Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, April 18, 2017 at 6:15 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education, which was rescheduled due to a snow storm. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2016 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

Dr. Kristie M. Howard – Present
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry – Present
Ms. Joy B. Tolliver, Esq. – Absent
Ms. Terry S. Tucker - Present
Mr. Jenabu C. Williams – Absent (arrived at 7:05 p.m.)
Mr. Bergson Leneus – Present

Also Present: Dr. Kevin R. West, Superintendent of Schools
Mr. Victor R. Demming, Board Secretary/School Business Administrator
Dr. Dana Walker, Assistant Superintendent of Curriculum
Dr. Deborah Harvest, Assistant Superintendent of Operations
Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
Mr. Craig Smith, Purchasing Agent
Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the minutes.

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Absent
Mr. Bergson Leneus – Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- March 16, 2017

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

2. Presentation by Houston Academy students that placed 1st & 2nd in the Essex County’s 2017 Junior Varsity Forensics Declaration Competition – Sincere Silvera – 1st place and Nimat Saleem – 2nd Place
3. 2016 – 2017 EVVRS (Electronic Violence and Vandalism Reporting System) and HIB-ITP (Harassment, Intimidation & Bullying – Investigations, Training and Program) – Period 1

After the presentations, Mr. Leneus was excused from meeting and Mr. Williams presided over the remainder of the meeting.

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve Violence and Vandalism Report.

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent
V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve the following policies as first reading.

ROLL CALL:  
Dr. Kristie M. Howard - Yes  
Mr. Cameron B. Jones, Sr. - Absent  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu C. Williams – Yes  
Mr. Bergson Leneus – Absent

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>0000.1</td>
<td>Introduction</td>
<td>Revised Bylaw</td>
</tr>
<tr>
<td>2320</td>
<td>Independent Study Program</td>
<td>Abolished</td>
</tr>
<tr>
<td>2416.06</td>
<td>Unsafe School Choice Option</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>2622</td>
<td>Student Assessment</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3282</td>
<td>Use of Social Networking Sites</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4282</td>
<td>Use of Social Networking Sites</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4415</td>
<td>Substitute Wages</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>5116</td>
<td>Education of Homeless Children</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>5465</td>
<td>Early Graduation</td>
<td>Abolished</td>
</tr>
<tr>
<td>5519</td>
<td>Dating Violence at School</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>7446</td>
<td>School Security Program</td>
<td>New Policy</td>
</tr>
<tr>
<td>8310</td>
<td>Public Records</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>8311</td>
<td>Managing Electronic Mail</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>8320</td>
<td>Personnel Records</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>8330</td>
<td>Retention Records</td>
<td>New Policy</td>
</tr>
<tr>
<td>8420</td>
<td>Emergency &amp; Crisis Situations</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>8420.1</td>
<td>Fire &amp; Fire Drills</td>
<td>Revised Regulation</td>
</tr>
<tr>
<td>8420.2</td>
<td>Bomb Threats</td>
<td>Revised Regulation</td>
</tr>
</tbody>
</table>

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve the following policies for adoption.

ROLL CALL:  
Dr. Kristie M. Howard - Yes  
Mr. Cameron B. Jones, Sr. - No  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu C. Williams – Yes  
Mr. Bergson Leneus – Absent

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>2460</td>
<td>Special Education</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>2460.1</td>
<td>Special Education – Location, Identification and Referral</td>
<td>Revised Regulation</td>
</tr>
<tr>
<td>2460.8</td>
<td>Special Education – Free and Appropriate Public Education</td>
<td>Revised Regulation</td>
</tr>
<tr>
<td>2460.9</td>
<td>Special Education – Transition from Early Intervention Programs to Preschool Programs</td>
<td>Revised Regulation</td>
</tr>
<tr>
<td>2460.15</td>
<td>Special Education – In Service Training Needs for Paraprofessionals and Paraprofessional Staff</td>
<td>New Regulation</td>
</tr>
<tr>
<td>2460.16</td>
<td>Special Education – Instructional Material to Blind or Print Disabled Students</td>
<td>Revised Regulation</td>
</tr>
<tr>
<td>2467</td>
<td>Surrogate Parents and Foster Parents</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3321</td>
<td>Responsible Use of Computer Network(s)/Computers and Resources by Teaching Staff Members</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>3324</td>
<td>Right of Privacy</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3433</td>
<td>Vacations</td>
<td>Revised Policy</td>
</tr>
</tbody>
</table>
V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. POLICY READING

2. Second Reading (cont’d)

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>3435</td>
<td>Anticipated Disability</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3436</td>
<td>Personal Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3437</td>
<td>Military Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>3438</td>
<td>Jury Duty</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4321</td>
<td>Responsible Use of Computer Network(s)/Computers and Resources by Support Staff Members</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>4324</td>
<td>Right of Privacy</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4325</td>
<td>Sexual Harassment</td>
<td>Revised Policy &amp; Regulation</td>
</tr>
<tr>
<td>4433</td>
<td>Vacations</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4434</td>
<td>Holidays</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4436</td>
<td>Personal Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4437</td>
<td>Military Leave</td>
<td>Revised Policy</td>
</tr>
<tr>
<td>4438</td>
<td>Jury Duty</td>
<td>Revised Policy</td>
</tr>
</tbody>
</table>

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

1. Ms. Marjorie Perry acknowledged the youth who participated in the presentations. She also provided the reports for the Maintenance and Finance Committee meetings.
2. Ms. Terry Tucker also commended the children for their performances. She provided the Curriculum Committee meeting with assistance from Dr. Dana Walker.
3. Dr. Kristie M. Howard – Policy
4. Mr. Jenabu C. Williams – Labor Relations & Employment Services

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

IX. RETIRE TO EXECUTIVE SESSION

Mr. Williams read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. HIB Report
2. Human Resource Discussion as a Whole
3. Superintendent’s Update on Confidential Matters
4. Other Topics up for Discussion
5. Review of Caucus Minutes
6. Update from General Counsel
7. Update from Workers’ Compensation Counsel
8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 9:00 p.m.
On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board of Education voted to retire to Executive Session at 7:53 p.m.

ROLL CALL:  Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:11 p.m.

XI. ROLL CALL:  Dr. Kristie M. Howard – Present
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Present
Ms. Joy B. Tolliver, Esq. – Absent
Ms. Terry S. Tucker – Present
Mr. Jenabu C. Williams – Present
Mr. Bergson Leneus – Absent

Also Present:  Dr. Kevin R. West, Superintendent of Schools
Mr. Victor R. Demming, Board Secretary/School Business Administrator
Dr. Deborah Harvest, Assistant Superintendent of Operations
Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
Mr. Craig Smith, Purchasing Agent
Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items “a-gg” under Educational Support Services:

ROLL CALL:  Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent

a. NJ Spine and Rehabilitation Center “Massage a Teacher” at STEM Academy – (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of the NJ Spine and Rehabilitation Center to provide a “Massage a Teacher” for teacher appreciation day on Wednesday, May 17, 2017 from 1 pm to 4 pm at STEM Academy at no cost to the District.

b. Before School Open Gym - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a before school open gym for Costley Middle School at no cost to the District.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

c. SAT Administration – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Administration of the SAT at Cicely L. Tyson Community School of Performing and Fine Arts for 200 students, on Saturday, June 3, 2017 from 7:30 am – 3:30 pm at a cost to the District not to exceed $3,692 and negotiated Security contractual rate.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.000.240.500.203.003.0000)

d. Pre-Kindergarten Moving Up Ceremony – (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy to conduct a Pre-Kindergarten Moving Up Ceremony in the Campus High School Auditorium on June 2, 2017 at no cost to the District.

e. Kindergarten Graduation Ceremony – (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy to conduct a Kindergarten Graduation Ceremony in the Campus High School Auditorium on June 7, 2017 at no cost to the District.

f. Annual Family/Community STEM Night – (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Early Childhood Academy staff and students to conduct its Annual Family/Community STEM Night on April 26, 2017 from 6 pm to 7:30 pm at a cost to the District not to exceed $360 for teacher stipends.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.110.100.101.339.039.9727)

g. Grant Application & Acceptance and Memorandum of Understanding – EOBOE Fresh Start Academy Adult Basic Skills/ESL Evening Program (ABE) 2017-2018 – (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding and application and acceptance of a grant in the amount of $70,000 from the State Department of Labor & Workforce Development with district matching funds of $17,500 (25%) to fund the East Orange Board of Education ABE program for the period of July 1, 2017 through June 30, 2018.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: State of NJ, Department of Labor)

h. New Jersey Positive Behavior Support in Schools (NJPBSIS) – (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of Fresh Start Academy High School staff and students in the NJPBSIS Program in collaboration with the New Jersey Department of Education, Office of Special Education Programs and Robert Wood Medical School.
East Orange, New Jersey
April 18, 2017

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

i. Hope for Haiti – (P. Hassan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the “Hope for Haiti Project” at no cost to the District. The drive will provide community service opportunities for Student Council, Just Between Girls Mentoring Program and Boys Today Men Tomorrow Mentoring Program. It also affords the young people the opportunity to assist others and experience charitable giving.

j. Scholastic UNICEF Kid Power – (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Scholastic UNICEF Power Project at no cost to the District.

k. Paint and Sip Series Program Pilot – (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a pilot Paint and Sip implemented by the CTES administration and staff. The project will involve offering an evening of painting and sipping fruit juices named after educational sources. Childcare will be provided free of charge and the project is at no cost to the District. The project will begin in April 2017 and June 2017. Dates are as follow: 4/21/17, 5/5/17 and 6/2/17.

l. Field Day/Fun Day – (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves J. Garfield Jackson, Sr. Academy Field Day on June 9, 2017 to be held at Jackson Academy at no cost to the District.

m. Harambee & Warwick Preschool Family Interactive Presentation from the Turtle Back Zoo, West Orange – (Lofton-Simpson, Aquil)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves two visits/interactive presentations from the Turtle Back Zoo’s Educational Outreach Program in West Orange, NJ. The first visit will be to the Harambee Preschool Provider site on May 4, 2017, and the second visit will be to Warwick Elementary School on May 11, 2017 at a cost not to exceed $530.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.218.200.330.028.026.9034)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   n. Comprehensive Peripheral Hearing, Central Auditory Processing and Speech Evaluations - (Harvest, Santos)

   WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L. 205, c.271, s.2) the Speech and Hearing Associates (Dr. Robert W. Woods) has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification, of which they both are on file;

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Speech and Hearing Associates (Dr. Robert W. Woods) to conduct Comprehensive Peripheral Hearing Evaluations for the students of East Orange School District for the 2017-2018 school year. The cost of the Comprehensive Peripheral Hearing Evaluation is $250. The cost the Central Auditory Evaluation is $550. Speech Evaluations with a report for the purpose of a second opinion can be conducted for $550, Speech Therapy/per session $85 (30 min) $150 (1 hour), Language Processing Evaluation with report $750, AAC Evaluation $750, Bilingual Evaluation $600-750, Hearing Aid Evaluation with report $375 unlimited communication with school staff no charge. Any no show appointments will result in a fee of $100 without 24 hour notice of cancellation. All services are conducted at the Speech and Hearing Associates office in Roseland, NJ.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 11.000.219.0390.000.028.031.0000)

   o. Public School Home Instruction - (Harvest, Santos)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between the East Orange School District and the Essex Regional Educational Services Commission for the provision of Public School Home Instructions Services to students within the District at a cost of $44.17 per hour for each instructor during the 2017-2018 school year.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 11.150.100.0500.028.031.0000)

   p. Public Child Study Team Services - (Harvest, Santos)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between East Orange School District and the Essex Regional Educational Services Commission for the provision of Child Study Team Services: Social Assessment - $331.22; Educational - $331.22; Psychological Evaluation - $331.22; Speech Evaluation - $331.22 and Bilingual Evaluations - $441.63 per evaluation. If additional projective tests are needed, the rate will be $342.26 per Psychological Evaluation for the 2017-2018 school year.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 11.000.219.0390.000.028.031.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

q. Special Education Out of District Placements – (Santos, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 4 Out of District Special Education students and contracts. Placements at a total cost of $86,470.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 – Public
11.000.100.0564.028.031.0000 – Vocational
11.000.100.0565.028.031.0000 – County
11.000.100.0566.028.031.0000 – Private)

r. Special Education Home Instruction Students – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 14 students to be given Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.500.000.028.031.0000)

s. Department of Veterans Affairs – Voluntary Service Recognition Ceremony – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves sixteen (16) students and five (5) staff members to attend the Veterans Affair Voluntary Service Recognition Ceremony on May 9, 2017 (rain date: May 10, 2017) at the Veterans Affairs: NJ Health Care Services in Lyon, New Jersey at the cost of $450 to cover the cost of transportation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.270.518.028.031.5521)

t. Orange Dental Group: OnSite Smiles Program – (West, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Orange Dental Group: OnSite Smiles program to provide oral hygiene services to students at the following schools at no cost to the District or parents: Jackson Academy, Cochran Academy, Toussaint Louverture, Bowser School, Gibson Academy, Tyson Elementary, Costley Middle, Healy Middle and Truth Middle.

u. 2017 New Jersey Student Health Survey – (Harvest, A. Hasan, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School to participate in the 2017 New Jersey Student Health Survey conducted by the New Jersey Department of Education in collaboration with the New Jersey Departments of Human Services, Health, and Children and Families. The survey will be conducted during the month of May at no cost to the District.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

v. Surrogate Parent Training – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal from Ms. Safiyah Muhammad, Parent Advocate Consultant, to present a three part workshop series to parent volunteers entitled, Surrogate Parent Training. The services to be provided during the month of May will not exceed the cost of $1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.255.200.320.028.031.0000)

w. Frontline Education User Group – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Frontline Education to host a district visit in May 2017 at no cost to the District.

x. Enrollment Center Summer Employment/Extended Hours – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of the certain staff members to work at the Enrollment center from June 23, 2017 – September 9, 2017 at a cost not to exceed $35,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 18.20.218.200.110.028.026.9030 – Attendance Officers
18.11.000.211.100.030.030.0000 – Bilingual Tester
18.20.218.200.110.028.026.9030 – Custodian
18.20.218.200.105.028.026.9030 – Data Entry Clerks
18.20.218.200.105.028.026.9030 – Enrollment Specialists
18.20.218.200.104.028.026.9030 – Medical Team
18.20.218.200.105.028.026.9030 – Secretary
18.20.218.200.110.028.026.9030 – Security Officer)

y. 2017 Essex County Academic Awards Banquet – (West)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the District in the 2017 Annual Essex County Academic Awards Banquet on Tuesday, May 2, 2017 at 6:30 pm at Nanina’s In the Park, Belleville, New Jersey for the purpose of honoring the top 2 twelfth grade students in each Essex County high school. The cost to the District will not exceed $1,350; $50 each for 6 students; 20 guests, 4 Board Members and the Superintendent of Schools.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.230.590.028.019.6669)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

z. Partnership to Achieve Health Equity Grant FY 2017–22 Submission and Acceptance – (D. Walker, Adisa)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the FY2017-22 “Partnership to Achieve Health Equity” grant from the Office of Minority Health at no cost to the District. Mentoring in Medicine (MIM) seeks to partner with East Orange District to apply for the grant. The focus is to increase the diversity of the health workforce including health professionals, health researchers and health scientists through programs at the high school level that focus on racial and ethnic health disparities and health equity, which include mentoring as a core component.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

aa. Project “YES WE CAN” School Health Curricula Program Implemented by “FROM THE START” Organization – (Walker, Adisa)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Schools students from Healy Middle School, Costley Middle School, Truth Middle School, Houston Middle School, Fresh Start Middle/High School, Tyson Middle/High School, STEM Middle/High School, and CAMPUS High School to participate in the “YES WE CAN” School Health Curricula Program implemented by the “FROM THE START” organization from April 2017 to June 2021 at no cost to the district.

bb. Expanded Learning Program Activities Grant Submission and Acceptance – (Walker, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of a joint application for the Extended Learning Program Grant for the amount of $250,000.

cc. Student Disciplinary Hearing – Return to East Orange Campus High School – (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to East Orange Campus High School as a result of a disciplinary hearing.

dd. Student Disciplinary Hearing – Return to East Orange Campus High School – (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to East Orange Campus High School as a result of a disciplinary hearing.

ee. Student Disciplinary Hearing – Return to Tyson Middle/High School – (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to Tyson Middle/High School as a result of a disciplinary hearing.

ff. Student Disciplinary Hearing – Return to Healy Middle School – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to Healy Middle School as a result of a disciplinary hearing.

gg. Student Disciplinary Hearing – Recommendation for In-District Alternative Education Placement – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to In-District Alternative placement as a result of a disciplinary hearing.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve items “hh-kk” under Educational Support Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent

hh. Student Disciplinary Hearing – Recommendation for Long Term Home Instruction – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to place a student on home instruction as a result of a disciplinary hearing.

ii. Student Disciplinary Hearing – Recommendation for In-District Alternative Education Placement – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to In-District Alternative placement as a result of a disciplinary hearing.

jj. Harassment, Intimidation and Bullying Monthly Incident Reporting – (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the report of 8 incidents for March 2017 for the NJDOE monthly reporting of HIB.

kk. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
<th>SB - School Based/GB - Grant Based/AB - Arts Based Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mr. L. Wigfall</td>
<td>Pasadena, California</td>
<td>Participation of Boys Track Team in the 2017 New Balance Nationals for Outdoor Track (Educational/Enrichment)</td>
<td>4/5/17 Thu 4/9/17</td>
<td>$6,626.25 Transportation $6,300.00 Lodging $1,900.00 Meals $16,756.25 Total</td>
<td>17.15.000.270.512.101.001.5525 (SB) 17.15.402.100.580.101.001.0000 (SB)</td>
</tr>
<tr>
<td>2</td>
<td>Ms. N. Hughes</td>
<td>Newark, NJ</td>
<td>To perform at the Board’s Annual ‘Essex County Celebrates Youth’ event (Enrichment)</td>
<td>4/19/17</td>
<td>No cost to the district</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Ms. I. Gorbunoff</td>
<td>West Orange, NJ</td>
<td>To visit the Turtle Back Zoo (Educational)</td>
<td>4/20/17</td>
<td>$1,050.00 Admissions $338.00 Transportation $1,388.00 Total</td>
<td>17.15.000.270.512.337.037.5525 (SB) 17.15.190.100.800.337.037.0000 (SB)</td>
</tr>
<tr>
<td>4</td>
<td>Mr. Horsford</td>
<td>West Orange, NJ</td>
<td>To visit the Turtle Back Zoo (Educational)</td>
<td>4/21/17</td>
<td>$870.00 Admissions $372.00 Transportation $1,442.00 Total</td>
<td>17.15.000.270.512.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)</td>
</tr>
<tr>
<td>5</td>
<td>Ms. Y. Jean-Mary</td>
<td>East Orange, NJ</td>
<td>To attend a City Council Meeting (Educational)</td>
<td>4/24/17</td>
<td>No cost to the district</td>
<td></td>
</tr>
</tbody>
</table>
### Field Trips (cont’d)

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
<th>Destination</th>
<th>Reason (include incentive &amp; benefit)</th>
<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
</table>
| 6   | Ms. J. Leszczynski  
64 students  
11 staff members  
10 parent chaperones  
Wahlstrom Academy | Jersey City, NJ | To visit the Liberty Science Center  
(Educational) | 4/26/17 | SB - $728.00 Transportation  
GB - $745.00 Admissions  
AB - $1,473.00 Total  
17.15.190.100.800.339.009.0000 (SB)  
(Transportation funded by PTO) |
| 7   | Ms. D. Ivey  
42 students  
3 staff members  
Louverture | East Orange, NJ | Walking trip to  
Boston Market  
Restaurant  
(Educational) | 4/28/17 | No cost to the district |
| 8   | Guidance Counselor  
73 students  
12 staff members  
Warwick Institute | East Orange, NJ | Walking trip to the  
East Orange Fire Department  
(Educational) | May 2017 | No cost to the district |
| 9   | Mr. B. Madurah  
20 students  
2 staff members  
Campus High School | Montclair, NJ | To attend the  
Montclair Film Festival  
(Educational) | 5/3/17 | SB - $286.00 Transportation  
GB - $286.00 Total  
17.15.000.270.516.339.026.9019 (SB) |
| 10  | Ms. J. Leszczynski  
64 students  
11 staff members  
Wahlstrom Academy | East Orange, NJ | To visit the East Orange Public Library  
(Educational) | 5/3/17 | No cost to the district  
(Transportation paid by PTO) |
| 11  | Ms. T. Long  
83 students  
11 staff members  
Wahlstrom Academy | East Orange, NJ | To visit the East Orange Public Library  
(Educational) | 5/10/17 | SB - $405.60 Transportation  
GB - $405.60 Total  
17.20.218.200.512.309.026.9019 (SB) |
| 12  | MSgt Rivera  
10 students  
2 staff members  
Campus High School | Fort Dix, NJ | To attend the South Jersey Joint Military Services  
Commander's Cup Physical Fitness Competition  
(Educational) | 5/11/17 | SB - $624.00 Transportation  
GB - $624.00 Total  
17.15.140.100.101.100.101.512.101.512.101.5523 (SB) |
| 13  | Ms. L. Blaskewicz  
65 students  
7 staff members  
6 parent chaperones  
Warwick Institute | Point Pleasant, NJ | To visit Jenkinson's Aquarium  
(Educational) | 5/22/17 | SB - $884.00 Transportation  
GB - $477.22 Admissions  
AB - $1,361.22 Total  
17.15.000.270.512.309.009.5523 (SB) |
| 14  | Ms. E. Washington  
50 students  
5 staff members  
Tyson M/H School | Reeders, PA | To attend Senior Class Trip at Pocono Valley  
(Rewards) | 5/24/17 | SB - $728.00 Transportation  
GB - $728.00 Total  
17.15.000.270.512.303.003.5523 (SB) |
| 15  | Ms. A. White  
43 students  
3 staff members  
Jackson Academy | Princeton, NJ | To visit the Governor's Mansion at Drumthwacket  
(Educational) | 5/24/17 | No cost to the district  
(Transportation paid by the Drumthwacket Foundation) |
| 16  | Ms. White  
25 students  
2 staff members  
Jackson Academy | New Brunswick, NJ | To attend a Mock Trial at the NJ Law Center  
(Educational) | 5/25/17 | SB - $312.00 Transportation  
GB - $312.00 Total  
17.15.000.270.512.314.014.5523 (SB) |
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

<table>
<thead>
<tr>
<th>No.</th>
<th>Names(s)</th>
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<th>Date(s)</th>
<th>Cost/Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>Ms. M. Sullivan</td>
<td>Fort Hancock, NJ</td>
<td>To visit the Marine Science Consortium (Educational)</td>
<td>5/31/17</td>
<td>$ 988.00 Transportation $ 450.00 Admissions $1,438.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)</td>
</tr>
<tr>
<td>18</td>
<td>Ms. Napolitano</td>
<td>West Orange, NJ</td>
<td>To visit the Turtle Back Zoo (Educational)</td>
<td>6/1/17</td>
<td>$286.00 Transportation $400.00 Admissions $686.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.5523 (SB)</td>
</tr>
<tr>
<td>19</td>
<td>Ms. D. Ivey</td>
<td>West Orange, NJ</td>
<td>To attend Black Tie Banquet for Social Etiquette Club Students at Mayfair Farms (Educational/Enrichment)</td>
<td>6/1/17</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>20</td>
<td>Mr. C. Angione</td>
<td>East Orange, NJ</td>
<td>To participate in Field Day at Elmwood Park (Enrichment)</td>
<td>6/1/17</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>21</td>
<td>Ms. Napolitano</td>
<td>West Orange, NJ</td>
<td>To visit the Turtle Back Zoo (Educational)</td>
<td>6/2/17</td>
<td>$286.00 Transportation $486.00 Admissions $772.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.5523 (SB)</td>
</tr>
<tr>
<td>22</td>
<td>Ms. Grubbs</td>
<td>Roselle Park, NJ</td>
<td>To visit Pump It Up (Incentive/Enrichment)</td>
<td>6/6/17</td>
<td>$ 301.60 Transportation $ 744.92 Admissions $1,046.52 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.314.014.5523 (SB)</td>
</tr>
<tr>
<td>23</td>
<td>Ms. Peer</td>
<td>Point Pleasant, NJ</td>
<td>To visit Jenkinson's Aquarium (Educational)</td>
<td>6/6/17</td>
<td>$1,044.00 Transportation $ 392.00 Admissions $1,436.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.204.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)</td>
</tr>
<tr>
<td>24</td>
<td>Ms. Dipsey</td>
<td>New York, NY</td>
<td>To visit the National Museum of Mathematics (Educational)</td>
<td>6/8/17</td>
<td>$ 988.00 Transportation $ 414.00 Admissions $1,402.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)</td>
</tr>
<tr>
<td>25</td>
<td>Ms. E. Washington</td>
<td>Jackson, NJ</td>
<td>To attend Graduation Night at Six Flags Great Adventure (Educational)</td>
<td>6/9/17</td>
<td>No cost to the district</td>
</tr>
</tbody>
</table>

kk. Field Trips (cont’d)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   kk. Field Trips (cont’d)

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<th>Cost/Budgets</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>Ms. McPherson</td>
<td>Hope, NJ</td>
<td>To visit the Land of Make Believe (Educational)</td>
<td>6/14/17</td>
<td>$1,170.00 Transportation, $1,224.00 Admissions, $2,394.00 Total</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.15.190.100.800.306.006.0000 (SB)</td>
</tr>
<tr>
<td>27</td>
<td>Ms. J. Leszczynski</td>
<td>Newark, NJ</td>
<td>To visit the Branch Brook Roller Skating Rink (Incentive)</td>
<td>6/14/17</td>
<td>$468.00 Transportation, $774.00 Admissions, $1,242.00 Total</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.15.190.100.800.339.039.0000 (SB)</td>
</tr>
<tr>
<td>28</td>
<td>Ms. J. Leszczynski</td>
<td>Newark, NJ</td>
<td>To visit the Branch Brook Skating Rink (Incentive)</td>
<td>6/14/17</td>
<td>$468.00 Transportation, $756.00 Admissions, $1,224.00 Total</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.20.218.100.500.339.026.9019 (SB)</td>
</tr>
<tr>
<td>29</td>
<td>Ms. LeBlanc</td>
<td>East Orange, NJ</td>
<td>To attend the 2017 5th Grade Spring Dance (Rewards)</td>
<td>6/15/17</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>30</td>
<td>Dr. V. Stallings</td>
<td>Newark, NJ</td>
<td>To visit the Branch Brook Park Roller Skating Center (Incentive)</td>
<td>6/15/17</td>
<td>$702.00 Transportation, $702.00 Admissions, $1,402.00 Total</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.15.190.100.800.306.006.0000 (SB)</td>
</tr>
<tr>
<td>31</td>
<td>Ms LeBlanc</td>
<td>East Orange, NJ</td>
<td>Walking trip to Healy Middle School's Auditorium for the 5th Grade Promotion at Healy Middle School (Educational)</td>
<td>6/19/17</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>32</td>
<td>Ms. White</td>
<td>East Orange, NJ</td>
<td>Walking trip for 4th Grade Students attending 5th Grade Promotion at Healy Middle School (Educational)</td>
<td>6/20/17</td>
<td>No cost to the district</td>
</tr>
<tr>
<td>33</td>
<td>Mr. C. Elias</td>
<td>Ewing, NJ</td>
<td>Attend the NJ Career Development Conference</td>
<td>5/10/17</td>
<td>$702.00 Transportation, $702.00 Total, $1,402.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>17.15.000.270.512.015.5523 (SB)</td>
</tr>
</tbody>
</table>

CHANGES TO ADMINISTRATIVE/FIELD TRIP RESOLUTIONS

1. Ms. A. Jackson

<table>
<thead>
<tr>
<th>Wahlstrom Academy</th>
<th>East Orange, NJ</th>
<th>March Madness Parents vs. Staff Basketball Game</th>
<th>4/20/17</th>
<th>This resolution was Board approved at the 3/14/17 Board meeting. The original date of the event was 3/23/17 and has been changed to 4/20/17 due to a postponement.</th>
<th>F/T Board Agenda 4/18/17</th>
</tr>
</thead>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve items “a-q” under Labor Relations & Employment Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Abstained

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Ms. Zainab Abdul-Zahir – Literacy Coach – Truth Middle School
   Effective July 1, 2017 (13 years, 8 months of service) (15.000.221.0104.000.216.016.0000)

2. Ms. Kathleen Brown – Teacher Aide for Special Education (MCI) – East Orange Campus High School
   Effective April 1, 2017 (18 years, 7 months of service) (15.201.010.0000.000.101.001.0000)

3. Mr. Jose Del Rosario – Co-Teacher – Truth Middle School
   Effective July 1, 2017 (11 years, 7 months of service) (15.130.100.0101.000.216.016.0000)

4. Mr. Ronald McDonald – Teacher of Health/Physical Education – East Orange Campus High School
   Effective July 1, 2017 (39 years, 7 months of service) (15.140.100.0101.000.101.001.0000)

5. Ms. Cynthia Patterson – Teacher of Social Studies – Truth Middle School
   Effective July 1, 2017 (39 years, of service) (15.130.100.0101.000.216.016.0000)

6. Mr. Alton Vaughn – Teacher of Grades 6-8 (Mth) – Tyson 6-12
   Effective July 1, 2017 (13 years, of service) (15.130.100.0101.000.203.003.0000)

7. Mr. Robert Wilson – School Social Worker – Fresh Start Academy Middle School
   Effective July 1, 2017 (18 years, 2 months of service) (11.000.211.0100.000.000.000.0000)

8. Ms. Roberta Youngblood-Myricks – Supervisor of Social Studies – Division of Curriculum Services
   Effective June 1, 2017 (39 years, 7 months of service) (11.000.221.0104.000.000.000.0000)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Mr. Jamil Burger – Lunch Period Supervisory Aide – Garvin School
   Effective March 20, 2017 (another position) (2 months of service) (11.000.262.0100.000.000.000.0000)

   Effective May 26, 2017 (no reason) (9 years, 9 months of service) (15.201.010.0101.000.101.001.0000)

   Effective May 16, 2017 (no reason) (9 years, 8 months of service) (11.423.100.0101.000.029.029.0000)

4. Ms. Chloe Tanis – Building Based Substitute Teacher – Healy Middle School
   Effective May 8, 2017 (another position) (6 months of service) (11.130.100.0101.000.000.000.0000)

5. Ms. Natasha Thomas – Teacher Assistant for Special Education (AUT) – Garvin School
   Effective March 15, 2017 (another position) (3 years, 4 months of service) (15.214.100.0106.000.308.008.0080)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

c. Rescission of Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Mr. Avery Searcy – Lunch Period Supervisory Aide – Garvin School
   Appointment was approved at the January 17, 2017 Board Meeting
   (11.000.262.0100.000.000.000.0000)

   Appointment was approved at the February 14, 2017 Board Meeting
   (11.000.262.0100.000.000.000.0000)

d. Rescission of Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leaves of absence.”

1. Ms. Tiana McCargo – Teacher of Elementary – Bowser Elementary School
   Child Rearing LOA was approved at the December 13, 2016 Board Meeting
   (15.120.100.0100.000.304.004.0000)

2. Ms. Shannon Roman-Snellgrove – Master Teacher – Department of Early Childhood
   Child Rearing LOA was approved at the February 14, 2017 Board Meeting
   (20.218.200.0176.000.028.026.9026)

e. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Ms. Ellie Abdi – Teacher of Health/Physical Education – Warwick Institute
   Family Act LOA Effective April 3, 2017 to April 14, 2017
   (15.120.100.0101.000.309.009.0000 – 84.0000%)
   (20.218.100.0101.000.028.026.9011 – 16.0000%)

2. Ms. Zainah Abdul-Zahir – Literacy Coach – Truth Middle School
   Family Act LOA Effective February 17, 2017 to March 13, 2017
   (15.000.221.0104.000.216.016.0000)

3. Ms. Candace Ballard – Security Monitor – Costley Middle School
   Family Act LOA Effective March 2, 2017 to April 20, 2017
   Health LOA Effective April 21, 2017 to a date TBD (NTE 06/30/17)
   (15.000.266.0100.000.215.015.0000)

4. Ms. Michele Baltimore – Secretary (Head) – Wahlstrom Academy
   Family Welfare LOA (without pay) Effective May 1, 2017 to June 30, 2017
   (15.000.240.0105.000.339.039.0000 – 70.0000%)
   (15.000.211.0100.000.339.039.0000 – 30.0000%)

5. Ms. Jacquelyn Banks – Teacher Tutor – Parks Academy
   Family Act LOA Effective March 3, 2017 to May 15, 2017
   Family Act LOA (Intermittent) Effective May 16, 2017 to June 30, 2017 (NTE 06 days)
   (15.120.100.0101.000.311.011.0000)

6. Ms. Michelle Bell-Herron – Teacher of the Handicapped (MCI) – Campus High
   Health LOA Effective May 31, 2017 to a date TBD (NTE 06/30/17)
   (15.201.100.0101.000.101.001.0000)

   Family Act LOA Effective February 21, 2017 to February 27, 2017
   Family Act LOA (Intermittent) Effective February 28, 2017 to June 30, 2017 (NTE 15 days)
   (15.140.100.0101.000.102.002.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

e. Leaves of Absence (cont’d)

8. Ms. Sharonda Chambers – Teacher of Kindergarten – Garvin School
   Family Act LOA Effective February 21, 2017 to March 7, 2017
   (15.110.100.0101.000.308.008.9704)

9. Ms. Jan Cheema – Teacher Assistant for Special Ed (ICS) – Campus High
   Health LOA Effective September 5, 2017 to September 25, 2017
   (15.213.100.0106.000.101.001.0000)

10. Ms. Donna Dangler – Teacher of Music (Voc) – Houston Academy
    Family Act LOA Effective February 27, 2017 to March 3, 2017
    (15.120.100.0101.000.307.007.0000 – 95.8300%)
    (20.218.100.0101.000.028.026.9011 – 4.1700%)

11. Ms. Tanisha Dow – Teacher of Elementary – Carver Institute
    Family Act LOA Effective April 17, 2017 to April 28, 2017
    Family Act LOA (Intermittent) Effective May 1, 2017 to May 17, 2017 (NTE 13 days)
    (15.120.100.0101.000.307.007.0000 – 95.8300%)
    (20.218.100.0101.000.028.026.9011 – 4.1700%)

12. Ms. Ashley Elio – Teacher of Elementary – Parks Academy
    Family Act and Bonding LOA Effective September 5, 2017 to October 31, 2017
    (15.120.100.0101.000.311.011.0000)

    Family Act LOA Effective February 28, 2017 to March 14, 2017
    (15.140.100.0101.000.102.002.0000)

    Family Act LOA Effective December 5, 2016 to March 3, 2017
    (11.000.263.0100.000.000.000.0000)

15. Ms. April Hendricks – CST Social Worker – Ecole Toussaint Louverture
    Family Act LOA Effective March 2, 2017 to March 17, 2017
    Family Act LOA (Intermittent) Effective March 20, 2017 to June 30, 2017 (NTE 22 days)
    (11.000.219.0104.000.000.000.0000)

16. Ms. Sharice James – Teacher Assistant for Special Ed (LD) – Tyson Elementary
    Family Act LOA Effective May 16, 2017 to June 30, 2017
    (15.204.100.0106.000.312.012.0000)

17. Ms. Eileen Lesko-Eckert – Teacher of Business/Technology – East Orange STEM Academy High
    Family Act LOA Effective March 10, 2017 to March 13, 2017
    (15.140.100.0101.000.102.002.0000)

18. Ms. Vanessa Ming – Supervisor of Educational Support Srvs – Educational Support Services
    Family Act LOA Effective March 15, 2017 to March 20, 2017
    Family Act LOA Effective March 22, 2017 to March 24, 2017
    (11.000.218.0104.000.000.000.0000)

19. Ms. Michele Monaco – Teacher of Technology – Costley Middle School
    Family Act LOA Effective April 21, 2017 to June 30, 2017
    Family Act and Bonding LOA Effective September 5, 2017 to September 22, 2017
    (15.000.222.0100.000.215.015.0000)

20. Ms. Cynthia Patterson – Teacher of Grades 6-8 (SSd) – Truth Middle School
    Family Act LOA (Intermittent) Effective January 17, 2017 to June 30, 2017 (NTE 15 days)
    (15.130.100.0101.000.216.016.0000)

    Health LOA (extended) Effective September 1, 2016 to March 24, 2017
    (11.000.262.0100.000.000.000.0000)

22. Ms. Maria Pula – Teacher of Pre-Kindergarten – Tyson Elementary
    Family Act LOA Effective February 15, 2017 to February 28, 2017
    (20.218.100.0101.000.028.026.9010)

23. Ms. Meshele Scipio – Teacher of Science – Fresh Start Academy High School
    Family Act LOA Effective January 30, 2017 to February 13, 2017
    Family Act LOA Effective March 2, 2017 to March 9, 2017
    (11.423.100.0101.000.029.029.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

e. Leaves of Absence (cont’d)

24. Mr. David Stevens – Custodian (Day) – Truth Middle School
   Family Act LOA (Intermittent) Effective July 1, 2016 to June 30, 2017 (NTE 20 days)
   (11.000.262.0100.000.000.000.000)

   Family Act LOA Effective March 24, 2017 to June 30, 2017
   (15.120.100.0101.000.000.000.000)

26. Ms. Suzette Thomas – Teacher of Pre-Kindergarten – Langston Hughes School
   Family Act LOA (Intermittent) Effective March 15, 2017 to June 30, 2017 (NTE 20 days)
   (20.218.100.0101.000.028.026.9010)

27. Ms. Miriam Williamson – Teacher of the Handicapped (MCI) – Bowser Elementary School
   Family Act LOA Effective April 3, 2017 to June 5, 2017
   Health LOA Effective June 6, 2017 to June 30, 2017
   (15.201.100.0101.000.304.004.000)

28. Ms. Taria Young – Teacher Assistant for Pre-Kindergarten – Gibson Academy
   Educational LOA (without pay) Effective September 11, 2017 to January 14, 2018
   (15.216.100.0106.000.337.037.000)

f. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves
the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

29. Ms. Jasmine Boyer – Teacher Assistant for Kindergarten – Cochran Academy
   (Original Hire Date: November 10, 2008)
   From: Step 1 $26,007.00 p/a
   To: Step 3 $26,557.00 p/a
   Effective March 1, 2017 to June 30, 2017
   (higher training level)
   (15.190.100.0106.000.338.038.901)

30. Mr. Byron Carter – Teacher of the Handicapped (ICS) – Tyson 6-12
   (Original Hire Date: March 31, 1992)
   From: Level 4/BA Step 16 $91,709.00 p/a + 1,250 Longevity
   To: Level 4/BA Step 16 $91,709.00 p/a + 1,500 Longevity
   Effective March 31, 2017 to June 30, 2017
   (25 years longevity stipend)
   (15.213.100.0101.000.205.005.000)

31. Mr. Gavin Cobourne – Per Diem Substitute Teacher – Substitute Department
   (Original Hire Date: January 30, 2017)
   From: $75.00 p/d
   To: $130.00 p/d
   Effective January 30, 2017 to June 30, 2017
   (higher training level)
   (11.120.100.0101.000.000.000.000)

32. Mr. Emanuel Cordero – Teacher of Chemistry – Tyson 6-12
   (Original Hire Date: March 15, 2017)
   From: Level 5/MA Step 1 $58,734.00 p/a
   To: Level 6/MA+32 Step 16 $106,268.00 p/a
   Effective June 5, 2017 to June 30, 2017
   (verified prior experience)
   (15.140.100.0101.000.203.003.000)

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves
the following salary adjustments.”

1. Ms. Jasmine Boyer – Teacher Assistant for Kindergarten – Cochran Academy
   (Original Hire Date: November 10, 2008)
   From: Step 1 $26,007.00 p/a
   To: Step 3 $26,557.00 p/a
   Effective March 1, 2017 to June 30, 2017
   (higher training level)
   (15.190.100.0106.000.338.038.901)

2. Mr. Byron Carter – Teacher of the Handicapped (ICS) – Tyson 6-12
   (Original Hire Date: March 31, 1992)
   From: Level 4/BA Step 16 $91,709.00 p/a + 1,250 Longevity
   To: Level 4/BA Step 16 $91,709.00 p/a + 1,500 Longevity
   Effective March 31, 2017 to June 30, 2017
   (25 years longevity stipend)
   (15.213.100.0101.000.205.005.000)

3. Mr. Gavin Cobourne – Per Diem Substitute Teacher – Substitute Department
   (Original Hire Date: January 30, 2017)
   From: $75.00 p/d
   To: $130.00 p/d
   Effective January 30, 2017 to June 30, 2017
   (higher training level)
   (11.120.100.0101.000.000.000.000)

4. Mr. Emanuel Cordero – Teacher of Chemistry – Tyson 6-12
   (Original Hire Date: March 15, 2017)
   From: Level 5/MA Step 1 $58,734.00 p/a
   To: Level 6/MA+32 Step 16 $106,268.00 p/a
   Effective June 5, 2017 to June 30, 2017
   (verified prior experience)
   (15.140.100.0101.000.203.003.000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

   g. Salary Adjustments (cont’d)

5. Ms. Amanda Dudas – Teacher of Elementary – Tyson Elementary
   (Original Hire Date: February 21, 2017)
   From: Level 4/BA Step 2 $53,634.00 p/a
   To: Level 4/BA Step 2½ $54,334.00 p/a
   Effective February 21, 2017 to June 30, 2017
   (verified prior experience)
   (15.120.100.0101.000.312.012.0000)

   (Original Hire Date: March 4, 2002)
   From: Level 6/MA+32 Step 16 $106,268.00 p/a
   To: Level 6/MA+32 Step 16 $106,268.00 p/a + $750 Longevity
   Effective March 6, 2017 to June 30, 2017
   (15 years longevity stipend)
   (11.000.219.0104.000.000.000.0000)

7. Ms. Rania Hassan – Teacher of Grades 6-8 (Sci) – East Orange STEM Academy High School
   (Original Hire Date: September 1, 2012)
   From: Level 4/BA Step 4 $55,034.00 p/a
   To: Level 5/MA Step 4 $61,679.00 p/a
   Effective September 1, 2017 to June 30, 2018
   (higher training level)
   (15.140.100.0101.000.102.002.0000)

   (Original Hire Date: March 16, 1992)
   From: Level 5½/MA+15 Step 16 $100,005.00 p/a + $1,250 Longevity
   To: Level 5½/MA+15 Step 16 $100,005.00 p/a + $1,500 Longevity
   Effective March 16, 2017 to June 30, 2017
   (25 years longevity stipend)
   (15.000.221.0104.000.306.006.0000)

   (Original Hire Date: March 25, 1992)
   From: Level 6/MA+32 Step 16 $106,268.00 p/a + $1,250 Longevity
   To: Level 6/MA+32 Step 16 $106,268.00 p/a + $1,500 Longevity
   Effective March 27, 2017 to June 30, 2017
   (25 years longevity stipend)
   (15.120.100.0101.000.312.012.0000)

h. Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h”

i. Extra-curricular and Co-curricular Appointments – Various Locations – 2016-2017 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2016-2017 school year.”

j. Summer Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017-18 summer staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j. All positions are dependent upon student enrollment and the availability of funds.”

k. Approval of Proposed Summer Extra Compensation Allocations – 2017-18 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017-18 school year proposed summer extra compensation allocation listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.k.”
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

   1. Salary Adjustments – East Orange Lunch Period Supervisory Aides’ Association 2014-15 to 2016-17 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15 to 2016-17 school year salary adjustments for East Orange Lunch Period Supervisory Aides’ Association listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.l.”

   m. Salary Adjustments – Extra-curricular and Co-curricular Staff 2016-17 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school year salary adjustments for extra-curricular and co-curricular staff listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.m.”

   n. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

   1. Ms. Rafaelina Almonte – Teacher Assistant for ESL – Costley Middle School
      Change in Educational LOA Effective Dates
      From: January 5, 2017 to April 19, 2017
      To: January 5, 2017 to May 2, 2017

   2. Ms. Tiana McCargo – Teacher of Elementary – Bowser Elementary School
      Change in Family Act and Bonding LOA Effective Dates
      From: January 3, 2017 to April 3, 2017
      To: January 3, 2017 to May 16, 2017

   3. Ms. Shannon Roman-Snellgrove – Master Teacher – Department of Early Childhood
      Change in Family Act and Bonding LOA Effective Dates
      From: April 20, 2017 to June 30, 2017
      To: April 3, 2017 to June 30, 2017
      Change in Family Act and Bonding LOA Effective Dates
      From: September 1, 2017 to October 11, 2017
      To: September 5, 2017 to October 10, 2017

   4. Ms. Robyn Sorbino – Speech Therapist – Department of Special Education
      Change in Family Act LOA Effective Dates
      From: January 10, 2017 to February 28, 2017
      To: January 10, 2017 to March 31, 2017

   5. Ms. Naomie Ulysse – Teacher Assistant for Special Ed (1:1) – Houston Academy
      Change in Resignation Effective Date
      From: April 21, 2017
      To: March 24, 2017

   6. Mr. Jimmy Williams – School Disciplinarian – Fresh Start Academy Middle School
      Change in Health LOA Effective Dates
      From: January 6, 2017 to March 17, 2017
      To: January 6, 2017 to April 14, 2017

   7. Mr. Robert Wilson – School Social Worker – Fresh Start Academy Middle School
      Change in Health LOA Effective Dates
      From: February 28, 2017 to April 17, 2017
      To: February 28, 2017 to May 2, 2017
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

   o. Appointments

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

   1. Ms. Demetrisha Barnes – Parent/Community Liaison – Educational Support Services
      Salary $30,000.00 p/a Effective April 19, 2017 to June 30, 2017
      (11.000.211.0100.000.000.000.0000) (new)
   2. Ms. Kalma Butler – Per Diem Substitute Teacher – Substitute Department
      Salary $75.00 p/d Effective April 19, 2017 to June 30, 2017
      (11.120.100.0101.000.000.000.0000)
   3. Ms. Karen Coy – Building Based Substitute Teacher – Tyson Elementary
      Salary $143.00 p/d Effective April 19, 2017 to June 30, 2017
      (11.120.100.0101.000.000.000.0000) (new)
      Salary $8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
      (11.000.262.0100.000.000.000.0000) (replacement)
   5. Ms. Delores Johnson – Lunch Period Supervisory Aide – Costley Middle School
      Salary $8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
      (11.000.262.0100.000.000.000.0000) (replacement)
   6. Mr. Hans Lundy – Teacher Assistant for Special Education (CSM) – Tyson 6-12
      Salary $26,007.00 p/a Step 1 Effective April 19, 2017 to June 30, 2017
      (15.213.100.0106.000.203.003.0000) (replacement)
   7. Ms. Jacqueline Mompoint – Per Diem Substitute Teacher – Substitute Department
      Salary $130.00 p/d Effective April 19, 2017 to June 30, 2017
      (11.130.100.0101.000.000.000.0000)
   8. Ms. Chloe Tanis – Per Diem Substitute Teacher – Substitute Department
      Salary $130.00 p/d Effective May 09, 2017 to June 30, 2017
      (11.130.100.0101.000.000.000.0000)
   9. Mr. Michael Tate – Lunch Period Supervisory Aide – Garvin School
      Salary $8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
      (11.000.262.0100.000.000.000.0000) (replacement)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

p. Professional Conferences

**BE IT RESOLVED:** “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district.”

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
</table>
| 1. Dr. Gloria Watson  
Thelma Ramsey  
STEM Academy | Monroe Township, NJ | PSEL Leadership Reflection and Growth Tool | 4/18/2017 | NO COST TO THE DISTRICT |
| 2. Fidelia Sturdivant  
Monica Burton  
Howard Walker  
Kevin Williams  
Leslie Shults  
Annie Jackson  
Anita Champagne  
Yvy Joseph  
Vincent Stallings  
Ralph Jacob, Jr.  
Division of Operations, Compliance & Educational Support Services | Monroe Township, NJ | PSEL Leadership Reflection and Growth Tool | 4/18/2017 | NO COST TO THE DISTRICT |
| 3. Dario Lambkin  
Department of Facilities & Maintenance Services | Cedar Grove, NJ | Bomb Threat Assessment: Awareness and Response | 4/18/2017 | NO COST TO THE DISTRICT |
| 4. Valerie Sterzel  
Candi Roman  
Yvy Joseph  
Vanessa Ming  
Melaine Cruz  
Educational Support Services & Parent Relations | Denville, NJ | Positive Discipline: In School and Classroom | 4/21-22/2017 | $1950.00 Registration Fee  
$50.00 Mileage and Tolls  
$2000.00 Total Est. Cost |
| 5. Gloria Watson  
Flore-Nadeige Lovett  
Educational Support Services & Parent Relations | Parsippany, NJ | Oppositional, Defiant & Disruptive Children and Adolescents: Non-Medication Approaches to the Most Challenging Behaviors | 5/2/2017 | $700.00 Registration Fee  
$14.00 Mileage and Tolls  
$714.00 Total Est. Cost |
| 6. Roberta Levenson  
Truth Middle School | Lincolntown, NJ | New Jersey Counseling Association 2017 Conference | 5/5-7/2017 | NO COST TO THE DISTRICT |
| 7. Koree Toles  
Houston Academy  
Iqua Colson  
Curriculum Services | Monroe Township, NJ | NJPJA “How to Become a Model School of the Arts” | 5/8/2017 | $298.00 Registration Fee  
$298.00 Total Est. Cost |
| 8. Koree Toles  
Houston Academy | Monroe Township, NJ | NJPJA “The Role of Social Emotional Learning” | 5/10/2017 | $100.00 Registration Fee  
$100.00 Total Est. Cost |
| 9. Craig Smith  
Division of Business Services | Franklin Township, NJ | ESCNJ Vendor Expo | 5/12/2017 | NO COST TO THE DISTRICT |
## XII. CONSIDERATION OF RESOLUTIONS

### A. SUPERINTENDENT OF SCHOOLS

#### 2. LABOR RELATIONS & EMPLOYMENT SERVICES

- **p. Professional Conferences (cont’d)**

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Dr. Kevin West  
Office of the Superintendent of Schools | Atlantic City, NJ | NJASA/NJPSA "35th Annual Spring Leadership Conference" | 5/17-19/2017 | $575.00 (Registration Fee)  
$181.00 (Mileage and Tolls or Transportation Costs)  
$212.00 (Lodging and Gratuities)  
$172.50 (Meals and Gratuities)  
$1140.80 (Total Est. Cost) |
| Paulette Solomon  
Division of Curriculum Services | Atlantic City, NJ | 2017 NJASA Spring Conference | 5/19/2017 | NO COST TO THE DISTRICT |
| Ikechukwu Onyema  
Campus High School | New York City, NY | Public Science Project’s 7th Annual Summer Institute on Critical Participatory Action Research | 5/30-6/3/2017 | NO COST TO THE DISTRICT |
| Stephen Webb  
Brian Tidwell  
Meshele Scipio  
Adrienne Surgeon  
Fresh Start Academy High School | West Windsor, NJ | 11th Annual PBIS Leadership Forum | 6/1/2017 | $58.00 (Registration Fee)  
$92.00 (Other Expenses)  
$150.00 (Total Est. Cost) |
| Fred Womack  
Sgt. Mary Berrouet  
Campus High School | Atlantic City, NJ | New Jersey Juvenile Officer’s Association Annual Conference | 6/1-2/2017 | $300.00 (Registration Fee)  
$402.00 (Lodging & Gratuities)  
$702.00 (Total Est. Cost) |
| Tracy Smith  
Division of Operations, Compliance & Educational Support Services | San Antonio, TX | ISTE 2017 Conference | 6/25-29/2017 | $495.00 (Registration Fee)  
$750.00 (Mileage and Tolls or Transportation Costs)  
$810.01 (Lodging and Gratuities)  
$250.00 (Meals & Gratuities)  
$50.00 (Other Expenses)  
$2355.01 (Total Est. Cost) |
| Marissa McKenzie  
Jennifer Parrish  
Division of Labor Relations & Employment Services | Phoenix, AZ | American Association of School Personnel Administrators AASPA’s 79th Annual Conference | 10/16-20/2017 | $1210.00 (Registration Fee)  
$1100.00 (Mileage and Tolls or Transportation Costs)  
$2074.96 (Lodging and Gratuities)  
$531.00 (Meals & Gratuities)  
$359.20 (Other Expenses)  
$5275.16 (Total Est. Cost) |

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**q. Extra-curricular and Co-curricular Appointments – Various Locations – 2017-2018 School Year**

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.p for the 2017-2018 school year.”
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items “a-o” under Business Services:

ROLL CALL:  
Dr. Kristie M. Howard - Yes  
Mr. Cameron B. Jones, Sr. - Absent  
Ms. Marjorie Perry - Yes  
Ms. Joy B. Tolliver, Esq. - Absent  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu C. Williams – Abstained  
Mr. Bergson Leneus – Absent

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling $7,829,453.70. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, April 18, 2017 board meeting in the amount of $5,173,473.24. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and
II. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers – ECPA/Fund 15 – (cont’d)

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be $1,754,837.58 for the month of April 2017;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Grant Application & Acceptance – East Orange Board of Education Adult Basic Skills Evening Program – 2017-2018 ABS FY 2017

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a grant in the amount of $70,000 from the State Department of Labor & Workforce Development with district matching funds of $17,500 (25%) for funding of the EOBE Adult Basic Skills (ABS) program for the period of July 1, 2017 through June 30, 2018.

h. Reflex Math Grant

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of grant to Johnnie L. Cochran Jr. Academy’s second grade from Reflex Math (online curriculum) for a period of 12 months at no cost to the district. (Attachment 3-h)

i. Request for Grant Approval

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Early Childhood Academy to accept the Field Trip New Jersey Grant in the amount of $1,508.00 to cover the cost for field trip transportation to the Turtle Back Zoo ($572) and the Branch Brook Skating ($936). (Attachment 3-i)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Donation for the East Orange STEM Academy Robotics Team #5310

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of $500.00 from Northeast Region Council of Carpenters for the East Orange STEM Academy Robotics Team #5310. (Attachment 3-j)

k. Permission to Receive Donation (Tyson Elementary)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the acceptance of a check in the amount of $185.70 given to Cicely L. Tyson Elementary School by Box Top Education. (Attachment 3-k)

l. Resolution of the East Orange Board of Education Authorizing the Execution of a Project Development Agreement with Honeywell in Connection with the Board’s Energy Savings Improvement Program

WHEREAS, the East Orange Board of Education (the “Board”) completed a Local Government Energy Audit (the “Audit”) through a no-cost program administered by the Board of Public Utilities Office of Clean Energy (“BPU”); and

WHEREAS, on September 30, 2015, the Board, pursuant to the competitive contracting provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-4.1 et seq., issued a Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program for the East Orange School District, East Orange Board of Education, 199 4th Avenue, East Orange, NJ 07017 (the “RFP”) in accordance with the requirements of N.J.S.A. 18A:18A-4.6 et seq.; and

WHEREAS, on November 24, 2015, the Board received four legally compliant proposals from the four firms; and

WHEREAS, the Board’s Evaluation Team evaluated all four (4) proposals, and prepared an Evaluation Report, dated April 8, 2016, recommending Honeywell as the Successful Respondent; and

WHEREAS, Honeywell was selected by the Board as the Successful Respondent; and

WHEREAS, Honeywell has completed a detailed audit of the Board’s facilities and generated an Energy Savings Plan;

WHEREAS, the Energy Savings Plan was independently reviewed and verified by Gabel Associates on behalf of the Board; and

WHEREAS, the Energy Savings Plan was submitted to the Board of Public Utilities on December 21, 2016, for review and approval; and

WHEREAS, the Board of Public Utilities approved the Energy Savings Plan on January 12, 2017; and

WHEREAS, the Board accepted the Energy Savings Plan via Resolution on March 16, 2017; and

WHEREAS, the parties now wish to memorialize their respective obligations with respect to the next phase of the Energy Savings Improvement Program, the development of a final Energy Savings Improvement Plan, by executing the Project Development Agreement attached hereto as Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED, by the East Orange Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Business Administrator is hereby authorized and directed to execute a Project Development Agreement in the form substantially similar to the Agreement attached hereto as Exhibit A.

3. The Business Administrator, working with the Board’s legal counsel, financial advisor, energy consultant and Honeywell shall provide the Board with a final Energy Savings Improvement Plan recommendation which shall be subject to Board approval.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately. (Attachment 3-l)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Appropriation Balance</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 28, 2017</td>
<td>$28,494,983.27</td>
<td>$29,848,454.00</td>
</tr>
</tbody>
</table>

n. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending February 28, 2017 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting:

(Attachment 3-n)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 28, 2017</td>
<td>$29,848,454.00</td>
</tr>
</tbody>
</table>

o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the following items under Maintenance Services (#1,2,5,6,7,8, & 19):

ROLL CALL:

Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker - Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

<table>
<thead>
<tr>
<th>No.</th>
<th>Organization</th>
<th>Schedule ID#</th>
<th>Schedule Title</th>
<th>School/Location</th>
<th>Event Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>EO RECREATION</td>
<td>3/14/17 1518-1520</td>
<td>AFTER SCHOOL PROGRAM</td>
<td>LOUVERTURE CAFE &amp; GYM</td>
<td>MAR. 20, 2017 – JUN 23, 2017 (M-F) *additional dates</td>
</tr>
<tr>
<td>2</td>
<td>EO RECREATION</td>
<td>3/14/17 1524-1525</td>
<td>AFTER SCHOOL PROGRAM</td>
<td>HOUSTON CLASSROOM</td>
<td>APR 17, 2017 – JUN 23, 2017 (M-F) *additional dates</td>
</tr>
<tr>
<td>3</td>
<td>ROBESON CLASSIC</td>
<td>1442</td>
<td>ROBESON CLASSIC ALL STAR GAMES</td>
<td>ROBESON STADIUM</td>
<td>RAIN DATE ONLY JUNE 16, 2017 (FRI)</td>
</tr>
<tr>
<td>4</td>
<td>EO EDUCATION FOUNDATION</td>
<td>1545</td>
<td>ANNUAL SPELLING BEE</td>
<td>EO CAMPUS AUDITORIUM</td>
<td>JUNE 3, 2017 (SAT)</td>
</tr>
<tr>
<td>5</td>
<td>JOHNNIE L. COCHRAN ACADEMY PTO</td>
<td>1547</td>
<td>EASTER EGG HUNT</td>
<td>COCHRAN PARKING LOT</td>
<td>APRIL 8, 2017 (SAT)</td>
</tr>
<tr>
<td>6</td>
<td>EO JR JAGUARS</td>
<td>1548-1549</td>
<td>CHEERLEADING PRACTICE</td>
<td>EO CAMPUS HALLWAY</td>
<td>MAY 2, 2017 – JUNE 29, 2017 (TUES – THURS)</td>
</tr>
<tr>
<td>7</td>
<td>EO JR JAGUARS</td>
<td>1550</td>
<td>EO JR JAGUARS MEETINGS</td>
<td>EO CAMPUS ALL PURPOSE RM MEDIA CNTR.</td>
<td>APRIL 19, 2017 – JUNE 21, 2017 (WED)</td>
</tr>
<tr>
<td>8</td>
<td>THREE STAGES</td>
<td>1551</td>
<td>THE WORLD IS A RAINBOW</td>
<td>HEALY AUDITORIUM</td>
<td>APRIL 27, 2017 (THURS)</td>
</tr>
<tr>
<td>9</td>
<td>EO RECREATION</td>
<td>1552</td>
<td>MAC FEST CELEBRATION</td>
<td>TYSON HIGH PARKING LOT</td>
<td>JUNE 17, 2017 (SAT)</td>
</tr>
<tr>
<td>10</td>
<td>TOP RANK FIGHTING LLC</td>
<td>1553</td>
<td>BOXING EVENT</td>
<td>EO CAMPUS GYM</td>
<td>JUNE 24, 2017 (SAT)</td>
</tr>
<tr>
<td>11</td>
<td>EO COMMUNITY CHARTER SCHOOL</td>
<td>1554</td>
<td>MOVING UP CEREMONY</td>
<td>TYSON HIGH 800 SEAT THEATER</td>
<td>JUNE 20, 2017 (TUES)</td>
</tr>
</tbody>
</table>

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XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility (cont’d)

<table>
<thead>
<tr>
<th>No.</th>
<th>Organization</th>
<th>Schedule ID#</th>
<th>Schedule Title</th>
<th>School/Location</th>
<th>Event Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>THE HISTORICAL SOCIETY OF EO</td>
<td>1556</td>
<td>HSEO LAWN RECEPTION</td>
<td>TYSON HIGH GROUNDS</td>
<td>JUNE 11, 2017 (SUN)</td>
</tr>
<tr>
<td>13</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1558</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>STEM – GYM</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>14</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1559</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>JACKSON – ALL PURPOSE RM/MEDIA CNTR</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>15</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1560</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>LOUVERTURE – GYM</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>16</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1561</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>HUGHES – GYM</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>17</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1562</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>PARKS – HALLWAY</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>18</td>
<td>ESSEX COUNTY BOARD OF ELECTIONS</td>
<td>1563</td>
<td>PRIMARY/GENERAL ELECTIONS</td>
<td>BOWSER – HALLWAY</td>
<td>JUNE 6, 2017 &amp; NOV. 7, 2017 (TUES)</td>
</tr>
<tr>
<td>19</td>
<td>EO RECREATION</td>
<td>1565</td>
<td>AUTISM AWARENESS WNBA MEET &amp; GREET</td>
<td>STEM – GYM</td>
<td>MAY 10, 2017 (WED)</td>
</tr>
</tbody>
</table>

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510.
XIII. ADJOURNMENT

Mr. Williams read the following notice:

_The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, May 9, 2017 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ._

_The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session._

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve to adjourn the meeting:

ROLL CALL: 
- Dr. Kristie M. Howard - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Absent
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Absent

The meeting adjourned at or about 9:20 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED