Minutes of a regular public meeting of the East Orange Board of Education held on Tuesday, December 13, 2016 at 6:17 p.m. in the Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, New Jersey.

I. CALL TO ORDER

Mr. Jenabu Williams, Vice President, read the following notice:

Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers in July 2015 and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL: Dr. Kristie Howard - Present

Mr. Cameron B. Jones, Sr. - Absent

Ms. Marjorie Perry - Present

Ms. Joy B. Tolliver, Esq. – Present

Ms. Terry S. Tucker - Present

Mr. Jenabu Williams - Present

Mr. Bergson Leneus - Absent

Also Present: Dr. Kevin R. West, Superintendent of Schools

Mr. Victor R. Demming, Board Secretary/School Business Administrator

Dr. Deborah Harvest, Assistant Superintendent of Operations

Ms. Marissa McKenzie, Director of Labor Relations & Employment Services

Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Ms. Marjorie Perry, duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve the November 14, 2016 minutes.

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Absent

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker - Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

BE IT RESOLVED, the East Orange Board of Education approves the minutes of the following meetings:

November 14, 2016

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

1. Presentation of the June 30, 2016 Comprehensive Annual Financial Report – Mr. Victor R. Demming, School Business Administrator and Mr. Dieter Lerch, Lerch Vinci & Higgins

Dr. Kevin R. West welcomed the attendance of Mayor Lester E. Taylor, III. Mayor Taylor provided remarks by welcoming Dr. West to the District.

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICY READING

On a motion of Ms. Joy B. Tolliver, duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to approve the following policies:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Absent

Ms. Marjorie Perry - Yes Ms. Joy B. Tolliver, Esq. - Yes Ms. Terry S. Tucker - Yes Mr. Jenabu Williams - Yes Mr. Bergson Leneus - Absent

1. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following policies.

Policy No.	Description	New/Revised
2624	Grading System	Revised Policy & Regulation
5511	Dress and Grooming	Revised Policy
5513	Care of Property	Revised Policy & Regulation
5517	Pupil Identification Cards	Revised Policy
5520	Disorder and Demonstration	Revised Policy
5550	Disaffected Students	Revised Policy & Regulation
5560	Disruptive Students	Revised Policy & Regulation
5570	Sportsmanship	Revised Policy & Regulation
5700	Student Rights	Revised Policy
5701	Plagiarism	Revised Policy
5710	Student Grievance	Revised Policy & Regulation
5721	Independent Publications	Revised Policy & Regulation
5770	Student Right of Privacy	Revised Policy & Regulation
5810	Student Participation in School Governance	Revised Policy
5820	Student Government	Revised Policy
5830	Student Fund Raising	Revised Policy & Regulation

2. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following policies.

Policy No.	Description	New/Revised
2415.30	Title I – Educational Stability for Children in Foster Care	New Policy
3112	Abolishing Positions	Revised Policy
3134	Assignment or Additional Duties	Revised Policy
3143	Dismissal	Revised Policy
3146	Conduct of Reduction in Force	Revised Policy & Regulation
3150	Discipline	Revised Policy
3152	Withholding an Increment	Revised Policy
3160	Physical Examination	Revised Policy & Regulation
3161	Examination for Cause	Revised Policy
4111	Creating Positions	Revised Policy
4130	Assignment and Transfer	Revised Policy
4140	Termination	Revised Policy
4145	Layoffs	Revised Policy
4150	Discipline	Revised Policy
4152	Freezing or Reducing Wages	Revised Policy
4160	Physical Examination	Revised Policy & Regulation
4161	Examination for Cause	Revised Policy
5841	Secret Societies	Revised Policy
5842	Equal Access of Student Organizations	Revised Policy
5850	Social Events and Class Trips	Revised Policy & Regulation
5880	Public Performances by Students	Revised Policy

COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION VI.

- 1. Ms. Terry Tucker Curriculum Committee
- Mr. Jenabu Williams HR Committee

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

- 1. Mr. Mustafa Brent Councilman of East Orange
- 2. Ms. Virginia Jeffries 236 Brighton Avenue
- 3. Ms. Sharonda Allen Teacher @ EOCHS

RETIRE TO EXECUTIVE SESSION IX.

Mr. Williams read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

- 1. HIB Report
- 2. Human Resource Discussion as a Whole
- 3. Superintendent's Update on Confidential Matters
- 4. Other Topics up for Discussion
- 5. Review of Caucus Minutes6. Update from General Counsel
- 7. Update from Workers' Compensation Counsel
- 8. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 8:30 p.m.

On a motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board of Education voted to retire to Executive Session at 7:10 p.m.

ROLL CALL: Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker - Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

X. RECOMMENCE PUBLIC MEETING

The Members of the Board and Executive Staff resumed the Public Session at 9:47 p.m.

XI. ROLL CALL: Dr. Kristie Howard - Present

> Mr. Cameron B. Jones, Sr. - Present

Ms. Marjorie Perry - Present

Ms. Joy B. Tolliver, Esq. - Present

Ms. Terry S. Tucker - Present

Mr. Jenabu Williams - Present

Bergson Leneus - Absent

Also Present: Kevin R. West, Superintendent of Schools Dr.

Mr. Victor R. Demming, Board Secretary/School Business Administrator

Deborah Harvest, Assistant Superintendent of Operations Dr.

Ms. Marissa McKenzie, Director of Labor Relations & Employment Services

Ms. Avis Bishop Thompson, Esq., General Counsel (DeCotiis, Fitzpatrick, Cole)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve items "a-cc" under Educational Support Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker – Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

a. The Jersey Explorer Children's Museum - (Heaphy)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Jersey Explorer Children's Museum Roscoe Puppet Show and Story-Time Program visit to Edward T. Bowser, Sr. School Pre-Kindergarten through Second grade classes on January 11, 12, 18 and 26, 2017 at no cost to the District.

b. <u>STEM Academy College/Career Day</u> - (Ramsey)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of Dr. Davis and Mr. Gass from Hertz, Mr. Holder from Verizon, Ms. Pouncel from Liberty Mutual and other guests to speak to the students at the STEM Academy for College/Career Day on Wednesday, May 17, 2017 with no cost to the District.

c. F.U.T.U.R.E. Program - (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 4th and 5th grade female students at Dionne Warwick Institute for F.U.T.U.R.E. a female mentoring program beginning January 3, 2017 at no cost to the District.

d. <u>Jersey Cares Volunteer Program Services</u> - (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Jersey Cares Volunteer Program Services, 494 Broad St., Suite 103, Newark, NJ 07102 to provide ongoing programs to the students, parents and staff at Dionne Warwick Institute at no cost to the District.

e. After School Detention Programs - (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Before/After School Detention Program at Dionne Warwick Institute (5 days per week, 2:50 pm – 3:30 pm) for the entire 2016-2017 school year at no cost to the District.

f. B.R.I.C.K. - (Lovett)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 4th and 5th grade male students at Dionne Warwick Institute for B.R.I.C.K., a male mentoring program beginning January 3, 2017 at no cost to the District.

g. 5th Grade Parent Application Night - (Moss-Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 5th grade Parent Application Night for students and their parents at Cicely L. Tyson Elementary School. The meeting will be held on December 15, 2016. There will be no cost to the District.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

h. The Holiday Community Service Celebration - (Moss - Hasan)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Phi Beta Sigma Chi Sigma Chapter Annual Holiday Community Service Celebration to be held at Cicely Tyson Elementary School on Sunday, December 25, 2016. The time of the event will be from 11 am – 2 pm. There will no cost to the District.

i. Afterschool Dance Arts Partnership – Ballet Hispanico Five Dance Master Classes – (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Ballet Hispanico, in partnership with Cicely L. Tyson, Community School of Performing and Fine Arts Dance Department under the direction of Ms. Bettina Peets, to provide specialized classical instruction afterschool for the Tyson High School Dance students in five (5) visits, one (1) per week, between January 9, 2017 and February 13, 2017 at a cost to the District not to exceed \$1,376.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.190.100.500.203.003.0000)

j. <u>HOT Skills to Develop 21st Century Learners – After School Book Study PD for Patrick F. Healy Middle School</u> – (Walker)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Patrick F. Healy After School Book Study on Higher Order Thinking Skills as mandated by our School Improvement Plan, to provide professional development stipends for teachers during the 2016-2017 school year at a cost not to exceed \$6,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.231.200.100.217.017.9727)

k. <u>Kindergarten Ball</u> - (Joseph)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 25 kindergarten students, Ms. Joseph and 6 staff members and parents to attend a spring dance to be held at Jackson Academy on December 20, 2016 at no cost to the District.

1. <u>Special Education Out of District Placements</u> - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 5 Out of District Special Education students and contracts. Placements at a total cost of \$251,036.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 11.000.100.0562.028.031.0000 – Public

11.000.100.0564.028.031.0000 - Vocational 11.000.100.0565.028.031.0000 - County 11.000.100.0566.028.031.0000 - Private)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

m. Amended EasyIEP Annual License - (Harvest, Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the amendment to License Agreement with the Public Consulting Group, Inc. for access to EasyIEP program services. Student information Systems Integration services will be provided at no additional cost to the District.

n. <u>Special Education Home Instruction Students</u> - (Harvest/Santos)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 16 students to be given on Home Instruction Services.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11.150.100.0500.000.028.031.)

o. Human Trafficking - (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a workshop by the New Jersey Division of Criminal Justice (NJDCJ) on Human Trafficking for all Educational Support Services Staff on Wednesday, January 18, 2017 from 8:30 am – 12:30 pm at no cost to the District.

p. <u>Student Recommendations for In-District Alternative Program Placement</u> – (Harvest, Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for in-district alternative program placement for one student.

q. <u>Community Services Presentations</u> – (Watson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves presentations on mental health and behavioral services by Family Intervention Services, Family Connections, Prodigal Sons and Daughters Behavioral Healthcare Services, Partnership for Children of Essex and Mind Soother for all Educational Support Service staff on Wednesday, December 21, 2016 from 8:30 am – 12:30 pm at no cost to the District.

r. <u>Off-Site District Meeting for Elementary Social Studies Leadership at Liberty Hall Museum</u> – (Harvest/Myricks)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the off-site District Meeting for nine (9) elementary social studies teachers to attend Liberty Hall Museum in Union, NJ on Tuesday, January 10, 2017 from 12:30 to 3:00 pm with no cost to the District.

s. Achieve3000 District Visit - (Harvest, Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Achieve3000 to host a district visit on February 22, 2017 at no cost to the District.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

t. <u>CTE Business Consultant</u> - (Harvest, Tyler)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Alonzo Perry, Jr. to provide consultation on academic content to the Business Management Advisory Team for district's Business Administration and Management (CTE) courses at a cost not to exceed \$5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.20.361.200.390.028.026.0000)

u. Artist in Residence for Shakespeare Study - (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of Artist in Residence, Geoffrey Owens, to work with District High School students studying Shakespeare from November 12, 2016 – May 12, 2017. Cost to the District - \$1,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

v. <u>Instrumental Music Artist in Residence – Jazz Trumpet</u> – (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Wallace Roney as an Artist in Residence specializing in instruction in Jazz Trumpet technique, to provide 4 Master Classes for Tyson students and 2 side by side concerts with Tyson Instrumental Music students between January 9, 2017 and May 2, 2017. Cost to the District - \$1,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

w. <u>J.S. Bach Ensemble Lecture and Performance</u> – (Harvest, Colson)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a performance and musical discussion by the J.S. Bach Ensemble March 22, 2017 featuring Dr. Oscar Petty (Oboe), Rebecca Cypress (Director & Harpsichord) - \$550, Mark Moliterno (Baritone) - \$400, Lynette Bowring (Violin) - \$250, Thomas Purcell (Violin) - \$250, Jacob Shur (Violin) - \$250, Elizabeth Kalfayan (Cello) - \$250, and Dennis Masuzzo (Double Bass) - \$250. Engagement to include Vocal Workshop by Mr. Moliterno. Cost to the District as listed.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.320.000.000.9706)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

x. <u>HMH Big Ideas Textbook Purchase & Professional Development for Campus High School</u> – (Harvest, Fraser)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transition of the current textbooks at Campus High School from Carnegie Learning to Big Ideas for the Algebra I, Algebra II and Geometry courses. The purchase of the Big Ideas textbook, online program, and professional development will support the mathematics curriculum aligned to the Common Core State Standards (CCSS)/New Jersey Student Learning Standards (NJSLS). This purchase will include all textbooks, resources and 7 days of planned professional development to support the program at a total cost not to exceed \$191,379.35.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Codes: 18.11.190.100.640.000.0000 - \$154,406.65 - Textbooks

