

Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, October 11, 2016 at 6:28 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Jenabu Williams, Vice President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

- Dr. Kristie Howard – Present
- Mr. Cameron B. Jones, Sr. – Absent (arrived later)
- Ms. Marjorie Perry – Present
- Ms. Joy B. Tolliver, Esq. – Absent
- Ms. Terry S. Tucker – Present
- Mr. Jenabu Williams – Present
- Mr. Bergson Leneus – Absent

Also Present:

- Dr. Gloria P. Watson, Interim Superintendent
- Mr. Victor R. Demming, Board Secretary/School Business Administrator
- Dr. Deborah Harvest, Assistant Superintendent of Operations
- Mr. Craig Smith, Acting Assistant School Business Administrator
- Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

Absent:

- Ms. Marissa McKenzie, Director of Labor Relations and Employment Services

IV. BOARD OF EDUCATION

V. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. East Orange: Our Road to Future Ready, presented by Ms. Paulette Salomon, Supervisor, Educational Technology K-12
2. 2016 PARCC Result Presentation – Mr. James Leutz, Supervisor, Accountability & Testing
3. District Report of Violence, Vandalism and HIB Summary – 2015-2016 (Period 2) – Dr. Deborah Harvest – Assistant Superintendent, Division of Operations, Compliance & Educational Support Services

B. POLICY READING

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve the following policies.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry – Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Absent

1. **BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.**

Policy No.	Description	New/Revised
1100	District Organization	Revised Policy
2460	Special Education	Revised Policy & Regulation
5331	Management of Life-Threatening Allergies in School	Revised Policy & Regulation
5335	Treatment of Asthma	Revised Policy
5338	Diabetes Management	Revised Policy & Regulation
5410	Promotion and Retention	Revised Policy & Regulation
5411	Promotion	Revised Policy
5420	Reporting Student Progress	Revised Policy & Regulation
5440	Honoring Student Achievement	Revised Policy & Regulation
5460	High School Graduation	Revised Policy
5466	Graduation & Yearbook Fees	Revised Policy
5500	Expectations for Student Conduct	Revised Policy & Regulation
5752	Marital Status and Pregnancy	Revised Policy

2. **BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.**

Policy No.	Description	New/Revised
1510	Rights of Persons with Disabilities/Policy on Discriminating & Rights of Persons with Disabilities/Non-Discrimination	Revised Policy & Regulation
2416	Programs for Pregnant Students	Revised Policy
2460.1	Special Education – Location, Identification & Referral	Revised Regulation
2460.8	Special Education – Free & Appropriate Public Education	Revised Regulation
2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised Regulation
2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	Revised Regulation
4240	Employee Training	Revised Policy
5114	Children Displaced by Domestic Violence	Revised Policy
5116	Education of Homeless Children	Revised Policy & Regulation
5130	Withdrawal from School	Revised Policy & Regulation
5230	Late Arrival and Early Dismissal	Revised Policy & Regulation
5240	Tardiness	Revised Policy & Regulation
5250	Excusal from Class or Program	Revised Policy
5307	Nursing Service Plan	Revised Policy
5320	Immunization	Revised Policy & Regulation
5464	High School Community Service Requirements	New Policy

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

Ms. Terry Tucker – Curriculum Committee

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

Mr. Jenabu Williams – welcomed back the staff and reported his visitation of the schools.

VIII. COMMENTS FROM THE PUBLIC

1. Virginia Jeffries – 236 Brighton Avenue – East Orange, NJ

IX. RETIRE TO EXECUTIVE SESSION

Mr. Williams read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. HIB Report – Dr. Harvest
2. Other Topics up for Discussion
3. Human Resource Discussion as a Whole
4. Superintendent’s Update on Confidential Matters
5. Review of Caucus Minutes
6. Update from General Counsel
7. Update from Workers’ Comp. Counsel
8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:00 p.m..

On a motion of Dr. Kristie Howard, duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to retire to Executive Session at 7:36 p.m.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry – Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Absent

VI. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:05 p.m.

VII. ROLL CALL: Dr. Kristie Howard – Present
 Mr. Cameron B. Jones, Sr. – Present
 Ms. Marjorie Perry – Present
 Ms. Joy B. Tolliver, Esq. – Absent
 Ms. Terry S. Tucker – Present
 Mr. Jenabu Williams – Present
 Mr. Bergson Leneus – Absent

Also Present: Dr. Gloria P. Watson, Interim Superintendent
 Mr. Victor R. Demming, Board Secretary/School Business Administrator
 Dr. Deborah Harvest, Assistant Superintendent of Operations
 Mr. Craig Smith, Acting Assistant School Business Administrator
 Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

Absent: Ms. Marissa McKenzie, Director of Labor Relations and Employment Services

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

On a motion of Dr. Kristie Howard, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to approve items "a-ll" under Educational Support & Student Services.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Absent

a. NCJW Center for Women to Speak to Students about Teen Dating Abuse Project - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance of Lisa Delli Santi from the NCJW Center for Women to speak to STEM students about the Teen Dating Abuse Project on Friday, October 14, 2016 with no cost to the District.

b. Violence Prevention & Cyber Safety Awareness provided by Essex County Prosecutors Office - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance of the Essex County Prosecutors Office to present awareness on Violence Prevention & Cyber Safety on Tuesday, October 25, 2016 for school violence awareness week with no cost to the District.

c. Mobile Dentist - Smile Program at STEM Academy - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the students at STEM Academy to participate in the Mobile Dentist Smile Program on the school premises at 129 Renshaw Avenue on Monday and Tuesday, December 12th and 13th, 2016 and June 5th and 6th, 2017 at no cost to the District.

d. Professional and Dining Etiquette Training at STEM Academy - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the attendance, the establishment of an after-school program for Professional and Dining Etiquette Training for 6th and 7th graders conducted by Ms. Darlene Williams, protocol consultant for the 2016-2017 school year at no cost to the District.

e. Quiver Farm Chick Hatching Project - (Heaphy)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Quiver Farm's Chick Hatching Project from Pennsburg, Pennsylvania visit to Edward T. Bowser, Sr., School on Monday, April 24, 2017 through Friday, May 5, 2017 at a cost to the District of \$325.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.218.500.304.004.0000)

f. Quiver Traveling Farm - (Heaphy)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Quiver's Traveling Farm from Pennsburg, Pennsylvania visit to Edward T. Bowser Sr. School on Friday, June 2, 2017 at a cost to the District of \$800.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.218.500.304.004.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

g. Houston Academy’s Trunk or Treat - (Hamilton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Houston Academy staff and students to conduct a Trunk or Treat Halloween activity on school property, at the end of the school day at no cost to the District.

h. Fire Safety Assembly- (Jacob)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the East Orange Fire Department, to present an assembly on “Fire Safety” to grades K-3 students at Johnnie L. Cochran, Jr. Academy, 190 Midland Avenue, East Orange, NJ on October 27, 2016 at no cost to the District.

i. Kidbiz3000 for Parents Workshop- (Jacob)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Huriya Edens, technology teacher to present a workshop to parents at Johnnie L. Cochran, Jr., 190 Midland Avenue, East Orange, NJ on November 3, 2016 from 5:00 to 6:00 pm at no cost to the District.

j. Participation in Jobs for Americas Graduates (JAG) NJ - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the participation of Costley in Jobs for America’s Graduates - NJ at an estimated cost to the District of \$6,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.000.270.512.215.015.5523
17.15.190.100.800.215.015.0000
17.15.000.240.580.215.015.0000)

k. Becoming Trauma Informed - (Davis)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a proposal to have Trauma Informed training workshops conducted on October 26, 2016 (for teachers, counselors, social workers and administrators of George Washington Carver and Jackson Academy) and for parents of the two schools on November 15, 2016. The training will be conducted by Mrs. Madinah Brown-Day, MSW, LCSW, CCS, Consultant of Beacon of Wellness, and Incorporated at a cost to the District not to exceed \$2,900.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.000.223.320.305.005.0000
17.15.190.100.320.305.005.0000)

l. Junior Achievement, Biz Town - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the kindergarten – 5th grade students from Langston Hughes School to participate in the program, Junior Achievement Biz Town for Success for the 2016-2017 academic year at no cost to the District.

m. Girls and Boys Mentoring Program - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves mentoring programs for 4th and 5th grade girls and boys from Cicely Tyson Elementary School. Meetings will be held bi-monthly as well as on designated Saturdays from November 2016 through June 2017. There will be no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- n. YMCA Garden Enrichment Learning Partnership - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a pilot project (serving grades 1-5 at the YMCA gardens in the adjacent lot and grades PK and K in the CTES school yard area implemented by the CTES Art Teacher, Ms. Konopinski and CTES Science teacher, Ms. Solyman along with YMCA Site director Emilio Panasci. The project will involve learning various farming and gardening processes as well as creating and cultivating a school garden to incorporate growing herbs, flowers and vegetables. This partnership will extend from an ongoing garden project at CTES and expand the children's access to outdoor learning centers. There will be no cost to the District.

