

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL: Dr. Kristie Howard – Present
 Mr. Cameron B. Jones, Sr. – Present
 Ms. Marjorie Perry – Absent
 Ms. Joy B. Tolliver, Esq. – Absent
 Ms. Terry S. Tucker – Present
 Mr. Jenabu Williams – Present
 Mr. Bergson Leneus – Present

Also Present: Dr. Gloria P. Watson, Interim Superintendent
 Mr. Victor R. Demming, Board Secretary/School Business Administrator
 Dr. Deborah Harvest, Assistant Superintendent of Operations
 Mr. Craig Smith, Acting Assistant School Business Administrator
 Ms. Marissa McKenzie, Director of Labor Relations and Employment Services
 Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve the following minutes.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry – Absent
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- July 21 & 25, 2016
- August 1 & 9, 2016

V. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

A. POLICY READING

On a motion of Dr. Kristie Howard, duly seconded by Mr. Jenabu Williams, the members of the Board of Education voted to approve the following policies as a first reading.

- ROLL CALL:
- Dr.

Kristie Howard - Yes
- Mr.

Cameron B. Jones, Sr. - Yes
- Ms.

Marjorie Perry – Absent
- Ms.

Joy B. Tolliver, Esq. - Absent
- Ms.

Terry S. Tucker – Yes
- Mr.

Jenabu Williams – Yes
- Mr.

Bergson Leneus – Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

Policy No.	Description	New/Revised
1510	Rights of Persons with Disabilities/Policy on Discriminating & Rights of Persons with Disabilities/Non-Discrimination	Revised Policy & Regulation
2416	Programs for Pregnant Students	Revised Policy
2460.1	Special Education – Location, Identification & Referral	Revised Regulation
2460.8	Special Education – Free & Appropriate Public Education	Revised Regulation
2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised Regulation
2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	Revised Regulation
4240	Employee Training	Revised Policy
5114	Children Displaced by Domestic Violence	Revised Policy
5116	Education of Homeless Children	Revised Policy & Regulation
5130	Withdrawal from School	Revised Policy & Regulation
5230	Late Arrival and Early Dismissal	Revised Policy & Regulation
5240	Tardiness	Revised Policy & Regulation
5250	Excusal from Class or Program	Revised Policy
5307	Nursing Service Plan	Revised Policy
5320	Immunization	Revised Policy & Regulation
5464	High School Community Service Requirements	New Policy

On a motion of Mr. Jenabu Williams, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to approve the following policies for adoption.

- ROLL CALL:
- Dr.

Kristie Howard - Yes
- Mr.

Cameron B. Jones, Sr. - Yes
- Ms.

Marjorie Perry – Absent
- Ms.

Joy B. Tolliver, Esq. - Absent
- Ms.

Terry S. Tucker – Yes
- Mr.

Jenabu Williams – Yes
- Mr.

Bergson Leneus – Yes

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

Policy No.	Description	New/Revised
P 1220	Employment of Chief School Administrator	Revised Policy
P 1310	Employment of School Business Administrator/ Board Secretary	Revised Policy
R 2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised Regulation
P 3111	Creating Positions	Revised Policy
P 3124	Employment Contract	Revised Policy
P 3125	Employment of Teaching Staff Members	Revised Policy
P 3125.2	Employment of Substitute Teachers	Revised Policy
P&R 3126	District Mentoring Program	Revised Policy & Regulation
P 3141	Resignation	Revised Policy
P&R 3144	Certificate of Tenure Charges	Revised Policy & Regulation
P 3159	Teaching Staff Member/School District Reporting Responsibilities	Revised Policy
P 3231	Outside Employment as Athletic Coach	Revised Policy
P&R 3240	Professional Development for Teachers and School Leaders	Revised Policy & Regulation
P 4159	Support Staff Member/School District Reporting Responsibilities	Revised Policy
P 5305	Health Services Personnel	Revised Policy
R 5330	Administration of Medication	Revised Policy
P 5339	Screening for Dyslexia	Revised Policy

V. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

A. POLICY READING

2. Second Reading (cont'd)

Policy No.	Description	New/Revised
P 5350	Student Suicide Prevention	Revised Policy
R 5350	Student Suicide	Revised Policy
P 5460	High School Graduation	Revised Policy
P 5514	Student Use of Vehicles on School Grounds	Revised Policy
P 7481	Unmanned Aircraft Systems (UAS also known as Drones)	New Policy
P&R 8441	Care of Injured and Ill Persons	Revised Policy & Regulation
P 8454	Management of Pediculosis	Revised Policy
P 8630	Bus Driver/Bus Aide Responsibility	Revised Policy
R 8630	Emergency School Bus Procedures	Revised Regulation
P 9541	Student Teachers/Interns	Revised Policy

B. PRESENTATION

1. STATE OF NEGOTIATIONS - EOEА

Mr. Ramon E. Rivera, Esq. of Scarinci Hollenbeck (Negotiations/Labor Counsel) provided an update on the status of negotiations with the East Orange Education Association.

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

Ms. Terry Tucker – Curriculum Committee
Mr. Jenabu Williams – welcomed back the staff and reported his visitation of the schools.

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

Mr. Leneus thanked staff on all that they do.

VIII. COMMENTS FROM THE PUBLIC

- 1. Councilman Mustafa Brent – 31 Grant Avenue
- 2. Jacqueline Greadington – President – EOEА
- 3. Virginia Jeffries – 236 Brighton Avenue – East Orange, NJ
- 4. Tselanae Courtney Battle – 404 Amherst Street – Hughes PTA President
- 5. Saniyae Bey – 145 William Street

IX. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

- 1. HIB Report – Dr. Harvest
- 2. Other Topics up for Discussion
- 3. Human Resource Discussion as a Whole
- 4. Superintendent’s Update on Confidential Matters
- 5. Review of Caucus Minutes
- 6. Update from General Counsel
- 7. Update from Workers’ Comp. Counsel
- 8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:00 p.m.

On a motion of Dr. Kristie Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board of Education voted to retire to Executive Session at 7:01 p.m.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry – Absent
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Yes

VI. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:15 p.m.

- VII. ROLL CALL:
- Dr. Kristie Howard – Present
 - Mr. Cameron B. Jones, Sr. – Present
 - Ms. Marjorie Perry – Absent
 - Ms. Joy B. Tolliver, Esq. – Absent
 - Ms. Terry S. Tucker – Present
 - Mr. Jenabu Williams – Present
 - Mr. Bergson Leneus – Present

- Also Present:
- Dr. Gloria P. Watson, Interim Superintendent
 - Mr. Victor R. Demming, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Mr. Craig Smith, Acting Assistant School Business Administrator
 - Ms. Marissa McKenzie, Director of Labor Relations and Employment Services
 - Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On a motion of Dr. Kristie Howard, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to approve items “a-ii” under Educational Support & Student Services.

- ROLL CALL:
- Dr. Kristie Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Marjorie Perry – Absent
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker – Yes
 - Mr. Jenabu Williams – Yes
 - Mr. Bergson Leneus – Yes

a. Mentoring Program – (Burton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the eighth grade students from Sojourner Truth School to participate in the male mentoring program founded by Clifford J. School Alumni Association for the 2016-2017 academic year at no cost to the District.

b. From the Start– (Burton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the eighth grade students from Sojourner Truth Middle School participate in the program, *From the Start*, for the 2016-2017 academic year at no cost to the District.

c. Junior Achievement Finance Park – (Burton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the eighth grade students from Sojourner Truth Middle School to participate in the program, *Junior Achievement Finance Park*, for the 2016-2017 academic year at no cost to the District.

d. Percussion Instruction for Marching Band – (A. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the hiring of Tyshawyn Gardener as Artist in Residence to provide specialized instruction for East Orange Unified Marching Band students 2016-2017 Fall and Spring Season. Cost to the District: \$1,975.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.320.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****e. C.T.E.S. Bathroom Beautification Project – (P. Hasan)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves CTES bathroom beautification project at no cost to the District.

f. Consultant: BE HEARD EDUCATION – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Be Heard Education to provide professional development to ELA, Science and Social Studies teachers for 8 dates between September 1, 2016 – June 2017 and another date to be decided at a cost to the District not to exceed \$13,600 (SIP/Title I).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.300.203.003.0000)

g. Bridging the Gap – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Bridging the Gap: Police & Community Relations: Forum/Panel Discussion between Public Servants and Citizens of the City of East Orange at no cost to the District.

h. KAPLAN PSAT Preparation Program – (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a contract with KAPLAN K12 Learning Services, LLC to provide PSAT preparation at East Orange STEM Academy for 50 students. The cost of the service will be \$12,950. The course will provide on-site classes (15 hours including materials, online assets, digital flashcards, tests, reports, instruction delivered by KAPLAN, and educator reports for 90 days after class ends). These services will begin in October prior to the administration of the PSAT on October 19, 2016.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.320.102.002.0000)

i. Work Sampling Online Licenses Renewal (Preschool)– (Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following: Work Sampling Online Renewal for 1,450 preschool students for the 2016-17 school year with a possibility to increase but not to exceed 1,600 students and a cost not to exceed the maximum amount of 1600 licenses in the amount of \$19,120 (1,600 preschool students x \$11.95 per student).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.218.200.329.028.026.9032)

j. Year II Least Restrictive Environment (LRE) Settlement Trainings – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance of the special education administrators, principals, identified general education teachers and identified child study team members at required trainings related to the State LRE Settlement Agreement. The trainings will take place in the district during the 2016-2017 (dates TBD). State Representatives will present trainings at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****k. EasyIEP Annual License– (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the continuation of the License Agreement with the Public Consultant Group, Inc. for access to EasyIEP program services. Services will be provided to the District at the annual cost of \$26,000 (\$17 per classified student).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.255.200.320.028.031.0000)

l. Therapeutic Counseling Services for Nonpublic Students – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the contractual agreement between Catholic Charities of the Archdiocese of Newark and the East Orange Board of Education for the provision of counseling services to nonpublic students who attend St. Joseph School in East Orange, New Jersey. The services will not exceed the allotment of \$107,934 in the IDEA-B Grant project #1210-17. Catholic Charities of the Archdiocese of Newark was one of three agencies that provided a service quote.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: IDEA-B, FY 2017 Proportionate Share: \$107,934; IDEA-B Basic Funds)

m. Special Education Out of District Placements– (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 4 Out of District Special Education students and contracts. Placements at a total cost of \$219,184.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.11.000.100.562.028.031.0000 – Public
17.11.000.100.564.028.031.0000 – Vocational
17.11.000.100.565.028.031.0000 – County
17.11.000.100.566.028.031.0000 – Private)

n. Improving the Preschool Classroom Environment for Young Children with Disabilities Pilot – (Harvest, Santos, Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves participation in the pilot program entitled, Improving the Preschool Classroom Environment for Young Children with Disabilities. The program will provide training to a team of professionals on strategies proven to develop successful Inclusion programs on the preschool level. The training sessions (monthly) will take place at the LRC in Trenton, New Jersey. The training will be provided at a cost of \$1,040 to the District. The fee will cover substitute cost.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.120.100.101.000.000.00000)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

o. Read-Up! Book Club – (Watson, Harvest, Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a series of Read Up! Book Club workshops provided by the United Way of Essex and the West Hudson Community Service Council to be held the third Saturday of each month, from 9:00 a.m. to 12:30 p.m., at Althea Gibson Early Childhood Academy for the 2016-2017 school year. The program allows parents, educational volunteers and staff members to mentor and tutor students ages six (6) through nine (9). Students will actively participate in organized reading, learning and social activities at no cost to the District.

p. 2016-2017 Naviance Regional Workshop – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 Naviance Regional Consulting Workshop to be held at the East Orange District Board of Education on Tuesday, October 4, 2016 from 8:30 a.m. to 3:30 p.m. at no cost to the District.

q. Update Uniform State Memorandum of Agreement Between Education & Law Enforcement Officials – (Watson, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the collaboration between the East Orange School District, Essex County Prosecutor’s Office and the East Orange Police Department under the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA) with revisions for the 2016-2017 school year.

r. Dance Artist in Residence – (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the hiring of Clarissa Newby Phillips as an Artist in Residence to provide specialized instruction for East Orange Unified Marching Band, Dance Team and Musical Theatre students during the 2016-2017 school year dates – September 20, 2016 – June 1, 2017. Cost to the District: \$6,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

s. Professional Development on 3D Printing – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves LDI to provide 12 hours of professional development to CTE teachers on creating quality assignments with 3D printers at a cost not to exceed \$1,800.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.361.200.300.028.026.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- t. 2016-2017 District Professional Development Plan – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 District Professional Development Plan at no cost to the District.

- u. District Mentoring Plan – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 District Mentoring Plan.

- v. EverFi – (Harvest, Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the renewal of EverFi's curricula at no cost to the District.

- w. Acceptance of the Instructional Improvement System (IIS) Grant – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the acceptance of the Instructional System (Grant Number 16E00165) in the amount of \$86,734. The project period is June 1, 2016 to November 30, 2016.

- x. Attendance and Residency Issues – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Foundation for Educational Administration (FEA) presenting a workshop to all District Attendance Officers, Enrollment Center employees and Data Clerks on October 26, 2016 at a cost not to exceed \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.251.390.030.030.0000)

- y. MSUNER Professional Development for Physical Education and World Language Teachers – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Montclair State University for Educational Renewal (MSUNER) for professional development for all physical education and world language teachers during the 2016-2017 school year at a cost not to exceed \$5,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.223.320.028.057.4336)

- z. Approval of Existing Curriculum and Adoption of New Curriculum for 2016-2017 – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the current curricula utilized throughout the district and approves the adoption of new curricula in the following areas: Technology, Elementary and Secondary ELA, the Arts, Elementary and Secondary Math, Social Studies, Science, etc.

- aa. Save the Children Prep Rally – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the assembly hosted by Save the Children and Congressman Donald Payne's office on Monday, September 26, 2016, 9:30 – 10:30 a.m. at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****bb. After School Detention/Saturday Detention – (Hasan, Arrington)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an after school and Saturday School intervention/detention program, which can be used in lieu of off-campus suspensions for the 2016-2017 school year. Students will participate in various personal growth assignments and complete academic activities.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.140.100.102.101.002.9718
17.15.140.100.102.101.002.9719)

cc. Apex Learning License for Original Credit and Intervention – EOCHS – (Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a contract with Apex Learning to provide licenses for original credit and intervention at East Orange Campus High School for 200 students. The cost of the licenses will be \$26,560. The licenses will allow students to gain Credit Recovery as well as AP courses for independent study and provide a tutorial for those students who are struggling in Math and ELA. The licenses are reusable and good for a full calendar year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.100.101.001.0000)

dd. Apex Learning License for Original Credit and Intervention – STEM – (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a contract with Apex Learning to provide licenses for original credit and intervention at East Orange STEM Academy for 150 students. The cost of the licenses will be \$14,500. The licenses will allow students to complete AP courses for independent study and the tutorials will be used for those students who are struggling in Math and ELA. The licenses are reusable and good for a full calendar year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.102.002.0000)

ee. Rethinking Leadership Workshop – The Leader in Me – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Rethinking Leadership Workshop on October 20, 2016 at no cost to the District. The workshop will take place at 199 4th Avenue, from 9:00 a.m. to 4:00 p.m. and will be attended by educators from the tri-state area.

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ff. 2016-2017 Memorandum of Agreement with the Mental Health Association of Essex County - (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a Memorandum of Understanding between the East Orange School District and the Mental Health Association of Essex County for the period of September 1, 2016 to June 30, 2017 to provide on-site mental health services to approximately 50 students at East Orange Campus High School, STEM Academy, Tyson Middle/High School, District Alternative Programs and the Educational Support Service and Parent Relations Department to supplement services provided by district staff at no cost to the District.

gg. TALK Program - (Watson, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Barnabas Health Institute for Prevention’s TALK Program to provide comprehensive weekly services, including twenty-four 40 minute classroom presentations using Second Step, for students in grades 4 and 5 and their parents at a maximum of 4 schools on dates to be determined during the 2016-2017 school year at no cost to the District.

hh. Essex Regional Out of District Alternative Education Placement- (Watson, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 25 slots for district students’ placement at the Essex Regional Educational Services Commission Alternative Education Programs (Essex Campus, Essex High School and Essex Jr. Academy) for services to the educational needs of highly disaffected and disruptive pupils in the district for the 2016-2017 school year at a cost per diem per pupil at \$18,769 per slot/seat at a total cost to the District not to exceed \$469,225.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 17.11.000.100.561.028.046.0000)

ii. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. D. Evans 35 students 3 staff members Tyson M/H School	Montclair, NJ	To take the Montclair State University College Tour (Educational)	9/29/16	<u>\$291.20</u> Transportation \$291.20 Total 17.15.100.270.512.203.003.5523(SB)
2	Mr. Sneed 35 students 3 staff members Campus High School	East Orange, NJ	To perform for district schools (Educational)	9/23/16	<u>\$416.00</u> Transportation \$416.00 Total 17.15.000.270.512.101.001.5539 (SB)
3	Mr. Sneed 50 students (maximum) 1 bus aide (ECESC) Tyson M/H School Healy Middle School Truth Middle School Costley Middle School Houston Academy	East Orange, NJ	The bus sweep is to transport students to Campus HS for marching band rehearsals (Educational)	Sept. thru Nov. 2016 and Feb. thru May 2017	<u>\$17,503.20</u> Transportation \$17,503.20 Total 17.15.000.270.512.101.001.5539 (SB)
4	Ms. N. Hughes Ms. Gopal 48 students 5 staff members Tyson M/H School East Orange Campus	Philadelphia, PA	To attend and perform at the Kimmel Center	12/12/16	\$ 2,262.00 Transportation \$ 260.00 Substitutes <u>\$ 2,453.28</u> Transportation \$ 4,975.28 Total 17.15.000.270.512.203.003.5523 17.15.000.240.580.101.001.0000
5	Ms. N. Hughes Ms. Gopal 48 students 5 staff members Tyson M/H School East Orange Campus	Philadelphia, PA	To attend and perform at the Kimmel Center	12/12/16	<u>\$1,000.00</u> Transportation \$1,000.00 Total 17.15.000.270.512.203.003.5523 17.15.000.240.580.101.001.0000

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****jj. EverFi – (Harvest, Salomon)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the renewal of EverFi's curricula at no cost to the District.

ll. Disciplinary Hearing – Alternative Educational Program

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves three (3) students who recently had disciplinary hearings be placed at the In District Alternative Educational Program.

mm. Disciplinary Hearing – Return to EOCHS

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a student who recently had a disciplinary hearing return to East Orange Campus High School.

nn. Disciplinary Hearing – Home Instruction Pending Evaluation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a student who recently had a disciplinary hearing have home instruction pending a child study team evaluation.

oo. Artist Residencies for Houston, Tyson, Garvin, Parks (Harvest/Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves trained Teaching Artists from Kennedy Center and NJPAC in Musical Theater at Tyson Middle/High School and Houston Academy, Tap instruction and Orff For Tyson Elementary, Dancing Classrooms/Ballroom Dancing and competition for Garvin and Parks from September 26, 2016 – May 30, 2017. Cost to the District: \$24,000

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 17.11.000.221.320.000.000.9706)

pp. Dance Instruction for Elementary Students (Harvest/Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Sharon Miller's Academy of Performing Arts (SMAPA) providing dance instruction in all elementary schools with the exception of the arts theme schools; Houston and Tyson. Classes will be scheduled to take place during the 2016-17 school year. There will be no cost to the District. The cost to fund the dance instruction shall be funded by grant money awarded to the Sharon Miller's Academy of Performing Arts by the Terrell Fund and the Dodge Foundation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Account Code: 17.11.000.221.320.000.000.9706)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Terry S. Tucker, the members of the Board of Education voted to approve items “a-w” and walk-ons “x & y” under Labor Relations & Employment Services.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry - Absent
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Yes

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Mr. Nicholas Chervenack – Coordinator of Computerized Admin. Svcs. – Business Services
Effective October 1, 2016 (24 years 5 months of service)
(11.000.252.0100.000.000.0000)
2. Ms. Vivian Davenport – Teacher Aide for Special Education (BD) – Parks Academy
Effective October 1, 2016 (19 years 1 month of service)
(15.209.100.0106.000.311.011.0000)
3. Mr. Nicholas Masia – Math Coach – Costley Middle School
Effective July 1, 2017 (27 years 9 months of service)
(15.000.221.0104.000.215.015.0000)
4. Ms. Nadine Massop – Teacher of Grades 6-8 (LAL) – Healy Middle School
Effective September 1, 2016 (26 years of service)
(15.130.100.0101.000.217.017.0000)
5. Ms. Ruby Roulhac – Teacher Aide for Kindergarten – Gibson Academy
Effective February 1, 2017 (17 years 5 months of service)
(15.190.100.0106.000.337.037.9704)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Ms. Cassandra Acloque – Teacher Assistant – Warwick Institute
Effective June 30, 2016 (no reason) (3 years 6 months of service)
(15.190.100.0106.000.309.009.0000)
2. Mr. Jonathan Allen – Teacher Assistant for Kindergarten – Langston Hughes School
Effective June 30, 2016 (another position) (3 years of service)
(15.190.100.0106.000.306.006.9704)
3. Ms. Audrey Anderson – Teacher Assistant for Kindergarten – Warwick Institute
Effective June 30, 2016 (no reason) (9 months of service)
(15.190.100.0106.000.309.009.0000)
4. Mr. Idonije Arumemi – Teacher of Social Studies – East Orange Campus High School
Effective October 24, 2016 (another position) (1 year of service)
(15.000.218.0104.000.101.001.0000)
5. Ms. Angela Avery-Devlugt – Teacher of Elementary – Bowser Elementary School
Effective October 18, 2016 (no reason) (3 years 1 month of service)
(15.120.100.0101.000.312.012.0000)
6. Mr. Forte Brookins – Teacher Assistant for Special Education (CSM) – Langston Hughes School
Effective June 30, 2016 (no reason) (6 years 9 months of service)
(15.213.100.0106.000.306.006.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****b. Resignations (cont'd)**

7. Ms. Tiffany Carter – Security Hourly – Department of Security
Effective June 30, 2016 (another position) (4 years 8 months of service)
(11.000.266.0100.000.000.000.0000)
8. Mr. Joseph Coladarci – Teacher of Health/Physical Education – Houston Academy
Effective October 25, 2016 (another position) (11 years 2 months of service)
(15.130.100.0101.000.307.007.0000)
9. Ms. Denayna Collins – Teacher of Elementary – Tyson Elementary
Effective October 15, 2016 (relocating) (8 months of service)
(15.120.100.0101.000.312.012.0000)
10. Ms. Gina Figler – Teacher of Grades 6-8 (LAL) – Tyson 6-12
Effective September 1, 2016 (another position) (5 years of service)
(15.130.100.0101.000.203.003.0000)
11. Mr. Thomas Fischer – Teacher of Grades 6-8 (SSd) – Costley Middle School
Effective June 30, 2016 (no reason) (2 years of service)
(15.130.100.0101.000.215.015.0000)
12. Ms. Bridgett Green – Teacher Trainer for Special Education – Division of Curriculum Services
Effective October 31, 2016 (another position) (11 years 2 months of service)
(20.271.200.0100.000.028.057.0000)
13. Mr. Galen Johnson – Teacher of Health/Physical Education – Fresh Start Academy Middle School
Effective September 1, 2016 (another position) (1 year of service)
(11.423.100.0101.000.145.045.0000)
14. Mr. Karl Keene – In-School Suspension Coordinator – Division of Operations
Effective September 1, 2016 (no reason) (8 years 6 months of service)
(15.000.266.0100.000.000.000.0000)
15. Mr. Yoon Kwak – Teacher of Science – Tyson 6-12
Effective October 9, 2016 (another position) (5 years 1 month of service)
(15.140.100.0101.000.203.003.0000)
16. Ms. Andria Kwasnicki – Teacher of Music (Voc) – Costley Middle School
Effective September 5, 2016 (illness) (2 days of service)
(15.130.100.0101.000.215.015.0000)
17. Ms. Avelon Llanos – Lunch Period Supervisory Aide – Gibson Academy
Effective September 1, 2016 (another position) (3 years of service)
(11.000.262.0100.000.000.000.0000)
18. Mr. Timothy McCrary – Teacher Assistant for Special Education (BD) – Truth Middle School
Effective June 30, 2016 (to continue education) (7 years 6 months of service)
(15.209.100.0106.000.216.016.0000)
19. Ms. Johora Moore – Teacher Tutor – Langston Hughes School
Effective October 15, 2016 (no reason) (16 years 1 month of service)
(15.120.100.0101.000.306.006.0000)
20. Ms. Inshira Reed – Teacher Assistant for Special Education (ICS) – Garvin School
Effective September 1, 2016 (another position) (3 years of service)
(15.213.100.0106.000.308.008.0000)
21. Ms. Thelma Robinson – Custodian – East Orange STEM Academy High School
Effective August 31, 2016 (no reason) (5 years 5 months of service)
(11.000.262.0100.000.000.000.0000)
22. Ms. Jennifer Scott – Teacher of Elementary – Banneker Academy
Effective June 30, 2016 (no reason) (6 months of service)
(15.120.100.0101.000.336.036.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****b. Resignations (cont'd)**

23. Ms. Maria Tarabocchia – Teacher of the Handicapped (ICS) – Carver Institute
Effective June 20, 2016 (home duties) (5 years 7 months of service)
(15.213.100.0101.000.305.005.0000)
24. Ms. Kyleesha Wingfield-Hill – Teacher Assistant for Special Ed (CSM) – Ecolè Toussaint Louverture
Effective September 19, 2016 (no reason) (2 years of service)
(15.213.100.0106.000.310.010.0000)
25. Mr. Elvin Wong – Teacher of Science – East Orange STEM Academy High School
Effective October 23, 2016 (another position) (2 years 2 months of service)
(15.140.100.0101.000.102.002.0000)

c. Separations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separations.”

1. Mr. James Brown – Security Hourly – Department of Security
Effective September 1, 2016 (Abandoned Position)
(11.000.266.0100.000.000.000.0000)
2. Ms. Jazmin Douglas – Teacher Assistant for Pre-Kindergarten – Tyson Elementary
Effective July 9, 2016 (employment disqualification)
(20.218.100.0106.000.028.026.9013)

d. Other Separation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following other separation.

1. Ms. Joann Davis Jett – Security Monitor – Department of Security
Effective August 22, 2016 (deceased) (11 years 6 months of service)
(11.000.266.0100.000.000.000.0000)

e. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Ms. Tahseena Abdul-Majeed – Teacher of Science – East Orange STEM Academy High School
Educational LOA (without pay) Effective October 3, 2016 to December 23, 2016
(15.140.100.0101.000.102.002.0000)
2. Ms. Faythe Allen – Math Coach – Healy Middle School
Family Act LOA Effective May 23, 2016 to May 31, 2016
Family Act LOA Effective June 14, 2016 to June 17, 2016
(15.000.221.0104.000.217.017.0000)
3. Ms. Sharonda Allen – Teacher of Social Studies – Campus High
Family Act LOA Effective June 15, 2016 to June 30, 2016
(15.140.100.0101.000.101.001.0000)
4. Ms. Jehan Badawi – Teacher of Pre-Kindergarten – Ecolè Toussaint Louverture
Family Act LOA Effective October 3, 2016 to January 9, 2017
Child Rearing LOA Effective January 10, 2017 to June 30, 2017
(20.218.100.0101.000.028.026.9010)
5. Mr. Luckens Bolivar – Teacher of Health/Physical Education – Banneker Academy
Family Act LOA (Intermittent) Effective September 1, 2016 to October 31, 2016 (NTE 05 days)
(15.120.100.0101.000.336.036.0000)
6. Ms. Sophie Bonhomme – Teacher Assistant for Bilingual Ed – Campus High
Educational LOA (without pay) Effective September 1, 2016 to December 21, 2016
(15.240.100.0106.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

7. Mr. Roger Campbell – Teacher of ELS – Campus High
Military LOA Effective September 1, 2016 to June 30, 2017
(15.240.100.0101.000.101.001.0000)
8. Ms. Idrissa Castlewood – Teacher of Elementary – Warwick Institute
Family Act LOA Effective September 8, 2016 to October 20, 2016
(15.120.100.0101.000.309.009.0000)
9. Ms. Shari Clarke – Teacher of Art – Bowser Elementary School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 15 days)
(15.120.100.0101.000.304.004.0000 – 88.0000%)
(20.218.100.0101.000.028.026.9011 – 12.0000%)
10. Ms. Renee Coleman – Teacher of the Handicapped (BD) – Campus High
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.209.100.0101.000.101.001.0000)
11. Mr. Filman Cooper, Jr – Teacher Assistant for Kindergarten – Wahlstrom Academy
Family Act and Bonding LOA Effective September 1, 2016 to October 27, 2016
(15.190.100.0106.000.339.039.9704)
12. Ms. Felicie Desroches-Aubourg – Accountant – Division of Business Services
Family Act LOA Effective July 22, 2016 to August 22, 2016
(11.000.251.0100.000.000.000.0000)
13. Mr. Peter Elwood – Teacher of Grades 6-8 (SSd) – Costley Middle School
Family Act LOA Effective May 2, 2016 to May 13, 2016
(15.130.100.0101.000.215.015.0000)
14. Ms. Susan Gittens – Secretary – Department of Early Childhood
Family Act LOA Effective July 26, 2016 to August 8, 2016
(20.218.200.0105.000.028.026.9024)
15. Ms. Joy Hall – Teacher of the Handicapped (ICS) – Tyson Elementary
Family Act LOA (Intermittent) Effective September 20, 2016 to December 1, 2016 (NTE 20 days)
(15.213.100.0101.000.312.012.0000)
16. Ms. Carolyn Hayward-King – School Nurse – Costley Middle School
Family Act LOA (Intermittent) Effective September 2, 2016 to December 1, 2016 (NTE 15 days)
(15.000.213.0100.000.215.015.0000 – 40.0000%)
(15.000.213.0100.000.216.016.0000 – 30.0000%)
(15.000.213.0100.000.217.017.0000 – 30.0000%)
17. Ms. Deborah Hilyard – Math Coach – Garvin School
Family Act LOA (Intermittent) Effective September 23, 2016 to June 30, 2017 (NTE 20 days)
(15.000.221.0104.000.308.008.0000)
18. Ms. Nadirah Keith – Literacy Coach – Warwick Institute
Family Act LOA Effective May 16, 2016 to May 23, 2016
(15.000.221.0104.000.309.009.0000)
19. Ms. Roberta Leveson – School Counselor – Truth Middle School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.000.218.0104.000.216.016.0000)
20. Ms. Tabina Lyte-Adam – Department Head for Language Arts/Lit – Campus High
Family Act LOA Effective September 23, 2016 to December 23, 2016
(15.000.221.0104.000.101.001.0000)
21. Ms. Bonna Marques – Teacher Tutor – Parks Academy
Family Act LOA Effective June 6, 2016 to June 17, 2016
(15.120.100.0101.000.311.011.0000)
22. Mr. Walter McCall – Teacher of Health/Physical Education – Campus High
Family Act LOA Effective September 1, 2016 to September 30, 2016
(15.140.100.0101.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

23. Ms. Michelle Miller-Hamm – Teacher of Elementary – Bowser Elementary School
Family Act LOA Effective January 26, 2016 to February 22, 2016
(15.120.100.0101.000.304.004.0000)
24. Ms. Debra Moore – Secretary (Assistant) – Tyson 6-12
Family Act LOA Effective June 27, 2016 to June 30, 2016
(15.000.240.0105.000.203.003.0000)
25. Dr. Nicolía Moore – Teacher of Kindergarten – Houston Academy
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.110.100.0101.000.307.007.9704)
26. Ms. Marian Muniz – Secretary (Assistant) – Division of Business Services
Family Act LOA (Intermittent) Effective July 1, 2016 to August 7, 2016 (NTE 01 day)
Family Act LOA Effective August 8, 2016 to August 19, 2016
Family Act LOA (Intermittent) Effective August 22, 2016 to June 30, 2017 (NTE 05 days)
(11.000.262.0100.000.000.000.0000)
27. Mr. Patrick O'Donnell – Teacher of Music (Ins) – Campus High
Family Act LOA Effective September 1, 2016 to March 31, 2017
(15.140.100.0101.000.101.001.0000)
28. Ms. Faosat Oluyadi – Teacher Assistant for Special Ed (AUT) – Tyson 6-12
Family Act LOA Effective June 7, 2016 to June 30, 2016
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.214.100.0106.000.203.003.0000)
29. Mr. Abba Onyeani – Teacher of Grades 6-8 (LA) – Tyson 6-12
Family Act and Bonding LOA Effective October 3, 2016 to November 4, 2016
(15.140.100.0101.000.203.003.0000)
30. Ms. Charlene Powell – Teacher of Mathematics – Fresh Start Academy High School
Family Act LOA Effective September 1, 2016 to October 1, 2016
(11.423.100.0101.000.029.029.0000)
31. Mr. Charles Russell – Custodian (Head) – Bowser Elementary School
Family Act LOA Effective May 16, 2016 to June 29, 2016
(11.000.262.0100.000.000.000.0000)
32. Mr. Anthony Sampson – Custodian (Night) – Langston Hughes School
Family Act LOA Effective June 23, 2016 to June 30, 2016
Family Act LOA Effective July 1, 2016 to July 26, 2016
(11.000.262.0100.000.000.000.0000)
33. Ms. Doris Sares – Testing Coordinator – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 15 days)
(15.000.221.0104.000.102.002.0000)
34. Ms. Heather Schumacher – Assistant Principal – Healy Middle School
Other LOA (without pay) Effective September 2, 2016 to June 30, 2017
(15.000.240.0103.000.217.017.0000)
35. Ms. Alexis Smith – Teacher of Health/Physical Education – Campus High
Family Act LOA Effective September 1, 2016 to October 5, 2016
(15.140.100.0101.000.101.001.0000)
36. Mr. Peter Tamburro – Teacher of Music (Voc) – Healy Middle School
Family Act and Bonding LOA Effective September 19, 2016 to October 14, 2016
(15.130.100.0101.000.217.017.0000)
37. Ms. Anita Tucker – Specialist – Division of Maintenance Services
Family Act LOA Effective August 25, 2016 to October 3, 2016
Family Act LOA (Intermittent) Effective October 4, 2016 to June 30, 2017 (NTE 15 days)
(11.000.251.0100.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****e. Leaves of Absence (cont'd)**

38. Ms. Christianne Vaccaro – Teacher of Art – Langston Hughes School
Family Act LOA Effective May 9, 2016 to May 13, 2016
(15.120.100.0101.000.306.006.0000 – 87.0000%)
(20.218.100.0101.000.028.026.9011 – 13.0000%)
39. Ms. Yukima Vannoy – Supervisor of Language Arts/Lit 6-12 – Division of Curriculum Services
Family Act LOA Effective May 31, 2016 to June 30, 2016
Family Act LOA Effective July 1, 2016 to August 31, 2016
(11.000.221.0104.000.000.000.0000)
40. Mr. Fouchard Voltaire – Teacher Assistant for Bilingual Ed – Banneker Academy
Family Act and Bonding LOA Effective June 15, 2016 to June 30, 2016
(15.240.100.0106.000.336.036.0000)
41. Mr. James Watkins, Jr – Teacher of Health/Physical Education – Campus High
Family Act LOA Effective September 1, 2016 to September 12, 2016
(15.140.100.0101.000.101.001.0000)
42. Ms. Tiffany Wiley-Grant – Teacher of Social Studies – Tyson 6-12
Pregnancy LOA Effective September 1, 2016 to November 28, 2016
(15.130.100.0101.000.203.003.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

g. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g.”

h. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Mr. Michael Baldwin – School Disciplinarian – Campus High
(Original Hire Date: March 30, 1994)
From: Level 5/MA Step 16 \$95,420.00 p/a + \$1,250 Longevity
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a + \$1,250 Longevity
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.000.218.0104.000.101.001.0000)
2. Mr. Terrance Bell – Teacher of Music (Voc) – Tyson 6-12
(Original Hire Date: September 1, 2016)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 15½ \$87,735.00 p/a
Effective September 1, 2016 to June 30, 2017
(verified prior experience)
(15.130.100.0101.000.203.003.0000)
12. Ms. Christina Jaquez – Teacher of English – Campus High
(Original Hire Date: September 1, 2011)
From: Level 4/BA Step 2 \$52,473.00 p/a
To: Level 5/MA Step 2 \$58,173.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.140.100.0101.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Salary Adjustments (cont'd)**

13. Ms. Nadia Khan – Math Coach – Tyson Elementary
(Original Hire Date: September 1, 2004)
From: Level 4/BA Step 9 \$57,723.00 p/a
To: Level 6/MA+32 Step 9 \$71,673.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.000.221.0104.000.312.012.0000 – 50.0000%)
(15.120.100.0101.000.312.012.0000 – 50.0000%)
14. Ms. Karina Ortiz – Teacher (Inclusion) – Costley Middle School
(Original Hire Date: September 1, 2011)
From: Level 4/BA Step 2 \$52,473.00 p/a
To: Level 5/MA Step 2 \$58,173.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.130.100.0101.000.215.015.0000)
15. Ms. Kelly Powers – Teacher of Mathematics – Tyson 6-12
(Original Hire Date: September 1, 2016)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 12 \$74,073.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level & verified prior experience)
(15.130.100.0101.000.203.003.0000)
16. Ms. Beth Robinson – Teacher of English – Campus High
(Original Hire Date: April 1, 2009)
From: Level 4/BA Step 2 \$52,473.00 p/a
To: Level 5/MA Step 2 \$58,173.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.140.100.0101.000.101.001.0000)
17. Ms. Kelly Speed-Hobbs – Teacher Tutor – Tyson Elementary
(Original Hire Date: September 1, 2012)
From: Level 5/MA Step 6 \$60,573.00 p/a
To: Level 5½/MA+15 Step 6 \$61,973.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.120.100.0101.000.312.012.0000)
18. Ms. Sahkeenah Wallace – Teacher of Elementary – Tyson Elementary
(Original Hire Date: September 1, 2004)
From: Level 5½/MA+15 Step 11½ \$72,573.00 p/a
To: Level 6/MA+32 Step 11½ \$79,573.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.120.100.0101.000.312.012.0000)
19. Mr. Dennis Wilson – Teacher of Theater – Tyson Elementary
(Original Hire Date: September 1, 2009)
From: Level 4/BA Step 4 \$53,873.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.120.100.0101.000.312.012.0000)
20. Mr. Kui Yang – Teacher of Mathematics – Campus High
(Original Hire Date: September 1, 2015)
From: Level 5/MA Step 3 \$58,773.00 p/a
To: Level 5½/MA+15 Step 3 \$60,173.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.140.100.0101.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. 2016-2017 Reappointment List

RESOLUTION #1

RESOLVED: That the teachers, school librarians, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated September 20, 2016, be and they are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 22, 2016 or September 1, 2016 and ending June 30, 2017 for ten (10) month employees and beginning July 1, 2016 and ending June 30, 2017 for twelve (12) month employees, or other periods of time indicated.

j. Account Code Changes – Various Locations – 2016-17 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school year account code changes for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j.”

k. Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k.”

l. Approval of Extra-curricular and Co-curricular Activities – Various Locations – 2016-2017 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular activities for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.l for the 2016-2017 school year.”

m. Extra-curricular and Co-curricular Appointments – Various Locations – 2016-2017 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m for the 2016-2017 school year.”

n. Appointment of Per Diem Substitute Teachers – 2016-17 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Per Diem Substitute Teachers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.n for the 2016-17 school year at a rate of \$75 p/d and \$130 p/d.”

o. Attendance Incentive Bonus – Various Locations – 2015-16 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year attendance incentive bonus for the employees at various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.o.”

p. Creation of Positions and Job Descriptions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following positions and job descriptions effective September 20, 2016 listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.p.”

Supervisor of Educational Support Services and Parent Relations
Lead Attendance Officer
Parent/Community Liaison

q. Reinstatement of Positions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, reinstate the following positions, effective September 1, 2016.”

- (1) Teacher of English
- (1) Teacher of Social Studies
- Building Based Substitute Teacher

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****r. Agenda Changes/Corrections**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Mr. Filman Cooper, Jr. – Teacher Assistant for Kindergarten – Wahlstrom Academy
Change in Educational LOA Effective Dates
 From: September 1, 2016 to June 30, 2017
 To: October 28, 2016 to June 30, 2017
2. Ms. Crystal Davis – Principal – Gibson Academy
Correction of Salary Effective September 1, 2016 to June 30, 2017
 From: Step 1 \$120,054 p/a
 To: Step 6 \$139,138 p/a
3. Mr. Ralph Jacob – Principal – Cochran Academy
Correction of Salary Effective September 1, 2016 to June 30, 2017
 From: Step 1 \$120,054 p/a
 To: Step 7 \$143,047 p/a
4. Mr. Walter Musgrave, Jr – Teacher (Theme) – Banneker Academy
Change in Family Act LOA Effective Dates
 From: May 18, 2016 to June 30, 2016
 To: May 17, 2016 to June 30, 2016

s. Staff Appointments – Federal Grants – Title I Staffing – 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointment for Title I Staffing 2016-2017 school year. "

1. Ms. Patricia Ciccone – Climate and Culture Coach – East Orange Campus High School
 Salary \$104,015 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.101.001.0000 – 100%)
2. Dr. Nicole Crews – Climate and Culture Coach – Tyson 6-12
 Salary \$73,368 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.203.003.0000 – 100%)
3. Ms. Christina Elias – Climate and Culture Coach – Costley Middle School
 Salary \$81,073 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.215.015.0000 – 100%)
4. Mr. John English – Data Coach – Tyson 6-12
 Salary \$58,173 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.203.003.0000 – 100%)
5. Ms. Connie Liristis-Wilson – Data Coach – Costley Middle School
 Salary \$86,890 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.215.015.0000 – 100%)
6. Ms. Talia Snipes – Data Coach – Healy Middle School
 Salary \$86,890 p/a Effective September 1, 2016 to June 30, 2017
 (20.231.200.0100.000.217.017.0000 – 100%)

t. Staff Appointments – Federal Grants – Title II-A Staffing – 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointments for Title II-A Staffing 2016-2017 school year. "

1. Ms. Bridgett Green – Teacher Trainer – Department of Special Education
 Salary \$61,773 p/a Effective September 1, 2016 to October 31, 2016
 (20.271.200.0100.000.028.057.0000 – 100%)
2. Mr. David Mwangi – Teacher Trainer – Division of Curriculum Services
 Salary \$ 104,515.00 p/a Effective September 1, 2016 to June 30, 2017
 (20.271.200.0100.000.028.057.0000 – 100%)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****t. Staff Appointments – Federal Grants – Title II-A Staffing – 2016-2017 S/Y (cont'd)**

3. Ms. Jacqueline Nisenson – Teacher Trainer – Division of Curriculum Services
Salary \$96,170 p/a Effective September 1, 2016 to June 30, 2017
(20.271.200.0100.000.028.057.0000 – 100%: 96,170.00)
3. Ms. Kori Washington – Teacher Trainer – Division of Curriculum Services
Salary \$76,673 p/a Effective September 1, 2016 to June 30, 2017
(20.271.200.0100.000.028.057.0000 – 100%)

u. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Mr. Joseph Alexis – Custodian (hourly) – Division of Maintenance Services
Salary \$14.01 p/h Effective September 01, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
2. Mr. George Arrington – Teacher Assistant for Special Education (CSM) – Costley Middle School
Salary \$26,007.00 p/a Step 1 Effective September 01, 2016 to June 30, 2017
(15.213.100.0106.000.215.015.0000) (Replacement)
3. Ms. Amber Bryant – Teacher Assistant for Kindergarten – Warwick Institute
Salary \$26,007.00 p/a Step 1 Effective September 21, 2016 to June 30, 2017
(15.190.100.0106.000.309.009.9704) (replacement)
4. Ms. Marie Conserve – Teacher Assistant (ESL) – Truth Middle School
Salary \$26,557.00 p/a Step 3 Effective September 01, 2016 to June 30, 2017
(15.240.100.0106.000.216.016.0000) (replacement)
5. Ms. Larisha DeJesus – Culture and Climate Specialist – Healy Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2016 to June 30, 2017
(20.231.200.0100.000.217.017.0000) (replacement)
6. Ms. Erika Gaines – Teacher Assistant for Special Education (1:1) – Tyson 6-12
Salary \$26,007.00 p/a Step 1 Effective September 01, 2016 to June 30, 2017
(11.000.217.0100.000.000.000.0000) (new)
7. Ms. Sussanna Gonzalez – Teacher of Elementary – Tyson Elementary
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective September 01, 2016 to June 30, 2017
(15.120.100.0101.000.312.012.0000) (replacement)
8. Ms. Fatima Hill – Security Hourly – Department of Security
Salary \$16.13 p/h Step 1 Effective September 21, 2016 to June 30, 2017
(11.000.266.0100.000.000.000.0000) (replacement)
9. Ms. Charlena Keith – Lunch Period Supervisory Aide – Tyson Elementary
Salary \$8.75 p/h Step 1 Effective September 01, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
10. Ms. Shaquanna Maddox – Lunch Period Supervisory Aide – East Orange Campus High School
Salary \$8.75 p/h Step 1 Effective September 21, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
11. Ms. Mary Olagadeyo – Teacher Assistant for Special Education (PSD) – Carver Institute
Salary \$26,557.00 p/a Step 3 Effective September 01, 2016 to June 30, 2017
(15.216.100.0106.000.305.005.0000) (replacement)
12. Ms. Ameenah Poole – Literacy Coach – Tyson 6-12
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective September 01, 2016 to June 30, 2017
(15.000.221.0104.000.203.003.0000) (replacement)
13. Ms. Tanisha Robinson – Lunch Period Supervisory Aide – Ecolè Toussaint Louverture
Salary \$8.75 p/h Step 1 Effective September 01, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****u. Appointments (cont'd)**

14. Mr. Nicholas Sands – Teacher of Health/Physical Education – Houston Academy
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 21, 2016 to June 30, 2017
(15.130.100.0101.000.307.007.0000) (replacement)
15. Ms. Imani Thomas – Lunch Period Supervisory Aide – East Orange Campus High School
Salary \$8.75 p/h Step 1 Effective September 21, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (new)
16. Ms. Mary Twomey – Teacher of Art – Truth Middle School
Salary \$65,873.00 p/a Level 6/MA+32 Step 1 Effective September 01, 2016 to June 30, 2017
(15.140.100.0101.000.216.016.0000) (replacement)
17. Ms. Chelsea Washington – Teacher Assistant for Special Education (CSM) – Langston Hughes School
Salary \$26,007.00 p/a Step 1 Effective September 01, 2016 to June 30, 2017
(15.213.100.0106.000.312.012.0000) (replacement)
18. Ms. Yaritza Yens – Teacher of Pre-Kindergarten – Ecolè Toussaint Louverture
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2016 to June 30, 2017
(20.218.100.0101.000.028.026.9010) (replacement)

v. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Ms. Rayven Johnson – Teacher Assistant for Special Education (PSD) – Wahlstrom Academy
Appointment was approved at the August 09, 2016 Board Meeting
(15.216.100.0106.000.339.039.0000)
2. Ms. Jessica Ohnmacht – Teacher of ESL – East Orange Campus High School
Appointment was approved at the August 09, 2016 Board Meeting
(15.240.100.0101.000.101.001.0000)
3. Ms. Rebecca Rene – Teacher of Bilingual Education (Sci) – East Orange Campus High School
Appointment was approved at the August 09, 2016 Board Meeting
(15.140.100.0101.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

w. Professional Conferences

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name	Destination	Reason	Date(s)	Cost
1.	Michele Murchison ESS&PR	West Orange, NJ Cedar Grove, NJ*	Essex County Traumatic Loss Coalition Meetings	9/14/2016, 10/19/2016* 11/16/2016 12/14/2016* 1/18/2017 2/15/2017* 3/15/2017 4/19/2017* 5/17/2017	NO COST TO THE DISTRICT
2.	Michele Murchison ESS&PR	Various Locations within NJ	NJDOE sponsored workshops, meetings, conferences	9/1/2016- 6/30/2017	NO COST TO THE DISTRICT
3.	Stephen Webb Brian Tidwell Fresh Start High	Bloomfield, NJ	College Board Counselor Workshop	9/21/2016	NO COST TO THE DISTRICT
4.	Kimberly Scott-Hayden Division of Business Services	Washington, DC	2016 NEA Board of Directors Conference	9/26/2016- 10/1/2016	NO COST TO THE DISTRICT
5.	Yvy Joseph Jackson Academy Flore-Nadeige Lovett Warwick Institute	Monroe Township, NJ	Legal One: Progressive Supervision and Corrective Action Plans	10/4/2016	NO COST TO THE DISTRICT
6.	Crystal Newby-Reynolds Shawna Hastings Curriculum Services (Performing Arts)	Washington, DC	2016 NDEO National Conference	10/6-9/2016	\$1,160.00 Registration Fees \$1,762.00 Lodging & Gratuities \$750.00 Transportation Costs \$520.00 Meals & Gratuities \$166.00 Other Expenses \$780.00 Substitute Salary \$5,138.00 Total Est. Cost 17.11.000.221.890.000.000.9706 17.11.000.221.580.000.000.9706
7.	Diahnne Evans Markens Pierre Robert Deveaux Nicole Crews Keyied Zahir Tyson Middle/High	New Brunswick, NJ	New Jersey State Bar Foundation Trainings: Conflict Resolution, Peer Mediation, Character Education	10/6/2016 10/20/2016 11/16/2016	NO COST TO THE DISTRICT
8.	Flore-Nadeige Lovett Warwick Institute	New York, NY	18 th International Conference on Early Childhood Education and Care	10/10/2016	NO COST TO THE DISTRICT
9.	Roberta Leveson Truth Middle	Lawrenceville, NJ	New Jersey School Counseling Association Fall Conference	10/14/2016	\$99.00 Registration Fee \$99.00 Total Est. Cost 17.15.000.223.580.216.016.0000
10.	Dr. Monica Burton Truth Middle	Monroe Township, NJ	The New Jersey Council of Education (NJCOE) Meetings	10/14/2016 4/28/2017	NO COST TO THE DISTRICT
11.	Beverly Macon Tyson Middle/High	Somerset, NJ	American Academy of Pediatrics 25 th Annual School Health Conference	10/18/2016	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

w. Professional Conferences (cont'd)

	Name	Destination	Reason	Date(s)	Cost
12.	Ayeshia Govan Jessica Pierresaint Labor Relations & Employment Services	Malvern, PA	Absence and Substitute Management Certification Course	10/18- 19/2016	\$1,290.00 Registration Fee \$237.60 Mileage and tolls \$298.66 Lodging and Gratuities \$300.00 Meals and Gratuities \$2,126.26 Total Est. Cost 17.11.000.230.580.028.021.0000
13.	Nadirah Keith Warwick Institute	Princeton, NJ	School-wide Literacy Practices for Reading and Writing	10/20/2016	NO COST TO THE DISTRICT
14.	Marissa McKenzie Labor Relations & Employment Services	Atlantic City, NJ	New Jersey School Boards Association Workshop 2016 Recognizing the Value in Every Student	10/25- 27/2016	\$275.00 Registration Fee \$250.00 Lodging and Gratuities \$80.00 Mileage and tolls \$150.00 Meals and Gratuities \$755.00 Total Est. Cost 17.11.000.230.580.028.021.0000
15.	Maria Zacharatos Mecca Lewis Department of Special Services	Philadelphia, PA	American Speech Language Hearing Association 2016 Convention	11/16- 18/2016	NO COST TO THE DISTRICT
16.	Oscar Petty Syreeta Thompson Melissa Nascimiento Curriculum Services (Performing Arts)	Chicago, IL	Midwest Band Conference	12/13- 17/2016	\$825.00 Registration Fees \$2,169.00 Lodging & Gratuities \$1,530.00 Airfare \$780.00 Meals & Gratuities \$204.00 Other Expenses \$1,170.00 Substitute Salary \$6,678.00 Total Est. Cost 17.11.000.221.580.000.000.9706 17.11.000.221.890.000.000.9706

x. Approval of Employee Contract

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the contract for employee #4206.

y. Fitness for Duty

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Fitness for Duty for employee #3954.

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve items “a-o” excluding s” under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry – Absent
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/ Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$6,969,769.68. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, September 20, 2016 board meeting in the amount of \$5,590,338.34. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Interim Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/ revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****d. Appropriation Transfers – ECPA/Fund 15 – (cont'd)**

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of September 2016;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Approval of Memorandum of Agreement

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approve the Memorandum of Agreement between the City of East Orange and the East Orange Board of Education regarding recreation services. (Attachment 3-g)

h. Recommendation for Award of Bid – Poster Making Machinery

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, Bid No. 2712 for Poster Making Machinery was advertised on August 9, 2016; and

WHEREAS, the bid package was completed by the District's Purchasing Agent, which included specifications for the bid developed by the Division of Business Services, and

WHEREAS, all bids received were opened and publicly read aloud by the Acting Purchasing Agent on August 23, 2016; and

WHEREAS, the following responses were received:

- 1) Presentation Systems 436 W. Main Street, Wyckoff, NJ 07481
- 2) Valiant National AV Supply 80 Little Falls Rd., Fairfield, NJ 07004

WHEREAS, the responses were reviewed by the Acting Purchasing Agent and resulted in a recommendation to award the contract to Valiant National AV Supply for a period of twelve (12) months in accordance with their low bid, with the option to extend the contract for one additional 12 month period; and

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards the Bid No. 2712 to Valiant National AV Supply effective September 2016 through September, 2017 in accordance with their low bid. (Attachment 3-h)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****i. Recommendation for Extension of Award of Bid– Audio Visual, Time & Materials**

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for bid for Audio Visual, Time & Materials (Bid No. 2474) was advertised by the East Orange School District on April 24, 2015; and

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on May 7, 2015; and

WHEREAS, the Board received responses from the following:

- 1) Tech Squad Limited Liability Co. 16 Norwood Place, Bloomfield, NJ 07003

WHEREAS, the response was reviewed by the Acting Purchasing Agent and resulted in a recommendation to award the contract to The Tech Squad, LLC, for a period of twelve (12) months in accordance with their low bid; and

WHEREAS the original Bid package included a written statement with regard to the East Orange School District's option to renew the awarded contract for one (1) additional year, with no increase in fees for services; and

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to The Tech Squad, LLC, for Audio Visual, Time & Materials - effective August, 2016 through August 2017 in accordance with their low bid. (Attachment 3-i)

j. 2016-2017 Family Worker Waiver for Collaborating Community Providers

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Family Worker Waiver from 1:45 to 1:75 for the 2016-2017 School Year for the Community Day Nursery and Zales of the Oranges. The Code Citation for the Family Worker Waiver is 6A: 13A-4.6(b)2. (Attachment 3-j)

k. New Road Schools of New Jersey, Inc. Child Nutrition Program 2016-2017

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools waives The New Road Schools of New Jersey, Inc. from collecting fees from students for paid and reduced meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture. (Attachment 3-k)

l. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY (cont'd)

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *H.V.A.C* awarded to Midcoast Mechanical, Inc. (Bid #2623), **has been extended to August 27, 2017;** and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Locking Hardware & Keying Systems* awarded to Oak Security Group, LLC. (Bid #2512), **has been extended to October 23, 2017;** and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *School Bus Surveillance Cameras* awarded to Seon System Sales, Inc. (Bid #2470), **has been extended to August 11, 2017;** and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Toilet Partitions* awarded to Nickerson Corporation (Bid #2626), **has been extended to August 27, 2017;** and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Trip Hazard Removal Services* awarded to Always Safe Sidewalks (Bid #2627), **has been extended to June 30, 2017;** and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Diesel Gasoline* awarded to various vendors listed below (Bid #2713),

National Fuel Inc.
Petroleum Traders Corp

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Landscaping Services* awarded to JCW, Inc. dba Natural Green Lawn Care (Bid #2714),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance, Repair & Operation Part II* awarded to various vendors listed below (Bid #2715),

Supply Works (formally AmSan)
Ferguson
Griffith

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Nursing Services* awarded to Delta-T (Bid #2716),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Student-as-a-Service* awarded to BrightBytes (Bid #2717),

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance. Repair & Operation Part II* awarded to various vendors listed below (Bid #2715),

Supply Works (formally AmSan)
Ferguson
Griffith

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Nursing Services* awarded to Delta-T (Bid #2716),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Student-as-a-Service* awarded to BrightBytes (Bid #2717),

- m. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

Period Ending	Appropriation Balance	Cash Balance
June 30, 2016	\$13,835,420.45	\$23,017,511.33

- n. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending June 30, 2016 upon the recommendation of the Interim Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-n)

Period Ending	Cash Balance
June 30, 2016	\$23,017,511.33

- o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve item “a” including an addition #10 under Maintenance Services.

- ROLL CALL:
- Dr.

Kristie Howard - Yes
- Mr.

Cameron B. Jones, Sr. - Absent
- Ms.

Marjorie Perry – Absent
- Ms.

Joy B. Tolliver, Esq. - Absent
- Ms.

Terry S. Tucker – Yes (Abstained on #20)
- Mr.

Jenabu Williams – Yes
- Mr.

Bergson Leneus – Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule Title	School/Location	Event Date
1	EO RECREATION	FATHER'S CONFERENCE	TYSON MIDDLE/HIGH – BLACKBOX & 800 SEAT THEATER	OCTOBER 15, 2016 (SAT)
2	EO RECREATION	EO REC BASKETBALL LEAGUE	EO CAMPUS-GYM	JUNE 28, 2016 – JULY 22, 2016 (M-F)
3	EO RECREATION	CHEER COMPETITION SET UP (12/16) CHEER COMPETITION (12/17)	EO CAMPUS- AUDITORIUM & CAFÉ	DECEMBER 16, 2016 (FRI) DECEMBER 17, 2016 (SAT)
4	EO RECREATION	CITY OF EO HUNGER SUMMIT	EO CAMPUS – ALL PURPOSE RM/MEDIA CNTR. & CAFÉ	OCTOBER 26, 2016 (WED)
5	EO RECREATION	REC SMART PROGRAM	STEM – GYM	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
6	EO RECREATION	CHEER COMPETITION SET-UP (12/16) CHEER COMPETITION (12/17)	STEM – GYM	DECEMBER 16, 2016 (FRI) DECEMBER 17, 2016 (SAT)
7	EO RECREATION	REC SMART PROGRAM	PARKS – HALLWAYS & CAFÉ	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
8	EO RECREATION	REC SMART PROGRAM	CARVER – CAFÉ	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
9	EO RECREATION	REC SMART PROGRAM	JACKSON ACADEMY –ALL PURPOSE RM & CAFE	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
10	EO RECREATION	REC SMART PROGRAM	LOUVERTURE – GYM & CAFÉ	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
11	EO RECREATION	REC SMART PROGRAM	EO CAMPUS – CAFÉ & GYM	OCTOBER 3, 2016 – NOVEMBER 23,2016 (M-F)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility – (cont’d)

No.	Organization	Schedule Title	School/Location	Event Date
12	EO RECREATION	REC SMART PROGRAM	COSTLEY – GYM & CAFE	OCTOBER 3, 2016 – DECEMBER 24, 2016 (M-F)
13	EO RECREATION	RECREATION SPORTS	HOUSTON – GYM	OCTOBER 3, 2016 – NOVEMBER 23, 2016 (M-F)
14	EO RECREATION	SWIM LESSONS	COSTLEY – POOL	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
15	EO YMCA	AFTERSCHOOL PROGRAM	BOWSER – CAFÉ	SEPTEMBER 6, 2016 – JUNE 24, 2017 (M-F)
16	EO YMCA	AFTERSCHOOL PROGRAM	GARVIN – CAFÉ	SEPTEMBER 6, 2016 – JUNE 24, 2017 (M-F)
17	EO YMCA	AFTERSCHOOL PROGRAM	GIBSON – CAFÉ	SEPTEMBER 6, 2016 – JUNE 24, 2017 (M-F)
18	CITY OF EO	HBCU FAIR	TYSON MIDDLE/ HIGH – 50, 400 & 800 SEAT THEATER	APRIL 8, 2017 (SAT)
19	NJIT RUGBY	RUGBY CONDITIONING AND TECHNIQUE PRACTICE	ROBESON STADIUM	SEPTEMBER 16, 2016 – NOVEMBER 8, 2016 (SUN)
20	EO JR. JAGUARS	EOJJ YOUTH FOOTBALL GAMES	STEM – FIELD	SEPTEMBER 11, 2016 & OCTOBER 9, 2016 (SUN)
21	PROMOTING PROGRESS FOR YOUTH	FOOTBALL GAMES	ROBESON STADIUM	NOVEMBER 13, 2016 & NOVEMBER 20, 2016 (SUN)
22	EO RECREATION	RECREATIONAL SPORTS & REC SMART PROGRAMS	GARVIN – GYM	OCTOBER 3, 2016 – NOVEMBER 9, 2016 (M-F)
23	CORNERS LIQUIDATORS, INC.	COMMUNITY MARKET	FORMER HUGHES PARKING LOT	SEPTEMBER 2016-NOVEMBER 2017 (Thurs, Fri, Sat and Sun)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510.

XIII. ADJOURNMENT

Mr. Leneus read the following notice:

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, October 11, 2016 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after “Comments from the Public” in which they will conduct interviews and discuss matters pertaining to personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Jenabu Williams, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve to adjourn the meeting:

ROLL CALL:

Dr. Kristie Howard – Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry – Absent

Ms. Joy B. Tolliver, Esq. – Absent

Ms. Terry S. Tucker – Yes

Mr. Jenabu Williams – Yes

Mr. Bergson Leneus – Yes

The meeting adjourned at 9:23 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED_____