

Ms. Laurie Roland, School Board President, called to order the study session of the QCUSD Governing Board for discussion regarding overview of demographic study report, M&O Override/Bond election, future reconfiguration of QCUSD schools, travel stipends, and future study session starting time on Tuesday, June 3, 2014, at 4:31 p.m.

*Ms. Roland asked for 30 seconds for a moment of silence to remember Linda Carr.

Those in attendance were:

Board Members Present: Laurie Roland, Board President, Wendy Baggs, Member, and Judah Nativio, Member Ken Brague, Board Vice President and Del Caron, Member, who arrived at 5:55 pm and left the meeting at 7:00 pm

District Staff Present: Michelle Bailey, Assistant Superintendent, Shari Zara, CFO, Jim Poquette, Director of HR, Ruby Morris, Admin. Secretary, Erika Copeland, Curriculum & Instruction Coordinator, Candy Cooley, Director of Facilities, Steve Ray, SPED Director, and Robin Benning, Teacher

2. Judah Nativio made a motion to move agenda item number six up with agenda item number 10E. He also wanted 10E pulled out from personnel for discussion. Ken Brague seconded. The motion passed with a vote of 4-0. Judah Nativio made a motion to approve the agenda with the above changes. Ken Brague seconded. The motion passed with a vote of 4-0.

3. An overview of the demographic study report was given by Shari Zara, CFO.

Currently there are 20 charter schools in or around QCUSD. There are approximately 4,000 enrolled in those charter schools.

Pg. 61 - Michelle Bailey explained to the Board how preschool students are counted. The administration plans on building a preschool in the school in the northern section of the district. There are many extra costs involved with preschools.

Pg. 63 - The projected ADM was reviewed.

Pg. 72-76 – Review of the planning areas. Planning area number two has the highest number of lots that will be available for sale. There are lots that are already there, but not included in report.

Laurie Roland stated that the charter option is no longer there and the Board needs to decide if they want to go out for a bond.

The Board thought the needs were in the north area, planning area one and it may be in planning area two. What options does the Board have?

Shari reviewed the grade level capacities.

Candy Cooley explained to the Board that you can't figure the high school capacity the same way you do elementary schools. Different things can be done with scheduling.

Ken Brague said that the northern area doesn't have a campus, but that they need one. PA2 needs one too. What do we do?

Laurie Roland said that she wants to make sure the Board is looking at the big picture for the next 5-10 years.

Ken Brague stated that either we get a school up there or we will loss the vote and asked about the state land on Crisman and Germann.

Ms. Zara told the Board that there is a review of the financials going on now.

Mr. Nativio asked about how many bonds to we have right now to sell for construction? Ms. Zara replied only the 2010 bond. The others have all been spent. She reviewed the line items and reviewed a spreadsheet of the bonds currently outstanding.

Mr. Nativio asked that Candy Cooley bring figures to the Board for bulldozing the middle school down and rebuilding a high school there. Or, remodeling the current middle school back into a high school.

Mr. Nativio said the bond is going to be a hard sell up north if we don't give them something.

Ms. Zara did a comparison of the assessed evaluation amount now and in the future. There will be more homes and the amount should go down. Ms. Zara reviewed the

Bonding Capacity - Statutory Debt Limitation report for 2014-2015 through 2016-2017 and an Executive Summary. (see information in board meeting packet)

4. Discussion on possible M&O Override, bond election by Shari Zara, CFO.

- Ballot Language Priorities
- Tax Rates
- Bonding Capacity

Shari Zara has talked to Gary Aller and right now the district cannot afford the lease purchase without hurting the rest of the district. Programs would have to be cut.

This is the first year of making budget cuts and is not included in the study. There will be more cuts next year.

Michelle Bailey reviewed the number of kindergarten students enrolled in charter schools. The cost is not exactly what is being released to the public. They charge double what the district charges and for other items.

Ken Brague expressed that the Board need to figure out how to get the yes vote.

Laurie Roland asked if the Board can say that they will build a school up north on the ballot. Ms. Zara said yes.

Mr. Nativio is concerned about getting the voters buy in and having the bond election pass. Until we explain why we need it, what's another charter school compared to a higher secondary property tax.

Being an A district is not going to bring students to QC schools.

Mr. Nativio asked about how much money do we have in bond to spend. Ms. Zara said there is \$6M left in the 2010 bond and reviewed the line items that were included with that bond.