- o. Cicely L. Tyson Elementary School Fractionville - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves CTES Fractionville eLearning math program at no cost to the District.

- p. Girls on the Run of New Jersey East - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves an extracurricular, non-profit "Girls on the Run" for 3rd through 5th grade girls at Cicely L. Tyson Elementary School. There is no cost to the District.

- q. Cicely L. Tyson Elementary School Twilight Ram - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves CTES Twilight Ram Program at a cost to the District of \$23,038.16

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 15.120.100.101.312.012.9718
15.000.266.100.312.012.9730)

- r. Cicely Tyson Elementary Basketball Program - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Cicely Tyson Elementary School Basketball Program to be held from November 2016 through May 2017. There will be no cost to the District.

- s. Little Kids Rock Music Education Program - (Sturdivant)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Little Kids Rock program at Mildred Barry Garvin School at no cost to the District.

- t. Special Education Transportation Services - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 school year contract from the Neptune Township for joined transportation services at an estimated cost of \$19,677.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.270.0518.000.028.031.5521)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

u. Special Education Transportation Services - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the 2016-2017 school year contract from the Hunterdon Central Regional High School for joined transportation services at an estimated cost of \$11,813.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.270.0518.000.028.031.5521)

v. Special Education Out of District Placements- (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 7 Out of District Special Education students and contracts. Placements at a total cost of \$269,611.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 - Public
11.000.100.0564.028.031.0000 - Vocational
11.000.100.0565.028.031.0000 - County
11.000.100.0566.028.031.0000 - Private)

w. Smile Program: The Mobile Dentists - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Smiles Programs: The Mobile Dentists to provide oral hygiene services to students at the following schools at no cost to the District or parents: Jackson Academy, Tyson Elementary School, Tyson M/H School, Hart Complex, Gibson Academy and Cochran Academy.

x. KinderSmile Foundation - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the oral health program provided by KinderSmile Foundation located in Montclair, NJ for the 2016-2017 school year at no cost to the District.

y. Literacy and Language for School Based Speech Language Professionals - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the proposal from Dr. Anthony D. Koutsoftas, Certified Speech Pathologist, to present a full-day professional development program to district speech therapists. The services to be provided on October 26, 2016 will not exceed the cost of \$1,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.255.200.500.028.031.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****z. Special Education Home Instruction Students – (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves 31 students for Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.000.028.031.)

aa. Community Food Bank of New Jersey Partnership – (Watson, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves participation of East Orange School District in the following programs sponsored by the Community Food Bank of New Jersey: Tools 4 Schools, Kids Closet, The Back Pack project and Family Pack Program from September 2016 through June 2017 to include orientations to the aforementioned programs and prearranged pick up of items from the agencies at no cost to the District.

bb. Training on Children with Sexual Behavior Problems – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a workshop by Dr. Smarz from RWJ Barnabas Health on “Children with Sexual Behavior Problems” for all Educational Support Services staff on Wednesday, November 23, 2016 from 8:30 am – 12:30 pm at no cost to the District.

cc. Phase I/II – Professional Development for the Consistent Use of Manipulatives in the Mathematics Classroom – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves SDM Learning (formerly ETA hand2mind) to provide 2 days of In-Class Support for all math teachers and TAs at Patrick F. Healy, East Orange STEM Academy, Cicely L. Tyson Middle/High and Campus High. The total cost will not exceed \$15,750.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.028.025.4336)

dd. Assessment and Curriculum Writers – (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves assessment and curriculum writers for English/Language Arts, Mathematics and English Language Learners at a cost not to exceed \$18,150.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.295.200.100.028.025.0000
17.11.300.221.104.028.025.9730)

ee. 2016 – 2017 Curriculum Guide for AP Computer Science Principles – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves adopting the secondary AP Computer Science Principles curriculum at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**ff. Family Connections Program - (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Family Connections 8 Week Program at J. Garfield Jackson, Sr Academy beginning on October 18, 2016 and ending on December 8, 2016 at no cost to the District.

gg. Read to Achieve - Montclair University Basketball Team - (Harvest, Bialkin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves Coach Andrew Ling, Assistant Coach of the Montclair Basketball Team and up to seven current team members to visit Parks Academy and Garvin School on Monday, October 17, 2016 to discuss the importance of reading at no cost to the District.

hh. Afterschool/Saturday Program Costs - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the operation of Afterschool/Saturday Programs at a cost not to exceed \$203,274.83 for salaries and \$120,000 for transportation. The programs will provide additional time on task for identified students in the content areas of Language Arts and Mathematics. All programs will begin on or after November 15, 2016 and conclude on or before May 11, 2017. All costs are budgeted in school based accounts as certified by the school accountant.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: School Based Budgets, Priority and Focus Accounts and Title I)

ii. Afterschool/Saturday Program Costs - (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the implementation of Afterschool Tutoring for Intervention and AP preparation and a PARCC preparation program for 60 minutes after school (3:10 - 4:10 pm), Tuesday - Thursday, at a cost not to exceed \$10,500 with benefits to be determined for a total of four teacher tutors. The program will commence on November 1, 2016 and continue through May 7, 2017.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.140.100.101.203.003.9727)

jj. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the report of 3 incidents for September 2016 for the NJDOE monthly reporting of HIB.

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following field trips."

