (15 years, 1 month of service)  
(15.204.100.0106.000.217.017.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****c. Rescission of Appointments**

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Ms. Chariena Keith – Lunch Period Supervisory Aide – Tyson Elementary  
Appointment was approved at the September 20, 2016 Board Meeting  
(11.000.262.0100.000.000.000.0000)
2. Ms. Tanisha Robinson – Lunch Period Supervisory Aide – Ecolè Toussaint Louverture  
Appointment was approved at the September 20, 2016 Board Meeting  
(11.000.262.0100.000.000.000.0000)
3. Ms. Yvonna Wade – Teacher Tutor – Langston Hughes School  
Appointment was approved at the October 11, 2016 Board Meeting  
(15.120.100.0101.000.306.006.0000)
4. Ms. Danyelle Williams – Lunch Period Supervisory Aide – Gibson Academy  
Appointment was approved at the October 11, 2016 Board Meeting  
(11.000.262.0100.000.000.000.0000)

**d. Rescission of Transfers**

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following Transfer."

1. Ms. Deborah Marshall – Teacher of the Handicapped (LD) – Tyson Elementary  
Transfer was approved at the August 9, 2016 Board Meeting  
(15.204.100.0101.000.312.012.0000)
2. Mr. Charles Russell – Building Based Substitute Teacher – Bowser Elementary  
Transfer was approved at the October 11, 2016 Board Meeting  
(11.120.100.0101.000.000.000.0000)
3. Ms. Brenda Spraggins – Building Based Substitute Teacher – Carver School  
Transfer was approved at the October 11, 2016 Board Meeting  
(11.120.100.0101.000.000.000.0000)

**e. Leaves of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Rafaelina Almonte – Teacher Assistant for Special Ed (ESL) – Costley Middle School  
Educational LOA (without pay) Effective January 5, 2017 to April 19, 2017  
(15.240.100.0106.000.215.015.0000)
2. Ms. Toni Armstrong – Co-Teacher – Tyson 6-12  
Family Act LOA (Intermittent) Effective October 12, 2016 to June 30, 2017 (NTE 15 days)  
(15.130.100.0101.000.203.003.0000)
3. Ms. Ebony Bittings – Teacher of Elementary – Warwick Institute  
Family Act LOA Effective December 12, 2016 to January 6, 2017  
(15.120.100.0101.000.309.009.0000)
4. Ms. Cynthia Bohri – Teacher Assistant for Special Ed (1:1) – Tyson 6-12  
Family Act LOA Effective September 23, 2016 to November 4, 2016  
(11.000.217.0100.000.000.000.0000)
5. Ms. Britney Brewton – School Social Worker – Jackson Academy  
Pregnancy LOA Effective January 23, 2017 to February 15, 2017  
Pregnancy LOA (without pay) Effective February 16, 2017 to March 31, 2017  
(15.000.211.0100.000.314.014.0000)
6. Ms. Jeannita Brown – Secretary – Division of Operations  
Family Act LOA (Intermittent) Effective October 1, 2016 to June 30, 2017 (NTE 15 days)  
(11.000.221.0105.000.000.000.0000)
7. Ms. Kisha Burns – Teacher Assistant for Kindergarten – Parks Academy  
Family Act LOA (Intermittent) Effective September 7, 2016 to June 30, 2017 (NTE 10 days)  
Family Act LOA Effective September 29, 2016 to October 7, 2016  
(15.190.100.0106.000.311.011.9704)
8. Ms. Mia Carter-Bennett – Teacher Assistant for Pre-Kindergarten – Wahlstrom Academy  
Family Act LOA Effective October 6, 2016 to November 8, 2016  
Health LOA Effective November 7, 2016 to a date TBD (NTE 06/30/17)  
(20.218.100.0106.000.028.026.9013)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

9. Dr. Harriet Coleman – School Nurse – Department of Early Childhood  
Family Act LOA (Intermittent) Effective September 6, 2016 to June 30, 2017 (NTE 20 days)  
(20.218.200.0104.000.028.026.9027)
10. Ms. Gloria Crossley – Teacher of the Handicapped (ICS) – Campus High  
Family Act LOA Effective October 19, 2016 to December 23, 2016  
(15.213.100.0101.000.101.001.0000)
11. Ms. Alice Cutliff – Secretary (Assistant) – Wahlstrom Academy  
Family Act LOA (Intermittent) Effective November 23, 2016 to June 30, 2017 (NTE 20 days)  
(15.000.240.0105.000.339.039.0000)
12. Mr. Robert DeVeaux – Dropout Prevention Officer – Tyson 6-12  
Educational LOA (without pay) Effective December 5, 2016 to December 17, 2016  
(15.000.218.0104.000.203.003.0000)
13. Ms. Christina Elias – Climate & Culture Specialist – Costley Middle School  
Family Act LOA Effective September 26, 2016 to October 18, 2016  
(20.231.200.0100.000.215.015.0000)
14. Ms. Jennifer Fletcher – Teacher of the Handicapped (BD) – Healy Middle School  
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 15 days)  
(15.209.100.0101.000.217.017.0000)
15. Ms. Otha Harley – Teacher Assistant for Pre-Kindergarten – Carver Institute  
Family Welfare LOA (without pay) Effective September 14, 2016 to September 30, 2016  
(20.218.100.0106.000.028.026.9013)
16. Ms. Janet Jacobs – Media Specialist – Langston Hughes School  
Family Act LOA Effective September 26, 2016 to November 11, 2016  
Family Act LOA (Intermittent) Effective November 14, 2016 to June 30, 2017 (NTE 20 days)  
(15.000.222.0100.000.306.006.0000)
17. Ms. Pamela Kogan – Teacher of the Handicapped (AUT) – Garvin School  
Family Act LOA Effective October 31, 2016 to January 31, 2017  
(15.214.100.0101.000.308.008.0000)
18. Ms. Lynn Luckshire – Teacher of Elementary – Ecolè Toussaint Louverture  
Family Act LOA (Intermittent) Effective October 14, 2016 to June 30, 2017 (NTE 15 days)  
(15.120.100.0101.000.310.010.0000)
19. Ms. Samirah Manning – Teacher of the Handicapped (ICS) – Warwick Institute  
Family Act LOA Effective September 22, 2016 to October 17, 2016  
(15.213.100.0101.000.309.009.0000)
20. Mr. Ronald McDonald – Teacher of Health/Physical Education – Campus High  
Family Act LOA Effective September 19, 2016 to December 16, 2016  
Health LOA Effective December 19, 2016 to March 19, 2017  
(15.140.100.0101.000.101.001.0000)
21. Ms. Lakisha Miles – CST Social Worker – Cochran Academy  
Family Act LOA Effective October 27, 2016 to December 22, 2016  
(11.000.219.0104.000.000.000.0000)
22. Ms. Margaret O'Connor – School Counselor – Tyson 6-12  
Family Act LOA (Intermittent) Effective October 21, 2016 to June 30, 2017 (NTE 10 days)  
(15.000.218.0104.000.203.003.0000)
23. Ms. Gitanjali Pai – Teacher of Elementary – Houston Academy  
Family Act LOA Effective December 10, 2016 to December 23, 2016  
(15.120.100.0101.000.307.007.0000)
24. Ms. Gayle Paris – Data Entry Clerk – Division of Operations  
Family Act LOA (Intermittent) Effective September 16, 2016 to June 30, 2017 (NTE 15 days)  
(11.000.251.0100.000.000.000.0000)
25. Ms. Matilde Ramos – Teacher of Spanish – Campus High  
Family Act LOA (Intermittent) Effective September 28, 2016 to June 30, 2017 (NTE 10 days)  
(15.140.100.0101.000.101.001.0000)
26. Ms. Thelma Ramsey – Principal – East Orange STEM Academy High School  
Family Act LOA Effective September 22, 2016 to November 4, 2016  
(11.000.240.0104.000.000.000.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