Board members asked for numbers on what it would cost to bulldoze the current middle school and build a new middle school from the ground up. Ms. Cooley said it would be a small area to build a high school.

Mr. Nativio thought it was a great discussion item to figure out what it would cost to bulldoze and rebuild and also to renovate to make it an able high school.

Ms. Roland asked if we could put a sign on the property saying we would start construction to build a school up north on a certain date if the bond was approved. She was told that it could say new construction for student growth.

Mr. Nativio said that this discussion is premature until we get the final report back and discuss those items too.

Ms. Zara handed out an example of ballot language for review and discussed. Her recommendations were full day kindergarten, staffing for a new school, STEM or STEAM, or helping to pay for ALL.

5. Discussion on possible future reconfiguration of QCUSD schools by Michelle Bailey, Assistant Superintendent.

Ms. Bailey reviewed the past history of the district and how many schools had portable that classes were held in.

QC was a K- 12 in the beginning. Then we opened up QCE which was a K-6. QCUSD was a K-6 district for many years.

When the growth started happening, we started looking at the 6th grade. We went after the 6-8 middle school and made the elementary schools K-5. With the K-5 schools we were exploding with the new growth. We were putting portables at the elementary schools at a cost of \$200,000, a couple at each site. The plan was to open up 6-8 at the Middle School and 6-8 at Newell Barney when it was built.

The crash happened and we realized the following year that there was going to be 400 students on both of those campuses. It didn't make sense because we were going to have to run athletics on both campuses.

The administrators came up with a plan, K-4, 5-6, 7-8, 9-12. That brought us up to 800 students attending at both schools. They were not looking at it from the parents' point of view. One of the points that was brought up was that from 5th grade to senior, students would be going to school with the same kids. Mostly it was about building capacity and where were we going to put the 6th graders.

We got this report that says parents don't like this and now we have all these charter schools.

Ms. Bailey said that the district administrators have been brain storming different ideas. She handed out a sheet containing different ideas on how to reconfigure the schools and not have to build new schools. These are just notes.

Ms. Bailey reviewed the different ideas with the Board members.

1. Make elementary K-5. These are ideas for the next school year.

The district needs time to plan a year ahead and hold at least two to four parent meetings to get the information out.

Capacity for an elementary is 650 to 800. This is with no growth.

The district could have a K-8 special school at the middle school. Two sections per grade level K-8 it would be 518. If you opened up three sections it would be 777. There would be a waiting list. Parents like to say their on a waiting list.

A 6-8 middle school capacity would be 1132. But if you take out the students attending the special school it would be 944 and Newell Barney holds 1100.

High school would stay the same.

2. Create five K-6 schools, turning QCMS into another type of school.
3. Create two K-3 schools and two 4-6 schools. It doesn't change that parents would still be going to four schools, but you could create the special type of schools that they would have choices for.
4. Create a school within a school where you have a classroom per grade level where you have back to basic.

There will be problems with each idea. This does not take in the idea of any new schools.

Mr. Nativio said that these were good ideas but that they don't address the need to drive all the way to Newell Barney.

Mr. Brague restated that the high school is the most urgent need. Ms. Bailey suggested that maybe we don't allow the open enrollment students, we could do a small specialized high school, the problem that has been discussed in the past is that nobody wants to put junior high students with high school kids.

Mr. Nativio asked if at the K-8 special school if you could leave more classes for the junior high kids. Ms. Bailey said that the school would lose the athletic piece of it. The district wouldn't be able to afford it.

Laurie Roland requested Candy Cooley to bring the numbers for the two idea changes suggested to the Board for review.

6. MOVED TO 10E - Discussion on travel stipends by Michelle Bailey, Assistant Superintendent.
7. Discussion on future Study Session starting times by Michelle Bailey, Assistant Superintendent.

Michelle Bailey asked the board members if they would like to change the start time to 5:00 pm as some the Board members seem to have difficulty making the meeting by 4:30 pm. Everyone agreed. There will be a motion on the 17th to make the change in start time.

Move to regular meeting and Pledge of Allegiance at 6:10 p.m .

