

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, February 14, 2017 at 6:15 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2016 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

- III. ROLL CALL:**
- Dr. Kristie M. Howard – Present
 - Mr. Cameron B. Jones, Sr. – Absent
 - Ms. Marjorie Perry – Absent (arrived at 6:17 p.m.)
 - Ms. Joy B. Tolliver, Esq. – Absent (arrived at 6:21 p.m.)
 - Ms. Terry S. Tucker – Present
 - Mr. Jenabu C. Williams – Present
 - Mr. Bergson Leneus – Present

- Also Present:
- Dr. Kevin R. West, Superintendent of Schools
 - Mr. Victor R. Demming, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Mr. Craig Smith, Purchasing Agent
 - Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Dr. Kristie M. Howard, duly seconded by Mr. Jenabu C. Williams, the members of the Board voted to approve the January 17, 2017 minutes.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Absent
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu C. Williams - Yes
 - Mr. Bergson Leneus - Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- **January 17, 2017**

On a motion of Mr. Jenabu C. Williams, duly seconded by Dr. Kristie B. Howard, the members of the Board voted to approve the following policies for a first reading.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu C. Williams - Yes
 - Mr. Bergson Leneus - Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

Policy No.	Description	New/Revised
1510	Americans with Disabilities Act	Revised Policy & Regulation
3216	Dress & Grooming	Revised Policy & Regulation
3245	Research Projects by Staff Members	Revised Policy
3270	Professional Responsibilities	Revised Policy
3351	Healthy Workplace Environment	Revised Policy
3352	Sexual Harassment	Revised Policy
3352	Sexual Harassment of Teaching Staff Members Complaint Procedure	Revised Regulation
3425	Work Related Disability Pay	Revised Policy
3425.1	Modified Duty Early Return to Work Program – Teaching Staff Members	Revised Policy & Regulation
3432	Sick Leave	Revised Policy & Regulation
4216	Dress & Grooming	Revised Policy & Regulation

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. POLICY READING

1. First Reading (cont'd)

Policy No.	Description	New/Revised
4425	Work Related Disability Pay	Revised Policy
4425.1	Modified Duty Early Return to Work Program – Support Staff Members	Revised Policy & Regulation
4431.3	New Jersey’s Family Leave Insurance Program	Revised Policy
4432	Sick Leave	Revised Policy & Regulation
8110	Attendance Areas	Revised Policy
8140	Enrollment Accounting	Revised Policy & Regulation
8210	School Year	Revised Policy
8220	School Day and Closings	Revised Policy & Regulation

On a motion of Dr. Kristie M. Howard, duly seconded by Mr. Jenabu C. Williams, the members of the Board voted to approve the following policies for adoption.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker – Yes
 - Mr. Jenabu C. Williams – Yes
 - Mr. Bergson Leneus – Yes

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

Policy No.	Description	New/Revised
2418	Section 504 of the Rehabilitation Act of 1973	Revised Policy & Regulation
3211	Code of Ethics	Revised Policy
3211.3	Consulting Outside the District	Revised Policy & Regulation
3214	Conflict of Interest	Revised Policy
3217	Use of Corporal Punishment	Revised Policy
3233	Political Activities	Revised Policy & Regulation
3280	Liability for Student Welfare	Revised Policy & Regulation
3310	Academic Freedom	Revised Policy
3381	Protection Against Retaliation	Revised Policy
3410	Compensation	Revised Policy
3420	Benefits	Revised Policy
4212.3	Consulting Outside the District	Revised Policy & Regulation
4214	Conflict of Interest	Revised Policy
4215	Code of Ethics	Revised Policy
4220	Employee Evaluation	Revised Policy & Regulation
4233	Political Activities	Revised Policy & Regulation
4240	Employee Training	Revised Policy & Regulation
4381	Protection Against Retaliation	Revised Policy
4410	Compensation	Revised Policy
4413	Overtime Compensation	Revised Policy
4420	Benefits	Revised Policy
5116	Education of Homeless Children	Revised Policy & Regulation
8330	Student Records	Revised Policy & Regulation

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

1. Dr. Kristie M. Howard - Policy
2. Ms. Terry Tucker – Curriculum Committee
3. Ms. Marjorie Perry – Finance Committee
4. Mr. Jenabu C. Williams – Labor Relations & Employment Services

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

1. Ms. Nakia Lambert – 194 Park Avenue, B2, – Teacher’s Assistant is hardly present
2. Ms. Lynette Joyner – President – EOESPA – 31 Harriet St, West Orange, NJ – Settling Contract
3. Ms. Donya Johnson Brown – 22 Crescent Rd – Pres, Cochran PTO – thanked Board for replacing auditorium chairs
4. Ms. Meran Senior – 27 Grand Ave, Newark, NJ – Exec VP of EOESPA – Settling Contract
5. Ms. Virginia Jeffries – 236 Brighton Avenue – Questions about items on the agenda; parking lot for old Columbian School is being demolished
6. Ms. Sharonda Allen – Teacher – EOCHS – reported on the School Choice Summit at the TCNJ which she attended

IX. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *HIB Report*
2. *Human Resource Discussion as a Whole*
3. *Superintendent’s Update on Confidential Matters*
4. *Other Topics up for Discussion*
5. *Review of Caucus Minutes*
6. *Update from General Counsel*
7. *Update from Workers’ Compensation Counsel*
8. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:00 p.m.

On a motion of Ms. Marjorie Perry, duly seconded by Mr. Jenabu C. Williams, the members of the Board of Education voted to retire to Executive Session at 6:53 p.m.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Yes
 - Ms. Terry S. Tucker – Yes
 - Mr. Jenabu C. Williams – Yes
 - Mr. Bergson Leneus – Yes

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:10 p.m.

- XI. ROLL CALL:**
- Dr. Kristie M. Howard – Present
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry – Absent
 - Ms. Joy B. Tolliver, Esq. – Present
 - Ms. Terry S. Tucker – Absent
 - Mr. Jenabu C. Williams – Present
 - Mr. Bergson Leneus – Present

- Also Present:
- Dr. Kevin R. West, Superintendent of Schools
 - Mr. Victor R. Demming, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Mr. Craig Smith, Purchasing Agent
 - Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve items "a-tt" under Educational Support Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Absent
Ms. Joy B. Tolliver, Esq. - Yes
Ms. Terry S. Tucker - Absent
Mr. Jenabu C. Williams - Yes
Mr. Bergson Leneus - Yes

a. Stopping Bullying’s Vicious Cycle - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the presentation of the performance "Stopping Bullying’s Vicious Cycle," a one woman show presenting the dangers and effects of bullying from various perspectives on February 28, 2017. The cost of the performance is \$1200. The performance will be for the middle school students.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.320.102.002.0000)

b. PARCC Challenge Tutoring - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange STEM Academy to implement PARCC University tutoring Math and ELA beginning February 18, 2017 until April 1, 2017 (5 Saturdays). The cost of the tutoring will be \$3,690 to pay for ELA and Math Instructors.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Code: 17.15.190.100.320.102.002.0000)

c. Earnest Everett Just Mentoring Program - (Burton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the eighth grade students from Sojourner Truth Middle School to participate in a male mentoring program conducted by Omega Psi Phi Fraternity, Inc. for the 2016-2017 academic year at no cost to the District.

d. Workshop - Essex Regional Educational Services Commission - (Richardson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the Instructional staff of Fresh Start Academy Middle School Professional Development conducted by Essex Regional Educational Services Commission (ERESC) commencing on March 15, 2017, and additional dates will be determined. The workshop will be conducted at Fresh Start Academy Middle School at a cost not to exceed \$4,500 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.423.100.320.100.320.145.045.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- e. MOU - Data Recognition Corporation (DRC) Test Assessing Secondary Completion (TASC) 2016-2020 - (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Memorandum of Understanding between East Orange BOE & DRC to operate the TASC Test Center the period of July 1, 2016 through December 31, 2020.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: State of New Jersey, Department of Labor)

- f. Pennies for Patients - Lymphoma Leukemia Society - (Sturdivant)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the visit of the Leukemia & Lymphoma Society/Pennies for Patients to give an overview of the fundraiser.

- g. Zuzu African Acrobats - (Sturdivant)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Zuzu African Acrobats to visit and perform at Garvin Elementary School. Cost to the District: \$500.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.000.211.500.308.008.0000
17.15.000.223.320.308.008.0000)

- h. Althea Gibson Academy PTO School Carnival - (C. Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to attend the Althea Gibson Academy PTO sponsored carnival on June 9, 2017, with a rain date TBD, at no cost to the District.

- i. Althea Gibson Academy Health Fair - (C. Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to attend the Althea Gibson Academy Health Fair on April 28, 2017 at no cost to the District.

- j. Althea Gibson Academy Field Day - (C. Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to attend the Althea Gibson Academy Field Day on May 25, 2017 at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- k. Althea Gibson Academy Grandparent’s Day - (C. Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to host the Annual Grandparent’s Day at Gibson Academy on April 7, 2017 at a cost of \$181 from the allocated Title I Funds for the 2016-2017 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.232.200.600.337.037.9626)

- l. Althea Gibson Academy Super Science & Technology Night - (C. Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to host the Annual Super Science & Technology Night at Althea Gibson Academy on May 11, 2017 from 6 pm - 8:30 pm at no cost to the District.

- m. Hillside Community Food Bank/Tools 4 Schools Program - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between Wahlstrom Academy and the Community Food Bank of New Jersey/Tools 4 Schools in Hillside, NJ for the 2016-2017 school year at no cost to the District.

- n. A Friendship Adventure Program - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy’s student body, and staff to participate in a Friendship Adventure/Anti-Bullying workshop to be held in the cafeteria on March 23, 2017 at 1:00 pm at no cost to the District.

- o. Career Day - 2017 - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy’s student body, visitors (TBD at a later date) and staff to participate in Career Day activities to be held in classrooms, cafeteria and surrounding areas of Wahlstrom Academy on a date to be determined in the month of May 2017 from 9 am to 12 pm at no cost to the District.

- p. Stress Management Seminar - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Employee Awareness Association to conduct a Stress Management Seminar at Wahlstrom Academy staff on March 6, 2017 at no cost to the District.

- q. Passaic Valley Sewerage Commission’s Assembly - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a presentation for Wahlstrom Academy Kindergarten students and teachers on Environmental Education offered by the Passaic Valley Sewerage Commission’s Outreach Program on a date to be determined at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

r. My Soccer Share Clinic - (Shults)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 3rd - 5th grade students to participate in the My Soccer Share (MSS) activities on Thursday, March 9, 2017 at Gordon Parks Academy from 3 pm - 4:30 pm at no cost to the District.

s. PARCC Pull Out Program - (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of Intervention and PARCC preparation for 40 minutes a day Monday - Friday at a cost not to exceed \$13,855 with benefits to be determined for a total of six teacher tutors. The program will commence on February 2017 and continue through March 2017.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.236.100.100.203.003.9727)

t. Arts Partnership - Gelsey Kirkland Academy of Classical Ballet - (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Gelsey Kirkland Academy of Classical Ballet, in partnership with Cicely L. Tyson Community School of Performing and Fine Arts Department under the direction of Ms. Bettina Peets and Mrs. Jennifer Sweet Black, classical ballet instruction afterschool for the Tyson High School Dance students in five (5) visits, one (1) per week, between April 3, 2017 and May 15, 2017, (1) master classical ballet class at the Gesley Kirkland Academy of Classical Ballet, 29 Jay St., Brooklyn, NY at no cost to the District.

u. Man Up The Play - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School to provide 4 performances and 8 leadership and writing workshop sessions at a cost to the District not to exceed \$4,850.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.218.500.101.001.0000)

v. Graduation Appeal Session - Saturday Sessions Only - (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School Graduation Appeal Session - Saturday Sessions are to be implemented due to the fact that a select group of students do not have the required space in their schedule during the week for the required instructional time needed to pass the portfolio assessments. This applies to students who did not meet the graduation testing requirements. The projected date of commencement would be Saturday, February 25, 2017 and conclude on May 13, 2017 at East Orange Campus High School. This initiative is at a cost to the District not to exceed \$4,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.140.100.101.101.001.9719)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- w. Vocational Training at the Department of Veterans Affairs - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with the Department of Veterans Affairs Medical Center to provide vocational training to a selected group of Special Needs Students from the East Orange School District for the 2017-2018 school year.

- x. Special Education Out of District Placements - (Santos, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 6 Out of District Special Education students and contracts. Placements at a total cost of \$211,717.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 - Public
 11.000.100.0564.028.031.0000 - Vocational
 11.000.100.0565.028.031.0000 - County
 11.000.100.0566.028.031.0000 - Private)

- y. Agreement Between Specialized Child Study Teams and EOBOE - (Harvest, Santos)

WHEREAS, pursuant to N.J.S.A. 19:44A-20-26 (P.L. 205, c.271, s.2) the Children’s Specialized (is a state agency) has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification, of which they both are on file;

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Children’s Specialized Child Study Team to perform Child Study Team Evaluations for students who are Deaf or Hard of Hearing. The Out of District Child Study Team is requesting the following evaluations for H.C.: Educational Evaluation, Psychological Evaluation and Speech. Total cost of three evaluations to the District - \$1,350. The purpose of the evaluation is to provide information for the purpose of Educational programming with the ultimate goal of graduation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.219.039.028.031.0000)

- z. Special Education Home Instruction Students - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 15 students to be provided Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.000.028.031.0000)

- aa. Vocational Training at Daughter’s Israel - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Daughter’s of Israel to provide vocational training to a selected group of Special Needs Students from the East Orange School District for the 2017-2018 school year.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

bb. Independent Educational Evaluations - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Odalis De La Torre to complete Bilingual - Spanish and English Educational Evaluations at a rate of \$300 per case during the 2016-2017 school year not to exceed \$10,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.219.0390.000.028.031.0000)

cc. Independent Educational Evaluations - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Barbara Wilson (Diagnostic Educational Consultants, Inc.) to complete educational evaluations at a rate of \$300 per case during the 2017-2018 school years not to exceed \$15,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.219.0390.028.031.0000)

dd. Summer Extension 2017 - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017 Summer School Extension program for classified students in grades Pre-K8. The program will run from July 3, 2017 through July 31, 2017. Make up credit for classified high school students will run from July 5, 2017 through August 16, 2017. The summer programs will be at the cost of \$335,827 (salaries, supplies and materials).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: IDEA Grant Funds & Fund 11: Special Education Services)

ee. Student Recommendations for In-District Alternative Program Placement - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for one (1) student.

ff. Affiliation Agreement with Kean University - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between the East Orange School District (Department of Educational Support Services) and Kean University to provide comprehensive internships for school counselors and/or social work interns. This agreement will be implemented during the 2016-2017 school year.

gg. 2016 ESEA Accountability Action Plans and Assurances - (Harvest, Leutz)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of 2016 ESEA Accountability Action Plans and Assurances at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

hh. Elementary / Middle / High Summer School - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017 Elementary/Middle/High Summer School programs at a cost not to exceed \$536,974.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: District Fund 13
Title I Grant
18.15.130.100.101.203.003.9727
18.15.140.100.101.203.003.9727)

ii. CTE Business Consultant - (Harvest, Tyler, Boone)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Alonzo Perry, Jr. to provide consultation on academic content to the CTE Advisory Team for district’s Business Administration and Management (CTE) courses at a cost to exceed \$7,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.361.200.390.028.026.0000)

jj. MSU - Clinic for Evidence Based Practices in Schools - (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Imad Zaheer and 10 graduate students from MSU - Clinic for Evidence - based Practices in Schools (CEPS) to conduct an Academic Assessment Project at select schools from February 15, 2017 to the end of April at no cost to the District.

kk. Memorandum of Understanding for Dual Enrollment of CTE Programs - (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding Dual Enrollment Program for Business Management, Administration, and Engineering with Essex County College at no cost to the District.

ll. The 2017 Tyson Summer Arts Academy - (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth year of the Tyson Summer Arts Academy, located on The Tyson Elementary and Middle/High Buildings. Maximum cost to the District: \$77,132 from the District Visual and Performing Arts Budget.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 18.11.000.221.110.000.000.9706
18.11.000.221.320.000.000.9706
18.11.000.270.517.000.000.9706)

mm. Artists in Residence from Julliard to Enhance Instruction - (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership with SOPAC and Julliard School of Music focused on Tyson HS Instrumental Music Department between February 21st and May 31st, 2017 at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

nn. KinderSmile Foundation - (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the oral health program provided by KinderSmile Foundation located in Montclair, NJ for the 2016-2017 school year at no cost to the District.

oo. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 8 incidents for January 2017 for the NJDOE monthly reporting of HIB.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. S. Thompson 4 students 1 staff member Tyson M/H School	East Orange, NJ	To perform at the E.O. Public Library Concert Series (Educational/Enrichment)	2/18/17	No cost to the district
2	Ms. D. Powell 22 students 10 staff members FSA Middle School	East Orange, NJ	Participation in the Community Reading Day at Harambee School and Carver Inst. (Educational)	2/22/17	No cost to the district
3	Ms. B. Froehlich 30 students 3 staff members STEM Academy Campus High School Tyson M/H School	Rockaway, NJ	To attend the Picatinny Arsenal event (Educational)	2/23/17	\$416.00 Transportation \$416.00 Total 17.15.000.270.512.102.002.5523 (SB)
4	Ms. B. Jackson 50 students (25 per trip) 3 staff members Campus High School	Paterson, NJ and Nutley, NJ	To visit Eastwick College and HoHoKus School (Educational)	2/23/17 3/2/17	\$1,040.00 Transportation \$1,040.00 Total 17.15.000.270.512.101.001.5523 (SB)
5	Ms. D. Powell 23 students 10 staff members FSA Middle School	Hillside, NJ	To visit the Community Food Bank (Educational)	2/24/17	\$312.00 Transportation \$312.00 Total 17.11.423.270.512.145.045.0000 (SB)
6	Mr. W. Brown 24 students 3 staff members Tyson M/H School	Newark, NJ	To visit the FBI Newark Division (Educational/Enrichment)	2/28/17	\$234.00 Transportation \$234.00 Total 17.15.100.270.512.203.003.5523 (SB)
7	Ms. I. Colson 170 students 17 staff members Houston Academy	Montclair, NJ	To visit Montclair State University Campus (Educational)	3/3/17 3/14/17 4/6/17	\$1,487.60 Transportation \$1,487.60 Total 17.11.000.270.517.000.000.9706
8	Ms. D. Nicholas 80 students 8 staff members STEM Academy Campus High School	Jamaica, NY	To visit the CUNY - York College (Educational)	3/3/17	\$1,144.00 Transportation \$ 390.00 Substitute Salary \$1,534.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.130.100.101.102.002.9729 (SB)
9	Mr. J. Ozello 25 students 2 staff members Campus High School	Trenton, NJ	To attend the NJ State House Tour and Education Committee Hearing (Educational)	3/6/17	\$572.00 Transportation \$130.00 Substitute Salary \$702.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
10	Mr. R. Thomas 10 students 2 staff members Campus High School	East Orange, NJ	To visit Langston Hughes Elementary to teach students Financial Literacy (Educational)	3/6/17	\$192.40 Transportation \$260.00 Substitute Salary \$452.40 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9272 (SB)
11	Dr. A. Parayanthal 20 students 2 staff members Campus High School	Jersey City, NJ	To attend a live surgery at Liberty Science Center that involves a kidney transplant (Educational)	3/8/17	\$ 390.00 Transportation \$ 507.00 Admissions \$ 130.00 Substitute Salary \$1,027.00 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.190.100.610.101.001.6000 (SB) 17.15.000.270.512.101.001.5523 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
12	Ms. L. Gopal 27 students 2 staff members Campus High School	Livingston, NJ	To attend the ECEA Pride Expo at the Livingston Mall (Educational/ Incentive/ Enrichment)	3/8/17	\$296.40 Transportation <u>\$130.00</u> Substitute Salary \$426.40 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
13	Ms. M. Rae-Dudley 73 students 7 staff members Tyson M/H School	New York City, NY	To attend a Broadway Production of Jitney at the Samuel Freidman Theater (Educational)	3/8/17	<u>\$1,560.00</u> Transportation \$1,560.00 Total 17.15.000.270.512.203.003.5523 (SB)
14	Mr. J. Refinski 40 students 4 staff members STEM Academy	Holmdel, NJ	To visit the NJ Vietnam Memorial & Education Center (Educational)	3/9/17	\$390.00 Transportation <u>\$130.00</u> Substitute Salary \$520.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.130.100.101.102.002.9729 (SB)
15	Ms. B. Froehlich 30 students 3 staff members STEM Academy	Mt. Olive, NJ	To attend the FRC Robotics Competition @ Mt. Olive HS (Educational)	3/10/17 3/11/17 3/12/17	<u>\$1,796.00</u> Transportation \$1,796.00 Total 17.15.000.270.512.102.002.5523 (SB)
16	Ms. N. Elvie 60 students 6 staff members Campus High School	Philadelphia, PA	To visit the Franklin Institute Museum (Educational/ Enrichment)	3/14/17	\$1,040.00 Transportation \$ 854.70 Admissions \$ 650.00 Substitute Salary \$ 795.00 Registration \$ 656.70 Meals <u>\$3,996.40</u> Total 17.15.190.100.610.101.001.6000 (SB) 17.15.140.100.101.101.001.9727 (SB) 17.15.000.270.512.101.001.5523 (SB)
17	Ms. B. Froehlich 30 students 3 staff members STEM Academy	Bridgewater, NJ	To attend FRC Robotic Competition at Bridgewater-Raritan High School (Educational)	3/17/17 3/18/17 3/19/17	\$1,846.00 Transportation <u>\$1,846.00</u> Total 17.15.000.270.512.102.002.5523 (SB)
18	Ms. I. Gorbunoff 80 students 10 staff members 10 parent chaperones Gibson Academy	Newark, NJ	To visit the Newark Museum (Educational)	3/21/17	\$1,290.00 Admissions <u>\$ 800.00</u> Transportation \$2,090.00 Total 17.15.190.100.800.337.037.0000 (SB) 17.15.000.270.512.337.037.5523 (SB)
19	Mr. R. DeVeaux 30 students 6 staff members Tyson M/H School	Union, NJ	To visit the Lincoln Technical Institute (Educational)	3/23/17	No cost to the district
20	Ms. D. Evans 34 students 3 staff members Tyson M/H School	Wayne, NJ	To attend Pure movement - History of Hip- Hop at William Paterson University (Educational)	3/23/17	\$338.00 Transportation <u>\$288.00</u> Admissions \$626.00 Total 17.15.100.270.512.203.003.5523 (SB) 17.15.190.100.800.203.003.0000 (SB)
21	Ms. M. Johnson 12 students 3 staff members Parks Academy	Toms River, NJ	To attend the 9th Annual Clean Communities Environmental Workshops and Student Exchange	3/23/17 3/24/17	No cost to the district
22	Ms. C. Jones 12 students 1 staff member 1 parent chaperone Houston Academy	Orange, NJ	To attend the Declamation Forensic Competition (Educational)	3/24/17	<u>\$260.00</u> Transportation \$260.00 Total 17.15.000.270.512.307.007.5523 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
23	Mr. R. Thomas 5 students 2 staff members Campus High School	New York, NY	To attend the NY FED Economics Competition @ the Federal Reserve Bank (Educational)	3/24/17	\$546.00 Transportation <u>\$260.00</u> Substitute Salary \$806.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
24	Ms. K. Dempsey 45 students 7 staff members 6 parent chaperones Wahlstrom Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	3/29/17	No cost to the district
25	Ms. S. Crowell-Edghill 23 students 10 staff members FSA Middle School	Washington, DC	To visit the National Museum of African American History & Culture (Educational)	3/30/17	<u>\$2,548.00</u> Transportation \$2,548.00 Total 17.11.423.270.512.145.045.0000 (SB)
26	Ms. T. Long 45 students 7 staff members 6 parent chaperones Wahlstrom Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	3/30/17	No cost to the district
27	Ms. J. Leszczynski 45 students 7 staff members 6 parent chaperones Wahlstrom Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	4/5/17	No cost to the district
28	Ms. S. LeDoux-Arlett 30 students 4 staff members 4 parent chaperones Wahlstrom Academy	Roseland, NJ	To visit the Essex County Environmental Center (Educational)	4/6/17	No cost to the district
29	Ms. B. Froehlich 30 students 3 staff members STEM Academy	Bethlehem, PA	To attend the National Regional Competition for FRC Robotics Team @ Lehigh University (Educational)	4/7/17 4/8/17 4/9/17	<u>\$3,666.00</u> Transportation \$3,666.00 Total 17.15.000.270.512.102.002.5523 (SB)
30	Ms. S. Johnson 35 students 5 staff members Houston Academy	Philadelphia, PA	To visit the Franklin Institute (Educational)	4/21/17	\$1,034.80 Transportation <u>\$ 967.90</u> Admissions \$2,002.70 Total 17.15.000.270.512.307.007.5523 (SB) 17.15.204.100.800.307.007.0000 (SB) 17.15.213.100.800.307.007.0000 (SB)
31	Ms. L. Gopal 50 students 2 staff members Campus High School	Summit, NJ	To attend the Hilltopper Choral Festival (Educational/ Enrichment/ Incentive)	4/21/17	\$ 728.00 Transportation \$ 130.00 Substitute Salary <u>\$ 200.00</u> Registration \$1,058.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB) 17.15.190.100.610.101.001.6000 (SB)
32	Ms. L. Gopal 10 students 2 staff members Campus High School	Paramus, NJ	To attend the North Jersey School Music Association Regional Choir Auditions (Educational/ Enrichment/ Incentive)	4/22/17	\$338.00 Transportation <u>\$130.00</u> Substitute Salary \$468.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
33	Mr. R. Thomas 40 students 5 staff members Campus High School	Madison, NJ	To attend the Education Career Exploration Day at Fairleigh Dickinson University (Educational)	4/26/17	\$390.00 Transportation <u>\$520.00</u> Substitute Salary \$910.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
34	Coach L. Wigfall 20 students 4 staff members Campus High School	Philadelphia, PA	To compete in the Penn Relays at Franklin Field (Educational/Enrichment)	4/26/17 Thru 4/29/17	\$ 2,043.63 Transportation \$12,162.15 Lodging \$ 1,000.00 Meals \$15,205.78 Total 17.15.402.100.500.101.001.0000 (SB) 17.15.000.270.512.101.001.5523 (SB)
35	Ms. J. Wanis 67 students 10 staff members 10 parent chaperones Langston Hughes	Easton, PA	To visit the Crayola Factory (Educational)	4/27/17	\$1,144.00 Transportation \$ 860.14 Admissions \$2,004.14 Total 17.20.218.100.500.306.026.9019 (GB) 17.20.218.200.516.306.026.9019 (GB)
36	Ms. M. Rice 50 students 3 staff members 2 parent chaperones Tyson M/H School	Williamsburg, VA	To perform at the Heritage Music Festival (Educational)	4/28/17 Thru 4/30/17	\$ 4,154.80 Transportation \$14,783.00 Lodging \$ 2,220.00 Meals \$ 218.00 Other Expenses \$21,375.80 Total 17.15.000.240.580.203.003.0000 (SB) 17.11.000.270.517.000.000.9706 (AB)
37	Ms. J. Khurana 20 students 2 staff members Campus High School	Montclair, NJ	To attend Seussical the Musical at Montclair State University (Educational)	5/2/17	\$275.60 Transportation \$333.00 Admissions \$608.60 Total 17.15.190.100.800.336.036.0000 (SB) 17.15.000.270.512.336.036.5523 (SB)
38	Ms. J. Khurana 20 students 2 staff members Campus High School	Jersey City, NJ	To attend a live surgery at Liberty Science Center that involves a kidney transplant (Educational)	5/9/17	\$405.60 Transportation \$507.00 Admissions \$260.00 Substitute Salary \$1,172.60 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.190.100.610.101.001.6000 (SB) 17.15.000.270.512.101.001.5523 (SB)
39	Mr. S. Webb 40 students 10 staff members FSA High School	Newton, NJ	To visit the Fairview Lake YMCA Camp and Conference Center (Educational)	5/11/17	\$1,660.00 Admissions \$ 442.00 Transportation \$2,102.00 Total 17.11.423.100.800.029.029.0000 (SB) 17.11.423.270.571.029.029.5523 (SB)
40	Mr. W. Miller 40 students 4 staff members Campus High School	Liberty Island, NY	To visit the Statue of Liberty and Ellis Island (Educational)	5/12/17	\$ 390.00 Transportation \$ 440.00 Admissions \$ 490.46 Meals \$ 260.00 Substitute Salary \$1,580.456 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.190.100.610.101.001.6000 (SB) 17.15.000.270.512.101.001.5523 (SB)
41	Mr. R. Thomas 5 students 2 staff members Campus High School	New York, NY	To visit the Museum of Finance (Educational)	5/12/17	\$546.00 Transportation \$260.00 Substitute Salary \$806.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
42	Dr. V. Stallings 67 students 13 staff members 10 parent chaperones Langston Hughes	Newark, NJ	To attend the UniverSoul Circus (Incentive)	5/17/17	\$1,080.00 Admissions \$ 416.00 Transportation \$1,496.00 Total 17.20.218.100.500.306.026.9019 (GB) 17.20.218.200.516.306.026.9019 (GB)
43	Ms. Williams 38 students 11 staff members Carver Institute	Hope, NJ	To visit the Land of Make Believe (Enrichment)	5/18/17	\$ 936.00 Transportation \$ 435.00 Admissions \$1,371.00 Total 17.15.000.270.512.305.005.5523 (SB) 17.15.190.100.800.305.005.0000 (SB)
44	Ms. J. Leszczynski 65 students 11 staff members 10 parent chaperones Wahlstrom Academy	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	5/23/17	\$860.00 Admissions \$860.00 Total 17.15.190.100.800.339.039.0000 (SB) (Transportation paid for by PTO)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
45	Mr. D. Santiago 27 students 3 staff members STEM Academy	Millburn, NJ	To attend performance at the Paper Mill Playhouse (Educational)	5/25/17	\$1,914.00 Admissions \$ 390.00 Transportation <u>\$ 130.00</u> Substitute Salary \$2,434.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.190.100.800.102.002.0000 (SB) 17.15.130.100.101.102.002.9729 (SB)
46	Mr. R. DeVeaux 30 students 6 staff members Campus High School	Edison, NJ	To attend the Construction Industry Career Day Convention & Expo Center (Educational)	5/31/17	<u>\$296.40</u> Transportation \$296.40 Total 17.15.000.270.512.203.003.5523 (SB)
47	Ms. S. Crowell-Edghill 23 students 10 staff members FSA Middle School	Philadelphia, PA	To visit Temple University (Educational)	5/31/17	<u>\$1,196.00</u> Transportation \$1,196.00 Total 17.11.423.270.512.145.045.0000 (SB)
48	Ms. D. Dangler 30 students 1 staff member 8 parent chaperones Houston Academy	Newark, NJ	To perform at the American Young Voices at the Prudential Center (Educational/Enrichment)	6/1/17	\$338.00 Transportation <u>\$ 95.00</u> Registration \$433.00 Total 17.20.033.100.516.307.007.0007 (GB) 17.20.033.100.800.307.007.0007 (GB)
49	Ms. M. Johnson 30 students 5 staff members Parks Academy	Weehawken, NJ	To attend guided sightseeing tour to visit Ellis Island and the Statue of Liberty (Educational/Enrichment)	6/1/17	\$1,029.01 Admissions <u>\$ 468.00</u> Transportation \$1,497.01 Total 17.15.000.270.512.311.011.5523 (SB) 17.15.190.100.800.311.011.0000 (SB)
50	TSgt. Thomas 100 students 6 staff members 4 parent chaperones Campus High School	Fort Dix, NJ	To visit Fort Dix (Rewards)	6/2/17	<u>\$1,352.00</u> Transportation \$1,352.00 Total 17.15.000.270.512.101.001.5523 (SB)
51	Ms. C. Jones 10 students 1 staff member 1 parent chaperone Houston Academy	Orange, NJ	To attend Student Public Speaking Workshop at Scholars Academy (Enrichment)	6/2/17	<u>\$260.00</u> Transportation \$260.00 Total 17.15.000.270.512.307.007.5523 (SB)
52	Ms. L. Gopal 63 students 6 staff members 1 parent chaperone Campus High School	Jackson, NJ	To attend the 2017 Music In The Parks Choral Festival at Six Flags Great Adventure (Incentive)	6/2/17	\$1,560.00 Transportation \$4,035.00 Admissions <u>\$ 260.00</u> Substitute Salary \$5,855.00 Total 17.15.140.100.800.101.001.9732 (SB)
53	Ms. D. Sprague 134 students 17 staff members 8 parent chaperones Houston Academy	Easton, PA	To visit the Crayola Factory (Educational/Enrichment)	6/2/17	\$3,276.00 Transportation <u>\$1,520.98</u> Admissions \$4,796.98 Total 17.15.000.270.512.307.007.5523 (SB) 17.15.190.100.800.307.007.0000 (SB)
54	Ms. M. Johnson 45 students 7 staff members 9 parent chaperones Parks Academy	Hope, NJ	To visit the Land of Make Believe (Educational)	6/6/17	\$1,040.00 Transportation' <u>\$ 515.00</u> Admissions \$1,555.00 Total 17.20.218.100.500.311.026.9019 (GB) 17.20.218.200.516.311.026.9019 (GB)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
55	Ms. D. Sprague 70 students 6 staff members 4 parent chaperones Houston Academy	Bronx, NY	To visit the Bronx Zoo (Educational/ Enrichment)	6/8/17	\$1,092.00 Transportation <u>\$ 600.00</u> Admissions \$1,692.00 Total 17.15.000.270.512.307.007.5523 (SB) 17.15.190.100.800.307.007.0000 (SB)
56	Ms. Oglesby 300 students 30 staff members Truth Middle School	Allentown, PA	To visit Dorney Park (Incentive/ Rewards)	6/8/17	\$ 7,696.00 Transportation <u>\$ 5,000.00</u> Admissions \$12,696.00 Total 17.15.000.270.512.216.016.5523 (SB) 17.15.190.100.800.216.016.0000 (SB)
57	Ms. S. Johnson 55 students 3 staff members 2 parent chaperones Houston Academy	Allentown, PA	To visit Dorney Park (Enrichment/ Rewards)	6/9/17	\$1,196.00 Transportation \$1,600.00 Admissions <u>\$ 150.00</u> Substitute Salary \$2,946.00 Total 17.15.140.100.800.307.007.9732 (SB) 17.15.000.270.512.307.007.5523 (SB) 17.15.190.100.800.307.007.0000 (SB)
58	Mr. G. Sneed 75 students 6 staff members 1 parent chaperone Campus High School	Jackson, NJ	To visit Six Flags Great Adventure (Enrichment/ Incentive/ Rewards)	6/9/17	\$2,558.40 Transportation \$2,324.25 Admissions <u>\$1,049.25</u> Meals \$5,931.90 Total 17.15.140.100.800.101.001.9732 (SB) 17.15.140.100.580.101.001.5932 (SB)
59	Ms. M. Johnson 30 students 6 staff members Parks Academy	Lyndhurst, NJ	To visit Medieval Times (Educational)	6/12/17	\$ 353.60 Transportation <u>\$ 871.45</u> Admissions \$1,225.05 Total 17.15.000.270.512.311.011.5523 (SB) 17.15.190.100.800.311.011.0000 (SB)
60	Ms. N. Diaz 200 students 20 staff members Campus High School	Garfield, NJ	To attend Senior Prom at the Venetian (Incentive)	6/14/17	No cost to the district
61	Mr. S. Webb 40 students 10 staff members FSA High School	6/16/17	To visit Six Flags Great Adventure (Educational)	6/16/17	\$1,326.00 Transportation <u>\$2,291.00</u> Admissions \$3,617.00 Total 17.11.423.100.800.029.029.0000 (SB) 17.11.423.270.571.029.029.5523 (SB)
CHANGES TO FIELD TRIP RESOLUTIONS					
1	Mr. S. Webb 30 students 10 staff members FSA High School	Newark, NJ	To attend a play entitled, "Mayheim Poets" at NJPAC (Educational)	2/9/17	This field trip was Board approved at the 1/17/17 meeting. Due to a scheduling conflict, the date of the trip was changed from 2/10/17 to 2/9/17.

qq. Multi-Dimensional Principals/School Leaders Performance Rubrics - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a "Distance Learning" training session facilitated by Learner-Centered Initiative, Ltd., for Dr. Kevin R. West, Dr. Dana Walker and Dr. Deborah Harvest on using the MPPR observation/evaluation tool to observe and evaluate all administrators at a cost not to exceed \$1,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.251.330.028.023.4336)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

rr. SAT Administration- (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Administration of the SAT at East Orange Campus High School for 600 students on Saturday, May 6, 2017 from 7:30 am – 1:30 pm at a cost to the District not to exceed \$7,573.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.140.100.101.101.001.9727
17.15.000.266.100.101.001.9730)

ss. Student Disciplinary Hearings – Recommendation for In-District Education Placement – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to In-District Education Program placement for two (2) students as a result of a disciplinary hearing.

tt. Somerset County Educational Services Commission – Somerset Secondary Academy – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the tuition contract agreement between the East Orange Board of Education and the Somerset Secondary Academy Alternative Academic Program to provide out of district educational services for regular education student A.F. at the annual tuition rate of \$28,713 for the 2016-2017 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.100.561.028.046.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items “a-s” under Labor Relations & Employment Services:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Absent
 - Ms. Joy B. Tolliver, Esq. - Yes
 - Ms. Terry S. Tucker - Absent
 - Mr. Jenabu C. Williams - Yes
 - Mr. Bergson Leneus - Yes

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Ms. Allima Adeoye – Teacher of the Handicapped (BD) – Banneker Academy
Effective July 1, 2017 (13 years, of service)
(15.209.100.0101.000.336.036.0000)
2. Ms. Margret Bonito – CST - Social Worker – Department of Special Education
Effective July 1, 2017 (27 years, of service)
(11.000.219.0104.000.000.000.0000)
3. Ms. Dina Schulman – Teacher of Technology – Houston Academy
Effective October 1, 2017 (15 years, 1 month of service)
(15.120.100.0101.000.307.007.0000)
4. Ms. Kathleen Weldon – Teacher of Elementary – Ecolè Toussaint Louverture
Effective July 1, 2017 (17 years, 7 months of service)
(15.120.100.0101.000.310.010.0000)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Ms. Claudia Annese – Building Based Substitute Teacher – Costley Middle School
Effective February 15, 2017 (another position) (4 months of service)
(11.130.100.0101.000.000.000.0000)
2. Ms. Gissel Feliz – Teacher Assistant (ESL) – Healy Middle School
Effective January 16, 2017 (no reason) (6 years, 3 months of service)
(15.240.100.0106.000.217.017.0000)
3. Mr. Isam Muhammad – Lunch Period Supervisory Aide – Langston Hughes School
Effective February 1, 2017 (personal reasons) (3 years, of service)
(11.000.262.0100.000.000.000.0000)
4. Mr. Todd St. Laurent – Teacher of Grades 6-8 (Sci) – Costley Middle School
Effective January 16, 2017 (home duties) (9 days, of service)
(15.130.100.0101.000.215.015.0000)

c. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Ms. Khadijah Allen-Fryer – Lunch Period Supervisory Aide – Garvin School
Appointment was approved at the January 17, 2017 Board Meeting
(11.000.262.0100.000.000.000.0000)
2. Ms. Debbie Dawkins – Custodian (hourly) – Division of Maintenance Services
Appointment was approved at the October 11, 2016 Board Meeting
(11.262.000.0100.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

c. Rescission of Appointments (cont' d)

3. Ms. Shirley Furman – Lunch Period Supervisory Aide – Warwick Institute
Appointment was approved at the November 14, 2016 Board Meeting
(11.000.262.0100.000.000.000.0000)
4. Ms. Altarelle Howard – Custodian (hourly) – Division of Maintenance Services
Appointment was approved at the October 11, 2016 Board Meeting
(11.000.262.0100.000.000.000.0000)
5. Ms. Shyla Jackson – Lunch Period Supervisory Aide – Tyson Elementary
Appointment was approved at the December 13, 2016 Board Meeting
(11.000.262.0100.000.000.000.0000)
6. Ms. Lydia Veira – Lunch Period Supervisory Aide – Bowser Elementary School
Appointment was approved at the December 13, 2016 Board Meeting
(11.000.262.0100.000.000.000.0000)

d. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Ms. Allima Adeoye – Teacher of the Handicapped (BD) – Banneker Academy
Family Act LOA Effective December 16, 2016 to March 24, 2017
Health LOA Effective March 27, 2017 to June 30, 2017
(15.209.100.0101.000.336.036.0000)
2. Ms. Susana Ansah – Teacher of the Handicapped (ICS) – Tyson Elementary
Family Act and Bonding LOA Effective May 1, 2017 to June 30, 2017
(15.213.100.0101.000.312.012.0000)
3. Ms. Michele Baltimore – Secretary (Head) – Wahlstrom Academy
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 20 days)
(15.000.240.0105.000.339.039.0000 – 70.0000%)
(15.000.211.0100.000.339.039.0000 – 30.0000%)
4. Ms. Trene' Barksdale – School Counselor – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective January 13, 2017 to June 30, 2017 (NTE 15 days)
(15.000.218.0104.000.102.002.0000)
5. Dr. Fatimah Belal – Teacher of the Handicapped (ICS) – Campus High
Family Act LOA Effective January 9, 2017 to January 20, 2017
(15.213.100.0101.000.101.001.0000)
6. Ms. Kimberly Blanco – Teacher of the Handicapped (ICS) – Truth Middle School
Family Act LOA Effective January 3, 2017 to January 27, 2017
(15.213.100.0101.000.216.016.0000)
7. Ms. Marsha Boone – Secretary (Head) – Tyson Elementary
Family Act LOA Effective January 26, 2017 to April 30, 2017
(15.000.240.0105.000.312.012.0000)
8. Ms. Charity Bracey – Teacher of English – East Orange STEM Academy High School
Family Act LOA Effective December 5, 2016 to January 4, 2017
(15.140.100.0101.000.102.002.0000)
9. Ms. Willow Brown – Math Coach – Tyson Elementary
Family Act LOA Effective June 5, 2017 to June 30, 2017
Family Act and Bonding LOA Effective September 1, 2017 to November 28, 2017
Child Rearing LOA (without pay) Effective November 29, 2017 to December 1, 2017
(15.000.221.0104.000.312.012.0000 – 50.0000%)
(15.120.100.0101.000.312.012.0000 – 50.0000%)
10. Ms. Pamela Burbage – Secretary (Head) – Bowser Elementary School
Family Act LOA (Intermittent) Effective December 13, 2016 to June 30, 2017 (NTE 20 days)
(15.000.240.0105.000.304.004.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence (cont'd)**

11. Ms. Jan Cheema – Teacher Assistant for Special Ed (ICS) – Campus High
Family Act LOA Effective February 24, 2017 to May 31, 2017
Health LOA (without pay) Effective June 1, 2017 to June 30, 2017
(15.213.100.0106.000.101.001.0000)
12. Ms. Shelley Fleming – Confidential Secretary – Division of Business Services
Family Act LOA Effective February 6, 2017 to February 27, 2017
(11.000.251.0100.000.000.000.0000)
13. Mr. John Ford – School Disciplinarian – East Orange STEM Academy High School
Health LOA Effective September 1, 2016 to January 27, 2017
(15.140.100.0101.000.102.002.0000)
14. Ms. Geraldine Gray – Security Monitor – Healy Middle School
Health LOA Effective February 17, 2017 to February 28, 2017
(15.000.266.0100.000.217.017.0000)
15. Ms. Gail Howerton – Teacher of Elementary – Jackson Academy
Family Act LOA Effective January 9, 2017 to April 9, 2017
(15.120.100.0101.000.314.014.0000)
16. Ms. Tiffany Hutchins – Teacher of Elementary – Carver Institute
Family Act and Bonding LOA Effective May 26, 2017 to June 30, 2017
Family Act and Bonding LOA Effective September 1, 2017 to November 27, 2017
(15.120.100.0101.000.305.005.0000)
17. Ms. Angelique Iriarte – Speech Therapist – Department of Early Childhood
Family Act LOA (Intermittent) Effective January 16, 2017 to June 30, 2017 (NTE 20 days)
(20.218.200.0104.000.028.026.9029)
18. Mr. James Kelly – Teacher of Social Studies – Campus High
Family Act and Bonding LOA Effective January 3, 2017 to January 9, 2017
(15.140.100.0101.000.101.001.0000)
19. Ms. Randi Leifer – Teacher of Grades 6-8 (LAL) – Costley Middle School
Family Act LOA Effective January 11, 2017 to January 13, 2017
(15.130.100.0101.000.215.015.0000)
20. Ms. Joan Makle – Teacher Assistant for Special Ed (ICS) – Campus High
Family Act LOA Effective January 3, 2017 to February 14, 2017
(15.213.100.0106.000.101.001.0000)
21. Ms. Francesca Mattioli – Teacher of the Handicapped (LD) – Garvin School
Family Act LOA (Intermittent) Effective January 17, 2017 to June 30, 2017 (NTE 15 days)
(15.204.100.0101.000.308.008.0000)
22. Ms. Jenielle Navarro – Teacher of Spanish – Campus High
Family Act LOA Effective February 6, 2017 to May 11, 2017
(15.140.100.0101.000.101.001.0000)
23. Ms. Donna Onukogu – School Psychologist – Costley Middle School
Family Act LOA (Intermittent) Effective January 3, 2017 to May 29, 2017 (NTE 20 days)
Family Act LOA Effective May 30, 2017 to June 30, 2017
Family Act and Bonding LOA Effective September 1, 2017 to November 2, 2017
Child Rearing LOA (without pay) Effective November 3, 2017 to December 22, 2017
(11.000.219.0104.000.000.000.0000)
24. Ms. Wendy Patterson – Secretary (Assistant) – Tyson 6-12
Family Act LOA Effective March 29, 2017 to April 19, 2017
(15.000.211.0100.000.203.003.0000)
25. Ms. Yanique Perkins – Teacher of Elementary – Tyson Elementary
Family Act and Bonding LOA Effective May 12, 2017 to June 30, 2017
(15.120.100.0101.000.312.012.0000)
26. Mr. Fegens Prince – Security Monitor – Tyson 6-12
Family Act LOA Effective December 19, 2016 to a date TBD (NTE 03/27/17)
(15.000.266.0100.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absence (cont'd)

- 27. Ms. Thelma Ramsey - Principal - East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective January 18, 2017 to June 30, 2017 (NTE 30 days)
(11.000.240.0104.000.000.0000)
- 28. Ms. Tonya Reid - Teacher of Elementary - Cochran Academy
Family Act LOA Effective January 12, 2017 to February 23, 2017
(15.120.100.0101.000.338.038.0000)
- 29. Ms. Shannon Roman-Snellgrove - Master Teacher - Department of Early Childhood
Family Act and Bonding LOA Effective April 20, 2017 to June 30, 2017
Family Act and Bonding LOA Effective September 1, 2017 to October 11, 2017
Child Rearing LOA (without pay) Effective October 12, 2017 to October 30, 2017
(20.218.200.0176.000.028.026.9026)
- 30. Ms. Sandrene Rowe - Teacher Aide for Special Education (1:1) - Tyson 6-12
Family Act LOA Effective January 3, 2017 to February 1, 2017
(11.000.217.0100.000.000.000.0000)
- 31. Mr. Roberto Ruiz - Teacher of Spanish - Tyson 6-12
Family Act LOA Effective January 3, 2017 to March 3, 2017
(15.140.100.0101.000.203.003.0000)
- 32. Ms. Kimberly Scott - Inventory Control - Division of Business Services
Family Act LOA (Intermittent) Effective January 17, 2017 to February 2, 2017 (NTE 6.5 days)
(11.000.262.0100.000.000.000.0000)
- 33. Ms. Robyn Sorbino - Speech Therapist - Department of Special Education
Family Act LOA Effective January 10, 2017 to February 28, 2017
(11.000.219.0104.000.000.000.0000)
- 34. Ms. De Bora Thompson - Teacher of the Handicapped (LD) - Healy Middle School
Family Act LOA (Intermittent) Effective January 10, 2017 to June 30, 2017 (NTE 20 days)
(15.204.100.0101.000.217.017.0000)
- 35. Dr. Moira Weidenborner - Teacher of ESL - Costley Middle School
Family Act LOA Effective December 12, 2016 to March 15, 2017
(15.240.100.0101.000.215.015.0000)
- 36. Ms. Myrna Wilson - Teacher of Elementary - Banneker Academy
Family Act LOA (Intermittent) Effective November 21, 2016 to June 30, 2017 (NTE 30 days)
(15.120.100.0101.000.336.036.0000)

e. Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e."

f. Salary Adjustments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

- 1. Ms. Muriame Albert - Teacher Assistant for Special Ed (AUT) - Tyson 6-12
(Original Hire Date: October 4, 2007)
From: Step 2 \$26,067.00 p/a
To: Step 4 \$26,722.00 p/a
Effective February 15, 2017 to June 30, 2017
(higher training level) (15.214.100.0106.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

f. Salary Adjustments (cont' d)

2. Ms. Tamara Brown – CST Social Worker – Tyson 6-12
 (Original Hire Date: October 22, 2012)
 From: Level 5/MA Step 11 \$68,138.00 p/a
 To: Level 5½/MA+15 Step 11 \$69,638.00 p/a
 Effective October 22, 2012 to June 30, 2013
 (higher training level & correction of error)
 &
 From: Level 5/MA Step 11 \$69,573.00 p/a
 To: Level 5½/MA+15 Step 11 \$71,073.00 p/a
 Effective September 1, 2013 to June 30, 2014
 (higher training level & correction of error)
 &
 From: Level 5/MA Step 12 \$74,168.00 p/a
 To: Level 5½/MA+15 Step 12 \$75,168.00 p/a
 Effective September 1, 2014 to June 30, 2015
 (higher training level & correction of error)
 &
 From: Level 5/MA Step 13 \$79,611.00 p/a
 To: Level 5½/MA+15 Step 13 \$82,111.00 p/a
 Effective September 1, 2015 to June 30, 2016
 (higher training level & correction of error)
 (11.000.219.0104.000.000.0000)

3. Mr. Ariel Cadet – School Social Worker – Jackson Academy
 (Original Hire Date: February 13, 2017)
 From: Level 5/MA Step 1 \$58,734.00 p/a
 To: Level 5/MA Step 3 \$59,934.00 p/a
 Effective February 13, 2017 to June 30, 2017
 (verified prior experience)
 (15.000.211.0100.000.314.014.0000)

4. Ms. Karen Conroy – Teacher of English – Campus High
 (Original Hire Date: September 1, 1990)
 From: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$1,500 Longevity
 To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$1,500 Longevity
 Effective February 1, 2017 to June 30, 2017
 (higher training level)
 (15.140.100.0101.000.101.001.0000)

5. Ms. Jacqueline DeLatour – Teacher of French – Tyson 6-12
 (Original Hire Date: September 14, 2015)
 From: Level 5/MA Step 5½ \$61,434.00 p/a
 To: Level 5½/MA+15 Step 5½ \$62,834.00 p/a
 Effective February 1, 2017 to June 30, 2017
 (higher training level)
 (15.140.100.0101.000.203.003.0000)

6. Ms. Stacey Field – Teacher of the Handicapped (PSD) – Gibson Academy
 (Original Hire Date: February 21, 2012)
 From: Level 4/BA Step 4 \$55,034.00 p/a
 To: Level 5/MA Step 4 \$60,534.00 p/a
 Effective February 1, 2017 to June 30, 2017
 (higher training level)
 (15.216.100.0101.000.337.037.0000)

7. Ms. Kianna Frakes – Teacher of the Handicapped (PSD) – Bowser Elementary School
 (Original Hire Date: September 1, 2014)
 From: Level 4/BA Step 4 \$55,034.00 p/a
 To: Level 5/MA Step 4 \$60,534.00 p/a
 Effective February 1, 2017 to June 30, 2017
 (higher training level)
 (15.216.100.0101.000.304.004.0000)

8. Mr. Jabari Kafele – Teacher Assistant for Special Education (BD) – Garvin School
 (Original Hire Date: January 19, 2017)
 From: Step 1 \$26,007.00 p/a
 To: Step 3 \$26,557.00 p/a
 Effective January 19, 2017 to June 30, 2017
 (higher training level) (15.209.100.0106.000.308.008.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

f. Salary Adjustments (cont'd)

- 9. Ms. Kathy Magro - Teacher of English - Campus High
(Original Hire Date: January 4, 2017)
From: Level 4/BA Step 1 \$53,034.00 p/a
To: Level 4/BA Step 13 \$73,864.00 p/a
Effective January 4, 2017 to June 30, 2017
(verified prior experience)
(15.140.100.0101.000.101.001.0000)

- 10. Ms. Iris Rivera - Teacher of ESL - Healy Middle School
(Original Hire Date: June 5, 2000)
From: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$750 Longevity
To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$750 Longevity
Effective February 1, 2017 to June 30, 2017
(higher training level)
(15.130.100.0101.000.217.017.0000)

- 11. Mr. Hans Tanis - Teacher (Inclusion) (Sci) - Truth Middle School
(Original Hire Date: January 2, 2002)
From: \$70,200.00 p/a
To: \$70,200.00 p/a + \$750 Longevity
Effective January 1, 2017 to June 30, 2017
(15 years longevity stipend)
(15.130.100.0101.000.216.016.0000)

- 12. Ms. Alcillena Wilson - Teacher Tutor - Langston Hughes School
(Original Hire Date: January 17, 2017)
From: Level 4/BA Step 3 \$54,634.00 p/a
To: Level 4/BA Step 5½ \$55,634.00 p/a
Effective January 17, 2017 to June 30, 2017
(verified prior experience)
(15.120.100.0101.000.306.006.0000)

g. Staff Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g."

h. Extra-curricular and Co-curricular Appointments - Various Locations - 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h for the 2016-2017 school year."

i. Salary Adjustment Addendum - East Orange Education Association - 2014-15, 2015-16 & 2016-17 S/Y

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15, 2015-16 & 2016-17 school years salary adjustment addendum for the East Orange Education Association staff listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i

j. Salary Adjustments Addendum - East Orange International Union of Operating Engineers: Local 68-68A-68B-C, AFL-CIO (Union)(Security Personnel) -2014-15, 2015-16 & 2016-17 School Years

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15, 2015-16 & 2016-17 school years salary adjustments for the East Orange International Union of Operating Engineers: Local 68-68A-68B-C, AFL-CIO (Union)(Security Personnel) listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****k. Agenda Changes/Corrections**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Geraldine Gray – Security Monitor – Healy Middle School
Change in Family Act LOA Effective Dates
From: November 14, 2016 to January 6, 2017
To: November 14, 2016 to February 16, 2017
2. Ms. Pamela Kogan – Teacher of the Handicapped (AUT) – Garvin School
Change in Family Act LOA Effective Dates
From: October 31, 2016 to January 31, 2017
To: October 31, 2016 to February 13, 2017
3. Ms. Roberta Leveson – School Counselor – Truth Middle School
Change in Family Act LOA Effective Dates
From: December 7, 2016 to January 7, 2017
To: December 7, 2016 to February 28, 2017

l. Staff Appointment – Federal Grants – Title I Staffing – 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointment for Title I Staffing for the 2016-2017 school year. "

1. Ms. Christina Jaquez – Reading Specialist – East Orange Campus High School
Salary \$61,134 p/a Effective September 21, 2016 to June 30, 2017
(20.231.100.0100.000.101.001.0000 – 100%)

m. Staff Appointment – Federal Grants – Title II-A Staffing – 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointment for Title II-A Staffing for the 2016-2017 school year. "

1. Ms. Erika Cooke – Teacher Trainer for Special Education – Department of Special Education
Salary \$99,173 p/a Effective February 1, 2017 to June 30, 2017
(20.271.200.0100.000.028.057.0000 – 100%)

n. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Kemya Amos – Lunch Period Supervisory Aide – Wahlstrom Academy
Salary \$8.75 p/h Step 1 Effective February 15, 2017 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
2. Ms. Dominique Anderson – Parent/Community Liaison – Educational Support Services
Salary \$30,000.00 p/a Effective February 15, 2017 to June 30, 2017
(11.000.211.0100.000.000.000.0000) (new)
3. Mr. Gregory Bartlett – Building Based Substitute Teacher – Truth Middle School
Salary \$143.00 p/d Effective February 15, 2017 to June 30, 2017
(11.130.100.0101.000.000.000.0000) (new)
4. Ms. Chaunte Benekin – Teacher of Grades 6-8 (Mth) – Healy Middle School
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective February 15, 2017 to June 30, 2017
(15.130.100.0101.000.217.017.0000) (replacement)
5. Ms. T. Michele Bobbitt – Teacher Assistant for Special Education (CSM) – Campus High School
Salary \$26,007.00 p/a Step 1 Effective February 15, 2017 to June 30, 2017
(15.213.100.0106.000.101.001.0000) (replacement)
6. Mr. Jumoke Charles – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective February 15, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

n. Appointments (cont'd)

- 7. Ms. Amanda Dudas – Teacher of Elementary – Tyson Elementary
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective February 15, 2017 to June 30, 2017
(15.120.100.0101.000.312.012.0000) (replacement)
- 8. Ms. Shante Johnson – Teacher Assistant for Kindergarten – Tyson Elementary
Salary \$26,007.00 p/a Step 1 Effective February 15, 2017 to June 30, 2017
(15.190.100.0106.000.312.012.9704) (replacement)
- 9. Ms. Natalie Moore – Teacher Assistant for Special Education (CSM) – Campus High School
Salary \$26,007.00 p/a Step 1 Effective February 15, 2017 to June 30, 2017
(15.213.100.0106.000.101.001.0000) (replacement)
- 10. Ms. Julissa Peralta – Teacher of Pre-Kindergarten – Tyson Elementary
Salary \$53,034.00 p/a Level 4/BA Step 1 Effective February 15, 2017 to June 30, 2017
(20.218.100.0101.000.028.026.9010) (leave replacement)
- 11. Mr. Christopher Rodriguez – Security Hourly – Department of Security
Salary \$17.11 p/h Step 1 Effective February 15, 2017 to June 30, 2017
(11.000.266.0100.000.000.000.0000) (replacement)
- 12. Ms. Kendall Rogers – Building Based Substitute Teacher – Houston Academy
Salary \$143.00 p/d Effective February 15, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000) (new)
- 13. Mr. Charles Smith – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective February 15, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)
- 14. Ms. Kamani Smith – Lunch Period Supervisory Aide – Tyson Elementary
Salary \$8.75 p/h Step 1 Effective February 15, 2017 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
- 15. Mr. Michael Smith – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective February 15, 2017 to June 30, 2017
(11.120.100.0101.000.000.000.0000)

o. Suspensions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspensions of the following employee, as indicated.

- AA – Effective January 20, 2017 – to a date TBD (with pay)
- VH - Effective February 8, 2017 (without pay)
- KO – Effective January 24, 2017 – January 25, 2017 (without pay)

p. Terminations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of employees listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.q effective January 30, 2017 (Resolution #4.A)”

q. Rescission of Employment Probation

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following employment probation.”

- 1. Mr. Ikechukwu Onyema – Teacher of Science – East Orange Campus High School
Employment probation was approved at the June 14, 2016 Board Meeting
(15.140.100.0101.000.101.001.0000)

r. Approval of Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the job description effective February 15, 2017 listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.r.”

Athletic Director

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Huriya Edens <i>Cochran Academy</i>	Orlando, FL	Future of Education Technology Conference	1/23- 27/2017	<u>\$390.00</u> Substitute Salary \$390.00 Total Est. Cost 17.15.000.240.580.3338.038.0000
2.	Cynthia Richardson-Bennett <i>Jackson Academy</i>	Monroe Township, NJ	Legal One Anti-Bullying Certificate Program	1/26 – 27/2017	<u>\$300.00</u> Registration Fee \$300.00 Total Est. Cost 17.15.000.223.580.314.014.0000
3.	Kimberly Scott-Hayden <i>Division of Business Services</i>	Washington, DC	NEA Board of Directors Meetings	2/7-10/2017; 4/26- 28/2017; 6/28- 30/2017	NO COST TO THE DISTRICT
4.	Damein Phoenix <i>Campus High School</i>	Stoughton, MA	Master Schedule Building Workshop	2/21- 22/2017	\$1,200.00 Registration Fee \$200.00 Mileage and Tolls or Transportation Costs \$300.00 Lodging & Gratuities <u>\$300.00</u> Meals & Gratuities \$2,000.00 Total Est. Cost 17.15.000.240.580.101.001.0000
5.	Dorinda Hazell-Forde <i>Houston Academy</i>	Trenton, NJ	New Jersey Student Learning Standards for Science	2/22/2017	<u>\$130.00</u> Substitute Salary \$130.00 Total Est. Cost 17.11.120.100.101.000.000.0000
6.	Candi Roman <i>Warwick Institute</i>	Cherry Hill, NJ	Zones of Regulation: For Students who Struggle w/ managing their Emotions	2/23- 24/2017	NO COST TO THE DISTRICT
7.	Kimberly Scott-Hayden <i>Division of Business Services</i>	Orlando, FL	2017 NEA Leadership Summit Conference	2/23- 26/2017	NO COST TO THE DISTRICT
8.	Fatima McCoy <i>Warwick Institute</i>	New York, NY	Momentum Advanced Education Workshop	2/23 – 26/2017	NO COST TO THE DISTRICT
9.	Brendalynn Henry Denise Godbolt Rosemarie Velez Sharon LeDoux-Arlett <i>Wahlstrom Academy</i>	Atlantic City, NJ	2017 SDE Conference for New Jersey Kindergarten Teachers	2/27/2017	\$1,245.00 Registration Fee <u>\$650.00</u> Substitute Salary \$1,895.00 Total Est. Cost 17.15.000.240.580.339.039.0000
10.	Aja Carter Fresh Start Academy High School	Long Branch, NJ	98th Annual NJ American Health Physical Education, Recreation, and Dance Convention	2/27/2017	\$60.00 Registration Fee \$25.00 Mileage and Tolls or Transportation Costs \$50.00 Other Expenses <u>\$33.00</u> Meals & Gratuities \$168.00 Total Est. Cost 17.11.423.240.580.029.029.0000
11.	Daniel Wells Ellie Abdi <i>Warwick Institute</i>	Long Branch, NJ	98th Annual NJAHPERD 2016 Annual Convention	2/26- 28/2017	<u>\$150.00</u> Registration Fee \$150.00 Total Est. Cost 17.15.000.240.580.309.009.0000

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont' d)

	Name(s)	Destination	Reason	Date(s)	Cost	
12.	Brendalynn Henry Denise Godbolt Rosemarie Velez Sharon LeDoux-Arlett <i>Wahlstrom Academy</i>	Atlantic City, NJ	2017 SDE Conference for New Jersey Kindergarten Teachers	2/27/2017	\$1,245.00 \$650.00 \$1,895.00	Registration Fee Substitute Salary Total Est. Cost 17.15.000.240.580.339.039.0000
13	Aja Carter <i>Fresh Start Academy High School</i>	Long Branch, NJ	98 th Annual NJ American Health Physical Education, Recreation, and Dance Convention	2/27/2017	\$60.00 \$25.00 \$50.00 \$33.00 \$168.00	Registration Fee Mileage and Tolls or Transportation Costs Other Expenses Meals & Gratuities Total Est. Cost 17.11.423.240.580.029.029.0000
14	Daniel Wells Ellie Abdi <i>Warwick Institute</i>	Long Branch, NJ	98 th Annual NJAHPERD 2016 Annual Convention	2/26- 28/2017	\$150.00 \$150.00	Registration Fee Total Est. Cost 17.15.000.240.580.309.009.0000
15	Jean Itzcovitz Evelyn Alfaro <i>Bowser School</i>	Long Branch, NJ	NJAHPERD 2016 Annual Convention	2/27- 28/2017	NO COST TO THE DISTRICT	
16	Ryan Tol <i>Louverture School</i>	Long Branch, NJ	NJAHPERD 2016 Annual Convention	2/27- 28/2017	\$180.00 \$180.00	Registration Fee Total Est. Cost 17.15.000.240.500.337.037.0000
17	Carolyn Lofton-Simpson <i>Early Childhood Department</i>	Washington, DC	National Association for the Education of Young Children 2017 Public Policy Forum	2/27- 28/2017	NO COST TO THE DISTRICT	
18	Melba Liggins <i>Gibson Academy</i>	West Orange, NJ	101 Therapy Strategies to Increase Your Effectiveness as a Speech-Language Pathologist	3/2/2017	\$245.00 \$245.00	Registration Fee Total Est. Cost 17.15.000.223.580.310.010.0000
19	Paulette Salomon Dawn Tyler <i>Division of Curriculum Services</i>	Monroe Township, NJ	Digital Age School Leadership with Google Aps	3/3/2017	NO COST TO THE DISTRICT	
20	Kimberly Scott-Hayden <i>Division of Business Services</i>	Dallas, TX	2017 NEA ESP Conference	3/8/2017	NO COST TO THE DISTRICT	
21	Therese Bialkin Jacqueline Nisenson Kori Washington Anestis Kerzelis Ella Tidwell <i>Division of Curriculum Services</i>	Bridgewater, NJ	Engaging Students in Close Reading	3/8/2017	NO COST TO THE DISTRICT	
22	Alexis Bolivar Leroy Johnson <i>Early Childhood Department</i>	Mahwah, NJ	New Jersey Council for Young Children Spring 2017 Conference	3/13/2017	\$125.00 \$125.00	Registration Fee Total Est. Cost 17.20.218.200.329.028.026.9033

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont' d)

	Name(s)	Destination	Reason	Date(s)	Cost
23	Wayland Allrich Paula Blanton Fathiyah Salaam <i>Campus High</i>	Parsippany, NJ	The Core Competencies and Treatment Strategies for Trauma PTSD, Grief and Loss	3/13-14/2017	\$1,169.97 Registration Fee \$1,169.97 Total Est. Cost 17.15.000.223.500.101.001.0000
24	Dario Lambkin Frank Santos <i>Facilities and Maintenance Services</i>	Atlantic City, NJ	Updates on PEOSHA, NFPA & Professional Improvement	3/13,14 & 15/2017	\$200.00 Mileage and Tolls or Transportation Costs \$553.73 Lodging & Gratuities \$100.00 Meals & Gratuities \$400.00 Other Expenses \$1,253.73 Total Est. Cost 17.11.000.262.580.070.000.0000
25	Dawn Tyler Tonya Santos Patrice Coleman Jacqueline Nisenson Erika Cooke Kori Washington David Mwangi <i>Division of Operations</i>	Mahwah, NJ	New Jersey Council for Exceptional Children Conference	3/13/2017	\$875.00 Registration Fee \$875.00 Total Est. Cost 17.11.000.241.580.309.009.0000
26	Melba Liggins <i>Gibson Academy</i>	Garwood, NJ	NJ Branch International Dyslexia Association Workshop	3/24/2017	NO COST TO THE DISTRICT
27	Teresa Nwaneri <i>Warwick Institute</i>	Iselin, NJ	25 th Annual NJSSNA School Health Conference	3/25/2017	\$199.00 Registration Fee \$199.00 Total Est. Cost 17.11.000.241.580.309.009.0000
28	June Blackwell <i>Fresh Start High School</i>	Edison, NJ	PTO Expo 2017	3/31/2017	NO COST TO THE DISTRICT
29	Belinda Boone LaKisha Miles December Mandley Sweeney Nabutete Bridget Venable-Foreman <i>Cochran Academy</i>	Bloomfield, NJ	Coping and Accountability: Practical Strategies for Educators Working with Students with Behavioral and Emotional Challenges	3/31/2017	NO COST TO THE DISTRICT
30	April Hendricks Petal Nelson Keicha Byrd Bonnie Triolo <i>Louverture School</i>	Bloomfield, NJ	CEU Workshop	3/31/2017	NO COST TO THE DISTRICT
31	Patricia Henderson <i>Stem Academy</i>	Bloomfield, NJ	Coping and Accountability	3/31/2017	NO COST TO THE DISTRICT
32	Melissa Nascimento <i>Houston Academy</i>	Atlantic City, NJ	2017 NAFME Eastern Division Conference	4/5-8/2017	\$429.00 Building Based Substitute Salary \$429.00 Total Est. Cost 17.11.120.100.101.000.000.0000

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont' d)

	Name(s)	Destination	Reason	Date(s)	Cost
33	Libby Gopal <i>Campus High School</i>	Atlantic City, NJ	55 th NAFME Eastern Division Biennial In-Service Conference	4/5-7/2017	NO COST TO THE DISTRICT
34	Jennifer Parrish <i>Labor Relations and Employment Services</i>	Edison, NJ	FMLA Compliance 2017	4/6/2017	\$199.00 Registration Fee \$23.65 Mileage and Tolls or Transportation Costs \$222.65 Total Est. Cost 17.11.000.230.580.028.021.0000
35	Marissa McKenzie <i>Labor Relations and Employment Services</i>	Edison, NJ	Tenure and Seniority Seminar	4/7/2017	\$325.00 Registration Fee \$21.70 Mileage and Tolls or Transportation Costs \$346.70 Total Est. Cost 17.11.000.230.580.028.021.0000
36	Robert DeVeaux <i>Tyson Middle/High School</i>	Atlantic City, NJ	National Association of Social Work Conference of New Jersey	4/29-5/2/2017	\$525.00 Registration Fee \$35.00 Mileage and Tolls or Transportation Costs \$272.30 Lodging & Gratuities \$150.00 Meals & Gratuities \$982.30 Total Est. Cost 17.15.000.221.320.203.003.0000
37	Elizabeth Makhanda Melissa Baptiste <i>Campus High</i>	Atlantic City, NJ	National Association of Social Workers Annual Conference	4/30-5/3/2017	\$760.00 Registration Fee \$545.00 Lodging & Gratuities \$1,305.00 Total Est. Cost 17.11.000.230.580.028.021.0000
38	April Hendricks Deanna Phillips Elizabeth Withstrum Denise Skakel Tamish Engram Mylene Brown Nimjah Coleman Lakisha Miles Fostyne Mitchell <i>Department of Special Services</i>	Atlantic City, NJ	National Association of Social Workers Annual Conference	4/30-5/2/2017	NO COST TO THE DISTRICT
39	James Leutz <i>Division of Operations</i>	Long Branch, NJ	NJAFPA Spring Training Conference	5/4/2017	\$175.00 Registration Fee \$175.00 Total Est. Cost 17.11.000.221.580.028.034.0000
40	Dr. Kevin R. West <i>Superintendent of Schools</i>	San Antonio, TX	2017 RTM K-12 Innovation Summit	5/6-9/2017	\$600.00 Mileage and Tolls or Transportation Costs \$600.00 Total Est. Cost 17.11.000.230.580.028.019.0000

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont'd)

Name(s)	Destination	Reason	Date(s)	Cost
41 Ana Barrios Larry Jackson Kori Washington <i>Division of Curriculum Services</i>	Monroe Township, NJ	Foreign Language Educator's of New Jersey's Workshop – Global Possibilities for Students: Helping Students Reach their Linguistic Destinations	5/18/2017	\$855.00 Registration Fee \$260.00 Substitute's Salary \$1,115.00 Total Est. Cost 17.11.000.223.500.057.666.0000
42 Stephen Webb Toni Auerbach Elisa Washington <i>Fresh Start High School</i>	Lincroft, NJ	NJALL 2017 Annual Conference	5/19/2017	\$300.00 Registration Fee \$300.00 Total Est. Cost 17.13.602.240.580.029.029.0000
43 Stephen Webb Toni Auerbach Elisa Washington <i>Fresh Start High School</i>	Lincroft, NJ	NJALL 2017 Annual Conference	5/19/2017	\$300.00 Registration Fee \$300.00 Total Est. Cost 17.13.602.240.580.029.029.0000
44 Dr. Gloria Watson <i>Educational Support Services & Parental Relations</i>	Denver, CO	2017 Spring NJ Council for Exceptional Children "Helping the Struggling Learner"	7/7-11/2017	\$569.00 Registration Fee \$276.00 Meals & Gratuities \$1,220.00 Mileage and Tolls or Transportation Costs \$844.56 Lodging and Gratuities \$2,909.56 Total Est. Cost 17.11.000.218.580.028.046.0000

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve items “a-s” under Business Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Absent
 Ms. Joy B. Tolliver, Esq. - Yes
 Ms. Terry S. Tucker - Absent
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$930,921.24. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, February 14, 2017 board meeting in the amount of \$6,895,728.93. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of February 2017;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Acceptance of T-2 Debt Service Taxes from the City of East Orange

WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

WHEREAS, the Secretary of the Board has determined this amount to be **\$848,660.00** for February 1, 2017;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the T-2 Debt Service monies from the City of East Orange in the amount of \$848,660.00. (Attachment 3-f)

g. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Interim Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-g)

h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017

WHEREAS, the Educational Services Commission of Morris County is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of Educational Data Pricing Cooperative pursuant to NJSa 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Educational Data Services, Inc. advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Educational Data Services, Inc., the Educational Services Commission of Morris County adopts a resolution awarding the contracts to the various vendors; and

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was completed by Educational Data Services, Inc. under Cooperative Purchasing and included in the package were specifications for the bid that were developed by the Educational Data Services, Inc.; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Data Services, Inc. on various contracts and awards were made by resolution of the Educational Services Commission of Morris County;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of Morris County as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs; effective December 1, 2016 thru November 30, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Athletic Supplies* awarded to various vendors listed below. (Bid #2737), December 1, 2016 thru December 1, 2017;

Aluminum Athletic Equipment
ARC Sports
Collins Sports Medicine
Leisure Sporting Goods
Levy's
Longstreth Sporting Good
Metuchen Center Inc
MFAC, LLC (M-F Athletic)
Passon's Sports & US Games, BSN Sports
Pioneer Manufacturing Co
R & R Trophy and Sporting Goods
S & S Worldwide
Sportsman's
United Supply Corp
Winning Teams by Nissel LLC

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Audio Visual Supplies* awarded to various vendors noted below (Bid #2738), December 1, 2016 - December 1, 2017;

ACCO Brands USA LLC dba GBC
Barbizon Electric Co
Camcor Inc
Mid-Atlantic Media
Paper Clips, Inc.
Troxell Communications
Valiant National AV Supply

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Copy Duplicator Supplies* awarded to W.B. Mason (Bid #2739), October 1, 2016 - February 28, 2017;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Custodial Supplies* awarded to various vendors noted below (Bid #2740), December 1, 2016 – December 1, 2017;

All American Poly Corp
American Paper Towel Co
Brookaire Co
Calico Industries
Central Poly-Bag Corp
Cooper Electric
Donna Janna Enterprises - My Price Supply
E.A. Morse & Co
Farrar Filter Co
Generations Electrical Co
Indco Inc
Interboro Packaging Corp
John A. Earl Inc
Joseph Gartland Inc/ Beautiful Rags
Maintenance Supply Co
Metco Supply Inc
Real Lighting Inc
Scoles Floorshine Industries
Staples Contract & Commercial Inc
Tri-State LED
W.B Mason Co
W.W. Grainger, Inc. (Custodial & Lighting)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Elementary Science Grade Level Materials* awarded to Carolina Biological Supply Co (Bid #2741), December 1, 2016 – December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Elementary Science Supplies* awarded to various vendors noted below (Bid #2742), December 1, 2016 – December 1, 2017;

Carolina Biological Supply Co
EAI Education/ Eric Armin Inc
Electronix Express (R.S.R. Electronics Inc.)
Frey Scientific (School Specialty)
NASCO
Pitsco Education- Hearlihy
Ward's Science - VWR International, LLC

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Family/ Consumer Science Supplies* awarded to various vendors noted below (Bid #2743), December 1, 2016 – December 1, 2017;

NASCO
S.A.N.E.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fine Art Supplies* awarded to various vendors noted below (Bid #2744), December 1, 2016 – December 1, 2017;

Blick Art Materials
Cascade School Supplies, Inc
Ceramic Supply Inc
NASCO
National Art & School Supplies
School Specialty – Sax Arts Education
Sheffield Pottery Inc
Triarco Arts & Crafts, LLC
W.B. Mason

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *General Classroom Supplies* awarded to Cascade School Supplies (Bid #2745), December 1, 2016 – December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Health and Trainer Supplies* awarded to various vendors noted below (Bid #2746), December 1, 2016 – December 1, 2017;

Henry Schein, Inc.
School Health Corp
Winning Teams by Nissel LLC

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Library Supplies* awarded to various vendors noted below (Bid #2747), December 1, 2016 – December 1, 2017;

Acco Brands USA LLC dba GBC
Cascade School Supplies
DEMCO
The Library Store, Inc

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Math Supplies* awarded to various vendors noted below (Bid #2748), December 1, 2016 – December 1, 2017;

Discount School Supply – Early childhood, LLC
EAI Education / Eric Armin Inc
ETA / Hands2mind
NASCO

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *MSRP Athletic* awarded to various vendors noted below (Bid #2749), December 1, 2014- December 1, 2017;

Aluminum Athletic Equip Co
Efinger Sporting Goods
Metuchen Center Inc
Passon’s Sports & US Games – BSN Sports

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Custodial** awarded to various vendors listed below. (Bid #2750), December 1, 2014 - December 1, 2017;

Accommodation Mollen, Inc
ACE Janitorial Supply Co
Allied Filter Co
Atra Janitorial Supply Co
Bio-Shine Inc
Cleaning Systems Inc
Cooper Electric Supply Co
Craftmaster Hardware LLC
E.A. Morse & Co, Inc.
Envirox, LLC
Generations Electrical Co
Hillyard Inc
Interline Brands Inc/Supply Works
John A. Earl Inc
Northeast Janitorial Supply Inc
Scoles Floorshine Industries
Simplify Chemical Solutions
Spruce Industries Inc
Tri-State LED

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Furniture** awarded to various vendors noted below (Bid #2751), April 1, 2015 - December 1, 2017;

Academy Furniture & Supplies
Advantek Casework and Visual Specialties
Artcobell Corp
CMF Business Supplies Inc
Commercial Interiors Direct
Corilam Fabricating Co
Hertz Furniture Systems
Jonti-Craft, Inc
Kaplan Early Learning Co
Lakeshore Learning Materials
Lee Distributors Inc
Mitchell Furniture Systems
National Public Seating
Paper Clips Inc
Proacademy Furniture
School Outfitters
School Specialty Inc/ EDU Essentials
Smith System MFG
Tanner North Jersey Inc
Tri Furniture Design
Troxell Communications Inc
United Supply Corp
Valiant National AV Supply
Virco Inc
Wenger Corp

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Generators** awarded to Skyline Electric LLC. (Bid #2752), January 1, 2015 - December 1, 2017;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Custodial Products** awarded to various vendors noted below (Bid #2753), December 1, 2014 - December 1, 2017;

ACE Janitorial Supply Co Inc
Atra Janitorial Supply
Bio-Shine Inc
Cleaning Systems Inc
Envirox, LLC
Healthy Clean Buildings
Interline Brands Inc/ Supply Works
Simplify Chemical Solutions Inc
Spruce Industries, Inc

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Music (Supplies & Equipment)** awarded to various vendors noted below (Bid #2754), April 1, 2016 - November 30, 2017;

Advantage Music Limited
Catalano Musical Products
Loser's Music, Inc
Music & Arts Centers
National Discount Music Inc
Pleasantville Music Shoppe
Wenger Corp

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP Tech/AV/Computer/Interactive** awarded to various vendors noted below (Bid #2755), December 1, 2014 - December 1, 2017;

Academy Furniture & Supplies
Black Rock Technology
Boises
Craftmaster Hardware LLC
Dyntek Service
Eduotec Technology Solutions
Keyboard Consultants
Lee Distributors
Metcomm.net LLC
Pivital Communications Group
Tequipment Inc
Total Video Products
Troxell Communications
Valiant National AV Supply

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP- Athletic Uniforms-Sublimation** awarded to various vendors noted below (Bid #2756), January 13, 2016 - December 1, 2017;

Ampro Sports/ American Process Lettering Inc
Herb's Sport Shop, Inc dba Passon/BSN
Longstreth Sporting Goods LLC
Passon's Sports & US Games- BSN Sports
Riddell / All American

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for MSRP-HVAC awarded to Johnstone Supply - Z & Z Supply Co (Bid #2757), April 1, 2016 - November 30, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP-Robotics** awarded to Educational STEM Solutions LLC (Bid #2758), January 1, 2016 - December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **MSRP- School Security Equipment** awarded to Johnston Communications/ Johnston G.P. Inc. (Bid #2759), October 8, 2015 - December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Music** awarded to various vendor noted below (Bid #2760), December 1, 2016 - December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Musical Instrument Repair** awarded to Advantage Music Limited (Bid #2761), April 1, 2016 - November 30, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Office/Computer Supplies** awarded to Staples Contract & Commercial, Inc. (Bid #2762), December 1, 2016 - December 1, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Photography Supplies** awarded to Valley Lith Supply Co (Bid #2763), December 1, 2016 - December 1, 2017;

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Physical Education Supplies* awarded to various vendors noted below (Bid #2764), December 1, 2016 – December 1, 2017;

Levy's Inc.
Longstreth Sporting Goods, LLC
NASCO
Passon's Sports & US Games, BSN Sports
School Specialty Inc/Sportime

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Rocketry* awarded to various vendors noted below (Bid #2765), December 1, 2016 – December 1, 2017;

Electronix Express (R.S.R. Electronics Inc.)
Metco Supply Inc
Midwest Technology Products
Pitsco Education/Hearlihy

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Science Supplies* awarded to various vendors noted below (Bid #2766), December 1, 2016 – December 1, 2017;

Arbor Scientific
Carolina Biological Supply Co
EAI Education/ Eric Armin Inc
Electronix Express (R.S.R. Electronics Inc)
Fisher Scientific Co
Flinn Scientific Inc
Frey Scientific (School Specialty)
Metco Supply
Nasco
Parco Scientific Co
Pitsco Education/ Hearlihy
Sargent Welch/ VWR International, LLC
Ward's Science/ VWR International, LLC

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Special Needs* awarded to various vendors noted below (Bid #2767), December 1, 2016 – December 1, 2017;

NASCO
School Health Corp
School Specialty/Abilitations
Super Duper Publications, Inc.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- h. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Teaching Aids awarded to various vendors noted below (Bid #2768), December 1, 2016 – December 1, 2017;

Bosland’s Learning Plus Inc
Cascade School Supplies
Charles J. Becker & Bro/ Becker’s School Supplies
Discount School Supply/ Earlychildhood LLC
EAI Education/ Eric Armin Inc
Kaplan Early Learning Co
Kurtz Bros Inc
Lakeshore Learning Materials
NASCO
Really Good Stuff
School Specialty/Childcraft
United Supply Corp

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Technology Supplies* awarded to various vendors noted below (Bid #2769), December 1, 2016 – December 1, 2017;

Eletronix Express (R.S.R. Electronics Inc)
Klingspor’s Woodworking Shop
Midwest Technology Products
Paxton/Patterson LLC
Pitsco Education/Hearlihy
Valley Litho Supply Co

BE IT FINALLY RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *World Languages* awarded to Teacher’s Discovery/ American Eagle Co. Inc. (Bid #2770), December 1, 2016 – December 1, 2017

- i. Book Bags Donated by Parent – (Wahlstrom Academy)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of eleven book bags with school supplies for students from the Puryear Family – Sisters with Heart and Soul, at no cost to the district. (Attachment 3-i)

- j. Acceptance of Donation – (Warwick Institute)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of \$1500.00 donation to Dionne Warwick Institute of Economics and Entrepreneurship by Ceu Inc., Events Accounts. (Attachment 3-j)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

k. Advertisement of Sealed Bid Sale of Surplus Real Estate Owned by East Orange Board of Education Bid #2731

WHEREAS, the former Central Office Building located at 715 Park Ave. East Orange, N.J. also known as Block #802 Lots 5,6, 7 and 22 was found to be unnecessary or undesirable for continued public school district purposes, and was thereby deemed surplus property by the East Orange Board of Education by resolution on December 13, 2016; and

WHEREAS, New Jersey Statute 18A:18A-45 permits the Board to sell real property by advertisement and sealed bid; and was advertised on January 6, 2017 and to be opened on January 19, 2017 with a minimum bid set at \$1.46 million (1,460,000.00) with the following responses:

- 1. Dennis McNeil
76 Ashland Ave.
West Orange, NJ 07052
Bid Price: \$1.1 million dollars (\$1,100,000.00)
- 2. Jose Rivera
JR Financial Group
1991 Churchill Dr.
Union, N.J. 07083
Bid Price: \$1.5 million dollars (\$1,500,000.00)

After careful review of bids, the Superintendent of Schools submits a recommendation to award Bid #2731 of surplus land sale to *Jose Rivera of JR Financial Group* with a high bid of \$1.5 million. Such bid is subject to closing within 60 days after award of the East Orange Board of Education unless modified by the Board attorney in writing to the Board Secretary/SBA due to unforeseen circumstances. (Attachment 3-k)

l. Recommendation for Award of Contract – Refuse Collection Services Bid #2736

WHEREAS, pursuant to the Public School contract Law and New Jersey Statutes, Title 18A-18A-37, the Bid for Refuse Collection (Bid No. 2736) was advertised by the East Orange School District January 11, 2017; and

WHEREAS, all Bids received were opened and publicly read aloud by the Purchasing Agent on January 24, 2017; and

WHEREAS, the Board received the following response:
Interstate Waste Services of NJ Inc. 300 Frank Burr Blvd. Suite 39 Teaneck, NJ 07666

WHEREAS, the response was reviewed by the Purchasing Agent and resulted in a recommendation to award a contract to Interstate Waste Services of NJ Inc.; and

WHEREAS, funds will be made available from account number 17.11.000.262.420.018.070.4428, in an amount not to exceed \$300,000.00 with no services or supplies to be ordered until purchase orders are encumbered, authorized and released by the School Business Administrator;

WHEREAS, pursuant to the Public School contract Law and New Jersey Statutes,

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Interstate Waste Services as per the cost and rates specified in the bid proposal. Contract to commence on February, 2017, through February 2018. (as per Bid #2736) (Attachment 3-l)

m. HP Donation – Warwick Institute

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of HP computers and monitors donated by Ms. Dionne Warwick. No cost to the district. (Attachment 3-m)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

n. Request to Approve the Void of Stale Dated Payroll Checks

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the cancellation of the stale stated payroll checks that were outstanding on the District’s bank reconciliations. The total amount of these checks is \$6,426.87. A detailed list of the canceled checks is on file in the Business Office.

BE IT FURTHER RESOLVED: the East Orange of Education, upon the direction of the Superintendent of Schools, directs the Treasurer of School Monies to remove these void checks from the District’s bank reconciliation report. (Attachment 3-n)

o. Preschool Revised Contracts and Budgets for the East Orange Early Childhood Collaborative Agencies 2016-2017 School Year

BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the **Revised Preschool Education Program Budgets and Contracts** for the 2016-2017 school year, in an amount not to exceed \$11,336,387.

Name of Providers	# of Classes	# of Students	Current Budgets	Modified Budgets
E.O. Child Development (Head Start)	13	195	\$1,576,825	\$1,624,300
Community Day	8	120	\$ 1,652,442	\$ 1,691,426
EOYMCA	4	60	\$ 797,103	\$ 812,303
Harambee	6	90	\$ 1,209,200	\$ 1,239,273
Little Ones	11	165	\$ 2,192,321	\$ 2,217,427
Norjenes	2	30	\$ 441,098	\$ 446,510
*Sarah Ward	1	15	\$ 313,606	\$ 314,926
Three Stages Learning Center, Inc.	9	135	\$ 1,772,412	\$ 1,835,137
Zadies’ of the Oranges	5	75	\$ 1,105,312	\$ 1,155,085
Total			\$11,060,319	\$11,336,387

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-o)

p. Devils Street Hockey Equipment – Warwick Institute

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of Street Hockey Equipment to Warwick Institute at no cost to the district. (Attachment 3-p)

q. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-q)

Period Ending	Appropriation Balance	Cash Balance
December 31, 2016	\$41,989,115.27	\$34,604,221.27

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

r. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending December 31, 2016 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting:
(Attachment 3-r)

Period Ending	Cash Balance
December 31, 2016	\$34,604,221.27

s. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

t. Recommendation to Participate in the Waiver of Employee Insurance Coverage under the State Education He Health Benefits Program

WHEREAS, the East Orange Board of Education approved its participation in the Waiver of Employee Insurance Coverage under the State Education Health Benefits Program on November 12, 2013; and

WHEREAS, the East Orange Board of Education is desirous of continuing the savings for the taxpayers by allowing all employees the right to opt out of health insurance coverage; and

WHEREAS, the School Business Administrator’s Office has revised the procedure whereby employees will receive a lump sum payment based on the type of coverage in exchange for waiving participation in the insurance program;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes the revised practice for waiver of employee coverage under the State Education Health Benefits Program.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

u. Emergency Reserve Withdraw Funds

WHEREAS, pursuant to N.J.S.A. 18a:7f-41 a board of education may establish a current expense emergency reserve account; and

WHEREAS, the Commissioner’s approval is required for a district to withdraw funds from an established emergency reserve account for unanticipated general fund current expense; and

WHEREAS, a district must submit a request to withdraw funds to the Interim Executive County Superintendent for approval; and

WHEREAS, such an emergency exist because funds are needed to pay for the increase in Charter School funding as a result of the October15th Application for State School Aid (ASSA) increase in enrollment and subsequently an increase in funding of \$154,760;

NOW, THEREFORE, BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves submitting this resolution in the amount of \$154,760 to the Interim Executive County Superintendent for approval to withdraw these funds for charter school payments.

v. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2016-2017

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid; and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contracts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Hunterdon County Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Proprietary Apple Products* awarded to Apple, Inc. (Bid #2690) has been extended to March 25, 2018;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Physical Security* awarded to ePlus Technology, Inc. (Bid #2294), has been extended to February 5, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Assessment & Data Management System for Students & Teachers* awarded to LinkIT (Bid #2772);

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- v. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2016-2017 (cont'd)

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Musical Instrument, Equipment, Supplies, Repairs & Conditioning for Students & Teachers* awarded to K & S Music, Inc. (Bid #2773);

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Furniture - School & Office* awarded to various vendors noted listed below. (Bid #2774);

Tanner North Jersey
Proacademy Furniture

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *General School Supply* awarded to various vendors noted listed below. (Bid #2775);

School Specialty
Kurtz Bros
Nasco

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Health/Sport Medicine Supply* awarded to various vendors noted listed below. (Bid #2776);

School Health Corp
Moore Medical
School Nurse Supply Inc
AOSS Medical Supply

BE IT FINALLY RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Type B & C School Vehicles awarded to H.A. DeHart & Son (Bid #2777).

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve item “a” under Maintenance Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Absent
 Ms. Joy B. Tolliver, Esq. - Yes
 Ms. Terry S. Tucker - Absent
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
1	LIFT AS WE CLIMB	1460	YOUTH EDUCATIONAL & RECREATIONAL SUMMER CAMP	EO CAMPUS - BASEBALL FIELD	JULY 5, 2017 - AUG. 25, 2017 (M-F)
2	EO RECREATION	1463	FATHER'S CONFERENCE	EO CAMPUS - CAFÉ, CLSRM 101, DANCE STUDIO, GROUNDS, GYM & KITCHEN	OCTOBER 21, 2017 (SAT)
3	EO RECREATION	1472	4 TH OF JULY CELEBRATION	ROBESON STADIUM	JULY 4, 2017 (TUES)
4	PANTHERS TRACK CLUB OF NJ	1473	TRACK PRACTICE	BOWSER - HALLWAY	FEB. 27, 2017 MAR. 1,2,6,8 & 9, 2017
5	GREG THE BARBER	1477	CONCERT	ROBESON STADIUM	JUNE 17, 2017 (SAT)
6	EO RECREATION	1482	MOVIE SCREENING	TYSON HIGH - 400 SEAT THEATER	MAR. 10, 2017 (F)
7	SEASONS OF LEARNING	1484 - 1486	AFTERSCHOOL PROGRAM	HOUSTON- ALL PURPOSE RM & PARKING LOT	SEPT. 5, 2017 - JUNE 22, 2018 (M-F)
8	SEASONS OF LEARNING	1487-1489	AFTERSCHOOL PROGRAM	WARWICK - ALL PURPOSE RM & PARKING LOT	SEPT. 5, 2017 - JUNE 22, 2018 (M-F)
9	SEASONS OF LEARNING	1490-1492	AFTERSCHOOL PROGRAM	COCHRAN - ALL PURPOSE RM & PARKING LOT	SEPT. 5, 2017 - JUNE 22, 2018 (M-F)
10	SEASONS OF LEARNING	1493 - 1495	AFTERSCHOOL PROGRAM	JACKSON - ALL PURPOSE RM & PARKING LOT	SEPT. 5, 2017 - JUNE 22, 2018 (M-F)
11	EO RECREATION	1497	BLACK HISTORY	TYSON HIGH - ATRIUM & 800 SEAT THEATER	FEB. 22 & 23, 2017 (W & THURS)
12	JEHOVAH'S WITNESS	1498	MEMORIAL	EO CAMPUS - PARKING LOT & AUDITORIUM	APR. 11, 2017 (TUES)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility (cont'd)

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
13	BLACK KNIGHTS	1499	BASKETBALL PRACTICE	HUGHES - GYM	SEPT. 27; MAR. 1; MAR. 6; MAR. 8; MAR. 13; MAR. 15; MAR. 20; MAR. 22; MAR. 27; MAR. 29 (M & W)
14	EO RECREATION	1500	NJ BLACK BUSINESS EXPO	TYSON HIGH - ATRIUM, 50 SEAT & 400 SEAT	MAY 6, 2017 (SAT)
15	EO RECREATION	1501	CHEER/BASKETBALL	TRUTH - GYM	FEB. 15, 2017 - JUNE 24, 2017 (SAT)
16	EO RECREATION	1502	CHEER/BASKETBALL	COSTLEY - GYM	FEB. 15, 2017 - JUNE 24, 2017 (SAT)
17	EO JR. JAGUARS	1503	JV BOYS/GIRLS TOURNAMENT	EO CAMPUS - GYM	FEB. 17, 2017 & FEB. 24, 2017 (FRI)
18	GREEN'S SCHOOL OF MARTIAL ARTS	1505	KARATE & BOXING TOURNAMENT	EO CAMPUS - GYM	APRIL 15, 2017 (SAT)
19	NJ STATE INTERSCHOLASTIC ATHLETIC ASSOC.	1506	HS BASKETBALL STATE TOURNAMENT	EO CAMPUS - GYM	MARCH 8, 2017 (WED)
20	IE SPORTS ASSOC.	1507	SOCCER GAMES	ROBESON STADIUM	JULY 29, 2017 (SAT)
21	EO WILDCATS	1508	PAL BASKETBALL	HUGHES - GYM	APRIL 5, 2017 - JUNE 1, 2017 (M-F)
22	EO JR JAGUARS	1509	JV TOURNAMENT	EO CAMPUS - GYM	FEB. 18, 2017 (FRI)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

On the motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the following resolution:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Absent
 - Ms. Joy B. Tolliver, Esq. - Yes
 - Ms. Terry S. Tucker - Absent
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Yes

Engage in Settlement Negotiations

BE IT RESOLVED: that the East Orange Board of Education authorizes general counsel to engage in settlement negotiations for Claim Petition #2015-15462 in an amount not to exceed \$50,238.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

On the motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the following resolution:

- ROLL CALL: Dr. Kristie M. Howard - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Ms. Marjorie Perry - Absent
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker - Absent
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Yes

Engage in Settlement Negotiations

BE IT RESOLVED: that the East Orange Board of Education authorizes general counsel to engage in settlement negotiations for Claim Petition #2009-22551 and #2014-3093 in an amount not to exceed \$130,170.

XIII. ADJOURNMENT

Mr. Leneus read the following notice:

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, March 14, 2017 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL: Dr. Kristie M. Howard - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Ms. Marjorie Perry - Absent
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker - Absent
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Yes

The meeting adjourned at 9:15 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED _____