Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, March 8, 2016 at 6:10 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2015 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

Ms. Marjorie Perry – Absent (arrived at 6:21 p.m.)
Ms. Joy B. Tolliver, Esq. - Present
Ms. Terry S. Tucker – Present
Mr. Jenabu Williams – Present
Mr. Arthur Wright – Present
Mr. Cameron B. Jones, Sr. – Absent
Mr. Bergson Leneus – Present

Also Present: Mr. Victor R. Demming, Acting Superintendent/School Business Administrator
Mr. Craig Smith, Acting Board Secretary/Acting Assistant School Business Administrator
Dr. Deborah Harvest, Assistant Superintendent of Operations
Dr. Gayle Griffin, Assistant Superintendent of Curriculum
Ms. Marissa McKenzie, Manager of Human Resource Services
Ms. Avis Bishop-Thompson, General Counsel (DeCotiis, Fitzpatrick, Cole)
Ms. Katrina Waiters, Esq., In House Counsel

Excused: Dr. Gloria C. Scott, Superintendent of Schools

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Jenabu Williams, duly seconded by Mr. Arthur L. Wright, the members of the Board of Education voted to approve the following minutes.

ROLL CALL: Ms. Marjorie Perry - Absent
Ms. Joy B. Tolliver, Esq. - Abstained
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Yes
Mr. Arthur Wright – Yes
Mr. Cameron B. Jones, Sr. - Absent
Mr. Bergson Leneus – Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

• February 9, 2016

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

1. Introduction of students, Abdull-Razaq Surakat and Ilijah-Tafari McCullough from Dr. Vincent Stallings, Truth Middle School on Dr. Martin Luther King Oratorical Speeches

2. Presentation by Ms. Passion Moss-Hasan, Principal of Cicely Tyson Elementary School, on CTES Twilight Rams Day Program

3. The District’s EVVR – Electronic Violence and Vandalism, Substance Offenses, Weapon Offenses and Affirmed Harassment, Intimidation and Bullying Report for the Period 1 – September 1, 2015 to December 31, 2015. The District’s HIB-ITP training and Programs and the Total number of Investigation, Number of Investigation Completed within 10 days and Number of Incidents Affirmed as HIB for the period – September 1, 2015 to December 31, 2015

4. Bloomfield College
VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

1. Ms. Sharonda Allen – Teacher – EOCHS
   Black History Museum at EOCHS on 2/29 periods 1-9 in the media center.

2. Ms. Jacqueline Greadington – President – EOEA

3. Mr. Alvin Nicks – 101 N. Grove St. – Graduate of Princeton University

4. Mr. Alvarez

5. Mr. Elijah Brown – Student (Senior) at Cicely Tyson H.S.


7. Ms. Tiecha Pruett – PTO Pres. Tyson Elementary School

8. Ms. Saundra Baldwin – Constituent Services – City of East Orange

9. Ms. Virginia Jeffries – 236 Brighton Avenue

IX. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. HIB Report
2. Human Resource Discussion as a Whole
3. Superintendent’s Update on Confidential Matters
4. Other Topics up for Discussion
5. Review of Caucus Minutes
6. Update from General Counsel
7. Update from Workers’ Compensation Counsel
8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:30 p.m.

On a motion of Mr. Jenabu Williams, duly seconded by Ms. Marjorie Perry, the members of the Board of Education voted to retire to Executive Session at 7:34 p.m.

ROLL CALL: Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Yes
Mr. Arthur Wright – Yes
Mr. Cameron B. Jones, Sr. - Absent
Mr. Bergson Leneus – Yes

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 11:05 p.m.

XI. ROLL CALL

Ms. Marjorie Perry - Present
Ms. Joy B. Tolliver, Esq. - Present
Ms. Terry S. Tucker – Present
Mr. Jenabu Williams – Present
Mr. Arthur Wright – Present
Mr. Cameron B. Jones, Sr. - Absent
Mr. Bergson Leneus – Present

Also Present: Mr. Victor R. Demming, Acting Superintendent
Mr. Craig Smith, Acting Board Secretary
Dr. Deborah Harvest, Assistant Superintendent of Operations
Dr. Gayle Griffin, Assistant Superintendent of Curriculum
Ms. Marissa McKenzie, Manager of Human Resource Services
Ms. Avi Bishop-Thompson, General Counsel (DeCotiis, Fitzpatrick, Cole)
Ms. Katrina Waiters, Esq., In House Counsel

Excused: Dr. Gloria C. Scott, Superintendent of Schools
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Joy B. Tolliver, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve items “a-kk” under Educational Support Services:

ROLL CALL:  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Yes  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu Williams – Yes  
Mr. Arthur Wright – Yes  
Mr. Cameron B. Jones, Sr. - Absent  
Mr. Bergson Leneus – Yes

a. American Red Cross, CPR, First Aid, AED Training for Staff – (Vincent)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 12 staff members to participate in the American Red Cross CPR, First Aid, AED Training for Staff. Total cost to the District $1,080.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 15.15.000.223.500.336.036.0000)

b. NJ Scores Presentation: How the State’s New Assessment System – (Jackson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the New Jersey Chamber of Commerce Foundation in partnership with the New Jersey PTA and the New Jersey Department of Education, to present the “NJ Scores” presentation to parents and staff of Langston Hughes on April 6, 2016 at 6:00 p.m. at no cost to the District.

c. Promethean: Lunch and Learn – (Burton)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Implementation of a Lunch and Learn Program to see new innovations that enhances the student/teacher experience facilitated by Promethean for staff of the East Orange School District at WE Academy on March 15, 2016 from 11:30 am to 1:00 pm at no cost to the District.

d. Get Fit Day – (Burton)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of a Get Fit Day at WE Academy on June 14, 2016 at no cost to the District.

e. Math and Magnificent Moms (and Grandmother) – (Burton)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a parent workshop titled, “Math and Magnificent Moms” for mothers and grandmothers of WE Academy students on May 5, 2016 at a cost of $282.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.11.423.100.500.144.044.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

f. Data with Dedicated Dads (and Grandfathers) – (Burton)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a parent workshop titled, “Data with Dedicated Dads” for fathers and grandfathers of WE Academy students on June 15, 2016 at a cost of $300.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.423.100.500.144.044.0000)

g. Presentation: Multiple (Women’s History Month) – (Matadin, Schumacher)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 4 presentations to female students by facilitators (Women’s Affirmation/Girl Talk with Progressive Achievers; Newark Yoga Movement; East Orange Police Department and Mary Kay Beauty Consultant) in March at Fresh Start Academy High School at no cost to the District.

h. Acceptance to Establish a Leading Ladies Club at the Fresh Start High School Academy – (Matadin, Schumacher)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance to establish a Leading Ladies mentoring club at the Fresh Start High School Academy. This club will be a school-based club for high school girls ages 14 – 18 that promotes life skills and self-education through experiences paramount to their ability to develop healthy attitudes about themselves and their future. This goal is achieved through weekly gatherings for 40 minutes during the school day, cultural experiences and workshops at no cost to the District.

i. Graduation Appeal Session – Saturday Sessions Only – (Aviles)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School Graduation Appeal Session – Saturday Sessions are to be implemented due the fact that a select group of students do not have the required space in their schedule during the week for the required instructional time needed to pass the portfolio assessments. The commencement date is scheduled for Saturday, February 27, 2016 and conclude on May 7, 2016 at East Orange Campus High School. Sessions will be instructed by 1 EOCHS Math teacher and 1 EOCHS English teacher. The curriculum encourages students to utilize their critical thinking skills to read, analyze and respond to complex readings and challenging math problems. Students will be allotted the eligibility to provide a portfolio of their mastery work to the state submitted by the East Orange School District at a total cost not to exceed $4,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.15.140.100.101.100.001.9718
16.15.140.100.101.100.001.9719)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

j. The Wonder Years Mentoring Program – (Aviles)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Lunic Adisson of The Wonder Years – Young Entrepreneurs Achieving Real Success to meet 9th grade female students at East Orange Campus High School for 6-8 weeks modules focusing on strengthening student gifts in entrepreneurship not to exceed a total cost of $5,999 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.15.000.223.500.101.001.0000)

k. North Jersey Chapter of the Links, Incorporated – (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance, of the North Jersey Chapter of the Links, Incorporated at no cost to the District, beginning in April 2016.

l. New Jersey Hall of Fame Mobil Museum – (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of the NJ Hall of Fame Mobile Museum on March 22, 2016 at no cost to the District.

m. The Early Childhood Registration Fair 2016 – (Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Early Childhood Registration to be held at Langston Hughes School at 160 Rhode Island Avenue, East Orange, New Jersey on Saturday, April 23, 2016 from 10 am until 2 pm for use of the facility and services at a total cost that will not exceed $7,218.70.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.


n. Summer Extension 2016 – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016 Summer School Extension program for classified students in grades Pre-K – 8. The program will run from July 1, 2016 through July 29, 2016. Make up credit for classified high school students will run from July 5, 2016 through August 15, 2016. The summer programs will be at the cost of $340,723 (salaries, supplies and materials).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: IDEA Grant Funds - $20,000 & Fund 11: Special Education Services)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   o. IDEA – B Final Report / Amendment Application to Carry Over FY 2015 Funds: Revised – (Harvest, Santos)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the submission of the IDEA-B (Basic and Preschool) Final
      Report Application in the amount of $798,076 ($662,796 Public and $135,280 Nonpublic), and the
      IDEA-B Amendment Application to carry over funds to be expended during the 2015-2016 school
      year.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: IDEA-B Carry Over Funds)

   p. IDEA-B Final Report / Amendment to Carry Over FY 2015 Preschool Funds – (Harvest, Santos)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the IDEA-B Preschool Final Report
      Application in the amount of $866, and the IDEA-B Amendment Application to carry over funds to
      be expended during the 2015-2016 school year.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: IDEA-B Preschool Carry Over Funds)

   q. 2016-2017 School Calendar – (Scott, Harvest)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the 2016-2017 school calendar.

   r. Elementary/Middle/High Summer School – (Harvest)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools approves the 2016 Elementary/Middle/High Summer School programs
      at various District locations at a cost not to exceed $539,940

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Codes: District Fund 13 & Title I Grant)

   s. Early Childhood/Pre-K Registration (Additional Staff) – (Harvest)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the hiring of 3 additional staff members to assist with the
      extended schedule for Pre-K registration on May 4, 2016 and May 11, 2016 from 4 pm – 7 pm and
      April 30, 2016 and May 14, 2016 from 9 am – 1 pm at a cost not to exceed $1,524.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Codes: 16.20.218.200.176.028.026.9030 - $924 – 2 Master Teachers
       16.20.218.200.105.028.026.9030 - $600 – 1 Secretary)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   t. Student Recommendations for In-District Alternative Program Placement – (Harvest, Watson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for eight (8) students.

   u. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at STEM Academy. The cost will not exceed $5,000.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: TBD - $5,000)

   v. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at Whitney Houston Academy. The cost will not exceed $5,000.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: TBD - $5,000)

   w. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at Truth Middle School. The cost will not exceed $5,000.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: TBD - $5,000)

   x. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at John L. Costley Middle School. The cost will not exceed $5,000.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: TBD - $5,000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   y. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at Patrick F. Healy Middle School. The cost will not exceed $5,000.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: TBD - $5,000)

   z. ETA Hand2Mind Professional Development for Math Manipulatives – (Griffin, Fraser)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ETA Hand2Mind to provide 2 days of In-Class Support for all math teachers and Teacher Assistants at Tyson Middle/High School. The cost will not exceed $5,000.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: TBD - $5,000)

   aa. 2016 – 2017 Middle/High School Course Handbooks – (Griffin)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised Middle and High School Course of Study Handbooks for 2016-2017 at no cost to the District.

   bb. NJPAC Tap Dance and Jazz Residences – (Griffin, Colson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation NJPAC Residences for Tap Dance and Jazz Studies for school year 2016-2017. Residences will provide specialized instruction for East Orange students in 160 classes and preparation for 6 performances and auditions by May 2017. Cost to the District - $16,660.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.000.221.320.000.000.9706)

   cc. 3.0 GPA Campaign – (Aviles)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School to distribute T-shirts to students who acquired a 3.0 GPA. The 3.0 GPA Campaign is incorporated in building community awareness, academic prowess and encouraging more students to obtain a higher grade point average. The campaign will tentatively begin on March 21, 2016. Students with a 3.0 GPA will receive a t-shirt. The total cost of the t-shirt is not to exceed $3,500.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.15.190.100.610.101.001.60000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   dd. Field Day – (Jacob)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Johnnie L. Cochran, Jr. Academy’s student boy and staff to attend a Field Day to be in Watsessing Park, East Orange, NJ on May 27, 2016 from 9 am to 12 pm. Rain date – June 10, 2016 at no cost to the District.

   ee. Application for Special Education Extraordinary Aid – (Harvest, Santos)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2015-2016 Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act. Following the guidelines outlined in the instructions, the application will be submitted to the Commissioner of Education for consideration of an award of extraordinary aid. No cost to the District.

   ff. Special Education Out of District Placements – (Harvest, Santos)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contracts for 5 Out of District placements.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Codes: 11.000.100.582.028.031.0000 – Public
   11.000.100.584.028.031.0000 – Vocational
   11.000.100.565.028.031.0000 – County
   11.000.100.566.028.031.0000 - Private)


   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the EOSD Comprehensive Equity Plan (2016-2017 and 2018-2019) to the Essex County Office of Education and the New Jersey Department of Education at no cost to the District.

   hh. 2016 Essex County Academic Awards Banquet – (Scott)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the District in the 29th Annual Essex County Academic Awards Banquet on Tuesday, May 3, 2016 at 6:30 pm at Nanina’s In The Park, 540 Mill Street, Belleville, NJ for the purpose of honoring the two top twelfth grade students in each Essex County high school. The cost to the District will not exceed $1,500.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.11.000.230.590.028.019.6669)

   ii. Structured Learning Experiences Program Career Readiness Workshops and Job Fair – (Griffin, Aviles)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves from April 5th to the 7th speakers from various companies such as Federal Express, Shop-Rite, C-21 Stores, Verizon, Community Action and the Mayor’s Office of Employment conduct career readiness workshop for our SLE/CTE students about careers and employability skills. Students will be exposed to multiple career advancement techniques in which all will be applicable in their near future. This forum not only serves as a career readiness initiation of the SLE/CTE academies but it also enables students to begin a very critical step in their pursuit to success in the business field which is professional networking at no cost to the District.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

jj. Harassment, Intimidation and Bullying Monthly Incident Reporting – (Scott, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 13 incidents for February 2016 for the NJDOE monthly reporting of HIB.

kk. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr. G. Scott 30 students Staff members (N/A) District M/H Schools</td>
<td>Newark, NJ</td>
<td>To attend theatrical performance of “Platanos, Collard Greens, Y Callaloo” at Rutgers Uni. Newark Academic Foundation Center (Educational)</td>
<td>2/10/16</td>
<td>$312.00 Transportation $312.00 Total 16.11.000.270.517.028.023.9708 (SB)</td>
</tr>
<tr>
<td>2</td>
<td>Ms C. Elias 17 students 3 staff members Costley Middle School</td>
<td>East Orange, NJ</td>
<td>To attend the Read Across America Day at Bowser Elementary School (Educational &amp; Enrichment)</td>
<td>3/2/16</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>3</td>
<td>Mr. J. Jubran 15 students 2 staff members Healy Middle School</td>
<td>East Orange, NJ</td>
<td>To attend the Read Across America Day at Bowser Elementary School (Educational &amp; Enrichment)</td>
<td>3/4/16</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>4</td>
<td>Ms C. Powell 20 students 7 staff members 1 parent chaperone FSHS Academy</td>
<td>Stroudsburg, PA</td>
<td>To visit the Shawnee Mountain Ski Resort (Educational)</td>
<td>3/8/16</td>
<td>$1,812.50 Admissions $2,540.50 Total 16.11.423.240.500.029.029.5523 (SB) 16.11.423.100.800.029.029.0000 (SB)</td>
</tr>
<tr>
<td>5</td>
<td>Ms A. Buckingham-Reid 56 students 5 staff members 2 parent chaperones Jackson Academy</td>
<td>East Orange, NJ</td>
<td>To visit the E.O. Public Library (Educational)</td>
<td>3/11/16</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>6</td>
<td>Ms. D. Pasterczyk 30 students 3 staff members 1 parent chaperone Lourveurure</td>
<td>Livingston, NJ</td>
<td>To perform at the 2016 Pride in Public Education Expo (Incentive &amp; Rewards)</td>
<td>3/15/16</td>
<td>$286.00 Transportation $286.00 Total 16.15.000.291.270.310.021.0000 (SB)</td>
</tr>
<tr>
<td>7</td>
<td>Ms A. Buckingham-Reid 37 students 4 staff members 2 parent chaperones Jackson Academy</td>
<td>East Orange, NJ</td>
<td>To visit the E.O. Public Library (Educational)</td>
<td>3/18/16</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>8</td>
<td>Ms. L. Gorbunoff 90 students 5 staff members 7 parent chaperones Gibson Academy</td>
<td>Newark, NJ</td>
<td>To attend performance of “The Cat in the Hat” at NJPAC (Educational)</td>
<td>3/18/16</td>
<td>$546.00 Admissions $505.00 Total 16.15.190.100.800.337.037.0000 (SB)</td>
</tr>
<tr>
<td>9</td>
<td>Dr. G. Watson 40 students 6 staff members District High Schools</td>
<td>Newark, NJ</td>
<td>To attend the Female Youth Empowerment Conference at Rutgers Center for Law &amp; Justice (Educational)</td>
<td>3/18/16</td>
<td>$260.00 Transportation $260.00 Total 16.15.000.270.512.102.002.5523 (SB)</td>
</tr>
<tr>
<td>10</td>
<td>Mr. C. Iroumany 20 students 2 staff members Campus High School</td>
<td>Jersey City, NJ</td>
<td>To attend a live surgery that involves a kidney transplant at Liberty Science Center (Educational)</td>
<td>3/22/16</td>
<td>$442.00 Transportation $260.00 Substitute Salary $557.00 Admissions $1,259.00 Total 16.15.140.101.000.000.041.0000 (SB) 16.15.190.100.800.102.001.0000 (SB)</td>
</tr>
<tr>
<td>No.</td>
<td>Names(s)</td>
<td>Destination</td>
<td>Reason (include incentive &amp; benefit)</td>
<td>Date(s)</td>
<td>Cost/Budgets</td>
</tr>
<tr>
<td>-----</td>
<td>----------</td>
<td>-------------</td>
<td>------------------------------------</td>
<td>---------</td>
<td>--------------</td>
</tr>
</tbody>
</table>
| 11  | Ms. K. Thomas - 3/21  Ms. McKinnon - 3/29  90 students  7 staff members  12 parent chaperones Langston Hughes | Paramus, NJ | To visit the Buehler Challenger & Science Center Foundation's B.L.A.S.T. program (Educational) | 3/29/16 | $1,080.00 Admissions  
$1,216.80 Transportation  
$2,296.80 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 12  | Ms. D. Evans - 3/21  Ms. McKinnon - 3/29  30 students  3 staff members Tyson M/H School | Bloomfield, NJ | Trip to Bloomfield College for a campus tour (Educational) | 3/24/16 | $249.00 Transportation  
$249.00 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 13  | Ms. M. Johnson - 3/21  Ms. McKinnon - 3/29  13 students  5 staff members Gordon Parks Academy | Millville, NJ | To attend the 2016 NJ Clean Comm. Student Exchange (Educational & Enrichment) | 3/31/16 - 4/1/16 | No cost to the district |
| 14  | Ms. L. Colson - 3/21  Ms. McKinnon - 3/29  45 students  6 staff members Houston Academy | Montclair, NJ | To visit Montclair State University (Educational) | 4/21/16 - 4/27/16 | $416.00 Transportation  
$416.00 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 15  | Ms. Badawi - 3/21  Ms. McKinnon - 3/29  30 students  6 staff members Louverture | Point Pleasant, NJ | To visit the Jenkinson’s Aquarium (Incentives & Rewards) | 4/28/16 | $416.00 Transportation  
$360.01 Substitute Salary  
$676.01 Total | GB - Grant Based/AB - Arts Based Budgets |
| 16  | Ms. C. Elias - 3/21  Ms. McKinnon - 3/29  18 students  3 staff members Costley Middle School | East Orange, NJ | To visit the Sienna House (Educational & Enrichment) | 5/3/16 | $234.00 Transportation  
$234.00 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 17  | Ms. J. Coles - 3/21  Ms. McKinnon - 3/29  25 students  1 staff member  1 parent chaperone Tyson Elementary | Belleville, NJ | To visit Nanina’s in the Park (Incentive & Rewards) | 5/7/16 | $306.80 Transportation  
$306.80 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 18  | Ms. C. Elias - 3/21  Ms. McKinnon - 3/29  15 students  3 staff members Costley Middle School | Ewing, NJ | To attend the Career Development Conference at the Teacher’s College of NJ (Educational) | 5/10/16 | $1,044.14 Admissions  
$988.00 Transportation  
$2,032.14 Total | GB - Grant Based/AB - Arts Based Budgets |
| 19  | Ms. H. Schumacher - 3/21  Ms. McKinnon - 3/29  47 students  1 staff member  5 parent chaperones FSNS Academy | Newton, NJ | To visit the Fairview Lake YMCA Camp & Conference Center (Educational) | 5/11/16 | $1,457.00 Admissions  
$988.00 Transportation  
$2,445.00 Total | GB - Grant Based/AB - Arts Based Budgets |
| 20  | Ms. E. Currie - 3/21  Ms. McKinnon - 3/29  41 students  4 staff members Louverture | Fort Hancock, NJ | To visit the Marine Science Consortium (Educational) | 5/17/16 | $405.60 Transportation  
$450.00 Admissions  
$855.60 Total | SB - School Based/GB - Grant Based/AB - Arts Based Budgets |
| 21  | Ms. J. King - 3/21  Ms. McKinnon - 3/29  35 students  6 staff members Louverture | Fort Hancock, NJ | To visit the Marine Science Consortium (Educational) | 5/18/16 | $405.60 Transportation  
$450.00 Admissions  
$855.60 Total | GB - Grant Based/AB - Arts Based Budgets |
| 22  | Dr. Fortun - 3/21  Ms. McKinnon - 3/29  20 students  1 staff member Campus High School | Montreal, Canada | To attend an educational tour (Educational) | 5/24/16 - 5/27/16 | $4,300.00 Transportation (Amtrak)  
$1,940.00 Substitute Salary  
$4,740.00 Admissions  
$10,040.00 Total | GB - Grant Based/AB - Arts Based Budgets |
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

##### 1. EDUCATIONAL SUPPORT & STUDENT SERVICES

Field Trips (cont’d)

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
<th>SB - School Based/GB - Grant Based/AB - Arts Based Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Mr. Angione</td>
<td>East Orange, NJ</td>
<td>To participate in Field Day activities at Elmwood Park (Enrichment)</td>
<td>6/2/16</td>
<td>No cost to the district</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Ms. L. Gopal</td>
<td>Jackson, NJ</td>
<td>To attend Music in the Parks Choral Festival at Six Flags Great Adventure (Educational)</td>
<td>6/3/16</td>
<td>$3,410.00 Admissions $390.00 Substitute Salary $790.00 Transportation $4,500.00 Total 16.15.000.270.512.101.001.5523 (SB) 16.15.140.101.000.000.001.000.000 (SB) 16.15.190.100.000.102.001.000.000 (SB)</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Ms. S. Hill</td>
<td>Hope, NJ</td>
<td>To visit the Land of Make Believe (Educational)</td>
<td>6/3/16</td>
<td>$1,216.80 Transportation $1,404.00 Admissions $2,620.80 Total 16.15.190.100.800.310.010.000.000 (SB) 16.15.000.291.270.310.021.000.000 (SB)</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Mr. D. Malyszko</td>
<td>Newark, NJ</td>
<td>To visit the NJ Symphony Education Dept. (Educational)</td>
<td>6/8/16</td>
<td>$832.00 Transportation $390.00 Substitute Salary $1,222.00 Total 16.15.000.270.512.101.001.5523 (SB) 16.15.140.101.000.000.001.000.000 (SB)</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Ms. J. Raphael</td>
<td>Orange, NJ</td>
<td>To visit the Appian Way (Incentive)</td>
<td>6/9/16</td>
<td>No cost to the district</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Mr. R. Greene</td>
<td>East Hanover, NJ</td>
<td>To visit the Funplex (Incentive &amp; Rewards)</td>
<td>6/10/16</td>
<td>$1,950.00 Transportation $3,240.00 Admissions $5,190.00 Total 16.15.000.270.512.336.036.053.023 (SB) 16.15.190.100.800.310.028.033.9713 (SB)</td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Mr. Hammond</td>
<td>Rockaway, NJ</td>
<td>To visit the Picatinny Arsenal (Educational)</td>
<td>2/25/16</td>
<td>No cost to the district</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Mr. A. Adisa</td>
<td>Jersey City, NJ</td>
<td>To attend District Family Science Night at the Liberty Science Center (Educational)</td>
<td>3/16/16</td>
<td>$9,854.00 Transportation $9,854.00 Total 16.11.000.270.512.028.033.9713 (SB)</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Mr. A. Adisa</td>
<td>East Orange, NJ</td>
<td>To attend the 2016 STEM Fair at Langston Hughes School (Educational)</td>
<td>6/2/16</td>
<td>$2,575.00 Transportation $2,575.00 Total 16.11.000.270.512.028.033.9713 (SB)</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Mr. O. Petty</td>
<td>New York, NY</td>
<td>To attend a performance of “Shuffle Along” at the Music Box Theater (Educational)</td>
<td>5/18/16</td>
<td>$4,768.00 Admissions $832.00 Transportation $5,600.00 Total 16.11.000.270.512.000.000.9706 (AB) 16.11.000.221.890.000.000.9706 (AB)</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Ms. R. Gordon-Cartier</td>
<td>Parsippany, NJ</td>
<td>To attend the Somerset Folk Harp Festival at the Parsippany Hilton Hotel (Educational)</td>
<td>7/21/16 Thru 7/24/16</td>
<td>$8,500.00 Registration (all inclusive) $8,500.00 Total 16.11.000.221.890.000.000.9706 (AB)</td>
<td></td>
</tr>
</tbody>
</table>
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

##### 1. EDUCATIONAL SUPPORT & STUDENT SERVICES

**kk. Field Trips (cont’d)**

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>34</td>
<td>Ms. B. Froehlich 30 students 2 staff members STEM Academy</td>
<td>Jersey City, NJ</td>
<td>To attend the Picatinny Arsenal program at LSC</td>
<td>3/14/16</td>
<td>$360.00 Substitute $360.00 Total 16.15.130.100.101.102.002.9729</td>
</tr>
<tr>
<td>35</td>
<td>Ms. C. Jones 12 students 2 staff members Houston Academy</td>
<td>Millburn, NJ</td>
<td>To attend a math competition</td>
<td>3/17/16</td>
<td>$380.00 Transportation $360.00 Total 16.11.000.221.500.028.025.0000 16.11.000.270.517.028.033.9713</td>
</tr>
<tr>
<td>36</td>
<td>Mr. T. Doan 30 Students 3 Staff Members Tyson Elementary</td>
<td>Bridgewater, NJ</td>
<td>To compete in a band competition</td>
<td>4/5/16</td>
<td>No Cost to the District</td>
</tr>
</tbody>
</table>

**DATE/CHANGES TO ADMINISTRATIVE AND/OR FIELD TRIP RESOLUTIONS**

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>Ms. A. Jackson Langston Hughes</td>
<td>2/22/16</td>
</tr>
</tbody>
</table>

This resolution was Board approved on 2/9/16. Due to an unforeseen scheduling conflict the date had to be changed to 2/22/16.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Ms. Jenabu Williams, the members of the Board voted to approve items “a-q” under Human Resource Services:

ROLL CALL: Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Yes
Mr. Arthur Wright – Yes
Mr. Cameron B. Jones, Sr. - Absent
Mr. Bergson Leneus – Yes

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Ms. Brenda Crawley – Teacher of Elementary – Garvin School
   Effective July 1, 2016 (18 years of service)
   (15.120.100.0101.000.308.008.0000)

   Effective July 1, 2016 (38 years of service)
   (15.120.100.0101.000.312.012.0000 – 40.0000%)
   (15.000.221.0104.000.312.012.0000 – 60.0000%)

3. Mr. George Drew – Electrician – Division of Maintenance Services
   Effective June 1, 2016 (28 years of service)
   (11.000.261.0100.000.000.0000.0000)

   Effective July 1, 2016 (17 years of service)
   (15.120.100.0101.000.308.008.0000)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

   Effective March 11, 2016 (another position) (4 months of service)
   (11.000.266.0100.000.000.0000.0000)

2. Ms. Ambika Bhosale – Teacher of Technology – Fresh Start Academy High School
   Effective May 3, 2016 (another position) (1 year, 3 months of service)
   (11.423.100.0101.000.029.029.0000)

   Effective March 10, 2016 (no reason) (5 years of service)
   (15.000.266.0100.000.101.001.0000)

c. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Mr. Marc Desrivieres – Teacher of Technology – Truth Middle School
   Appointment was approved at the February 09, 2016 Board Meeting
   (15.000.222.0100.000.216.016.0000)

2. Ms. Kheri Freeman – Teacher of Social Studies – Tyson 6-12
   Appointment was approved at the January 12, 2016 Board Meeting
   (15.130.100.0101.000.203.003.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

d. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Ms. Trene' Barksdale – School Counselor – East Orange STEM Academy High School
   Family Act LOA (Intermittent) Effective March 9, 2016 to June 30, 2016 (NTE 10 days)
   (15.000.218.0104.000.102.002.0000)

2. Ms. Del Penn Baylis – Secretary (Head) – Carver Institute
   Family Act LOA Effective January 22, 2016 to February 1, 2016
   (15.000.240.0105.000.305.005.0000)

3. Mr. Rodney Beaver – Math Intervention Teacher – Houston Academy
   Family Act LOA Effective January 4, 2016 to April 4, 2016
   (15.120.100.0101.000.307.007.0000)

4. Mr. Marion Bell, III – Teacher of the Handicapped (LD) – Campus High
   Family Act LOA Effective February 15, 2016 to March 7, 2016
   (15.204.100.0101.000.101.001.0000)

5. Ms. Samantha Boyd – Secretary (Assistant) – Division of Business Services
   Family Act LOA (Intermittent) Effective February 11, 2016 to April 11, 2016 (NTE 10 days)
   (11.000.251.0100.000.000.000.0000)

6. Ms. Denine Burney-Brandon – Secretary – Division of Operations
   Family Act LOA (Intermittent) Effective January 12, 2016 to January 15, 2016 (NTE 06 days)
   Family Act LOA (Intermittent) Effective February 10, 2016 to February 11, 2016 (NTE 06 days)
   (11.000.251.0100.000.000.000.0000)

7. Ms. Courtni Cameron – Teacher Assistant for Special Ed (ICS) – Carver Institute
   Educational LOA (without pay) Effective February 16, 2016 to June 1, 2016
   (15.213.100.0106.000.203.003.0000)

8. Mr. Williams Coronado – Teacher of Art – Tyson 6-12
   Family Act LOA (Intermittent) Effective January 4, 2016 to June 30, 2016 (NTE 10 days)
   (15.130.100.0101.000.203.003.0000)

9. Ms. Vivian Davenport – Teacher Aide for Special Education (BD) – Parks Academy
   Family Act LOA Effective November 13, 2015 to February 13, 2016
   Health LOA Effective February 14, 2016 to June 30, 2016
   (15.209.100.0106.000.311.011.0000)

10. Dr. Josephine Foley – Teacher of Grades 6-8 (Sci) – Truth Middle School
    Family Act LOA Effective March 3, 2016 to May 13, 2016
    (15.130.100.0101.000.216.016.0000)

11. Ms. Susan Gittens – Secretary – Department of Early Childhood
    Family Act LOA (Intermittent) Effective January 4, 2016 to June 30, 2016 (NTE 10 days)
    (20.218.200.0108.000.028.026.9024)

12. Ms. Carolyn Hayward-King – School Nurse – Costley Middle School
    Family Act LOA (Intermittent) Effective November 30, 2015 to June 30, 2016 (NTE 10 days)
    (15.000.213.0100.000.215.015.0000 - 40.0000%)  
    (15.000.213.0100.000.216.016.0000 - 30.0000%)  
    (15.000.213.0100.000.217.017.0000 - 30.0000%)

    Family Act LOA Effective January 21, 2016 to February 4, 2016
    (11.000.219.0104.000.000.000.0000)

    Child Rearing LOA Effective March 1, 2016 to March 22, 2016
    (15.120.100.0101.000.309.009.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

d. Leaves of Absence (cont’d)

15. Ms. Lashawn Johnson – Behavior Specialist – Department of Early Childhood
   Family Act LOA Effective February 5, 2016 to February 26, 2016
   (20.218.200.0104.002.028.026.9029)

   Family Act LOA (Intermittent) Effective September 28, 2015 to June 30, 2016 (NTE 10 days)
   (15.190.100.0106.000.306.006.9704)

17. Ms. Marie Louis – Bookkeeper – Department of Special Education
   Family Act LOA Effective January 4, 2016 to March 1, 2016
   (11.000.219.0105.000.000.000.0000)

18. Ms. Kamellah Marsh – Secretary (Assistant) – Tyson 6-12
    Family Act LOA Effective February 2, 2016 to February 5, 2016
    Family Act LOA (Intermittent) Effective March 9, 2016 to June 30, 2016 (NTE 10 days)
    (15.000.240.0105.000.203.003.0000)

    Educational LOA (without pay) Effective February 16, 2016 to May 2, 2016
    (15.204.100.0106.000.312.012.0000)

20. Ms. Rafaela Mistry – Teacher Assistant for Kindergarten – Bowser Elementary School
    Family Act LOA Effective January 27, 2016 to February 16, 2016
    (15.190.100.0106.000.304.004.9704)

21. Ms. Shaleah Mitchell – Teacher Assistant for Kindergarten – Parks Academy
    Family Act and Bonding LOA Effective March 8, 2016 to June 30, 2016
    (15.190.100.0106.000.311.011.9704)

22. Ms. Diane Powell – Teacher of Theater – Fresh Start Academy Middle School
    Family Act LOA Effective February 5, 2016 to February 22, 2016
    (11.423.100.0101.000.145.045.0000)

23. Ms. Matilde Ramos – Teacher of Spanish – Campus High
    Family Act LOA (Intermittent) Effective December 4, 2015 to June 30, 2016 (NTE 10 days)
    (15.140.100.0101.000.101.001.0000)

24. Mr. Steven Rivera – ROTC – Campus High
    Family Act LOA Effective January 26, 2016 to February 2, 2016
    (15.140.100.0101.000.101.001.0000)

25. Dr. Freida Scott – Teacher of the Handicapped (MCI) – Campus High
    Family Act LOA Effective February 8, 2016 to April 3, 2016
    (15.213.100.0101.000.101.001.0000)

26. Ms. Dawn Stokes-Tyler – Supervisor of Staff Development – Division of Curriculum Services
    Family Act LOA (Intermittent) Effective January 19, 2016 to June 30, 2016 (NTE 10 days)
    (11.000.221.0101.000.000.000.0000)

27. Ms. Maria Tarabocchia – Teacher of the Handicapped (ICS) – Carver Institute
    Child Rearing LOA Effective December 19, 2015 to June 30, 2016
    (15.213.100.0101.000.305.005.0000)

28. Ms. Elizabeth Withstrum – CST Social Worker – Banneker Academy
    Family Act LOA (Intermittent) Effective March 9, 2016 to June 30, 2016 (NTE 05 days)
    (11.000.219.0104.000.000.000.0000)

29. Ms. Nadine Wright-Arbubaker – Teacher Assistant for Special Ed (LD) – Jackson Academy
    Family Act LOA Effective January 4, 2016 to April 4, 2016
    (15.204.100.0106.000.314.014.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.e.”

f. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Faythe Allen – Math Coach – Healy Middle School
(Original Hire Date: September 1, 1995)
From: Level 4/BA Step 16 $88,706.00 p/a + $1,250 Longevity
To: Level 5/MA Step 16 $95,420.00 p/a + $1,250 Longevity
Effective February 1, 2016 to June 30, 2016
(higher training level)
(15.000.221.0104.000.217.017.0000)

2. Ms. Theresa Bowers-Sanford – Teacher of Kindergarten – Carver Institute
(Original Hire Date: January 2, 2008)
From: Level 5/MA Step 2 $58,173.00 p/a
To: Level 5½/MA+15 Step 2 $59,573.00 p/a
Effective February 1, 2016 to June 30, 2016
(higher training level)
(15.110.0101.000.305.005.9704)

3. Mr. Roger Campbell – Teacher of ESL – Campus High
(Original Hire Date: February 7, 2001)
From: Level 6/MA+32 Step 15½ $102,572.00 p/a
To: Level 6/MA+32 Step 15½ $102,572.00 p/a + $750 Longevity
Effective February 7, 2016 to June 30, 2016
(15 years longevity stipend)
(15.240.100.0101.000.101.001.0000)

(Original Hire Date: February 1, 2016)
From: Level 4/BA Step 4 $53,873.00 p/a
To: Level 5/MA Step 6½ $60,873.00 p/a
Effective February 1, 2016 to June 30, 2016
(higher training level)
(15.120.100.0101.000.312.012.0000)

5. Ms. Rachel Dolahan – Teacher of Music (Voc) – Garvin School
(Original Hire Date: September 1, 2012)
From: Level 4/BA Step 2 $52,473.00 p/a
To: Level 5/MA Step 2 $58,173.00 p/a
Effective February 1, 2016 to June 30, 2016
(higher training level)
(15.120.100.0101.000.308.008.0000 - 83.3300%)
(20.218.100.0101.000.028.026.9011 - 16.6700%)

6. Mr. David Drinnan – Teacher of Grades 6-8 (Mth) – Healy Middle School
(Original Hire Date: January 14, 2008)
From: Level 4/BA Step 5½ $54,473.00 p/a
To: Level 5/MA Step 5½ $60,273.00 p/a
Effective February 1, 2016 to June 30, 2016
(higher training level)
(15.130.100.0101.000.207.017.0000)

7. Dr. John Edwards – Assistant Principal (12-Mth) – Langston Hughes School
(Original Hire Date: September 1, 1999)
From: Step 5 $135,439.00 p/a + $750 Longevity
To: Step 5 $135,439.00 p/a + $1,500 Stipend + $750 Longevity
Effective March 9, 2016 to June 30, 2016
(doctorial stipend)
(15.000.240.0103.000.306.006.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont’d)

8. Ms. Marie Elmera – Teacher of the Handicapped (ICS) – Houston Academy
   (Original Hire Date: April 16, 2001)
   From: Level 5/MA Step 14 $86,890.00 p/a
   To: Level 6/MA+32 Step 14 $95,390.00 p/a
   Effective February 1, 2016 to June 30, 2016
   (higher training level)
   (15.213.100.0101.000.307.007.0000)

   (Original Hire Date: September 1, 2005)
   From: Level 5½/MA+15 Step 8 $63,173.00 p/a
   To: Level 6/MA+32 Step 8 $70,073.00 p/a
   Effective February 1, 2016 to June 30, 2016
   (higher training level)
   (15.110.100.0101.000.339.039.9704)

10. Mr. Daron Hoges – Acting Athletic Director – East Orange Campus High School
    (Original Hire Date: February 14, 1996)
    From: Level 5½/MA+15 Step 16 $97,002.00 p/a + $750 Longevity
    To: Level 5½/MA+15 Step 16 $97,002.00 p/a + $1,250 Longevity
    Effective February 15, 2016 to June 30, 2016
    (20 years longevity stipend)
    (15.000.221.0104.000.101.001.0000)

    (Original Hire Date: March 9, 2016)
    From: Level 5/MA Step 1 $57,573.00 p/a
    To: Level 6/MA+32 Step 9 $71,673.00 p/a
    Effective March 9, 2016 to June 30, 2016
    (higher training level & verified prior experience)
    (15.000.218.0104.000.101.001.0000)

12. Mr. Jean Jacques – Teacher Assistant – WE Academy
    (Original Hire Date: February 22, 2016)
    From: Step 1 $26,007.00 p/a
    To: Step 3 $26,557.00 p/a
    Effective February 22, 2016 to June 30, 2016
    (higher training level)
    (11.423.100.0106.000.101.001.0000)

13. Ms. Khaliah Johnson – Secretary (Assistant) – Costley Middle School
    (Original Hire Date: March 2, 2015)
    From: Group 1 Step 4 $27,868.00 p/a + $1,000 Stipend
    To: Group 1 Step 4 $27,868.00 p/a + $2,000 Stipend
    Effective March 9, 2016 to June 30, 2016
    (higher training level)
    (15.000.211.0100.000.215.015.0000)

14. Dr. Ignatius Njoku – Teacher of the Handicapped (ICS) – Campus High
    (Original Hire Date: February 26, 2001)
    From: Level 6/MA+32 Step 16 $103,265.00 p/a + $1,250 Stipend
    To: Level 6/MA+32 Step 16 $103,265.00 p/a + $1,250 Stipend + $750 Longevity
    Effective February 26, 2016 to June 30, 2016
    (15 years longevity stipend)
    (15.213.100.0101.000.101.001.0000)

15. Mr. Eric Palmer – Teacher Assistant for Special Education (1:1) – Truth Middle School
    (Original Hire Date: March 19, 2013)
    From: Step 1 $26,007.00 p/a
    To: Step 3 $26,557.00 p/a
    Effective February 1, 2016 to June 30, 2016
    (higher training level)
    (11.000.217.0100.000.000.000.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

   g. Salary Adjustments (cont’d)

   16. Ms. Deanna Phillips – CST Social Worker – Department of Special Education
       (Original Hire Date: February 26, 2001)
       From: Level 6/MA+32 Step 16 $103,265.00 p/a
       To: Level 6/MA+32 Step 16 $103,265.00 p/a + $750 Longevity
           Effective February 26, 2016 to June 30, 2016
           (15 years longevity stipend)
           (11.000.219.0104.000.000.000.000)

   17. Ms. Thelasa Williams – Teacher of the Handicapped (ICS) – Cochran Academy
       (Original Hire Date: November 12, 2012)
       From: Level 4/BA Step 1 $51,873.00 p/a
       To: Level 5/MA Step 1 $57,573.00 p/a
           Effective February 1, 2016 to June 30, 2016
           (higher training level)
           (15.213.100.0101.000.338.038.000)

   18. Ms. Tiffany Wilson – Teacher of Elementary – Garvin School
       (Original Hire Date: September 1, 2006)
       From: Level 5½/MA+15 Step 7 $62,573.00 p/a
       To: Level 6/MA+32 Step 7 $69,473.00 p/a
           Effective February 1, 2016 to June 30, 2016
           (higher training level)
           (15.120.100.0101.000.308.008.000)

   h. Staff Appointments

       BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves
       the 2015-16 staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.h.”

   i. Approval Extra-curricular and Co-curricular Appointments – Various Locations– 2015-2016 School Year

       BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves
       the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE
       2.i for the 2015-2016 school year.”

   j. Intermittent FMLA Renewal for 2015-16 School Year

       BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves
       the intermittent FMLA renewal for 2015-16 school year listed in HUMAN RESOURCE SERVICES SCHEDULE 2.j.”

   k. Granting of Request for Extended Sick Leave

       BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve
       the granting of extended sick leave for the number of days indicated (at full pay, minus substitute pay) to the staff member listed
       below:”

       GM 5 days Glenda Mattox
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

1. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

1. Ms. Rosalind Cook – Teacher Assistant for Special Ed (BD) – Warwick Institute
   Change in Family Act LOA (Intermittent) Days
   From: September 1, 2015 to June 30, 2016 (NTE 10 days)
   To: September 1, 2015 to June 30, 2016 (NTE 15 days)

2. Mr. John Ford – School Disciplinarian – East Orange STEM Academy High School
   Change in LOA Type and Effective Dates
   From: October 26, 2015 to December 8, 2015 (NTE 8 days)
   To: October 26, 2015 to February 18, 2016 (NTE 08 days)

3. Ms. Adrianne Surgeon – Teacher of Technology – Healy Middle School
   Change in Health LOA Effective Dates
   From: March 11, 2016 to June 30, 2016
   To: December 10, 2015 to TBD
   Change in Leave Type
   From: Family Act LOA Effective December 10, 2015 to March 10, 2016
   To: Health LOA Effective December 10, 2015 to TBD

4. Dr. Gloria Scott – Superintendent of Schools – Office of the Superintendent
   Correction of years of service
   From: 32 years of service
   To: 33 years, 1 month of service

5. Ms. Maria Tarabocchia – Teacher of the Handicapped (ICS) – Carver Institute
   Change in Pregnancy LOA Effective Dates
   From: November 2, 2015 to
   To: November 12, 2015 to December 18, 2015

6. Mr. Malik Vaughn-Burnett – Secretary (Assistant) – WE Academy
   Change in Family Act LOA (Intermittent) Days
   From: January 5, 2016 to June 30, 2016 (NTE 10 days)
   To: January 5, 2016 to June 30, 2016 (NTE 15 days)

m. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Ms. Yadira Adames – Teacher Assistant for Bilingual Education – East Orange Campus High School
   Salary $26,007.00 p/a Step 1 Effective March 09, 2016 to June 30, 2016
   (15.240.100.0106.000.101.001.0000) (new)

2. Mr. Joseph Alexis – Custodian (hourly) – Division of Maintenance Services
   Salary $14.01 p/h Effective March 09, 2016 to June 30, 2016
   (11.000.262.0100.000.000.000.0000) (new)

3. Ms. Denielle Beltran-Barnhardt – Teacher Assistant for Special Education (LD) – Houston Academy
   Salary $26,557.00 p/a Step 3 Effective March 09, 2016 to June 30, 2016
   (15.204.100.0106.000.337.007.0000) (replacement)

   Salary $59,073.00 p/a Level 5½/MA+15 Step 1 Effective March 09, 2016 to June 30, 2016
   (15.201.100.0101.000.304.004.0000) (replacement)

5. Ms. Tanisha Robinson – Lunch Period Supervisory Aide – École Toussaint Louverture
   Salary $8.75 p/h Step 1 Effective March 09, 2016 to June 30, 2016
   (11.000.262.0100.000.000.000.0000) (replacement)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

n. Doctorate Attainment Bonus

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the one-time Doctorate Attainment Bonus payment of $1,000 to Dr. John L. Edwards, Assistant Principal.”

o. Suspensions

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspension the following employee effective as indicated.

DG – Effective February 9, 2016 – February 11, 2016 (w/o pay)
KR – Effective March 1, 2016 – March 3, 2016 (w/o pay)

p. Termination

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of employees listed in HUMAN RESOURCE SERVICES SCHEDULE 2.p effective February 25, 2016 (Resolution #4.A)”

q. Professional Conferences

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district.”

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick O'Donnell</td>
<td>New London, CT</td>
<td>2016 Middle &amp; High School Band Director’s Event</td>
<td>3/11/2016</td>
<td>$260.00 Substitute Salary $260.00 Total Est. Cost 16.15.140.101.000.000.000.0000</td>
</tr>
<tr>
<td>Damien Phoenix</td>
<td>Monroe, NJ</td>
<td>Using Title I &amp; Title II Funds to Support School Leadership Instruction Capacity</td>
<td>3/11/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Patricia Henderson</td>
<td>Iselin, NJ</td>
<td>New Jersey Association of Social Workers Spring Institute</td>
<td>3/14/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Therese Balkin</td>
<td>Boston, MA</td>
<td>Literacy Leadership Summit</td>
<td>3/14-16/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
</tbody>
</table>
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

#### 2. HUMAN RESOURCE SERVICES

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Passion Moss-Hasan</td>
<td>Monroe, NJ</td>
<td>NJPSAFEA – Technology Every Administrator Should Use</td>
<td>3/16/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.240.580.312.012.0000</td>
</tr>
<tr>
<td>David Johnson</td>
<td>Monroe, NJ</td>
<td>NJPSAFEA – Technology Every Administrator Should Use</td>
<td>3/16/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.223.500.310.010.0000</td>
</tr>
<tr>
<td>Margaret O’Connor</td>
<td>Madison, NJ</td>
<td>NJACAC - Naviance Users Group Conference</td>
<td>3/17/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Passion Moss-Hasan</td>
<td>Monroe, NJ</td>
<td>NJPSAFEA – Three Things Administrators Can Do Today to Get More Out of Their Teachers Tomorrow</td>
<td>3/21/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.240.580.312.012.0000</td>
</tr>
<tr>
<td>David Johnson</td>
<td>Monroe, NJ</td>
<td>NJPSAFEA – Three Things Administrators Can Do Today to Get More Out of Their Teachers Tomorrow</td>
<td>3/21/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.223.500.310.010.0000</td>
</tr>
<tr>
<td>Ralph Jacob</td>
<td>Monroe, NJ</td>
<td>Three Things Administrators Can Do Today</td>
<td>3/21/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.240.580.538.038.0000</td>
</tr>
<tr>
<td>Daron Huges</td>
<td>Salem, NJ</td>
<td>DAANJ 2016 Active Member Conference Registration/Membership</td>
<td>3/21-25/2016</td>
<td>$350.00 Registration Fee $350.00 Total Est. Cost 16.15.000.240.500.337.037.0000</td>
</tr>
<tr>
<td>Robert Araujo</td>
<td>Atlanta, GA</td>
<td>Implementation of the GLSCM Curriculum</td>
<td>3/31-4/3/2016</td>
<td>$260.00 Substitute Salary $260.00 Total Est. Cost 16.15.140.101.000.000.000.0000</td>
</tr>
<tr>
<td>Mary Fayton</td>
<td>New York City, NY</td>
<td>The Adobe Photoshop Conference</td>
<td>4/7/2016</td>
<td>$199.00 Registration Cost $199.00 Total Est. Cost 16.11.000.230.580.028.019.0000</td>
</tr>
<tr>
<td>Angela Magliaro</td>
<td>Somerset, NJ</td>
<td>NJ Association of Learning Consultants (ALC) Spring Conference 2016</td>
<td>4/8/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Roberta Leveson</td>
<td>Union, NJ</td>
<td>New Jersey Counseling Association Spring Conference</td>
<td>4/8/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Brian Tidwell</td>
<td>Union, NJ</td>
<td>T26th Annual School Counselor Conference</td>
<td>4/8/2016</td>
<td>$35.00 Registration Fee $35.00 Total Est. Cost 16.11.423.240.580.145.045.0000</td>
</tr>
</tbody>
</table>
### Professional Conferences (cont’d)

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Debra Strand  
Office of the Superintendent | Edison, NJ | Email and Business Writing Seminar | 4/14/2016 | $149.00 Registration Cost  
$149.00 Total Est. Cost |
| Passion Moss-Hasan  
Tyson Elementary | Monroe, NJ | NJPSAFEA – Cyberbullying, Cybersecurity and Social Media | 4/22/2016 | $150.00 Registration Fee  
$150.00 Total Est. Cost |
| David Johnson  
Louverture School | Monroe, NJ | NJPSAFEA – Cyberbullying, Cybersecurity and Social Media | 4/22/2016 | $150.00 Registration Fee  
$150.00 Total Est. Cost |
| Dr. Myra Robinson  
April Hendricks  
Elizabeth Withstrum  
Denise Skakel  
Belinda Engram  
Neteesha Jones  
Michele Tiller  
Fostynne Mitchell  
Dept. of Special Services | Atlantic City, NJ | National Association of Social Workers (NASW) – NJ Chapter 2016 Annual Conference – A World of New Challenges and Opportunities for Social Work | 5/1-3/2016 | NO COST TO THE DISTRICT |
| LaKisha Miles  
| Passion Moss-Hasan  
Tyson Elementary | Monroe, NJ | NJPSAFEA – Assessing Student Mental Health Issues | 5/6/2016 | $150.00 Registration Fee  
$150.00 Total Est. Cost |
| David Johnson  
Louverture School | Monroe, NJ | NJPSAFEA – Assessing Student Mental Health Issues | 5/6/2016 | NO COST TO THE DISTRICT |
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

##### 2. HUMAN RESOURCE SERVICES

#### q. Professional Conferences (cont’d)

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Passion Moss-Hasan Tyson Elementary</td>
<td>Monroe, NJ</td>
<td>NJPSAEFA – Assessment of and for Learning: Formative Assessment</td>
<td>5/9/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.240.580.312.012.0000</td>
</tr>
<tr>
<td>David Johnson Louverture School</td>
<td>Monroe, NJ</td>
<td>NJPSAEFA – Assessment of and for Learning: Formative Assessment</td>
<td>5/9/2016</td>
<td>$149.00 Registration Fee $149.00 Total Est. Cost 16.15.000.223.500.310.010.0000</td>
</tr>
<tr>
<td>Lisa Beaumont Paulette Salomon Louverture School Div. of Curriculum Services</td>
<td>Portland, OR</td>
<td>Learning.com Annual Customer Advisory Board Meeting</td>
<td>5/15-18/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Brian Tidwell Fresh Start Middle</td>
<td>Atlantic City, NJ</td>
<td>School Climate and Anti-Bullying Conference</td>
<td>5/25-26/2016</td>
<td>$30.00 Mileage and Tolls $263.00 Lodging and Gratuities $60.00 Meals and Gratuities $200.00 Registration Fee $553.00 Total Est. Cost 16.11.423.240.580.145.045.0000</td>
</tr>
<tr>
<td>Victor Demming Craig Smith Div. of Business Services</td>
<td>Atlantic City, NJ</td>
<td>NJ Association of School Business Officials – Annual Conference</td>
<td>6/8-10/2016</td>
<td>$142.00 Mileage and Tolls $30.00 Transportation Costs $570.00 Lodging and Gratuities $264.00 Meals and Gratuities $300.00 Registration Fee $1,306.00 Total Est. Cost 16.11.000.251.580.028.020.0000</td>
</tr>
<tr>
<td>Dr. David Mwangi Campus High School</td>
<td>Kansas, MO</td>
<td>AP Biology Rating of Open-Response Questions</td>
<td>6/10-17/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Jaliyla Fraser Yukima Vannoy Div. of Curriculum Services</td>
<td>Orlando, FL</td>
<td>ASCD Annual Conference on Educational Leadership</td>
<td>6/26-29/2016</td>
<td>$651.20 Mileage and Tolls (x2) $821.75 Lodging and Gratuities (x2) $200.00 Meals and Gratuities (x2) $555.00 Registration Fee (x2) $4,455.90 Total Est. Cost 16.20.271.200.500.028.057.0000</td>
</tr>
<tr>
<td>Dr. Gloria P. Watson ESS&amp;PR</td>
<td>Scottsdale, AZ</td>
<td>Naviance Summer Institute 2016</td>
<td>7/18-22/2016</td>
<td>$550.00 Airfare Cost $40.00 Mileage and Tolls $596.00 Lodging and Gratuities $221.25 Meals and Gratuities $895.00 Registration Fee $2,302.25 Total Est. Cost 16.11.000.218.580.028.046.0000</td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Ms. Terry Tucker, the members of the Board voted to item “r” under Human Resource Services:

ROLL CALL:
- Ms. Marjorie Perry - Abstained
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker – Yes
- Mr. Jenabu Williams – Yes
- Mr. Arthur Wright – Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mr. Bergson Leneus – Yes

r. Administrative Leave

BE IT RESOLVED: the East Orange Board of Education approves the administrative leave for Dr. Gloria C. Scott, Superintendent of Schools, effective March 8-April 30, 2016.

On the motion of Ms. Joy B. Tolliver, duly seconded by Mr. Jenabu Williams, the members of the Board voted to item “s” under Human Resource Services:

ROLL CALL:
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker – Yes
- Mr. Jenabu Williams – Yes
- Mr. Arthur Wright – Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mr. Bergson Leneus – Yes

s. Appointment of Acting Superintendent of Schools

BE IT RESOLVED: the East Orange Board of Education approves the appointment of Dr. Gloria Watson as Acting Superintendent of Schools effective March 15-June 30, 2016 or until a County approved Superintendent has been appointed by this Board or whichever date comes first and with that acting appointment there will be no change in salary.

3. BUSINESS SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Ms. Terry Tucker, the members of the Board voted to items “a-s” under Business Services:

ROLL CALL:
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker – Yes
- Mr. Jenabu Williams – Yes
- Mr. Arthur Wright – Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mr. Bergson Leneus – Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling $589,149.43. (Attachment 3-a)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, March 8, 2016 board meeting in the amount of $6,818,611.19. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

d. Appropriation Transfers – ECPA/Fund 15 – (cont’d)

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be $1,579,170.83 for the month of March 2016;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

  f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

  g. Accept a Donation for the Dutcher Fund – EOCH

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts a donation of $1,851.91 to be used during the 2015-2016 school year for disbursement of Edward Dutcher scholarship to graduating seniors. The amount will be disbursed to enrich students' worldview through cultural awareness trips as established in the Edward Dutcher Trust. (Attachment 3-g)

  h. Permission to Receive Donation

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of a check in the amount of $165.90 given to Cicely L. Tyson Elementary School by Box Tops for Education. (Attachment 3-h)

  i. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2015-2016

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Pricing Cooperative in the award of contracts to various vendors listed below (Bid #2658, and

| Science Supplies & Equipment – Catalog Sales | Fisher Science Education | Frey Scientific | Carolina Biological | Ace Educational |


XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2015-2016 – (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for P.E. Supplies & Equipment – Catalog Sales awarded to Various Vendors as noted below (Bid #2659); and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sportime (School Specialty)</td>
<td></td>
</tr>
<tr>
<td>S&amp;S Worldwide</td>
<td></td>
</tr>
<tr>
<td>Metuchen Center, Inc.</td>
<td></td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Athletic Supplies & Equipment – Catalog Sales awarded to Various Vendors as noted below (Bid #2660); and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aluminum Athletic Equipment</td>
<td></td>
</tr>
<tr>
<td>Sportime (School Specialty)</td>
<td></td>
</tr>
<tr>
<td>S&amp;S Worldwide</td>
<td></td>
</tr>
<tr>
<td>Metuchen Center, Inc</td>
<td></td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Facility & Grounds Supplies & Equipment – Catalog Sales awarded to Various Vendors as noted below (Bid #2661); and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Storr Tractor Company</td>
<td></td>
</tr>
<tr>
<td>Wildred MacDonald, Inc</td>
<td></td>
</tr>
<tr>
<td>Equiptech LLC dba Bobcat of Central Jersey</td>
<td></td>
</tr>
<tr>
<td>Bio-Shine, Inc</td>
<td></td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Art/Craft Supplies & Equipment – Catalog Sales awarded to Various Vendors as noted below (Bid #2662); and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Specialty (SAX)</td>
<td></td>
</tr>
<tr>
<td>S&amp;S Worldwide</td>
<td></td>
</tr>
<tr>
<td>Ace Educational</td>
<td></td>
</tr>
<tr>
<td>Kurtz Bros</td>
<td></td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Custodial Supplies & Equipment – Catalog Sales awarded to Various Vendors as noted below (Bid #2663); and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philip Rosenau Company</td>
<td></td>
</tr>
<tr>
<td>Hillyard Delaware Valley</td>
<td></td>
</tr>
<tr>
<td>Bio-Shine, Inc</td>
<td></td>
</tr>
<tr>
<td>Central Poly Bag Corp</td>
<td></td>
</tr>
</tbody>
</table>

j. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY

WHEREAS, the Middlesex Regional Educational Services Committee is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Middlesex Regional Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY – (cont’d)

WHEREAS, upon recommendation by Middlesex Regional Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Middlesex Regional Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Middlesex Regional Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Middlesex Regional Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Automotive Fluids & Lubricants awarded to David Weber. (Bid #2507), has been extended to February 19, 2017;

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Furniture - AEPA awarded to Interior Systems, Inc. (Bid #2447), has been extended to February 26, 2017;

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Industrial Arts, Career & Technical Supplies awarded to Midwest Technology Products (Bid #2451), has been extended to February 28, 2017

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Medicaid Billing Services awarded to Sivic Solutions Group has been extended to February 28, 2017. (Bid #2458),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Roofing and Building Envelope Repair & Maintenance Services Bid awarded various vendors listed below has been extended to November 14, 2017. (Bid #2498),

Weatherproofing Technologies
- Tremco

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Walkthrough Metal Detectors awarded to CEIA USA LTD has been extended to February 28, 2017. (Bid #2525),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Concrete Repair Systems - Ardex awarded to RFS Commercial. (Bid #2652),
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY - (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Digital Resources – Automation & Cataloging Solutions – Instructional/Classroom Content & Library/Media Resources awarded various vendors listed below. (Bid #2653),

| Mackin Educational Resources                        |
| The Library Corporation                             |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Facility Management Software awarded to Dude Solutions, Inc. (Bid #2654).

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Grounds Equipment awarded various vendors listed below. (Bid #2655),

| Bobcat of Central New Jersey                        |
| CAMMPS Hardware and Lawn Products, Inc.            |
| Cherry Valley                                      |
| Giles & Ransome, Inc.                              |
| Harter Equipment, Inc.                             |
| Jesco                                              |
| Lawn & Golf Supply, Inc.                           |
| North Jersey Bobcat, Inc.                          |
| Power Place, Inc.                                  |
| Storr Tractor                                      |
| Trius, Inc.                                        |
| Turk Equipement & Supply Company                   |
| Wilfred MacDonald                                  |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Learning Management Systems awarded to Schoology. (Bid #2656),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Turf –Synthetic – Repair & Maintenance awarded various vendors listed below. (Bid #2657),

| Field Turf                                         |
| Hellas Construction                                |
| UBU Sports                                         |

k. Recommendation for Award – Professional Development Service for Technology Integration Addressing Common Core Instructional Shifts-Job Embedded Instructional Coaching 2015-2016 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2643 for Technology Integration Addressing Common Core Instructional Shifts/Job-Embedded Instructional Coaching was advertised on January 16, 2016; and;

WHEREAS, the RFP package was completed by the District’s Acting Purchasing Agent, which included specifications for the RFP developed by the Division of Curriculum Services, and;
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

k. Recommendation for Award – Professional Development Service for Technology Integration Addressing Common Core Instructional Shifts-Job Embedded Instructional Coaching 2015-2016 SY – (cont’d)

WHEREAS, all proposals received were opened and publicly read aloud by the Acting Purchasing Agent on February 9, 2016; and;

WHEREAS, the following responses were received:

1) Access Educational Advisors, LLC, PO Box 129, Fanwood, NJ 07023
2) Literacy Solutions PD, Inc. PO Box 4053, Halfmoon, NY 12188
3) Promethean, Inc. 1165 Sanctuary Pkwy, Suite 400 Alpharetta GA, 30009
4) Tequipment Inc., 7 Norden Lane, Huntington Station, NY, 11746

WHEREAS, the responses were reviewed by the Acting Purchasing Agent and evaluated by a committee of four members, consisting of the following persons;

1. Ms. Racquel C. Ferguson, Acting Purchasing Agent
2. Ms. Therese Bialkin, Supervisor of ELA
4. Ms. Kori T. Washington, Teacher Trainer K-12 Staff Development

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Tequipment, Inc., for Technology Integration Addressing Common Core Instructional Shifts-Job Embedded Instructional Coaching in an amount not to exceed $100,000.00. And;

WHEREAS, funds will be made available from account number: 16.20.271.200.300.028.057.0000, and

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Tequipment, Inc. for Technology Integration Addressing Common Core Instructional Shifts-Job Embedded Instructional Coaching the 2015-2016 SY in accordance with their RFP proposal. RFP No. (Attachment 3-k)

l. Recommendation for Award of Bid– Plaques, Trophies, and Tee Shirts 2015-2016 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for bid for Plaques, Trophies, and Tee Shirts (Bid No. 2650) was advertised by the East Orange School District on February 12, 2016; and

WHEREAS, the Board received bid responses from the following:

1. Drew & Rogers Promotions
   30 Plymouth Street
   Fairfield, NJ 07004

2. NEFF Co.
   645 Pine St.
   Greenville, OH 45331

3. Positive Promotions
   15 Gilpin Avenue
   Hauppauge, NY 11788

4. KLAS Products, Inc.
   4100 Eldorado Pkwy, #100-434
   McKinney, TX 75070
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

l. Recommendation for Award of Bid– Plaques, Trophies, and Tee Shirts 2015-2016 SY – (cont'd)

WHEREAS, the responses were reviewed by the Purchasing Agent and resulted in a recommendation for a multiple bid award, with contracts to be issued as follows: Drew & Rogers Promotions, NEFF Co., and Positive Promotions, for a period of twelve (12) months in accordance with their low bid; and

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards the Bid No. 2650 for Plaques, Trophies, and Tee Shirts to Drew & Rogers, Inc., NEFF Co., and Positive Promotions in accordance with their low bid (Attachment 3-I).

m. Request to Approve the Void of Stale dated Payroll Checks

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the cancellation of the stale dated payroll checks that were outstanding on the District’s bank reconciliations. These void checks have a total amount of $93,321.26. A detailed list of cancelled checks is on file in the Business Office.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs the Treasurer of School Monies to remove these void checks from the District’s bank reconciliation report.

n. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-n)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Appropriation Balance</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 31, 2016</td>
<td>$137,731,247.92</td>
<td>$38,005,446.07</td>
</tr>
</tbody>
</table>

o. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq, boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending January 31, 2016 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-o)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 31, 2016</td>
<td>$38,005,446.07</td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

p. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

q. Authorization to increase the 2016-2017 Tax Levy for the East Orange Board of Education

WHEREAS, N.J.S.A. 18A requires that the Board of Education in Type I School Districts approve and adopt a budget and then have the local tax levy be considered by the Board of School Estimate; and

WHEREAS, this budget includes sufficient funds to implement the proposed planning process as described in this District’s Annual Report pursuant to N.J.S.A. 18A: 7A-11 and to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the mandated tax levy increase of 2% or $379,001 which will require the amount of taxes to be raised for school purposes in the amount of $379,001 bring the taxes to be raised to $19,329,051 for General Fund appropriations while keeping the amount to be raised for Debt Service unchanged at $1,697,320.

r. Emergency Reserve Withdraw Funds

WHEREAS, pursuant to N.J.S.A. 18a:7f-41 a board of education may establish a current expense emergency reserve account; and

WHEREAS, the commissioner approval is required for a district to withdraw funds from an established emergency reserve account for unanticipated general fund current expense; and

WHEREAS, a district must submit a request to withdraw funds to the Interim Executive County Superintendent for approval; and

WHEREAS, such an emergency exist because funds are needed to pay for the increase in Charter School funding as a result of the October15th Application for State School Aid (ASSA) increase in enrollment and subsequently an increase in funding of $845,240;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves submitting this resolution in the amount of $845,240 to the Interim Executive County Superintendent for approval to withdraw these funds for charter school payments.

s. Acceptance of Donation for Social Etiquette Club

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the acceptance of a $9,977 donation from NJEA Frederick L. Hipp Award for the Professional Etiquette Club at STEM Academy.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Joy B. Tolliver, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve item “a” hold under Maintenance Services:

ROLL CALL: Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Yes
Mr. Arthur Wright – Yes
Mr. Cameron B. Jones, Sr. - Absent
Mr. Bergson Leneus – Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

<table>
<thead>
<tr>
<th>Organization</th>
<th>School/Location</th>
<th>Date(s)</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robeson Classic Football Inc.</td>
<td>Bowser – Cafeteria</td>
<td>June 13, 2016</td>
<td>All-Star Football Game</td>
</tr>
<tr>
<td></td>
<td>Robeson Stadium</td>
<td>Rain Date: June 14, 2016</td>
<td></td>
</tr>
<tr>
<td>Robeson Classic Football Inc.</td>
<td>Robeson Stadium</td>
<td>May 23, 2016 – June 6, 2016</td>
<td>Robeson Football Practice</td>
</tr>
<tr>
<td>Robeson Classic Football Inc.</td>
<td>Bowser – Café &amp; Robeson Stadium</td>
<td>May 14, 2016 (Fri) &amp; May 15, 2016 (Sat)</td>
<td>Media Day</td>
</tr>
<tr>
<td>St. Agnes &amp; St. Paul’s Episcopal Church</td>
<td>STEM – Parking Lot</td>
<td>February 28, 2016 (Sun)</td>
<td>Annual Interfaith Service</td>
</tr>
<tr>
<td>EO Community Charter School</td>
<td>Tyson Performing Arts - 800 seat theater</td>
<td>June 20, 2016 (Mon)</td>
<td>Moving Up Ceremony</td>
</tr>
<tr>
<td>East Orange Recreation</td>
<td>Robeson Stadium</td>
<td>July 4 2016 (Mon)</td>
<td>July 4th Celebration</td>
</tr>
<tr>
<td>East Orange Recreation</td>
<td>Bowser – Café &amp; Gym</td>
<td>July 4, 2016 (Mon)</td>
<td>July 4th Celebration</td>
</tr>
<tr>
<td>East Orange Recreation</td>
<td>EO Campus – Parking Lot</td>
<td>July 4, 2016 (Mon)</td>
<td>July 4th Celebration</td>
</tr>
<tr>
<td>Georgian Court University</td>
<td>EO Campus – 1 classroom</td>
<td>April 7, 2016 (Thurs)</td>
<td>Teacher Information Meeting</td>
</tr>
<tr>
<td>The City of EO Mayor’s Office of Employment &amp; Training</td>
<td>Tyson Performing Arts - 800 seat, Black Box &amp; Gym</td>
<td>April 9, 2016 (Sat)</td>
<td>2016 Youth Summer Job Kick-Off</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rain Date: April 13, 2016</td>
<td></td>
</tr>
<tr>
<td>EO Recreation</td>
<td>Truth – Café</td>
<td>March 2, 2016 – March 31, 2016 (Mon-Thurs)</td>
<td>Track Practice</td>
</tr>
<tr>
<td>Brooklyn Warrior Soccer Assoc.</td>
<td>Robeson Stadium</td>
<td>March 14, 2016 – May 20, 2016 (Mon, Wed, Fri)</td>
<td>Adult Soccer Practice</td>
</tr>
</tbody>
</table>

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510. (Attachment 4-a)
On the motion of Ms. Joy B. Tolliver, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve the following settlements:

**ROLL CALL:**
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Arthur Wright - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mr. Bergson Leneus - Yes

1. **Workers Compensation Settlement**

BE IT RESOLVED, that the East Orange Board of Education is recommending the authority to settle in an amount not to exceed $12,000 for Case #306082-2010 and Case #17845-2011.

2. **Workers Compensation Settlement**

BE IT RESOLVED, that the East Orange Board of Education is recommending the authority to settle in an amount not to exceed $14,500 for Case #17350-2011.

**XIV. ADJOURNMENT**

Mr. Leneus read the following notice:

The East Orange Board of Education will hold its Budget Hearing on March 28, 2016 at 6:00 p.m. in the main conference room of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education may retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 9:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Jenabu Williams, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to adjourn at 11:15 p.m.

**ROLL CALL:**
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Yes
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Arthur Wright - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Mr. Bergson Leneus - Yes

The meeting adjourned at 11:15 p.m.

________________________________________
Craig Smith, Acting, Board Secretary

________________________________________
BOARD APPROVED