Those in attendance were:

Board Members Present: Laurie Roland, Board President, Del Caron, Member, Wendy Baggs, Member, Ken Brague and Judah Nativio, Member

District Staff Present: Michelle Bailey, Assistant Superintendent, Shari Zara, CFO, Jim Poquette, Director of HR, Ruby Morris, Admin. Secretary, Erika Copeland, Curriculum & Instruction Coordinator, Candy Cooley, Director of Facilities, Steve Ray, SPED Director, Robin Benning, Teacher, Lauren Tauscher, Community Ed Coordinator, and Maria Silva, Family Resource Center Director

Guests: Mayor Gail Barney, John Kross, Town Manager, QC

Member of the Public: Robert Myers

Pledge of Allegiance Laurie Roland

8. A presentation on the upcoming election on Town Home Rule/ Alternative Expenditure Limitations was given by John Kross, ICMA-CM, Town Manager, and Mayor Gail Barney of Town of Queen Creek.

John Kross that every four years the public will decide if the QC Town Council will establish its own budget.

This was Arizona's version of proposition 13 in CA, putting a cap on increased spending.

August 26th is election day and there will be all mail-in ballots.

The Town's staff is trying to raise awareness to the issue in the community. Their concern is that this is the only proposition for the town and it will be at the bottom of the ballot.

Mayor Gail Barney stated that the Town will collect the same amount of money, but can't spend it. This will limit the towns spending and they will have to possibly make cuts with the police and fire departments.

A yes vote makes the funds available, but the Town doesn't necessary have to spend it.

Judah Nativio asked if it would affect the school district?

Mayor Barney said the Town would have to prioritize their needs and make reductions where they could.

9. Call to the Public - none

Judah Nativio made a motion to take all the personnel items individually and vote on them. Ken Brague seconded. The motion passed with a vote of 5-0.

10. Personnel:

Judah Nativio made a motion to take all the personnel items individually to vote on them. Ken Brague seconded. The motion passed with a vote of 5-0.

10A. Personnel

Judah Nativio made a motion to approve the following certified resignation:

Name:	Bonnie Creighton
Position:	Teacher, NBJH
Effective:	May 23, 2014
Reason:	Resigned, moving out of state

Ken Brague seconded. The motion passed with a vote of 5-0.

10B. Judah Nativio made a motion to approve the following classified resignations:

Name:	Melissa Dudley
Position:	TOYBOX student worker, QCHS
Effective:	May 23, 2014
Reason:	Graduated, not returning

Name:	Melissa Smith
Position:	SPED Aide, S/C, JBE
Effective:	May 22, 2014
Reason:	Resigned, not specified

Name:	Lisa Walco
Position:	SPED Aide, S/C, JBE
Effective:	May 22, 2014
Reason:	Resigned, not specified

Del Caron seconded. The motion passed with a vote of 5-0.

Mr. Nativio had a question regarding Glenda Skalitzky and the \$2,500 HTF stipend that shows here and on the stipend page. Mr. Poquette said that Mr. Nativio had requested that all the information be shown on the hire page. Mr. Nativio said it was okay just to have it on the stipend page.

10C. Ken Brague made a motion to approve the following certified employment:

Name: Brittany Fletcher, replacing Jacqueline Oblinger
Position: SPED Teacher, Cross Cat. , QCE
Effective: July 15, 2014
Salary: \$35,805.50

Name: Elizabeth Lujan, replacing Jonathan Downing
Position: Teacher, Language Arts, QCHS
Effective: July 15, 2014
Salary: \$37,065.50

Name: Jeanette Richardson, replacing April Swanson
Position: Teacher, Preschool, QCE
Effective: July 15, 2014
Salary: \$20,412.75

Name: Glenda Skalitzky, replacing Kimberlee
Hutchinson
Position: Teacher, Audio Visual, QCHS
Effective: July 15, 2014
Salary: \$37,905.50 + \$2,500.00 stipend for HTF

Name: Jacob Tafoya, replacing Lisa Cox
Position: Teacher, Health Occupations, QCHS
Effective: July 15, 2014
Salary: \$42,100.50

Name: Amanda Taylor, replacing Shannon Williams
Position: SPED Teacher, Resource LA, QCMS
Effective: July 15, 2014
Salary: \$35,205.50

Name: Shawna Tinney, replacing Patricia Duncan
Position: Teacher, grade 6, QCMS
Effective: July 15, 2014
Salary: \$42,614.00

Del Caron seconded. The motion passed with a vote of 5-0.

- 10D. Judah Nativio asked about why the AV is a hard to fill position. Mr. Poquette said the position has been posted since last September.

Judah Nativio made a motion to approve the following supplemental contracts:

Name: Glenda Skalitzky
Position: Teacher, AV, QCHS
Effective: July 15, 2014 - May 22, 2015
Salary: \$2,500.00 stipend, hard to fill

Name: See Attached (Professional Development)
Position: Teachers, District
Effective: June 9, 2014 - June 10, 2014
Salary: \$6,300.00 stipend, not to exceed this total,
Training for Math and ELA

Queen Creek Unified School District
Stipend Documentation for June 9th & 10th - MCESA ELA & Math TOT Training

ELA		June 9th	June 10th
Megan Klisuric	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Veronica Onofre	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Tara Bernier	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Kristin Linne	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Kimberly Cowden	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Beverly Nichols	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Heather McMinn	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Sarah Wenger (Cadwell)	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Meg Adams	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Diane Triollo	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Joanne Brimhall	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00

Math		June 9th	June 10th
Kevin Johnson	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Darla Kaesler	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Jamie Incardone	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Tim Collins	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Rachelle Adey	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Kristin Paterson	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Toni Lwanga	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Kristin Vigil	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Josh Olsen	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00
Indika Morris	100.100.2213.6114.500.000.0000	\$ 150.00	\$ 150.00

\$ 3,150.00 \$ 3,150.00
\$6,300.00

Spava
5-16-14

Ken Brague seconded. The motion passed with a vote of 5-0.

10E.

Michelle Bailey said that the Board wanted to look at the travel stipends. These stipends go to the District administrators for travel between the district office and the schools sites.

Travel stipends are provided across the state and in many districts the administrators also receive a smart phone with a higher stipend amount than QC pays.

Judah Nativio expressed that he is against paying the top administrators travel stipends. There are vehicle available at Transportation and they are not being used.

The Board was looking at a 2% pay increase a month ago and we were trying to find \$205,000.

These funds could be used to pay for the Wells Fargo facility for graduation and not have to charge students a fee.

Laurie Roland reviewed the minutes on the admin. contracts and the stipends would be voted on at a later date.

Ms. Bailey told the Board that the administrators go out to all the sites to conduct school business.

Ken Brague asked if the administrators don't have stipends do they have to turn in receipts. Ms. Roland said yes.

Laurie Roland told the Board members that she has done some research and paying stipends is not abnormal, but a part of the salary benefit package. The Board is to represent everyone in the District including the administrators.

If a reduction is needed, the Board needs to take time to give notice to the staff.

Judah Nativio said he has asked to see the numbers and he didn't get the information he requested.

Ken Brague asked again, if they get a stipend the administrators don't have to turn in gas receipts? He was told he was correct. At this point they don't know which way would be cheaper for the district.

Judah Nativio made a motion to let the agenda item die. Del Caron seconded. The vote failed with a vote of 2 ayes and 3 nays. Ken Brague made a motion to approve the travel stipends.

Wendy Baggs stated that she did agree with what Judah is saying and we need to bring the issue back when the Board can have another discussion. She expressed that she didn't want it to be status quo.

Wendy Baggs seconded the motion. The motion passed with a vote of 3 ayes and 2 nays. Del Caron and Judah Nativio voted against the request.

11. Ken Brague made a motion to approval of the following QCUSD Board meeting minutes:

May 20, 2014 – Retirement Reception/Regular Meeting
May 27, 2014 – Special Meeting

Wendy Baggs seconded. The motion passed with a vote of 5-0.

12. Business and Finance:

Ken Brague made a motion to approve the following vouchers and reports from May 12, 2014, through May 29, 2014, for SY 2013-2014:

<u>EXPENSES</u>		<u>FUND</u>
# 7497 \$39,472.16	a. Maintenance and Operation	001
	b. Title I-C Migrant	131
	c. Rural & Low Income Schools	370
	d. Food Service	510
	e. Civic Center	515
	f. Community Preschool Lil Coyote	521
	g. Community Education-District	523
	h. Extra Curr Fee/Tax Credit	526
	i. Gifts and Donations	530
	j. Intergovernmental Agreem	955
 # 7498 \$23,417.71	 a. Maintenance and Operation	 001
	b. IDEA-PART B Generl Entitl	220
	c. MIPS	291
	d. Food Service	510
	e. Community Education-District	523
	f. Joint Technological Education	596
	g. Bond 2010	631
	h. ISF Transportation	952

12. Business and Finance: cont.

7499 \$12,050.89

a. Maintenance and Operation	001
b. Title I-A Basic	100
c. ELAA Adult Ed	257
d. Civic Center	515
e. Performing Arts Center	527
f. Fingerprint	540
g. Joint Technological Education	596

7500 \$25,977.05

a. Maintenance and Operation	001
b. Title I-C Migrant	131
c. IDEA-PRESCHOOL GRANT	222
d. Food Service	510
e. Civic Center	515
f. Community Education-District	523
g. Auxiliary Operations	525
h. Extra Curr Fee/Tax Credit	526
i. Gifts and Donations	530
j. ISF Transportation	952

7501 \$39,641.74

a. Maintenance and Operation	001
b. Title I-C Migrant	131
c. IDEA-PRESCHOOL GRANT	222
d. Food Service	510
e. Community Education-District	523

7502 \$247,862.48

a. Maintenance and Operation	001
b. Tobacco Prevention	050
c. Title I-A Basic	100
d. Food Service	510
e. Extra Curr Fee/Tax Credit	526
f. Indirect Costs	570
g. Empl Insur PGM Withholding	855
h. Intergovernmental Agreem	955

7503 \$44,022.09

a. Maintenance and Operation	001
b. Title I-A Basic	100
c. Title I-C Migrant	131
d. Title IIA Imprvg Tchr Qlt	141
e. Ad Ed ABE/ASE-Federal	250
f. Rural & Low Income Schools	370
g. Gifts and Donations	530

12. Business and Finance: cont.

# 7504 \$36,553.43	a. Maintenance and Operation	001
	b. Title I-A Basic	100
	c. Title I-C Migrant	131
	d. Rural & Low Income Schools	370
	e. Voc Ed-State-Priority	400
	f. Food Service	510
	g. Community Education-District	523
	h. Extra Curr Fee/Tax Credit	526
	i. Dual Enrollment	528
	j. Gifts and Donations	530
	k. Grants & Donations (CAP)	590
 # 7505 \$56,050.59	 a. Maintenance and Operation	 001
	b. Title I-A Basic	100
	c. FED Voc Ed-Basic Grant	260
	d. Food Service	510
	e. Civic Center	515
	f. Community Education-District	523
	g. Extra Curr Fee/Tax Credit	526
	h. Gifts and Donations	530
	i. Fingerprint	540
	j. Intergovernmental Agreem	955
 # 7506 \$42,191.34	 a. Maintenance and Operation	 001
	b. Tobacco Prevention	050
	c. Title III LEP Programs	194
	d. IDEA-PART B Generl Entitl	220
	e. Voc Ed-State-Priority	400
	f. Food Service	510
	g. Community Education-District	523
	h. Insurance Proceeds	550
	i. Capital Outlay	610

Payroll:
36, 1036 \$954,247.50

Student Activities Report
Auxiliary Operations Report
District Expense Report

Wendy Baggs seconded. The motion passed with a vote of 5-0.

13. Del Caron made a motion to approve donations from the 2014 QCHS Senior Class of \$352.20 to go to Phoenix Childrens Hospital. As the student went on stage to receive their diploma, they handed the Board member a dollar for donation.

Shari Zara explained to the Board that those funds will be sent to Phoenix Children's Hospital. Wendy Baggs requested that something be posted on the web site and Facebook.

Ken Brague seconded. The motion passed with a vote of 5-0.

14. Del Caron made a motion to approve the Maricopa County Community College intergovernmental agreement (IGA) Between QCUSD and Maricopa County Community College to provide dual courses for Queen Creek High School students, effective date through June 30, 2015. This is an annual agreement. Ken Brague seconded. The motion passed with a vote of 5-0.

15. Michelle Bailey reported to the Board that in the past parents were given individual sheets to sign for preschool. Now they have put it all in a handbook. Del Caron made a motion to approve the 2014-2015 Little Coyotes Special Needs Preschool Program handbook. Ken Brague seconded. The motion passed with a vote of 5-0.

16. Updates of the Queen Creek Middle School maintenance and facilities projects by Candy Cooley, Director of Facilities. Ms. Cooley gave the Board members a list of projects that have been completed, current projects underway, work orders in progress, and summer preventive maintenance schedule.

