

**SANTA CRUZ VALLEY UNION HIGH SCHOOL
2016-2017 ADOPTED CERTIFIED SALARY SCHEDULE**

LEVEL	DEGREE	MIN.	MAX.	MIN. W/301*	MAX. W/301*
1	B.A.	33,272	36,067	36,272	39,067
2	B.A. + 15	34,170	37,040	37,170	40,040
3	B.A. + 30	35,093	38,041	38,093	41,041
4	B.A. + 45 M.A	36,041	39,068	39,041	42,068
5	M.A. + 15	37,014	40,123	40,014	43,123
6	M.A. + 30	38,013	41,206	41,013	44,206
7	M.A. + 45 E.D. S.P.	39,039	42,318	42,039	45,318
8	M.A. + 60 Ed.D/Ph.D.	40,093	43,461	43,093	46,461

The maximum amount on this salary schedule is the maximum amount that can be given for years of service. Amounts above are rounded.

***The w/301 salary will adjust according to the changes in Prop 301.**

* All certified staff shall receive up to the indicated \$3,000 from the combined Funds 011 & 013 for Prop 301 subject to money released from ADE for fiscal year. Payments will be made in Dec. & May. Additional funds may be available, depending on cash total at time of payment.

*Fund 012 from Prop 301 shall be the plan adopted by the Governing Board. Payment will be made when requirements have been met.

Teachers new to the District will be placed on the appropriate horizontal base level. New hires can receive an additional 1.2% per year for up to seven years experience for a total of 8.4% increase to base.

Initial placement and movement on the certified salary schedule are based on current Board policy.

Certified Substitute Teachers are paid \$100.00 per day. Long Term (LT) Certified Substitute Teachers \$130.00 per day after 20 consecutive days for the same staff member. Numbers of consecutive days are subject to change at the recommendation of the Superintendent. Emergency Certificated Substitutes do not qualify for this same amount.

Return to work employees salaries hired through our third party provider will be reduced by approximately 4.73%, the amount of the Arizona State Retirement Alternative Contribution Rate.

Level advancement: Employee's salary will increase by the difference between the Level advancing to & the Level advancing from plus the number of years experience employee was hired at.