27. Ms. Rashida Rowe – Teacher Assistant for Special Ed (BD) – Bowser Elementary School  
Health LOA Effective September 30, 2016 to October 31, 2016  
(15.209.100.0106.000.304.004.0000)
28. Ms. Erica Sterling – School Counselor – Costley Middle School  
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 20 days)  
(15.000.218.0104.000.215.015.0000)
29. Ms. Bethany Swift – Teacher of the Handicapped (LD) – Tyson Elementary  
Family Act LOA (Intermittent) Effective October 12, 2016 to June 30, 2017 (NTE 15 days)  
(15.204.100.0101.000.312.012.0000)
30. Mr. Kerry Thompson – Custodian (Day) – Tyson 6-12  
Family Act LOA Effective May 11, 2016 to June 30, 2016  
Family Act LOA Effective July 1, 2016 to July 19, 2016  
Health LOA Effective July 20, 2016 to August 1, 2016  
(11.000.262.0100.000.000.000.0000)
31. Ms. Michele Tiller – CST Social Worker – Department of Special Education  
Health LOA Effective September 14, 2016 to October 10, 2016  
(11.000.219.0104.000.000.000.0000)
32. Dr. Mirvetk Tonuzi – Teacher of Grades 6-8 (LAL) – Truth Middle School  
Family Act LOA (Intermittent) Effective October 17, 2016 to June 30, 2017 (NTE 10 days)  
(15.130.100.0101.000.216.016.0000)
33. Ms. Christianne Vaccaro – Teacher of Art – Langston Hughes School  
Family Act LOA (Intermittent) Effective October 1, 2016 to June 30, 2017 (NTE 15 days)  
(15.120.100.0101.000.306.006.0000 – 87.0000%)  
(20.218.100.0101.000.028.026.9011 – 13.0000%)
34. Ms. Jacqueline Walsky – Teacher of Elementary – Langston Hughes School  
Family Act LOA Effective January 23, 2017 to February 6, 2017  
Family Act and Bonding LOA Effective February 7, 2017 to April 27, 2017  
Child Rearing LOA Effective April 28, 2017 to June 30, 2017  
(15.120.100.0101.000.306.006.0000)
35. Ms. Gloria Williams – Co-Teacher – Carver Institute  
Family Act LOA Effective September 21, 2016 to a date TBD (NTE 12/20/16)  
(15.120.100.0101.000.305.005.0000)
36. Ms. Elizabeth Withstrum – CST Social Worker – Banneker Academy  
Family Act LOA (Intermittent) Effective October 1, 2016 to June 30, 2017 (NTE 20 days)  
(11.000.219.0104.000.000.000.0000)
37. Ms. Cassandra Wynn – Teacher Assistant for Special Ed (ICS) – Gibson Academy  
Family Act LOA Effective October 13, 2016 to November 14, 2016  
(15.213.100.0106.000.337.037.0000)

**f. Transfers**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

**g. Reclassifications**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g.”



**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Mr. Bernard Agyei – Teacher of Grades 6-8 (Mth) – Truth Middle School  
(Original Hire Date: November 8, 2006)  
From: Level 5/MA Step 1 \$57,573.00 p/a  
To: Level 5½/MA+15 Step 1 \$59,073.00 p/a  
Effective February 1, 2017 to June 30, 2017  
(higher training level)  
(15.130.100.0101.000.216.016.0000)
2. Ms. Anna Annunziata – Teacher of Grades 6-8 (Mth) – East Orange STEM Academy High School  
(Original Hire Date: September 1, 1997)  
From: Level 5/MA Step 16 \$95,420.00 p/a + \$750 Longevity  
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a + \$750 Longevity  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(15.140.100.0101.000.102.002.0000)
3. Ms. Jennifer Betancourt – School Counselor – Campus High  
(Original Hire Date: September 1, 2013)  
From: Level 6/MA+32 Step 1 \$65,873.00 p/a  
To: Level 5/MA Step 1 \$57,573.00 p/a  
Effective December 1, 2016 to June 30, 2017  
(correction of error)  
(15.000.218.0104.000.101.001.0000)
4. Ms. Nasheen Boss – Teacher of Pre-Kindergarten – Warwick Institute  
(Original Hire Date: September 1, 2001)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 4/BA Step 1 \$51,873.00 p/a + \$750 Longevity  
Effective September 1, 2016 to June 30, 2017  
(15 years longevity stipend)  
(20.218.100.0101.000.028.026.9010)
5. Ms. Tamara Brown – CST Social Worker – Tyson 6-12  
(Original Hire Date: October 22, 2012)  
From: Level 5/MA Step 11 \$69,573.00 p/a  
To: Level 5½/MA+15 Step 11 \$71,073.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(correction of error)  
(11.000.219.0104.000.000.000.0000)
6. Mr. Andre Callender – Teacher of Elementary – Carver Institute  
(Original Hire Date: February 22, 2010)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 5/MA Step 1 \$57,573.00 p/a  
Effective October 12, 2016 to June 30, 2017  
(higher training level)  
(15.120.100.0101.000.305.005.0000)
7. Ms. LaRisha DeJesus – Culture and Climate Specialist – Healy Middle School  
(Original Hire Date: October 17, 2016)  
From: Level 5/MA Step 1 \$57,573.00 p/a  
To: Level 5/MA Step 8 \$61,773.00 p/a  
Effective October 17, 2016 to June 30, 2017  
(verified prior experience)  
(20.231.200.0100.000.217.017.0000)
8. Ms. Marcia Dickens – Lunch Period Supervisory Aide – Gibson Academy  
(Original Hire Date: October 15, 2001)  
From: Step 1 \$8.75 p/h  
To: Step 15 \$16.00 p/h  
Effective October 12, 2016 to June 30, 2017  
(placement on correct step)  
(11.000.262.0100.000.000.000.0000)
9. Ms. Samantha Donat – Teacher of Pre-Kindergarten – Wahlstrom Academy  
(Original Hire Date: September 1, 2011)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 5/MA Step 1 \$57,573.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(20.218.100.0101.000.028.026.9010)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

10. Ms. Mary Drake – Teacher of the Handicapped (BD) – Tyson 6-12  
(Original Hire Date: October 10, 2001)  
From: Level 5/MA Step 7 \$61,173.00 p/a  
To: Level 5/MA Step 7 \$61,173.00 p/a + \$750 Longevity  
Effective October 10, 2016 to June 30, 2017  
(15 years longevity stipend)  
(15.209.100.0101.000.203.003.0000)
11. Ms. Renea Duval – Teacher of Grades 6-8 (LAL) – Costley Middle School  
(Original Hire Date: September 1, 2013)  
From: Level 4/BA Step 2 \$52,473.00 p/a  
To: Level 5/MA Step 2 \$58,173.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(15.130.100.0101.000.215.015.0000)
12. Ms. Tamisha Engram – CST Social Worker – Bowser Elementary School  
(Original Hire Date: October 15, 2001)  
From: Level 6/MA+32 Step 14 \$95,390.00 p/a  
To: Level 6/MA+32 Step 14 \$95,390.00 p/a + \$750 Longevity  
Effective October 17, 2016 to June 30, 2017  
(15 years longevity stipend)  
(11.000.219.0104.000.000.000.0000)
13. Ms. Abina Gibson – School Social Worker – Truth Middle School  
(Original Hire Date: March 29, 2010)  
From: Level 5½/MA+15 Step 8½ \$63,473.00 p/a  
To: Level 6/MA+32 Step 8½ \$70,373.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level) (15.000.211.0100.000.216.016.0000)
14. Mr. Keith Hinton – Teacher of Elementary – Garvin School  
(Original Hire Date: September 12, 2001)  
From: Level 4/BA Step 10 \$59,723.00 p/a  
To: Level 4/BA Step 10 \$59,723.00 p/a + \$750 Longevity  
Effective September 12, 2016 to June 30, 2017  
(15 years longevity stipend)  
(15.120.100.0101.000.308.008.0000)
15. Ms. Shakira Howard – Teacher of Art – Carver Institute  
(Original Hire Date: October 17, 2016)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 5/MA Step 1 \$57,573.00 p/a  
Effective October 17, 2016 to June 30, 2017  
(higher training level)  
(15.120.100.0101.000.305.005.0000)
16. Mr. Chidi Iromuanya – Teacher of Science – Campus High  
(Original Hire Date: September 14, 2005)  
From: Level 4/BAH Step 7½ \$55,473.00 p/a  
To: Level 5/MA Step 7½ \$61,473.00 p/a  
Effective February 1, 2017 to June 30, 2017  
(higher training level)  
(15.140.100.0101.000.101.001.0000)
17. Ms. Janet Jacobs – Media Specialist – Langston Hughes School  
(Original Hire Date: September 16, 1996)  
From: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$750 Longevity  
To: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$1,250 Longevity  
Effective September 16, 2016 to June 30, 2017  
(20 years longevity stipend)  
(15.000.222.0100.000.306.006.0000)
18. Ms. Pamela Mason – Teacher of Elementary – Ecolè Toussaint Louverture  
(Original Hire Date: September 1, 2003)  
From: Level 4/BA Step 12 \$67,223.00 p/a  
To: Level 5/MA Step 12 \$74,073.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(15.120.100.0101.000.310.010.0000)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

19. Ms. Clarice Mayers-Uwumarogie – Teacher of Science – Campus High  
(Original Hire Date: September 1, 2016)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 4/BA Step 2 \$52,473.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(verified prior experience)  
(15.140.100.0101.000.101.001.0000)
20. Ms. Dawn Nichol-Manning – Teacher of Science – East Orange STEM Academy High School  
(Original Hire Date: October 16, 2001)  
From: Level 5/MA Step 16 \$95,420.00 p/a  
To: Level 5/MA Step 16 \$95,420.00 p/a + \$750 Longevity  
Effective October 17, 2016 to June 30, 2017  
(15 years longevity stipend) (15.140.100.0101.000.102.002.0000)
21. Ms. Victoria Nnanna – Teacher of Mathematics – Tyson 6-12  
(Original Hire Date: November 1, 2004)  
From: Level 5/MA Step 16 \$95,420.00 p/a  
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(15.140.100.0101.000.203.003.0000)
22. Ms. Elizabeth Peri – Guidance Counselor – Langston Hughes School  
(Original Hire Date: September 1, 2015)  
From: Level 5½/MA+15 Step 5 \$61,373.00 p/a  
To: Level 6/MA+32 Step 5 \$68,273.00 p/a  
Effective September 1, 2016 to June 30, 2017  
(higher training level)  
(15.000.218.0104.000.306.006.0000)
23. Mr. Marckens Pierre – School Counselor – Tyson 6-12  
(Original Hire Date: January 5, 2015)  
From: Level 6/MA+32 Step 5 \$68,273.00 p/a  
To: Level 5/MA Step 5 \$59,973.00 p/a  
Effective December 1, 2016 to June 30, 2017  
(correction of error)  
(15.000.218.0104.000.203.003.0000)
24. Ms. Ameenah Poole – Literacy Coach – Tyson 6-12  
(Original Hire Date: September 20, 2016)  
From: Level 5/MA Step 10 \$66,573.00 p/a  
To: Level 5/MA Step 13½ \$83,840.00 p/a  
Effective September 20, 2016 to June 30, 2017  
(verified prior experience)  
(15.000.221.0104.000.203.003.0000)
25. Ms. Tonya Reid – Teacher of Elementary – Cochran Academy  
(Original Hire Date: September 11, 2001)  
From: Level 6/MA+32 Step 11½ \$79,573.00 p/a  
To: Level 6/MA+32 Step 11½ \$79,573.00 p/a + \$750 Longevity  
Effective September 12, 2016 to June 30, 2017  
(15 years longevity stipend) (15.120.100.0101.000.338.038.0000)
26. Ms. Lisa Rogers – Teacher of Elementary – Bowser Elementary School  
(Original Hire Date: November 1, 1996)  
From: Level 5/MA Step 16 \$95,420.00 p/a + \$750 Longevity  
To: Level 5/MA Step 16 \$95,420.00 p/a + \$1,250 Longevity  
Effective November 1, 2016 to June 30, 2017  
(20 years longevity stipend) (15.120.100.0101.000.304.004.0000)
27. Mr. Nicholas Sands – Teacher of Health/Physical Education – Houston Academy  
(Original Hire Date: October 11, 2016)  
From: Level 4/BA Step 1 \$51,873.00 p/a  
To: Level 4/BA Step 5½ \$54,473.00 p/a  
Effective October 11, 2016 to June 30, 2017  
(verified prior experience)  
(15.120.100.0101.000.307.007.0000 – 50.0000%)  
(15.130.100.0101.000.307.007.0000 – 50.0000%)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

28. Ms. Effie Standler – Teacher of Kindergarten – Tyson Elementary  
(Original Hire Date: September 11, 2001)  
From: Level 6/MA+32 Step 16 \$103,265.00 p/a  
To: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$750 Longevity  
Effective September 12, 2016 to June 30, 2017  
(15 years longevity stipend)  
(15.110.100.0101.000.312.012.9704)
29. Ms. Siobhan Webster – Teacher of Grades 6-8 (Mth) – East Orange STEM Academy High School  
(Original Hire Date: September 11, 2001)  
From: Level 6/MA+32 Step 16 \$103,265.00 p/a  
To: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$750 Longevity  
Effective September 12, 2016 to June 30, 2017  
(15 years longevity stipend)  
(15.140.100.0101.000.102.002.0000)
30. Ms. Yaritza Yens – Teacher of Pre-Kindergarten – Ecolè Toussaint Louverture  
(Original Hire Date: September 12, 2016)  
From: Level 4/BA Step 2 \$52,473.00 p/a  
To: Level 4/BA Step 6 \$54,673.00 p/a  
Effective September 12, 2016 to June 30, 2017  
(verified prior experience)  
(20.218.100.0101.000.028.026.9010)

**i. Account Code Changes – Various Locations – 2016-17 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school year account code changes for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i.”

**j. Staff Appointments**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j.”

**k. Approval of Extra-curricular and Co-curricular Activities – Various Locations – 2016-2017 S/Y**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular activities for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k for the 2016-2017 school year.”

**l. Extra-curricular and Co-curricular Appointments – Various Locations – 2016-2017 S/Y**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.l for the 2016-2017 school year.”

**m. Appointment of Per Diem Substitute Teachers – 2016-17 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of per diem substitute teachers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m for the 2016-17 school year at a rate of \$75 p/d and \$130 p/d.”

**n. Salary Adjustments – East Orange International Union of Operating Engineers: Local 68-68A-68B-C, AFL-CIO (Union)(Security Personnel) –2014-15, 2015-16 & 2016-17 School Years**

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15, 2015-16 & 2016-17 school years salary adjustments for the East Orange International Union of Operating Engineers: Local 68-68A-68B-C, AFL-CIO (Union)(Security Personnel) listed in HUMAN RESOURCES SCHEDULE 2.n

**o. Approval of Job Descriptions**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the job descriptions effective November 8, 2016 listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.o.”

Comptroller  
Instructional Supervisor

**p. Approval and Ratification of Collective Bargaining Agreement (EOEA)**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the collective bargaining agreement between the East Orange Board of Education and the East Orange Education Association for the period effective September 1, 2014 – June 30, 2018.”

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**q. Abolishment of Position

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, abolishes the following position, effective January 8, 2017."

- (1) Acting Assistant School Business Administrator

r. Reinstatement of Positions

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, reinstates the following positions, effective November 9, 2016."

- (1) Comptroller
- (1) Teacher of Social Studies

s. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Shakira Howard – Teacher of Art  
Correcting of Location  
From: Costley Middle School  
To: Carver Institute
2. Ms. Cynthia Cooke – Custodian (Day) – Banneker Academy  
Change in Family Act LOA (Intermittent) Days  
From: July 1, 2016 to June 30, 2017 (NTE 10 days)  
To: July 1, 2016 to June 30, 2017 (NTE 25 days)
3. Ms. Alexis Smith – Teacher of Health/Physical Education – Campus High  
Change in Family Act LOA Effective Dates  
From: September 1, 2016 to October 5, 2016  
To: September 1, 2016 to October 17, 2016

t. Staff Appointments – Federal Grants – Title I Staffing – 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointment for Title I Staffing 2016-2017 school year. "

1. Ms. LaRisha DeJesus – Culture and Climate Specialist – Healy Middle School  
Salary \$61,773.00 p/a Level 5/MA Step 8 Effective October 17, 2016 to June 30, 2017  
(20.231.200.0100.000.217.017.0000)

u. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Kerdishia Artis – Teacher Assistant for Kindergarten – Wahlstrom Academy  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(15.190.100.0106.000.339.039.9704) (leave replacement)
2. Ms. Youdeline Barthelemy – Teacher Assistant for Special Education (PSD) – Langston Hughes School  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(15.216.100.0106.000.306.006.0000) (replacement)
3. Ms. Ebony Baskin – Building Based Substitute Teacher – Bowser Elementary School  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.120.100.0101.000.000.000.0000) (new)
4. Ms. Raheema Battles-Clark – Building Based Substitute Teacher – Warwick Institute  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.120.100.0101.000.000.000.0000) (new)
5. Mr. Shai Bialer – Teacher of Health/Physical Education – Fresh Start Academy Middle School  
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective November 15, 2016 to June 30, 2017  
(11.423.100.0101.000.145.045.0000) (replacement)
6. Ms. Chandradai Chow – Teacher Assistant for Pre-Kindergarten – Tyson Elementary  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(20.218.100.0106.000.028.026.9013) (replacement)

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**u. Appointments (cont'd)

7. Ms. Faith Coke – Teacher Assistant for Special Education (CSM) – Ecolè Toussaint Louverture  
Salary \$26,557.00 p/a Step 3 Effective November 15, 2016 to June 30, 2017  
(15.213.100.0106.000.310.010.0000) (replacement)
8. Ms. Shirley Furman – Lunch Period Supervisory Aide – Warwick Institute  
Salary \$8.75 p/h Step 1 Effective November 15, 2016 to June 30, 2017  
(11.000.262.0100.000.000.000.0000) (replacement)
9. Ms. Daimaly Gines – Teacher Assistant for Special Education (BD) – Truth Middle School  
Salary \$26,557.00 p/a Step 3 Effective November 15, 2016 to June 30, 2017  
(15.209.100.0106.000.216.016.0000) (replacement)
10. Ms. Crystal James – Building Based Substitute Teacher – Healy Middle School  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.130.100.0101.000.000.000.0000) (new)
11. Ms. Melissa Jean-Jacques – Teacher Assistant for Special Education (1:1) – Wahlstrom Academy  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(11.000.217.0100.000.000.000.0000) (new)
12. Ms. Zakiya Job – Teacher of Social Studies – Tyson 6-12  
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective November 15, 2016 to June 30, 2017  
(15.140.100.0101.000.203.003.0000) (replacement)
13. Ms. Tejah Larkin – Teacher Assistant for Special Education (LD) – Parks Academy  
Salary \$26,557.00 p/a Step 3 Effective November 15, 2016 to June 30, 2017  
(15.204.100.0106.000.311.011.0000) (replacement)
14. Ms. Itohan Osasogie – Teacher Assistant for Special Education (CSM) – Langston Hughes School  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(15.213.100.0106.000.306.006.0000) (replacement)
15. Ms. Sakinah Porter – Security Hourly – Department of Security  
Salary \$16.13 p/h Step 1 Effective November 15, 2016 to June 30, 2017  
(11.000.266.0100.000.000.000.0000)
16. Ms. Junita Pullins – Teacher Assistant for Special Education (CSM) – Campus High School  
Salary \$26,557.00 p/a Step 3 Effective November 15, 2016 to June 30, 2017  
(15.213.100.0106.000.101.001.0000) (replacement)
17. Mr. Kamal Rozier – Teacher Assistant for Special Education (CSM) – Langston Hughes School  
Salary \$26,007.00 p/a Step 1 Effective November 15, 2016 to June 30, 2017  
(15.213.100.0106.000.306.006.0000) (replacement)
18. Mr. Charles Russell, III. – Building Based Substitute Teacher – Bowser Elementary School  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.120.100.0101.000.000.000.0000) (new)
19. Ms. Lashaunda Saunders – Building Based Substitute Teacher – Langston Hughes School  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.120.100.0101.000.000.000.0000) (new)
20. Ms. Tasha Scantling – Lunch Period Supervisory Aide – Jackson Academy  
Salary \$8.75 p/h Step 1 Effective November 15, 2016 to June 30, 2017  
(11.000.262.0100.000.000.000.0000) (replacement)
21. Mr. Gregory Shaw – Building Based Substitute Teacher – East Orange STEM Academy High School  
Salary \$143.00 p/d Effective November 15, 2016 to June 30, 2017  
(11.140.100.0101.000.000.000.0000) (new)
22. Ms. Tonya St. Bernard – Teacher Assistant for Special Education (PSD) – Wahlstrom Academy  
Salary \$26,557.00 p/a Step 3 Effective November 15, 2016 to June 30, 2017  
(15.216.100.0106.000.339.039.0000) (replacement)
23. Mr. Todd St. Laurent – Teacher of Grades 6-8 (Sci) – Costley Middle School  
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective November 15, 2016 to June 30, 2017  
(15.130.100.0101.000.215.015.0000) (replacement)

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

v. Suspensions

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspensions of the following employee, as indicated.

- CM – Effective October 17, 2016 – October 21, 2016 (w/o pay)
- JR – Effective October 24, 2016 – October 28, 2016 (w/o pay)

w. Salary Adjustments – East Orange Administrators’ Association (Department Heads) – 2016-17 SY

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school years salary adjustments for the East Orange Administrators’ Association (Department Heads) listed in HUMAN RESOURCES SCHEDULE 2.w

x. Professional Conferences

**BE IT RESOLVED:** "that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	<b>Name(s)</b>	<b>Destination</b>	<b>Reason</b>	<b>Date(s)</b>	<b>Cost</b>
1.	Stephen Webb <i>Fresh Start Middle</i>	TBA	Adult Basic Skills Programs	11/9/2016 – 6/30/2017	NO COST TO THE DISTRICT
2.	Lori Clerkin Sharon Davis <i>Carver Institute</i>	Long Branch, NJ	NJASL Fall Conference	11/17-18/2016	\$150.00 Registration Fee <b>\$150.00 Total Est. Cost</b>  17.15.000.223.580.305.005.0000
3.	Ann Lisa Brown <i>Warwick Institute</i>	Long Branch, NJ	NJASL Fall Conference	11/17-18/2016	\$150.00 Registration Fee <b>\$150.00 Total Est. Cost</b>  17.15.000.240.580.309.009.0000
4.	Arlette Buckham-Reid <i>Jackson Academy</i>	Long Branch, NJ	NJASL Fall Conference	11/17-19/2016	\$250.00 Registration Fee <b>\$250.00 Total Est. Cost</b>  17.15.000.223.580.314.014.0000
5.	Leslie Shults <i>Parks Academy</i>	Monroe, NJ	NJPSA/FEA Conference "Using a Growth Mindset to Create a Climate of High Expectations"	11/21/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b>  17.15.000.240.580.311.011.0000
6.	David Johnson <i>Louverture School</i>	Monroe, NJ	NJPSA/FEA Conference "Using a Growth Mindset to Create a Climate of High Expectations"	11/21/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b>  17.15.000.223.580.310.010.0000
7.	Passion Moss-Hasan <i>Tyson Elementary</i>	Monroe, NJ	NJPSA/FEA Conference "Using a Growth Mindset to Create a Climate of High Expectations"	11/21/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b>  17.15.000.240.580.312.012.0000
8.	Ralph Jacobs <i>Cochran Academy</i>	Monroe, NJ	NJPSA/FEA Conference "Using a Growth Mindset to Create a Climate of High Expectations"	11/21/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b>  17.15.000.240.580.338.038.0000
9.	Eugene Callendar <i>Wahlstrom Academy</i>	Iselin, NJ	New Jersey Immunization Conference	11/30/2016	NO COST TO THE DISTRICT
10.	Dr. Renee Baskerville Claudette Clement Carol Reid Dr. Harriet Coleman <i>Early Childhood</i>	Iselin, NJ	New Jersey Immunization Conference	11/30/2016	\$220.00 Registration Fee <b>\$220.00 Total Est. Cost</b>  17.20.218.200.329.028.026.9033

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

x. Professional Conferences (cont'd)

Name(s)		Destination	Reason	Date(s)	Cost
11.	Joseph Refinski <i>STEM Academy</i>	Princeton, NJ	NJ Council Annual History Education Conference	10/18/2016	\$130.00 Substitute Salary <b>\$130.00 Total Est. Cost</b>  17.15.130.100.101.102.002.9729
12.	Jagriti Khurana Asha Parayathal <i>Campus High</i>	South Plainfield, NJ	Incorporating NGSS in Science Instruction	12/5 -6/2016	\$260.00 Substitute Salary \$1,290.00 Registration Fee <b>\$1550.00 Total Est. Cost</b>  17.15.140.100.101.101.001.9727
13.	Bonnie Taylor <i>STEM Academy</i>	Atlantic City, NJ	National Sex Ed Conference	12/7/2016	\$130.00 Substitute Salary <b>\$130.00 Total Est. Cost</b>  17.15.130.100.101.102.002.9729
14.	Sharon Johnson Kim Racine <i>Houston Academy</i>	East Windsor, NJ	Association of Mathematics Teachers of New Jersey's 26 <sup>th</sup> Annual Conference	12/8-9/2016	\$260.00 Substitute Salary \$100.00 Meals & Gratuities <del>\$530.00</del> Registration Fee <b>\$890.00 Total Est. Cost</b>  17.15.000.223.580.307.007.0000
15.	Diahne Evans Margaret O'Connor <i>Tyson Middle/High</i>	Montclair, NJ	Montclair State Counselor Workshop	12/9/2016	NO COST TO THE DISTRICT
16.	Rebecca Linn <i>Gibson Academy</i>	Monroe, NJ	New Jersey Association of School Psychologists Winter Conference	12/9/2016	NO COST TO THE DISTRICT
17.	Netesha Jones Michele Tiller <i>Special Education Dept.</i>	Saddlebrook, NJ	BCSS Expo 2016 for Professionals- Current Legal Trends in Special Education	12/9/2016	NO COST TO THE DISTRICT
18.	Angela Magliaro Esther Stolberg Devinn Waithe Ivy Hutchins-Best. Alexandra Pujols Salema Daniels <i>Special Education Dept.</i>	Saddlebrook, NJ	BCSS Expo 2016 for Professionals- Screening, Interventions, Accommodations and Use of Technology for Students with Reading Disabilities including Dyslexia	12/9/2016	NO COST TO THE DISTRICT
19.	Margaret Campbell Pamela Smith <i>Carver Institute</i>	West Orange, NJ	Practical, powerful strategies to differentiate reading instruction	12/13/2016	\$490.00 Registration Fee <b>\$490.00 Total Est. Cost</b>  17.15.000.223.580.305.005.0000
20.	Deborah Harvest Paulette Salomon Akeem Adisa Yukima Vannoy Roberta Myricks Amalia Trono Yvy Joseph Ralph Jacob Flore-Nadeige Lovett Brian Heaphy <i>Curriculum Services</i>	Monroe Township, NJ	Achieve 3000 School of the Future New Jersey Leadership Conference	12/14/2016	NO COST TO THE DISTRICT



**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

x. Professional Conferences (cont'd)

Name(s)	Destination	Reason	Date(s)	Cost
21. Passion Moss-Hasan <i>Tyson Elementary</i>	Monroe Township, NJ	NJPSA/FEA Conference "Fostering a Climate and Culture to Support Teaching and Learning"	12/15/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b> 17.15.000.240.580.312.012.0000
22. Leslie Shults <i>Parks Academy</i>	Monroe, NJ	NJPSA/FEA Conference "Fostering a Climate and Culture to Support Teaching and Learning"	12/15/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b> 17.15.000.240.580.311.011.0000
23. Ralph Jacobs, Jr. <i>Cochran Academy</i>	Monroe, NJ	NJPSA/FEA Conference "Fostering a Climate and Culture to Support Teaching and Learning"	12/15/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b> 17.15.000.240.580.311.011.0000
24. David Johnson <i>Louverture School</i>	Monroe, NJ	NJPSA/FEA Conference "Fostering a Climate and Culture to Support Teaching and Learning"	12/15/2016	\$149.00 Registration Fee <b>\$149.00 Total Est. Cost</b> 17.15.000.223.580.310.010.0000
25. Craig Smith <i>Division of Business Services</i>	New Brunswick, NJ	5 <sup>th</sup> Annual USDA Foods Conference	1/25/2017	NO COST TO THE DISTRICT
26. Paulette Solomon Dina Shulman Kofi Owens <i>Curriculum Services</i>	Atlantic City, NJ	NJASA Techspo 2017	1/26 -27/2017	\$390.00 Substitute Salary \$299.00 Mileage and Tolls or Transportation Costs \$236.00 Lodging and Gratuities \$156.00 Meals and Gratuities \$890.00 Registration Fee <b>\$1971.00 Total Est. Cost</b> 17.11.000.221.580.028.026.6138
27. Elizabeth Fitch <i>Gibson Academy</i>	Long Branch, NJ	New Jersey Health, Physical Education, Recreation & Dance Annual Convention	2/26 -28/2017	\$260.00 Substitute Salary <del>\$125.00</del> Registration Fee <b>\$385.00 Total Est. Cost</b> 17.15.000.240.500.337.037.0000
28. Sharon Davis Pamela Smith Saunja Butler Patricia Jubelt Lori Clerkin <i>Carver Institute</i>	New Brunswick, NJ	Bullying and Teasing at the NJ State Bar Association	3/8/2017	\$130.00 Substitute Salary <b>\$130.00 Total Est. Cost</b> 17.11.120.100.101.000.000.0000
29. Iqua Colson* Beatrice East Stephen Lombard <i>Curriculum Services</i>	Anaheim, CA	ASCD Empower 17 National Pre-Conference and Conference ASCD Empower 17 National Conference	3/24 – 27/2017* 3/25 – 27/2017	\$1,740.00 Mileage and Tolls or Transportation \$3,995.81 Lodging and Gratuities \$780.00 Meals and Gratuities \$1519.00 Registration Fee <del>\$450.00</del> Other Expenses <b>\$8,484.81 Total Est. Cost</b> 17.20.271.200.500.028.057.0000 17.11.000.221.580.000.000.9706

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**2. LABOR RELATIONS & EMPLOYMENT SERVICES**

x. Professional Conferences (cont'd)

Name(s)	Destination	Reason	Date(s)	Cost
30. 3 members - TBD <i>Office of Board Members</i>	Denver, CO	NSBA 77 <sup>th</sup> Annual Conference & Exposition	3/25-27/2017	\$2,847.60 Transportation \$1,890.00 Lodging and Gratuities \$517.50 Meals and Gratuities \$2,220.00 Registration Fee <u>\$495.00</u> Other Expenses <b>\$7,970.10 Total Est. Cost</b> 17.11.000.230.585.028.032.6661
31. David Johnson <i>Louverture School</i>	West Orange, NJ	Strengthening Families Program Workshop	5/16 – 17/2017	NO COST TO THE DISTRICT
32. Paulette Salomon Dawn Tyler Curtis Frazier <i>Curriculum Services</i>	San Antonio, TX	ISTE 2017 Conference	6/25 – 28/2017	\$2,250.00 Mileage and Tolls or Transportation Costs \$2,850.00 Lodging and Gratuities \$750.00 Meals and Gratuities \$1,500.00 Registration Fee <u>\$150.00</u> Other Expenses <b>\$7,500.00 Total Est. Cost</b>  17.20.271.200.500.028.057.0000 17.11.000.223.580.028.057.0000 17.11.000.221.580.028.026.6138
33. Kori Washington Chiffon Brown <i>Curriculum Services</i>	Denver, CO	ASCD Teaching Excellence Conference	6/29 - 7/3/2017	\$1,036.40 Transportation Costs \$2,194.00 Lodging and Gratuities \$500.00 Meals and Gratuities \$1,000.00 Registration Fee <u>\$634.08</u> Other Expenses <b>\$5,364.00 Total Est. Cost</b>  17.20.271.200.500.028.057.0000

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to approve item “y” under Labor Relations & Employment Services. **(Motion Failed)**

ROLL CALL: Dr. Kristie Howard - No  
Mr. Cameron B. Jones, Sr. - Yes  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker - No  
Mr. Jenabu Williams - No  
Mr. Bergson Leneus - No

y. Appointment of Supervisor for Educational Support Services & Parent Relations Department

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the appointment of Employee #6640 as the Supervisor of Educational Support Services and Parent Relations Department effective date TBD at a salary of \$133,297.00.

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve item “z” under Labor Relations & Employment Services.

ROLL CALL: Dr. Kristie Howard - Yes  
Mr. Cameron B. Jones, Sr. - Yes  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker - Yes  
Mr. Jenabu Williams - Yes  
Mr. Bergson Leneus - Yes

y. Approval of Settlement

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the settlement of a personnel matter involving Employee #4754 effective date to be determined.

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve items "a-a" under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Yes (Abstained on Check #12020414)  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes (Abstained on Check #12020438)  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

**a. List of Bills (Ratify)**

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/ Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$3,695,350.59. (Attachment 3-a)

**b. List of Bills**

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, November 14, 2016 board meeting in the amount of \$6,900,338.20. (Attachment 3-b)

**c. Appropriation Transfers**

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Interim Superintendent of Schools. (Attachment 3-c)

**d. Appropriation Transfers - ECPA/Fund 15**

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of November 2016;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Interim Superintendent; and

WHEREAS, the Interim Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Resolution to Join the New Jersey Schools Insurance Group 2016-2017

WHEREAS, N.J.S.A. 18A:18B-1, *et seq.*, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the East Orange School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the East Orange School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the East Orange under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the East Orange School District:

THAT the Board of Education of East Orange School District joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

Property	Automobile Liability
EDP	Equip Breakdown
General Liability	Crime/Bonds
Umbrella/Excess	Auto Physical Damage

h. New Jersey Schools Insurance Group Resolution Indemnity and Trust Renewal Agreement

WHEREAS, the New Jersey Schools Insurance Group (NJSIG) seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et seq.* and the regulations promulgated pursuant thereto;

## XII. CONSIDERATION OF RESOLUTIONS

### A. INTERIM SUPERINTENDENT OF SCHOOLS

#### 3. BUSINESS SERVICES

##### h. New Jersey Schools Insurance Group Resolution Indemnity and Trust Renewal Agreement (cont'd)

WHEREAS, the East Orange Board of Education has resolved to apply for and/or renew its membership with NJSIG; and

WHEREAS, the East Orange Board of Education certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG. (Attachment 3-s)

NOW, THEREFORE, it is agreed as follows:

1. The East Orange Board of Education hereby establishes/ renews its membership with NJSIG for a one (1) year period, beginning July 1, 2016, and ending July 1, 2017 at 12:01 a.m. eastern standard time.
2. The East Orange Board of Education agrees to participate in NJSIG with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit "A".
3. The East Orange Board of Education hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG and as from time to time amended by NJSIG and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The East Orange Board of Education agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.
5. In consideration of membership in NJSIG, the East Orange Board of Education agrees that for those types of coverage in which it participates, the East Orange Board of Education shall jointly and severally assume and discharge the liability of each and every member of NJSIG all of whom, as a condition of membership in NJSIG, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the East Orange Board of Education is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the East Orange Board of Education agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.
7. The East Orange Board of Education and NJSIG agree that NJSIG shall hold all monies paid by the East Orange Board of Education to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations.
8. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 *et. seq.* and such other statutes and regulations as may be applicable.
9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

##### i. Fedcap School Lunch Program

WHEREAS, Fedcap school is a non-profit approved private school for students with disabilities; and

WHEREAS, the Board of Education of the School District of East Orange Board of Education Special Services has contracted to send to the Fedcap School certain students with disabilities who reside in the district; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

i. Fedcap School Lunch Program - (cont'd)

WHEREAS, the Fedcap School does not charge any of the students for meals;

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Board of Education of the District does not require Fedcap school to charge students for reduced and/or paid meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by New Jersey Department of Agriculture; and

BE IT FURTHER RESOLVED that the Board of Education of the District understands and acknowledges that the foregoing actions do not increase the contracted tuition rate for students with disabilities sent by the District to The Fedcap School. (Attachment 3-i)

j. Establish Petty Cash Fund

RESOLVED: that the East Orange Board of Education of the City of East Orange hereby authorizes the establishment of the below listed petty cash accounts in the amount as set forth below with the responsibilities and signatories and that any receipt being reimbursed cannot exceed \$50.00:

School	Amount	Signatory
Early Childhood Department	\$200.00	TBD

k. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contracts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Automotive Fluids & Lubricants* awarded to David Weber. (Bid #2507), **has been extended to February 19, 2018**; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- k. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Diesel Gasoline* awarded to various vendors listed below. (Bid #2282), **has been extended to October 20, 2018**; and

National Fuel, Inc.
Petroleum Traders

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Concrete Repair Systems - Ardex* awarded to RFS Commercial. (Bid #2652), **has been extended to February 18, 2018**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Copy Paper - White and Color* awarded to W.B. Mason. (Bid #2489), **has been extended to July 31, 2017**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Annual Fire Extinguisher Inspection & Related Services* awarded to various vendors listed below. (Bid #2629), **has been extended to October 15, 2017**; and

Allied Fire & Safety Equipment Co.
Fire and Security Technologies

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance, Repair & Operation Part II* awarded to various vendors listed below. (Bid #2514), **has been extended to October 23, 2017**; and

AmSan (now known as Supply Works)
Ferguson
Griffith

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Medical Supplies* awarded to V.E. Ralph & Sons. (Bid #2493), **has been extended to January 15, 2018**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Medicaid Billing Services* awarded to Sivic Solutions Group (Bid #2458), **has been extended to February 28, 2017**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Copy Paper - White and Color* awarded to W.B. Mason. (Bid #2489), **has been extended to July 31, 2017**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Share 911.com workplace emergencies product* awarded to OnScene Technologies. (Bid #2677), **has been extended to February 18, 2018**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Snow Vehicle Attachments & Accessories* awarded to Cherry Valley Tractor Sales (Bid 2642), **has been extended to December 17, 2017**; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Wireless Duress Monitoring Systems* awarded to Turn-Key Technologies (Bid #2648), **has been extended to January 21, 2018**; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- k. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Custodial Supplies* awarded to various vendors listed below. (Bid #2720); and

Accommodation Mollen Inc. (dealer for Triple S)
All Clean Janitorial Supply Co. Inc
APP Inc.
ATRA Janitorial Supply Inc.
Bio-Shine
Brighton USA
Bruln & Co.
Buckeye International Inc.
Certified Chemical Co.
EnvirOx, LLC
Dave’s Cleaning Service Inc, dba General Chemical and Supply
E.A. Morse & Co. Inc.
Hillyard Delaware Valley
John A. Earl, Inc.
Liberty Paper Janitorial Supply Co. Inc.
Northeast Janitorial Supply Inc.
Office Basics, Inc.
Pro-Link, Inc.
Scoles Floorshine Industries
Simplify Chemical Solutions Inc.
South Jersey Paper Products
Spartan Chemical Co
Interline Brands dba Supply Works (formerly AmSan)
TSP Maintenance Supply Inc.
Spruce Industries
Tomar Industries, Inc.
Triple S

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Grounds Equipment* awarded to various vendors listed below. (Bid #2721); and

Trius, Inc.
Turf Equipment & Supply Co
Wilfred MacDonald
Storr Tractor
Lawn & Golf Supply, Inc.
North Jersey Bobcat, Inc.
Power Place, Inc.
Giles & Ransome, Inc.
Harter Equipment Inc.
Jesco
Cherry Valley
Foley, Inc.
Bobcat of Central New Jersey
CAMMPS Hardware
Central Jersey Equipment, LLC

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Lawn Care Products and Services* awarded to Central Turf. (Bid #2722); and



**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

- k. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Lead Testing Consulting Services* awarded to various vendors listed below. (Bid #2723); and

HAKS
Techtonics
TTI Environmental

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance, Repair & Operation* awarded to Supplyworks. (Bid #2724); and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Trucks - Class 8 awarded* to various vendors listed below. (Bid #2725); and

Campbell Freightliner, LLC
Gabrielli Kenworth of NJ
Hudson County Motors, Inc.
Omaha Standards, LLC (American Roll-Off)
Robert H. Hoover
Sanitation Equipment Corp
Sewer Equipment dba Jet Vac Equipment
Trius, Inc.
Vacuum Sales, Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby authorizes participation in the contract for *Utility Bill Audit & Cost recovery* awarded to Troy & Banks, Inc. (Bid #2726); and

- l. Sustainable Jersey for Schools

WHEREAS, the East Orange Board of Education seeks to participate in the Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification; and

WHEREAS, the East Orange Board of Education and the District Interim Superintendent seek to support and work with the school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions; and

WHEREAS, extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places; and

WHEREAS, many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment; and

WHEREAS, sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

**1. Sustainable Jersey for Schools (cont'd)**

WHEREAS, the East Orange Board of Education commits to the formation of at least one Sustainability Leadership Team "Green Team", based on the guidance of Sustainable Jersey for Schools; and

WHEREAS, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships; and

WHEREAS, the East Orange Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities;

NOW, THEREFORE, BE IT IS RESOLVED that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, agrees to participate in Sustainable Jersey for Schools, and it is the board's intention to pursue certification for schools in the district;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, hereby appoint Dario Lambkin to be the district's liaison to Sustainable Jersey for Schools and recognize East Orange Public Schools as agents to carry out the commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions:

Gibson Academy	Ecole Toussaint Louverture
Wahlstrom Academy	Gordon Parks Academy
Benjamin Banneker Academy	Cicely L. Tyson Community Elementary School
Edward T. Bowser School of Excellence	John L. Costley Middle School
George Washington Carver Institute	Patrick F. Healy Middle School
Johnnie Cochran Academy	Sojourner Truth Middle School
Mildred Barry Garvin School	Cicely L. Tyson Community Middle/High School
Whitney Houston Academy	East Orange STEM Academy
Langston Hughes School	East Orange Campus High School
Garfield Jackson Academy	Fresh Start Academy Middle (Glenwood Campus)
Dionne Warwick Institute	Fresh Start Academy High (Edmonson Alternative)

**m. A-148 Secretary's Report**

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

<b>Period Ending</b>	<b>Appropriation Balance</b>	<b>Cash Balance</b>
July 30, 2016	<b>*192,594,134.92</b>	<b>*39,044,840.78</b>
August 31, 2016	\$143,447,275.45	\$29,036,754.61
September 30, 2016	\$42,278,423.33	\$29,611,603.02
<i>*Correction from last month</i>		

**n. A-149 Treasurer's Report**

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

n. A-149 Treasurer’s Report (cont’ d)

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending August 31, 2016 upon the recommendation of the Interim Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting:  
(Attachment 3-n)

<b>Period Ending</b>	<b>Cash Balance</b>
August 31, 2016	\$29,036,754.61

o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

p. Approval of Purchase

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve the payment to Mentoring In Medicine for student mentoring services in the total amount of \$50,000.

q. Acceptance of Donations – Attendance Incentives for Students

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the solicitation of donations from businesses in the form of gift certificates for students with good attendance.

r. Authorization of Public Sale of Land Located at 715 Park Avenue Owned By the East Orange Board Of Education through a Public Sealed Bid Process

WHEREAS, the East Orange Board of Education (the "Board") is the owner of certain real property and improvements thereon located at 715 Park Avenue, Block 802, Lot 22 ( the "Property") within the City of East Orange. The Property, which was formerly used by the Board as the Administration Building, is no longer needed for public purposes; and

WHEREAS, the Property ceases to be suitable, necessary or convenient for the use by the Board;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of East Orange that the Property, which is not needed for public purposes, shall be offered for public sale to the highest bidder, through a sealed bid process; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids; and

BE IT FURTHER RESOLVED that the successful bidder, in addition to the amount of the bid shall pay the sum of \$9,600.00 to cover legal fees, search fees, appraisal fees and the cost of advertising; and

BE IT FURTHER RESOLVED that the Property shall be sold at a public sale by the Board Secretary/School Business Administrator or his designee, said sale to be held at 12:00 p.m. on January 19, 2017, at the East Orange Board of Education’s Administration Building, 199 Fourth Avenue, East Orange, New Jersey, after public advertisement in the Star Ledger for two insertions, at least once a week for two (2) consecutive weeks, the last publication to be not earlier than seven (7) days prior to the sale Saturday, Sundays excepted; and

**XII. CONSIDERATION OF RESOLUTIONS****A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES**

- r. Authorization of Public Sale of Land Located at 715 Park Avenue Owned by the East Orange Board Of Education through a Public Sealed Bid Process (cont'd)

BE IT FURTHER RESOLVED, that interested bidders shall submit sealed written bids which must be received by the Board Secretary/School Business Administrator prior to 12:00 p.m. on January 19, 2017, said sealed bids must meet or exceed the minimum price of One Million, Four Hundred Sixty Thousand Dollars (\$1,460,000.00) by this Resolution and said sealed bid must be accompanied by the \$9,600.00 fee and a sum equal to ten percent (10%) of the bid in the form of a cashier's or certified check; and

BE IT FURTHER RESOLVED that the \$9,600.00 fee described earlier in this Resolution and a sum equal to ten percent (10 %) of the purchase price shall be deposited with the bid, with all deposits of unsuccessful bidders to be returned and the deposit of the successful bidder to become non-refundable after 30 days, and that the balance shall be paid not later than thirty (30) days after the date of the confirmation of sale by the Board subject to reasonable extensions that can be granted at the sole discretion of the Board; and

BE IT FURTHER RESOVLED that the purchaser of the property takes the property subject to any and all liens for improvements currently on the Property. The Board makes no representations or warranties regarding the Property and the purchaser takes the property as is; and

BE IT FURTHER RESOLVED that the sale of the Property is subject to the final approval and confirmation by the East Orange Board of Education and the Board reserves the right to reject any and all bids at the Board's sole discretion.

- s. Award of Contract - Frontline Technologies Group

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, award a contract to Frontline Technologies Group, LLC in the amount of \$49,400 (\$37,400 for VeriTime subscription and \$12,000 for startup fee). (Attachment 3-s)

- t. Revised Approval of Contract - Food Service Management

WHEREAS, the Public Schools Contract Law 18A:18A-41.1, stipulates that a board of education may enter into an agreement for the services of food service management company which meets federal standards and procurement requirements pursuant to 7 C.F.R. Parts 240.8 and 210.9a; and

WHEREAS, the East Orange Board of Education advertised and received Request for Proposals (RFP) on May 25, 2016 for Food Service Management for the 2016-17 school year; and

WHEREAS, Sodexo Management, Inc. guarantees that the District shall receive an annual return of Six Hundred Thousand Four Hundred Sixty Eight Dollars (\$600,468.00) for the 2016-2017 school year; and

WHEREAS, if the annual financial return for the Food Service Program falls short of the aforementioned amount, Sodexo shall pay the difference to the District in an amount not to

exceed one hundred percent (100%) of Sodexo's annual Management and General Support Services Allowance ("Sodexo's Share"). Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's surplus on a monthly basis; and

WHEREAS, General Support Services Allowance. District shall pay Sodexo a General Support Services Allowance equal to eight cents (\$0.08) per pattern meal and meal equivalent for the 2016-2017 contract year; and

WHEREAS, Management Fee. District shall pay Sodexo a management fee in an amount equal to ten and one half cents (\$0.105) per pattern meal and meal equivalent for the 2016-2017 contract year; and

WHEREAS, Meal Equivalents. The result of dividing the total gross sales exclusive of pattern meals sales, and reimbursement for lunch, breakfast and after school; and

WHEREAS, any annual deficit greater than Sodexo's share shall be borne by District; and

WHEREAS, pursuant to N.J.S.A 19:44A-20.26 (P.L.2005, c. 271, s.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification, of which they both are on file;

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**3. BUSINESS SERVICES**

t. Revised Approval of Contract - Food Service Management (cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve a contract for the provision of Food Service Management to Sodexo Management. Inc. for the 2016-2017 school year at for their annual Management Fee of \$.105 per meal pattern meal and meal equivalent and General Support Services Allowance of \$.08 per meal pattern meal and meal equivalent;

BE IT FURTHER RESOLVED, the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the Sodexo guarantees that the district shall receive a Surplus of Six Hundred Thousand Four Hundred Sixty Eight Dollars (\$600,468.00) for the 2016-2017 school year. If the actual Surplus for the Food Service program falls short of the aforementioned amount, Sodexo shall pay the difference to district in an amount not to exceed one hundred percent (100%) of Sodexo’s annual Management Fee and General Support Services Allowance. Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year’s Surplus on a monthly basis.

On a motion of Ms. Marjorie Perry, duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve item “u” under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Abstained  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

u. Acceptance of Proposal – Gabel Associates

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, to continue in the Alliance for Competitive Energy Services, the ACES Plus Program, for ESIP Services accepting a proposal from Gabel Associates for the provision of Third Party Verification of the Honeywell Energy Plan in an amount not to exceed \$29,500.00.

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve item “v” under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

u. Award of Contract – Law Firm of Salvatore Alfonso, Esq.

BE IT RESOLVED, that the Board of Education awards a contract to the Law Firm of Salvatore Alfonso for Professional Legal Services representing former employees, Jennifer Chapman and Victoir Cahoon, on one count in the complaint Adams vs. Giles, et al. amount not to exceed \$39,500.

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve item “w” under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes  
 Mr. Cameron B. Jones, Sr. - Yes  
 Ms. Marjorie Perry - Yes  
 Ms. Joy B. Tolliver, Esq. - Absent  
 Ms. Terry S. Tucker - Yes  
 Mr. Jenabu Williams - Yes  
 Mr. Bergson Leneus - Yes

w. Approval of Extension of Contract – Scarinci & Hollenbeck, LLC

BE IT RESOLVED, that the Board of Education approves the extension of the contract awarded to Scariinci & Hollenbeck for Ramon Rivera to represent the District in two (2) administrative matters by \$30,000.00.

**XII. CONSIDERATION OF RESOLUTIONS**

**A. INTERIM SUPERINTENDENT OF SCHOOLS**

**4. MAINTENANCE SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve item “a” under Maintenance Services.

- ROLL CALL:     Dr.   Kristie Howard - Yes  
                   Mr.   Cameron B. Jones, Sr. - Yes  
                   Ms.   Marjorie Perry – Yes  
                   Ms.   Joy B. Tolliver, Esq. - Absent  
                   Ms.   Terry S. Tucker – Yes  
                   Mr.   Jenabu Williams – Yes  
                   Mr.   Bergson Leneus – Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule Title	School/Location	Event Date
1	EO RECREATION	REC SMART PROGRAM	CARVER - CAFETERIA	JANUARY 3, 2017 - JUNE 20, 2017 (MON-FRI)
2	EO RECREATION	REC SMART PROGRAM	TYSON HIGH - GYM	JANUARY 3, 2017 - JUNE 19, 2017 MON-FRI)
3	EO RECREATION	REC SMART PROGRAM	COSTLEY - GYM	JANUARY 3, 2017 - JUNE 19, 2017 (MON-FRI)
4	EO RECREATION	REC SMART PROGRAM	STEM - HALLWAY	OCTOBER 18, 2016 - JUNE 21, 2017 (MON-FRI)
5	EO RECREATION	REC SMART PROGRAM	TYSON HIGH - GYM	JANUARY 3, 2017 - JUNE 19, 2017 (MON-FRI)
6	GREG THE BARBER	COMEDY SHOW	EO CAMPUS - AUDITORIUM	DECEMBER 11, 2016 (SUN)
7	JAMAICA ORGANIZATION	DISASTER RELIEF BENEFIT	EO CAMPUS - AUDITORIUM	NOVEMBER 26, 2016 (SAT)
8	PRAISE & JOY TABERNACLE	TRICKY TRAY EVENT	EO CAMPUS - CAFETERIA	DECEMBER 10, 2016 (SAT)
9	WEST NEWARK SPANISH CO.	COMMEMORATION OF JESUS DEATH	EOBOE - CONF. RM. A	APRIL 11, 2017 (TUES)
10	SEASONS OF LEARNING	AFTER SCHOOL PROGRAM	JACKSON - ALL PURPOSE RM., CAFÉ & PARKING LOT	OCTOBER 17, 2016 - JUNE 22, 2017 (MON-FRI)
11	SENIOR CITIZENS MEN’S LEAGUE	SR. MENS BASKETBALL	HUGHES - GYM	NOVEMBER 16, 2016 - DECEMBER 21, 2016 (WED)

a. Recommendation for the Use of Facility

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510.

**XIII. ADJOURNMENT**

Mr. Leneus read the following notice:

*The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, Deember 13, 2016 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.*

*The Board of Education will retire to Executive Session after "Comments from the Public" in which they will conduct interviews and discuss matters pertaining to personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.*

On the motion of Mr. Jenabu Williams, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve to adjourn the meeting:

ROLL CALL:     Dr.   Kristie Howard - Yes  
                  Mr.   Cameron B. Jones, Sr. - Yes  
                  Ms.   Marjorie Perry - Yes  
                  Ms.   Joy B. Tolliver, Esq. - Absent  
                  Ms.   Terry S. Tucker - Yes  
                  Mr.   Jenabu Williams - Yes  
                  Mr.   Bergson Leneus - Absent

The meeting adjourned at 9:33 p.m.

\_\_\_\_\_  
Victor R. Demming, Board Secretary

BOARD APPROVED \_\_\_\_\_