 $18.11.000.221.500.028.025.0000 - \$16,422.70 - Shipping \& Handling \\ 18.11.000.221.320.028.025.4336 - \$18,550.00 - Professional Development)$

y. <u>Graduation Appeals Scoring</u> - (Harvest, Fraser, Vannoy)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of 8 Graduation Appeals scorers (4 mathematics, 4 ELA) for the 2016-2017 school year. Each teacher will be paid at the rate of \$34 per hour. ELA and Math will not exceed a total of 10 hours each per week per content area (not to exceed 20 hours in total per week for all scorers), and not to exceed 24 weeks at a total budgeted cost of \$20,400.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.110.028.025.0000)

z. <u>Teacher - Stipend Manipulatives Push</u> - (Harvest, Fraser)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 6 teachers to provide professional development workshops on the use of manipulative(s) and graphic organizers on 5 scheduled Mondays each from January to May. All 6 teachers will be paid 2 hours each for preparation at the rate of \$34 per hour and not to exceed \$2,040 in total.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.11.000.221.110.028.025.0000)

aa. <u>Cicely L. Tyson M/H School Set Design Club</u> - (Champagne)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Ronald Carson who currently works with the students on set design and students grades 9-12 for a Set Design Club at the Cicely L. Tyson Community Middle/High School of Fine and Performing Arts in accordance with standing union contracts not to exceed \$2,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 17.15.140.100.101.203.003.9727)

December 13, 2016

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

bb. Harassment, Intimidation and Bullying Monthly Incident Reporting - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 10 incidents for November 2016 for the NJDOE monthly reporting of HIB.

cc. Field Trips

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips."

No.			Reason (include incentive & benefit)		Cost/Budgets
	Names(s)	Destination	,	Date(s)	SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
1	Ms. J. Crenshaw-Ellis 25 students 1 staff member 1 parent chaperone Tyson Elementary	East Orange, NJ	To attend a tree lighting ceremony at City Hall (Educational)	12/9/16	No cost to the district
2	Ms. A. Pruett 80 students 20 adults Bowser Elementary	Lyndhurst, NJ	To visit Medieval Times (Educational)	12/16/16	No cost to the district
3	Ms. F. McCoy-Leonard 4 students 1 staff member 3 parent chaperones Warwick Institute	Lyndhurst, NJ	To attend a NY Jets Game at Met Life Stadium (Educational)	12/17/16	No cost to the district
4	Ms. D. Dangler 70 students 3 staff members 10 parent chaperones Houston Academy	Newark, NJ	To perform at Newark Liberty Airport (Enrichment)	12/20/16	No cost to the district
5	Ms. C. Jones 25 students 16 staff members FSA Middle School	Philadelphia, PA	To visit the Franklin Institute (Educational)	12/21/16	\$1,092.00 Transportation \$ 119.50 Admissions \$1,211.50 Total 17.11.423.270.512.145.045.0000 (SB) 17.11.423.100.800.145.045.0000 (SB)
6	Ms. C. Elias 75 students 8 staff members Costley Middle School	East Orange, NJ	To walk to Costley Middle School to perform at the Holiday Assembly (Educational)	12/23/16	No cost to the district
7	Ms. N. Hughes 40 students 4 staff members Tyson M/H School	Orange, NJ	To perform at the Christmas Eve Program for the Church of the Oranges (Educational)	12/24/16	\$338.00 Transportation \$338.00 Total 17.15.000.270.512.203.003.5523 (SB)
8	Ms. C. Jones 18 students 1 staff member 1 parent chaperone Houston Academy	Orange, NJ	To attend the Interpretive Forensic Competition (Educational)	1/6/17	\$260.00 Transportation \$260.00 Total 17.15.000.270.512.307.007.5523 (SB)
9	Ms. B. Froehlich 12 students 2 staff members STEM Academy	Newark, NJ	To attend the Robotics Competition at NJIT (Educational)	1/7/17	\$260.00 Transportation \$260.00 Total 17.15.000.270.512.102.002.5523 (SB)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

cc. Field Trips

No.			Reason (include incentive & benefit)		Cost/Budgets
	Names(s)	Destination	incentive & benefity	Date(s)	SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
10	Ms. A. Muniz 30 students 2 staff members 1 parent chaperone Campus High School	Bridgewater, NJ	To attend the Garden State Championship Cheer Competition (Enrichment)	1/8/17	\$468.00 Transportation \$250.00 Registration \$718.00 Total 17.15.190.100.610.101.001.6000 (SB) 17.15.000.270.512.101.001.5523 (SB)
11	Mr. J. Refinski 10 students 1 staff member STEM Academy	Newark, NJ	To attend the NJ Bar Foundation Annual Competition (Enrichment)	1/9/17 1/10/17	No cost to the district
12	Ms. A. Pruett 50 students per date 6 staff members Bowser Elementary	Princeton, NJ	To attend the Discover Drumthwacket Educational Program (Educational)	1/11/17 1/18/17	No cost to the district
13	Ms. I. Colson District 4th grd students TBD Elementary Schools	Montclair, NJ	To visit the Montclair Art Museum (Educational)	2/2017 Thru 4/2017	No cost to the district
14	Ms. A. Poole 45 students 5 staff members Tyson M/H School	Washington, DC	To visit the National Museum of African American History (Educational)	2/6/17	\$2,548.00 Transportation \$2,548.00 Total 17.11.000.270.517.028.033.9713 (SB)
15	Ms. S. Wallace 76 students 6 staff members 1 parent chaperone Tyson Elementary	Morristown, NJ	To attend Morristown's Community Theater (Educational)	2/16/17	\$ 676.00 Transportation \$ 616.00 Admissions \$1,292.00 Total 17.15.000.270.512.312.012.5523 (SB) 17.15.190.100.800.312.012.0000 (SB)
16	Mr. T. Doan 40 students 3 staff members 1 parent chaperone Tyson Elementary	Glassboro, NJ	To perform at the NJ Music Educators Association Concert Band Festival (Educational)	3/22/17	\$ 988.00 Transportation \$ 150.00 Registration \$1,138.00 Total 17.11.000.221.580.000.000.9706 (AB) 17.11.000.270.517.000.000.9706 (AB)
17	Mr. O. Petty 49 students 5 staff members 1 parent chaperone Tyson M/H School	Atlanta, GA	To perform as part of the Heritage Music Festival (Educational)	3/22/17 Thru 3/27/17	\$19,540.00 Lodging \$9,264.00 Transportation/Airfare \$2,240.00 Meals \$952.00 Other Expenses \$31,996.00 Total 17.11.000.221.890.000.000.9706 (AB) 17.15.000.270.517.000.000.9706 (AB)
18	Mr. R. Carlson 48 students 6 staff members Tyson M/H School	New York City, NY	To attend the Metropolitan Opera (Educational)	4/6/17	\$ 962.00 Transportation \$1,350.00 Admissions \$2,160.00 Meals \$4,472.00 Total 17.15.000.270.512.203.003.5523 (SB) 17.15.190.100.800.203.003.0000 (SB)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

cc. Field Trips

No.			Reason (include incentive & benefit)		Cost/Budgets
	Names(s)	Destination	, ,	Date(s)	SB - School Based/GB - Grant Based/ AB - Arts Based Budgets
19	Mr. T. Buonomo 42 students 4 staff members 4 parent chaperones Cochran Academy	Princeton, NJ	To visit Drumthwacket the official Governor's Residence of NJ (Educational)	4/26/17	No cost to the district
20	Ms. E. Standler 62 students 8 staff members 6 parent chaperones Tyson Elementary	Point Pleasant Beach, NJ	To visit the Jenkinson's Aquarium (Educational)	5/12/17	\$ 832.00 Transportation \$ 436.00 Admissions \$1,268.00 Total 17.15.000.270.512.312.012.5523 (SB) 17.15.190.100.800.312.012.0000 (SB)
21	Ms. I. Colson District 5th grd students Staff members TBD Elementary Schools	Newark, NJ	To attend Alvin Ailey performances at the NJPAC (Educational)	5/12/17	\$ 5,990.00 Transportation \$ 8,000.00 Admissions \$13,990.00 Total 17.11.000.221.890.000.000.9706 (AB) 17.11.000.270.517.000.000.9706 (AB)
22	Ms. J. DeAnna 80 students 5 staff members 8 parent chaperones Tyson Elementary	Monmouth Junction, NJ	To visit the VonThun Farm (Educational)	5/25/17	\$ 728.00 Transportation \$ 616.00 Admissions \$1,344.00 Total 17.15.000.270.512.312.012.5523 (SB) 17.15.190.100.800.312.012.0000 (SB)
23	Ms. J. Crenshaw-Ellis 30 students 1 staff member 3 parent chaperones Tyson Elementary	Newark, NJ	To attend and participate in a joint Choral Performance at the Prudential Center (Educational)	6/1/17	\$286.00 Transportation \$95.00 Registration \$381.00 Total 17.15.000.270.512.312.012.5523 (SB) 17.15.190.100.800.312.012.0000 (SB)
24	Mr. N. Joanow 85 students 5 staff members 8 parent chaperones Tyson Elementary	Parsippany, NJ	To visit the Veterans Memorial Park (Educational)	6/2/17	\$ 728.00 Transportation \$1,344.00 Admissions \$2,072.00 Total 17.15.000.270.512.312.012.5523 (SB) 17.15.190.100.800.312.012.0000 (SB)
25	Ms. S. Loucka 90 students 8 staff members STEM Academy	Point Pleasant Beach, NJ	To visit the Jenkinson's Boardwalk (Incentive)	6/8/17	\$1,248.00 \$\frac{520.00}{520.00}\$ Substitute Salary \$1,768.00 Total 17.15.000.270.512.102.002.5523 (SB) 17.15.130.100.101.102.002.9729 (SB)
26	Ms. D. Reynoso 90 students 9 staff members STEM Academy	Haledon, NJ	To attend Senior Prom at The Tides (Reward)	6/15/17	No cost to the district
27	Ms. N. Elvie 45 students 5 staff members Campus High School	New York, NY	To visit the Mo Math Museum (Educational)	12/20/16	\$ 468.00 Transportation \$1,050.00 Admissions \$ 520.00 Substitute Salary \$ 400.00 Registration \$2,438.00 Total 17.15.140.100.101.101.001.9727 (SB) 17.15.000.270.512.101.001.5539 (SB) 17.15.190.100.610.101.001.6000 (SB)

