

**EAST ORANGE BOARD OF EDUCATION
199 FOURTH AVENUE
EAST ORANGE, NEW JERSEY 07017**

SPECIAL PUBLIC MEETING

East Orange Board of Education
199 Fourth Avenue, East Orange, NJ 07017

Thursday, August 25, 2016 – 6:00 P.M.

AGENDA

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. COMMENTS FROM THE PUBLIC**
- V. RETIRE TO EXECUTIVE SESSION**
- VI. RECOMMENCE PUBLIC MEETING**
- VII. ROLL CALL**
- VIII. CONSIDERATION OF RESOLUTIONS**
 - A. EAST ORANGE BOARD OF EDUCATION**
 - 1. Resolution to Approve the Employment Contract for Dr. Kevin R. West, Superintendent of Schools
 - 2. Approving Settlement of Litigation - Docket Number EDU-18507-2015N
 - 3. Approving Settlement of Litigation - Docket Number ESX-L-5947-15
 - 4. A Resolution of the East Orange Board of Education Awarding a Contract to Adams Gutierrez & Lattiboudere, LLC to Provide Special Litigation Counsel Services
 - 5. A Resolution of the East Orange Board of Education Awarding a Contract to Nirenberg & Varano, LLC To Provide Special Litigation Counsel Services
 - B. INTERIM SUPERINTENDENT OF SCHOOLS**
 - 1. EDUCATIONAL SUPPORT & STUDENT SERVICES**
 - a. Pine Forest Cheerleading Camp
 - b. Hiring of Consultant for Administrators' Academy
 - 2. BUSINESS SERVICES**
 - a. Preschool Contract for Three Stages Learning Center, 91 South Harrison Street
- IX. CLOSING STATEMENT/ADJOURNMENT**

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A. EAST ORANGE BOARD OF EDUCATION

1. Resolution to Approve the Employment Contract for Dr. Kevin R. West, Superintendent of Schools

WHEREAS, the employment contract for Dr. Kevin R. West is attached delineating the salary of \$177,500 [established in accordance with the formula determined by the New Jersey Department of Education]; and

WHEREAS, the employment contract for Dr. Kevin R. West was submitted, reviewed and approved by the Essex County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the City of East Orange hereby approves the employment contract for Dr. Kevin R. West as Superintendent of Schools from November 1, 2016 or as soon thereafter as practicable through June 30, 2020, or until a permanent Superintendent has been selected, as approved and stipulated by the Essex County Executive Superintendent of Schools.

2. Approving Settlement of Litigation - Docket Number EDU-18507-2015N

WHEREAS, the Board was the Defendant in a matter in the Department of Education, Agency Ref. No. 334-10/15 and the Office of Administrative Law of New Jersey, bearing docket number EDU-18507-2015N; and

WHEREAS, the Board attorney and the Interim Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement does call for the expenditure of Board funds; and

WHEREAS, the Board finds that entering into a settlement pursuant to the terms set forth in the Settlement Agreement is in the best interest of the district; and

NOW, THEREFORE, BE IT RESOLVED by the East Orange Board of Education that it hereby approves the Settlement Agreement in this matter.

A. EAST ORANGE BOARD OF EDUCATION

3. Approving Settlement of Litigation - Docket Number ESX-L-5947-15

WHEREAS, the Board, and individual employees were Defendants in a matter in the Superior Court of New Jersey, Essex County, bearing docket number ESX-L-5947-15; and

WHEREAS, the Board attorney and the Interim Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement does call for the expenditure of Board funds; and

WHEREAS, the Board finds that entering into a settlement pursuant to the terms set forth in the Settlement Agreement is in the best interest of the district; and

NOW, THEREFORE, BE IT RESOLVED by the East Orange Board of Education that it hereby approves the Settlement Agreement in this matter.

4. A Resolution of the East Orange Board of Education Awarding a Contract to Adams Gutierrez & Lattiboudere, LLC to Provide Special Litigation Counsel Services

WHEREAS, the litigation has been initiated against the Board and individual employees entitled Faatir Lawson v. East Orange Board of Education, et. al., Docket No. 2:16-cv-02704-MCA-MF; and

WHEREAS, the Board has a need to enter into a professional services contract for Special Legal Counsel Services and wishes to do so pursuant to local public contracts law; and

WHEREAS, the Board is desirous of retaining the law firm of Adams Gutierrez & Lattiboudere, LLC to provide special legal counsel services in the defense of the civil action; and

WHEREAS, the Business Administrator has determined and certified in writing that the value of the professional services contract will not exceed \$17,500; and,

WHEREAS, the Board has reviewed its available funds and has determined that sufficient funds are available for the special legal counsel services;

NOW, THEREFORE, BE IT RESOLVED, by the East Orange Board of Education in the County of Bergen, State of New Jersey, as follows:

Adams Gutierrez & Lattiboudere, LLC, The Legal Center, 1037 Raymond Blvd., Suite 900, Newark, NJ 07102 is capable of performing the special litigation counsel services and is awarded the contract to provide the above-described services not to exceed \$17,500.

A. EAST ORANGE BOARD OF EDUCATION

5. A Resolution of the East Orange Board of Education Awarding a Contract to Nirenberg & Varano, LLC To Provide Special Litigation Counsel Services

WHEREAS, the litigation has been initiated against the Board and individual employees entitled Faatir Lawson v. East Orange Board of Education, et. al., Docket No. 2:16-cv-02704-MCA-MF; and

WHEREAS, the Board has a need to enter into a professional services contract for Special Litigation Counsel Services and wishes to do so pursuant to local public contracts law; and

WHEREAS, the Board is desirous of retaining the law firm of Nirenberg & Varano, LLP to provide special litigation counsel services in the defense of the civil action; and

WHEREAS, the Business Administrator has determined and certified in writing that the value of the professional services contract will not exceed \$17,500; and,

WHEREAS, the Board has reviewed its available funds and has determined that sufficient funds are available for the special legal counsel services;

NOW, THEREFORE, BE IT RESOLVED, by the East Orange Board of Education in the County of Bergen, State of New Jersey, as follows:

Nirenberg & Varano, LLP, 32 Mercer Street, Hackensack, NJ 07601 is capable of performing the special litigation counsel services and is awarded the contract to provide the above-described services not to exceed \$17,500.

B. INTERIM SUPERINTENDENT OF SCHOOLS1. EDUCATIONAL SUPPORT & STUDENT SERVICESa. Pine Forest Cheerleading Camp – (Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the East Orange Campus High School Cheerleader Squad (18 athletes); Coach Al-Nisa Muniz and Cynthia Thomas for a 4 night 3 day overnight cheer camp, located in Greeley, Pennsylvania from August 22-25, 2016. The Pine Forest Cheerleading Camp not to exceed the total cost of \$6,562 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, authorizes administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 17.15.000.270.512.101.001.5523
17.15.190.100.610.101.001.6000)

b. Hiring of Consultant for Administrators' Academy – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Interim Superintendent Schools, approves the hiring of Charles P. Mitchell, Ed.D. as keynote speaker for the Administrators' Academy on Tuesday, August 30, 2016 at a cost not to exceed \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Interim Superintendent of Schools, authorizes administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

2. BUSINESS SERVICESa. Preschool Contract for Three Stages Learning Center, 91 South Harrison Street

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves" the Preschool Education Program Contract and Budget for the 2016-2017 school year, in an amount not to exceed \$1,766,125.00

Name of Provider	# of Classes	# of Students	Total Cost
Three Stages Learning Center	9	135	\$1,766,125
Total			\$1,766,125

IX. ADJOURNMENT