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. Rae-Dudley 8 students (per date) 3 staff members Tyson M/H School	New York, NY	To attend the Open Doors Scholarship Program at the Theater Development Fund (Educational)	2016-2017 SY	\$3,536.00 Transportation \$3,536.00 Total 17.15.100.270.512.203.003.5523 (SB)
2	Ms. P. Thompson 6 students 3 staff members Tyson M/H School	East Orange, NJ	To participate in the YMCA Community Garden (Educational)	10/3/16 Thru 6/23/17	No cost to the district
3	Ms. D. Moor 194 students 40 staff members Cochran Academy	East Orange, NJ	To participate in the School Walk for Breast Cancer Awareness (Enrichment)	10/14/16	No cost to the district
4	Mr. D. Horsford 84 students 8 staff members Langston Hughes	Mahwah, NJ	To visit the Secor Farms (Educational)	10/18/16	\$ 780.00 Transportation \$ 840.00 Admissions \$1,620.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
5	Ms. D. Evans 50 students 5 staff members 3 parent chaperones Tyson M/H School	New York, NY	To attend the Performing & Visual Arts College Fair at the Jacob K. Javits Convention Center (Educational)	10/19/16	\$884.00 Transportation \$884.00 Total 17.15.100.270.512.203.003.5523 (SB)
6	Ms. Clerkin 225 students 20 staff members Carver Institute	East Orange, NJ	To visit the Jersey Explorer Children's Museum (Educational)	10/19/16 10/20/16 10/27/16	No cost to the district
7	Ms. D. Evans 35 students 3 staff members Tyson M/H School	Ewing, NJ	To attend the College of NJ College Tour (Educational)	10/20/16	\$416.00 Transportation \$416.00 Total 17.15.100.270.512.203.003.5523 (SB)
8	Mr. S. Webb 40 students 10 staff members FSA High School	Newark, NJ	To visit Rutgers University for Forensic Science (Educational)	10/20/16	\$260.00 Transportation \$260.00 Total 17.11.423.270.512.145.045.5523 (SB)
9	Ms. I. Gorbunoff 175 students 10 staff members 10 parent chaperones Gibson Academy	Hazlet, NJ	To visit Green Meadow Farms (Educational)	10/21/16	\$1,352.00 Transportation \$2,190.00 Total \$3,542.00 Total
10	Ms. B. Froehlich 20 students 2 staff members STEM Academy	Penns Grove, NJ	To attend the FRC Competition at Salem Community College (Educational)	10/22/16	\$572.00 Transportation \$572.00 Total 17.15.000.270.512.102.002.5523 (SB)
11	Ms. D. Evans 35 students 3 staff members Tyson M/H School	Union, NJ	To attend the Kean University College Tour (Educational)	10/25/16	\$275.60 Transportation \$275.60 Total 17.15.100.270.512.203.003.5523 (SB)
12	Ms. D. Evans 30 students 3 staff members Tyson M/H School	New Brunswick, NJ	To attend Rutgers University College Tour (Educational)	10/25/16	\$442.00 Transportation \$442.00 Total 17.15.100.270.512.203.003.5523 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
13	Ms. J. Leszczynski 160 students 28 staff members Wahlstrom Academy	Hazlet, NJ	To visit the Green Meadows Children's Farm (Educational)	10/25/16	\$1,331.20 Transportation <u>\$2,016.00</u> Admissions \$3,347.20 Total 17.15.190.100.800.339.039.0000 (SB) 17.20.218.100.500.339.026.9019 (GB) 17.20.218.200.516.339.026.9019 (GB)
14	Mr. S. Webb 40 students 20 staff members FSA High School	Philadelphia, PA	To visit historic Philadelphia (Independ. Hall) (Educational)	10/28/16	<u>\$1,066.00</u> Transportation \$1,066.00 Total 17.11.423.270.512.145.045.5523 (SB)
15	Ms. R. Richardson 27 students 7 staff members FSA Middle School	Newton, NJ	To visit the Fairview Lake YMCA Camp and Conference Center (Educational)	10/31/16	\$1,040.00 Transportation <u>\$1,203.00</u> Admissions \$2,243.00 Total 17.11.423.270.512.145.045.0000 (SB) 17.11.423.100.800.145.045.0000 (SB)
16	Ms. Villasuso 315 students 35 staff members Bowser Elementary	Chester, NJ	To visit the Alstede Farms (Educational)	11/2/16	\$2,704.00 Transportation <u>\$3,452.65</u> Admissions \$6,156.65 Total 17.15.000.270.512.304.004.5523 (SB) 17.15.190.100.800.304.004.0000 (SB) 17.20.218.100.500.304.026.9019 (GB) 17.20.218.100.500.304.026.0019 (GB)
17	Ms. N. Hughes 10 students 1 staff member Tyson M/H School	West Orange, NJ	To attend Retirement Dinner for Jean James at Wilshire Grand Hotel (Enrichment)	11/3/16	<u>\$390.00</u> Transportation \$390.00 Total 17.15.000.270.512.203.003.5523 (SB)
18	Ms. C. Elias 135 students 15 staff members Costley Middle School	Newark, NJ	To visit the Branch Brook Skating Rink (Incentive)	11/4/16	\$1,500.00 Admissions <u>\$ 514.80</u> Transportation \$2,014.80 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
19	Ms. D. Evans 35 students 4 staff members Tyson M/H School	Madison, NJ	To attend the Annual EOF Conference at Fairleigh Dickinson University (Educational)	11/15/16	<u>\$291.20</u> Transportation \$291.20 Total 17.15.100.270.512.203.003.5523 (SB)
20	Ms. A. Stewart 1111 students 119 staff members Tyson M/H School	East Orange, NJ	To attend audition process - school tours (Educational)	11/15/16 11/16/16	<u>\$4,992.00</u> Transportation \$4,992.00 Total 17.15.000.270.512.203.003.5523 (SB)
21	Ms. D. Evans 30 students 3 staff members Tyson M/H School	Newark, NJ	To attend the Historically Black Colleges and Universities Tour (Educational)	11/17/16	<u>\$208.00</u> Transportation \$208.00 Total 17.15.000.270.512.203.003.5523 (SB)
22	Ms. D. Evans 30 students 3 staff members Tyson M/H School	Montclair, NJ	To attend the Annual EOF Conference at Montclair State University (Educational)	11/18/16	<u>\$286.00</u> Transportation \$286.00 Total 17.15.100.270.512.203.003.5523 (SB)
23	TSgt Thomas 20 students 2 staff members Campus High School	Jackson, NJ	To attend the Jackson High School Drill Competition (Educational)	11/19/16	<u>\$728.00</u> Transportation \$728.00 Total 17.15.140.100.101.101.001.9727 (SB)
24	Ms. E. Lesko-Eckert 10 students 1 staff members STEM Academy	Newark, NJ	To visit Saint John's Soup Kitchen (Educational)	11/29/16 11/30/16	<u>\$130.00</u> Substitute Salary \$130.00 Total 17.15.130.100.101.102.002.9729 (SB)
25	Ms. McPherson 98 students 9 staff members 8 parent chaperones Langston Hughes	Easton, PA	To visit the Crayola Factory (Educational)	11/30/16	\$2,007.20 Transportation <u>\$ 782.75</u> Admissions \$2,789.95 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
26	Ms. Taliaferro 88 students 6 staff members 6 parent chaperones Langston Hughes	Ogdensburg, NJ	To visit the Sterling Hill Mining Museum (Educational)	12/6/16	\$ 770.00 Admissions <u>\$ 936.00</u> Transportation \$1,706.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
27	Mrs. Loiacono 99 students 10 staff members 8 parent chaperones Langston Hughes	Camden, NJ	To visit the Camden Adventure Aquarium (Educational)	12/8/16	\$1,638.00 Transportation <u>\$1,046.00</u> Admissions \$2,684.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
28	Mr. S. Webb 40 students 10 staff members FSA High School	Rahway, NJ	To visit the Union County Performing Arts Center (Educational)	12/9/16	\$ 858.00 Transportation <u>\$ 900.00</u> Admissions \$1,758.00 Total 17.11.423.100.800.029.029.0000 (SB) 17.11.423.270.512.029.029.5523 (SB)
29	Ms. C. Elias 135 students 15 staff members Costley Middle School	Belleville, NJ	To visit the Brunswick Zone Bowling Alley (Incentive)	12/9/16	\$ 842.40 Transportation <u>\$1,755.60</u> Admissions \$2,598.00 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
30	Mr. D. Horsford 84 students 8 staff members Langston Hughes	Easton, PA	To visit the Crayola Factory (Educational)	12/13/16	\$1,144.00 Transportation <u>\$ 840.00</u> Admissions \$1,984.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
31	Ms. L. Horn 80 students 7 staff members Langston Hughes	New York, NY	To visit the American Museum of Natural History (Educational)	12/15/16	\$1,457.00 Transportation <u>\$1,092.00</u> Admissions \$2,549.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
32	Dr. N. Crews 84 students 8 staff members Tyson M/H School	Belleville, NJ	To visit the Brunswick Zone Bowling Alley (Rewards & Incentives)	12/21/16	\$ 965.16 Admissions <u>\$ 540.80</u> Transportation \$1,505.96 Total 17.20.231.200.500.203.003.0000 (GB) 17.20.231.100.800.203.003.0000 (GB)
33	Ms. C. Elias 135 students 15 staff members Costley Middle School	Little Falls, NJ	To visit the Floyd Hall Ice Skating Rink (Incentive)	1/6/17	\$ 873.60 Transportation <u>\$ 750.00</u> Admissions \$1,623.60 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
34	Ms. Riley-Lavendar 160 students 9 staff members 7 parent chaperones Langston Hughes	Newark, NJ	To attend performance at NJPAC (Educational)	1/13/17	\$1,360.00 Admissions <u>\$ 832.00</u> Transportation \$2,192.00 Total
35	Ms. Loiacono 84 students 5 staff members 8 parent chaperones Langston Hughes	Jersey City, NJ	To visit the Liberty Science Center (Educational)	1/18/17	\$ 835.75 Admissions \$ 780.00 Transportation \$1,615.75 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
36	Ms. D. Moor 194 students 40 staff members Cochran Academy	East Orange, NJ	To conduct School Walk for Heart Disease Awareness (Enrichment)	2/14/17	No cost to the district
37	Ms. C. Elias 135 students 15 staff members Costley Middle School	East Hanover, NJ	To visit Funplex (Incentive)	3/10/17	\$ 936.00 Transportation \$1,657.81 Admissions \$2,593.81 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
38	Mr. Pierre 30 students 3 staff members Tyson M/H School	Montclair, NJ	To attend the 6th Annual Boys to Men Empowerment Conference (Educational)	3/17/17	\$275.60 Transportation \$275.60 Total 17.15.100.270.512.203.003.5523 (SB)
39	Ms. C. Elias 135 students 15 staff members Costley Middle School	Newark, NJ	To visit the Branch Brook Skating Rink (Incentive)	4/7/17	\$1,500.00 Admissions \$ 546.00 Transportation \$2,046.00 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
40	Ms. C. Elias 135 students 15 staff members Costley Middle School	Ringwood, NJ	To visit Ringwood State Park (Incentive)	5/25/17	\$1,216.80 Transportation \$1,216.80 Total 17.15.000.270.512.215.015.5523 (SB) 17.15.190.100.800.215.015.0000 (SB)
41	Ms. T. McNeill 125 students 12 staff members Tyson M/H School	Orange, NJ	To attend the 8th Grade Social at the Appian Way (Incentive & Rewards)	6/7/17	No cost to the district
42	Ms. Fulchini 6 students 2 staff members Truth Middle School	Hillside, NJ	To visit the Community Food Bank of NJ (Educational)	6/15/17	No cost to the district
43	Ms. Elias 50 students 5 staff members Costley Middle School	Lyndhurst, NJ	To visit the Medieval Tims	6/19/17	\$ 338.00 Transportation \$ 1,516.85 Admission \$ 1,854.85 Total 17.15.000.270.512.015.5523 17.15.190.100.800.215.0000
44	Ms. Elias 135 students 15 staff members Costley Middle School	Jackson, NJ	To visit Great Adventure	6/20/17	\$ 3,716.40 Transportation \$ 4,244.20 Admission \$ 7,960.60 Total 17.15.000.270.512.015.5523 17.15.190.100.800.215.0000
45	Ms. Moore 16 Pre-K 23 K 6 staff members 6 chaperones Houston Academy	Hazlet, NJ	To visit Green Meadow Farms	10/25/16	\$ 338.00 - Transportation \$ 535.50 - Admission \$ 873.50 - Total 17.20.218.200.516.307.007.026.9019 17.20.218.100.500.307.007.026.9019 17.15.000.270.512.307.007.5523 17.15.190.100.800.307.007.0000
46	Ms. Buckham-Reid 50 students 4 staff members 2 chaperones Jackson Academy	East Orange, NJ	Public Library	10/21/16	No Cost to the District
47	Ms. Marlene Rice 36 students 4 staff members Tyson M/H School	New York, NY	To attend a concert at Carnegie Hall	10/20/16	\$483.60 Transportation \$483.60 Total 17.15.190.100.270.203.003.5523

II. Memorandum of Understanding: Sheltering and Mass Care Facilities - (Watson, Harvest)

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves a Memorandum of Understanding between the East Orange School District and the City of East Orange to utilize Board of Education buildings for sheltering and mass care facilities during emergencies at no cost to the district.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve items "a-s" under Labor Relations & Employment Services.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Absent

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Gloria Crossley - Teacher of the Handicapped (ICS) - East Orange Campus High School
Effective January 1, 2017 (14 years 2 months of service)
(15.213.100.0101.000.101.001.0000)
2. Ms. Susan Gittens - Secretary - Department of Early Childhood
Effective January 1, 2017 (35 years of service)
(20.218.200.0105.000.028.026.9024)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Andrea Brown - Lunch Period Supervisory Aide - Warwick Institute
Effective September 26, 2016 (personal reasons) (1 month of service)
(11.000.262.0100.000.000.000.0000)
2. Ms. Rebecca Deangelo - Teacher of Elementary - Cochran Academy
Effective October 15, 2016 (home duties) (8 years 3 months of service)
(15.120.100.0101.000.338.038.0000)
3. Ms. Donna Edwards Hawthorne - Lunch Period Supervisory Aide - Jackson Academy
Effective September 22, 2016 (no reason) (9 months of service)
(11.000.262.0100.000.000.000.0000)
4. Ms. Heather Schumacher - Assistant Principal - Healy Middle School
Effective September 26, 2016 (relocating) (7 years 2 months of service)
(15.000.240.0103.000.217.017.0000)
5. Ms. Yasmeen Williams - Lunch Period Supervisory Aide - Costley Middle School
Effective October 23, 2016 (to continue education) (1 year of service)
(11.000.262.0100.000.000.000.0000)

c. Other Separations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following other separations.

1. Mr. William Danzy - Maintenance Mechanic - Division of Maintenance Services
Effective September 23, 2016 (deceased) (21 years 4 months of service)
(11.000.263.0100.000.000.000.0000)
2. Mr. Jahmad Smith - Hourly Custodian - Division of Maintenance Services
Effective September 8, 2016 (deceased) (7 months of service)
(15.213.100.0106.000.215.015.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Sharonda Armour – Teacher Assistant for Special Ed (LD) – Campus High
Child Rearing LOA Effective September 1, 2016 to June 30, 2017
(15.204.100.0106.000.101.001.0000)
2. Ms. Angela Avery-Devlugt – Teacher of Elementary – Tyson Elementary
Family Act LOA Effective September 19, 2016 to September 30, 2016
(15.120.100.0101.000.312.012.0000)
3. Ms. Angela Cabrera – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
Family Act LOA Effective September 1, 2016 to October 13, 2016
(20.218.100.0106.000.028.026.9013)
4. Ms. Patricia Ciccone – Teacher Tutor – Garvin School
Family Act LOA (Intermittent) Effective September 15, 2016 to June 30, 2017 (NTE 15 days)
(15.120.100.0101.000.308.008.0000)
5. Ms. Norma Diaz – CTE Teacher (Business) – Campus High
Family Act LOA Effective September 2, 2016 to September 30, 2016
(15.140.100.0101.000.101.001.0000)
6. Ms. Betty Elam – Teacher Assistant for Special Ed (PSD) – Langston Hughes School
Family Act LOA Effective September 6, 2016 to September 19, 2016
(15.216.100.0106.000.306.006.0000)
7. Mr. Brandon Ellis – Teacher of Health/Physical Education – Tyson 6-12
Family Act LOA Effective September 1, 2016 to September 9, 2016
(15.130.100.0101.000.203.003.0000)
8. Ms. Shelley Fleming – Confidential Secretary – Division of Business Services
Family Act LOA (Intermittent) Effective August 25, 2016 to February 25, 2017 (NTE 15 days)
Family Act LOA Effective October 21, 2016 to November 7, 2016
(11.000.251.0100.000.000.000.0000)
9. Mr. Jose Garcia – Teacher of Mathematics – Tyson 6-12
Family Act and Bonding LOA Effective December 8, 2016 to December 23, 2016
(15.140.100.0101.000.203.003.0000)
10. Mr. Derrick Gibbs – Teacher Assistant for Special Ed (CSM) – Tyson 6-12
Family Act LOA Effective September 12, 2016 to October 12, 2016
Family Act LOA (without pay) Effective October 13, 2016 to December 5, 2016
(15.213.100.0106.000.203.003.0000)
11. Mr. Simeon Ibeh – Teacher of Science – Fresh Start Academy High School
Family Act LOA Effective September 7, 2016 to September 28, 2016
(11.423.100.0101.000.029.029.0000)
12. Ms. Terri Jackson – Teacher Assistant for Kindergarten – Garvin School
Health LOA Effective September 1, 2016 to October 3, 2016
(15.190.100.0106.000.308.008.9704)
13. Ms. Melissa Jones – Teacher of Social Studies – East Orange STEM Academy High School
Family Act LOA Effective October 17, 2016 to November 28, 2016
(15.140.100.0101.000.102.002.0000)
14. Ms. Julia King – Teacher of the Handicapped (MCI) – Ecolè Toussaint Louverture
Family Act LOA Effective October 5, 2016 to January 11, 2017
(15.201.100.0101.000.310.010.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence (cont'd)**

