# Oakwood ISD

# DISTRICT OF INNOVATION PLAN

TIMELINE		<b>INTRODUCTION:</b>
March 27, 2017	Adopting Resolution	HB 1842 was passed during the 84 <sup>th</sup> Texas Legislative Session in
Waten 27, 2017	On March 27, 2017 the Oakwood ISD Board of Frustees will be asked to approve a resolution to explore the opportunity for Oakwood ISD to become a District of Innovation.	spring 2015. This bill provides Texas public school districts as Districts of Innovation. To access these flexibilities a school district must adopt a District of Innovation Plan.
April 10, 2017	Public Hearing On April 10, 2017 the Oakwood ISD Board of Trustees will hold a public hearing for public	dia .
	Input on the District of Innovation opportunity.	* Greater local control
April 24, 2017	Appoint Committee	*Increased flexibility governing education programming; and
April 24, 2017	On April 24, 2017 the Oakwood ISD Board of Trustees will appoint the Site Base Committee (SBDM) to develop a District Innovation Plan.	*Empowerment to innovate and think differently.
April 25, 2017	<b>Develop a Plan of Innovation</b> The SBDM will explore and develop a District Of Innovation Plan	<b>COMMITTEE MEMBERS</b>
		OAKWOOD ISD SITE BASE COMMITTEE
		Jackie Thomason – District Administrator
April 25, 2017	SBDM Approved District of Innovation Plan On April 25, 2017 the SBDM will approve a District of Innovation Plan	Tina Rayborn – District Principal
		Lori Olive – District Counselor
		Scott Haseltine – High School Teacher
April 25, 2017	District Plan of Innovation Posted  The Oakwood ISD District Plan of Innovation will be posted on the Oakwood ISD website for at least 30 days	Stacy Salguero – High School Teacher
		Gwen Chapman – Elementary Teacher
		Heather Courmier – Elementary Teacher
May 25, 2017	District Innovation Plan Approved by Board of Trustees On May 25, 2017 the Oakwood ISD Board of Trustees approved the Oakwood ISD District of Innovation Plan. A copy of the approved District of Innovation Plan will be provided to Texas Education Agency for posting on its website.	Qwa Mudd – High School Teacher
		Amanda Pettiette – Parent Representative
		Julie Florence – Parent Representative

## 1.) FLEXIBLE CALENDAR

(TEC25.0811)

### Currently:

Students may not begin school before the 4<sup>th</sup> Monday in August. For many years this has been the rule, however, districts had the option of applying for a waiver to start earlier. The vast majority of districts applied for the waiver and would begin the 3<sup>rd</sup> Monday, some even going as early as the 2<sup>nd</sup> Monday.

The Texas tourism groups lobbied to have this stopped because they believed it was hurting their tourism business. Therefore, several years ago the legislature took away all waivers and dictated that districts may not begin until the 4<sup>th</sup> Monday, with no exceptions.

#### Proposed:

To allow for a calendar that fits the local needs of our community, we would like to consider a flexible calendar option which may include an earlier start date.

- \* Students may begin earlier than the 4<sup>th</sup> Monday in August.
- \* This earlier start date will allow a better balance between semesters, more instructional days prior to mandatory testing, and a school end date prior to June.
- \* By ending earlier, OISD can support students who need remediation, as well as students who are entering college or trade school.

## 2.) TEACHER CERTIFICATION

(TEC21.003)

### Currently:

In the event that a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must submit a request to the Texas Education Agency. TEA then approved or denies this request. There is a lot of bureaucracy and unnecessary paperwork involved in the process.

#### **Proposed:**

In order to best serve OISD students, decisions on certification will be handled locally.

- The campus principal may submit to the superintendent a request to allow a certified teacher to teach one subject out of their certified field. The principal must specify in writing the reason for the request and document what credentials the certified teacher possesses which qualify this individual to teach this subject.
- An individual with experience in a CTE field could be eligible to teach a vocational skill or course through a local teaching certificate. The principal will submit the request to the superintendent with all the individual's credentials. The superintendent will then approve the request if they feel the individual could be an asset to students. The superintendent will then report this action to the Board of Trustees prior to the individual beginning any employment. Local teaching certificates will be for one year. The employee will be at-will.
- This will allow more flexibility in our scheduling and more options for our students in class offerings.