Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, August 11, 2015 at 6:10 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Bergson Leneus, President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2015 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL: Mr. Cameron B. Jones, Sr. – Present

Ms. Joy B. Tolliver, Esq. – Present

Ms. Terry S. Tucker – Present

Mr. Jenabu Williams – Excused

Mr. Arthur Wright – Present

Mr. Mustafa A. Brent – Present

Mr. Bergson Leneus – Present

Also Present: Dr. Gloria C. Scott, Superintendent of Schools

Mr. Victor R. Demming, Board Secretary/School Business Administrator

Dr. Gayle Griffin, Assistant Superintendent of Curriculum

Dr. Deborah Harvest, Assistant Superintendent of Operations

Mr. Craig Smith, Acting Assistant Business Administrator

Ms. Marissa McKenzie, Manager of Human Resource Services

Ms. Avis Bishop-Thompson, General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Joy B. Tolliver, Esq., the members of the Board of Education voted to approve the following minutes.

ROLL CALL:

Mr. Cameron B. Jones, Sr. – Yes

Ms. Joy B. Tolliver, Esq. – Yes

Ms. Terry S. Tucker – Yes

Mr. Jenabu Williams – Excused

Mr. Arthur Wright – Yes

Mr. Mustafa A. Brent – Yes

Mr. Bergson Leneus – Yes

- May 12, 2015
- June 9, 2015
- June 16, 2015

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. POLICY READING

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Terry S. Tucker, the members of the Board of Education voted to approve the following policies for adoption.

ROLL CALL:

Mr. Cameron B. Jones, Sr. – Yes

Ms. Joy B. Tolliver, Esq. – Yes

Ms. Terry S. Tucker – Yes

Mr. Jenabu Williams – Excused

Mr. Arthur Wright – Yes

Mr. Mustafa A. Brent – Yes

Mr. Bergson Leneus – Yes

1. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>2701</td>
<td>Screening Criteria for Grade Acceleration</td>
<td>Revised Policy &amp; New Regulation</td>
</tr>
<tr>
<td>5112</td>
<td>Entrance Age</td>
<td>Revised Policy</td>
</tr>
</tbody>
</table>
VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

- Ms. Terry Tucker – Curriculum Committee
- Mr. Cameron Jones, Sr. – Maintenance Committee
- Mr. Bergson Leneus – Finance Committee

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

- Mr. Bergson Leneus – Well wishes to Mr. Jenabu Williams who is absent due to an injury. Welcomed staff back.

VIII. COMMENTS FROM THE PUBLIC

1. Mr. Beckford – Student – EO Unified Marching Band
3. Mr. Joshua Harry – Student – EO Unified Marching Band
4. Ms. Kiesha Johnson – Parent - EO Unified Marching Band
5. Marilyn Ramberandt – Parent - EO Unified Marching Band
6. Mr. Lewis Geramano – Parent - EO Unified Marching Band
7. Mr. Desmond Drake – Student – EO Unified Marching Band

IX. RETIRE TO EXECUTIVE SESSION

Mr. Leneus read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. HIB Report
2. Human Resource Discussion as a Whole
3. Superintendent’s Update on Confidential Matters
4. Other Topics up for Discussion
5. Review of Caucus Minutes
6. Update from General Counsel
7. Update from Workers’ Compensation Counsel
8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:30 p.m.

On a motion of Mr. Mustafa A. Brent, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board of Education voted to retire to Executive Session at 6:40 p.m.

ROLL CALL:

Mr. Cameron B. Jones, Sr. – Yes
Ms. Joy B. Tolliver, Esq. – Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent – Yes
Mr. Bergson Leneus – Yes

The Members of the Board and Executive Staff resumed the Public Session at 11:00 p.m.

ROLL CALL:

Mr. Cameron B. Jones, Sr. – Present
Ms. Joy B. Tolliver, Esq. – Present
Ms. Terry S. Tucker – Present
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – Present
Mr. Mustafa A. Brent – Present
Mr. Bergson Leneus – Present

Also Present:

Dr. Gloria C. Scott, Superintendent of Schools
Mr. Victor R. Demming, Board Secretary/School Business Administrator
Dr. Gayle Griffin, Assistant Superintendent of Curriculum
Dr. Deborah Harvest, Assistant Superintendent of Operations
Mr. Craig Smith, Acting Assistant Business Administrator
Ms. Marissa McKenzie, Manager of Human Resource Services
Ms. Avis Bishop-Thompson, General Counsel (DeCotiis, Fitzpatrick, Cole)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Mr. Arthur Wright, duly seconded by Mr. Mustafa A. Brent, the members of the Board voted to approve items “a-qq” under Educational Support Services:

ROLL CALL: Mr. Cameron B. Jones, Sr. – Yes  
Ms. Joy B. Tolliver, Esq. – Yes  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu Williams – Excused  
Mr. Arthur Wright – Yes  
Mr. Mustafa A. Brent – Yes  
Mr. Bergson Leneus – Yes

a. Saturday Detention/After-School Detention – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves beginning September 22, 2015 ending June 11, 2016 the implementation of a 36-week Saturday and After-school detention program in an amount not to exceed $10,000 for selected staff. ($8,000 for a staff member to monitor on Saturday and for one to monitor Afterschool during the week (Tuesday through Thursday); $2,00 for security during Saturdays.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 16.15.130.100.101.203.003.9718  
16.15.130.100.101.203.003.9719  
16.15.000.266.100.203.003.0000)

b. Credit Recovery (PLATO) – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of Credit Recovery (PLATO) beginning September 22, 2015 ending May 26, 2016 for 60 minutes after school (3:10 – 4:10 p.m.), Tuesday – Thursday, at a cost not to exceed $4,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.15.140.100.101.203.003.9727)

c. East Orange Campus High School Annual Football Camp – (Aviles, Hassan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School Football Summer Camp located in the George Ballard gymnasium from Thursday, August 13, 2015 to Monday, August 17, 2015 at a cost of approximately $5,000 to the District. (Upon quotes vendors)

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 15.402.100.5000.000.101.001.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   d. Fall Sports – (Aviles, Jones, Hassan)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange Football team, Boys Soccer, Girls Volleyball, Boys and Girls Cross Country Track Teams, Cheerleaders to travel and participate in all 2015-2016 Fall Season SEC Conference away games as well as non-conference games and scrimmages. In addition to the aforementioned games, we are also asking permission to travel to Essex County Tournaments, invitationals, showcases, state sponsored track meets and state Tournament Championship playoff games to be determined.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 15.000.270.0512.101.001.5525 – Transportation)

   e. Application and Acceptance of a Renewal of the Fresh Start High School Academy – (Matadin)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a Renewal Application to the New Jersey Department of Education to operate the Fresh Start High School Academy, grades 9 – 12 during the 2015 – 2016 school year.

   f. Renewal Application to Operate a Middle School Alternative Program @ Fresh Start Academy Middle School for the 2015 – 2016 School Year – (Webb)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance of a Renewal Application to the New Jersey Department of Education to operate a middle school alternative program for grades 6-8 at Fresh Start Academy Middle School for the 2015 – 2016 school year.

   g. Tools of the Mind – (Aquil, Lofton-Simpson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the curriculum adoption of the state approved curriculum, Tools of the Mind for the 2015 – 2016 school year professional development training at a cost that will not exceed $79,000.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.20.218.200.329.028.026.9032)

   h. Work Sampling Online Licenses (Preschool) 2015 - 2016 – (Aquil, Lofton-Simpson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Work Sampling Online License Renewal for 1,600 preschool students for the 2015-2016 school year at a cost of $19,120 (1,600 preschool students x $11.95 per preschool student).

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.20.218.200.329.028.026.9032)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

i. Documentation and Collection Refining for Work Sampling 15/16 SY – (Aquil, Lofton-Simpson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal from Melissa Kaden in reference to Refining the performance based assessment tool: Work Sampling System in the Preschool Classrooms for the 15/16 SY for seven (7) days at a total cost that will not exceed $18,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.218.200.329.028.026.9032)

j. Seton Hall University Partnership: Speech-Language – Pathology Internships – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the partnership with Seton Hall University to provide speech language pathology student with comprehensive internships programs. The services will be provided at no cost to the District or University.

k. EasyIEP – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the License Agreement with the Public Consultant Group, Inc. for access to EasyIEP program services. Services will be provided to the District at the annual cost of $26,000 ($17 per classified student).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.255.200.320.028.031.0000)

l. NJ Partnership for School Based – HIV, STD and Pregnancy Prevention – (Scott, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the License Agreement for the district to participate in the New Jersey Partnership for School Based HIV, STD and Pregnancy Prevention during the 2015-2016 school year. Tyson Middle High School will continue to be the recipient of services provided by the partnership.

m. Special Education Out of District Placements – (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 222 Out of District Special Education students and contracts and placements for the total cost of $11,245,559.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 – Public
11.000.100.0564.028.031.0000 – Vocational
11.000.100.0565.028.031.0000 – County
11.000.100.0566.028.031.0000 - Private)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   n. Commission for the Blind & Visually Impaired Impaired 2015-2016 Contract- (Harvest, Santos)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendents of Schools, approves the contract between the East Orange School District and the New Jersey Commission for the Blind and Visually Impaired. Seven (7) students will receive Level 1 services at a cost of $13,300. One (1) student will receive Level II services at a cost of $4,500. One (1) student will receive Level 4 services at a cost of $14,300. The total cost to the District for these services will be $32,100.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.206.0320.000.028.031.0000)

   o. Student Disciplinary Hearings – Return to Cicely Tyson Middle/High School – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to return students #2091722 – SW and #2050717 – WC to Cicely Tyson Middle/High School as a result of the disciplinary hearings.

   p. In-District Alternative Education Program Placement (Fresh Start Academy High School) – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for fourteen (14) students.

   q. In-District Alternative Education Program Placement (WE Academy) – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative program placement for ten (10) students.

   r. New Jersey Child Assault Prevention (CAP) – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of a proposal for continuation of services from the Child Assault Prevention (CAP) program of New Jersey valued at $8,463 to provide educational instruction for students, staff and parents on Child Assault Prevention and Bullying Prevention at no cost to the district.

   s. 2015 – 2016 Naviance Curriculum and Renewal of Services for Middle and High Schools – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-2016 Naviance Curriculum and renewal of services for the period of July 1, 2015 to June 30, 2016 for the Middle School Course Planner, High School Naviance Course Planner, Naviance eDocs and Consulting Services at a cost of $16,794.75.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, directs administration to obtain a purchase order prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.000.221.390.028.046.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   t. 2015 – 2016 Memorandum of Agreement with the Mental Health Association of Essex County
      – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves a Memorandum of Understanding between the East Orange
      School District and the Mental Health Association of Essex County for the period of September 1,
      2015 to June 30, 2016 to provide on-site mental health services to approximately 50 students at
      Campus High School, STEM Academy, Tyson Secondary, the District Alternative Programs and
      the Educational Support Service and Parent Relations Department to supplement services
      provided by district staff at no cost the District.

   u. Essex Regional Out of District Alternative Education Placement – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves 25 slots for district students’ placement at the Essex Regional
      Educational Services Commission Alternative Education Program (Essex Campus, Essex High
      School and Essex Jr. Academy) for services to the educational needs of highly disaffected and
      disrupted pupils in the district for the 2015-2016 school year at a cost per diem per pupil at $18,401
      per slot/seat at a total cost to the district not to exceed $460,025.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
      (Account Code: 16.11.000.100.561.028.046.0000)

   v. District K-12 Comprehensive School Counseling Plan and Post High School Preparation
      Process – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the East Orange School District K-12 Comprehensive
      Counseling Plan and Post High School Preparation Process.

   w. Community Food Bank of New Jersey Partnership – (Harvest, Watson)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves partnership of East Orange School District schools in the
      following programs sponsored by the Community Food Bank of New Jersey: Tools 4 Schools,
      Kids Closet, and the Back Pack Project from September 2015 through June 2016 to include
      orientations to the aforementioned programs and prearranged pick up of items from the agencies
      at no cost to the District.

   x. Revised – Fiscal Year 2016 “No Child Left Behind” Consolidated Application – (Harvest)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the submission of and the acceptance upon subsequent
      approval of the Fiscal Year 2016 No Child Left Behind (NCLB) Consolidated Application in the
      amount of $5,014,374. The project period is July 1, 2015 to June 30, 2016.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the
      Superintendent of Schools, directs administration to obtain a purchase order and have it provided
      to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
      (Account Code: NCLB Title I, Title II-A, and Title III)

   y. Consultant – The Mobile Dentist (Smile Program) – (Moss-Hasan)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the
      Superintendent of Schools, approves the Mobile Dentist (Smile Program) visit to eligible students
      in grades PreK-5 in grade to be held on October 29 – 30, 2015 (2 days). There will no cost to the
      District.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

z. Girls and Boys Mentoring Program – (Moss-Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves mentoring program for fourth and fifth grade girls and boys from Cicely Tyson Elementary School. Meetings will be held bi-monthly as well as on designated Saturdays from October 2015 through June 2016. There will be no cost to the District.

aa. Girls on the Run of New Jersey East – (Moss-Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an extracurricular, non-profit program “Girls on the Run” for 3rd through 5th grade girls at Cicely Tyson Elementary School. There is no cost to the District.

bb. Professional Development for English Language Arts and Mathematics (PARCC) – (Moss-Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Professional Development for English Language Arts and Mathematics (PARCC) workshop presented by Mrs. Patti Coulthurst from Engaged Instruction LLC on September 3, 2015 (1/2 Day Inservice), September 14, 2015 (1/2 Day Inservice), September 21, 2015 (Full Day Inservice), December 14, 2015 (1/2 Day Inservice), January 13, 2015 (Full Day Inservice), February 2, 2015 (Full Day Inservice), February 4, 2015 (Full Day Inservice), February 29, 2015 (1/2 Day Inservice) at a cost of $7,200 to the District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.15.190.100.320.312.012.0000)

cc. Hiring of Consultant Legacy Consultant Services, LLC – (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of Legacy Consulting Services, LLC, for professional development activities for the district library media specialists K-12 from 9/3/15 through 6/3/16 at a cost not to exceed $18,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.11.000.223.320.028.057.4336)

dd. MOU Agreement with Essex County Community College – (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the MOU agreements with Essex County Community College and the East Orange School District for East Orange Campus High School for the 2015-2016 school year. The MOU agreements include Gateway to College and Dual Enrollment Programs of Study for CTE Programs.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 16.20.231.200.320.101.001....)
XII. CONSIDERATION OF RESOLUTIONS

A. EDUCATIONAL SUPPORT & STUDENT SERVICES


BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between the Scholastic IRead program and the EOSD to implement site licenses for Gibson, Wahlstrom, Banneker, Bowser, Cochran, Carver, Garvin, Hughes, Houston, Jackson, Louverture, Parks, Tyson Elementary, Warwick, and WE Academy schools from 7/26/15 through 6/2016 at a cost to the District not to exceed $68,986.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: TBD)

ff. Participation in JAG NJ – (Scott, Griffin, Trono)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of Costley and Healy in Jobs for America’s Graduates – NJ. There is no cost to the District.

gg. EverFi – (Griffin, Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of the EverFi’s Ignition/Future Goals, Hockey Scholar, and Venture curricular at no cost to the District.

hh. Work Sampling for Kindergarten – (Griffin)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of Work Sampling On Line System (Pearson Learning) for 1035 kindergarten students at a cost of $11.95 per student total $12,368.25.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

<table>
<thead>
<tr>
<th>School</th>
<th>Classes</th>
<th>Account Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gibson</td>
<td>5</td>
<td>16.20.231.200.590.337.037.0000</td>
</tr>
<tr>
<td>Wahlstrom</td>
<td>5</td>
<td>16.20.231.200.590.339.039.0000</td>
</tr>
<tr>
<td>Banneker</td>
<td>3</td>
<td>16.20.231.200.590.336.036.0000</td>
</tr>
<tr>
<td>Bowser</td>
<td>4</td>
<td>16.15.190.100.340.304.004.0000</td>
</tr>
<tr>
<td>Carver</td>
<td>3</td>
<td>16.20.231.200.590.305.005.0000</td>
</tr>
<tr>
<td>Cochran</td>
<td>1</td>
<td>16.20.231.200.590.338.038.0000</td>
</tr>
<tr>
<td>Garvin</td>
<td>2</td>
<td>16.20.231.200.590.308.008.0000</td>
</tr>
<tr>
<td>Houston</td>
<td>1</td>
<td>16.20.231.200.590.307.007.0000</td>
</tr>
<tr>
<td>Hughes</td>
<td>4</td>
<td>16.20.231.200.590.306.006.0000</td>
</tr>
<tr>
<td>Jackson</td>
<td>1</td>
<td>16.20.231.200.590.314.014.0000</td>
</tr>
<tr>
<td>Louverture</td>
<td>2</td>
<td>16.20.231.200.590.310.010.0000</td>
</tr>
<tr>
<td>Parks</td>
<td>2</td>
<td>16.20.231.200.590.311.011.0000</td>
</tr>
<tr>
<td>Tyson Elementary</td>
<td>4</td>
<td>16.20.231.200.590.312.012.0000</td>
</tr>
<tr>
<td>Warwick</td>
<td>4</td>
<td>16.20.231.200.590.309.009.0000</td>
</tr>
<tr>
<td>Curriculum * Addl 10 licenses</td>
<td>16.20.232.200.500.028.026.0910</td>
<td></td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   ii. ICLE: Differentiated Instruction Professional Development – (Griffin, Coleman)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves ICLE to provide professional development and coaching services for Patrick F. Healy instructional staff during the months of December, January, and March at a cost not to exceed $18,600.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.20.231.100.300.217.017.0000)

jj. eBackpack – (Griffin, Salomon)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of eBackpack licenses and professional development at a cost to the District not to exceed $3,055.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.000.221.500.028.026.6138)

kk. Tequipment Incorporated – (Griffin, Salomon)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Tequipment Incorporated to provide online professional development services for Supervisors during the 2015-2016 school year, at a cost of not to exceed $990.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.000.221.500.028.026.6138)

ll. Effective Instructional Practices Through Technology – (Griffin, Salomon, Tyler)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Tequipment Incorporated to provide 11 days of professional development services in during the 2015-2016 school year at a cost not to exceed $19,000.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Codes: 16.20.271.000.300.028.057.0000 – Title IIA 16.11.000.223.500.028.057.6686 – Staff Development 16.11.000.221.500.028.026.6138 – Educational Technology)

mm. Partnership with Montclair State University Network for Educational Renewal (MSUNER) – (Griffin, Tyler)

      BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership with Montclair State University Network for Educational Renewal for the 2015-2016 school year at a cost not to exceed $4,000.

      BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

      (Account Code: 16.11.000.223.800.028.057.6664)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

   nn. CTE Curriculum: Plato Courseware – (Griffin, Tyler)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Plato Courseware to supplement CTE curriculum at a cost not to exceed $14,500.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.20.361.100.320.028.026.0000)

   oo. Dance Instruction for Elementary Students – (Griffin, Colson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Sharron Miller’s Academy of Performing Arts (SMAPA) providing dance instruction in all elementary schools with the exception of the arts theme schools, Houston and Tyson. Classes will be scheduled to take place between October 2015 and May 2016. Total Budget for the Dance Residency is $86,813. Cost to the District: $44,813.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Codes: 16.11.000.221.320.000.000.9706)

   pp. Center for Arts Education and Harlem School of the Arts – (Griffin, Colson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Center for Arts Education providing workshops in district on the National Common Core in the Arts in district and at Harlem School of the Arts between September 1, 2015 and October 30, 2015. Cost to the District: $10,980.

   BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

   (Account Code: 16.11.000.221.320.000.000.9706)

   qq. In-District Alternative Education Program Placement – Fresh Start Middle School – (Harvest, Watson)

   BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation to in-district alternative education placement for seventeen students. No additional cost to the District.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Mustafa A. Brent, the members of the Board voted to approve items “a-u” under Human Resource Services:

ROLL CALL: Mr. Cameron B. Jones, Sr. – Yes
Ms. Joy B. Tolliver, Esq. – Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – Yes (No -f)
Mr. Mustafa A. Brent – Yes
Mr. Bergson Leneus – Yes

a. Retirements

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.”

1. Mr. Patrick Archer – Teacher of Health/Physical Education – Ecole Toussaint Louverture
   Effective October 1, 2015 (14 years of service)
   (15.120.100.0101.000.310.010.0000)

2. Ms. Patricia Keith – School Social Worker – Department of Special Education
   Effective October 1, 2015 (13 years, 8 months of service)
   (11.000.219.0104.000.000.000.0000)

b. Resignations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.”

1. Ms. Rhia Atkins – Lunch Period Supervisory Aide – Gibson Academy
   Effective June 30, 2015 (another position) (2 years of service)
   (11.000.262.0100.000.000.000.0000)

   Effective October 4, 2015 (no reason) (3 years, 1 month of service)
   (15.000.222.0100.000.216.016.0000)

3. Ms. Natasha Baxter – Assistant Principal – Bowser Elementary School
   Effective August 1, 2015 (another position) (15 years of service)
   (15.000.240.0103.000.304.004.0000)

4. Ms. Rolanda Bruce – Teacher Assistant for Pre-Kindergarten – Tyson Elementary
   Effective June 30, 2015 (to continue education) (1 year, 9 months of service)
   (20.218.100.016.000.028.026.9013)

5. Ms. Quianna Catron – Teacher Assistant for Special Education (ICS) – Garvin School
   Effective June 30, 2015 (no reason) (2 year of service)
   (15.213.100.0106.000.308.008.0000)

6. Ms. Melissa Espejo-Rodriguez – Assistant Principal – Tyson 6-12
   Effective September 18, 2015 (no reason) (1 year, 17 days of service)
   (15.000.240.0103.000.203.003.0000)

7. Mr. Kevin Hardison – Teacher Assistant for Special Education (AUT) – Banneker Academy
   Effective June 30, 2015 (relocating) (1 year of service)
   (15.214.100.0106.000.336.036.0000)

8. Ms. Stephanie Homyak – Teacher of Grades 6-8 (LA) – Costley Middle School
   Effective June 30, 2015 (another position) (2 years of service)
   (15.130.100.0101.000.215.015.0000)

9. Mr. Keith Ilsa – Teacher of Social Studies – East Orange Campus High School
   Effective June 30, 2015 (relocating) (7 months of service)
   (15.140.100.0101.000.101.001.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

b. Resignations (cont’d)

10. Ms. Irene Marousis – Disciplinarian – Tyson 6-12
   Effective June 30, 2015 (another position) (13 years of service)
   (15.130.100.0101.000.203.003.0000)

11. Ms. Felicia Moody – Teacher of Social Studies – Tyson 6-12
   Effective June 30, 2015 (another position) (7 years of service)
   (15.130.100.0101.000.203.003.0000)

12. Ms. Arielle Simonis – Teacher of Grades 6-8 (LA) – Costley Middle School
    Effective June 30, 2015 (no reason) (3 months of service)
    (15.130.100.0101.000.215.015.0000)

13. Ms. Nickole Williams – Teacher Aide for Special Education (BD) – Costley Middle School
    Effective June 30, 2015 (relocating) (4 years, 1 month of service)
    (15.209.100.0106.000.215.015.0000)

c. Separations

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separations.”

