

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education, which was rescheduled due to a snow storm. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2016 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL: Dr. Kristie M. Howard – Present
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry – Present
Ms. Joy B. Tolliver, Esq. – Absent
Ms. Terry S. Tucker – Present
Mr. Jenabu C. Williams – Absent (arrived at 7:05 p.m.)
Mr. Bergson Leneus – Present

Also Present: Dr. Kevin R. West, Superintendent of Schools
Mr. Victor R. Demming, Board Secretary/School Business Administrator
Dr. Dana Walker, Assistant Superintendent of Curriculum
Dr. Deborah Harvest, Assistant Superintendent of Operations
Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
Mr. Craig Smith, Purchasing Agent
Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the minutes.

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Absent
Mr. Bergson Leneus – Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- March 16, 2017

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. Presentation by Cicely Tyson High School, The San Kofa Experience – Emphasis on the Importance of African American History
2. Presentation by Houston Academy students that placed 1st & 2nd in the Essex County's 2017 Junior Varsity Forensics Declaration Competition – Sincere Silvera – 1st place and Nimat Saleem – 2nd Place
3. 2016 – 2017 EVVRS (Electronic Violence and Vandalism Reporting System) and HIB-ITP (Harassment, Intimidation & Bullying – Investigations, Training and Program) – Period 1

After the presentations, Mr. Leneus was excused from meeting and Mr. Williams presided over the remainder of the meeting.

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve Violence and Vandalism Report.

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. – Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker – Yes
Mr. Jenabu C. Williams – Yes
Mr. Bergson Leneus – Absent

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve the following policies as first reading.

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Absent

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

Policy No.	Description	New/Revised
0000.1	Introduction	Revised Bylaw
2320	Independent Study Program	Abolished
2416.06	Unsafe School Choice Option	Revised Policy
2622	Student Assessment	Revised Policy
3282	Use of Social Networking Sites	Revised Policy
4282	Use of Social Networking Sites	Revised Policy
4415	Substitute Wages	Revised Policy
5116	Education of Homeless Children	Revised Policy & Regulation
5465	Early Graduation	Abolished
5519	Dating Violence at School	Revised Policy & Regulation
7446	School Security Program	New Policy
8310	Public Records	Revised Policy & Regulation
8311	Managing Electronic Mail	Revised Policy
8320	Personnel Records	Revised Policy & Regulation
8350	Retention Records	New Policy
8420	Emergency & Crisis Situations	Revised Policy & Regulation
8420.1	Fire & Fire Drills	Revised Regulation
8420.2	Bomb Threats	Revised Regulation

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve the following policies for adoption.

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - No
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Absent

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

Policy No.	Description	New/Revised
2460	Special Education	Revised Policy & Regulation
2460.1	Special Education - Location, Identification and Referral	Revised Regulation
2460.8	Special Education - Free and Appropriate Public Education	Revised Regulation
2460.9	Special Education - Transition from Early Intervention Programs to Preschool Programs	Revised Regulation
2460.15	Special Education - In Service Training Needs for Paraprofessionals and Paraprofessional Staff	New Regulation
2460.16	Special Education - Instructional Material to Blind or Print Disabled Students	Revised Regulation
2467	Surrogate Parents and Foster Parents	Revised Policy
3321	Responsible Use of Computer Network(s)/Computers and Resources by Teaching Staff Members	Revised Policy & Regulation
3324	Right of Privacy	Revised Policy
3433	Vacations	Revised Policy

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. POLICY READING

2. Second Reading (cont'd)

Policy No.	Description	New/Revised
3435	Anticipated Disability	Revised Policy
3436	Personal Leave	Revised Policy
3437	Military Leave	Revised Policy
3438	Jury Duty	Revised Policy
4321	Responsible Use of Computer Network(s)/Computers and Resources by Support Staff Members	Revised Policy & Regulation
4324	Right of Privacy	Revised Policy
4352	Sexual Harassment	Revised Policy & Regulation
4433	Vacations	Revised Policy
4434	Holidays	Revised Policy
4435	Anticipated Disability	Revised Policy
4436	Personal Leave	Revised Policy
4437	Military Leave	Revised Policy
4438	Jury Duty	Revised Policy

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Ms. Marjorie Perry acknowledged the youth who participated in the presentations. She also provided the reports for the Maintenance and Finance Committee meetings.
- Ms. Terry Tucker also commended the children for their performances. She provided the Curriculum Committee meeting with assistance from Dr. Dana Walker.
- Dr. Kristie M. Howard - Policy
- Mr. Jenabu C. Williams - Labor Relations & Employment Services

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

- Ms. Lynette Joyner - 31 Harriet St, West Orange, NJ - President of EOSPA
- Ms. Jennifer Butler - Teacher Assistant - 181
- Ms. Karen Lopez - Teacher Assistant - Hughes School
- Ms. Virginia Jeffries - 236 Brighton Avenue - Questions about budget hearing presentation; Field Trip #25 on the February Board Agenda and ethics issues.
- Ms. Sharonda Allen - Teacher - EOCHS - provided flyer regarding Super Hero Day & Earth Day
- Ms. Trina Fisher - Custodian
- Ms. Patricia Lamby - Teacher Assistant - Bowser
- Ms. Kristen Guns - 11 Warrington Place
- Mr. Kevin Hunter - 122 Mulligan Place, South Orange - Teacher Assistant - requested a signal near school to tell drivers to slow down

IX. RETIRE TO EXECUTIVE SESSION

Mr. Williams read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

- HIB Report*
- Human Resource Discussion as a Whole*
- Superintendent's Update on Confidential Matters*
- Other Topics up for Discussion*
- Review of Caucus Minutes*
- Update from General Counsel*
- Update from Workers' Compensation Counsel*
- Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 9:00 p.m.

On a motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board of Education voted to retire to Executive Session at 7:53 p.m.

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu C. Williams - Yes
 - Mr. Bergson Leneus - Absent

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:11 p.m.

- XI. ROLL CALL:**
- Dr. Kristie M. Howard - Present
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Present
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Present
 - Mr. Jenabu C. Williams - Present
 - Mr. Bergson Leneus - Absent

- Also Present:
- Dr. Kevin R. West, Superintendent of Schools
 - Mr. Victor R. Demming, Board Secretary/School Business Administrator
 - Dr. Deborah Harvest, Assistant Superintendent of Operations
 - Ms. Marissa McKenzie, Director of Labor Relations & Employment Services
 - Mr. Craig Smith, Purchasing Agent
 - Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items "a-gg" under Educational Support Services:

- ROLL CALL:
- Dr. Kristie M. Howard - Yes
 - Mr. Cameron B. Jones, Sr. - Absent
 - Ms. Marjorie Perry - Yes
 - Ms. Joy B. Tolliver, Esq. - Absent
 - Ms. Terry S. Tucker - Yes
 - Mr. Jenabu C. Williams - Yes
 - Mr. Bergson Leneus - Absent

a. NJ Spine and Rehabilitation Center "Massage a Teacher" at STEM Academy - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of the NJ Spine and Rehabilitation Center to provide a "Massage a Teacher" for teacher appreciation day on Wednesday, May 17, 2017 from 1 pm to 4 pm at STEM Academy at no cost to the District.

b. Before School Open Gym - (Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a before school open gym for Costley Middle School at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****c. SAT Administration - (Champagne)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Administration of the SAT at Cicely L. Tyson Community School of Performing and Fine Arts for 200 students, on Saturday, June 3, 2017 from 7:30 am – 3:30 pm at a cost to the District not to exceed \$3,692 and negotiated Security contractual rate.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
(Account Code: 17.15.000.240.500.203.003.0000)

d. Pre-Kindergarten Moving Up Ceremony - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy to conduct a Pre-Kindergarten Moving Up Ceremony in the Campus High School Auditorium on June 2, 2017 at no cost to the District.

e. Kindergarten Graduation Ceremony - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Academy to conduct a Kindergarten Graduation Ceremony in the Campus High School Auditorium on June 7, 2017 at no cost to the District.

f. Annual Family/Community STEM Night - (Jackson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Early Childhood Academy staff and students to conduct its Annual Family/Community STEM Night on April 26, 2017 from 6 pm to 7:30 pm at a cost to the District not to exceed \$360 for teacher stipends.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.110.100.101.339.039.9727)

g. Grant Application & Acceptance and Memorandum of Understanding - EOBOE Fresh Start Academy Adult Basic Skills/ESL Evening Program (ABE) 2017-2018 - (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding and application and acceptance of a grant in the amount of \$70,000 from the State Department of Labor & Workforce Development with district matching funds of \$17,500 (25%) to fund the East Orange Board of Education ABE program for the period of July 1, 2017 through June 30, 2018.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: State of NJ, Department of Labor)

h. New Jersey Positive Behavior Support in Schools (NJPBSIS) - (Webb)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of Fresh Start Academy High School staff and students in the NJPBSIS Program in collaboration with the New Jersey Department of Education, Office of Special Education Programs and Robert Wood Medical School.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****i. Hope for Haiti - (P. Hassan)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the "Hope for Haiti Project" at no cost to the District. The drive will provide community service opportunities for Student Council, Just Between Girls Mentoring Program and Boys Today Men Tomorrow Mentoring Program. It also affords the young people the opportunity to assist others and experience charitable giving.

j. Scholastic UNICEF Kid Power - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Scholastic UNICEF Power Project at no cost to the District.

k. Paint and Sip Series Program Pilot - (P. Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a pilot Paint and Sip implemented by the CTES administration and staff. The project will involve offering an evening of painting and sipping fruit juices named after educational sources. Childcare will be provided free of charge and the project is at no cost to the District. The project will begin in April 2017 and June 2017. Dates are as follow: 4/21/17, 5/5/17 and 6/2/17.

l. Field Day/Fun Day - (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves J. Garfield Jackson, Sr. Academy Field Day on June 9, 2017 to be held at Jackson Academy at no cost to the District.

m. Harambee & Warwick Preschool Family Interactive Presentation from the Turtle Back Zoo, West Orange - (Lofton-Simpson, Aquil)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves two visits/interactive presentations from the Turtle Back Zoo's Educational Outreach Program in West Orange, NJ. The first visit will be to the Harambee Preschool Provider site on May 4, 2017, and the second visit will be to Warwick Elementary School on May 11, 2017 at a cost not to exceed \$530.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.218.200.330.028.026.9034)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- n. Comprehensive Peripheral Hearing, Central Auditory Processing and Speech Evaluations - (Harvest, Santos)

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L. 205, c.271, s.2) the Speech and Hearing Associates (Dr. Robert W. Woods) has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification, of which they both are on file;

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Speech and Hearing Associates (Dr. Robert W. Woods) to conduct Comprehensive Peripheral Hearing Evaluations for the students of East Orange School District for the 2017-2018 school year. The cost of the Comprehensive Peripheral Hearing Evaluation is \$250. The cost the Central Auditory Evaluation is \$550. Speech Evaluations with a report for the purpose of a second opinion can be conducted for \$550, Speech Therapy/per session \$85 (30 min) \$150 (1 hour), Language Processing Evaluation with report \$750, AAC Evaluation \$750, Bilingual Evaluation \$600-750, Hearing Aid Evaluation with report \$375 unlimited communication with school staff no charge. Any no show appointments will result in a fee of \$100 without 24 hour notice of cancellation. All services are conducted at the Speech and Hearing Associates office in Roseland, NJ.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.219.0390.000.028.031.0000)

- o. Public School Home Instruction - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between the East Orange School District and the Essex Regional Educational Services Commission for the provision of Public School Home Instructions Services to students within the District at a cost of \$44.17 per hour for each instructor during the 2017-2018 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.028.031.0000)

- p. Public Child Study Team Services - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between East Orange School District and the Essex Regional Educational Services Commission for the provision of Child Study Team Services: Social Assessment - \$331.22; Educational - \$331.22; Psychological Evaluation - \$331.22; Speech Evaluation - \$331.22 and Bilingual Evaluations - \$441.63 per evaluation. If additional projective tests are needed, the rate will be \$342.26 per Psychological Evaluation for the 2017-2018 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.219.0390.000.028.031.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- q. Special Education Out of District Placements - (Santos, Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 4 Out of District Special Education students and contracts. Placements at a total cost of \$86,470.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 - Public
 11.000.100.0564.028.031.0000 - Vocational
 11.000.100.0565.028.031.0000 - County
 11.000.100.0566.028.031.0000 - Private)

- r. Special Education Home Instruction Students - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 14 students to be given Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.500.000.028.031.0000)

- s. Department of Veterans Affairs - Voluntary Service Recognition Ceremony - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves sixteen (16) students and five (5) staff members to attend the Veterans Affairs Voluntary Service Recognition Ceremony on May 9, 2017 (rain date: May 10, 2017) at the Veterans Affairs: NJ Health Care Services in Lyon, New Jersey at the cost of \$450 to cover the cost of transportation.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.270.518.028.031.5521)

- t. Orange Dental Group: OnSite Smiles Program - (West, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Orange Dental Group: OnSite Smiles program to provide oral hygiene services to students at the following schools at no cost to the District or parents: Jackson Academy, Cochran Academy, Toussaint Louverture, Bowser School, Gibson Academy, Tyson Elementary, Costley Middle, Healy Middle and Truth Middle.

- u. 2017 New Jersey Student Health Survey - (Harvest, A. Hasan, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School to participate in the 2017 New Jersey Student Health Survey conducted by the New Jersey Department of Education in collaboration with the New Jersey Departments of Human Services, Health, and Children and Families. The survey will be conducted during the month of May at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

v. Surrogate Parent Training - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal from Ms. Safiyyah Muhammad, Parent Advocate Consultant, to present a three part workshop series to parent volunteers entitled, Surrogate Parent Training. The services to be provided during the month of May will not exceed the cost of \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.255.200.320.028.031.0000)

w. Frontline Education User Group - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Frontline Education to host a district visit in May 2017 at no cost to the District.

x. Enrollment Center Summer Employment/Extended Hours - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of the certain staff members to work at the Enrollment center from June 23, 2017 - September 9, 2017 at a cost not to exceed \$35,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 18.20.218.200.110.028.026.9030 - Attendance Officers
18.11.000.211.100.030.030.0000 - Bilingual Tester
18.20.218.200.110.028.026.9030 - Custodian
18.20.218.200.105.028.026.9030 - Data Entry Clerks
18.20.218.200.105.028.026.9030 - Enrollment Specialists
18.20.218.200.104.028.026.9030 - Medical Team
18.20.218.200.105.028.026.9030 - Secretary
18.20.218.200.110.028.026.9030 - Security Officer)

y. 2017 Essex County Academic Awards Banquet - (West)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the District in the 2017 Annual Essex County Academic Awards Banquet on Tuesday, May 2, 2017 at 6:30 pm at Nanina's In the Park, Belleville, New Jersey for the purpose of honoring the top 2 twelfth grade students in each Essex County high school. The cost to the District will not exceed \$1,550; \$50 each for 6 students; 20 guests, 4 Board Members and the Superintendent of Schools.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.230.590.028.019.6669)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- z. Partnership to Achieve Health Equity Grant FY 2017-22 Submission and Acceptance - (D. Walker, Adisa)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the FY2017-22 "Partnership to Achieve Health Equity" grant from the Office of Minority Health at no cost to the District. Mentoring in Medicine (MIM) seeks to partner with East Orange District to apply for the grant. The focus is to increase the diversity of the health workforce including health professionals, health researchers and health scientists through programs at the high school level that focus on racial and ethnic health disparities and health equity, which include mentoring as a core component.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

- aa. Project "YES WE CAN" School Health Curricula Program Implemented by "FROM THE START" Organization - (Walker, Adisa)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Schools students from Healy Middle School, Costley Middle School, Truth Middle School, Houston Middle School, Fresh Start Middle/High School, Tyson Middle/High School, STEM Middle/High School, and CAMPUS High School to participate in the "YES WE CAN" School Health Curricula Program implemented by the "FROM THE START" organization from April 2017 to June 2021 at no cost to the district.

- bb. Expanded Learning Program Activities Grant Submission and Acceptance - (Walker, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of a joint application for the Extended Learning Program Grant for the amount of \$250,000.

- cc. Student Disciplinary Hearing - Return to East Orange Campus High School - (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to East Orange Campus High School as a result of a disciplinary hearing.

- dd. Student Disciplinary Hearing - Return to East Orange Campus High School - (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to East Orange Campus High School as a result of a disciplinary hearing.

- ee. Student Disciplinary Hearing - Return to Tyson Middle/High School - (Harvest, Watson, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to Tyson Middle/High School as a result of a disciplinary hearing.

- ff. Student Disciplinary Hearing - Return to Healy Middle School - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to return to Healy Middle School as a result of a disciplinary hearing.

- gg. Student Disciplinary Hearing - Recommendation for In-District Alternative Education Placement - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to In-District Alternative placement as a result of a disciplinary hearing.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve items “hh-kk” under Educational Support Services:

- ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Absent

hh. Student Disciplinary Hearing – Recommendation for Long Term Home Instruction - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to place a student on home instruction as a result of a disciplinary hearing.

ii. Student Disciplinary Hearing – Recommendation for In-District Alternative Education Placement - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for a student to In-District Alternative placement as a result of a disciplinary hearing.

jj. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the report of 8 incidents for March 2017 for the NJDOE monthly reporting of HIB.

kk. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Mr. L. Wigfall 20 students 4 staff members Campus High School	Pasadena, California	Participation of Boys Track Team in the 2017 New Balance Nationals for Outdoor Track (Educational/Enrichment)	4/5/17 Thru 4/9/17	\$ 6,626.25 Transportation \$ 8,630.00 Lodging <u>\$ 1,500.00 Meals</u> \$16,756.25 Total 17.15.000.270.512.101.001.5525 (SB) 17.15.402.100.580.101.001.0000 (SB) RATIFIED FIELD TRIP
2	Ms. N. Hughes 40 students 3 staff members Tyson M/H School	Newark, NJ	To perform at the Board's Annual "Essex County Celebrates Youth" event (Enrichment)	4/19/17	No cost to the district
3	Ms. I. Gorbunoff 70 students 15 staff members 10 parent chaperones Gibson Academy	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	4/20/17	\$1,050.00 Admissions <u>\$ 338.00</u> Transportation \$1,338.00 Total 17.15.000.270.512.337.037.5523 (SB) 17.15.190.100.800.337.037.0000 (SB)
4	Mr. Horsford 71 students 9 staff members 8 parent chaperones Langston Hughes	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	4/21/17	\$ 870.00 Admissions <u>\$ 572.00</u> Transportation \$1,442.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
5	Ms. Y. Jean-Mary 10 students 1 staff member Tyson M/H School	East Orange, NJ	To attend a City Council Meeting (Educational)	4/24/17	No cost to the district

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
6	Ms. J. Leszczynski 64 students 11 staff members 10 parent chaperones Wahlstrom Academy	Jersey City, NJ	To visit the Liberty Science Center (Educational)	4/26/17	\$ 728.00 Transportation \$ 745.00 Admissions \$1,473.00 Total 17.15.190.100.800.339.039.0000 (SB) (Transportation funded by PTO)
7	Ms. D. Ivey 42 students 3 staff members Louverture	East Orange, NJ	Walking trip to Boston Market Restaurant (Educational/Enrichment)	4/28/17	No cost to the district
8	Guidance Counselor 73 students 12 staff members Warwick Institute	East Orange, NJ	Walking trip to the East Orange Fire Department (Educational)	May 2017	No cost to the district
9	Mr. B. Madurah 20 students 2 staff members Campus High School	Montclair, NJ	To attend the Montclair Film Festival (Educational/Enrichment)	5/3/17	\$286.00 Transportation \$286.00 Total 17.15.000.270.580.101.001.5523 (SB)
10	Ms. J. Leszczynski 64 students 11 staff members Wahlstrom Academy	East Orange, NJ	To visit the East Orange Public Library (Educational)	5/3/17	No cost to the district (Transportation paid by PTO)
11	Ms. T. Long 83 students 11 staff members Wahlstrom Academy	East Orange, NJ	To visit the East Orange Public Library (Educational)	5/10/17	\$405.60 Transportation \$405.60 Total 17.20.218.200.516.339.026.9019 (GB)
12	MSgt Rivera 10 students 2 staff members Campus High School	Fort Dix, NJ	To attend the South Jersey Joint Military Services Commander's Cup Physical Fitness Competition (Educational/Enrichment)	5/11/17	\$624.00 Transportation \$624.00 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.000.270.512.101.001.5523 (SB)
13	Ms. L. Blaskewicz 65 students 7 staff members 6 parent chaperones Warwick Institute	Point Pleasant, NJ	To visit Jenkinson's Aquarium (Educational)	5/22/17	\$ 884.00 Transportation \$ 477.22 Admissions \$1,361.22 Total 17.15.000.270.512.309.009.5523 (SB) 17.15.190.100.800.309.009.0000 (SB)
14	Ms. E. Washington 50 students 5 staff members Tyson M/H School	Reeders, PA	To attend Senior Class Trip at Pocono Valley (Rewards)	5/24/17	\$728.00 Transportation \$728.00 Total 17.15.000.270.512.203.003.5523 (SB)
15	Ms. A. White 43 students 3 staff members Jackson Academy	Princeton, NJ	To visit the Governor's Mansion at Drumthwacket (Educational)	5/24/17	No cost to the district (Transportation paid by the Drumthwacket Foundation)
16	Ms. White 25 students 2 staff members Jackson Academy	New Brunswick, NJ	To attend a Mock Trial at the NJ Law Center (Educational)	5/25/17	\$312.00 Transportation \$312.00 Total 17.15.000.270.512.314.014.5523 (SB)
					F/T Board Agenda 4/18/17

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
17	Ms. M. Sullivan 44 students 4 staff members Jackson Academy	Fort Hancock, NJ	To visit the Marine Science Consortium (Educational)	5/31/17	\$ 988.00 Transportation \$ 450.00 Admissions \$1,438.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)
18	Ms. Napolitano 33 students 4 staff members 2 parent chaperones Jackson Academy	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	6/1/17	\$286.00 Transportation \$400.00 Admissions \$686.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.5523 (SB)
19	Ms. D. Ivey 42 students 2 staff members 2 parent chaperones Louverture	West Orange, NJ	To attend Black Tie Banquet for Social Etiquette Club Students at Mayfair Farms (Educational/Enrichment)	6/1/17	No cost to the district
20	Mr. C. Angione 600 students All Staff Members Langston Hughes	East Orange, NJ	To participate in Field Day at Elmwood Park (Enrichment)	6/1/17	No cost to the district
21	Ms. Napolitano 47 students 3 staff members 2 parent chaperones Jackson Academy	West Orange, NJ	To visit the Turtle Back Zoo (Educational)	6/2/17	\$286.00 Transportation \$486.00 Admissions \$772.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.5523 (SB)
22	Ms. Grubbs 41 students 9 staff members Langston Hughes	Roselle Park, NJ	To visit Pump It Up (Incentive/Enrichment)	6/6/17	\$ 301.60 Transportation \$ 744.92 Admissions \$1,046.52 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
23	Ms. Peer 49 students 6 staff members 2 parent chaperones Jackson Academy	Point Pleasant, NJ	To visit Jenkinson's Aquarium (Educational)	6/6/17	\$1,014.00 Transportation \$ 392.00 Admissions \$1,406.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.204.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)
24	Ms. Dipsey 43 students 3 staff members 2 parent chaperones Jackson Academy	New York, NY	To visit the National Museum of Mathematics (Educational)	6/8/17	\$ 988.00 Transportation \$ 414.00 Admissions \$1,402.00 Total 17.15.190.100.800.314.014.0000 (SB) 17.15.000.270.512.314.014.0000 (SB)
25	Ms. E. Washington 80 students 8 staff members Tyson M/H School	Jackson, NJ	To attend Graduation Night at Six Flags Great Adventure (Educational)	6/9/17	No cost to the district
					F/T Board Agenda 4/18/17

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Field Trips (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
26	Ms. McPherson 102 students 9 staff members 8 parent chaperones Langston Hughes	Hope, NJ	To visit the Land of Make Believe (Educational)	6/14/17	\$1,170.00 Transportation \$1,224.00 Admissions \$2,394.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
27	Ms. J. Leszczynski 64 students 14 staff members 10 parent chaperones Wahlstrom Academy	Newark, NJ	To visit the Branch Brook Roller Skating Rink (Incentive)	6/14/17	\$ 468.00 Transportation \$ 774.00 Admissions \$1,242.00 Total 17.15.190.100.800.339.039.0000 (SB) (Transportation funded by PTO)
28	Ms. J. Leszczynski 83 students 12 staff members 10 parent chaperones Wahlstrom Academy	Newark, NJ	To visit the Branch Brook Skating Rink (Incentive)	6/14/17	\$ 468.00 Transportation \$ 756.00 Admissions \$1,224.00 Total 17.20.218.200.516.339.026.9019 (SB) 17.20.218.100.500.339.026.9019 (SB)
29	Ms. LeBlanc 44 students 4 staff members Jackson Academy	East Orange, NJ	To attend the 2017 5th Grade Spring Dance (Rewards)	6/15/17	No cost to the district
30	Dr. V. Stallings 120 students 14 staff members 6 parent chaperones Langston Hughes	Newark, NJ	To visit the Branch Brook Park Roller Skating Center (Incentive)	6/15/17	\$ 702.00 Transportation \$1,200.00 Admissions \$1,902.00 Total 17.15.190.100.800.306.006.0000 (SB) 17.15.000.270.512.306.006.5523 (SB)
31	Ms LeBlanc 45 students 4 staff members Jackson Academy	East Orange, NJ	Walking trip to Healy Middle School's Auditorium for the 5th Grade Promotion Rehearsal (Educational)	6/19/17	No cost to the district
32	Ms. White 45 students 3 staff members Jackson Academy	East Orange, NJ	Walking trip for 4th Grade Students attending 5th Grade Promotion at Healy Middle School (Educational)	6/20/17	No cost to the district
33	Mr. C. Elias 15 students 3 staff members Costley Middle	Ewing, NJ	Attend the NJ Career Development Conference	5/10/17	\$702.00 Transportation \$702.00 Total 17.15.000.270.512.015.5523
CHANGES TO ADMINISTRATIVE/FIELD TRIP RESOLUTIONS					
1	Ms. A. Jackson Wahlstrom Academy	East Orange, NJ	March Madness Parents vs. Staff Basketball Game	4/20/17	This resolution was Board approved at the 3/14/17 Board meeting. The original date of the event was 3/23/17 and has been changed to 4/20/17 due to a postponement. F/T Board Agenda 4/18/17

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**

On the motion of Dr. Kristie M. Howard, duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve items "a-q" under Labor Relations & Employment Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Abstained

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Zainab Abdul-Zahir - Literacy Coach - Truth Middle School
Effective July 1, 2017 (13 years, 8 months of service)
(15.000.221.0104.000.216.016.0000)
2. Ms. Kathleen Brown - Teacher Aide for Special Education (MCI) - East Orange Campus High School
Effective April 1, 2017 (18 years, 7 months of service)
(15.201.010.0000.000.101.001.0000)
3. Mr. Jose Del Rosario - Co-Teacher - Truth Middle School
Effective July 1, 2017 (11 years, 7 months of service)
(15.130.100.0101.000.216.016.0000)
4. Mr. Ronald McDonald - Teacher of Health/Physical Education - East Orange Campus High School
Effective July 1, 2017 (39 years, 7 months of service)
(15.140.100.0101.000.101.001.0000)
5. Ms. Cynthia Patterson - Teacher of Social Studies - Truth Middle School
Effective July 1, 2017 (39 years, of service)
(15.130.100.0101.000.216.016.0000)
6. Mr. Alton Vaughn - Teacher of Grades 6-8 (Mth) - Tyson 6-12
Effective July 1, 2017 (13 years, of service)
(15.130.100.0101.000.203.003.0000)
7. Mr. Robert Wilson - School Social Worker - Fresh Start Academy Middle School
Effective July 1, 2017 (18 years, 2 months of service)
(11.000.211.0100.000.000.000.0000)
8. Ms. Roberta Youngblood-Myricks - Supervisor of Social Studies - Division of Curriculum Services
Effective June 1, 2017 (39 years, 7 months of service) (11.000.221.0104.000.000.000.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Mr. Jamil Burger - Lunch Period Supervisory Aide - Garvin School
Effective March 20, 2017 (another position) (2 months of service)
(11.000.262.0100.000.000.000.0000)
2. Ms. Yvonne Folkes-Randall - Teacher of the Handicapped (MCI) - East Orange Campus High School
Effective May 26, 2017 (no reason) (9 years, 9 months of service)
(15.201.100.0101.000.101.001.0000)
3. Ms. Charlene Powell - Teacher of Mathematics - Fresh Start Academy High School
Effective May 16, 2017 (no reason) (9 years, 8 months of service)
(11.423.100.0101.000.029.029.0000)
4. Ms. Chloe Tanis - Building Based Substitute Teacher - Healy Middle School
Effective May 8, 2017 (another position) (6 months of service)
(11.130.100.0101.000.000.000.0000)
5. Ms. Natasha Thomas - Teacher Assistant for Special Education (AUT) - Garvin School
Effective March 15, 2017 (another position) (3 years, 4 months of service)
(15.214.100.0106.000.308.008.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****c. Rescission of Appointments**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments."

1. Mr. Avery Searcy – Lunch Period Supervisory Aide – Garvin School
Appointment was approved at the January 17, 2017 Board Meeting
(11.000.262.0100.000.000.0000)
2. Ms. Kamani Smith – Lunch Period Supervisory Aide – Tyson Elementary
Appointment was approved at the February 14, 2017 Board Meeting
(11.000.262.0100.000.000.0000)

d. Rescission of Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leaves of absence."

1. Ms. Tiana McCargo – Teacher of Elementary – Bowser Elementary School
Child Rearing LOA was approved at the December 13, 2016 Board Meeting
(15.120.100.0101.000.304.004.0000)
2. Ms. Shannon Roman-Snellgrove – Master Teacher – Department of Early Childhood
Child Rearing LOA was approved at the February 14, 2017 Board Meeting
(20.218.200.0176.000.028.026.9026)

e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Ms. Ellie Abdi – Teacher of Health/Physical Education – Warwick Institute
Family Act LOA Effective April 3, 2017 to April 14, 2017
(15.120.100.0101.000.309.009.0000 – 84.0000%)
(20.218.100.0101.000.028.026.9011 – 16.0000%)
2. Ms. Zainab Abdul-Zahir – Literacy Coach – Truth Middle School
Family Act LOA Effective February 17, 2017 to March 13, 2017
(15.000.221.0104.000.216.016.0000)
3. Ms. Candace Ballard – Security Monitor – Costley Middle School
Family Act LOA Effective March 2, 2017 to April 20, 2017
Health LOA Effective April 21, 2017 to a date TBD (NTE 06/30/17)
(15.000.266.0100.000.215.015.0000)
4. Ms. Michele Baltimore – Secretary (Head) – Wahlstrom Academy
Family Welfare LOA (without pay) Effective May 1, 2017 to June 30, 2017
(15.000.240.0105.000.339.039.0000 – 70.0000%)
(15.000.211.0100.000.339.039.0000 – 30.0000%)
5. Ms. Jacquelyn Banks – Teacher Tutor – Parks Academy
Family Act LOA Effective March 3, 2017 to May 15, 2017
Family Act LOA (Intermittent) Effective May 16, 2017 to June 30, 2017 (NTE 06 days)
(15.120.100.0101.000.311.011.0000)
6. Ms. Michelle Bell-Herron – Teacher of the Handicapped (MCI) – Campus High
Family Act LOA Effective February 22, 2017 to May 30, 2017
Health LOA Effective May 31, 2017 to a date TBD (NTE 06/30/17)
(15.201.100.0101.000.101.001.0000)
7. Ms. Charity Bracey – Teacher of English – East Orange STEM Academy High School
Family Act LOA Effective February 21, 2017 to February 27, 2017
Family Act LOA (Intermittent) Effective February 28, 2017 to June 30, 2017 (NTE 15 days)
(15.140.100.0101.000.102.002.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**e. Leaves of Absence (cont'd)

8. Ms. Sharonda Chambers – Teacher of Kindergarten – Garvin School
Family Act LOA Effective February 21, 2017 to March 7, 2017
(15.110.100.0101.000.308.008.9704)
9. Ms. Jan Cheema – Teacher Assistant for Special Ed (ICS) – Campus High
Health LOA Effective September 5, 2017 to September 25, 2017
(15.213.100.0106.000.101.001.0000)
10. Ms. Donna Dangler – Teacher of Music (Voc) – Houston Academy
Family Act LOA Effective February 27, 2017 to March 3, 2017
(15.120.100.0101.000.307.007.0000 – 95.8300%)
(20.218.100.0101.000.028.026.9011 – 4.1700%)
11. Ms. Tanisha Dow – Teacher of Elementary – Carver Institute
Family Act LOA Effective April 17, 2017 to April 28, 2017
Family Act LOA (Intermittent) Effective May 1, 2017 to May 17, 2017 (NTE 13 days)
(15.120.100.0101.000.305.005.0000)
12. Ms. Ashley Elio – Teacher of Elementary – Parks Academy
Family Act and Bonding LOA Effective September 5, 2017 to October 31, 2017
(15.120.100.0101.000.311.011.0000)
13. Ms. Rosario Garlobo Yaque – Teacher of Spanish – East Orange STEM Academy High School
Family Act LOA Effective February 28, 2017 to March 14, 2017
(15.140.100.0101.000.102.002.0000)
14. Ms. Joyce Harper – Groundskeeper – Division of Maintenance Services
Family Act LOA Effective December 5, 2016 to March 3, 2017
(11.000.263.0100.000.000.000.0000)
15. Ms. April Hendricks – CST Social Worker – Ecolè Toussaint Louverture
Family Act LOA Effective March 2, 2017 to March 17, 2017
Family Act LOA (Intermittent) Effective March 20, 2017 to June 30, 2017 (NTE 22 days)
(11.000.219.0104.000.000.000.0000)
16. Ms. Sharice James – Teacher Assistant for Special Ed (LD) – Tyson Elementary
Family Act LOA Effective May 16, 2017 to June 30, 2017
(15.204.100.0106.000.312.012.0000)
17. Ms. Eileen Lesko-Eckert – Teacher of Business/Technology – East Orange STEM Academy High
Family Act LOA Effective March 10, 2017 to March 13, 2017
(15.140.100.0101.000.102.002.0000)
18. Ms. Vanessa Ming – Supervisor of Educational Support Svcs – Educational Support Services
Family Act LOA Effective March 15, 2017 to March 20, 2017
Family Act LOA Effective March 22, 2017 to March 24, 2017
(11.000.218.0104.000.000.000.0000)
19. Ms. Michele Monaco – Teacher of Technology – Costley Middle School
Family Act LOA Effective April 21, 2017 to June 30, 2017
Family Act and Bonding LOA Effective September 5, 2017 to September 22, 2017
(15.000.222.0100.000.215.015.0000)
20. Ms. Cynthia Patterson – Teacher of Grades 6-8 (SSd) – Truth Middle School
Family Act LOA (Intermittent) Effective January 17, 2017 to June 30, 2017 (NTE 15 days)
(15.130.100.0101.000.216.016.0000)
21. Ms. Katina Petty – Security Monitor – Department of Security
Health LOA (extended) Effective September 1, 2016 to March 24, 2017
(11.000.262.0100.000.000.000.0000)
22. Ms. Maria Pula – Teacher of Pre-Kindergarten – Tyson Elementary
Family Act LOA Effective February 15, 2017 to February 28, 2017
(20.218.100.0101.000.028.026.9010)
23. Ms. Meshele Scipio – Teacher of Science – Fresh Start Academy High School
Family Act LOA Effective January 30, 2017 to February 13, 2017
Family Act LOA Effective March 2, 2017 to March 9, 2017
(11.423.100.0101.000.029.029.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

e. Leaves of Absence (cont'd)

- 24. Mr. David Stevens – Custodian (Day) – Truth Middle School
Family Act LOA (Intermittent) Effective July 1, 2016 to June 30, 2017 (NTE 20 days)
(11.000.262.0100.000.000.0000)
- 25. Ms. Karen Thomas – Teacher of Elementary – Langston Hughes School
Family Act LOA Effective March 24, 2017 to June 30, 2017
(15.120.100.0101.000.306.006.0000)
- 26. Ms. Suzzette Thomas – Teacher of Pre-Kindergarten – Langston Hughes School
Family Act LOA (Intermittent) Effective March 15, 2017 to June 30, 2017 (NTE 20 days)
(20.218.100.0101.000.028.026.9010)
- 27. Ms. Miriam Williamson – Teacher of the Handicapped (MCI) – Bowser Elementary School
Family Act LOA Effective April 3, 2017 to June 5, 2017
Health LOA Effective June 6, 2017 to June 30, 2017
(15.201.100.0101.000.304.004.0000)
- 28. Ms. Taria Young – Teacher Assistant for Pre-Kindergarten – Gibson Academy
Educational LOA (without pay) Effective September 11, 2017 to January 14, 2018
(15.216.100.0106.000.337.037.0000)

f. Reclassifications

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

- 1. Ms. Jasmine Boyer – Teacher Assistant for Kindergarten – Cochran Academy
(Original Hire Date: November 10, 2008)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective March 1, 2017 to June 30, 2017
(higher training level)
(15.190.100.0106.000.338.038.9704)
- 2. Mr. Byron Carter – Teacher of the Handicapped (ICS) – Tyson 6-12
(Original Hire Date: March 31, 1992)
From: Level 4/BA Step 16 \$91,709.00 p/a + \$1,250 Longevity
To: Level 4/BA Step 16 \$91,709.00 p/a + \$1,500 Longevity
Effective March 31, 2017 to June 30, 2017
(25 years longevity stipend)
(15.213.100.0101.000.203.003.0000)
- 3. Mr. Gavin Cobourne – Per Diem Substitute Teacher – Substitute Department
(Original Hire Date: January 30, 2017)
From: \$75.00 p/d
To: \$130.00 p/d
Effective January 30, 2017 to June 30, 2017
(higher training level)
(11.120.100.0101.000.000.000.0000)
- 4. Mr. Emanuel Cordero – Teacher of Chemistry – Tyson 6-12
(Original Hire Date: March 15, 2017)
From: Level 5/MA Step 1 \$58,734.00 p/a
To: Level 6/MA+32 Step 16 \$106,268.00 p/a
Effective June 5, 2017 to June 30, 2017
(verified prior experience)
(15.140.100.0101.000.203.003.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****g. Salary Adjustments (cont'd)**

5. Ms. Amanda Dudas – Teacher of Elementary – Tyson Elementary
(Original Hire Date: February 21, 2017)
From: Level 4/BA Step 2 \$53,634.00 p/a
To: Level 4/BA Step 2½ \$54,334.00 p/a
Effective February 21, 2017 to June 30, 2017
(verified prior experience)
(15.120.100.0101.000.312.012.0000)
6. Ms. Belinda Georges – CST Social Worker – Parks Academy
(Original Hire Date: March 4, 2002)
From: Level 6/MA+32 Step 16 \$106,268.00 p/a
To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$750 Longevity
Effective March 6, 2017 to June 30, 2017
(15 years longevity stipend)
(11.000.219.0104.000.000.000.0000)
7. Ms. Rania Hassan – Teacher of Grades 6-8 (Sci) – East Orange STEM Academy High School
(Original Hire Date: September 1, 2012)
From: Level 4/BA Step 4 \$55,034.00 p/a
To: Level 5/MA Step 4 \$61,679.00 p/a
Effective September 1, 2017 to June 30, 2018
(higher training level)
(15.140.100.0101.000.102.002.0000)
8. Ms. Renee McGrady – Math Coach – Langston Hughes School
(Original Hire Date: March 16, 1992)
From: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$1,250 Longevity
To: Level 5½/MA+15 Step 16 \$100,005.00 p/a + \$1,500 Longevity
Effective March 16, 2017 to June 30, 2017
(25 years longevity stipend)
(15.000.221.0104.000.306.006.0000)
9. Ms. Crystal Newby-Reynolds – Teacher of Dance – Tyson Elementary
(Original Hire Date: March 25, 1992)
From: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$1,250 Longevity
To: Level 6/MA+32 Step 16 \$106,268.00 p/a + \$1,500 Longevity
Effective March 27, 2017 to June 30, 2017
(25 years longevity stipend)
(15.120.100.0101.000.312.012.0000)

h. Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h”

i. Extra-curricular and Co-curricular Appointments – Various Locations – 2016-2017 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2016-2017 school year.”

j. Summer Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017-18 summer staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.j. All positions are dependent upon student enrollment and the availability of funds.”

k. Approval of Proposed Summer Extra Compensation Allocations – 2017-18 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2017-18 school year proposed summer extra compensation allocation listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.k.”

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES****1. Salary Adjustments - East Orange Lunch Period Supervisory Aides' Association 2014-15 to 2016-17 School Year**

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15 to 2016-17 school year salary adjustments for East Orange Lunch Period Supervisory Aides' Association listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.1."

m. Salary Adjustments - Extra-curricular and Co-curricular Staff 2016-17 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school year salary adjustments for extra-curricular and co-curricular staff listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES 2.m."

n. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Rafaelina Almonte - Teacher Assistant for ESL - Costley Middle School
Change in Educational LOA Effective Dates
From: January 5, 2017 to April 19, 2017
To: January 5, 2017 to May 2, 2017
2. Ms. Tiana McCargo - Teacher of Elementary - Bowser Elementary School
Change in Family Act and Bonding LOA Effective Dates
From: January 3, 2017 to April 3, 2017
To: January 3, 2017 to May 16, 2017
3. Ms. Shannon Roman-Snellgrove - Master Teacher - Department of Early Childhood
Change in Family Act and Bonding LOA Effective Dates
From: April 20, 2017 to June 30, 2017
To: April 3, 2017 to June 30, 2017
Change in Family Act and Bonding LOA Effective Dates
From: September 1, 2017 to October 11, 2017
To: September 5, 2017 to October 10, 2017
4. Ms. Robyn Sorbino - Speech Therapist - Department of Special Education
Change in Family Act LOA Effective Dates
From: January 10, 2017 to February 28, 2017
To: January 10, 2017 to March 31, 2017
5. Ms. Naomie Ulysse - Teacher Assistant for Special Ed (1:1) - Houston Academy
Change in Resignation Effective Date
From: April 21, 2017
To: March 24, 2017
6. Mr. Jimmy Williams - School Disciplinarian - Fresh Start Academy Middle School
Change in Health LOA Effective Dates
From: January 6, 2017 to March 17, 2017
To: January 6, 2017 to April 14, 2017
7. Mr. Robert Wilson - School Social Worker - Fresh Start Academy Middle School
Change in Health LOA Effective Dates
From: February 28, 2017 to April 17, 2017
To: February 28, 2017 to May 2, 2017

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. LABOR RELATIONS & EMPLOYMENT SERVICES**o. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

1. Ms. Demetrisha Barnes – Parent/Community Liaison – Educational Support Services
Salary \$30,000.00 p/a Effective April 19, 2017 to June 30, 2017
(11.000.211.0100.000.000.0000) (new)
2. Ms. Kalma Butler – Per Diem Substitute Teacher – Substitute Department
Salary \$75.00 p/d Effective April 19, 2017 to June 30, 2017
(11.120.100.0101.000.000.0000) (new)
3. Ms. Karen Coy – Building Based Substitute Teacher – Tyson Elementary
Salary \$143.00 p/d Effective April 19, 2017 to June 30, 2017
(11.120.100.0101.000.000.0000) (new)
4. Ms. Tyreka Cupitt – Lunch Period Supervisory Aide – Tyson Elementary
Salary \$8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (replacement)
5. Ms. Delores Johnson – Lunch Period Supervisory Aide – Costley Middle School
Salary \$8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (replacement)
6. Mr. Hans Lundy – Teacher Assistant for Special Education (CSM) – Tyson 6-12
Salary \$26,007.00 p/a Step 1 Effective April 19, 2017 to June 30, 2017
(15.213.100.0106.000.203.003.0000) (replacement)
7. Ms. Jacqueline Mompont – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective April 19, 2017 to June 30, 2017
(11.130.100.0101.000.000.0000) (new)
8. Ms. Chloe Tanis – Per Diem Substitute Teacher – Substitute Department
Salary \$130.00 p/d Effective May 09, 2017 to June 30, 2017
(11.130.100.0101.000.000.0000) (new)
9. Mr. Michael Tate – Lunch Period Supervisory Aide – Garvin School
Salary \$8.75 p/h Step 1 Effective April 19, 2017 to June 30, 2017
(11.000.262.0100.000.000.0000) (replacement)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

p. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

Name(s)	Destination	Reason	Date(s)	Cost
1. Dr. Gloria Watson <i>Educational Support Services & Parent Relations</i> Thelma Ramsey <i>STEM Academy</i>	Monroe Township, NJ	PSEL Leadership Reflection and Growth Tool	4/18/2017	NO COST TO THE DISTRICT
2. Fidelia Sturdivant Monica Burton Howard Walker Kevin Williams Leslie Shults Annie Jackson Anita Champagne Yvy Joseph Vincent Stallings Ralph Jacob, Jr. <i>Division of Operations, Compliance & Educational Support Services</i>	Monroe Township, NJ	PSEL Leadership Reflection and Growth Tool	4/18/2017	NO COST TO THE DISTRICT
3. Dario Lambkin <i>Department of Facilities & Maintenance Services</i>	Cedar Grove, NJ	Bomb Threat Assessment: Awareness and Response	4/18/2017	NO COST TO THE DISTRICT
4. Valerie Sterzel Candi Roman Yvy Joseph Vanessa Ming Melaine Cruz <i>Educational Support Services & Parent Relations</i>	Denville, NJ	Positive Discipline: In School and Classroom	4/21-22/2017	\$1950.00 Registration Fee \$50.00 Mileage and Tolls \$2000.00 Total Est. Cost 17.15.000.223.580.336.036.0000 17.15.000.223.580.314.014.0000 17.15.000.240.580.309.009.0000 17.11.000.218.580.028.046.0000
5. Gloria Watson Flore-Nadeige Lovett <i>Educational Support Services & Parent Relations</i>	Parsippany, NJ	Oppositional, Defiant & Disruptive Children and Adolescents: Non-Medication Approaches to the Most Challenging Behaviors	5/2/2017	\$700.00 Registration Fee \$14.00 Mileage and Tolls \$714.00 Total Est. Cost 17.11.000.218.580.028.046.0000 17.15.000.240.580.309.009.0000 17.15.000.221.500.215.015.0000 17.15.000.240.580.101.001.0000
6. Roberta Levenson <i>Truth Middle School</i>	Lincroft, NJ	New Jersey Counseling Association 2017 Conference	5/5-7/2017	NO COST TO THE DISTRICT
7. Koree Toles Houston Academy Iqua Colson Curriculum Services	Monroe Township, NJ	NJPSA "How to Become a Model School of the Arts"	5/8/2017	\$298.00 Registration Fee \$298.00 Total Est. Cost 17.15.000.240.580.307.007.0000 17.11.000.221.580.000.000.9706
8. Koree Toles Houston Academy	Monroe Township, NJ	NJPSA "The Role of Social 7 Emotional Learning"	5/10/2017	\$100.00 Registration Fee \$100.00 Total Est. Cost 17.15.000.240.580.307.007.0000
9. Craig Smith Division of Business Services	Franklin Township, NJ	ESCNJ Vendor Expo	5/12/2017	NO COST TO THE DISTRICT

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

p. Professional Conferences (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost	
10.	Dr. Kevin West <i>Office of the Superintendent of Schools</i>	Atlantic City, NJ	NJASA/NJPSA "35 th Annual Spring Leadership Conference"	5/17-19/2017	\$575.00 \$181.00 \$212.00 \$172.50 \$1140.80	Registration Fee Mileage and Tolls or Transportation Costs Lodging and Gratuities Meals and Gratuities Total Est. Cost
					17.15.000.240.580.307.007.0000	
11.	Paulette Solomon <i>Division of Curriculum Services</i>	Atlantic City, NJ	2017 NJASA Spring Conference	5/19/2017	NO COST TO THE DISTRICT	
12.	Ikechukwu Onyema <i>Campus High School</i>	New York City, NY	Public Science Project's 7 th Annual Summer Institute on Critical Participatory Action Research	5/30 - 6/3/2017	NO COST TO THE DISTRICT	
13.	Stephen Webb Brian Tidwell Meshele Scipio Adrienne Surgeon <i>Fresh Start Academy High School</i>	West Windsor, NJ	11 th Annual PBSIS Leadership Forum	6/1/2017	\$58.00 \$92.00 \$150.00	Registration Fee Other Expenses Total Est. Cost
					17.11.423.240.580.029.029.0000	
14.	Fred Womack Sgt. Mary Berrouet <i>Campus High School</i>	Atlantic City, NJ	New Jersey Juvenile Officer's Association Annual Conference	6/1-2/2017	\$300.00 \$402.00 \$702.00	Registration Fee Lodging & Gratuities Total Est. Cost
					17.15.000.240.580.101.0001.0000	
15.	Tracy Smith <i>Division of Operations, Compliance & Educational Support Services</i>	San Antonio, TX	ISTE 2017 Conference	6/25-29/2017	\$495.00 \$750.00 \$810.01 \$250.00 \$50.00 \$2355.01	Registration Fee Mileage and Tolls or Transportation Costs Lodging & Gratuities Meals & Gratuities Other Expenses Total Est. Cost
					17.11.000.251.580.028.023.0000	
16.	Marissa McKenzie Jennifer Parrish <i>Division of Labor Relations & Employment Services</i>	Phoenix, AZ	American Association of School Personnel Administrators AASPA's 79 th Annual Conference	10/16-20/2017	\$1210.00 \$1100.00 \$2074.96 \$531.00 \$359.20 \$5275.16	Registration Fee Mileage and Tolls or Transportation Costs Lodging & Gratuities Meals & Gratuities Other Expenses Total Est. Cost
					17.11.000.230.580.028.021.0000	

q. Extra-curricular and Co-curricular Appointments - Various Locations - 2017-2018 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.p for the 2017-2018 school year."

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve items “a-o” under Business Services:

ROLL CALL: Dr. Kristie M. Howard - Yes
Mr. Cameron B. Jones, Sr. - Absent
Ms. Marjorie Perry - Yes
Ms. Joy B. Tolliver, Esq. - Absent
Ms. Terry S. Tucker - Yes
Mr. Jenabu C. Williams - Abstained
Mr. Bergson Leneus - Absent

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$7,829,453.70. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, April 18, 2017 board meeting in the amount of \$5,173,473.24. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****d. Appropriation Transfers – ECPA/Fund 15 – (cont’d)**

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of April 2017;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Grant Application & Acceptance – East Orange Board of Education Adult Basic Skills Evening Program – 2017-2018 ABS FY 2017

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a grant in the amount of \$70,000 from the State Department of Labor & Workforce Development with district matching funds of \$17,500 (25%) for funding of the EOBE Adult Basic Skills (ABS) program for the period of July 1, 2017 through June 30, 2018.

h. Reflex Math Grant

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of grant to Johnnie L. Cochran Jr. Academy's second grade from Reflex Math (online curriculum) for a period of 12 months at no cost to the district. (Attachment 3-h)

i. Request for Grant Approval

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wahlstrom Early Childhood Academy to accept the Field Trip New Jersey Grant in the amount of \$1,508.00 to cover the cost for field trip transportation to the Turtle Back Zoo (\$572) and the Branch Brook Skating (\$936). (Attachment 3-i)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. BUSINESS SERVICES****j. Donation for the East Orange STEM Academy Robotics Team #5310**

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the donation of \$500.00 from Northeast Region Council of Carpenters for the East Orange STEM Academy Robotics Team #5310. (Attachment 3-j)

k. Permission to Receive Donation (Tyson Elementary)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the acceptance of a check in the amount of \$185.70 given to Cicely L. Tyson Elementary School by Box Top Education. (Attachment 3-k)

l. Resolution of the East Orange Board of Education Authorizing the Execution of a Project Development Agreement with Honeywell in Connection with the Board's Energy Savings Improvement Program

WHEREAS, the East Orange Board of Education (the "Board") completed a Local Government Energy Audit (the "Audit") through a no-cost program administered by the Board of Public Utilities Office of Clean Energy ("BPU"); and

WHEREAS, on September 30, 2015, the Board, pursuant to the competitive contracting provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-4.1 et seq., issued a *Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program for the East Orange School District, East Orange Board of Education, 199 4th Avenue, East Orange, NJ 07017* (the "RFP") in accordance with the requirements of N.J.S.A. 18A:18A-4.6 et seq.; and

WHEREAS, on November 24, 2015, the Board received four legally compliant proposals from the four firms; and

WHEREAS, the Board's Evaluation Team evaluated all four (4) proposals, and prepared an Evaluation Report, dated April 8, 2016, recommending Honeywell as the Successful Respondent; and

WHEREAS, Honeywell was selected by the Board as the Successful Respondent; and

WHEREAS, Honeywell has completed a detailed audit of the Board's facilities and generated an Energy Savings Plan;

WHEREAS, the Energy Savings Plan was independently reviewed and verified by Gabel Associates on behalf of the Board; and

WHEREAS, the Energy Savings Plan was submitted to the Board of Public Utilities on December 21, 2016, for review and approval; and

WHEREAS, the Board of Public Utilities approved the Energy Savings Plan on January 12, 2017; and

WHEREAS, the Board accepted the Energy Savings Plan via Resolution on March 16, 2017; and

WHEREAS, the parties now wish to memorialize their respective obligations with respect to the next phase of the Energy Savings Improvement Program, the development of a final Energy Savings Improvement Plan, by executing the Project Development Agreement attached hereto as Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED, by the East Orange Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Business Administrator is hereby authorized and directed to execute a Project Development Agreement in the form substantially similar to the Agreement attached hereto as Exhibit A.
3. The Business Administrator, working with the Board's legal counsel, financial advisor, energy consultant and Honeywell shall provide the Board with a final Energy Savings Improvement Plan recommendation which shall be subject to Board approval.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.
(Attachment 3-l)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-m)

Period Ending	Appropriation Balance	Cash Balance
February 28, 2017	\$28,494,983.27	\$29,848,454.00

n. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending February 28, 2017 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting:
(Attachment 3-n)

Period Ending	Cash Balance
February 28, 2017	\$29,848,454.00

o. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve the following items under Maintenance Services (#1,2,5,6,7,8, & 19):

ROLL CALL: Dr. Kristie M. Howard - Yes
 Mr. Cameron B. Jones, Sr. - Absent
 Ms. Marjorie Perry - Yes
 Ms. Joy B. Tolliver, Esq. - Absent
 Ms. Terry S. Tucker - Yes
 Mr. Jenabu C. Williams - Yes
 Mr. Bergson Leneus - Absent

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
1	EO RECREATION	Board apprvd. 3/14/17 1518-1520	AFTER SCHOOL PROGRAM	LOUVERTURE - CAFÉ & GYM	MAR. 20, 2017 - JUN 23, 2017 (M-F) *additional dates
2	EO RECREATION	Board apprvd. 3/14/17 1524-1525	AFTER SCHOOL PROGRAM	HOUSTON - CLASSROOM	APR 17, 2017 - JUN 23, 2017 (M-F) *additional dates
3	ROBESON CLASSIC	1442	ROBESON CLASSIC ALL STAR GAMES	ROBESON STADIUM	RAIN DATE ONLY JUNE 16, 2017 (FRI)
4	EO EDUCATION FOUNDATION	1545	ANNUAL SPELLING BEE	EO CAMPUS - AUDITORIUM	JUNE 3, 2017 (SAT)
5	JOHNNIE L. COCHRAN ACADEMY PTO	1547	EASTER EGG HUNT	COCHRAN - PARKING LOT	APRIL 8, 2017 (SAT)
6	EO JR JAGUARS	1548-1549	CHEERLEADING PRACTICE	EO CAMPUS - HALLWAY	MAY, 2, 2017 - JUNE 29, 2017 (TUES - THURS)
7	EO JR JAGUARS	1550	EO JR JAGUARS MEETINGS	EO CAMPUS - ALL-PURPOSE RM & MEDIA CNTR.	APRIL 19, 2017 - JUNE 21, 2017 (WED)
8	THREE STAGES	1551	THE WORLD IS A RAINBOW	HEALY - AUDITORIUM	APRIL 27, 2017 (THURS)
9	EO RECREATION	1552	MAC FEST CELEBRATION	TYSON HIGH - PARKING LOT	JUNE 17, 2017 (SAT)
10	WORLDS COLLIDE TOP RANK FIGHTING LLC	1553	BOXING EVENT	EO CAMPUS - GYM	JUNE 24, 2017 (SAT)
11	EO COMMUNITY CHARTER SCHOOL	1554	MOVING UP CEREMONY	TYSON HIGH - 800 SEAT THEATER	JUNE 20, 2017 (TUES)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility (cont'd)

No.	Organization	Schedule ID#	Schedule Title	School/Location	Event Date
12	THE HISTORICAL SOCIETY OF EO	1556	HSEO LAWN RECEPTION	TYSON HIGH-GROUNDS	JUNE 11, 2017 (SUN)
13	ESSEX COUNTY BOARD OF ELECTIONS	1558	PRIMARY/GENERAL ELECTIONS	STEM - GYM	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
14	ESSEX COUNTY BOARD OF ELECTIONS	1559	PRIMARY/GENERAL ELECTIONS	JACKSON - ALL PURPOSE RM/MEDIA CNTR	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
15	ESSEX COUNTY BOARD OF ELECTIONS	1560	PRIMARY/GENERAL ELECTIONS	LOUVERTURE - GYM	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
16	ESSEX COUNTY BOARD OF ELECTIONS	1561	PRIMARY/GENERAL ELECTIONS	HUGHES - GYM	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
17	ESSEX COUNTY BOARD OF ELECTIONS	1562	PRIMARY/GENERAL ELECTIONS	PARKS - HALLWAY	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
18	ESSEX COUNTY BOARD OF ELECTIONS	1563	PRIMARY/GENERAL ELECTIONS	BOWSER - HALLWAY	JUNE 6, 2017 & NOV. 7, 2017 (TUES)
19	EO RECREATION	1565	AUTISM AWARENESS WNBA MEET & GREET	STEM - GYM	MAY 10, 2017 (WED)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

XIII. ADJOURNMENT

Mr. Williams read the following notice:

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, May 9, 2017 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Ms. Marjorie Perry, duly seconded by Dr. Kristie M. Howard, the members of the Board voted to approve to adjourn the meeting:

- ROLL CALL: Dr. Kristie M. Howard - Yes
- Mr. Cameron B. Jones, Sr. - Absent
- Ms. Marjorie Perry - Yes
- Ms. Joy B. Tolliver, Esq. - Absent
- Ms. Terry S. Tucker - Yes
- Mr. Jenabu Williams - Yes
- Mr. Bergson Leneus - Absent

The meeting adjourned at or about 9:20 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED _____