

ESSEX - EAST ORANGE
Advertised Enrollments

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	8,978	9,474	9,474
Pupils On Roll Regular Shared-Time	0	1	1
Pupils On Roll - Special Full-Time	1,497	1,322	1,322
Pupils On Roll - Special Shared-Time	10	6	6
Subtotal - Pupils On Roll	10,485	10,803	10,803
Private School Placements	148	140	140
Pupils Sent to Contracted Preschool Prog	800	869	869
Pupils Sent to Other Districts-Reg Prog	12	18	21
Pupils Sent to Other Dists-Spec Ed Prog	59	56	43
Pupils Received	0	2	2
Pupils in State Facilities	50	29	29

ESSEX - EAST ORANGE
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	18,950,050	18,950,050	18,950,050
Unrestricted Miscellaneous Revenues	10-1XXX	957,999	650,000	675,000
Subtotal - Revenues From Local Sources		19,908,049	19,600,050	19,625,050
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,211,524	1,157,297	1,183,036
Extraordinary Aid	10-3131	583,853	669,000	540,000
Categorical Special Education Aid	10-3132	5,997,387	6,303,390	6,372,145
Equalization Aid	10-3176	135,892,546	133,022,458	134,123,318
Categorical Security Aid	10-3177	3,991,106	3,815,878	3,859,812
Adjustment Aid	10-3178	32,524,491	32,336,469	32,420,739
Subtotal - Revenues From State Sources		180,200,907	177,304,492	178,499,050
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	371,514	369,762	369,762
Education Jobs Fund	18-4522	5,012,776	0	0
Subtotal - Revenues From Federal Sources		5,384,290	369,762	369,762
Budgeted Fund Balance - Operating Budget	10-303	0	8,242,340	15,065,101
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	2,000,001	0
Withdrawal From Tuition Reserve-Excess Over Adj.	10-311	0	256,800	500,000
Adjustment For Prior Year Encumbrances		0	3,544,085	0
Actual Revenues (Over)/Under Expenditures		-14,498,970	0	0
Total Operating Budget		190,994,276	211,317,530	214,058,963
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	20,334	0	0

ESSEX - EAST ORANGE
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues From Local Sources	20-1XXX	20,334	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	2,211,773	965,582
Preschool Education Aid	20-3218	19,888,254	19,181,157	19,905,377
Other Restricted Entitlements	20-32XX	432,755	767,392	767,392
Total Revenues From State Sources		20,321,009	22,160,322	21,638,351
Revenues from Federal Sources:				
Title I	20-4411-4416	6,564,512	4,545,021	3,540,063
Title II	20-4451-4455	1,044,453	852,400	589,600
Title III	20-4491-4494	82,775	73,297	62,080
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,745,151	2,640,732	2,410,000
Vocational Education	20-4430	102,957	0	0
Adult Basic Education	20-4440	69,165	67,660	0
Other	20-4XXX	1,631,238	0	0
Total Revenues From Federal Sources		12,240,251	8,179,110	6,601,743
Transfers From Operating Budget-Prek	20-5200	0	272,958	313,834
Total Grants And Entitlements		32,581,594	30,612,390	28,553,928
Repayment of Debt:				
Transfers From Other Funds	40-5200	310,497	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,544,166	1,544,166	1,697,320
Total Revenues From Local Sources		1,544,166	1,544,166	1,697,320
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	3,500,264	3,505,709	3,499,952

ESSEX - EAST ORANGE
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Budgeted Fund Balance	40-303	0	553,408	499,425
Total Local Repayment Of Debt		5,354,927	5,603,283	5,696,697
Actual Revenues (Over)/Under Expenditures		248,356	0	0
Total Repayment Of Debt		5,603,283	5,603,283	5,696,697
Total Revenues/Sources		229,179,153	247,533,203	248,309,588
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	0	272,958	313,834
Total Revenues/Sources Net of Transfers		229,179,153	247,260,245	247,995,754

ESSEX - EAST ORANGE
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	6,510,907	8,288,736	8,486,858
Special Education - Instruction	11-2XX-100-XXX	2,667,040	177,469	717,680
Bilingual Education - Instruction	11-240-100-XXX	31,392	52,933	54,932
Instructional Alternative Ed Program	11-423-XXX-XXX	0	2,337,564	2,476,021
Other Alternative Education Program	11-425-XXX-XXX	2,242,434	0	0
Community Services Programs/Operations	11-800-330-XXX	17,612	56,240	57,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	14,668,176	15,305,416	15,541,128
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	661,013	632,565	670,955
Undist. Expenditures - Health Services	11-000-213-XXX	441,689	470,363	688,657
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	809,355	825,982	864,798
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	743,453	678,782	695,842
Undist. Expenditures - Guidance	11-000-218-XXX	647,644	1,057,411	826,417
Undist. Expenditures - Child Study Teams	11-000-219-XXX	5,572,614	5,595,842	6,002,016
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	2,384,570	4,066,062	3,161,241
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	932,952	473,394	114,000
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	82,032	168,426	120,727
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	4,117,723	2,558,999	2,645,753
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,314,674	138,366	191,096
Undist. Expend. - Central Services	11-000-251-XXX	3,774,613	3,721,401	3,794,285
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	614,155	854,889	854,889
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	23,019,780	20,991,540	22,616,427
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,968,571	7,275,572	7,278,984
Personal Services - Employee Benefits	11-XXX-XXX-2XX	9,087,408	12,981,589	12,256,167
Undistributed Expenditures-Food Services	11-000-310-930	376,106	300,000	300,000
Total Undistributed Expenditures		75,216,528	78,096,599	78,623,382

ESSEX - EAST ORANGE Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total General Current Expense		86,685,913	89,009,541	90,415,873
Capital Expenditures:				
Equipment	12-XXX-XXX-730	318,397	911,557	921,590
Total Capital Outlay		318,397	911,557	921,590
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	168,405	628,607	779,353
Summer School - Support Services	13-422-200-XXX	102,017	177,934	165,892
Total Summer School	13-422-X00-XXX	270,422	806,541	945,245
Other Special Schools:				
Other Special Schools - Support Services	13-4XX-200-XXX	0	100,000	165,892
Total Other Special Schools	13-4XX-X00-XXX	0	100,000	165,892
Accred. Eve./Adult H.S./Post-Grad.:				
Accred. Eve./Adult H.S./Post-Grad.-Inst.	13-601-100-XXX	7,246	0	0
Accred Eve/Adult H S/Post-Grad.-Supp.Ser.	13-601-200-XXX	7,719	0	0
Total Accred. Eve./Adult H.S./Post-Grad.	13-601-X00-XXX	14,965	0	0
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	0	9,379	0
Adult Education-Local-Support Serv.	13-602-200-XXX	0	57,771	0
Total Adult Education-Local	13-602-X00-XXX	0	67,150	0
Total Special Schools	13-XXX-XXX-XXX	285,387	973,691	1,111,137
Transfer Of Funds To Charter Schools	10-000-100-56X	8,491,244	9,981,551	9,915,841
General Fund Contribution To SBB	10-000-520-930	95,213,335	110,441,190	111,694,522
General Fund Grand Total		190,994,276	211,317,530	214,058,963
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	20,334	0	0

ESSEX - EAST ORANGE Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	5,859,362	6,213,540	5,121,383
Support Services	20-218-200-XXX	14,003,133	15,272,348	16,063,410
Fac Acquisition And Constr. Services	20-218-400-XXX	25,759	180,000	0
Total Preschool Education Aid	20-218-XXX-XXX	19,888,254	21,665,888	21,184,793
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	34,572	62,623	62,623
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	228,848	455,143	455,143
Nonpublic Handicapped Services	20-XXX-XXX-XXX	115,854	121,293	121,293
Nonpublic Nursing Services	20-XXX-XXX-XXX	53,481	84,533	84,533
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	43,800	43,800
Total Other State Projects		432,755	767,392	767,392
Total State Projects	20-XXX-XXX-XXX	20,321,009	22,433,280	21,952,185
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,377,467	1,358,924	1,139,972
Title II	20-XXX-XXX-XXX	1,044,453	852,400	589,600
Title III	20-XXX-XXX-XXX	82,775	73,297	62,080
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,745,151	2,640,732	2,410,000
Vocational Education	20-XXX-XXX-XXX	102,957	0	0
Adult Education	20-XXX-XXX-XXX	69,165	67,660	0
Other	20-XXX-XXX-XXX	1,631,238	0	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	4,187,045	3,186,097	2,400,091
Total Federal Projects	20-XXX-XXX-XXX	12,240,251	8,179,110	6,601,743
Total Special Revenue Funds		32,581,594	30,612,390	28,553,928
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,603,283	5,603,283	5,696,697
Total Debt Service Funds		5,603,283	5,603,283	5,696,697
Total Expenditures/Appropriations		229,179,153	247,533,203	248,309,588

**ESSEX - EAST ORANGE
Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	0	272,958	313,834
Total Expenditures Net of Transfers		229,179,153	247,260,245	247,995,754

ESSEX - EAST ORANGE
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	5,808,834	7,102,249	7,102,249	3,709,809
--Repayment of Debt	959,964	711,608	499,425	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1	2,000,001	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	2,375,654	2,195,654	2,195,654	2,195,654
--Legal Reserve	10,392,575	20,354,661	12,112,321	439,660
--Tuition Reserve	550,000	756,800	500,000	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

ESSEX - EAST ORANGE
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,017	\$17,979	\$19,289	\$18,997	\$17,725
Total Classroom Instruction	\$9,416	\$9,475	\$10,637	\$10,539	\$9,723
Classroom-Salaries and Benefits	\$8,998	\$8,593	\$9,518	\$9,474	\$8,821
Classroom-General Supplies and Textbooks	\$326	\$688	\$841	\$820	\$651
Classroom-Purchased Services	\$92	\$193	\$251	\$245	\$252
Total Support Services	\$3,404	\$3,465	\$4,101	\$4,021	\$3,571
Support Services-Salaries and Benefits	\$3,125	\$3,151	\$3,681	\$3,610	\$3,188
Total Administrative Costs	\$1,694	\$1,876	\$1,745	\$1,700	\$1,631
Administration Salaries and Benefits	\$1,248	\$1,332	\$1,358	\$1,314	\$1,248
Legal Costs	\$101	\$108	\$87	\$85	\$79
Total Operations and Maintenance of Plant	\$2,376	\$2,728	\$2,550	\$2,487	\$2,553
Operations and Maintenance-Salaries and Benefits	\$1,272	\$1,470	\$1,250	\$1,226	\$1,367
Board Contribution to Food Services	\$31	\$38	\$31	\$30	\$28
Total Extracurricular Costs	\$89	\$103	\$113	\$110	\$105
Total Equipment Costs	\$42	\$39	\$91	\$114	\$99
Employee Benefits as a percentage of salaries*	23.85%	24.87%	22.00%	22.60%	26.36%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$353	\$428	\$325	\$317	\$222

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

ESSEX - EAST ORANGE
Advertised Blended Resource SBB Statement

BUDGET CATEGORY	2011-12	2012-13	2013-14
Resources:			
Adjustment for Prior Year Encumbrances	0	0	0
General Fund Contribution (15-5200)	95,213,335	110,441,190	111,694,522
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	4,187,045	3,186,097	2,400,091
Total SBB Resources	99,400,380	113,627,287	114,094,613
Appropriations:			
Instruction (15-XXX-100-XXX)	61,794,271	73,111,927	70,165,342
Support Services (15-XXX-2XX-XXX)	37,571,193	40,458,003	43,782,904
Equipment (15-XXX-XXX-73X)	34,916	57,357	146,367
Total SBB Appropriations	99,400,380	113,627,287	114,094,613

ESSEX - EAST ORANGE
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Transportation Services, including Fuel	Essex Regional educational Services Commission	0.00
Purchasing - Power/Utilities	ACES Pricing Cooperative	0.00
Purchasing - Supplies	Educational Data Pricing Cooperative	0.00
Purchasing - Supplies	Shared Service for Copy Paper with Newark Public Schools	0.00
Purchasing - Supplies	Middlesex Regional Educational Services Commission	0.00
Purchasing - Supplies	Educational Information and Resource Center	0.00
Public Works (fire/snow/trash/water)	Shared Service for Snow Removal with City of East Orange	0.00
Public Works (fire/snow/trash/water)	Fuel, Gasoline	0.00

**ESSEX - EAST ORANGE
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	18,950,050
(B) Estimated Net Taxable Valuation (as of 10/01/12)	3,412,625,772
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.5553
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	20,741,405
(E) Estimated Net Taxable Valuation (as of 10/01/12)	3,412,625,772
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.6078

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	18,950,050
(H) Estimated Equalized Valuation (as of 10/01/12)	3,455,378,575
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5484
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	20,741,405
(K) Estimated Equalized Valuation (as of 10/01/12)	3,455,378,575
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.6003

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Candace Wildy

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir. of Human Resource Sv
Base Annual Salary Amount	\$128,721
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1680
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Candace Wildy

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carol Barnes

CATEGORY	MEASURE
Job Title	Other
Job Title II	Benefits Specialist
Base Annual Salary Amount	\$78,495
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

ESSEX - EAST ORANGE
Employee Contract List for District

NAME=Carol Barnes

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	2250
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Carol Barnes

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolyn Emmanuel-Henry

CATEGORY	MEASURE
Job Title	Other
Job Title II	Financial Specialist
Base Annual Salary Amount	\$89,000
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Carolyn Emmanuel-Henry

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Clifford Harris

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Clifford Harris

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Security Supervisor
Base Annual Salary Amount	\$81,308
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	600
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Clifford Harris

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Craig Smith

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Purchasing Agent
Base Annual Salary Amount	\$102,011
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Craig Smith

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1280
Total Bonuses Amount	0
Total Stipends Amount	2000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Craig Smith

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Curtis Frazier

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Manager
Base Annual Salary Amount	\$85,883
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

ESSEX - EAST ORANGE Employee Contract List for District

NAME=Curtis Frazier

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	0
Total Stipends Amount	1500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Curtis Frazier

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Dario Lambkin

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance Supervisor
Base Annual Salary Amount	\$85,313
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Dario Lambkin

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Deborah Harvest

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Operation & Student Svc
Base Annual Salary Amount	\$160,742
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	4080
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT OF SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT OF VACATION DAYS

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Deborah Harvest

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT OF PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Franklin Santos

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Cusodial Supervisor
Base Annual Salary Amount	\$76,500
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Franklin Santos

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

ESSEX - EAST ORANGE Employee Contract List for District

NAME=Franklin Santos

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gloria C. Scott

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$210,778
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Gloria C. Scott

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	7042
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jamie Adams

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Jamie Adams

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$79,752
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	1500
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Jamie Adams

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lyonel Alexandre

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$76,175
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Lyonel Alexandre

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

ESSEX - EAST ORANGE Employee Contract List for District

NAME=Lyonel Alexandre

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nicholas Chervenack

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Coord. of Computer Svc
Base Annual Salary Amount	\$107,752
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Nicholas Chervenack

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	600
Total Bonuses Amount	1000
Total Stipends Amount	1500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Nicholas Chervenack

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Phillip Reed

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Security Supervisor
Base Annual Salary Amount	\$78,030
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	600
Total Bonuses Amount	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Phillip Reed

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Shaheedah Hassen

CATEGORY	MEASURE
Job Title	Other
Job Title II	Transition Specialist
Base Annual Salary Amount	\$101,492
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	210
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1250
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	306
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Shaheedah Hassen

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vaughn Miller

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Sr. Tech., Mgt Info Syste
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

ESSEX - EAST ORANGE
Employee Contract List for District

NAME=Vaughn Miller

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Vaughn Miller

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Victor R. Demming

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secy/SBA
Base Annual Salary Amount	\$168,031
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Victor R. Demming

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1080
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Victoria Dagher

ESSEX - EAST ORANGE
Employee Contract List for District

NAME=Victoria Dagher

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$75,800
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - EAST ORANGE
Employee Contract List for District**

NAME=Victoria Dagher

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	