

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2014 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL: Ms. Valerie Best - Present
Mr. Hillary Curry - Excused
Ms. Cameron B. Jones, Sr. - Present
Mr. Nicole Payne - Absent (arrived at 6:30 p.m.)
Mr. Arthur Wright - Present
Mr. Mustafa A. Brent - Present
Mr. Bergson Leneus - Present

Also Present: Dr. Gloria C. Scott, Superintendent of Schools
Mr. Victor R. Demming, Board Secretary/School Business Administrator
Dr. Deborah Harvest, Assistant Superintendent of Operations
Dr. Gayle Griffin, Assistant Superintendent of Curriculum
Ms. Marissa McKenzie, Manager of Human Resource Services
Mr. Avis Bishop-Thompson, General Counsel (DeCotis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Cameron Jones, Sr., duly seconded by Mr. Mustafa A. Brent, the members of the Board of Education approves minutes of June 26 and August 12, 2014 board meetings.

ROLL CALL: Ms. Valerie Best - Yes
Ms. Hillary Curry - Excused
Mr. Cameron B. Jones, Sr. - Yes
Ms. Nicole Payne - Excused
Mr. Arthur Wright - Yes
Mr. Mustafa A. Brent - Yes
Mr. Bergson Leneus - Yes

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

- June 26, 2014
- August 12, 2014

V. COMMENTS FROM THE PUBLIC

1. Ms. Virginia Jeffries - 236 Brighton Avenue - East Orange, NJ
 - a. Board agenda not on website; therefore, she asked that Comments from the Public be postponed until after Caucus.

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Mr. Arthur Wright, duly seconded by Mr. Cameron Jones, Sr., the members of the Board of Education approves the Policies presented below as a first reading.

ROLL CALL: Ms. Valerie Best - Yes
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Absent
 Mr. Arthur Wright - Yes
 Mr. Mustafa A. Brent - Yes
 Mr. Bergson Leneus - Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policy.

Policy No.	Description	New/Revised
2412	Home Instruction Due to Health Condition	Revised Policy & Regulation
2417	Student Intervention and Referral Services	Revised Policy & Regulation
2481	Home or Out of School Instruction for General Education Student for Reason Other than a Temporary or Chronic Health Condition	Revised Policy & Regulation
2701	Screening Criteria for Grade Acceleration	New Policy
3283	Electronic Communications between Teaching Staff Members and Students	New Policy
4283	Electronic Communications between Teaching Staff Members and Students	New Policy
5200	Attendance	Revised Policy & Regulation
5610	Suspension	Revised Policy & Regulation
5611	Removal of Students from the General Education Program for Weapons/Firearms Offenses	Revised Policy & Regulation
5612	Assault of Students on Board Members or Employees	Revised Policy & New Regulation
5613	Removal of Students for Assaults with Weapons Offenses	New Policy & Regulation
5620	Expulsion	Revised Policy
8462	Reporting Potentially Missing or Abused Children	Revised Policy & Regulation

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

Ms. Valerie Best - Congratulated students of Cicely L. Tyson School for being recognized in New Jersey Magazine.
 Mr. Mustafa Brent - Welcomed new and returning staff. Also congratulated Cicely L. Tyson Students. Read Maintenance Committee Report
 Mr. Cameron B. Jones, Sr. - Curriculum Committee Report
 Mr. Arthur Wright - Welcomed returning staff.

VII. COMMENTS AND PRESENTATION S FROM THE PRESIDENT

Mr. Bergson Leneus - Finance Committee Report

VIII. COMMENTS FROM THE PUBLIC

- Honorable Lester E. Taylor, III - Mayor - City of East Orange
 Commented on the great partnership with the board members and City Hall. Both are working cooperatively and productively for the children in our community. He visited the schools and was glad to see the excitement in our students. He, as well as Mr. Brent, participated in a backpack give-away whereby 1,200 backpacks and certificates for free haircuts were given to students. He thanked Ms. Greadington, President of the East Orange Education Association for their participation in the Mayor’s cookout. EOEA had a table where they provided giveaways and resources to the community.

Mayor Taylor commended the men and women who were recognized on News 12 with Della Cruz on the Don’t Dump on East Orange Campaign. The students were: Issac Allan Milton; Nia Amour; Shallad Ramm; Desire Donza; Tiesha Brodun; Victoria Lopez; and Tyra Bailey.

- Ms. Kim Scott, President of the Maintenance Association
 Requested dates to schedule bargaining agreement meeting.
- Ms. Sally Hammer - Dietician at Shoprite
 Introducing herself to the community. She would like to get the schools involved.

4. Ms. Marina Nezius – French Teacher at Louverture
No director or supervision over world language. No one her to give better ideas on how to help our students.
5. Mr. AJ Jackson – Co Founder of EO Citizens United for Change, Graduate of Lincoln, VLD & Tyson HS
Supports the initiative at Tyson School; particularly the Fine Arts.
6. Ms. Britnee Timberlake – College Bound Cookies
Fundraising for students to raise money for college.
7. Vincente Lopez – Joyce Lopez Associates
Introduced himself and company which specializes in mental behavior. They treat students with ADHD; ADD; and bipolar, etc.
8. Ms. Virginia Jeffries – Resident – 236 Brighton Avenue
Commented on Board Agenda Items:
Pg 12 Field Trip – what’s the criteria for students; which schools and grade level
Pg 13 Field Trip #16 – repeat criteria; grade level
Pg 18 Human Resource #8; November 22nd is Saturday, Conf for staff get paid
9. Ms. Naja Canada – Parent of District
Just moved from Wisconsin her children missed the 1st day of school. What are the procedures so they don’t get help up.

IX. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATIONS

1. Introductions of New East Orange School District Administrators:

Dr. Gayle Griffin - Assistant Superintendent; Division of Operations
Ms. Gloria Watson – Director, Educational Support Services & Parent Relations
Ms. Patrice Coleman – Principal, Healy Middle School
Ms. Flore Lovett – Principal, Warwick Institute
Mr. Kevin Williams – Assistant Principal, Warwick Institute
Ms. Thelma Ramsey – Assistant Director, Special Education Services
Dr. Monica Burton – Principal, WE Academy

2. Pre-Employment Training Program by Ms. Debbie Warner, Educational Consultant
3. School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights (AB) by Dr. Deborah Harvest, Assistant Superintendent

X. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. *Superintendent’s Evaluation Update*
2. *HIB Report*
3. *Human Resource Discussion as a Whole*
4. *Superintendent’s Update on Confidential Matters*
5. *Review of Caucus Minutes*
6. *Update from General Counsel*
8. *Update from Workers’ Compensation Counsel*
9. *Privileged Considerations from Board President*

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:45 p.m.

On the motion of Mr. Arthur Wright, duly seconded by Ms. Nicole Payne, the members of the Board voted to retire to Executive Session at 7:33 p.m.:

ROLL CALL: Ms. Valerie Best - Yes
Ms. Hillary Curry - Excused
Mr. Cameron B. Jones, Sr. - Yes
Ms. Nicole Payne - Yes
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent - Yes
Mr. Bergson Leneus - Yes

The Members of the Board and Executive Staff resumed the Public Session at 9:45 p.m.

- ROLL CALL: Ms. Valerie Best – Present
 Mr. Hillary Curry – Excused
 Ms. Cameron B. Jones, Sr.- Present
 Mr. Nicole Payne - Present
 Mr. Arthur Wright – Present
 Mr. Mustafa A. Brent – Excused
 Mr. Bergson Leneus – Present

- Also Present: Dr. Gloria C. Scott, Superintendent of Schools
 Mr. Victor R. Demming, Board Secretary/School Business Administrator
 Dr. Deborah Harvest, Assistant Superintendent of Operations
 Dr. Gayle Griffin, Assistant Superintendent of Curriculum
 Ms. Marissa McKenzie, Manager of Human Resource Services
 Mr. Avis Bishop-Thompson, General Counsel (DeCotis, Fitzpatrick, Cole)

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Nicole Payne, the members of the Board voted to approve the Brokers for Insurance:

- ROLL CALL: Ms. Valerie Best - Abstained
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Yes
 Mr. Arthur Wright - No
 Mr. Mustafa A. Brent – Excused (left at 9:30 p.m.)
 Mr. Bergson Leneus - Yes

APPOINTMENT OF INSURANCE BROKERAGE SERVICES

RESOLVED: that the Board of Education of the City of East Orange, appoints the firm of Atlantic Associates Insurance Agency as Property & Casualty Insurance Broker and Alamo Insurance Group as Health Insurance Broker for the District for the period of July 1, 2014 through June 30, 2015.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Valerie Best, the members of the Board voted to approve items “a-aa” under Educational Support Services:

- ROLL CALL: Ms. Valerie Best - Yes
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Yes
 Mr. Arthur Wright – Yes
 Mr. Mustafa A. Brent - Excused
 Mr. Bergson Leneus - Yes

a. Mentoring Program - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth grade students from Sojourner Truth Middle School to participate in the program male mentoring program founded by the Clifford J. Scott Alumni Association for the 2014-2015 academic year at no cost to the District.

b. Minding Your Mind – (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth grade students from Sojourner Truth Middle School to participate in the program, Minding Your Mind for the 2014-2015 academic year at no cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****c. Junior Achievement Biz Town - (Stallings)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth grade students from Sojourner Truth Middle School to participate in the program, Junior Achievement Biz Town for Success for the 2014-2015 academic year at no cost to the District.

d. My Brother's Keeper - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth grade students from Sojourner Truth Middle School to participate in the program My Brother's Keeper on October 11, 2014 from 8:00 - 4:00 at no cost to the District.

e. From the Start Program - (Stallings)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the sixth grade students from Sojourner Truth Middle School to participate in the program, From the Start for the 2014-2015 academic year at no cost to the students.

f. Delta Sigma Theta Sorority, Inc. Montclair Alumnae Chapter - (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between the Montclair Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and Cicely L. Tyson Community Middle/High School to implement the Delta Academy and Delta GEMS program at no cost to the District.

g. Teacher Action + Child Outcomes Connected to Program Outcomes - (DeFrancesco)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal Jablon (Consultant) and Dr. Holly Seplocha's (William Paterson University) professional development with master teachers and preschool teachers in the amount not to exceed \$18,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.20.218.200.329.028.026.9032)

h. MAXIM Nursing Services (One to One Nursing Services) - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Maxim Nursing Services, Inc. and the district to provide home to school nursing services for an identified special needs student who attends a school for the disabled. Services will be provided by a Certified Nurse (LPN). The daily rate for the specialized service will be \$384. The cost to the District will be approximately \$50,000 for the 2014-15 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.213.0300.000.028.031.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****i. Starlight Pediatric Home Care Agency (One to One Nursing Services) - (Harvest, Santos)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between Starlight Pediatric Home Care Agency and the district to provide home to school nursing services for an identified special needs student who attends a school for the disabled. Services will be provided by a certified nurse (LPN). The daily rate for the specialized service will be \$301. The cost to the District will be approximately \$50,000 for the 2014-2015 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.000.213.0300.000.028.031.0000)

j. Rutgers TRIO Program - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Rutgers University - Newark, Academic Foundations Center's TRiO Programs (Talent Search -TS East - and Unward Bound) to serve 500 students, grades 6-12, from Healy, Costley and Truth Middle Schools, in addition to STEM Academy and Campus High School, Upward Bound will serve 60 students, grades 9-12 from Tyson High School, Campus High School and STEM Academy at no cost to the District.

k. Student Recommendations for In-District Alternative Programs Placement - (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative placement for nine students.

l. Review and Approval of School Self-Assessment Ratings to Determine Grades Under the Anti-Bullying Bill of Rights Act - (Matadin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the school self-assessment ratings of each school to the NJDOE on or before September 30, 2014 at no cost to the District.

m. Dance Instruction for Elementary Students - (Griffin, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Sharron Miller's Academy of Performing Arts (SMAPA) providing dance instruction in all elementary schools with the exception of the arts theme school, Houston and Tyson. Classes will be scheduled to take place between October 2014 and May 2015. Total budget for the dance residency is \$78,000. Cost to the District: \$37,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.000.221.320.000.000.9706)

n. Jazz Partnership with Radio WBGO - (Griffin, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership between the Tyson Jazz Band and WBGO Radio. The station will bring their award winning "Jazz for Kids" series to Tyson Performing Arts center in East Orange on Saturday, November 1, 2014 where the Jazz Band will also perform; and the station will also provide support for the Jazz Curriculum throughout the school year. The concert is free to the community. No cost to the District.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES****o. Imagine Learning ELL Students - (Griffin, Dembowski)**

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the placement of Imagine Learning Language and Literacy Program at Banneker, Bowser, Costley, Truth, Healy and East Orange Campus High School for ELL Learners at a cost not to exceed \$29,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.20.241.100.500.028.025.0000)

p. SMART Board Training for CTE & Technology Teachers - (Griffin, Dembowski, Salomon & Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Tequipment Incorporated to provide eighteen (18) hours of professional development services for the use of interactive white boards during the 2014-2015 school year, at a cost of not to exceed \$5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.20.361.200.390.028.026.00000)

q. Professional Development for Career Technical Education (CTE) Teachers - (Griffin, Dembowski, Salomon & Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Career Technical Education (CTE) teachers receive training on enhancing literacy and math instruction with High Schools That Works beginning in October 2014 to June 30, 2015 at a cost of \$11,500 paid by funds from the Carl D. Perkins Grant.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.20.361.200.390.028.026.0000)

r. Professional Development Services for Read 180 Program - (Griffin, Dembowski, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Scholastic to provide professional development services for teachers on the Read 180 Next Generation on October 22, 2014 at a cost of \$1,899.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.000.223.500.028.057.6686)

s. The Carnegie Learning School Improvement Model- (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Carnegie Learning 2014-2015 SY Mathematics Program which includes blended computer assisted learning solution for Algebra I, Geometry and Algebra II. A Multi-Year adoption (3 years) - year 3 is at no cost. The quote includes teacher education, student workbook and licenses for website at a cost to the district of \$148,053.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.190.100.640.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****1. EDUCATIONAL SUPPORT & STUDENT SERVICES**

- t. Establishment of a Bilingual Program at East Orange Campus High School for ELL Students-
(Griffin, Dembowski)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the establishment of a bilingual program at the East Orange Campus High Haitian-Creole ELL students at a cost not to exceed a bilingual teacher's and teacher assistant's salaries, which will vary based upon experience.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD)

- u. Approval of Existing Curriculum and Texts and Adoption of New Curriculum 2014 - (Griffin, Dembowski)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the current curricula and textbooks utilized throughout the district and approves the adoption of new curricula in the following areas: Mathematics, Science, World Language, Social Studies and the Arts.

- v. Gateway to College - (Cahoon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the student of East Orange Campus High be able to take advantage of the opportunity of the Gateway to College program at Essex County College. The Gateway to College program is designed to help 16-20 year old students who are at risk of dropping out of high school without earning a diploma to revisit their educational goals in efforts to gain a high school diploma while earning college credits. Students will participate in small classes, work with tutors and counselors, and receive intensive support services in order to facilitate their success. The number of students is to be determined. Prior to their 21st birthday, the cost will be \$5,000 per semester or \$4,250 for a cohort of 20 or more students. Dual enrollment.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD)

- w. Girls on the Run of New Jersey East - (Moss-Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an extracurricular, non-profit program "Girls on the Run" for third through fifth grade girls at Cicely L. Tyson Elementary School. No cost to the District.

- x. First Annual City of East Orange Father's Conference - (Cahoon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership with the City of East Orange to host the 1st Annual Father's Conference on Saturday, October 4, 2014 at a cost to the District of \$3,100 for the food.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.15.000.240.500.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

- y. Application for the Purchase & Implementation of the PLATO Recovery Program for Students at Fresh Start High Academy - (Matadin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application for the purchase of the PLATO Program for the administration of Recovery classes required by the Fresh Start High Academy students. PLATO Learning is a provider of online curriculum and assessment instruction for students of all ages. These products and services will be purchased at a cost to the District not to exceed \$14,565 for a three year period beginning 2014-15 and ending in 2016-2017. The first payment of \$4,855 will be made for the 2014-15 school year and the said amount for the succeeding years in 2015-2016 and 2016-2017. This library site services delivery can be used by 500 students.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.11.423.221.500.029.029.0000)

- z. HIB Initiative for Respect Week (Consultant for Students)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a consultant (Dan Ochiogrosso) from A Vision in Motion to speak with students and parents regarding Respect, Responsibility and Integrity as part of the HIB Initiative at Cicely Tyson Community School of Performing Arts on October 6, 2014 for Respect Week. The consultant will hold 2 sessions for all students at a cost not to exceed \$1,500 from Title I funding.

- aa. Field Trips

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.”

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. I. Colson (TBD) students (TBD) staff members All district elementary schools	Montclair, NJ	To visit the Montclair Art Museum (Educational)	9/2014 Thru 12/2014	No cost to the district (Montclair Art Museum hires and pays for school buses)
2	Ms. I. Colson 200 students 20 staff members Tyson M/H School	New York City, NY	To attend the Performing and Visual Arts College Fair (Educational and Enrichment)	10/7/14	\$3,016.00 Transportation \$3,016.00 Total 15.15.000.270.512.203.003.5523 (SB) 15.11.000.270.517.000.000.9706 (AB) (Transportation divided between Tyson M/H and Arts Budget)
3	Ms. I. Gorbunoff 87 students 10 staff members 20 parent chaperones Gibson Academy	Hazlet, NJ	To visit the Green Meadow Farm (Educational)	10/17/14	\$1,944.80 Transportation \$2,000.00 Admissions \$3,944.80 Total 15.15.190.100.800.337.037.0000 (SB) 15.15.000.270.512.337.037.5523 (SB)
4	Ms. G. Watson 50 students 5 staff members Campus HS Tyson M/H School STEM Academy	Newark, NJ	To attend the Youth Symposium at the Robert Treat Hotel (Educational)	10/21/14	No cost to the district (Transportation provided by the Dept. of Economic Development, Training & Employment Workforce Investment Board)
5	Ms. G. Watson 150 students 18 staff members Campus HS Tyson M/H School STEM Academy	Newark, NJ	To attend the Malcolm Bernard Historically Black College & University College Fair (Educational)	11/17/14	\$608.40 Transportation \$608.40 Total 15.15.100.270.512.101.001.5523 (SB) 15.15.000.270.512.203.003.5523 (SB) 15.15.000.270.512.102.002.5523 (SB) (Transportation divided between the 3 schools)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

aa. Field Trips (Cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets
					SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
6	Ms. I. Colson and District Principals 510 students 53 staff members Banneker, Bowser, Carver, Cochran, Costley, Healy, Houston, Hughes and Truth	East Orange, NJ	To attend the NJ Symphony Orchestra Concert at Tyson M/H School (Educational)	11/20/14	<u>\$1,170.00</u> Transportation \$1,170.00 Total 15.15.000.270.512.336.036.5523 (SB) 15.15.000.270.512.216.016.5523 (SB) 15.15.000.270.512.306.006.5523 (SB) 15.15.000.270.512.304.004.5523 (SB) 15.15.000.270.512.338.038.5523 (SB) 15.15.000.270.512.215.015.5523 (SB) 15.15.000.270.512.305.005.5523 (SB) 15.15.000.270.512.307.007.5523 (SB) 15.15.000.270.512.217.017.5523 (SB) (Transportation is divided between 9 schools)

2. HUMAN RESOURCE SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Valerie Best, the members of the Board voted to approve items "a-r excluding q" under Human Resource Services:

- ROLL CALL:
- Ms. Valerie Best - Yes
 - Ms. Hillary Curry - Excused
 - Mr. Cameron B. Jones, Sr. - Yes
 - Ms. Nicole Payne - Yes
 - Mr. Arthur Wright - Yes
 - Mr. Mustafa A. Brent - Excused
 - Mr. Bergson Leneus - Yes

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

1. Ms. Judith Buzzelli - Teacher of the Handicapped (ICS) - Bowser Elementary School
Effective February 1, 2015 (24 years, 5 months of service)
(15.213.100.0101.000.304.004.0000)
2. Dr. William Iyizoba - Substance Abuse Coordinator - Educational Support Services
Effective January 1, 2015 (26 years, 4 months of service)
(11.000.218.0104.000.000.000.0000)
3. Mr. James Sala - Teacher of the Handicapped (MCI) - East Orange Campus High School
Effective January 1, 2015 (14 years, 4 months of service)
(15.201.100.0101.000.101.001.0000)
4. Mr. Jay Wheeler - Teacher of TV Production - East Orange Campus High School
Effective January 1, 2015 (28 years, 4 months of service)
(15.140.100.0101.000.101.001.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

1. Ms. Aziza Akinola - Teacher - Costley Middle School
Effective August 28, 2014 (another position) (10 years, 5 months of service)
(15.130.100.0101.000.215.015.0000)
2. Mr. Patrick Bass - ROTC Instructor - East Orange Campus High School
Effective September 30, 2014 (no reason) (1 year, 2 months of service)
(15.140.100.0101.000.101.001.0000)
3. Ms. Deborah Johnson - Teacher Assistant for Special Education (ICS) - Tyson Elementary
Effective August 17, 2014 (no reason) (7 months of service)
(15.213.100.0106.000.312.012.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES****b. Resignations (Cont' d)**

4. Ms. Reella McKinley – Teacher of the Handicapped (PSD) – Bowser Elementary School
Effective August 15, 2014 (personal reasons) (14 years of service)
(15.216.100.0101.000.304.004.0000)
5. Mr. Christopher Morency – Teacher Assistant for Special Education (ICS) – Warwick Institute
Effective August 5, 2014 (another position) (3 years of service)
(15.213.100.0106.000.309.009.0000)
6. Ms. Elinor Tineo-Santos – Teacher of Spanish – Langston Hughes School
Effective November 1, 2014 (relocating) (5 years, 2 months of service)
(15.120.100.0101.000.306.006.0000)

c. Other Separation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following other separation.

1. Dr. Cesar Rodriguez – Teacher of Science – East Orange Campus High School
Effective August 7, 2014 (deceased) (12 years of service)
(15.140.100.0101.000.101.001.0000)

d. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Mr. Andre Bridgett – Teacher of Allied Health – East Orange Campus High School
Appointment was approved at the August 12, 2014 Board Meeting
(15.140.100.0101.000.101.001.0000)
2. Ms. Karen Lopez – Teacher of English – Healy Middle School
Appointment was approved at the August 12, 2014 Board Meeting
(15.130.100.0101.000.217.017.0000)
3. Mr. Lance Miller – Teacher of Health/Physical Education – Fresh Start Academy High School
Appointment was approved at the August 12, 2014 Board Meeting
(11.423.100.0101.000.029.029.0000)
4. Mr. Reginald Perry – Teacher Assistant for Special Education (MCI) – Tyson 6-12
Appointment was approved at the August 12, 2014 Board Meeting
(11.201.100.0106.000.000.000.0000)

e. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Mr. Allen Ashby – Teacher Assistant for Special Education (LD) – Tyson Elementary
Family Act LOA Effective September 1, 2014 to September 5, 2014
(15.204.100.0106.000.312.012.0000)
2. Ms. Arianna Bastidas – Teacher of Elementary – Jackson Academy
Family Act LOA Effective September 19, 2014 to December 18, 2014
(15.120.100.0101.000.314.014.0000)
3. Mr. Hamlet Beaton – Maintenance Mechanic – Division of Maintenance Services
Family Act LOA Effective August 12, 2014 to August 25, 2014
(11.000.261.0100.028.000.018.0000)
4. Ms. Debra Blackwell – Custodian – Costley Middle School
Family Act LOA Effective August 22, 2014 to November 22, 2014
(11.000.262.0100.000.000.000.0000)
5. Mr. Kurt Blanc – Maintenance Mechanic – Division of Maintenance Services
Family Act LOA Effective August 4, 2014 to September 8, 2014
(11.000.261.0100.000.000.000.0000)
6. Ms. Geria Brown – Assistant Secretary – Department of Special Education
Family Act LOA Effective September 8, 2014 to September 19, 2014
(11.000.219.0105.000.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES****e. Leave of Absence (cont'd)**

7. Mr. Kenneth Carter – Custodian – Bowser Elementary School
Family Act LOA Effective August 25, 2014 to November 25, 2014
(11.000.262.0100.000.000.000.0000)
8. Mr. Jeffrey Coulthurst – Security Guard – Department of Security
Family Act LOA Effective September 19, 2014 to November 19, 2014
(11.000.266.0100.000.000.000.0000)
9. Ms. Staci Cowins – Assistant Secretary – Ecolè Toussaint Louverture
Health LOA Effective September 1, 2014 to September 19, 2014
(15.000.240.0105.000.310.010.0000)
10. Ms. Susan DeCarlo – Teacher of Elementary – Warwick Institute
Family Act LOA Effective September 1, 2014 to November 28, 2014
(15.120.100.0101.000.309.009.0000)
11. Ms. Dorinda Hazell-Forde – Teacher of Grades 6-8 (Sci) – Houston Academy
Family Act LOA Effective September 5, 2014 to September 19, 2014
(15.130.100.0101.000.307.007.0000)
12. Mr. Joseph Hill – Head Security Guard – Tyson 6-12
Family Act LOA Effective August 5, 2014 to August 20, 2014
(15.000.266.0100.000.203.003.0000)
13. Ms. Angelique Iriarte – Speech Therapist – Department of Early Childhood
Family Act LOA Effective October 24, 2014 to November 10, 2014
(20.218.200.0104.000.028.028.0000)
14. Ms. Pamela Kates – Assistant Secretary – Tyson 6-12
Family Act LOA Effective September 1, 2014 to October 14, 2014
Health LOA Effective October 15, 2014 to a date TBD (NTE 6/30/15)
(15.000.213.0100.000.203.003.0000)
15. Ms. Rita King – Teacher of English – Campus High
Family Act LOA Effective September 1, 2014 to October 31, 2014
(15.140.100.0101.000.101.001.0000)
16. Ms. Patricia Landon – Custodian – Costley Middle School
Family Act LOA (Intermittent) Effective September 1, 2014 to June 30, 2015 (NTE 15 days)
(11.000.262.0100.000.000.000.0000)
17. Ms. Sharon Mincy – Enrollment Specialist – Division of Operations
Family Act LOA (Intermittent) Effective August 21, 2014 to June 30, 2015 (NTE 10 days)
(11.000.211.0100.000.000.000.0000)
18. Ms. Fostyne Mitchell – School Social Worker – Costley Middle School
Family Act LOA (Intermittent) Effective September 1, 2014 to June 30, 2015 (NTE 10 days)
(11.000.219.0104.000.000.000.0000)
19. Mr. David Mwangi – Teacher of Science – Campus High
Family Act LOA Effective September 8, 2014 to September 26, 2014
(15.140.100.0101.101.000.001.0000)
20. Ms. Clarice Parker – Teacher of Pre-Kindergarten – Langston Hughes School
Family Act LOA (Intermittent) Effective September 2, 2014 to June 30, 2015 (NTE 10 days)
(15.120.100.0101.000.306.006.0000)
21. Ms. Sharon Richards – Clerk – Division of Maintenance Services
Health LOA Effective September 1, 2014 to a date TBD (NTE 6/30/15)
(11.000.262.0100.000.000.000.0000)
22. Ms. Kathy Shoulars – School Social Worker – Carver Institute
Family Act LOA Effective September 1, 2014 to November 28, 2014
(15.000.211.0100.000.305.005.0000)
23. Ms. Maria Tarabocchia – Teacher of the Handicapped (AUT) – Tyson 6-12
Child Rearing LOA Effective November 1, 2014 to April 30, 2015
(11.214.100.0101.000.000.000.0000)
24. Ms. Betty Vertule – Teacher of the Handicapped – Costley Middle School
Family Act LOA Effective September 1, 2014 to October 31, 2014
(15.130.100.0101.000.215.015.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES****e. Leave of Absence (cont'd)**

5. Ms. Charlotte Williams - Teacher of the Handicapped - Campus High Health LOA Effective September 1, 2014 to a date TBD (NTE 6/30/15) (15.201.100.0101.000.101.001.0000)
26. Ms. Judy Williams - Custodian - Tyson 6-12 Health LOA Effective September 5, 2014 to a date TBD (NTE 6/30/15) (11.000.262.0100.000.000.000.0000)

f. Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f."

g. Salary Adjustments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Ms. Ashley Anderson - Teacher Assistant for Special Education (ICS) - Healy Middle School
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.213.100.0106.000.217.017.0000)
2. Mr. Robert Araujo - Teacher Assistant for Bilingual Education - Costley Middle School
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.240.100.0106.000.215.015.0000)
3. Ms. Julia Atkinson - Teacher of Elementary - WE Academy
(Original Hire Date: September 1, 2005)
From: Level 5½/MA+15 Step 12½ \$77,840.00 p/a
To: Level 6/MA+32 Step 12½ \$83,840.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(11.423.100.0101.000.144.044.0000)
4. Mr. Justin Avery - Teacher of Social Studies - East Orange Campus High School
(Original Hire Date: September 1, 2013)
From: Level 5/MA Step 9 \$63,073.00 p/a
To: Level 5½/MA+15 Step 9 \$64,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.140.100.0101.000.101.001.0000)
5. Ms. Angela Avery-Devlugt - Teacher of Elementary - Tyson Elementary
(Original Hire Date: September 16, 2013)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective November 13, 2013 to June 30, 2014
(correction of error)
&
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(correction of error)
(15.120.100.0101.000.312.012.0000)
6. Ms. Jennifer Bazilio - School Nurse - Cochran Academy
(Original Hire Date: September 1, 2000)
From: Level 5/MA Step 16 \$95,420.00 p/a
To: Level 5½/MA+15 Step 16 \$97,002.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.000.213.0100.000.338.038.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**g. Salary Adjustment (cont'd)

7. Ms. Gloria Bishop – Teacher of Grades 6-8 (Mth) – Healy Middle School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 16 \$88,706.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.130.100.0101.000.217.017.0000)
8. Ms. Fe Bulaclac – Teacher Assistant for Pre-Kindergarten – Garvin School
(Original Hire Date: February 26, 2007)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(20.218.100.0106.000.028.026.9013)
9. Ms. Courtni Cameron – Teacher Assistant for Special Education (ICS) – Carver Institute
(Original Hire Date: December 5, 2007)
From: Step 2 \$26,067.00 p/a
To: Step 4 \$26,722.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.213.100.0106.000.305.005.0000)
10. Mr. Reberto Campoverde – Teacher of Art – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step \$53,473.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.140.100.0101.000.101.001.0000)
11. Ms. Maria Carola – Teacher Assistant for Kindergarten – Wahlstrom Academy
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.190.100.0106.000.309.009.9704)
12. Ms. Maniolita Delouis – Teacher of ESL – Banneker Academy
(Original Hire Date: September 1, 2011)
From: Level 4/BA Step 2 \$52,473.00 p/a
To: Level 5/MA Step 2 \$58,173.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.240.100.0101.000.336.036.0000)
13. Ms. Norma Diaz – Teacher of Business – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 6 \$60,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(15.140.100.0101.000.101.001.0000)
14. Ms. Jennifer Evans-Benson – Assistant Secretary (10-Mth) – Warwick Institute
(Original Hire Date: November 15, 2011)
From: Group 2 Step 4 \$27,868.00 p/a
To: Group 2 Step 13 \$36,047.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.000.240.0103.000.309.009.0000)
15. Mr. Thomas Fischer – Teacher of Grades 6-8 (SSd) – Costley Middle School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 3 \$53,473.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.130.100.0101.000.215.015.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**g. Salary Adjustment (cont'd)

16. Ms. Caitlin Foulds – Teacher of Elementary – Warwick Institute
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1½ \$57,873.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.120.100.0101.000.309.009.0000)
17. Mr. Alexander Gruskin – Teacher of Technology – Healy Middle School
(Original Hire Date: September 3, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 1 \$67,223.00 p/a
Effective September 3, 2014 to June 30, 2015
(verified prior experience)
(15.000.222.0100.000.217.017.0000)
18. Ms. April Hart – Teacher of Art – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 12½ \$52,173.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.140.100.0101.000.101.001.0000)
19. Mr. Howard Howson – Teacher of Science – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5½/MA+15 Step 9 \$64,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(15.140.100.0101.000.101.001.0000)
20. Mr. Mutasim Huda – Teacher of Elementary – Jackson Academy
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 3 \$53,473.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.120.100.0101.000.314.014.0000)
21. Ms. Sherla Joseph-Antoine – Assistant Secretary (10-Mth) – Garvin School
(Original Hire Date: January 21, 2014)
From: Group 2 Step 1 \$26,441.00 p/a
To: Group 2 Step 13 \$36,047.00 p/a
Effective September 1, 2014 to June 30, 2015 (verified prior experience)
(15.000.240.0105.000.300.800.8000)
22. Mr. Leslie Julien – Teacher of Mathematics – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 4 \$59,373.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(15.140.100.0101.000.101.001.0000)
23. Ms. Tashmirah Kelly-Lewis – Teacher Assistant for Kindergarten – Gibson Academy
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.190.100.0106.000.337.037.9704)
24. Ms. Samantha McLennon – Teacher of Pre-Kindergarten – Garvin School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 4½ \$59,673.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(20.218.100.0101.000.028.026.9010)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**g. Salary Adjustment (cont'd)

25. Mr. Robert Merlucci – Teacher Assistant – WE Academy
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(11.423.100.0106.000.144.044.0000)
26. Ms. Laura Morrell – Teacher of Elementary – Tyson Elementary
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 7 \$55,173.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.120.100.0101.000.312.012.0000)
27. Ms. Petal Nelson – Teacher of the Handicapped (AUT) – Ecolè Toussaint Louverture
(Original Hire Date: September 1, 1997)
From: Level 4/BA \$58,577.00 p/a (off-guide)
To: Level 5/MA \$65,427.00 p/a (off-guide)
Effective September 1, 2014 to June 30, 2015
(higher training level)
(11.204.100.0101.000.000.000.0000)
28. Mr. Jamarius Nickerson – Teacher Assistant – WE Academy
(Original Hire Date: September 1, 2014)
From: Step 1 \$26,007.00 p/a
To: Step 3 \$26,557.00 p/a
Effective September 1, 2014 to June 30, 2015 (higher training level)
(11.423.100.0106.000.144.044.0000)
29. Mr. Robert Peak – Teacher of Science – East Orange Campus High School
(Original Hire Date: March 22, 2010)
From: Level 5/MA Step 3 \$58,773.00 p/a
To: Level 5½/MA+15 Step 3 \$60,173.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.140.100.0101.000.101.001.0000)
30. Mr. Oscar Petty – Teacher of Music (Ins) – Tyson 6-12
(Original Hire Date: September 1, 2009)
From: Level 5½/MA+15 Step 16 \$97,002.00 p/a
To: Level 6/MA+32 Step 16 \$103,265.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.130.100.0101.000.203.003.0000)
31. Ms. Phyllicia Polite – Teacher of Art – Healy Middle School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 4/BA Step 1 \$52,473.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.130.100.0101.000.217.017.0000)
32. Ms. Tysheka Pruett – Teacher of Elementary – Bowser Elementary School
(Original Hire Date: September 1, 2009)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 1 \$57,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.120.100.0101.000.304.004.0000)
33. Ms. Monique Riddick – Teacher of Marketing – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5½/MA+15 Step 1 \$59,073.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.140.100.0101.000.101.001.0000)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**g. Salary Adjustment (cont'd)

34. Ms. Sharon Rodriguez – School Social Worker – Department of Special Education
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 6/MA+32 Step 10 \$73,673.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(11.000.219.0104.000.000.000.0000)
35. Mr. Devere Small – Teacher of ESL – East Orange Campus High School
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 3½ \$59,073.00 p/a
Effective September 1, 2014 to June 30, 2015 (higher training level & verified prior experience)
(15.240.100.0101.000.101.001.0000)
36. Ms. Jennifer Thompson – Teacher of ESL – Costley Middle School
(Original Hire Date: September 1, 2014)
From: Level 5/MA Step 3 \$58,773.00 p/a
To: Level 5/MA Step 3½ \$59,073.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(15.240.100.0101.000.215.015.0000)
37. Mr. Gerard Victor – Maintenance Mechanic – Division of Maintenance Services
(Original Hire Date: September 1, 2014)
From: Step 1 \$47,850.00 p/a
To: Step 4 \$48,600.00 p/a
Effective September 1, 2014 to June 30, 2015
(verified prior experience)
(11.000.261.0100.000.000.000.0000)
38. Mr. Terence Wesley – Teacher of Mathematics – Tyson 6-12
(Original Hire Date: September 4, 2013)
From: Level 4/BA Step 6 \$54,673.00 p/a
To: Level 5/MA Step 6 \$60,573.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.140.100.0101.000.203.003.0000)
39. Ms. Angela Williams-Nash – Teacher of Elementary – Langston Hughes School
(Original Hire Date: September 1, 2007)
From: Level 5½/MA+15 Step 12½ \$77,840.00 p/a
To: Level 6/MA+32 Step 12½ \$83,840.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level)
(15.120.100.0101.000.306.006.0000)
40. Ms. Towana Wilson – Literacy Coach – Banneker Academy
(Original Hire Date: September 1, 2014)
From: Level 4/BA Step 1 \$51,873.00 p/a
To: Level 5/MA Step 14½ \$89,940.00 p/a
Effective September 1, 2014 to June 30, 2015
(higher training level & verified prior experience)
(15.000.221.0104.000.336.036.0000 – 85.0000%)
(20.271.200.0100.000.028.057.0000 – 15.0000%)

h. 2014-2015 Reappointment ListRESOLUTION #1

RESOLVED: That the teachers, school librarians, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated September 9, 2014, be and they are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 18, 2014 or September 1, 2014 and ending June 30, 2015 for ten (10) month employees and beginning July 1, 2014 and ending June 30, 2015 for twelve (12) month employees, or other periods of time indicated.

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**i. Account Code Changes – Various Locations – 2014-15 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15 school year account code changes for the various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.i.”

j. Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2013-14 staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.j.”

k. Attendance Incentive Bonus – Various Locations – 2013-14 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2013-14 school year attendance incentive bonus for the employee at various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.k.”

l. Summer Staff Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-15 summer staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.l. All positions are dependent upon student enrollment and the availability of funds.”

m. Approval of Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the job description effective September 10, 2014 listed in HUMAN RESOURCE SERVICES SCHEDULE 2.m.”

Data Coach Trainer
Lead Maintenance Mechanic

n. Intermittent FMLA Renewal for 2014-15 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the intermittent FMLA renewal for 2014-15 school year listed in HUMAN RESOURCE SERVICES SCHEDULE 2.n.”

o. Agenda Changes/Corrections

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections.”

1. Mr. Michael Baldwin – Custodian (Day)
Correction of Location
From: Garvin School
To: East Orange Campus High School
2. Mr. David Bookhart – Banneker Academy
Change in Family Act LOA Effective Dates
From: July 1, 2014 to August 15, 2014
To: July 1, 2014 to September 15, 2014
3. Ms. Alexis Boliver – Department of Early Childhood
Change in LOA Type and Effective Dates
From: Family LOA effective September 19, 2014 to December 19, 2014
To: Child Rearing effective December 2, 2014 to January 1, 2015
4. Mr. Luckens Bolivar – Banneker Academy
Change in Family Act LOA Effective Dates
From: September 19, 2014 to October 5, 2014
To: September 15, 2014 to September 25, 2014
5. Ms. Fe Bulaclac – Garvin School
Correction of Position
From: Teacher Assistant for Kindergarten
(15.190.100.0106.000.308.008.9704)
To: Teacher Assistant for Pre-Kindergarten
(20.218.100.0106.000.028.026.9013)
6. Mr. Malik Burnett – Assistant Secretary – WE Academy
Change in Effective Hire Dates
From: September 1, 2014 to June 30, 2015
To: August 25, 2014 to June 30, 2015

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**o. Agenda Changes/Corrections (cont'd)

7. Mr. Joseph Reynolds – Custodian – Tyson 6-12
Change in Family Act LOA Effective Dates
 From: July 1, 2014 to August 13, 2014
 To: July 1, 2014 to August 18, 2014

p. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Mr. Justin Alsbrook – Teacher Assistant for Special Education (1:1) – Garvin School
 Salary \$26,007.00 p/a Step 1 Effective September 01, 2014 to June 30, 2015
 (11.000.217.0100.000.000.0000) (new)
2. Ms. Charlotte Brown-Nickson – Teacher of Grades 6-8 (LA) – Healy Middle School
 Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
 (15.130.100.0101.000.217.017.0000) (replacement)
3. Ms. Patryce Burgess – Teacher Assistant for Special Education (AUT) – Banneker Academy
 Salary \$26,007.00 p/a Step 1 Effective September 01, 2014 to June 30, 2015
 (15.214.100.0106.000.336.036.0000) (replacement)
4. Ms. Aja Carter – Teacher of Health/Physical Education – Fresh Start Academy High School
 Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
 (11.423.100.0101.000.029.029.0000) (replacement)
5. Mr. Dwayne Clement – Teacher Assistant for Special Education (ICS) – Healy Middle School
 Salary \$26,007.00 p/a Step 1 Effective September 01, 2014 to June 30, 2015
 (15.213.100.0106.000.217.017.0000) (replacement)
6. Ms. Taneisha Clemons – Teacher Assistant for Special Education (1:1) – Wahlstrom Academy
 Salary \$26,557.00 p/a Step 3 Effective September 10, 2014 to June 30, 2015
 (11.000.217.0100.000.000.000.0000) (replacement)
7. Mr. Corey Cooper – Security Hourly – Department of Security
 Salary \$16.13 p/h Step 1 Effective September 10, 2014 to June 30, 2015
 (11.000.266.0100.000.000.000.0000) (new)
8. Mr. William Deloatch – Custodian (hourly) – Division of Business Services
 Salary \$14.01 p/h Effective September 10, 2014 to June 30, 2015
 (11.000.262.0100.000.000.000.0000) (replacement)
9. Ms. Kourtney Eoff – Community Outreach Coordinator – Tyson 6-12
 Salary \$23,529.00 p/a Effective September 10, 2014 to June 30, 2015
 (15.000.211.0100.000.203.003.0000) (replacement)
10. Ms. Jennifer Fernandes – Teacher of Grades 6-8 (Mth) – Costley Middle School
 Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 10, 2014 to June 30, 2015
 (15.130.100.0101.000.215.015.0000) (replacement)
11. Ms. Kianna Frakes – Teacher of the Handicapped (PSD) – Bowser Elementary
 Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
 (15.216.100.0101.000.304.004.0000) (replacement)
12. Mr. Jason Grant – Teacher Assistant for Special Education (BD) – Tyson Elementary
 Salary \$26,557.00 p/a Step 3 Effective September 01, 2014 to June 30, 2015
 (15.209.100.0106.000.312.012.0000) (replacement)
13. Ms. Tanisha Grier-Jones – Teacher of the Handicapped (LD) – Carver Institute
 Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 10, 2014 to June 30, 2015
 (15.209.100.0101.000.305.005.0000) (replacement)
14. Ms. Sharon Hunter-Nikolaus – ROTC Instructor – East Orange Campus High School
 Salary \$68,273.00 p/a Effective September 10, 2014 to June 30, 2015
 (15.140.100.0101.000.101.001.0000) (replacement)
15. Ms. Svetlana Kolesnikova – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
 Salary \$26,007.00 p/a Step 1 Effective September 10, 2014 to June 30, 2015
 (20.218.100.0106.000.028.026.9013) (replacement)

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****2. HUMAN RESOURCE SERVICES**p. Appointment (cont'd)

16. Ms. Tamirah LaBerth – Teacher Assistant for Pre-Kindergarten – Banneker Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2014 to June 30, 2015
(20.218.100.0106.000.028.026.9013) (new)
17. Ms. Khadijah Lawrence – Security Hourly – Department of Security
Salary \$16.13 p/h Step 1 Effective September 10, 2014 to June 30, 2015
(11.000.266.0100.000.000.000.0000) (new)
18. Mr. Darrell Love – Teacher Assistant for Kindergarten – Wahlstrom Academy
Salary \$26,007.00 p/a Step 1 Effective September 10, 2014 to June 30, 2015
(15.190.100.0106.000.339.039.9704)
19. Mr. Paul Mwangi – Teacher of Allied Health – East Orange Campus High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 10, 2014 to June 30, 2015
(15.140.100.0101.000.101.001.0000) (new)
20. Mr. Jacob Paduano – Teacher of Piano – Tyson 6-12
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
(15.130.100.0101.000.203.003.0000) (new)
21. Ms. Deslyn Phillips-Sutherland – Teacher Assistant for Special Education (ICS) – Warwick Institute
Salary \$26,557.00 p/a Step 3 Effective September 01, 2014 to June 30, 2015
(15.213.100.0106.000.309.009.0000) (replacement)
22. Mr. Raul Pilar – Teacher Assistant – WE Academy
Salary \$26,007.00 p/a Step 1 Effective September 01, 2014 to June 30, 2015
(11.423.100.0106.000.144.044.0000) (new)
23. Mr. Kyle Sales – Teacher Assistant for Special Education (1:1) – Carver Institute
Salary \$26,557.00 p/a Step 3 Effective September 01, 2014 to June 30, 2015
(11.000.217.0100.000.000.000.0000) (new)
24. Mr. Earl Speid – Teacher of Art – Carver Institute
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
(15.120.100.0101.000.305.005.0000) (replacement)
25. Ms. Shikeara Sweeney – Teacher Assistant for Special Education (BD) – Tyson Elementary
Salary \$26,557.00 p/a Step 3 Effective September 01, 2014 to June 30, 2015
(15.209.100.0106.000.312.012.0000) (replacement)
26. Ms. Bethanie Thomas – Custodian (hourly) – Division of Business Services
Salary \$14.01 p/h Effective September 10, 2014 to June 30, 2015
(11.000.262.0100.000.000.000.0000) (new)
27. Ms. Chelsea Vick – Teacher of English – East Orange STEM Academy High School
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
(15.140.100.0101.000.101.001.0000) (leave replacement)
28. Ms. Cierra Walker – Teacher of Elementary – Jackson Academy
Salary \$51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2014 to June 30, 2015
(15.120.100.0101.000.314.014.0000) (replacement)
29. Mr. Anthony Webb – Security Hourly – Department of Security
Salary \$16.13 p/h Step 1 Effective September 10, 2014 to June 30, 2015
(11.000.266.0100.000.000.000.0000) (new)
30. Mr. Ikechukwu Onyema - Teacher of Chemistry - Campus High School
Salary: \$57,573 p/a Level 4 Step 1 Effective 09/10/14
Account Code: 15.15.140.100.101.101.001.0000 (vacancy)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

~~q. Termination~~

~~BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of employee listed in HUMAN RESOURCE SERVICES SCHEDULE 2.q effective November 10, 2014. (Resolution #4.A)"~~

r. Professional Conferences

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Roberta Leveson Truth Middle	New Brunswick, NJ	Helping LGBTQ Youth in Crisis	9/19/2014	NO COST TO THE DISTRICT
2.	Monique Williams Ayeshia Govan Human Resources	Princeton, NJ	AESOP User Group Workshop	9/30/2014	NO COST TO THE DISTRICT
3.	(3) Board Members (TBD)	Miami, Fla.	NSBA-CUBE 47 th Annual Conference	10/2- 4/2014	\$ 1,275.00 Registration Cost \$ 2,821.23 Lodging/Meals & Incidentals \$ 1,137.96 Transportation \$ 5,234.19 Total Est. Cost 15.11.000.230.585.028.032.6661
4.	James Leutz Division of Operations	Freehold, NJ	Mastering Microsoft Excel	11/20- 21/2014	\$249.00 Registration Cost \$249.00 Total Est. Cost 15.11.000.221.580.028.034.0000
5.	Gloria Watson Director ESS&PR	Bloomfield, NJ	College Board Counselor Workshop	9/30/2014	NO COST TO THE DISTRICT
6.	Marissa McKenzie Human Resource Manager Human Resource	Trenton, NJ	NJSBA-PAA Quarterly Meetings	10/2/2014 12/2/2014 2/12/2015 & 5/5/2015	NO COST TO THE DISTRICT
7.	Dr. Monica Burton Alt. Elementary Program	Monroe Township, NJ	NJ Council of Education- Fall & Spring Meetings	10/3/2014 & 04/10/2015	NO COST TO THE DISTRICT
8.	Iqua Colson (65) Arts Staff Members Curriculum Services	New York, NY	Visual & Performing Arts Mini-Conference	10/22/2014	\$12,900.00 Registration Cost (\$198.50 per person) \$ 1,497.00 Transportation \$ 14,397.00 Total Est. Cost 15.11.000.221.890.000.000.9706 15.11.000.270.517.000.000.9706

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. FINANCE**

On the motion of Ms. Valerie Best, duly seconded by Ms. Nicole Payne, the members of the Board voted to approve items "a-n" under Finance:

ROLL CALL: Ms. Valerie Best - Yes
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Yes
 Mr. Arthur Wright - Yes
 Mr. Mustafa A. Brent - Excused
 Mr. Bergson Leneus - Yes

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling \$2,170,654.57 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, September 9, 2014 board meeting in the amount of \$5,043,878.13 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools.
 (Attachment 3-c)

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. FINANCE

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be **\$1,579,170.83** for the month of September 2014;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Youth Consultation Service – discounted/paid meals for students

WHEREAS, the East Orange Board of Education, as deemed necessary, sends students to out of district private schools for students with disabilities (“PSSD”); and

WHEREAS, Youth Consultation Services, Inc. (“YCS”) operates PSSDs at various locations in New Jersey; and

WHEREAS, East Orange Board of Education students placed at YCS PSSDs receive meals meeting the nutritional requirement of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, the YCS meals provided are discounted and/or free to the East Orange Board of Education students attending YCS PSSDs; and

WHEREAS, the East Orange Board of Education does not require YCS to charge District students for the meals being provided.

NOW, THEREFORE, BE IT RESOLVED, the East Orange Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals. (Attachment 3-f)

g. Cooperative Purchasing Services Agreement – Essex Regional Education Services Commission

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the East Orange Board of Education in Cooperative Purchasing Services for Bids conducted during the 2014-2015 school year provided by the Essex Regional Education Services Commission at a fee of \$39,900.00. (Attachment 3-g) (Acct Code: 15.11.000.251.330.028.020.4340)

h. Establish Petty Cash Fund

RESOLVED: that the East Orange Board of Education of the City of East Orange hereby authorizes the establishment of the below listed petty cash accounts in the amount as set forth below with the responsibilities and signatories as set forth below, and that any receipt being reimbursed cannot exceed \$50.00:

School	Amount	Signatory
Dionne Warwick Institute	400.00	Flore-Nadeige Lovett
Fresh Start Academy	400.00	Stephen Webb

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. FINANCE****i. Resolution Authorizing Use of Competitive Contracting**

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the use of the Competitive Contracting Process in accordance with N.J.S.A 18A:18A-4.1 et. seq. to procure

Language Arts Consultant to Provide Instructional Strategies for CCSS, Vocabulary Development and PARCC Assessment 2014-2015 SY

BE IT FURTHER RESOLVED, the technical specifications and evaluation criteria will be prepared and administered by the Purchasing Agent. The Competitive Contracting process will be administered by Racquel Ferguson, Acting Purchasing Agent.

j. Recommendation for Award - SAT Preparation Provider for Cicely L. Tyson Middle/High School 2014-2015 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP #2438 for an SAT Preparation Provider for Cicely L. Tyson Middle/High School was advertised on July 4, 2014; and

WHEREAS, the RFP package was completed by the District's Purchasing Agent, which included specifications for the RFP provided by the school's Principal, And;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on July 24, 2014 and

WHEREAS, the following responses were received:

- 1) The Princeton Review, 24 Prince Parkway, Suite 201, Natick, MA 01701
- 2) Cambridge Educational Services of Illinois, 2860 S. River Road, Des Plaines, IL 60018
- 3) Applerouth Tutoring Services, 1768 Century Blvd. NE Suite B, Atlanta Georgia 30345

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of three members, consisting of the following persons;

1. Ms. Racquel Ferguson, Acting Purchasing Agent
2. Ms. Anita Champagne, Principal
3. Mr. Elvin Williamson, Asst. Principal

WHEREAS, the evaluation process resulted in a recommendation to award a contract to The Princeton Review for the SAT Preparation Provider in the amount of \$75,250.00 and;

WHEREAS, funds will be made available from account number:
15.20.231.100.300.203.003.0000;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to The Princeton Review for the SAT Preparation Provider to students at Cicely L. Tyson Middle/High School for the 2014-2015 SY in accordance with their RFP proposal. RFP #2438
(Attachment 3-j)

k. Recommendation for Award - Remedial Services to Non Public Schools 2014-2015 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #2437 for Remedial Services to Non Public Schools for the 2014-2015 School Year was advertised by the East Orange School District on July 4, 2014; and

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on July 29, 2014; and

XII. CONSIDERATION OF RESOLUTIONS**A. SUPERINTENDENT OF SCHOOLS****3. FINANCE****k. Recommendation for Award – Remedial Services to Non Public Schools 2014-2015 SY (cont'd)**

WHEREAS, the Board received responses from the following:

- 1) Catapult Learning
2 Aquarium Drive, Suite 100
Camden, NJ 08103
- 2) Community Technical Assistance, Inc.
360 Glenwood Avenue, Bldg. 7, 2nd Floor
East Orange, NJ 07017
- 3) Rocket Learning Partners, LLC
10 So. Oraton Pkwy, Suite 32,
East Orange, NJ 07018
- 4) Essex Regional Educational Services Commission, (ERESC)
369 Passaic Ave
Fairfield, NJ 07004

WHEREAS, the responses were reviewed by an evaluation committee consisting of the following individuals:

- 1) Karen Cavaness, Principal, St. Joseph's School, East Orange
- 2) Sister Patricia Hogan, Principal, Our Lady Help of Christians School, East Orange
- 3) Qumoradin Hosein, Principal of Madrasatu Ahlis Sunnah (MAS) School
- 4) Mada T. Orell, Principal of The Clark School
- 5) Racquel C. Ferguson, Acting Purchasing Agent

WHEREAS, the specifications were written to allow individual awards to proposers for each school for Remedial Services to Non-Public Schools for the 2014-2015 SY; and

WHEREAS, evaluations of all proposals resulted in the individual awards for each school, in an amount not to exceed their allocated funds, as follows:

Our Lady Help of Christians – Catapult Learning, LLC.

Not to Exceed \$27,000.00

Clark School – Community Technical Assistance

Not to Exceed \$10,000.00

MAS School – Essex Regional Educational Services Commission

Not to Exceed \$70,000.00

St. Joseph School – Essex Regional Educational Services Commission (ERESC)

Not to Exceed \$18,000.00

WHEREAS, funds will be made available from account line 15.20.231.100.300.028.018.9405, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Catapult Learning LLC, Community Technical Assistance Inc., and ERESC for Remedial Services to Non Public Schools during the 2014-2015 school year. (RFP# 2437) (Attachment 3-k)

l. The Carnegie Learning Improvement Model

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve Carnegie Learning 2014-2015 SY Mathematics Program which includes blended computer assisted learning solutions for Algebra I, Geometry and Algebra II. A Multi-Year adoption (3 years) – year 3 is at no cost. The quote includes Teacher education, student workbook and licenses for website at a cost to the district of \$148,053.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving and goods or services from said vendor/consultant. (Attachment 3-l) (ACCT CODE: 15.11.190.100.640.000.000.0000)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. FINANCE

m. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-m)

n. A Resolution Authorizing the East Orange Board of Education to Participate in the Alliance for Competitive Energy Services ("ACES") ACES PLUS PROGRAM FOR ESIP SERVICES

WHEREAS, the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), is a Lead Agency in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, under EDECA, NJSBA is authorized to provide other energy-related services to its members; and

WHEREAS, NJSBA and the New Jersey Association of School Administrators (NJASA) has created, and is offering to schools districts and others, the ACES Plus Program, which is designed to assist participating members with the evaluation and implementation of certain energy related programs, including Energy Savings Improvement Programs ("ESIPs"); and

WHEREAS, the East Orange School District ("District") desires to participate in the ACES Plus Program; and

WHEREAS, the Lead Agency, via its professional energy consultant, Gable Associates, will work with the District to evaluate, develop and administer an ESIP in accordance with the requirements of the Public School Contracts Law (N.J.S.A. 18A:18A 4.6 and 4.1), EDECA and the Proposal attached hereto as Exhibit A, dated August 19, 2014 (the "Proposal"); and

NOW, THEREFORE, BE IT, RESOLVED that the District binds itself to NJSBA as the Lead Agency to provide ESIP-related services under the ACES Plus Program; and,

BE IT FURTHER RESOLVED the District accepts the Proposal and authorizes and directs Business Administrator to execute same; and,

BE IT FURTHER RESOLVED that the Lead Agency, via its professional energy consultant, Gable Associates, is hereby authorized to work with District representatives and the District's legal counsel to evaluate, develop and administer an ESIP for the District, as authorized by, and in accordance with the requirements of, the Public School Contracts Law (N.J.S.A. 18A:18A 4.6 and 4.1), EDECA and the Proposal; and,

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. (Attachment 3-n)

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Valerie Best, the members of the Board voted to approve item “a” under Maintenance:

ROLL CALL: Ms. Valerie Best - Yes
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Yes
 Mr. Arthur Wright - Yes
 Mr. Mustafa A. Brent - Excused
 Mr. Bergson Leneus - Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

	Organization	School/Location	Date(s)	Activity
1	Eagle Flight Squadron	Truth Middle -cafeteria	December 13, 2014 (Sat)	Tricky Tray
2	Season of Learning Aftercare Program (SOL)	Cochran-gym & auditorium	September 2014-June 2015 (Mon-Fri)	After school Program
3	East Orange Recreation	EO Campus- Gym, auditorium & 10 Classrooms	October 4, 2014 (Sat)	Father’s Conference
4	Vilaire Fils-Aime	EO Campus- Auditorium	November 22, 2014 (Sat)	Revival Event
5	Girls Scout Heart of NJ	Hughes-Cafeteria	October 10, 2014-June 5, 2015 (2 Fridays of each month, 1 Friday in June 2015)	After school Programs
6	Praise & Joy Tabernacle Church	EO Campus- Cafeteria	December 6, 2014 (Sat)	Tricky Tray
7	Christ Episcopal Church	Tyson M/HS - Parking Lot	October 12, 2014 (Sun)	Use of Parking Lot

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510. (Attachment 4-a)

XIII. ADJOURNMENT

Mr. Bergson Leneus read the following notice:

The East Orange Board of Education will hold its regularly scheduled meeting on Tuesday, October 14, 2014 at 6:00 p.m. in Conference Room A, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 9:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Valerie Best, the members of the Board voted to adjourn at 9:52 p.m.

ROLL CALL: Ms. Valerie Best - Yes
 Ms. Hillary Curry - Excused
 Mr. Cameron B. Jones, Sr. - Yes
 Ms. Nicole Payne - Yes
 Mr. Arthur Wright - Yes
 Mr. Mustafa A. Brent - Excused
 Mr. Bergson Leneus - Yes

The meeting adjourned at 9:52 p.m.