15. Ms. Lucia Lee – Teacher of Elementary – Bowser Elementary School
Family Act LOA Effective November 17, 2016 to December 16, 2016
Family Act and Bonding LOA Effective December 19, 2016 to January 31, 2017
Family Act and Bonding LOA (without pay) Effective February 1, 2017 to February 23, 2017
Child Rearing LOA (without pay) Effective February 24, 2017 to June 30, 2017
(15.120.100.0101.000.304.004.0000)
16. Ms. Shirlese Lewis – Data Entry Clerk – Campus High
Family Act LOA Effective September 26, 2016 to October 11, 2016
(15.000.218.0105.000.101.001.0000)
17. Ms. Kamellah Marsh – Teacher Assistant for Special Ed (AUT) – Tyson 6-12
Family Act LOA (Intermittent) Effective September 15, 2016 to June 30, 2017 (NTE 20 days)
(15.214.100.0106.000.203.003.0000)
18. Ms. Oneka Mends-Cole Sangster – Co-Teacher – Tyson 6-12
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.130.100.0101.000.203.003.0000)
19. Ms. Julia Mohamed – Teacher of Spanish – Healy Middle School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 29.5 days)
(15.130.100.0101.000.217.017.0000)
20. Ms. Debra Moore – Secretary (Assistant) – Tyson 6-12
Family Act LOA Effective July 1, 2016 to October 18, 2016
Health LOA Effective October 19, 2016 to October 30, 2016
(15.000.240.0105.000.203.003.0000)
21. Ms. Margaret Moore – Teacher of Health/Physical Education – Garvin School
Family Act LOA (Intermittent) Effective September 19, 2016 to February 19, 2017 (NTE 15 days)
(15.120.100.0101.000.308.008.0000 – 81.0000%)
(20.218.100.0101.000.028.026.9011 – 19.0000%)
22. Ms. Caroline Salters – Teacher of Mathematics – Campus High
Family Act LOA Effective September 15, 2016 to September 30, 2016
(15.140.100.0101.000.101.001.0000)
23. Mr. Darnell Starkes – Teacher of Music (Voc) – Parks Academy
Health LOA Effective September 1, 2016 to October 6, 2016
Health LOA (without pay) Effective October 7, 2016 to November 25, 2016
(15.120.100.0101.000.311.011.0000 – 50.6200%)
(15.120.100.0101.000.338.038.0000 – 40.0000%)
(20.218.100.0101.000.028.026.9011 – 9.3800%)
24. Ms. Amirah Toler-Stoute – Secretary (Head) – Ecolè Toussaint Louverture
Family Act LOA Effective September 15, 2016 to September 27, 2016
Family Act LOA (Intermittent) Effective September 28, 2016 to June 30, 2017 (NTE 15 days)
(15.000.240.0105.000.310.010.0000)
25. Ms. Bonnie Triolo – School Social Worker – Ecolè Toussaint Louverture
Family Act LOA (Intermittent) Effective October 1, 2016 to February 3, 2017 (NTE 06 days)
(15.000.211.0100.000.310.010.0000)
26. Ms. Monique Ware – Teacher of Elementary – Bowser Elementary School
Family Act LOA Effective May 25, 2016 to June 7, 2016
Family Act LOA (Intermittent) Effective September 30, 2016 to June 30, 2017 (NTE 20 days)
(15.120.100.0101.000.304.004.0000)
27. Ms. Helen Watson – Security Monitor – Houston Academy
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 10 days)
(15.000.266.0100.000.307.007.0000)
28. Dr. Rita Wenger – Teacher of Grades 6-8 (Mth) – Healy Middle School
Family Act LOA (Intermittent) Effective October 1, 2016 to June 30, 2017 (NTE 10 days)
Family Act LOA Effective October 10, 2016 to October 14, 2016
(15.130.100.0101.000.217.017.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****d. Leaves of Absence (cont'd)**

29. Mr. Robert Wilson – School Social Worker – Fresh Start Academy Middle School
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 20 days)
(11.000.211.0100.000.000.000.0000)
30. Ms. Yvonne Wilson-Jones – School Nurse – Department of Special Education
Family Act LOA (Intermittent) Effective September 1, 2016 to June 30, 2017 (NTE 20 days)
(11.000.213.0100.000.000.000.0000)

e. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e.”

f. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Larisha DeJesus – Culture and Climate Specialist – Healy Middle School
(Original Hire Date: September 21, 2016)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 21, 2016 to June 30, 2017
(higher training level)
(20.231.200.0100.000.217.017.0000)
2. Ms. Barbara Froehlich – Teacher of Science (Bio) – East Orange STEM Academy High School
(Original Hire Date: September 1, 2007)
From: Level 4/BAH Step 6½ \$54,973.00 p/a
To: Level 5/MA Step 6½ \$60,873.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.140.100.0101.000.102.002.0000)
3. Mr. John Giotta – Teacher of Grades 6-8 (LAL) – Truth Middle School
(Original Hire Date: September 1, 2008)
From: Level 4/BA Step 5 \$54,273.00 p/a
To: Level 5/MA Step 5 \$59,973.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.130.100.0101.000.216.016.0000)
4. Ms. Sussanna Gonzalez – Teacher of Elementary – Tyson Elementary
(Original Hire Date: September 21, 2016)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 2 \$58,173.00 p/a
Effective September 21, 2016 to June 30, 2017
(verified prior experience)
(15.120.100.0101.000.312.012.0000)
5. Ms. Adrienne Guagenti – Teacher of Grades 6-8 (Sci) – Healy Middle School
(Original Hire Date: September 6, 2016)
From: Level 5/MA Step 1½ \$57,873.00 p/a
To: Level 5/MA Step 5½ \$60,273.00 p/a
Effective September 6, 2016 to June 30, 2017
(verified prior experience)
(15.130.100.0101.000.217.017.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**g. Salary Adjustments (cont'd)

6. Mr. Byron Hamby – Teacher of Health/Physical Education – Tyson 6-12
(Original Hire Date: October 13, 2010)
From: Level 4/BA Step 6 \$54,673.00 p/a
To: Level 5/MA Step 6 \$60,573.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.130.100.0101.000.203.003.0000)
7. Ms. Antoinette Hare – Administrative Confidential Secretary – Office of the Superintendent
(Original Hire Date: September 24, 1990)
From: 2 \$63,725.00 p/a + \$2,000 Stipend + \$2,000 Longevity
To: 2 \$75,750.00 p/a + \$2,000 Stipend + \$2,000 Longevity
Effective October 12, 2016 to June 30, 2017
(placement on correct step) (11.000.230.0100.000.000.000.0000)
8. Mr. Daron Hoges – Athletic Director (Acting) – Campus High
(Original Hire Date: February 14, 1996)
From: Level 5½/MA+15 Step 16 \$97,002.00 p/a + \$1,250 Longevity
To: Step 1 \$97,765.00 p/a + \$1,250 Longevity
Effective September 1, 2016 to June 30, 2017
(placement on correct step & moved from teacher's guide to dept head's guide)
(15.000.221.0104.000.101.001.0000)
9. Ms. Maria Jones – School Social Worker – Bowser Elementary School
(Original Hire Date: September 1, 2000)
From: Level 5/MA Step 13 \$79,453.00 p/a + \$750 Longevity
To: Level 5½/MA+15 Step 13 \$81,953.00 p/a + \$750 Longevity
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.000.211.0100.000.304.004.0000)
10. Mr. Jihad Jubran – Teacher of Social Studies – Healy Middle School
(Original Hire Date: February 25, 2013)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5½/MA+15 Step 1 \$59,073.00 p/a
Effective September 1, 2016 to June 30, 2017
(higher training level)
(15.130.100.0101.000.217.017.0000)
11. Ms. Ameenah Poole – Literacy Coach – Tyson 6-12
(Original Hire Date: September 20, 2016)
From: Level 5/MA Step 1 \$57,573.00 p/a
To: Level 5/MA Step 10 \$66,573.00 p/a
Effective September 20, 2016 to June 30, 2017
(verified prior experience)
(15.000.221.0104.000.203.003.0000)
12. Ms. Mary Twomey – Teacher of Art – Truth Middle School
(Original Hire Date: September 19, 2016)
From: Level 6/MA+32 Step 1 \$65,873.00 p/a
To: Level 6/MA+32 Step 7½ \$69,773.00 p/a
Effective September 19, 2016 to June 30, 2017
(verified prior experience)
(15.130.100.0101.000.216.016.0000)
13. Ms. Yaritza Yens – Teacher of Pre-Kindergarten – Ecolè Toussaint Louverture
(Original Hire Date: September 12, 2016)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 2 \$52,473.00 p/a
Effective September 1, 2016 to June 30, 2017
(verified prior experience)
(20.218.100.0101.000.028.026.9010)

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****h. Staff Appointments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h."

i. Approval of Extra-curricular and Co-curricular Activities - Various Locations - 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular activities for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2016-2017 school year."

j. Extra-curricular and Co-curricular Appointments - Various Locations - 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2016-2017 school year."

k. Appointment of Per Diem Substitute Teachers - 2016-17 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of per diem substitute teachers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k for the 2016-17 school year at a rate of \$75 p/d and \$130 p/d."

l. Attendance Incentive Bonus - Various Locations - 2015-16 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year attendance incentive bonus for the employees at various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.l."

m. Approval of Job Descriptions

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the job descriptions effective October 11, 2016 listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.m."

Assistant Purchasing Agent
Volunteer Athletic Coach

n. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Idrissa Castlewood - Teacher of Elementary - Warwick Institute
Change in Family Act LOA Effective Dates
From: September 8, 2016 to October 20, 2016
To: September 8, 2016 to October 31, 2016
2. Mr. Abba Onyeani - Teacher of Grades 6-8 (LA) - Tyson 6-12
Change in Family Act and Bonding LOA Effective Dates
From: October 3, 2016 to November 4, 2016
To: October 17, 2016 to October 28, 2016
3. Ms. Charlene Powell - Teacher of Mathematics - Fresh Start Academy High School
Change in Family Act LOA Effective Dates
From: September 1, 2016 to October 1, 2016
To: September 1, 2016 to October 14, 2016
4. Ms. Myra Robinson - CST-Social Worker - Department of Special Education
Change in Retirement Effective Dates
From: January 1, 2017
To: July 1, 2017

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****o. Appointments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Mr. Charles Copeland - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.0000) (replacement)
2. Ms. Debbie Dawkins - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective October 12, 2016 to June 30, 2017
(11.262.000.0100.000.000.0000) (replacement)
3. Ms. Susan Decarlo - Teacher Assistant for Special Education (ICS) - Warwick Institute
Salary \$26,557.00 p/a Step 3 Effective October 12, 2016 to June 30, 2017
(15.190.100.0106.000.309.009.0000) (replacement)
4. Ms. Marcia Dickens - Lunch Period Supervisory Aide - Gibson Academy
Salary \$8.75 p/h Step 1 Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
5. Mr. Rodolfo Gutierrez - Custodian (night) - Tyson Elementary
Salary \$29,139.00 p/a Step 1 + \$910 Diff Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
6. Ms. Altarelle Howard - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
7. Ms. Shakira Howard - Teacher of Art - Costley Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective October 12, 2016 to June 30, 2017
(15.120.100.0101.000.305.005.0000)
8. Ms. Cathy Rutledge - Lunch Period Supervisory Aide - Ecolè Toussaint Louverture
Salary \$18.00 p/h Step 22 Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
9. Mr. Donald Scott - Lunch Period Supervisory Aide - Garvin School
Salary \$8.75 p/h Step 1 Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
10. Mr. Evan Shoulars - Custodian (hourly) - Division of Maintenance Services
Salary \$14.01 p/h Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
11. Mr. Alex Sieira - Teacher of Music (Voc) - Costley Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective October 12, 2016 to June 30, 2017
(15.130.100.0101.000.215.015.0000) (replacement)
12. Ms. Cindy Taveras - Teacher of Grades 6-8 (Sci) - Healy Middle School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective October 12, 2016 to June 30, 2017
(15.130.100.0101.000.217.017.0000) (replacement)
13. Ms. Lana Taylor - Lunch Period Supervisory Aide - East Orange Campus High School
Salary \$8.75 p/h Step 1 Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (new)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

o. Appointments (cont'd)

- 14. Ms. Yvonna Wade – Teacher Tutor – Langston Hughes School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective October 12, 2016 to June 30, 2017
(15.120.100.0101.000.306.006.0000) (replacement)
- 15. Ms. Danyelle Williams – Lunch Period Supervisory Aide – Gibson Academy
Salary \$8.75 p/h Step 1 Effective October 12, 2016 to June 30, 2017
(11.000.262.0100.000.000.000.0000) (replacement)
- 16. Ms. Thelesa Williams – Teacher of Elementary – Cochran Academy
Salary \$57,573.00 p/a Level 5/MA Step 1 Effective October 17, 2016 to June 30, 2017
(15.120.100.0101.000.338.038.0000) (replacement)

p. Rescission of Resignation

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following resignation.”

- 1. Mr. Elvin Wong – Teacher of Science – East Orange STEM Academy High School
Resignation was approved at the September 20, 2016 Board Meeting
(15.140.100.0101.000.102.002.0000)

q. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

- 1. Ms. Amber Bryant – Teacher Assistant for Kindergarten – Warwick Institute
Appointment was approved at the September 20, 2016 Board Meeting
(15.190.100.0106.000.309.009.9704)
- 2. Ms. Imani Thomas – Lunch Period Supervisory Aide – East Orange Campus High School
Appointment was approved at the September 20, 2016 Board Meeting
(11.000.262.0100.000.000.000.0000)

r. Separation

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following separation.”

- 1. Ms. Diane Pagan – Lunch Period Supervisory Aide – East Orange Campus High School
Effective June 30, 2016 (abandoned position)
(11.000.262.0100.000.000.000.0000)

s. Professional Conferences

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district.”

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Various Staff and Locations	Various locations throughout NJ	NJDOE Trainings/Meetings	10/1/2016 – 6/30/2017	NO COST TO THE DISTRICT
2.	Krystle Edwards Fabrese Logan Ashley Elio Maria B. Johnson <i>Gordon Parks Academy</i>	Somerset, NJ	NJ Literacy Workshop “Creating Powerful Readers and Writers in 21 st Century Classrooms”	10/7/2016	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**s. Professional Conferences (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
3.	Renee McGrady Lynnette Horn <i>Hughes School</i>	Edison, NJ	Junior Achievement Biztown Training	10/12/2016	\$25.00 Transportation Costs \$20.00 Meals & Gratuities \$45.00 Total Est. Cost 17.15.000.223.580.306.006.0000
4.	Paul Wambugu Dr. Asha Parayanthal <i>Campus High</i>	Scotch Plains, NJ	The Allied Health Teachers and Advisor(s) Meeting	10/13/2016 03/09/2017	\$130.00 Substitute Salary \$130.00 Total Est. Cost 17.11.120.100.101.000.000.0000
5.	Gregory Jenkins <i>Houston Academy</i>	Ewing, NJ	New Jersey School Counseling Association Fall Conference	10/14/2016	NO COST TO THE DISTRICT
6.	Tanzania Guyton <i>Parks Academy</i>	Somerset, NJ	NJAAP School Health Conference	10/18/2016	NO COST TO THE DISTRICT
7.	Carolyn Hayward-King <i>Costley Middle</i>	Somerset, NJ	American Academy of Pediatrics 25 th Annual School Health Conference	10/18/2016	NO COST TO THE DISTRICT
8.	Teresa Nwaneri <i>Warwick Institute</i>	Somerset, NJ	NJAAP Professional Conference - 25 th Annual School Health Conference	10/18/2016	NO COST TO THE DISTRICT
9.	Ella Tidwell Anestis Kerzelis <i>Hughes School</i>	Paterson, NJ	Close the Reading Gap Workshop	10/20/2016	\$25.00 Transportation Cost \$25.00 Total Est. Cost 17.15.120.100.101.306.006.9727
10.	Bonnie Triolo Ryan Tol Stephanie Hill Jennifer Stevenson Ericka Currie <i>Louverture School</i>	East Orange, NJ	Rethinking Leadership Workshop – The Leader in Me	10/20/2106	\$196.00 Registration Fee \$196.00 Total Est. Cost 17.15.000.223.580.310.010.0000
11.	Fidelia Sturdivant <i>Garvin School</i>	Long Branch, NJ	NJDOE/NJPSA/NAESP and other District Consultant Trainings/Workshops/Meetings	10/20/2016 10/21/2016 12/01/2016 01/19/2017 03/17/2017	NO COST TO THE DISTRICT
12.	Angela Magliaro <i>Special Education</i>	Eatontown, NJ	NJ Association of Learning Consultants Fall Symposium 2016	10/21/2016	NO COST TO THE DISTRICT
13.	Esther Stolberg Alexandra Pujlos Ivy Best <i>Special Education Department</i>	Eatontown, NJ	NJ Association of Learning Consultants Fall Symposium 2016	10/21/2016	NO COST TO THE DISTRICT
14.	Robert Wilson <i>Fresh Start Middle School</i>	South Orange, NJ	Field Instruction Classes at Seton Hall University	10/21/2016 11/18/2016 1/20/2017 3/17/2017	NO COST TO THE DISTRICT
15.	Patricia Henderson <i>STEM Academy</i>	Monroe Township, NJ	NJ Association of School Social Workers Association Fall Workshop	10/24/2016	NO COST TO THE DISTRICT
16.	Magdalie Saint-Preux <i>Houston Academy</i>	Monroe Township, NJ	NJ Association of School Social Workers Fall Workshop	10/24/16	\$125.00 Registration Fee \$125.00 Total Est. Cost 17.15.000.223.580.307.007.0000

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
17.	Fatimah McEntyre <i>Special Education Services</i>	Trenton, NJ	Preschool Training Series: Improving the Preschool Classroom Environment for Young Children with Disabilities Pilot	10/28/2016 11/28/2016 12/16/2016 1/20/2017 2/23/2017 3/7/2017 4/6/2017	\$910.00 Substitute Salary \$910.00 Total Est. Cost 17.11.120.100.101.000.000.0000
18.	Andrew Moe Heather Pederson Jose Garcia <i>Tyson Middle/High</i>	Verona, NJ	AP Professional Development Workshop	10/29/2016	\$675.00 Registration Fee \$675.00 Total Est. Cost 17.15.000.240.580.203.003.0000
19.	Sharon Johnson <i>Houston Academy</i>	Philadelphia, PA	NCTM 2016 Regional Conference & Exposition	10/31/2016 – 11/2/2016	\$300.00 Substitute Salary \$75.00 Meals and Gratuities \$290.00 Registration Fee \$665.00 Total Est. Cost 17.15.000.223.580.307.007.0000
20.	Tracy Smith <i>Division of Operations, Compliance & Educational Support Services</i>	Westbury, NY	Employee Evaluation Management Super Admin Certification Course	11/1- 3/2016	\$150.00 Mileage and tolls \$250.00 Lodging and Gratuities \$100.00 Meals and Gratuities \$525.00 Registration Fee \$1,025.00 Total Est. Cost 17.20.271.200.500.028.023.0000
21.	Shahidah Mack <i>Warwick Institute</i>	Los Angeles, CA	NAEYC Annual Conference & Expo	11/2- 5/2016	\$130.00 Substitute Teacher \$325.00 Registration Fee \$455.00 Total Est. Cost 17.15.000.240.580.309.009.0000 17.11.120.100.101.000.000.0000
22.	Michele Moore <i>Carver School</i>	Monroe Township, NJ	Maximizing Essential Math Skills and Concepts for Students with Disabilities and Struggling Learners	11/9/2016, 1/18/2017, 3/1/2017	\$375.00 Registration Fee \$375.00 Total Est. Cost 17.15.000.223.580.305.005.0000
23.	Wayland Allrich Fatiyah Salaam Jennifer Betancourt <i>Campus High School</i>	New Jersey	HESAA Fall 2016 Training Institute for School Counselors	11/4/2016	NO COST TO THE DISTRICT
24.	Terrie Roberts <i>Garvin School</i>	Long Branch, NJ	NJASL 2016 Fall Conference	11/17- 19/2016	\$130.00 Substitute Salary \$35.00 Mileage and Tolls \$322 Lodging and Gratuities \$60.00 Meals and Gratuities \$112.00 Other Expenses \$809.00 Total Est. Cost 17.15.000.223.580.308.008.0000
25.	Ann Marie Rogalcheck- Frissell <i>Houston Academy</i>	Long Branch, NJ	NJASL 2016 Fall Conference	11/17- 19/2016	\$112.00 Meals and Gratuities \$150.00 Registration/Tuition fee \$262.00 Total Est. Cost 17.15.000.223.580.307.007.0000
26.	Thomas Tamburin <i>Campus High School</i>	Long Branch, NJ	New Jersey Association of School Librarians 2016 Fall Conference	11/17- 19/2017	\$31.00 Mileage and Tolls or Transportation \$322.00 Lodging and Gratuities \$150.00 Meals and Gratuities \$150.00 Registration Fee \$65.00 Other Expenses \$728.00 Total Est. Cost 17.15.000.240.580.101.001.0000

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Professional Conferences (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
27.	Devinn Waithe <i>Garvin School</i>	Philadelphia, PA	American Speech-Language Hearing Association (ASHA) 2016 Convention	11/17-19/2016	\$30.00 Mileage and Tolls \$385.00 Registration Fee \$415.00 Total Cost 17.15.000.223.580.308.008.0000
28.	Barbara Chroman <i>Carver Institute</i>	Philadelphia, PA	American Speech and Hearing Convention at the Pennsylvania Convention Center	11/18/2016	\$275.00 Registration Fee \$275.00 Total Est. Cost 17.15.000.223.580.305.005.0000
29.	Millicent Godfrey <i>Wahlstrom Academy</i>	Philadelphia, PA	American Speech-Language Hearing Association (ASHA) 2016 Convention	11/18/2016	\$25.00 Mileage and Tolls \$275.00 Registration Fee \$300.00 Total Est. Cost 17.15.000.240.580.339.039.0000
30.	Lori Clerkin <i>Carver Institute</i>	New Brunswick, NJ	An Introduction to Teasing and Bullying	11/30/2016	\$130.00 Substitute Salary \$130.00 Total Est. Cost 17.11.120.100.101.000.000.0000
31.	LaShawn Johnson Rosemanie Sain Elien Ernestine Johnson Ruth Layne Angelique Iriarte <i>Early Childhood Department</i>	Fairfield, NJ	BER – Improve Behavior and Increase Learning: Develop self-regulation skills, increase attention and build tolerance in young children (Preschool – Second)	12/1/2016	\$1,125.00 Registration Fee \$1,125.00 Total Est. Cost 17.20.219.329.026.000.000.9033
32.	Tracy Smith <i>Division of Operations, Compliance & Educational Support Services</i>	St. Pete Beach, FL	Focus User Conference	1/9-13/2017	\$450.00 Transportation Costs \$700.00 Lodging and Gratuities \$150.00 Meals and Gratuities \$1,300.00 Total Est. Cost 17.11.000.230.580.028.021.0000
33.	Dr. Deborah Harvest <i>Division of Operations, Compliance & Educational Support Services</i>	New Orleans, LA	AASA National Conference on Education	3/1-5/2017	\$429.00 Mileage and Tolls or Transportation \$900.00 Lodging and Gratuities \$220.00 Meals and Gratuities \$685.00 Registration Fee \$40.00 Other Expenses \$2,274.00 Total Est. Cost 17.20.271.200.500.028.023.0000
34.	LaShawn Johnson Rosemarie Saint Elien <i>Early Childhood Department</i>	St. Petersburg, FL	NTI Addressing Challenging Behavior Conference	4/3 – 8/2017	\$1600.00 Mileage and Tolls or Transportation Cost \$2508.92 Lodging and Gratuities \$500.00 Meals and Gratuities \$750.00 Registration/Tuition Fee \$5358.92 Total Est. Cost 17.20.218.200.329.028.026.9033 17.20.218.200.580.028.026.9033

CHANGE/CORRECTION

1.	<i>Correction of Attendee name –Approved on the September 20, 2016 Board Agenda:</i> From: Flore-Nadeige Lovett To: Ellie Abdi	New York, NY	18 th International Conference on Early Childhood Education and Care	10/10/2016	NO COST TO THE DISTRICT
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XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES**

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve items "a-o" under Business Services.

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes (Abstained on Check #12019987)
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Absent

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/ Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$1,597,240.88. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/ Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, October 11, 2016 board meeting in the amount of \$5,245,166.91 . (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Interim Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Interim Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

XII. CONSIDERATION OF RESOLUTIONS**A. INTERIM SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****e. T-1 Request for Taxes from the City of East Orange**

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,936.58 for the month of October 2016;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. 2016-2017 Family Worker Waiver for Collaborating Community Providers and Head Start

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the Family Worker Waiver from 1:45 to 1:75 for the 2016-2017 school year for East Orange Child Development Corporation-Head Start. The code citation for the Family Worker Waiver is 6A:13A-4.6(b)2. (Attachment 3-g)

h. Attendance Incentives - Healy Middle School

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the solicitation of donations from businesses in the form of gift certificate for students with good attendance. (Attachment 3-h)

i. Resolution regarding new George Washington Carver Elementary School Schematic Design Submission to the New Jersey Department of Education

WHEREAS, the East Orange Public School District's approved Long Range Facility Plan includes the construction of a new George Washington Carver Elementary School on a site acquired by the NJSDA and the City of East Orange; and

WHEREAS, the New Jersey Schools Development Authority's 2012 Capital Program identified the new George Washington Carver Elementary School for advancement; and

WHEREAS, Schematic Design documents have been prepared by the New Jersey Schools Development Authority;

NOW, THEREFORE, BE IT RESOLVED, that, in accordance with, N.J.A.C. 6A:26-3.2(b)13 the East Orange Board of Education approves the submission of Schematic Design documents dated September 9, 2016 to the New Jersey Department of Education for their review and approval in accordance with N.J.A.C. 6A:26-5.3.

BE IT FURTHER RESOLVED, that, a copy of this resolution is forwarded to the New Jersey School Development Authority and the New Jersey Department of Education, Office of School Facilities.

j. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2016-2017

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- j. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2016-2017 – Cont’d

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Hunterdon County Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Grounds Equipment, ATV's & Golf Carts- Service & Parts* awarded to various vendors listed below (Bid #2719)

Power Place Inc. (Parts & Supplies)
Keehn Power Products, Inc. (Parts & Supplies)
Power Place Inc. (Service & Part)
Camps Hardware & Lawn Products (Service & Parts)
Northeastern Arborist Supply (Service & Parts)
Keehn Power Products, Inc. (Service & Parts)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Copy Duplicator Paper Bid* awarded to various vendors listed below (Bid #2307), has been extended to January 12, 2017

W.B. Mason Co. Inc.
Paper Mart Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Chromebook Refurbishment Parts & Accessories* awarded to various vendors listed below (Bid #2616), has been extended to June 30, 2017

PC Parts Plus
Asset Genie, Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Interactive Technology for Classrooms & Meeting Rooms* awarded to various vendors listed below (Bid #2586), has been extended to April 8, 2017

Tele-Measurements, Inc.
Installation & Design Services

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

- j. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2016-2017 – Cont’d

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Commercial Floor Coverings & Installation* awarded to Commercial Interiors Direct, Inc. (Bid #2465), has been extended to June 30, 2017

- k. Request for Authorization to Participate in the Educational Services Commission of New Jersey for 2016-2017 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Athletic Equipment Reconditioning and Repair* awarded to Riddell. (Bid #1970), has been extended to November 18, 2017;

And

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Pest Control Services with IPM Management* awarded to Tri-County Termite & Pest Control Inc. (Bid #2718),

- l. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-1)

Period Ending	Appropriation Balance	Cash Balance
July 31, 2016	\$176,955,942.62	\$39,044,840.78

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending July 31, 2016 upon the recommendation of the Interim Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting:
(Attachment 3-m)

Period Ending	Cash Balance
July 31, 2016	\$39,044,840.78

n. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

RESOLVED: that the East Orange Board of Education of the City of East Orange hereby authorizes the establishment of the below listed petty cash accounts in the amount as set forth below with the responsibilities and signatories and that any receipt being reimbursed cannot exceed \$50.00:

School	Amount	Signatory
Educational Support Services & Parent Relations Department	500.00	Dr. Gloria Watson
Special Education Department	500.00	Tonya Santos

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to approve item “a” under Maintenance Services.

- ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry – Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker – Yes
 Mr. Jenabu Williams – Yes
 Mr. Bergson Leneus – Absent

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule Title	School/Location	Event Date
1	EO RECREATION	FATHER'S CONFERENCE	TYSON MIDDLE/HIGH - BLACKBOX & 800 SEAT THEATER	OCTOBER 15, 2016 (SAT)
2	EO RECREATION	EO REC BASKETBALL LEAGUE	EO CAMPUS-GYM	JUNE 28, 2016 - JULY 22, 2016 (M-F)
3	EO RECREATION	CHEER COMPETITION SET UP (12/16) CHEER COMPETITION (12/17)	EO CAMPUS- AUDITORIUM & CAFÉ	DECEMBER 16, 2016 (FRI) DECEMBER 17, 2016 (SAT)
4	EO RECREATION	CITY OF EO HUNGER SUMMIT	EO CAMPUS - ALL PURPOSE RM/MEDIA CNTR. & CAFÉ	OCTOBER 26, 2016 (WED)
5	EO RECREATION	REC SMART PROGRAM	STEM - GYM	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
6	EO RECREATION	CHEER COMPETITION SET-UP (12/16) CHEER COMPETITION (12/17)	STEM - GYM	DECEMBER 16, 2016 (FRI) DECEMBER 17, 2016 (SAT)
7	EO RECREATION	REC SMART PROGRAM	PARKS - HALLWAYS & CAFÉ	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
8	EO RECREATION	REC SMART PROGRAM	CARVER - CAFÉ	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
9	EO RECREATION	REC SMART PROGRAM	JACKSON ACADEMY -ALL PURPOSE RM & CAFE	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
10	EO RECREATION	REC SMART PROGRAM	LOUVERTURE - GYM & CAFÉ	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
11	EO RECREATION	REC SMART PROGRAM	EO CAMPUS - CAFÉ & GYM	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)

XII. CONSIDERATION OF RESOLUTIONS

A. INTERIM SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility - (cont'd)

No.	Organization	Schedule Title	School/Location	Event Date
12	EO RECREATION	REC SMART PROGRAM	COSTLEY - GYM & CAFE	OCTOBER 3, 2016 - DECEMBER 24, 2016 (M-F)
13	EO RECREATION	RECREATION SPORTS	HOUSTON - GYM	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
14	EO RECREATION	SWIM LESSONS	COSTLEY - POOL	OCTOBER 3, 2016 - NOVEMBER 23, 2016 (M-F)
15	EO YMCA	AFTERSCHOOL PROGRAM	BOWSER - CAFÉ	SEPTEMBER 6, 2016 - JUNE 24, 2017 (M-F)
16	EO YMCA	AFTERSCHOOL PROGRAM	GARVIN - CAFÉ	SEPTEMBER 6, 2016 - JUNE 24, 2017 (M-F)
17	EO YMCA	AFTERSCHOOL PROGRAM	GIBSON - CAFÉ	SEPTEMBER 6, 2016 - JUNE 24, 2017 (M-F)
18	CITY OF EO	HBCU FAIR	TYSON MIDDLE/ HIGH - 50, 400 & 800 SEAT THEATER	APRIL 8, 2017 (SAT)
19	NJIT RUGBY	RUGBY CONDITIONING AND TECHNIQUE PRACTICE	ROBESON STADIUM	SEPTEMBER 16, 2016 - NOVEMBER 8, 2016 (SUN)
20	EO JR. JAGUARS	EOJJ YOUTH FOOTBALL GAMES	STEM - FIELD	SEPTEMBER 11, 2016 & OCTOBER 9, 2016 (SUN)
21	PROMOTING PROGRESS FOR YOUTH	FOOTBALL GAMES	ROBESON STADIUM	NOVEMBER 13, 2016 & NOVEMBER 20, 2016 (SUN)
22	EO RECREATION	RECREATIONAL SPORTS & REC SMART PROGRAMS	GARVIN - GYM	OCTOBER 3, 2016 - NOVEMBER 9, 2016 (M-F)
23	CORNERS LIQUIDATORS, INC.	COMMUNITY MARKET	FORMER HUGHES PARKING LOT	OCTOBER 11-16-NOVEMBER 2017 (Thurs, Fri, Sat and Sun)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

A motion was made by Ms. Majorie Perry, duly seconded by Dr. Kristie Howard, to amend the resolution for Sharon Miller's Academy of Performing Arts that was approved September 20, 2016. In addition to the Dodge Foundation and Terrell Fund, the District will also issue funds in the amount not to exceed \$46,000 to be provided for dance instruction in all elementary schools with the exception of the arts theme schools; Houston and Tyson.

- ROLL CALL:
- Dr. Kristie Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Absent

A motion was made by Dr. Kristie Howard, duly seconded by Mr. Cameron B. Jones, Sr., to approve the settlement of a Workers' Compensation Case #CP2015-14070 in an amount not to exceed \$32,811.

- ROLL CALL:
- Dr. Kristie Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu Williams - Yes
 - Mr. Bergson Leneus - Absent

XIII. ADJOURNMENT

Mr. Leneus read the following notice:

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, October 11, 2016 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after "Comments from the Public" in which they will conduct interviews and discuss matters pertaining to personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Jenabu Williams, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve to adjourn the meeting:

ROLL CALL: Dr. Kristie Howard - Yes
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu Williams - Yes
 Mr. Bergson Leneus - Absent

The meeting adjourned at 9:10 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED _____