



Policy/Regulations

East Orange Board of Education

TEACHING STAFF MEMBERS - POLICY
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Staff Member's Use of Cellular Telephones

3322 STAFF MEMBER'S USE OF CELLULAR TELEPHONES

The East Orange Board of Education recognizes a teaching staff member may have the need or desire to use his/her cellular telephone to make or receive a personal telephone call, send or reply to an instant or text message or browse the internet during the course of his/her workday.

In the event that a staff member has a need to make use of a personal cellular telephone during his/her workday, and need is of such a nature that it cannot be made before the staff member's workday begins or after the workday has concluded, the support staff member may use his/her personal cellular telephone during the workday, provided that it occurs during the staff member's free lunch/break periods and is made outside of the presence of pupils, either in an area inside or outside the school building designated by the staff member's Building Principal or immediate supervisor, or unless otherwise permitted by the immediate supervisor or Building Principal.

Use of a personal cellular telephone by a teaching staff member to make or receive a telephone call, send or reply to an instant or text message or to browse the internet shall not be made while the support staff member is performing assigned school district responsibilities.

In the event the staff member has an emergency requiring immediate attention that requires the use of his/her personal cellular telephone, the support staff member shall inform his/her Building Principal or immediate supervisor before using the cellular telephone or immediately after using the cellular telephone, depending on the nature of the emergency.

Adopted: 3 December 2008
Adopted: 9 November 2010