1. Mr. Eric Hayden – Security Monitor – Fresh Start Academy Middle School
   Effective September 1, 2015
   (11.000.266.0100.000.000.000.0000)

2. Ms. Stella Izah – Per Diem Substitute Teacher – Substitute Department
   Effective June 30, 2015 (employment disqualification)
   (11.120.100.0101.000.000.000.0000)

d. Rescission of Appointments

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.”

1. Ms. Maria Aguillo – Teacher of Elementary – Garvin School
   Appointment was approved at the June 29, 2015 Board Meeting
   (15.120.100.0101.000.308.008.0000)

2. Ms. Mildred Arroyo – Teacher of Grades 6-8 (Mth) – Healy Middle School
   Appointment was approved at the June 29, 2015 Board Meeting
   (15.130.100.0101.000.217.017.0000)

   Appointment was approved at the June 29, 2015 Board Meeting
   (15.000.218.0104.000.304.004.0000)

4. Ms. Breanne Maughan – Teacher of Grades 6-8 (SSd) – STEM Academy
   Appointment was approved at the June 29, 2015 Board Meeting
   (15.140.100.0101.000.102.002.0000)

   Appointment was approved at the June 29, 2015 Board Meeting
   (15.140.100.0101.000.203.003.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.”

1. Ms. Amanda Adams – Teacher Tutor – Carver Institute
   Other LOA (without pay) Effective September 1, 2015 to June 30, 2016
   (15.120.100.0101.000.305.005.0000)

2. Ms. Nasheen Boss – Teacher Assistant for Pre-Kindergarten – Warwick Institute
   Educational LOA (without pay) Effective September 1, 2015 to November 27, 2015
   (20.218.100.0106.000.028.026.9013)

3. Mr. Maurice Burnett – Security Monitor – Banneker Academy
   Family Act LOA Effective June 16, 2015 to June 30, 2015
   (15.000.266.0100.000.336.036.0000)

4. Ms. Dolores Burroughs – Secretary (Head) – Houston Academy
   Family Act LOA Effective September 1, 2015 to October 27, 2015
   Health LOA Effective October 27, 2015 to December 31, 2015
   (15.000.240.0105.000.307.007.0000)

5. Ms. Teresa Cabrera – Teacher of Spanish – Campus High
   Military LOA Effective September 1, 2015 to May 19, 2016
   (15.140.100.0101.000.101.001.0000)

6. Ms. Ashley Carter – Teacher Assistant for Special Ed (ICS) – Tyson 6-12
   Educational LOA (without pay) Effective September 1, 2015 to January 1, 2016
   (15.213.100.0106.000.203.003.0000)

7. Mr. Nicholas Chervenack, Jr – Coordinator of Computerized Admin Svcs – Division of Business
   Family Act LOA (Intermittent) Effective July 1, 2015 to July 8, 2015 (NTE 03 days)
   (11.000.252.0100.000.000.000.0000)

8. Ms. Michelle Christophe – Teacher Assistant for Pre-Kindergarten – Garvin School
   Educational LOA (without pay) Effective September 1, 2015 to November 27, 2015
   (20.218.100.0106.000.028.026.9013)

9. Ms. Karen Cruz – Secretary (Assistant) – Tyson 6-12
   Family Act LOA (Intermittent) Effective July 1, 2015 to September 18, 2015 (NTE 20 days)
   (15.000.240.0105.000.203.003.0000)

10. Ms. Melaine Cruz – School Counselor – Educational Support Services
    Family Act LOA Effective September 1, 2015 to December 1, 2015
    Child Rearing LOA Effective December 2, 2015 to January 1, 2016
    (11.000.218.0104.000.000.000.0000)

    Health LOA Effective September 1, 2015 to June 30, 2016
    (15.000.266.0100.000.305.005.0000)

12. Ms. Y. Celia Fasehun – Teacher of Pre-Kindergarten – Bowser Elementary School
    Health LOA Effective September 1, 2015 to October 1, 2015
    (20.218.100.0101.000.028.026.9010)

13. Ms. Tarana Francois – Teacher of Science – Tyson 6-12
    Child Rearing LOA Effective September 1, 2015 to June 30, 2016
    (15.140.100.0101.000.203.003.0000)

14. Ms. Marcia Goldbourne-Thomas – Teacher Assistant for Special Ed (ICS) – Campus High
    Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 10 days)
    (15.213.100.0106.000.101.001.0000)

15. Mr. Michael Granger – Custodian (Day) – Campus High
    Health LOA Effective August 10, 2015 to June 30, 2016
    (11.000.262.0100.000.000.000.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont’d)

16. Ms. Stephanie Greeley – Teacher of Pre-Kindergarten – Garvin School
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 10 days)
   (20.218.100.010.000.028.026.9010)

17. Dr. Deborah Harvest – Assistant Superintendent of Operations – Division of Operations
   Family Act LOA (Intermittent) Effective August 1, 2015 to June 30, 2016 (NTE 15 days)
   (11.000.251.0100.000.000.000.000.000.000)

18. Mr. Daron Hoges – School Disciplinarian – Campus High
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 10 days)
   (15.000.218.0104.000.101.001.000.000.000)

19. Ms. Debbie Hoges – Confidential Secretarial Assistant – Division of Human Resource Services
   Family Act LOA (Intermittent) Effective July 15, 2015 to June 30, 2016 (NTE 10 days)
   (11.000.251.0100.000.000.000.000.000.000)

20. Mr. Daron Hoges – School Disciplinarian – Campus High
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 10 days)
   (15.000.218.0104.000.101.001.000.000.000)

21. Ms. Roberta Leveson – School Counselor – Truth Middle School
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 15 days)
   (15.000.218.0104.000.216.016.000.000)

22. Mr. Bruce Lindsay – Co-Teacher – Tyson 6-12
   Health LOA Effective September 1, 2015 to a date TBD (NTE 06/30/15)
   (15.130.100.0101.000.203.003.000.000.000.000)

23. Ms. Jennifer Longo – Teacher of Health/Physical Education – STEM Academy High
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 15 days)
   (15.140.100.0101.000.102.002.000.000.000)

24. Dr. Neville Matadin – Supervisor – Fresh Start Academy High School
   Family Act LOA (Intermittent) Effective July 6, 2015 to June 30, 2016 (NTE 15 days)
   (11.423.240.0103.000.029.029.000.000.000)

25. Ms. Helen Mininson – Teacher Tutor – Cochran Academy
   Family Act LOA Effective September 1, 2015 to December 1, 2015
   (15.120.100.0101.000.338.038.000.000.000.000)

26. Ms. Chibuzor Nwanyanwu – Co-Teacher – Healy Middle School
   Health LOA Effective September 1, 2015 to a date TBD (NTE 06/30/16)
   (15.130.100.0101.000.217.017.000.000.000.000)

27. Ms. Wanda Paden – Custodian (Day) – Healy Middle School
   Family Act LOA Effective July 15, 2015 to August 28, 2015
   (11.000.262.0100.000.000.000.000.000.000.000)

28. Ms. Thelma Ramsey – Assistant Director of Special Education – Department of Special Education
   Family Act LOA (Intermittent) Effective June 22, 2015 to June 30, 2015 (NTE 02 days)
   Family Act LOA (Intermittent) Effective July 1, 2015 to June 30, 2016 (NTE 15 days)
   (11.000.219.0104.000.000.000.000.000.000.000)

29. Mr. Joseph Reynolds – Custodian (Day) – Tyson 6-12
   Family Act LOA Effective June 30, 2015 to July 24, 2015
   (11.000.262.0100.000.000.000.000.000.000.000)

30. Mr. Yue Roundtree – Custodian (Head) – Costley Middle School
   Family Act LOA Effective June 17, 2015 to June 30, 2015
   Family Act LOA Effective July 1, 2015 to July 31, 2015
   (11.000.262.0100.000.000.000.000.000.000.000)

31. Mr. William Simpkins – Security Monitor – Tyson 6-12
   Family Act LOA (Intermittent) Effective September 1, 2015 to June 30, 2016 (NTE 15 days)
   (15.000.266.0100.000.203.003.000.000.000.000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

e. Leaves of Absence (cont’d)

31. Mr. Darnell Starkes – Teacher of Music (Voc) – Parks Academy
   Family Act LOA Effective June 2, 2015 to June 30, 2015
   (15.120.100.0101.000.311.011.0000 – 50.6200%)
   (15.120.100.0101.000.338.038.0000 - 40.0000%)
   (20.218.100.0101.000.028.026.9011 – 9.3800%)

32. Ms. Angella Thomas – Custodian (Night) – Campus High
   Family Act LOA Effective July 6, 2015 to August 7, 2015
   (11.000.262.0100.000.000.000.0000)

33. Ms. Judy Williams – Custodian (Day) – Tyson 6-12
   Family Act LOA Effective June 23, 2015 to June 30, 2015
   Family Act LOA Effective July 1, 2015 to August 23, 2015
   (11.000.262.0100.000.000.000.0000)

f. Transfers

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfer listed in HUMAN RESOURCE SERVICES SCHEDULE 2.f.”

g. Salary Adjustments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.”

1. Ms. Joyce Alilio – Speech Language Specialist – Department of Special Education
   (Original Hire Date: September 1, 2015)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 6/MA+32 Step 1 $65,873.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (11.000.216.0100.000.000.000.0000)

2. Ms. Angela Brantley – Teacher of Technology – Banneker Academy
   (Original Hire Date: September 7, 2011)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 5/MA Step 1 $57,573.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.120.100.0101.000.336.036.0000)

3. Ms. Trisha Butts – Teacher Assistant for Kindergarten – Bowser Elementary School
   (Original Hire Date: December 3, 2012)
   From: Step 1 $26,007.00 p/a
   To: Step 3 $26,557.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.190.100.0106.000.304.000.0000)

   (Original Hire Date: February 17, 2015)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 5/MA Step 8 $61,773.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level & verified prior experience)
   (15.120.100.0101.000.310.010.0000)

5. Ms. Natasha Cross – Head Secretary (10-Mth) – Banneker Academy
   (Original Hire Date: September 1, 2015)
   From: Group 3 Step 1 $28,594.00 p/a + $350 Differential
   To: Group 3 Step 11 $36,240.00 p/a + $350 Differential
   Effective September 1, 2015 to June 30, 2016
   (verified prior experience)
   (15.000.240.0105.000.336.036.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont’d)

   (Original Hire Date: September 1, 2015)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 4/BA Step 3 $53,473.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.120.100.0101.000.314.014.0000)

7. Ms. Huriya Edens-Kelley – Teacher of Elementary – Cochran Academy
   (Original Hire Date: September 1, 2004)
   From: Level 5½/MA+15 Step 9 $64,573.00 p/a
   To: Level 6/MA+32 Step 9 $71,673.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.120.100.0101.000.338.038.0000)

8. Ms. Ilyse Gorbunoff – Literacy Coach – Gibson Academy
   (Original Hire Date: September 1, 1998)
   From: Level 5/MA Step 16 $95,420.00 p/a + $750 Longevity
   To: Level 5½/MA+15 Step 16 $97,002.00 p/a + $750 Longevity
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.000.221.0104.000.337.037.0000)

9. Ms. Carolyn Hayward-King – School Nurse – Costley Middle School
   (Original Hire Date: December 10, 2012)
   From: Level 4/BA Step 16 $88,706.00 p/a
   To: Level 5/MA Step 16 $95,420.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.000.213.0100.000.215.015.0000 – 40%) & (15.000.213.0100.000.216.016.0000 – 30%)
   (15.000.213.0100.000.217.0000 – 30%)
   (11.423.100.0101.000.144.044.0000)

    (Original Hire Date: September 1, 2015)
    From: Level 4/BA Step 1 $51,873.00 p/a
    To: Level 5/MA Step 7 $61,173.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level & verified prior experience)
    (11.423.100.0101.000.144.044.0000)

11. Ms. Tiffany Hutchins – Teacher of Pre-Kindergarten – Carver Institute
    (Original Hire Date: March 28, 2008)
    From: Level 4/BA Step 1 $51,873.00 p/a
    To: Level 6/MA+32 Step 1 $65,873.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (20.218.100.0101.000.028.026.9010)

12. Mr. Leroy Johnson – Master Teacher – Department of Early Childhood
    (Original Hire Date: September 15, 2009)
    From: Level 4/BA Step 1 $51,873.00 p/a
    To: Level 5/MA Step 1 $57,573.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (20.218.200.0176.000.028.026.9026)

    (Original Hire Date: May 18, 2005)
    From: Level 5/MA Step 7 $61,173.00 p/a
    To: Level 5½/MA+15 Step 7 $62,573.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (15.213.100.0101.000.309.009.0000)

14. Mr. Alan Noel – Teacher of Grades 6-8 (LA) – East Orange STEM Academy High School
    (Original Hire Date: September 1, 2015)
    From: Level 4/BA Step 1 $51,873.00 p/a
    To: Level 5/MA Step 1 $57,573.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (15.130.100.0101.000.102.002.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

g. Salary Adjustments (cont’d)

15. Ms. Tiffany Oglesby – Teacher of Elementary – WE Academy
   (Original Hire Date: September 30, 2013)
   From: Level 4/BA Step 3 $53,473.00 p/a
   To: Level 5/MA Step 3 $58,773.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (11.423.100.0101.000.144.044.0000)

16. Mr. Christopher Oliver – Teacher of Mathematics – Tyson 6-12
   (Original Hire Date: September 1, 2015)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 5/MA Step 6½ $60,873.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level & verified prior experience)
   (15.140.100.0101.000.203.003.0000)

17. Ms. Deslyn Phillip-Sutherland – Teacher of the Handicapped (BD) – Warwick Institute
   (Original Hire Date: February 4, 2014)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 6/MA+32 Step 5 $66,273.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.209.100.0101.000.309.009.0000)

   (Original Hire Date: September 1, 2015)
   From: Level 4/BA Step 1 $51,873.00 p/a
   To: Level 6/MA+32 Step 5 $66,273.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level & verified prior experience)
   (15.120.100.0101.000.309.009.0000)

19. Ms. Pamela Smith – Teacher Tutor – Carver Institute
   (Original Hire Date: September 1, 2005)
   From: Level 5½/MA+15 Step 8 $63,173.00 p/a
   To: Level 6/MA+32 Step 8 $70,073.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.120.100.0101.000.305.005.0000)

20. Ms. Rosalyn Stewart – Teacher of Kindergarten – Gibson Academy
   (Original Hire Date: September 1, 2002)
   From: Level 5/MA Step 10½ $67,573.00 p/a
   To: Level 5½/MA+15 Step 10½ $69,073.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (higher training level)
   (15.110.100.0101.000.337.037.9704)

21. Mr. Thomas Tamburin – Media Specialist – East Orange Campus High School
   (Original Hire Date: September 1, 2015)
   From: Level 6/MA+32 Step 10½ $76,673.00 p/a
   To: Level 6/MA+32 Step 11½ $79,573.00 p/a
   Effective September 1, 2015 to June 30, 2016
   (verified prior experience)
   (15.000.222.0100.000.101.001.0000)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

   g. Salary Adjustments (cont’d)

22. Ms. Sandra Watanabe – Teacher of Elementary – Barneker Academy
    (Original Hire Date: September 1, 2007)
    From: Level 5½/MA+15 Step 16 $97,002.00 p/a
    To: Level 6/MA+32 Step 16 $103,265.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (15.120.100.0101.000.336.036.0000)

23. Ms. Michelle Williams-Wong – Teacher of Science – Tyson 6-12
    (Original Hire Date: November 14, 2012)
    From: Level 5½/MA+15 Step 7 $62,573.00 p/a
    To: Level 6/MA+32 Step 7 $69,473.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (15.130.100.0101.000.203.003.0000)

24. Ms. Lyndsey Wood – Teacher of Pre-Kindergarten – Gibson Academy
    (Original Hire Date: September 1, 2007)
    From: Level 4/BA Step 1 $51,873.00 p/a
    To: Level 5/MA Step 1 $57,573.00 p/a
    Effective September 1, 2015 to June 30, 2016
    (higher training level)
    (20.218.100.0101.000.028.026.9010)

   h. Attendance Incentive Bonus – Various Locations – 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year attendance incentive bonus for the employee at various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.h.”

   i. Staff Appointments

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 staff appointments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.i.”

   j. Salary Adjustments – Non-Affiliated Personnel 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the non-affiliated staff 2015-16 salary adjustments listed in HUMAN RESOURCE SERVICES SCHEDULE 2.j.”

   l. Approval of Proposed Summer Extra Compensation Allocations – 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year proposed summer extra compensation allocation listed in HUMAN RESOURCE SERVICES SCHEDULE 2.l.”

   m. Assistant Superintendent for Curriculum Contract Approval 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year contract for Dr. Gayle Griffin, Assistant Superintendent for Curriculum.”

   n. School Business Administrator/Board Secretary Contract Approval 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year contract for Mr. Victor Demming, School Business Administrator/Board Secretary.”

   o. Assistant Superintendent for Operations Contract Approval 2015-16 School Year

   BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-16 school year contract for Dr. Deborah Harvest, Assistant Superintendent for Operations.”
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

p. Black Seal License Bonus

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Black Seal License Bonus payment of $1,000 to Mr. Herman Battle, Custodian.”

q. Creation of Position and Job Description

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following position and job description effective August 11, 2015 listed in HUMAN RESOURCE SERVICES SCHEDULE 2.q.”

Benefits Generalist
Lunch Period Supervisory Aide (LPSA)
Mathematics Specialist
Reading Specialist
Speech-Language Specialist

r. Staff Appointments – Federal Grants – No Child Left Behind Title I Staffing – 2015-2016 S/Y

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff appointment for No Child Left Behind Title I Staffing 2015-2016 school year.”

1. Ms. Nicole Caldwell – Community Outreach Coordinator – Costley Middle School
Salary $27,627 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.215.015.0000 – 100%)

2. Dr. Nicole Crows – Climate and Culture Coach – Tyson 6-12
Salary $73,368 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.203.003.0000 – 100%)

3. Ms. Christina Elias – Climate and Culture Coach – Costley Middle School
Salary $81,073 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.215.015.0000 – 100%)

4. Mr. John English – Data Coach – Tyson 6-12
Salary $52,473 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.203.003.0000 – 100%)

5. Ms. Connie Liristis-Wilson – Data Coach – Costley Middle School
Salary $86,890 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.215.015.0000 – 100%)

6. Ms. Talia Snipes – Data Coach – Healy Middle School
Salary $86,890 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.217.017.0000 – 100%)

7. Ms. Tanisha Whitaker – Climate and Culture Coach – East Orange Campus High School
Salary $104,015 p/a Effective September 1, 2015 to June 30, 2016
(20.231.200.0100.000.101.001.0000 – 100%)

s. Appointments

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.”

1. Ms. Irene Abbassi – Teacher of Grades 6-8 (LAL) – Houston Academy
Salary $51,873.00 p/a/ Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.130.100.0101.000.307.007.0000) (replacement)

2. Ms. Ehimwenma Adeyin – 0.5 Quest Teacher/0.5 Teacher Tutor – Langston Hughes School
Salary $51,873.00 p/a/ Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.101.001.0000) (replacement)

Salary $57,573.00 p/a/ Level 5/MA Step 1 Effective September 01, 2015 to June 30, 2016
(15.120.100.0101.000.306.006.0000) (replacement)

4. Mr. Fritz Aly – Teacher of Mathematics – East Orange STEM Academy High School
Salary $57,573.00 p/a/ Level 5/MA Step 1 Effective September 01, 2015 to June 30, 2016
(15.140.100.0101.000.101.001.0000) (replacement)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

s. Appointments (cont’d)

5. Ms. Tammy Banks – Teacher Assistant for Special Education (PSD) – Tyson Elementary Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016 (15.216.100.0106.000.312.012.0000) (replacement)

6. Ms. Shelby Bentil – Teacher Assistant for Kindergarten – Tyson Elementary Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016 (15.190.100.0106.000.312.012.9704) (replacement)

7. Ms. Kristen Bohri – Teacher of the Handicapped (ICS) – Costley Middle School Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.213.100.0101.000.215.015.0000) (replacement)

8. Ms. Na’imah Boone – Teacher Assistant for Pre-Kindergarten – Tyson Elementary Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016 (20.218.100.0106.000.028.026.9013) (replacement)

9. Mr. Forte Brookins – Teacher Assistant for Special Education (ICS) – Langston Hughes School Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016 (15.213.100.0106.000.306.006.0000) (replacement)

10. Ms. Sharonda Chambers – Teacher of Kindergarten – Garvin School Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.110.100.0101.000.308.008.9704) (replacement)

11. Mr. Deryck Clarke – Teacher of Music (Voc) – Costley Middle School Salary $59,973.00 p/a Level 5/MA Step 5 Effective September 01, 2015 to June 30, 2016 (15.130.100.0101.000.215.015.0000) (replacement)

12. Mr. Anthony Cox – School Safety Officer (12-month) – Hart Complex Salary $55,000.00 p/a Effective September 01, 2015 to June 30, 2016 (15.000.262.0100.000.215.015.0000 – 33.000%) (new) (15.000.262.0100.000.215.016.0000 – 33.000%) (15.000.262.0100.000.215.017.0000 – 33.000%)

13. Ms. Dominique Daniels – Lunch Period Supervisory Aide – Tyson Elementary Salary $8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016 (11.000.262.0100.000.000.000.0000) (replacement)

14. Ms. Jasmine Darvin – Teacher Assistant for Pre-Kindergarten – Tyson Elementary Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016 (20.218.100.0106.000.028.026.9013) (replacement)

15. Ms. Shondell Davis – Teacher of Elementary – Tyson Elementary Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.120.100.0101.000.336.036.0000) (new)

16. Ms. Adia Edwards – Teacher of the Handicapped (LD) – East Orange Campus High School Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.204.100.0101.000.101.001.0000) (replacement)

17. Mr. Elsayed Elzanfali – Teacher of the Handicapped (LD) – East Orange Campus High School Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.214.100.0101.000.101.001.0000) (leave replacement)

18. Ms. Victoria Eugene – Teacher Assistant for Special Education (PSD) – Tyson Elementary Salary $26,007.00 p/a Step 1 Effective August 12, 2015 to June 30, 2016 (15.216.100.0106.000.312.012.0000) (replacement)

19. Ms. Tiffany Garcia – Teacher of Elementary – Banneker Academy Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016 (15.120.100.0101.000.336.036.0000) (new)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

s. Appointments (conf’d)

20. Ms. Tiffany Gittens – Teacher of Elementary – Banneker Academy
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.120.100.0101.000.336.036.0000) (new)

21. Mr. Tahron Green – Security Hourly – Department of Security
   Salary $16.13 p/h Step 1 Effective September 01, 2015 to June 30, 2016
   (11.000.266.0100.000.000.000.0000) (replacement)

22. Ms. Aida Herrera Jerez – Teacher Assistant for Special Education (BD) – Tyson Elementary
   Salary $26,557.00 p/a Step 3 Effective September 01, 2015 to June 30, 2016
   (15.209.100.0106.000.312.012.0000) (replacement)

23. Ms. Shakirah Hinton – Teacher of Technology – Tyson 6-12
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.000.222.0100.000.203.003.0000) (leave replacement)

24. Mr. Shariff Jackson – Security Hourly – Department of Security
   Salary $16.13 p/h Step 1 Effective September 01, 2015 to June 30, 2016
   (11.000.266.0100.000.000.000.0000) (replacement)

25. Ms. Tanya Javier – Teacher of Elementary – Garvin School
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.120.100.0101.000.308.008.0000) (replacement)

   Salary $8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
   (11.000.262.0100.000.000.000.0000) (replacement)

27. Ms. Tiffany Joyner – Teacher Assistant for Special Education (ICS) – Banneker Academy
   Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
   (15.213.100.0106.000.336.036.0000) (replacement)

28. Mr. Andres Lara – Teacher of French – Truth Middle School
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.130.100.0101.000.215.015.0000) (replacement)

29. Mr. Lance Lee – Teacher of Pre-Kindergarten – Wahlstrom Academy
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (20.218.100.0101.000.028.026.9010) (replacement)

    Salary $8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
    (11.000.262.0100.000.000.000.0000) (replacement)

31. Mr. Garry Martin – Teacher of Grades 6-8 (Sci) – Costley Middle School
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
    (15.130.100.0101.000.215.015.0000) (replacement)

32. Mr. Kenneth Mavin, Jr. – Teacher of Social Studies – East Orange Campus High School
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
    (15.140.100.0101.000.101.001.0000) (replacement)

33. Mr. Andre Moe – Teacher of English – Tyson 6-12
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
    (15.140.100.0101.000.203.003.0000) (replacement)

34. Ms. Frances Mosley – 0.5 Quest Teacher/0.5 Teacher Tutor – Banneker Academy
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
    (15.120.100.0101.000.336.036.0000) (new)

35. Ms. Britney Murriell – Teacher of Elementary – Garvin School
    Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
    (15.120.100.0101.000.308.008.0000) (replacement)
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

#### 2. HUMAN RESOURCE SERVICES

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Position</th>
<th>School/Institute</th>
<th>Salary (p/a)</th>
<th>Level/Qualification</th>
<th>Step</th>
<th>Effective Dates</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>Ms. Mabel Obasi</td>
<td>Teacher of Mathematics</td>
<td>East Orange Campus High School</td>
<td>$53,873.00</td>
<td>Level 4/BA Step 4</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.140.100.0101.001.001.010.000) (replacement)</td>
</tr>
<tr>
<td>37</td>
<td>Mr. Godfrey Okafor</td>
<td>Teacher of Elementary</td>
<td>Carver Institute</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.120.100.0101.000.305.005.000) (replacement)</td>
</tr>
<tr>
<td>38</td>
<td>Ms. Yanique Perkins</td>
<td>Teacher of Elementary</td>
<td>Tyson Elementary</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.120.100.0101.000.312.012.000) (replacement)</td>
</tr>
<tr>
<td>39</td>
<td>Ms. Lori Perry</td>
<td>Attendance Officer</td>
<td>East Orange Campus High School</td>
<td>$28,594.00</td>
<td>Group 3 Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(20.231.200.0100.001.001.001.000) (new)</td>
</tr>
<tr>
<td>40</td>
<td>Mr. Kevin Philemon</td>
<td>Teacher Assistant for Special Education (1:1)</td>
<td>Costley Middle School</td>
<td>$26,007.00</td>
<td>Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(11.000.217.0100.000.000.000.000) (new)</td>
</tr>
<tr>
<td>41</td>
<td>Ms. Martine Pierre</td>
<td>Assistant Secretary (12-Mth)</td>
<td>East Orange Campus High School</td>
<td>$32,505.00</td>
<td>Group 2 Step 1 + Ed</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.000.240.0100.001.100.100.000.000) (replacement)</td>
</tr>
<tr>
<td>42</td>
<td>Ms. Diane Raghunandan</td>
<td>Teacher of Elementary</td>
<td>Tyson Elementary</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.120.100.0101.000.312.012.000) (replacement)</td>
</tr>
<tr>
<td>43</td>
<td>Mr. Tariq Raheem</td>
<td>Teacher of Social Studies</td>
<td>East Orange Campus High School</td>
<td>$57,573.00</td>
<td>Level 5/MA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.140.100.0101.001.001.001.000) (replacement)</td>
</tr>
<tr>
<td>44</td>
<td>Ms. Ashanti Rimes-Morris</td>
<td>Teacher of English</td>
<td>East Orange Campus High School</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.140.100.0101.001.001.001.000) (replacement)</td>
</tr>
<tr>
<td>45</td>
<td>Ms. Terrie Roberts</td>
<td>Media Specialist</td>
<td>Garvin School</td>
<td>$57,573.00</td>
<td>Level 5/MA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.000.222.0100.000.308.008.000.000 - 83.3300%) (replacement)</td>
</tr>
<tr>
<td>46</td>
<td>Ms. Danielle Robinson</td>
<td>Teacher Assistant for Special Education (1:1)</td>
<td>Carver Institute</td>
<td>$26,007.00</td>
<td>Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(11.000.217.0100.000.000.000.000) (new)</td>
</tr>
<tr>
<td>47</td>
<td>Mr. Quaniesh Rumph</td>
<td>Custodian (hourly)</td>
<td>Division of Maintenance Services</td>
<td>$14.01</td>
<td>p/h</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(11.000.262.0100.000.000.000.000) (replacement)</td>
</tr>
<tr>
<td>48</td>
<td>Ms. LaShaunda Saunders</td>
<td>Teacher Assistant for Kindergarten</td>
<td>Langston Hughes School</td>
<td>$26,007.00</td>
<td>Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.190.100.0100.000.306.006.907.004) (replacement)</td>
</tr>
<tr>
<td>49</td>
<td>Ms. Nadia Silvera</td>
<td>Teacher of Pre-Kindergarten</td>
<td>Garvin School</td>
<td>$67,223.00</td>
<td>Level 4/BA Step 12</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(20.218.100.0101.000.028.026.9010) (replacement)</td>
</tr>
<tr>
<td>50</td>
<td>Ms. Briana Spraggins</td>
<td>Teacher Assistant for Special Education (1:1)</td>
<td>Carver Institute</td>
<td>$26,007.00</td>
<td>Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(11.000.217.0100.000.000.000.000) (replacement)</td>
</tr>
<tr>
<td>51</td>
<td>Ms. Elizabeth Stover</td>
<td>Teacher of Elementary</td>
<td>Warwick Institute</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.120.100.0101.000.309.009.000) (new)</td>
</tr>
<tr>
<td>52</td>
<td>Ms. Nickecia Thom</td>
<td>Teacher of Grades 6-8 (Sci)</td>
<td>Costley Middle School</td>
<td>$51,873.00</td>
<td>Level 4/BA Step 1</td>
<td></td>
<td>Sept 01, 2015 to June 30, 2016</td>
<td>(15.130.100.0101.000.215.015.000) (replacement)</td>
</tr>
</tbody>
</table>
East Orange, New Jersey
August 11, 2015

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

s. Appointments (conf’d)

53. Ms. Fahtimah Tolbert – Teacher of Art – Healy Middle School
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.130.100.0101.000.217.017.0000) (new)

54. Ms. Nerissa Tull – Teacher of Mathematics – East Orange Campus High School
   Salary $51,873.00 p/a Level 4/BA Step 1 Effective September 01, 2015 to June 30, 2016
   (15.140.100.0101.000.101.001.0000) (replacement)

55. Ms. Yvette Walton – Lunch Period Supervisory Aide – Warwick Institute
   Salary $8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
   (11.000.262.0100.000.000.000.0000) (replacement)

56. Mr. Allen Wannat – Teacher Assistant for Special Education (AUT) – Banneker Academy
   Salary $26,007.00 p/a Step 1 Effective September 01, 2015 to June 30, 2016
   (15.214.100.0106.000.336.036.0000) (replacement)

57. Ms. Kristen Williams – Lunch Period Supervisory Aide – Jackson Academy
   Salary $8.75 p/h Step 1 Effective September 01, 2015 to June 30, 2016
   (11.000.262.0100.000.000.000.0000) (replacement)

58. Mr. Fred Womack – School Safety Officer (12-month) – Tyson 6-12
   Salary $55,000.00 p/a Effective September 01, 2015 to June 30, 2016
   (11.000.262.0100.000.203.000.0000) (new)

u. Professional Conferences

BE IT RESOLVED: “That the Board of Education, upon the recommendation of the Superintendent of Schools,
approves staff attendance/participation in the following professional conferences, workshops, seminars or
trainings with the requirements, that staff turn-key as required by administration those issues addressed at the
approved professional development events which have relevance to improving instruction and/or the
operation of the school district.”

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Patrice Coleman&lt;br&gt;Derrick Johnson&lt;br&gt;Healy Middle</td>
<td>Trenton, NJ</td>
<td>JAG Model Training for JAG New Jersey</td>
<td>08/03-04/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>2. Leslie Shults&lt;br&gt;Gordon Parks&lt;br&gt;Dr. Howard Walker&lt;br&gt;Berry-Garvin</td>
<td>Union, NJ</td>
<td>SGO 2.1 - On the Road to Ownership</td>
<td>08/06/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>3. Dr. Gayle Griffin&lt;br&gt;Div. of Curriculum Services&lt;br&gt;Patrice Coleman&lt;br&gt;Healy School&lt;br&gt;(5) Staff Members&lt;br&gt;Campus High</td>
<td>New Providence, NJ</td>
<td>Teach 4 Results Leadership Conference</td>
<td>08/20-21, 2015</td>
<td>$ 2,093.00 Registration Cost&lt;br&gt;$ 2,093.00 Total Est. Cost&lt;br&gt;16.15.000.240.580.101.001.0000&lt;br&gt;16.11.000.221.580.028.026.0000&lt;br&gt;16.15.000.240.580.101.017.0000</td>
</tr>
<tr>
<td>4. Tonya Santos&lt;br&gt;Dir. of Special Services</td>
<td>New Providence, NJ</td>
<td>Evidence-Centered Leadership</td>
<td>08/20-21, 2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>5. Connie Lirisits-Wilson&lt;br&gt;Elizabeth Potucek&lt;br&gt;Costley Middle</td>
<td>North Bergen, NJ</td>
<td>RAC 3 August Institute</td>
<td>08/24/2015</td>
<td>$ 429.00 Other Expenses&lt;br&gt;$ 429.00 Total Est. Cost&lt;br&gt;16.15.130.100.100.215.015.0000</td>
</tr>
<tr>
<td>6. Marissa McKenzie&lt;br&gt;Human Resource Manager</td>
<td>TBD</td>
<td>NJDOE Workshops and Conferences</td>
<td>09/01/2015-06/30/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
</tbody>
</table>
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

##### 2. HUMAN RESOURCE SERVICES

##### u. Professional Conferences

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>8. Dr. Gloria Watson, Educational Support Services Dr. Fernande Fortun Campus High</td>
<td>TBD</td>
<td>2015-2016 Essex County Counselors Meetings</td>
<td>09/01/2015-06/30/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>9. Various District Administrators</td>
<td>TBD</td>
<td>NJDOE Workshops and Conferences</td>
<td>09/01/2015-06/30/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>10. Marissa McKenzie, Human Resource Manager</td>
<td>Trenton, NJ</td>
<td>NJPSA (PAA) Quarterly Workshops</td>
<td>09/01/2015-06/30/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>11. Fidelia Sturdivant, Wahlstrom Academy</td>
<td>TBD</td>
<td>NJDOE, NJPSA, NAESP Trainings/Meetings Technology Workshops</td>
<td>09/01/2015-06/30/2016</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>12. Dario Lambkin, Franklin Santos, Maintenance Dept.</td>
<td>Parsippany, NJ, Edison, NJ</td>
<td>Managing Emotions Under Pressure</td>
<td>09/02/2015-09/03/2015</td>
<td>$298.00 Registration Cost $50.00 Mileage &amp; Tolls $50.00 Meals &amp; Gratuities $398.00 Total Est. Cost 16.11.000.262.590.018.070.0000</td>
</tr>
<tr>
<td>13. Leslie Shults, Gordon Parks Dr. Howard Walker, Barry-Garvin, David Johnson Louvreure</td>
<td>Monroe Township, NJ</td>
<td>Collaborating to Strengthen Your Educator Evaluation System</td>
<td>9/21/2015 &amp; 12/14/2015</td>
<td>$250.00 Registration Cost $250.00 Total Est. Cost 16.15.000.240.580.311.011.0000 16.15.000.240.580.308.008.0000 16.15.000.240.580.310.010.0000</td>
</tr>
<tr>
<td>14. Margaret O’Connor Tyson 6-12</td>
<td>Montclair, NJ</td>
<td>Montclair State University Counselor Workshop</td>
<td>09/25/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>15. Dr. Deborah Harvest, Assistant Superintendent</td>
<td>Monroe, NJ</td>
<td>New Jersey Leadership Academy</td>
<td>09/29/2015 &amp; 11/19/2015</td>
<td>$750.00 Registration Cost $750.00 Total Est. Cost 16.11.000.251.592.028.023.0000</td>
</tr>
</tbody>
</table>

Page 25 of 44
### XII. CONSIDERATION OF RESOLUTIONS

#### A. SUPERINTENDENT OF SCHOOLS

#### 2. HUMAN RESOURCE SERVICES

**u. Professional Conferences**

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roberta Leveson</td>
<td>Truth School</td>
<td>NJ School Counseling Association Pre-Conference and Fall Conference</td>
<td>10/10-11/2015</td>
<td>$195.00 Registration Cost $195.00 Total Est. Cost 16.15.000.223.280.216.016.0000</td>
</tr>
<tr>
<td>Dorinda Hazell-Forde Houston Academy</td>
<td>Forrestal, NJ</td>
<td>2015 New Jersey Science Convention</td>
<td>10/13-14/2015</td>
<td>$295.00 Registration Cost $260.00 Substitute Salary $550.00 Total Est. Cost 16.15.000.240.580.307.007.0000 16.11.120.130.100.101.0000</td>
</tr>
<tr>
<td>Curtis Frazier IT Department</td>
<td>Minneapolis, MN</td>
<td>JAMF National User Conference 2015</td>
<td>10/13-15/2015</td>
<td>$600.00 Transportation $1,125.00 Lodging and Gratuities $1,725.00 Total Est. Cost 16.11.130.252.500.028.041.6661</td>
</tr>
<tr>
<td>Dr. Harriet Coleman Claudette Clement Carol Reid Early Childhood Department</td>
<td>Somerset, NJ</td>
<td>24th Annual NJ American Academy of Pediatrics School Health Conference</td>
<td>10/14/2015</td>
<td>$750.00 Registration Cost $750.00 Total Est. Cost 16.20.218.200.329.028.026.9033</td>
</tr>
<tr>
<td>Ellie Abdi Warwick Institute</td>
<td>Orlando, FL</td>
<td>Annual American School Health Association Conference</td>
<td>10/16/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Margaret O’Connor Tyson 6-12</td>
<td>New Brunswick, NJ</td>
<td>ACT College and Career Readiness Workshop</td>
<td>10/20/2014</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Therese Bialkin Jaliiya Fraser Paulette Salomon Dawn Stokes-Tyler Yukima Vannoy Division of Curriculum Services</td>
<td>San Diego, CA</td>
<td>ASCD Annual Conference on Educational Leadership</td>
<td>10/30-11/01/2015</td>
<td>$3,266.00 Travel $3,912.60 Lodging and Gratuities $1,000.00 Meals and Gratuities $2,465.00 Registration Cost $10,643.60 Total Est. Cost 16.11.000.221.580.028.029.0000 16.11.100.221.500.028.057.0000 16.11.100.221.580.028.033.0000</td>
</tr>
<tr>
<td>Maria Zacharatos Mecca Lewis Special Education</td>
<td>Denver, CO</td>
<td>American Speech Language Hearing Association, 2015 Convention</td>
<td>11/11-14/2015</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
<tr>
<td>Craig Smith Acting Asst. SBA</td>
<td>Atlantic City, NJ</td>
<td>NJ State League of Municipalities 100th Annual Conference</td>
<td>11/17-19/2015</td>
<td>$65.00 Registration $80.00 Mileage &amp; Tolls $400.00 Lodging and Gratuities $165.00 Meals and Gratuities $710.00 Total Est. Cost 16.11.000.251.580.028.020.0000</td>
</tr>
<tr>
<td>Marissa McKenzie Human Resource Manager</td>
<td>Atlantic City, NJ</td>
<td>NJ State League of Municipalities 100th Annual Conference</td>
<td>11/17-19/2015</td>
<td>$65.00 Registration $80.00 Mileage &amp; Tolls $400.00 Lodging and Gratuities $165.00 Meals and Gratuities $710.00 Total Est. Cost 16.11.000.230.585.028.032.6661</td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

u. Professional Conferences

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Destination</th>
<th>Reason</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mustafa Brent</td>
<td>Atlantic City, NJ</td>
<td>NJ State League of Municipalities 100th Annual Conference</td>
<td>11/17-19/2015</td>
<td>$ 65.00 Registration $ 80.00 Mileage &amp; Tolls $ 400.00 Lodging and Gratuities $ 165.00 Meals and Gratuities $ 700.00 Total Est. Cost</td>
</tr>
<tr>
<td>Alyssa Glenn, Shahidah Mack, Stephanie Mera, Warwick Institute</td>
<td>Orlando, FL</td>
<td>NAEYC Annual Conference &amp; Expo</td>
<td>11/18-21/2015</td>
<td>$ 795.00 Travel Expenses $ 390.00 Substitute Expenses $ 1,185 Total Est. Cost $ 16.15.000.240.580.309.009.0000 $ 16.15.190.100.800.101.001.0000</td>
</tr>
<tr>
<td>Jamilia Aquil</td>
<td>Orlando, FL</td>
<td>NAEYC Annual Conference &amp; Expo</td>
<td>11/18-21/2015</td>
<td>$ 350.00 Transportation Costs $ 800.00 Lodging and Gratuities $ 200.00 Meals and Gratuities $ 355.00 Registration $ 1,705.00 Total Est. Cost $ 16.20.219.200.329.028.026.9033 $ 16.20.218.200.580.028.026.9033</td>
</tr>
<tr>
<td>Diahmne Evans, Margaret O’Connor, Tyson 6-12</td>
<td>South Orange, NJ</td>
<td>Training Institute for School Counselors</td>
<td>12/04/2014</td>
<td>NO COST TO THE DISTRICT</td>
</tr>
</tbody>
</table>

On the motion of Ms. Joy B. Tolliver, Esq., duly seconded by Mr. Mustafa A. Brent, the members of the Board voted to approve item ”k-#1” under Human Resource Services:

k. Extra-curricular and Co-curricular Appointments – Various Locations– 2015-2016 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE 2.k for the 2015-2016 school year.”

ROLL CALL:

Mr. Cameron B. Jones, Sr. – No
Ms. Joy B. Tolliver, Esq. – No
Ms. Terry S. Tucker – No
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – No
Mr. Mustafa A. Brent – No
Mr. Bergson Leneus – No

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Mr. Mustafa A. Brent, the members of the Board voted to approve item “Assistant Soccer Coach” under Human Resource Services:

ROLL CALL:

Mr. Cameron B. Jones, Sr. – Yes
Ms. Joy B. Tolliver, Esq. – Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent – Yes
Mr. Bergson Leneus – Yes

k. Extra-curricular and Co-curricular Appointments – Various Locations– 2015-2016 School Year

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed HUMAN RESOURCE SERVICES SCHEDULE 2.k for the 2015-2016 school year.”
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. HUMAN RESOURCE SERVICES

On the motion of Mr. Mustafa A. Brent, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve item “t” with an addition of Employee #3646 under Human Resource Services:

ROLL CALL:  
Mr. Cameron B. Jones, Sr. – Yes  
Ms. Joy B. Tolliver, Esq. – Yes  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu Williams – Excused  
Mr. Arthur Wright – Yes  
Mr. Mustafa A. Brent – Yes  
Mr. Bergson Leneus – Yes

BE IT RESOLVED: “that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of employee listed in HUMAN RESOURCE SERVICES SCHEDULE 2t effective August 11, 2015.” (Resolution #4.A)

On the motion of Mr. Mustafa A. Brent, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve place Employee #5926 on Administrative Leave effective August 11, 2015

ROLL CALL:  
Mr. Cameron B. Jones, Sr. – Yes  
Ms. Joy B. Tolliver, Esq. – Yes  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu Williams – Excused  
Mr. Arthur Wright – Yes  
Mr. Mustafa A. Brent – Yes  
Mr. Bergson Leneus – Yes
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve items “a-x” under Business Services:

ROLL CALL: Mr. Cameron B. Jones, Sr. – Yes
             Ms. Joy B. Tolliver, Esq. – Yes
             Ms. Terry S. Tucker – Yes
             Mr. Jenabu Williams – Excused
             Mr. Arthur Wright – Yes
             Mr. Mustafa A. Brent – Yes
             Mr. Bergson Leneus – Yes (Abstained on Ck# 12015658)

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling $3,947,871.79 (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, August 11, 2015 board meeting in the amount of $2,942,881.84 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers – ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

  e. T-1 Request for Taxes from the City of East Orange

  WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

  WHEREAS, the Secretary of the Board has determined this amount to be $1,579,170.83 for the month of August 2015;

  NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

  f. Acceptance of T-2 Debt Service Taxes from the City of East Orange

  WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

  WHEREAS, the Secretary of the Board has determined this amount to be $848,660.00 for August 1, 2015.

  NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the T-2 Debt Service monies from the City of East Orange in the amount of $848,660.00. (Attachment 3-f)

  g. Resolution Increasing the Bid Threshold – Qualified Purchasing Agent

  WHEREAS, the East Orange Board of Education, School Business Administrator/Board Secretary possesses a qualified purchasing Agent (QPA) certified;

  WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from $36,000 to $40,000;

  NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of $40,000 for the board of education, and further authorizes Victor R. Demming to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

  h. Membership of East Orange School District in NJSIAA for 2015-2016

  BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the membership of the East Orange School District in the New Jersey Interscholastic Athletic Association for the 2015-2016 school year. Cost to the District is $2,150.00.

  BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-h)

  i. Sale of Property

  BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize the sale of its personal property not needed for school purposes in accordance with N.J.S.A 18A:18A-45(c) at no cost to the City of East Orange.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Donation of a Baby Grand Piano from Grace VanEtten of Mendham, NJ

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the donation of a Baby Grand Piano from Ms. Grace VanEtten of Mendham, NJ and Supervisor of Fine and Performing Arts, Ms. Iqua Colson for the East Orange STEM Academy Music Department. Cost to the district $365 for piano mover (Acct# 16.11.221.890.000.000.9706) (Attachment 3-j)

k. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2015-2016

WHEREAS, the Educational Services Commission of Morris County is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of Educational Data Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Educational Data Services, Inc. advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Educational Data Services, Inc., the Educational Services Commission of Morris County adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was completed by Educational Data Services, Inc. under Cooperative Purchasing and included in the package were specifications for the bid that were developed by the Educational Data Services, Inc.; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Data Services, Inc. on various contracts and awards were made by resolution of the Educational Services Commission of Morris County;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of Morris County as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs; effective December 1, 2014 thru November 30, 2015

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Electrical Service and Repair awarded to various vendors noted below (Bid #2613),

J&J Electrical Construction & Design, INC.
Metrix Electric, LLC
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY

WHEREAS, the Middlesex Regional Educational Services Committee is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Middlesex Regional Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Middlesex Regional Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Middlesex Regional Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Middlesex Regional Educational Services Commission on various contracts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Classroom Supplies-Cosmetology awarded to Burmax. (Bid #2440), has been extended to July 26, 2016; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Copy Paper – White and Color awarded to W.B. Mason (Bid #2489), has been extended to December 31, 2015; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Custodial Supplies-Plastic Liners awarded to AmSan – Now known as Supply Works. (Bid #2496), has been extended to December 31, 2015; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Grounds Equipment awarded to Various Vendors as noted below (Bid #2448), has been extended to February 19, 2016; and

| Bobcat of Central NJ |
| CAMMPS Hardware and Lawn Products, Inc. |
| Cherry Valley |
| Diamond Mowers |
| Harter Equipment, Inc. |
| Jesco |
| Lepco |
| Power Place, Inc. |
| Storr Trator |
| Turf Equipment & Supply Co |
| Wilfred MacDonald |
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY (cont’d)

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Grounds Equipment - Heavy Equipment awarded to various vendor as noted below. (Bid #2449), has been extended to February 19, 2016, and

   Harter
   Jesco
   Storr

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting - Repair and Maintenance Electrician awarded to various vendor as noted below. (Bid #2454), has been extended to June 30, 2016

   Gordian Group
   Lighton Industries
   Tatbit

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting - Repair and Maintenance General Contracting awarded to various vendor as noted below. (Bid #2455), has been extended to June 25, 2016

   Gordian Group
   Lighton Industries
   Ascend Construction Mgmt. Inc.

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting - Repair and Maintenance HVAC awarded to various vendor as noted below. (Bid #2456), has been extended to June 5, 2016

   Gordian Group
   Lighton Industries

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting - Repair and Maintenance HVAC awarded to various vendor as noted below. (Bid #2275), has been extended to June 5, 2016

   Gordian Group
   Lighton Industries

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Office Supplies awarded to W.B. Mason (Bid #2286); has been extended to June 30, 2016

   FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Playground Surfacing awarded to various vendor as noted below. (Bid #2443), has been extended to June 30, 2016

   Downes
   Rubbercycle
   Whirl
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Pool Supplies* awarded to various vendor as noted below. (Bid #2232), **has been extended to March 26, 2016**

| Leslie’s Pool Supplies  | Main Line Commercial Pools Inc |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Radios - Motorola* awarded to AlphaComm (Bid #2279); **has been extended to June 30, 2016**

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Toner Supplies* awarded to W.B. Mason (Bid #2462); **has been extended to June 30, 2016**

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Carpet* awarded to various vendor as noted below. (Bid #2597),

| Caddell Commercial Interiors Direct  | Hannon Floor Coverings  | The Gillespie Group  | West Carpet |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Electrician – Job Order Contracting – Time and Material – All Regions* awarded to Facilities Solutions Group (Bid #2599);

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Electrician Services – Time & Material* awarded to various vendor as noted below. (Bid #2600),

| Facility Solutions Group  | MTB  | Northeast Electric  | Redmann Electric |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fire Alarm Systems: Integrated Software Based Intelligent Life Safety* awarded to Open Systems Integrators, Inc. (Bid #2601),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Flooring* awarded to various vendor as noted below. (Bid #2602),

| Caddell Commercial Interiors Direct  | Hannon Floor Coverings  | The Gillespie Group  | West Carpet |
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

1. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY – (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Furniture awarded to various vendor as noted below. (Bid #2603),

<table>
<thead>
<tr>
<th>Vendor Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academy Furniture and Supplies</td>
</tr>
<tr>
<td>Ackerson Drapery &amp; Decorator Services, Inc.</td>
</tr>
<tr>
<td>Adelphia Steel Equipment Company Inc</td>
</tr>
<tr>
<td>Allied Equipment Company Inc</td>
</tr>
<tr>
<td>Arto-Bell Corp</td>
</tr>
<tr>
<td>Bai Lar Interior Services, Inc</td>
</tr>
<tr>
<td>BioFit Engineered Products</td>
</tr>
<tr>
<td>Charles I. Becker &amp; Brothers, Inc. dba Becker’s School Supplies</td>
</tr>
<tr>
<td>Columbia Mfg, Inc</td>
</tr>
<tr>
<td>Commercial Interiors Direct Inc</td>
</tr>
<tr>
<td>Demco, Inc</td>
</tr>
<tr>
<td>Fleetwood Group, Inc</td>
</tr>
<tr>
<td>Hertz Furniture Systems, LLC</td>
</tr>
<tr>
<td>Humanscale Corp</td>
</tr>
<tr>
<td>Indiana Furniture Industries, Inc.</td>
</tr>
<tr>
<td>Jasper Seating Co, Inc (Community, JSI)</td>
</tr>
<tr>
<td>JC Office Consultants, LLC</td>
</tr>
<tr>
<td>Jonti-Craft, Inc</td>
</tr>
<tr>
<td>Krueger International, Inc</td>
</tr>
<tr>
<td>Lee Distributors, Inc</td>
</tr>
<tr>
<td>LLIAT, LLC</td>
</tr>
<tr>
<td>Longo Associates, Inc</td>
</tr>
<tr>
<td>Mitchell Furniture Systems, Inc</td>
</tr>
<tr>
<td>National Public Seating</td>
</tr>
<tr>
<td>Nickerson Corp</td>
</tr>
<tr>
<td>Nickerson New Jersey, Inc</td>
</tr>
<tr>
<td>Office Basics, Inc</td>
</tr>
<tr>
<td>Office Masters, Inc</td>
</tr>
<tr>
<td>Palmer Hamilton, LLC</td>
</tr>
<tr>
<td>Technotime Business Solutions dba Proacademy</td>
</tr>
<tr>
<td>Sauder Manufacturing Co</td>
</tr>
<tr>
<td>School Specialty, Inc</td>
</tr>
<tr>
<td>Sedia Systems, Inc</td>
</tr>
<tr>
<td>Smith System Mfg</td>
</tr>
<tr>
<td>Soyka Smith Design Studios, LLC</td>
</tr>
<tr>
<td>SF Resources, LLC</td>
</tr>
<tr>
<td>Tanner North Jersey, Inc</td>
</tr>
<tr>
<td>Tesco Industries, LLC</td>
</tr>
<tr>
<td>Tri Furniture Design, LLC</td>
</tr>
<tr>
<td>Virco, Inc</td>
</tr>
<tr>
<td>WB Mason Co Inc</td>
</tr>
<tr>
<td>Wenger Corp</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting – Repair and Maintenance Electrician awarded to Facilities Solutions Group. (Bid #2604),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Job Order Contracting – Repair and Maintenance – Plumbing – Select Counties awarded to Magic Touch. (Bid #2605),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Musical Instruments awarded to various vendors noted below (Bid #2606),

<table>
<thead>
<tr>
<th>Vendor Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>K &amp; S Musical, Inc</td>
</tr>
<tr>
<td>Music &amp; Art Centers</td>
</tr>
</tbody>
</table>
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

l. Request for Authorization to Participate in the Middlesex Regional Educational Services Commission for 2015-2016 SY – (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Occupational & Physical Therapy Services awarded to various vendors noted below (Bid #2605),

| Staffing Plus | EBS Healthcare |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Playground Equipment, Site Furnishings, Outdoor Circuit Training & Related Products awarded to Marturano Recreation. (Bid #2608),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Plumbing – Job Order Contracting Time & Material awarded to Magic Touch. (Bid #2609),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Radios - Vertex awarded to PMC Associates (Bid #2610),

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Roofing and Building Envelope Repair & Maintenance Services various vendors noted below (Bid #2611),

| Weatherproofing Technologies | Tremco |

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Non-certified Staffing Services awarded to Delta-T Group (Bid #2612),

m. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2015-2016

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency (“LEA”) responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Copy Duplicator Paper awarded to various vendors as noted below (Bid #2307), has been extended to January 12, 2016, and
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. Request for Authorization to Participate in the Hunterdon County Educational Services Commission for 2015-2016 – (cont’d)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Commercial Floor Coverings & Installation awarded to Commercial Interiors Direct, Inc. (CID) (Bid #2465), has been extended to June 30, 2016; and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Toner & Ink Printer Cartridge awarded to Various Vendors as noted below (Bid #2614); and

<table>
<thead>
<tr>
<th>Office Needs</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Tree House, Inc.</td>
</tr>
<tr>
<td>The Office Pal</td>
</tr>
<tr>
<td>Supply Saver</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Furniture – School & Office awarded to Various Vendors as noted below (Bid #2615); and

<table>
<thead>
<tr>
<th>Tanner North Jersey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial Interior Direct</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Chromebook Refurbishment Parts & Accessories awarded to Various Vendors as noted below (Bid #2616); and

<table>
<thead>
<tr>
<th>PC Parts Plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asset Genie, Inc (AGI)</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Converged Networking awarded to Cisco (Bid #2617); and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for Technology Installation & Integration Services awarded to ePlus Technology, Inc. (Bid #2618); and

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for LED Lighting Supplies & Equipment awarded to Various Vendors as noted below (Bid #2619); and

<table>
<thead>
<tr>
<th>IBA LED, LLC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cooper Electric</td>
</tr>
<tr>
<td>Tristate LED Phone</td>
</tr>
<tr>
<td>Generations Electrical Company</td>
</tr>
</tbody>
</table>


BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the review and discussion of the findings listed in the attached Report of Examination issued by DOE’s Office of Fiscal Accountability and Compliance (OFAC) and approves the accompanying Corrective Action Plan in response to the said report. A fiscal review of The East Orange YMCA’s contract, budget and financial records was completed by OFAC for the fiscal year 2013-14 DOE preschool education program.

(Attachment 3-n)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES


BE IT RESOLVED: “the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves” the review and discussion of the findings listed in the attached Report of Examination issued by DOE’s Office of Fiscal Accountability and Compliance (OFAC) and approves the accompanying Corrective Action Plan in response to the said report. A fiscal review of Zadies’ of the Oranges’ contract, budget and financial records was completed by OFAC for the fiscal year 2013-14 DOE preschool education program. (Attachment 3-o)

p. A-148 Secretary’s Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting; (Attachment 3-p)

q. A-149 Treasurer’s Report

WHEREAS, pursuant to N.J.S.A. 18A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending May 30, 2015 and June 30, 2015 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-q)

<table>
<thead>
<tr>
<th>Period Ending</th>
<th>Appropriation Balance</th>
<th>Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 30, 2015</td>
<td>$131,485,386.11</td>
<td>$48,362,489.63</td>
</tr>
<tr>
<td>June 30, 2015</td>
<td>$123,063,680.66</td>
<td>$27,531,959.22</td>
</tr>
</tbody>
</table>

r. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary’s Reports, and the A-149 Treasurer’s Reports, and upon consultation with appropriate district officials, to the best of the Board of Education’s knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

s. Resolution to Join the New Jersey Schools Insurance Group 2015-2016

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the East Orange School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the East Orange School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the East Orange School District joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the East Orange School District:

THAT the Board of Education of East Orange School District joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

<table>
<thead>
<tr>
<th>Property</th>
<th>Automobile Liability</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDP</td>
<td>Workers’ Compensation</td>
</tr>
<tr>
<td>General Liability</td>
<td>Crime/Bonds</td>
</tr>
<tr>
<td>Umbrella/Excess</td>
<td>Auto Physical Damage</td>
</tr>
<tr>
<td>Equip Breakdown</td>
<td>Errors Omissions</td>
</tr>
</tbody>
</table>


t. New Jersey Schools Insurance Group Resolution Indemnity and Trust Renewal Agreement

THIS AGREEMENT, made this 11th day of August, 2015, in the County of Essex, State of New Jersey, by and between New Jersey Schools Insurance Group, hereinafter referred to as “NJSIG”, and the East Orange Board of Education, hereinafter referred to as “Educational Institution”;

WHEREAS, the NJSIG seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 et seq. and the regulations promulgated pursuant thereto;

WHEREAS, the Educational Institution has resolved to apply for and/or renew its membership with NJSIG, and

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG. (Attachment 3-s)

NOW, THEREFORE, it is agreed as follows:

The Educational Institution hereby establishes/renews its membership with NJSIG for a one (1) year period, beginning July 1, 2015, and ending July 1, 2016 at 12:01 a.m. eastern standard time.

The Educational Institution agrees to participate in NJSIG with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit “A”.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

  t. New Jersey Schools Insurance Group Resolution Indemnity and Trust Renewal Agreement – (cont’d

The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG and as from time to time amended by NJSIG and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.

The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.

In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liability of each and every member of NJSIG all of whom, as a condition of membership in NJSIG, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.

If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney’s fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.

The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations.

NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 et. seq. and such other statutes and regulations as may be applicable.

The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

u. Recommendation for Award – Educational Staffing Services (for Substitute Teachers) to the Division of Human Resources for Various Schools within the EOSD, 2015-2016 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-37, RFP No. 2595 for Educational Staffing Services to the Division of Human Resources for Various Schools within the EOSD, 2015-2016 SY was advertised on July 1, 2015; and;

WHEREAS, the RFP package was completed by the District’s Purchasing Agent, which included specifications for the RFP developed by the Division of Human Resources, and;

WHEREAS, all proposals received were opened and publicly read aloud by the Purchasing Agent on July 23rd, 2015; and;

WHEREAS, the following responses were received:

1. Source (4) Teachers - 800 Kings Hwy No. Suite 405, Cherry Hill NJ 08034
2. Insight Workforce Solutions – 11 Eves Drive, 150F, Marlton, NJ 08053
3. Parallel Employment Ed. Div. 6925 So. 6th St. Suite 300, Oak Creek, WI 53154
4. Delta T Group North Jersey Inc. (Precision Education) – One Woodbridge Center, Suite 512, Woodbridge, NJ 07095
5. Preferred Tutoring Services 311 Fairview Avenue, 3rd Fl. Fairview, NJ 07022
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

u. Recommendation for Award – Educational Staffing Services (for Substitute Teachers) to the Division of Human Resources for Various Schools within the EOSD, 2015-2016 SY (cont’d)

WHEREAS, the responses were reviewed by the Purchasing Agent and evaluated by a committee of five members, consisting of the following persons;

1. Racquel Ferguson, Acting Purchasing Agent
2. Marissa McKenzie, H.R. Manager
3. Deliris Lorenzo, H.R. Specialist
4. Ayeshia Govan, H.R. Generalist
5. Monique Williams, H.R. Assistant

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Delta-T Group aka Precision Education to provide Educational Staffing Services (for Substitute Teachers) to the Human Resources Division for Various Schools within the East Orange School District, 2015-2016 SY at the proposed rates of $130 per diem (+ 20% markup fee); and

WHEREAS, funds will be made available from the following accounts:
16.11.120.100.101.000.000.000
16.11.130.100.101.000.000.000
16.11.140.100.101.000.000.000;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Delta-T Group (aka Precision Education) for Educational Staffing Services to the Division of Human Resources for Various Schools within the EOSD, 2015-2016 SY in accordance with their RFP proposal. RFP No. 2595 (Attachment 3-u)

v. Authorization for the Use of School Safety Officers to Carry Firearms on School District Property

WHEREAS, the East Orange School District has received flat funding from the New Jersey Department of Education for the 2015-16 school year; and

WHEREAS, the continued level of funding for School Resource Officers has become inefficient and not cost effective; and

WHEREAS, the district desires to reduce the current staffing levels of current School Resource Officers but increase district standards for safety; and

WHEREAS, the district desires to hire retired law enforcement officers who are currently licensed to carry firearms in the State of New Jersey; and

WHEREAS, the district desires to hire the approved positions of School Safety Officers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, in accordance with Law Enforcement Officers Safety Act (LEOSA) and Gun-Free School Zone Act (GFSZA), authorizes and approves the use of school safety officers to carry firearms on school district property.

w. Resolution of the East Orange Board of Education Authorizing the Issuance of a Competitive Contracting request for Proposals from Energy Services Companies in connection with the Board’s Energy Saving Improvement Plan Program

WHEREAS, the East Orange Board of Education (the “Board”) has recently completed a Local Government Energy Audit (the “Audit”) through a no-cost program administered by the Board of Public Utilities Office of Clean Energy (“BPU”); and

WHEREAS, the Board desires to undertake a procurement process pursuant to the competitive contracting provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-4.1 et seq., by issuing a Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program for the East Orange School District, East Orange Board of Education, 199 4th Avenue, East Orange, NJ 07017 (the “RFP”) in accordance with the requirements of N.J.S.A. 18A:18A-4.6 et seq.; and
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

w. Resolution of the East Orange Board of Education Authorizing the Issuance of a Competitive Contracting request for Proposals from Energy Services Companies in connection with the Board’s Energy Saving Improvement Plan Program (cont’d)

NOW, THEREFORE, BE IT RESOLVED by the East Orange Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Business Administrator is hereby authorized and directed, upon receipt of BPU approval of the Audit, to work with the Board’s legal counsel, energy consultant and financial advisor to develop and issue the RFP utilizing the competitive contracting process in compliance with the Public School Contracts Law, and from time to time issue any addenda thereto as deemed necessary on behalf of the Parties.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

x. Use of former Langston Hughes School (181 Elmwood Ave) for Training Exercises

WHEREAS, the East Orange Fire Department wishes to use the former Langston Hughes School for training exercises only; and

WHEREAS, the training exercises will only be performed on the exterior of the location; and

WHEREAS, the East Orange Fire Department will agree not to compromise the structure the former Langston Hughes’ building; and

WHEREAS, the East Orange School District wishes to support the City of East Orange in its safety efforts; and

WHEREAS, the East Orange Fire Department will provide a Hold Harmless Agreement as well as liability insurance listing the East Orange Board of Education as an additional insured;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grants permission for the East Orange Fire Department to perform training exercises on the exterior of the former Langston Hughes School, 181 Elmwood Avenue, East Orange, NJ for the period of the 2015-2016 school year.
XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Mr. Arthur Wright, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve item “a” under Maintenance:

ROLL CALL:  Mr. Cameron B. Jones, Sr. – Yes
Ms. Joy B. Tolliver, Esq. – Yes
Ms. Terry S. Tucker – Yes
Mr. Jenabu Williams – Excused
Mr. Arthur Wright – Yes
Mr. Mustafa A. Brent – Yes
Mr. Bergson Leneus – Yes

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

<table>
<thead>
<tr>
<th>Organization</th>
<th>School/Location</th>
<th>Date(s)</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 City of East Orange</td>
<td>Tyson Middle/High-Atrium</td>
<td>July 14, 2015 (Tues)</td>
<td>Jazz Concert</td>
</tr>
<tr>
<td>2 Faith Temple #1 OFWBC</td>
<td>Tyson Middle/High - 400 Seat Theater</td>
<td>September 26, 2015 (Sat)</td>
<td>Gospel Concert Scholarship Fundraiser</td>
</tr>
<tr>
<td>3 National Gym Assoc.</td>
<td>Tyson Middle/High - 400 Seat Theater</td>
<td>November 7, 2015 (Sat)</td>
<td>Body Building &amp; Fitness Competition</td>
</tr>
<tr>
<td>4 National Gym Assoc.</td>
<td>Tyson Middle/High - 400 Seat Theater</td>
<td>September 19, 2015 (Sat)</td>
<td>Body Building Competition</td>
</tr>
<tr>
<td>5 National Gym Assoc.</td>
<td>Tyson Middle/High - 400 Seat Theater</td>
<td>October 3, 2015 (Sat)</td>
<td>Bodybuilding &amp; Fitness Competition</td>
</tr>
<tr>
<td>6 Christ Church</td>
<td>Tyson Middle/High – parking lot</td>
<td>August 11, 2015 (Tues)</td>
<td>For parking only</td>
</tr>
</tbody>
</table>

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District’s Policy and Regulation#7510. (Attachment 4-a)
XIII. ADJOURNMENT

Mr. Lenenus read the following notice:

The East Orange Board of Education next regularly scheduled meeting will be held on Tuesday, September 8, 2015 at 6:00 p.m. in the main conference room of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after “Comments from the Public” in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 9:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Mustafa A. Brent, duly seconded by Ms. Terry S. Tucker, the members of the Board voted to adjourn at 11:10 p.m.

ROLL CALL:  
Mr. Cameron B. Jones, Sr. – Yes  
Ms. Joy B. Tolliver, Esq. – Yes  
Ms. Terry S. Tucker – Yes  
Mr. Jenabu Williams – Excused  
Mr. Arthur Wright – Yes  
Mr. Mustafa A. Brent – Yes  
Mr. Bergson Leneus – Yes  

The meeting adjourned at 11:10 p.m.

Victor R. Demming, Board Secretary

BOARD APPROVED