

## **Empowering Our Níee People, The Brave Way**

### **MISSION STATEMENT**

We exist to educate and empower students to become culturally responsive, global Níee.

### **VISION STATEMENT**

The vision of San Carlos Unified School District No. 20 is to be an effective student focused learning community graduating culturally confident citizens.

## **CORE PRINCIPLES**

### **Effective Curriculum, Instruction and Assessment**

#### **Curriculum**

It is a well-designed, quality curriculum that ensures effective implementation and articulation that allows for evaluation of student learning and integration of Níee cultural values.

#### **Instruction**

Teaching is aligned with standards and expectations for student learning. The design of instruction uses data driven decision-making, researched based instructional practices and actively engages students in their learning. Expansion of instructional support includes preparing students for college/career readiness and addresses gaps in student knowledge.

#### **Assessment**

Formative and summative assessments are utilized to determine the student's mastery of standards. Assessments are aligned to state standards and guides teacher instruction.

### **Effective and Safe Learning Environment**

A safe learning environment creates the desire to expand educational opportunities where staff and students become a contributing member to the positive school community. Schools should be safe, efficient, supportive and secure places for all students and staff.

### **Effective Staff Performance**

A team approach where we take pride and responsibility through setting and carrying out goals and expectations as outlined in SCUSD employee code of conduct. Staff performance is self directed, respectful and positive in setting a climate to promote effective student learning.

### **Effective Parent and Community Relations**

Effective Community and Parental relationships will be grounded by the Níee values of life-long learning. We will extend the school community through collaborative networks of student learning through parental and community involvement. We will involve all stakeholders in developing culturally relevant educational opportunities that promotes awareness, ownership and accountability for all students and staff of SCUSD.

### **Effective and Efficient Support System**

All district operational programs are designed to be effective and efficient supporting the district's student focused vision, reflecting the Níee values of life-long learning. Our staff exhibits leadership and accountability to implement effective processes and procedures through positive and respectful attitudes in support of student learning.

### **Effective Student Performance**