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

cc. Field Trips

No.			Reason (include		Cost/Budgets
	Names(s)	Destination	incentive & benefit)	Date(s)	SB - School Based/GB - Grant Based/
28	Mr. R. Thomas 40 students 5 staff members Campus High School	Hillside, NJ	To visit the Community Food Bank (Educational & Enrichment)	12/21/16	AB - Arts Based Budgets \$312.00 Transportation \$520.00 Substitute Salary \$832.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
29	Ms. A. Evans 30 students 4 staff members 5 parent chaperones Campus High School	New York, NY	To attend a performance of the Color Purple (Educational)	1/4/17	\$ 832.00 Transportation \$2,020.00 Admissions \$2,852.00 Total 17.15.000.218.500.101.001.0000 (SB) 17.15.000.270.512.101.001.5523 (SB)
30	Ms. M. Riddick 10 students 1 staff member 3 parent chaperones Campus High School	Union, NJ	To attend and participate in the NJDECA 2017 Central Region Gold Conference at Kean University (Educational & Enrichment)	1/6/17 (Snow date 1/10/17)	\$390.00 Transportation \$130.00 Substitute Salary \$130.00 Registration \$40.00 Meals \$690.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.190.100.500.101.001.6000 (SB) 17.15.140.100.101.101.001.9727 (SB)
31	Ms. L. Gopal 10 students 1 staff member Campus High School	Paramus, NJ	To attend the North Jersey School Music Association Regional Choir Auditions (Educational)	1/7/17	\$364.00 Transportation \$260.00 Substitute Salary \$624.00 Total 17.15.000.270.512.101.001.5523 (SB) 17.15.140.100.101.101.001.9727 (SB)
32	Mr. J. Ozello 25 students 2 staff members Campus High School	Newark, NJ	To participate in the NJ State Bar Association's Mock Trial Competition (Educational)	1/10/17 1/17/17 1/13/17 1/30/17	\$1,144.00 Transportation \$1,144.00 Total 17.15.000.270.512.101.001.5523 (SB)
33	Mr. A. Adisa 400 students 2 staff members per school All district schools	East Orange, NJ	To participate in the District STEM Fair 2017 (Educational)	6/1/17	\$3,213.60 Transportation \$4,112.62 Other Expenses \$7,326.22 Total 17.11.000.270.517.028.033.9713 (SB) 17.11.000.221.500.028.025.5503 (SB) 17.11.000.221.500.028.033.5503 (SB) 17.11.000.221.600.028.025.0000 (SB) 17.11.000.221.600.028.025.0000 (SB)
			TO FIELD TRIP RESOI		
1	Ms. D. Evans 35 students 3 staff members Tyson M/H School	Union, NJ	To attend the Kean University College Tour (Educational)	12/7/16	This field trip was Board approved at the 10/11/16 meeting. Due to a scheduling conflict, the date of the trip was changed from 10/25/16 to 12/7/16.
2	Ms. D. Evans 30 students 3 staff members Tyson M/H School	New Brunswick, NJ	To attend Rutgers University College Tour (Educational)	TBD	This field trip was Board approved at the 10/11/16 meeting. Due to unforeseen circumstances, the rescheduled date of the trip is to be determined.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Terry S. Tucker, the members of the Board voted to approve the following walk-on items "dd-hh" under Educational Support & Student Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker – Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

dd. Long Term Suspension

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve #2062890 – JT for Long Term Suspension with Home Instruction returning to Garvin School.

ee. Long Term Suspension

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve #20110007 - DM for Long Term Suspension with Home Instruction at a District Alternative Education Placement.

ff. Long Term Suspension

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve #20140690 for Long Term Suspension with Home Instruction pending a Child Study Team Evaluation.

gg. Pupil Placement

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve #20161634 for Pupil Placement at Fresh Start High School and #2071139 to enter a prevention meeting at Fresh Start Middle School

hh. Field Trip

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve a field trip to the World Against Violence Youth Conference – What's It All About at Caldwell University on December 20, 2016 from 8:30am – 3:00pm for Fresh Start Middle School; Tyson Middle/High School and Houston Academy students.

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Ms. Marjorie Perry, the members of the Board voted to approve items "a-p" under Labor Relations & Employment Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes (No on item "p")

Ms. Terry S. Tucker - Yes Mr. Jenabu Williams - Yes Mr. Bergson Leneus - Absent

a. Retirements

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements."

- 1. Mr. Willie Danzy Painter (Head) Division of Maintenance Services Effective January 1, 2017 (40 years, 6 months of service) (11.000.261.0100.000.000.000.000)
- 2. Ms. Carressa Long-Golden Custodian (Night) Truth Middle School Effective January 1, 2017 (35 years, of service) (11.000.262.0100.000.000.000.000)
- 3. Ms. Helen Mininson Teacher Tutor Cochran Academy Effective July 1, 2017 (27 years, 6 months of service) (15.120.100.0101.000.338.038.0000)
- 4. Mr. Henry Nabutete Teacher of ESL Banneker Academy Effective July 1, 2017 (33 years, 8 months of service) (15.240.100.0101.000.336.036.0000)
- 5. Ms. Sharman Nittoli Teacher of Music (voc) Bowser Elementary School Effective July 1, 2017 (14 years of service) (15.120.100.0101.000.304.004.0000)

b. Resignations

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations."

- Ms. Britney Brewton School Social Worker Jackson Academy Effective December 30, 2016 (no reason) (4 months of service) (15.000.211.0100.000.314.014.0000)
- 2. Mr. Richard Cella Teacher of Science East Orange STEM Academy High School Effective January 15, 2017 (personal reasons) (3 years, 4 months of service) (15.140.100.0101.000.102.002.0000)
- 3. Ms. Dorothy Hayes Teacher of the Handicapped (LD) Houston Academy Effective January 14, 2017 (home duties) (19 years, 4 months of service) (15.204.100.0101.000.307.007.0000)
- 4. Mr. Michael Haynes-Crawford Teacher Assistant for Special Ed (LD) Tyson Elementary Effective January 2, 2017 (another position) (2 years, of service) (15.204.100.0106.000.312.012.0000)
- 5. Mr. Ezra Naughton Teacher Assistant for Special Ed (CSM) East Orange Campus High School Effective November 30, 2016 (no reason) (2 years, 1 month of service) (15.213.100.0106.000.101.001.0000)

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVI</u>CES

- b. Resignations (cont'd)
 - 6. Mr. Frankie Singletary Security Monitor East Orange STEM Academy High School Effective December 2, 2016 (no reason) (4 years, 1 month of service) (15.000.266.0100.000.102.002.0000)
 - 7. Ms. Tanya Wilson Lunch Period Supervisory Aide Bowser Elementary School Effective October 14, 2016 (no reason) (9 months of service) (11.000.262.0100.000.000.0000.000)
- c. Separation

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following separation."

- 1. Mr. Roger Graham Hourly Custodian Division of Maintenance Services Effective December 14, 2016 (abandoned position) (11.000.262.0100.000.000.000.000)
- d. Rescission of Leave of Absence

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following leave of absence."

- 1. Ms. Janet Jacobs Media Specialist Langston Hughes School Family Act LOA (Intermittent) was approved at the November 14, 2016 Board Meeting (15.000.222.0100.000.306.006.0000)
- e. Leaves of Absence

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

- Ms. Derrick Barrett Security Monitor Campus High Family Act LOA Effective November 30, 2016 to December 12, 2016 (15.000.266.0100.000.101.001.0000)
- 2. Mr. Samir Bengherifa Teacher of Mathematics Tyson 6-12 Family Act LOA (Intermittent) Effective November 20, 2016 to June 30, 2017 (NTE 20 days) (15.130.100.0101.000.203.003.0000)
- 3. Mr. Kurt Blanc Painter Division of Maintenance Services Family Act and Bonding LOA Effective November 1, 2016 to January 13, 2017 (11.000.261.0100.000.000.000.000)
- Ms. Mabel Boah Teacher of Grades 6-8 (Sci) Costley Middle School Family Act LOA Effective October 5, 2016 to January 11, 2017 Health LOA Effective January 12, 2017 to March 1, 2017 (15.130.100.0101.000.215.015.0000)
- 5. Ms. Chiffon Brown Teacher of Pre-Kindergarten Banneker Academy Family Act LOA Effective November 1, 2016 to November 9, 2016 (20.218.100.0101.000.028.026.9010)
- 6. Ms. Trisha Butts Teacher Assistant for Kindergarten Bowser Elementary School Educational LOA (without pay) Effective January 5, 2017 to April 28, 2017 (15.190.100.0106.000.304.004.9704)
- 7. Ms. Brenda Bynum Teacher Assistant for Special Ed (LD) Ecolè Toussaint Louverture Family Act LOA (Intermittent) Effective November 11, 2016 to June 30, 2017 (NTE 10 days) (15.204.100.0106.000.310.010.0000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

- e. Leaves of Absence (cont'd)
 - 8. Mr. Richard Cella Teacher of Science East Orange STEM Academy High School Administrative LOA Effective December 12, 2016 to January 13, 2017 (15.140.100.0101.000.102.002.0000)
 - 9. Ms. Patricia Ciccone Teacher Tutor Garvin School Family Act LOA Effective October 20, 2016 to December 23, 2016 (15.120.100.0101.000.308.008.0000)
 - 10. Ms. Claudette Clement School Nurse Department of Early Childhood Family Act LOA (Intermittent) Effective September 23, 2016 to June 30, 2017 (NTE 20 days) (20.218.200.0104.000.028.026.9027)
 - 11. Ms. Iqua Colson Supervisor of Visual and Performing Arts Division of Curriculum Services Family Act LOA (Intermittent) Effective August 16, 2016 to June 30, 2017 (NTE 20 days) (11.000.221.0104.000.000.000.0000)
 - 12. Mr. Julius David Teacher of Social Studies Campus High Family Act and Bonding LOA Effective November 21, 2016 to December 2, 2016 (15.140.100.0101.000.101.001.0000)
 - Ms. Norma Diaz CTE Teacher (Business) Campus High Family Act LOA Effective October 24, 2016 to December 2, 2016 (15.140.100.0101.000.101.001.0000)
 - 14. Ms. Gayle Ellison-Banks Teacher Tutor Langston Hughes School Family Welfare LOA (without pay) Effective November 15, 2016 to November 28, 2016 (15.120.100.0101.000.306.006.0000)
 - 15. Ms. Gissel Feliz Teacher Assistant for Special Ed (ESL) Healy Middle School Family Welfare LOA (without pay) Effective November 21, 2016 to January 17, 2017 (15.240.100.0106.000.217.017.0000)
 - 16. Ms. Althea George Teacher of Elementary Carver Institute Health LOA Effective November 9, 2016 to December 9, 2016 (15.120.100.0101.000.305.005.0000)
 - 17. Ms. Edith Guillaume Teacher of Mathematics Campus High Family Act LOA Effective October 31, 2016 to November 4, 2016 (15.140.100.0101.000.101.001.0000)
 - 18. Ms. Nicole Harper Teacher of Elementary Carver Institute Family Act LOA (Intermittent) Effective October 14, 2016 to June 30, 2017 (NTE 20 days) (15.120.100.0101.000.305.005.0000)
 - Ms. Iraida Hernandez Teacher of Bilingual/Bicultural Ed Bowser Elementary School Family Act LOA Effective September 12, 2016 to October 28, 2016
 Family Act LOA (Intermittent) Effective October 31, 2016 to June 30, 2017 (NTE 25 days) (15.240.100.0101.000.304.004.0000)
 - 20. Mr. Martin Hubany Co-Teacher Costley Middle School Health LOA Effective September 26, 2016 to December 9, 2016 (15.130.100.0101.000.215.015.0000)
 - 21. Mr. Boaz Ibarasa Teacher of the Handicapped (LD) Campus High Family Act LOA Effective October 11, 2016 to January 3, 2017 (15.204.100.0101.000.101.001.0000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

- e. Leaves of Absence (cont'd)
 - 22. Mr. Nicholas Joanow Teacher of Elementary Tyson Elementary Family Act and Bonding LOA Effective February 23, 2017 to March 8, 2017 (15.120.100.0101.000.312.012.0000)
 - Ms. Olivia Johnstone Teacher of Grades 6-8 (SSd) Tyson 6-12
 Family Act LOA Effective November 7, 2016 to November 29, 2016 (15.130.100.0101.000.203.003.0000)
 - 24. Ms. Daille Kettrell Teacher of Music (Voc) Warwick Institute Family Act LOA Effective November 4, 2016 to November 21, 2016 (15.120.100.0101.000.309.009.0000 – 84.0000%) (20.218.100.0101.000.028.026.9011 – 16.0000%)
 - 25. Ms. Darlene Kuc School Nurse Jackson Academy Family Act LOA (Intermittent) Effective September 21, 2016 to June 30, 2017 (NTE 20 days) (15.000.213.0100.000.314.014.0000)
 - 26. Ms. Eileen Lesko-Eckert Teacher of Business/Technology East Orange STEM Academy High Family Act LOA (Intermittent) Effective November 10, 2016 to June 30, 2017 (NTE 15 days) (15.140.100.0101.000.102.002.0000)
 - 27. Ms. Roberta Leveson School Counselor Truth Middle School Family Act LOA Effective December 7, 2016 to January 7, 2017 (15.000.218.0104.000.216.016.0000)
 - 28. Ms. Connie Liristis-Wilson Data Coach Costley Middle School Family Act LOA Effective November 29, 2016 to February 27, 2017 (20.231.200.0100.000.215.015.0000)
 - 29. Mr. Bahron Lucas Attendance Officer Division of Operations Family Act and Bonding LOA Effective October 28, 2016 to November 7, 2016 (11.000.211.0100.000.000.000.0000)
 - 30. Mr. Nicholas Masia Math Coach Costley Middle School Family Act LOA (Intermittent) Effective October 26, 2016 to June 30, 2017 (NTE 10 days) (15.000.221.0104.000.215.015.0000)
 - 31. Ms. Tiana McCargo Teacher of Elementary Bowser Elementary School Family Act and Bonding LOA Effective January 3, 2017 to April 3, 2017 Child Rearing LOA (without pay) Effective April 4, 2017 to June 30, 2017 (15.120.100.0101.000.304.004.0000)
 - 32. Ms. Alicia Messina-Egan Teacher of the Handicapped (ICS) Bowser Elementary School Family Act LOA (Intermittent) Effective October 31, 2016 to June 30, 2017 (NTE 22 days) (15.213.100.0101.000.304.004.0000)
 - 33. Mr. David Moore Security Monitor Fresh Start Academy High School Family Act LOA (Intermittent) Effective October 23, 2016 to June 30, 2017 (NTE 20 days) (11.000.266.0100.000.000.000.0000)
 - 34. Ms. Shernett Ossai Teacher of English Tyson 6-12 Family Act LOA (Intermittent) Effective November 23, 2016 to June 30, 2017 (NTE 15 days) (15.140.100.0101.000.203.003.0000)
 - 35. Ms. Sonika Palmer Teacher Assistant for Special Ed (ICS) Cochran Academy Family Act LOA Effective January 24, 2017 to February 3, 2017 (15.213.100.0106.000.338.038.0000)
 - Ms. Wendy Patterson Secretary Tyson 6-12
 Family Act LOA (Intermittent) Effective December 1, 2016 to June 30, 2017 (NTE 20 days) (15.000.211.0100.000.203.003.0000)
 - 37. Ms. Carol Reid School Nurse Department of Early Childhood Family Act LOA (Intermittent) Effective November 15, 2016 to June 30, 2017 (NTE 10 days) (20.218.200.0104.000.028.026.9027)

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVI</u>CES

- e. Leaves of Absence (cont'd)
 - 38. Mr. Anthony Sampson Custodian (Night) Langston Hughes School Family Welfare LOA (without pay) Effective December 5, 2016 to December 16, 2016 (11.000.262.0100.000.000.000.000)
 - Ms. Kimberly Scott Inventory Control Division of Business Services Family Act LOA Effective December 12, 2016 to January 16, 2017 (11.000.262.0100.000.000.000.0000)
 - 40. Ms. Denise Skakel CST Social Worker Department of Special Education Family Act LOA (Intermittent) Effective November 30, 2016 to June 30, 2017 (NTE 20 days) (11.000.219.0104.000.000.000.0000)
 - Ms. Christina Smith Teacher Assistant for Special Ed (BD) Houston Academy Family Act and Bonding LOA Effective March 20, 2017 to June 20, 2017 Child Rearing LOA (without pay) Effective June 21, 2017 to June 30, 2017 (15.209.100.0106.000.307.007.0000)
 - 42. Ms. Clarice Smith-Jarvis Teacher of Kindergarten Cochran Academy Educational LOA (without pay) Effective January 23, 2017 to May 15, 2017 (15.110.100.0101.000.338.038.9704)
 - 43. Ms. Erica Sterling School Counselor Costley Middle School Family Act LOA Effective November 21, 2016 to December 23, 2016 (15.000.218.0104.000.215.015.0000)
 - 44. Ms. Bonnie Taylor Teacher of Business/Technology East Orange STEM Academy High School Family Act LOA Effective November 14, 2016 to February 16, 2017 Family Welfare LOA (without pay) Effective February 17, 2017 to June 30, 2017 (15.140.100.0101.000.102.002.0000)
 - 45. Mr. Alton Vaughn Teacher of Grades 6-8 (Mth) Tyson 6-12 Family Act LOA (Intermittent) Effective October 20, 2016 to June 30, 2017 (NTE 30 days) (15.130.100.0101.000.203.003.0000)
 - Ms. Tiffany Wiley-Grant Teacher of Social Studies Tyson 6-12
 Child Rearing LOA (without pay) Effective November 29, 2016 to February 15, 2017 (15.130.100.0101.000.203.003.0000)
 - 47. Mr. Jimmy Williams School Disciplinarian Fresh Start Academy Middle School Family Act LOA Effective September 29, 2016 to January 4, 2017 (11.423.100.0101.000.145.045.0000)
 - 48. Mr. Danovan Willis Teacher Assistant for Pre-Kindergarten Wahlstrom Academy Educational LOA (without pay) Effective January 23, 2017 to June 22, 2017 (20.218.100.0106.000.028.026.9013)
 - Ms. Shakeira Willis-Porter Teacher of Elementary Ecolè Toussaint Louverture Family Act and Bonding LOA Effective December 1, 2016 to March 15, 2017 Child Rearing LOA (without pay) Effective March 16, 2017 to June 30, 2017 (15.120.100.0101.000.310.010.0000)
 - 50. Ms. Jacquetta Winters Teacher of Elementary Jackson Academy Family Act LOA (Intermittent) Effective November 4, 2016 to June 30, 2017 (NTE 20 days) (15.120.100.0101.000.314.014.0000)
 - 51. Ms. Nadine Wright-Arbubaker Teacher Assistant for Special Ed (LD) Jackson Academy Family Act LOA (Intermittent) Effective October 11, 2016 to June 30, 2017 (NTE 20 days) (15.204.100.0106.000.314.014.0000)

f. Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f."

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

g. Salary Adjustments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments."

1. Ms. Kerdishia Artis - Teacher Assistant for Kindergarten - Wahlstrom Academy

(Original Hire Date: November 9, 2016)

From: Step 1 \$26,007.00 p/a To: Step 3 \$26,557.00 p/a

Effective November 9, 2016 to June 30, 2017

(higher training level)

(15.190.100.0106.000.339.039.9704)

2. Ms. Jacquelyn Banks - Teacher Tutor - Parks Academy

(Original Hire Date: November 6, 1996)

From: Level 4/BA Step 16 \$88,706.00 p/a + \$750 Longevity
To: Level 4/BA Step 16 \$88,706.00 p/a + \$1,250 Longevity

Effective November 7, 2016 to June 30, 2017

(20 years longevity stipend) (15.120.100.0101.000.311.011.0000)

3. Ms. Ashley Battle - Teacher of Art - Banneker Academy

(Original Hire Date: December 5, 2014)

From: Level 5/MA Step 1 \$57,573.00 p/a

To: Level 5½/MA+15 Step 1 \$59,073.00 p/a Effective February 1, 2017 to June 30, 2017

(higher training level)

(15.120.100.0101.000.336.036.0000)

4. Mr. James Lemon - Teacher of Drama - Tyson 6-12

(Original Hire Date: November 23, 1996)

From: Level 4/BAH Step 9½ \$58,723.00 p/a + \$750 Longevity
To: Level 4/BA Step 9½ \$58,723.00 p/a + \$1,250 Longevity

Effective November 23, 2016 to June 30, 2017

(20 years longevity stipend) (15.130.100.0101.000.203.003.0000)

5. Mr. Robert Peak - Teacher of Science - Campus High

(Original Hire Date: March 22, 2010)

From: Level 5½/MA+15 Step 3 \$60,173.00 p/a To: Level 6/MA+32 Step 3 \$67,073.00 p/a

Effective February 1, 2016 to June 30, 2016

(higher training level)

&

From: Level 5½/MA+15 Step 3 \$60,173.00 p/a

To: Level 6/MA+32 Step 3 \$67,073.00 p/a

Effective September 1, 2016 to June 30, 2017 (higher training level)

(15.140.100.0101.000.101.001.0000)

6. Ms. Junita Pullins – Teacher Assistant for Special Education (ICS) – East Orange Campus High School

(Original Hire Date: December 5, 2016)

From: Step 1 \$26,007.00 p/a

To: Step 3 \$26,557.00 p/a

Effective December 5, 2016 to June 30, 2017

(higher training level)

(15.213.100.0106.000.101.001.0000)

7. Ms. Lilian Ratemo - Teacher of the Handicapped (LD) - Houston Academy

(Original Hire Date: September 11, 2006)

From: Level 5/MA Step 11 \$69,573.00 p/a

To: Level 5½/MA+15 Step 11 \$71,073.00 p/a Effective February 1, 2017 to June 30, 2017

(higher training level)

(15.204.100.0101.000.307.007.0000)

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

g. Salary Adjustments (cont'd)

8. Mr. Todd St. Laurent – Teacher of Grades 6-8 (Sci) – Costley Middle School

(Original Hire Date: January 3, 2017)

From: Level 4/BA Step 1 \$51,873.00 p/a

Fo: Level 5½/MA+15 Step 13 \$83,114.00 p/a Effective January 3, 2017 to June 30, 2017

(higher training level & verified prior experience)

(15.130.100.0101.000.215.015.0000)

9. Ms. Cindy Taveras - Teacher of Grades 6-8 (Sci) - Healy Middle School

(Original Hire Date: October 13, 2016)

From: Level 4/BA Step 1 \$51,873.00 p/a

To: Level 5/MA Step 1 \$57,573.00 p/a

Effective October 13, 2016 to June 30, 2017

(higher training level)

(15.130.100.0101.000.217.017.0000)

10. Ms. Michele Tiller - CST Social Worker - Department of Special Education

(Original Hire Date: November 4, 1996)

rom: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$750 Longevity

To: Level 6/MA+32 Step 16 \$103,265.00 p/a + \$1,250 Longevity Effective November 4, 2016 to June 30, 2017

(20 years longevity stipend)

(11.000.219.0104.000.000.000.0000)

h. Staff Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h."

i. Extra-curricular and Co-curricular Appointments - Various Locations - 2016-2017 S/Y

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the co-curricular and extra-curricular appointments for the various locations listed DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2016-2017 school year."

j. <u>Miscellaneous Teaching Supply Payments - Various Locations -2016-17 School Year</u>

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2016-17 school year miscellaneous teaching supply payments (\$54.50) for teachers at the various locations listed in HUMAN RESOURCE SERVICES SCHEDULE 2.j."

k. Appointment of Per Diem Substitute Teachers - 2016-17 School Year

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of per diem substitute teachers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k for the 2016-17 school year at a rate of \$75 p/d and \$130 p/d."

1. Agenda Changes/Corrections

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agenda changes/corrections."

1. Ms. Cynthia Bohri - Teacher Assistant for Special Ed (1:1) - Tyson 6-12

Change in Family Act LOA Effective Dates

From: September 23, 2016 to November 4, 2016

To: September 23, 2016 to November 9, 2016

2. Ms. Janet Jacobs - Media Specialist - Langston Hughes School

Change in Family Act LOA Effective Dates

From: September 26, 2016 to November 11, 2016

To: September 26, 2016 to December 23, 2016

3. Ms. Melissa Jones - Teacher of Social Studies - East Orange STEM Academy High School

Change in Family Act LOA Effective Dates

From: October 17, 2016 to November 28, 2016
To: October 17, 2016 to December 6, 2016

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

- 1. Agenda Changes/Corrections (cont'd)
 - 4. Ms. Doris Sares Testing Coordinator East Orange STEM Academy High School Change in Family Act LOA (Intermittent) Days

From: September 1, 2016 to June 30, 2017 (NTE 15 days)
To: September 1, 2016 to June 30, 2017 (NTE 30 days)

5. Dr. Rita Wenger – Teacher of Grades 6-8 (Mth) – Healy Middle School

Change in Family Act LOA Effective Dates
From: October 10, 2016 to October 14, 2016
To: September 29, 2016 to October 5, 2016

Change in Family Act LOA (Intermittent) Effective Dates

From: October 1, 2016 to June 30, 2017 (NTE 10 days)
To: October 6, 2016 to December 31, 2016 (NTE 10 days)

m. Appointments

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments."

- Ms. Haneefah Barner Teacher Assistant for Special Education (1:1) Garvin School Salary \$26,007.00 p/a Step 1 Effective December 14, 2016 to June 30, 2017 (11.000.217.0100.000.000.000.0000) (replacement)
- 2. Ms. Cathy Battle Accounts Payable Clerk Division of Business Services Salary \$38,148.00 p/a Group 4 Step 1 Effective December 14, 2016 to June 30, 2017 (11.000.251.0100.000.000.000.0000) (replacement)
- 3. Ms. Taryn Ciulla Teacher of Elementary Tyson Elementary Salary \$51,873.00 p/a Level 4/BA Step 1 Effective December 14, 2016 to June 30, 2017 (15.120.100.0101.000.312.012.0000) (replacement)
- Ms. Ariana Fernandez Teacher Assistant for Special Education (LD) Tyson Elementary Salary \$26,007.00 p/a Step 1 Effective December 14, 2016 to June 30, 2017 (15.204.100.0106.000.312.012.0000) (replacement)
- 5. Ms. Jasmine Hanks Teacher Assistant for Kindergarten Warwick Institute Salary \$26,557.00 p/a Step 3 Effective December 14, 2016 to June 30, 2017 (15.190.100.0106.000.309.009.9704) (replacement)
- Mr. Michael Harris Teacher Assistant for Special Education (LD) Healy Middle School Salary \$26,007.00 p/a Step 1 Effective September 01, 2016 to June 30, 2017 (15.204.100.0106.000.217.017.0000)
- 7. Ms. Shyla Jackson Lunch Period Supervisory Aide Tyson Elementary Salary \$8.75 p/h Step 1 Effective December 14, 2016 to June 30, 2017 (11.000.262.0100.000.000.000.0000) (replacement)
- 8. Ms. Nazmoon Khan Teacher of Grades 6-8 (Mth) Healy Middle School Salary \$52,473.00 p/a Level 4/BA Step 2 Effective December 14, 2016 to June 30, 2017 (15.130.100.0101.000.217.017.0000) (replacement)
- Ms. Kathy Lathrop-Magro Teacher of English East Orange Campus High School Salary \$51,873.00 p/a Level 4/BA Step 1 Effective December 14, 2016 to June 30, 2017 (15.140.100.0101.000.101.001.0000) (replacement)
- Ms. Kiana Scott Security Hourly Department of Security Salary \$17.11 p/h Step 1 Effective December 14, 2016 to June 30, 2017 (11.000.266.0100.000.000.000.0000) (replacement)
- 11. Ms. Lydia Veira Lunch Period Supervisory Aide Bowser Elementary School Salary \$8.75 p/h Step 1 Effective December 14, 2016 to June 30, 2017 (11.000.262.0100.000.000.000.0000) (replacement)
- Ms. Alcillena Wilson Teacher Tutor Langston Hughes School Salary \$51,873.00 p/a Level 4/BA Step 1 Effective December 14, 2016 to June 30, 2017 (15.120.100.0101.000.306.006.0000) (replacement)

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

n. Suspensions

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the suspensions of the following employee, as indicated.

AY – Effective December 1, 2016 – December 7, 2016 (w/o~pay) SG – Effective December 13, 2016 (w/o~pay)

o. <u>Professional Conferences</u>

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Gloria Watson Flore Nadeige-Lovett (2) School Counselors Educational Support Services	Asbury Park, NJ	Asbury Park School District School Counseling Services Visit/Observation	TBD	\$80.00 Travel Expenses \$80.00 Total Est. Cost 17.11.000.218.580.028.046.0000
2.	April Hendricks Bonnie Triolo Ecolé Toussaint Louverture	Bloomfield, NJ	Westbridge Academy: CEU Workshop	12/9/2016	NO COST TO THE DISTRICT
3.	Jessica Pierresaint Labor Relations & Employment Services	Edison, NJ	Business Writing for Results	12/14/2016	\$149.00 Registration Fee \$149.00 Total Est. Cost 17.11.000.230.580.028.021.0000
4.	Debra Boone Wanda Davis Campus High	Monroe Township, NJ	Achieve 3000 School of Future New Jersey Leadership Conference	12/14/2016	NO COST TO THE DISTRICT
5.	Monique Riddick Campus High	Various Locations	Monthly New Jersey Marketing Education Association Central Region Meetings	12/15/2016, 1/19/2017, 2/16/2017, 3/16/2017, 4/20/2017 & 5/18/2017	\$910.00 Registration Fee \$910.00 Total Est. Cost 17.15.140.100.101.101.001.9727
6.	Belinda Boone Cochran Academy	Montelair, NJ	Complex Compassion and Subtle sympathy: Making & Savoring Mindful Moments in the Classroom	12/16/2016	NO COST TO THE DISTRICT
7.	Jennifer Bazilio Cochran Academy	Union, NJ	Kean University Diversity Council 2017 Educator's Conference	1/24/2017	NO COST TO THE DISTRICT
8.	Tracy Smith Division of Operations	Upper Montclair, NJ	New Jersey Educational Computing Cooperative 2016-17 Meetings	12/16/17, 2/24/2017, 3/17/2017, 4/28/2017, 5/19/2017 & 6/9/2017	NO COST TO THE DISTRICT
9.	Matthew Barone Campus High	West Orange, NJ	Tech Tools you can use Tomorrow to Increase your Student's Learning	1/6/2017	\$245.00 Registration Fee \$130.00 Substitute's Salary \$375.00 Total Est. Cost 17.20.231.200.100.101.001.9727 17.15.140.100.101.101.001.9727

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

o. <u>Professional Conferences</u> (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
0.	Gloria Watson Education Support	Monroe Township, NJ	Reducing Racial Disparities in Discipline through Transformative Action for Equity	1/9/2017	\$149.00 Registration Fee \$34.18 Transportation Costs \$183.18 Total Est. Cost 17.11.000.218.580.028.046.0000
1.	Nadine Elvie Laurie Derco David Derco Dimitri Dewes Nerissa Tull Karen Williams Kwaku Amo Philip Fouad Fatimah Belal Campus High	New Brunswick, NJ	Association of Mathematics: 1. A visual approach to Algebra Formative 2. Assessment, productive struggle and student discourse	1/12/2017 & 4/14/2017	\$2,610.00 Registration \$2,080.00 Substitute's Salary \$4,690.00 Total Est. Cost 17.20.231.200.100.101.001.9727 17.15.140.100.101.101.001.9727
2.	Nadine Elvie Caroline Salters Kui Yange Campus High	New Brunswick, NJ	Association of Mathematics: 1. Pre-Calculus 2. Calculus the real thing	1/17/2017 & 3/17/2017	\$990.00 Registration \$520.00 Substitute's Salary \$1,510.00 Total Est. Cost 17.20.231.200.100.101.001.9727 17.15.140.100.101.101.001.9727
3.	Nadine Elvie Daniel Ndiba Oldy Jean-Marc Edith Guillaume Peter Oeri Campus High	New Brunswick, NJ	Association of Mathematics: 1. A visual approach to Geometry 2. Writing PARCC-like questions	1/19/2017 & 2/22/2017	\$1,450.00 Registration \$1,040.00 Substitute's Salary \$2,490.00 Total Est. Cost 17.20.231.200.100.101.001.9727 17.15.140.100.101.101.001.9727
4.	Sherri Taylor Darlene Shultz Carolyn Lofton-Simpson Early Childhood Dept.	Monroe, NJ	New Jersey ASCD – Early Childhood Summit	1/23/2017	\$400.00 Registration Fee \$400.00 Total Est. Cost 17.20.218.200.329.028.026.9033
5.	Nadine Elvie Abdul Conteh Sudha Chetlur Vinu Patel Foshee Adanou Fritz Aly Esobe Ogbemudia Campus High	New Brunswick, NJ	Association of Mathematics: 1. Differentiating Math Instruction 2. Making Connections with the Real World	1/24/2017 & 2/23/2017	\$2,030.00 Registration \$1,560.00 Substitute's Salary \$3,590.00 Total Est. Cost 17.20.231.200.100.101.001.9727 17.15.140.100.101.101.001.9727
6.	Tahirih Caban Truth Middle	Edison, NJ	Become a Power User: Microsoft Excel	1/25/2017	\$139.00 Registration \$139.00 Total Est. Cost 17.15.000.223.580.216.016.0000
7.	Sharonda Allen Campus High	Trenton, NJ	School Choice Summit	1/26/2017	\$130.00 Substitute's Salary \$130.00 Total Est. Cost 17.20.231.200.100.101.001.9727
18.	Mr. Chidi Iromuanya Dr. Asha Parayanthal Campus High	Piscataway, NJ	BER- Next Generation Science Standards, Practical Strategies and Best New Tools	1/26/2017	\$298.00 Registration Fee \$130.00 Substitute's Salary \$428.00 Total Est. Cost 17.15.000.222.300.101.001.0000 17.15.140.100.101.101.001.9727
19.	Thomas Tamburin Campus High	West Orange, NJ	BER-Makerspaces: Creating, Motivating, Engaging Work Spaces for you Library	1/26/2017	\$245.00 Registration Fee \$245.00 Total Est. Cost 17.15.000.222.300.101.001.0000
20.	Florencendie Oscar Dawn Nichol Rania Hassan STEM Academy	Monroe, NJ	BER- Next Generation Science Standards, Practical Strategies and Best New tools	1/26/2017	\$735.00 Registration Fee \$390.00 Substitute's Salary \$1,125.00 Total Est. Cost 17.15.190.100.500.102.002.0000

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

o. <u>Professional Conferences</u> (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
21.	Damien Phoenix Tamilo Gourdine Campus High	Monroe, NJ	Using Data to Create a Sense of Urgency for Immediate Action	1/26/2017	\$298.00 Registration \$298.00 Total Est. Cost
22.	Vaughn Miller Curtis Frazier Dion Bailey Business Services	Atlantic City, NJ	NJ Association of School Administrators Techspo 2016	1/26-27/2017	17.15.000.240.500.101.001.6661 \$243.00 Mileage and Tolls \$369.00 Lodging and Gratuities \$144.00 Meals and Gratuities \$1,275.00 Registration Fees \$2,031.00 Total Est. Cost 16.11.000.251.580.028.020.0000
23.	Melaine Cruz Educational Support Services & Parent Relations	Lyndhurst, NJ	Human Trafficking in you Schools: The Ugly Truth	1/27/2017	NO COST TO THE DISTRICT
24.	Mr. Chidi Iromuanya Dr. Asha Parayanthal Campus High	Monroe, NJ	NJPSA Redesigning Science Labs held at Foundation of Educational Administration Foundation Center	1/27/2017	\$130.00 Substitute Salary \$298.00 Registration Fee \$428.00 Total Est. Cost 17.15.000.222.300.101.001.0000
25.	Omar Little Campus High	Newark, NJ	BER- Making the best use of Google Tools and APPS to enhance Content Learning (Grades 6-12)	1/30/2017	17.15.140.100.101.101.001.9727 \$130.00 Substitute Salary \$245.00 Registration Fee \$375.00 Total Est. Cost 17.15.000.222.300.101.001.0000 17.15.140.100.101.101.001.9727
26.	Wanda Davis Dr. Asha Parayanthal Campus High	Monroe, NJ	NJPSA Collaborative Inquiry: Putting Learning back held at Foundation of Educational Administration Foundation Center	2/3/2017 & 3/6/2017	\$750.00 Registration Fee \$750.00 Total Est. Cost 17.15.000.223.580.307.007.0000 17.15.000.222.300.101.001.0000
27.	Michael Baldwin Campus High	New Brunswick, NJ	Using the Response to Intervention Model for Disruptive and Difficult Student Behaviors	2/7/2017	\$245.00 Registration Fee \$245.00 Total Est. Cost 17.15.000.222.300.101.001.0000
28.	Roberto Ruiz Jacqueline Delatour Tyson Middle/High	New York City, NY	Strengthening World Language Education: Standards for Success	2/9-10/2017	\$520.00 Substitute Salary \$590.00 Registration Fee \$1110.00 Total Est. Cost
29.	Jessica Pierresaint Deliris Lorenzo Kareemah Williams Labor Relations & Employment Services	Edison, NJ	The Women's Conference	2/10/2017	17.15.000.240.580.203.003.0000 \$447.00 Registration Fee \$69.81 Mileage and Tolls or Transportation Costs \$555.00 Total Est. Cost 17.11.000.230.580.028.021.0000
30.	Wanda Davis Devon Reed Campus High	New Brunswick, NJ	BER- Motivation, Mindset, Grit: Practical, Proven Strategies to Increase Learning	2/14/2017	\$490.00 Registration Fee \$490.00 Total Est. Cost 17.15.000.222.300.101.001.0000
31.	Damien Phoenix Campus High	Monroe Township, NJ	NJPSA workshop: Time Management	2/16/2017	NO COST TO THE DISTRICT
32.	Nadine Elvie Kui Yang Edith Guillaume Campus High	Robbinsville, NJ	College Board AP Workshop	2/17/2017	\$260.00 Substitute Salary \$570.00 Registration Fee \$830.00 Total Est. Cost 17.15.140.100.101.101.001.9727 17.20.231.200.100.101.001.9727
33.	Marissa McKenzie Labor Relations & Employment Services	Edison, NJ	How to deal with Unacceptable Employee Behavior	2/23/2017	\$199.00 Registration Fee \$18.98 Mileage and Tolls or Transportation Costs \$217.98.00 Total Est. Cost

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

o. <u>Professional Conferences</u> (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
34.	Jagriti Khurana Asha Parayanthal Campus High	Monroe, NJ	NJPSA: Differentiated Instruction Theory into practice	2/27/2017	\$130.00 Substitute Salary \$298.00 Registration Fee \$428.00 Total Est. Cost 17.15.140.100.101.101.001.9727 17.20.231.200.100.101.001.9727
35.	James Ozello Campus High	Iselin, NJ	2017 School Law Conference	2/28/2017	\$220.00 Registration Fee \$220.00 Total Est. Cost
36.	Matilde Ramos Fernande Fortun Campus High	West Orange, NJ	BER- 101 Best strategies for Teaching World Languages	3/6/2017	17.15.000.222.300.101.001.0000 \$130.00 Substitute Salary \$490.00 Registration Fee \$620.00 Total Est. Cost 17.15.000.222.300.101.001.0000
37.	Chidi Iromuanya Devon Reed <i>Campus High</i>	West Orange, NJ	BER- Effectively Dealing with Disruptive Students	3/6/2017	17.15.140.100.101.101.001.9727 \$130.00 Substitute Salary \$490.00 Registration Fee \$620.00 Total Est. Cost 17.15.000.222.300.101.001.0000
38.	Debbie Hoges Labor Relations & Employment Services	Edison, NJ	Worker's Comp	3/8/2017	17.15.140.100.101.101.001.9727 \$23.27 Mileage and Tolls or Transportation Cost \$299.00 Registration Fee \$322.27 Total Est. Cost
39.	Renee Richardson Fresh Start Middle	Dallas, TX	23 rd Annual Conference on Alternative Education	3/8-10/2017	17.11.000.230.580.028.021.0000 \$500.00 Mileage and Tolls or Transportation Costs \$721.02 Lodging and Gratuities \$256.00 Meals and Gratuities \$350.00 Registration Fee \$100.00 Other Expenses \$1,927.02 Total Est. Cost
40.	Stephen Webb Fresh Start High	Dallas, TX	23 rd Annual Conference on Alternative Education	3/8-10/2017	17.11.423.240.500.145.045.0000 \$500.00 Mileage and Tolls or Transportation Costs \$721.02 Lodging and Gratuities \$256.00 Meals and Gratuities \$350.00 Registration Fee \$100.00 Other Expenses \$1,927.02 Total Est. Cost
41.	Leslie Shults Parks Academy	Monroe Township, NJ	Reinventing your Struggling School: Fight for your school	3/13/2017	17.11.423.240.500.145.045.0000 \$149.00 Registration Fee \$149.00 Total Est. Cost
42.	Arlette Buckham-Reid Cynthia Richarson-Bennett Vanessa Ming Maureen Sullivan Jackson Academy	New Brunswick, NJ	Teasing and Bullying Training 2017	3/23/2017	15.15.000.240.580.311.011.00000 NO COST TO THE DISTRICT
43.	Cassandra Rodriguez Labor Relations & Employment Services	Princeton, NJ	Management Skills for Secretaries, Admin. Assistants & Support Staff	3/23/2017	\$199.00 Registration Fee \$199.00 Total Est. Cost 17.11.000.230.580.028.021.0000
44.	Akeem Adisa David Mwangi Howard Howson Division of Curriculum	Los Angeles, CA	National Conference on Science Education	3/29/2017 – 4/3/2017	\$480.00 Substitute Salary \$1,437.60 Mileage and Tolls or Transportation Costs \$4772.61 Lodging and Gratuities \$900.00 Meals and Gratuities \$1,095.00 Registration Fee \$8,685.00 Total Est. Cost 17.20.271.200.500.028.057.0000 17.11.000.221.580.028.025.0000

A. SUPERINTENDENT OF SCHOOLS

2. <u>LABOR RELATIONS & EMPLOYMENT SERVICES</u>

o. <u>Professional Conferences</u> (cont'd)

	Name(s)	Destination	Reason	Date(s)	Cost
45.	Jayliyla Faser Nadine Elvie Jennifer Fernandes <i>Division of Curriculum</i>	San Antonio, TX	NCTM Annual Meeting and Exposition	4/5-8/2017	\$810.00 Mileage and Tolls or Transportation Costs \$1,000.00 Lodging and Gratuities \$200.00 Meals and Gratuities \$385.00 Registration Fee \$2,395.00 Total Est. Cost 17.11.000.221.580.028.025.0000
46.	Almond Hill Labor Relations and Employment Services	Saddlebrook, NJ	Human Resources for Anyone with Newly Assigned HR Responsibilities	4/20/2017	\$23.27 Millage and Tolls or Transportation Costs \$149.00 Registration Fee \$172.27 Total Est. Cost 17.11.000.230.580.028.021.0000
47.	Deliris Lorenzo Labor Relations and Employment Services	Edison, NJ	Managing Priorities and Projects Seminar	5/2/2017	\$23.27 Mileage and Tolls or Transportation Cost \$149.00 Registration Fee \$172.27 Total Est. Cost 17.11.000.230.580.028.021.0000
48.	Jacqueline Nisenson Therese Bialkin Dana Sprague Division of Curriculum	Nashville, TN	ICLE Model Schools Conference	6/25-29/2017	\$1,361.70 Mileage and Tolls or Transportation Costs \$3,441.42 Lodging and Gratuities \$750.00 Meals and Gratuities \$2,460.00 Registration Fee \$404.13 Other Expenses \$8,417.25 Total Est. Cost 17.20.271.200.500.028.057.0000

p. Appointment of Assistant Superintendent for Curriculum and Instruction

WHEREAS, the proposed employment contract for Dr. Dana E. Walker delineating the salary of \$152,500; and

WHEREAS, the employment contract for Dr. Dana E. Walker has been submitted for review and pending approval by the Essex County Executive Superintendent of Schools;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of East Orange hereby approves the employment contract for Dr. Dana E. Walker as Assistant Superintendent for Curriculum and Instruction on or about 60 days from the day of execution from the employment agreement pending final approval from the Essex County Executive Superintendent of Schools.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Ms. Marjorie Perry, duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve items "a-r" under Business Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker - Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the payment of bills on the attached lists totaling <u>\$4,159,454.23</u> (Attachment 3-a)

b. <u>List of Bills</u>

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, December 13, 2016 board meeting in the amount of \$4,175,320.14 (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers:

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. Appropriation Transfers - ECPA/Fund 15

WHEREAS, the Department of Education has established procedures for the review and approval of budget transfer/revision for School Based Budgets; and

WHEREAS, these procedures require prior approval of the Principal and the School Leadership Council, Chairperson; and

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. Appropriation Transfers - ECPA/Fund 15 - (cont'd)

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, does approve the transfers and to authorize submission of transfer to State.

e. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be \$1,754,837.58 for the month of December 2016;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Jets Fuel up to Play 60 Donation

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of Superintendent of Schools, approves the acceptance of \$2500.00-15,000.00 donation to Dionne Warwick Institute of Economics and Entrepreneurship from the NJ Department of Agriculture (NJDA) Jets Pay 60. (Attachment 3-g)

h. Petty Cash Fund

RESOLVED: that the East Orange Board of Education of the City of East Orange hereby authorizes the establishment of the below listed petty cash accounts in the amount as set forth below with the responsibilities and signatories as set forth below, and that any receipt being reimbursed cannot exceed \$50.00:

ſ	School	Amount	Signatory
Ī	Office of the Superintendent of Schools	\$500.00	Dr. Kevin R. West

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. <u>Acceptance of the 2015-2016 School Year Audit Report/Audit Findings and Recommendations/</u>
<u>Correction Plan for the 2015-2016 Annual Audit</u>

WHEREAS, the East Orange Board of Education has received the audit; reviewed the recommendations contained in the Management Report on Administrative Findings-Financial, Compliance and Performance Reporting Audit Report for the period July 1, 2015 through June 30, 2016 as prepared by its Auditor of Record, Lerch, Vinci & Higgins; and

WHEREAS, the East Orange Board of Education has reviewed the findings and responses to these recommendations;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent, does hereby;

- 1. Authorize the Board Secretary to enter said discussion in the minutes of this meeting;
- 2. Approve and authorize the implementation of the Corrective Action Plan that addresses all of the audit Findings and Recommendation in the Management Report on Administrative Findings-Financial, Compliance and Performance for the Fiscal Year ended June 30, 2016 presented by the Auditor of Record, Lerch, Vinci & Higgins

BE IT FURTHER RESOLVED that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator to cause two (2) certified copies of said Corrective Action Plan to be filed with the County Superintendent of Schools and the State Department of Education.

j. Request for Authorization to Participate in the Hunterdon County Educational Services

Commission for 2016-2017

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Hunterdon County Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs;

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. <u>Request for Authorization to Participate in the Hunterdon County Educational Services</u> Commission for 2016-2017 – Cont'd

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Water Testing Services* awarded to various vendors listed below (Bid #2727)

PARS Environmental Inc	
Haks Engineers, Architects & Land Surveyors	

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Maintenance & Repair Work (various trades)* awarded to various vendors listed below (Bid #2728), <u>has been extended to November 1, 2017</u>

HVAC - Core Mechanical
ELECTRICAL – Tatbit Co.
PLUMBING - Magic Touch Construction
BOILER INSPECTION/CLEANING & REPAIR - Manhattan Welding
PAINTING SERVICES - KBD
GENERAL CONSTRUCTION REPAIRS & CARPENTRY - KBD
TREE TRIMMING, PRUNING & REMOVAL - Greenscape Tree
Services
PEST CONTROL - Tri-County Termite

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fuel Oil* awarded to Allied Oil (Bid #2633), *has been extended to October 7*, 2017

k. A-148 Secretary's Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-k)

Period Ending	Appropriation Balance	Cash Balance
October 31, 2016	\$40,746,435.90	\$31,507,853.12

1. A-149 Treasurer's Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

l. A-149 Treasurer's Report (cont'd)

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, for the period ending October 31, 2016 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-l)

Period Ending	Cash Balance
October 31, 2016	\$31,507,853.12

m. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary's Reports, and the A-149 Treasurer's Reports, and upon consultation with appropriate district officials, to the best of the Board of Education's knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQIRED)

n. <u>Authorization of Public Sale of Land Located at 715 Park Avenue Owned By the East Orange</u> Board Of Education through a Public Sealed Bid Process - REVISED

WHEREAS, the East Orange Board of Education (the "Board") is the owner of certain real property and improvements thereon located at 715 Park Avenue, Block 802, Lot 22 (the "Property") within the City of East Orange. The Property, which was formerly used by the Board as the Administration Building, is no longer needed for public purposes; and

WHEREAS, the Property ceases to be suitable, necessary or convenient for the use by the Board;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of East Orange that the Property, which is not needed for public purposes, shall be offered for public sale to the highest bidder, through a sealed bid process; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids; and

BE IT FURTHER RESOLVED that the successful bidder, in addition to the amount of the bid shall pay the sum of \$9,600.00 to cover legal fees, search fees, appraisal fees and the cost of advertising; and

BE IT FURTHER RESOLVED that the Property shall be sold at a public sale by the Board Secretary/School Business Administrator or his designee, said sale to be held at 12:00 p.m. on January 19, 2017, at the East Orange Board of Education's Administration Building, 199 Fourth Avenue, East Orange, New Jersey, after public advertisement in the Star Ledger for one insertion, to be not earlier than seven (7) days prior to the sale; and

BE IT FURTHER RESOLVED, that interested bidders shall submit sealed written bids which must be received by the Board Secretary/School Business Administrator on January 19, 2017, said sealed bids must meet or exceed the minimum price of One Million, Four Hundred Sixty Thousand Dollars (\$1,460,000.00) by this Resolution and said sealed bid must be accompanied by the \$9,600.00 fee and a sum equal to ten percent (10%) of the bid in the form of a cashier's or certified check; and

BE IT FURTHER RESOLVED that the \$9,600.00 fee described earlier in this Resolution and a sum equal to ten percent (10 %) of the purchase price shall be deposited with the bid, with all deposits of unsuccessful bidders to be returned and the deposit of the successful bidder to become non-refundable after 30 days, and that the balance shall be paid not later than thirty (30) days after the date of the confirmation of sale by the Board subject to reasonable extensions that can be granted at the sole discretion of the Board; and

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

n. <u>Authorization of Public Sale of Land Located at 715 Park Avenue Owned by the East Orange Board Of Education through a Public Sealed Bid Process - REVISED</u> (cont'd)

BE IT FURTHER RESOVLED that the purchaser of the property takes the property subject to any and all liens for improvements currently on the Property. The Board makes no representations or warranties regarding the Property and the purchaser takes the property as is; and

BE IT FURTHER RESOLVED that the sale of the Property is subject to the final approval and confirmation by the East Orange Board of Education and the Board reserves the right to reject any and all bids at the Board's sole discretion.

o. Recommendation to Award Contract - Extraordinary Unspecifiable Services - Athletic Training

WHEREAS, pursuant to NJSA Title 18A: 18A-5, exceptions to requirement for advertising, the need for athletic training was considered an emergency affecting the health or safety of students and staff; and

WHEREAS, the Athletic Director was notified of this that an emergency existed at Campus High for Athletic Training as confirmed by the Board Attorney; and

WHEREAS, the Athletic Director has received all supporting documentation concerning the potential life safety situation;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the award of contract for EUS to SD GameDay in an amount of \$60,000.

p. Recommendation for Award of Contract

WHEREAS, pursuant to the New Jersey Statues 18A:18A-10 and the Public School Contract Law, any Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, may purchase any materials, supplies, goods, services or equipment pursuant to a contract or contracts for such material, supplies goods, services or equipment entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, it is beneficial for the East Orange Board of Education to purchase through the State Division of Purchase and Property with various vendors; and

WHEREAS, the East Orange School District wishes to purchase Managed Services, Maintenance Services, Professional Services, Deployment Services, Consulting/Advisory Services, Architectural Design Services, Statement of Work Services, Partner Services, Training Deployment Services from Computer Design Integration, State Contract # A87720 in the amount of \$266,786.00.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education upon the recommendation of the Superintendent of Schools, approve the purchase of Services from Computer Design Integration, State Contract# A-87720 in the amount of \$266,786.00. (Attachment)

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017

WHEREAS, the Educational Services Commission of Morris County is the sponsoring Lead Educational Agency ("LEA") responsible for the management of Educational Data Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Educational Data Services, Inc. advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Educational Data Services, Inc., the Educational Services Commission of Morris County adopts a resolution awarding the contracts to the various vendors; and

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was completed by Educational Data Services, Inc. under Cooperative Purchasing and included in the package were specifications for the bid that were developed by the Educational Data Services, Inc.; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Data Services, Inc. on various contracts and awards were made by resolution of the Educational Services Commission of Morris County;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of Morris County as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs; effective December 1, 2016 thru November 30, 2017;

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Air Conditioning Units Service and Repair* awarded to various vendors noted below (Bid #2539), <u>has been extended to December 1, 2017</u>

MBT Contracting	
Zone Air System	

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Air Duct Cleaning* awarded to various vendors noted below (Bid #2540), *has been extended to December 1*, 2017;

Induct Industries
Royal Emergency Disaster
Recovery Inc

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Asbestos Abatement and Removal* awarded to various vendors noted below (Bid #2541), *has been extended to December 1, 2017*;

Academy Construction
GL Group Inc.

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Automatic Temperature Controls Service and Repair* awarded to various vendors noted below (Bid #2542), *has been extended to December 1, 2017*

Jersey State Controls	
Pennetta Industrial Automation	L

BE IT FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Boiler Inspection, Cleaning, and Repair* awarded to various vendors noted below (Bid #2427), *has been extended to December 1, 2017*

Combustion Service Corp
United Welding & Plumbing

A. SUPERINTENDENT OF SCHOOLS

3. <u>BUSINESS SERVICES</u>

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Boiler Repair* (*Emergency Callout*) awarded to various vendors noted below (Bid #2543), <u>has been extended to December 1, 2017</u>

United Welding & Plumbing
Mechanical Preservation Assoc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Burglar Alarm System Inspection and Repair* awarded to various vendors noted below (Bid #2544), *has been extended to December 1, 2017*

Alarm and Communication
Technologies
Effective Alarm Systems
Haig's Service Corp.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Carpet Cleaning and Extraction* awarded to various vendors noted below (Bid #2545), *has been extended to December 1, 2017*

Royal Emergency Disaster Recovery Commercial Interiors Direct

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Carpet Mat Service and Replacement* awarded to American Pad-Ex of New York, Inc. (Bid #2432), *has been extended to December 1, 2017*

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Cesspool, Septic Tank, Waste Line, Sewer Jet Repair* awarded to various vendors noted below (Bid #2547), <u>has been extended to December 1, 2017</u>

Public Sewer Service dba Bogush Inc.

MBT Contracting, LLC

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Clock District Sound Systems* (*Indoor/Outdoor*) *and Intercom* awarded to various vendors noted below (Bid #2548), *has been extended to December 1, 2017*

Sal Electric Co.
Alarm and Communication
Technologies, Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Custodial/Janitorial Equipment Inspection, Service* awarded to various vendors noted below (Bid #2549), *has been extended to December 1, 2017*

Scoles Floorshine Industries
Bio-Shine, Inc.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Disaster Remediation* awarded to various vendors noted below (Bid #2550), *has been extended to December 1, 2017*

GL Group Inc	
Academy Construction	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Dust Mop Service and Replacement* awarded to American Pad-Ex of New York, Inc. (Bid #2357), *has been extended to December 1, 2017*

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fencing Repair and Replacement* awarded to various vendors noted below (Bid #2553), <u>has been extended to December 1, 2017</u>

Absolute Fence Service
MBT Contracting, LLC

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fire Alarm System Inspection and Repair* awarded to various vendors noted below (Bid #2554), <u>has been extended to December 1, 2017</u>

Haig's Service Corp.
Alarm and Communication Tech.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fire Extinguisher Inspection/Testing/Recharging and Fire* awarded to various vendors noted below (Bid #2555), has been extended to December 1, 2017

Campbell Fire Protectiong	
Allied Fire & Safety Equip	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fire Smoke Detector Testing and Replacement* awarded to various vendors noted below (Bid #2556), <u>has been extended to December 1, 2017</u>

Allied Fire & Safety Equip
Effective Alarm Systems

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Fire Sprinkler System Inspection and Repair* awarded to various vendors noted below (Bid #2557), *has been extended to December 1, 2017*

Kistler O'Brien Fire Protection
Allied Fire & Safety Equip

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Floor Tile Repair and Replacement* awarded to various vendors noted below (Bid #2558), *has been extended to December 1, 2017*

Direct Flooring
RIS Construction

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *General Construction Repairs and Carpentry* awarded to various vendors noted below (Bid #2560), <u>has been extended to December 1, 2017</u>

RIS Construction	
GL Group Inc.	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Graffiti Removal and Power Cleaning* awarded to various vendors noted below (Bid #2561), *has been extended to December 1, 2017*

Royal Emergency Disaster
Recovery
GL Group, Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *HVAC Service and Repair* awarded to various vendors noted below (Bid #2562), *has been extended to December* 1, 2017

MBT Contracting
J. Valentine Plumbing Heating &
Cooling

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *IP Integration Service* awarded to Promedia Technology Service, Inc. (Bid #2371), <u>has been extended to December 1, 2017</u>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Landscape Maintenance* awarded to various vendors noted below (Bid #2563), <u>has been extended to December 1, 2017</u>

The Landtek Group
Lincoln Landscaping

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Locker Repair and Replacement* awarded to various vendors noted below (Bid #2564), <u>has been extended to December 1, 2017</u>

The Locker Man Inc	
Premier Business Solutions	

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Locksmith Services* awarded to various vendors noted below (Bid #2374), *has been extended to December 1*, 2017

Shaw's Lock Service	
R.D. Sales Door and Hardware	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Macadam* (*Repaving*) *Service and Repair* awarded to various vendors noted below (Bid #2565), <u>has been extended to December 1, 2017</u>

JAK Construction/Diamond
Construction
Crossroads Pavement
Maintenance

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Masonry*, *Concrete Curbs, and Sidewalks Service and Repair* awarded to various vendors noted below (Bid #2566), *has been extended to December 1, 2017*

Cifelli & Son General
Construction
D&L Paving Contractors

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Moving and Storage* awarded to various vendors noted below (Bid #2730), *has been extended to December 1*, 2017

GL Group Inc	
Northeastern Interior Services	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Outdoor Track – Tennis Court Inspection, Service and Repair* awarded to various vendors noted below (Bid #2568), *has been extended to December 1, 2017*

American Tennis Courts, Inc.
The Landtek Group

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Painting* awarded to various vendors noted below (Bid #2569), *has been extended to December 1, 2017*

RIS Construction	
GL Group Inc.	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Playground Equipment Inspection, Service and Repair* awarded to various vendors noted below (Bid #2381), *has been extended to December 1, 2017*

Safety Down Under, Inc.
Guardian Gym Equipment

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Plumbing* (*Commercial and Industrial*) awarded to various vendors noted below (Bid #2382), <u>has been extended to December 1, 2017</u>

MBT Contracting
J. Valente Plumbing Heating &
Cooling

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Refrigeration Equipment Maintenance, Inspection, and Repair* awarded to various vendors noted below (Bid #2572), *has been extended to December 1, 2017*

MBT Contracting	
Marlee Contractors	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Audio Visual Equipment Maintenance and Repair* awarded to various vendors noted below (Bid #2573), <u>has been extended to December 1, 2017</u>

Boises	
Total Video Products	

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Roof Repairs and Replacement* awarded to various vendors noted below (Bid #2574), *has been extended to December 1, 2017*

MK	Lions
MA	K Group

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Scoreboard/Bleachers and Gymnasium Equipment Inspection* awarded to various vendors noted below (Bid #2390), *has been extended to December 1, 2017*

Guardian Gym Equipment
Tri-State Folding Partitions

A. SUPERINTENDENT OF SCHOOLS

3. <u>BUSINESS SERVICES</u>

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Security Services* awarded to various vendors noted below (Bid #2575), *has been extended to December 1, 2017*

US Security Associates Steve Olimpio Detective Agency

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Stage Curtains and Draperies* awarded to various vendors noted below (Bid #2576), *has been extended to December 1, 2017*

Ackerson Drapery & Decorator
Commercial Interiors Direct

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Venetian Blind Repair and Replacement* awarded to various vendors noted below (Bid #2578), *has been extended to December 1, 2017*

Ackerson Drapery & Decorator Commercial Interiors Direct, Inc.

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Welding* awarded to various vendors noted below (Bid #2579), *has been extended to December 1, 2017*

GL Group
United Welding & Plumbing

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Wet Mop Service and Replacement** awarded to American Pad-Ex of New York, Inc. (Bid #2400), https://doi.org/10.1001/journal.org/ (Bid #2400), https://doi.org/10.1001/journal.org/

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for *Window Shade Repair and Replacement* awarded to various vendors noted below (Bid #2581), *has been extended to December 1, 2017*

Ackerson Drapery & Decorator Commercial Interiors Direct

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Chemical Remediation Services** awarded to Clean Harbors Environmental Services. (Bid #2582), <u>has been extended to December 1, 2017</u>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Athletic Reconditioning** awarded to Kranos Corp. dba Schutt Sports (Bid #2408), <u>has been extended to December 1, 2017</u>

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Folding Door Repair and Replacement** awarded to various vendors listed below (Bid #2729),

KBD Construction
Guardian Gym Equipment

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Request for Authorization to Participate in the Educational Services Commission of Morris County for NJ Classroom Supplies SY 2016-2017 (cont'd)

FURTHER RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the contract for **Moving and Storage** awarded to various vendors listed below (Bid #2730),

GL Group
Northeastern Interior Service

r. Resolution to Approve the Revised Employment Contract for Dr. Kevin R. West, Superintendent of Schools

WHEREAS, the employment contract for Dr. Kevin R. West is attached delineating the salary of \$177,500 [established in accordance with the formula determined by the New Jersey Department of Education]; and

WHEREAS, the employment contract for Dr. Kevin R. West was submitted, reviewed and approved by the Essex County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the City of East Orange hereby approves the employment contract for Dr. Kevin R. West as Superintendent of Schools from December 1, 2016 through June 30, 2020, as approved and stipulated by the Essex County Executive Superintendent of Schools.

On the motion of Ms. Marjorie Perry, duly seconded by Ms. Joy B. Tolliver, the members of the Board voted to approve item "s" under Business Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker - Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

s. Authorization to Negotiate Settlement

BE IT RESOLVED: that the East Orange Board of Education authorizes the Workers' Compensation Attorney to engage in settlement discussions regarding Claim #2014-7409 up to and including \$17,000.

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Mr. Cameron B. Jones, Sr., duly seconded by Dr. Kristie Howard, the members of the Board voted to approve item "a" under Maintenance Services:

ROLL CALL: Dr. Kristie Howard - Yes

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Terry S. Tucker - Yes

Mr. Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule Title	School/Location	Event Date
1	EO RECREATION	CHEER COMPETITION	EO CAMPUS GYM	DECEMBER 17, 2016 (SAT)
2	COALITION OF CARIBBEAN AMERICAN COMMISION	CAMFEST CARIBBEAN FESTIVAL	ROBESON STADIUM	JUNE 10 & 11, 2017 (SAT & SUN)
3	PROMOTING PROGRESS FOR YOUTH	BASKETBALL CAMP	STEM GYM	JANUARY 1, 2017 – JUNE 19, 2017 (SAT)
4	EO RECREATION	RECREATIONAL PROGRAMS	GARVIN GYM	JANUARY 3, 2017 – JUNE 19, 2017 (MON- FRI)
5	THREE STAGES LEARNING CENTER	TRICKY TRAY	STEM GYM	DECEMBER 16, 2017 (FRI)
6	CITY OF EO OFFICE OF THE MAYOR	STATE OF THE CITY ADDRESS	TYSON HIGH 800 SEAT THEATER	JANUARY 24, 2017 (TUES)
7	UNDEFINED SUCCESS	WORKSHOP AND MEETINGS FOR YOUTH	EO CAMPUS ALL PURPOSE ROOM	JANUARY 14, 2017 – MAY 20, 2017 (SAT)
8	EO RECREATION	REC SMART PROGRAMS	TYSON HIGH GYM	JUNE 26, 2017 - AUGUST 4, 2017 (MON-FRI)
9	EO RECREATION	CHEER CAMP	HUGHES GYM & CAFÉ	JUNE 26, 2017 – AUGUST 4, 2017 (MON-FRI)
10	ZETA PHI BETA GOZ	HEALTH FAIR EXPO	HUGHES GYM	JANUARY 28, 2017 (SAT)
11	EO RECREATION	CHEER CAMP	WAHLSTROM CAFÉ & GYM	JUNE 26, 2017 – AUGUST 4, 2017 (MON-FRI)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations on the attached list as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510. (Attachment 4-a)

A. SUPERINTENDENT OF SCHOOLS

MAINTENANCE SERVICES

Recommendation for the Use of Facility

No.	Organization	Schedule Title	School/Location	Event Date
12	EO RECREATION	CHEER CAMP	WAHLSTROM CAFÉ & GYM	JUNE 26, 2017 – AUGUST 4, 2017 (MON-FRI)
13	NORTH JERSEY ALUMNAE DELTA SIGMA THETA SORORITY	INFORMATIONAL MEETING SORORTIY RUSH	EO CAMPUS AUDITORIUM	JANUARY 8, 2017 (SUN)
14	COMETS TRACK CLUB	TRACK PRACTICE	BOWSER HALLWAY	DECEMBER 5, 2016 – FEBRUARY 23, 2017 (MON, WED, FRI)
15	EO RECREATION	REC PROGRAM	PARKS ACADEMY GYM & CAFÉ	DECEMBER 1, 2016 – JUNE 23, 2017 (MON- FRI)
16	GREEN'S SCHOOL OF MARTIAL ARTS	MARTIAL ARTS CELEBRATION	HUGHES CAFÉ & GYM	DECEMBER 3, 2016 (SAT)
17	GREEN'S SCHOOL OF MARTIAL ARTS	MARTIAL ARTS TOURNAMENT	EO CAMPUS GYM	FEBRUARY 19, 2017 (SUN) RAIN DATE: 3/5/17
18	GREEN'S SCHOOL OF MARTIAL ARTS	BOXING & KARATE EVENT	STEM GYM	FEBRUARY 26, 2017 (SUN)
19	ROBESON CLASSIC	MEDIA DAY	ROBESON STADIUM	APRIL 30, 2017 (SUN)
20	ROBESON CLASSIC	GAME DAY	ROBESON STADIUM	JUNE 15, 2017 (THURS)

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

XIII. ADJOURNMENT

Mr. Williams read the following notice:

The next regularly scheduled meeting of the East Orange Board of Education will be held on Tuesday, January 17, 2017 at 6:00 p.m. in the Conference Room A of the Administrative Offices, 199 Fourth Avenue, East Orange, NJ.

The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Ms. Marjorie Perry, duly seconded by Mr. Cameron B. Jones, Sr., the members of the Board voted to approve to adjourn the meeting:

ROLL CALL: Kristie Howard - Yes Dr.

Mr. Cameron B. Jones, Sr. - Yes

Ms. Marjorie Perry - Yes

Ms. Joy B. Tolliver, Esq. - Yes

Ms. Mr. Terry S. Tucker - Yes

Jenabu Williams - Yes

Mr. Bergson Leneus - Absent

The meeting adjourned at 10:00 p.m.

Victor R. Demming, Board Secretary	BOARD APPROVED