Ms. Cooley reviewed the list of repairs that have been completed, including, new roof on G building, repaired outside air dampers, replaced all air filters and belts, cleaned all cooling fins, and removed fungal contaminates in all the areas sited in the report and extended sewer pipes up and above the intake.

Candy Cooley said there was some old equipment that they are getting rid of. Wendy Baggs asked about that equipment. Ms. Cooley explained to the Board that it is old athletic equipment that we can't use and we can't give it away because of state laws. We can auction it off. She will check with other administrators to see if they can use it before putting it up for auction.

Wendy Baggs asked why the district doesn't use more of the polished concrete floors. Candy Cooley said that the middle school was an old building, but the new construction projects they usually use that.

Ms. Baggs asked what will happen if they find fungus in the school again. Ms. Cooley said they will call the inspection company to come back out again and find the source. Her crew will do preventative maintenance on all the exhaust fans.

Cameras went up yesterday in the Board Room. Candy and Kevin are working on getting it linked up with the web site. They will be working with the microphones.

Wendy Baggs asked for an annual maintenance cost for the current middle school. Candy Cooley said it might be better to give them a square foot price. Mr. Brague asked for a comparison to the other schools.

Ms. Cooley has been working over a year on the Behr paint issue for the middle school. It had a 10 year guarantee and it only lasted 5 years. The issue is almost settled.

* Del Caron left the meeting at 7:00 p.m.

17. Discussion of administration hiring practices. Statement from the district's attorney handed out. This will be discussed with the next item.
18. Discussion and possible action to revise recruitment and hiring process for supervisory positions in the Queen Creek Unified School District.

Judah Nativio heard fallout from the hiring of the middle school principal. People thought the person was hired before the Board had a chance to vote on it. He felt there should have been more than one applicant and if there was it should have been posted externally. The committee was administrators and office staff.

Laurie Roland said she sat on that committee and it included two parents, a board member, two teachers, a classified staff member, and one principal. Mr. Nativio asked the name of the principal. Ms. Roland said Sherry Towns. Mr. Nativio inquired if that was the outgoing principal and the other Board members replied no. She is the principal of Frances Brandon-Pickett Elementary School.

Mr. Nativio asked how the district can make the process look fair. Is it okay with the Board to only have one candidate?

Laurie Roland asked if the Board wants to amend the policy or make a strong recommendation to the administration?

Mr. Nativio stated that he felt strongly about having more than one applicant and if they do they should seek approval from the Board to have more than one applicant.

Laurie Roland said that posting and hiring internally for an extremely qualified candidate is okay, but if they don't find that candidate to post outside.

Judah Nativio expressed concern after looking at the attorney's wording in her recommendation, he is not sure parents would be able to know what a qualified candidate would look like for a principal.

Wendy Baggs thinks it's good having the conversation.

Jim Poquette stated that when a position like principal is open, there are usually members of the community serve on the hiring committee. The superintendent usually selects the committee.

Ken Brague recommended having a core hiring committee.

Judah Nativio stated that if a Board member serves on a hiring committee that they should abstain from voting for that person.

He doesn't mind tabling it.

Ken Brague made a motion to approve item 18 and also include that when we are hiring a principal or someone who reports directly to the superintendent, that, if a Board member serves on the committee they abstain from voting on the hiring of that person. Wendy Baggs seconded. The motion passed with a vote of 4-0.

19. Possible Discussion of Announcements:

June 17, 2014	Study Session	4:30 p.m. @ QCUSD Office
June 17, 2014	Regular Meeting	6:00 p.m. @ QCUSD Office
July 1, 2014	Study Session	4:30 p.m. @ QCUSD Office
July 1, 2014	Regular Meeting	6:00 p.m. @ QCUSD Office
July 15, 2014	Study Session	4:30 p.m. @ QCUSD Office
July 15, 2014	Regular Meeting	6:00 p.m. @ QCUSD Office

*Shari Zara said the Board will need to approve the revised budget. There must be 10 days between the meeting where the budget is introduced and then the meeting where it is approved.

20. Ken Brague made a motion to adjourn the regular meeting of the Board. Judah Nativio seconded. The motion passed with a vote of 4-0 at 7:52 p.m.

Date

President