

Ms. Laurie Roland, School Board President, called to order the regular meeting of the QCUSD Governing Board at 4:44 p.m. on January 7, 2014.

Those in attendance were:

Board Members Present: Laurie Roland, Board President, Ken Brague, Board Vice President, Wendy Baggs, Board Member, Judah Nativio, Board Member, and Del Caron, Board Member

District Staff Present: Tom Lindsey, Superintendent, Michelle Bailey, Assistant Superintendent, Shari Zara, CFO, Jim Poquette, Director of HR, Ruby Morris, Admin. Secretary, Robin Benning, Teacher, Ms. Friday, ELD Teacher, Tim Warnock, QCMS Teacher, Maria Silva, Family Resource Director, Carol Weekly, Child Nutrition Director, Pam Huber, QCHS Teacher, Bill Schultz, DME Principal, Laura Valenciano, JBE Principal, Sherry Towns, FBPE Principal, Denise Johnson, NBJH Principal, Dr. Joe Farnsworth, QCHS Principal, Julie Niven, QCMS Principal, Erika Copeland, QCE Principal and QCUSD Staff Members

Pledge of Allegiance led by Judah Nativio

14. Judah Nativio made a motion to approve agenda as stated. Del Caron seconded. The motion passed with a vote of 5-0.
15. A. Judah Nativio made a motion to move into executive session, pursuant to A.R.S. § 38-431.03(A)(1), for the purpose of discussion and consideration of Personnel, specifically, regarding the superintendent's performance. Del Caron seconded. The motion passed with a vote of 5-0 at 4:45 pm.

B. Ken Brague made a motion to reconvene in regular session. Wendy Baggs seconded. The motion passed with a vote of 5-0 at 6:05 p.m.

16. Ken Brague made the presentations for the following Student of the Month:

December 2013

Queen Creek High School	Taylor Buck
Newell Barney Junior High School	Alaina Johnston
Queen Creek Middle School	Haylie Richardson
Desert Mountain Elementary School	Dabi Onireti
Frances Brandon-Pickett Elementary School	Peyten Walton
Jack Barnes Elementary School	Scotty Hagen
Jack Barnes Elementary School	Kohl Phelps
Queen Creek Elementary School	Logan Neville

17. Laurie Roland made the presentations for Employee of the Month for December 2013 to the following staff members:

Certified

Josh Reed – QCMS 6th Grade Math Teacher

Classified

Sandi Cummard – QCHS Administrative Assistant

18. Presentation by the Family Resource Center's Adult Education Student Ambassadors.

Diana Jackson, Ambassador Advisor, explained to the Board that these Adult Education Learners are studying Representational Leadership.

Representatives present for the presentation were:

Maria Jacobs
Maybelin Rodriquez
Graciela Villa
Eleanna Mitchell

Ms. Rodriquez told a story about a minister and his wife who attended Adult Education and how they continued to help others.

Ms. Mitchell explained that child care is offered for Adult Ed students and they go to QCE for preschool.

There are over 200 student enrolled in the Adult Ed programs.

19. Discussion and possible approval of an out-of-town field trip for the NBJH Orchestra students to participate in the AZ Music Educators Association All State Junior High School Orchestra Festival, February 22, 2014, in Show Low, AZ.

Ms. Payne, Orchestra Director, lead a presentation and review of the agenda for the Board regarding the out-of-town trip. The following students will be attending the All State Junior High School Orchestra Festival:

Jade Bellus - Viola
Lui-Lu Dinh - Viola
Riley Petersen - Cello
Sariah Ray - Cello
Brookly Gardner - Violin

Del Caron made a motion to approve an out-of-town field trip for the NMBJH Orchestra students to participate in the AZ Music Educators Association All State Junior High School Orchestra Festival on February 22, 2014, in Show Low, AZ. Wendy Baggs seconded. The motion passed with a vote of 5-0.

20. Discussion and possible approval of field trips for the NBJH Wrestling Team to attend the annual tournament at Safford High School, January 10-11, 2014 and Arizona State Junior High School Wrestling Championship at Marana Mtn. View High School, January 24-26, 2014.

Carl Holgerson, NBJH Assistant Principal, reviewed the revised itinerary. The students will wrestle all day on Saturday and depending on where the team finishes they might spend one more night. The team wrestles year round. Funding for the students is through athletic fees collected and snack bar income.

Del Caron made a motion to approve the NBJH Wrestling Team attend the annual tournament at Safford High School, January 10-11, 2014 and the AZ State Junior High School Wrestling Championship at Marana Mtn. View High School, January 24-26, 2014. Ken Brague seconded. The motion passed with a vote of 5-0.

21. Call to the Public

The following public members requested to speak to the Board on the influence of the superintendent on students and staff and the importance of renewing the superintendent's contract:

Patricia Farnsworth
Jeff Brown
Kathy Whittleton

Kyle Olson
Jackie McKenna
Vice Mayor Dawn Oliphant
Robin Benning, QC Town Council Member
Cheryl Webb
Carol Murrietta
Lisa Pappa
Mary Masellis

22. Del Caron made a motion to approve the following QCUSD Board meeting minutes dated:

December 17, 2013 – Special Session

Ken Brague seconded. The motion passed with a vote of 5-0.

23. Personnel:

Judah Nativio made a motion to approve all the Personnel agenda items. Ken Brague seconded. The motion passed with a vote of 5-0.

A. Discussion and possible approval of the following classified resignations:

Name: Clay Greenland
Position: SPED S/C Aide, QCHS
Effective: January 10, 2014
Reason: Resigned, personal

Name: Beatris Koerner
Position: MEP Clerk, Family Resource Center
Effective: December 10, 2013
Reason: Resigned, personal

B. Discussion and possible approval of the following classified employment:

Name: Doris Bednarski, replacing Verlyn Poltrock
Position: Bus Driver, Transportation
Effective: December 9, 2013
Salary: No change in pay, increase in hours

Name: Pamela Fisher, replacing Jessica Chavez-Tavena
Position: Community Ed. Site Lead, QCMS
Effective: December 30, 2013
Salary: \$12.79 per hour

Name: David Groll
Position: Bus Driver, Transportation
Effective: December 5, 2013
Salary: \$13.37 per hour

C. Discussion and possible approval of the following supplemental contracts:

Name: Sarah Belvado
Position: Enrichment Instructor, Community Ed., JBE
Effective: January 13, 2014 - March 3, 2014
Salary: \$25.00 per hour

Name: Michael Benning
Position: Computer Lab Assistant, DME
Effective: November 18, 2013 - June 30, 2014
Salary: \$12.37 per hour

Name: David Groll
Position: Bus Driver, Transportation
Effective: December 16, 2013 - May 22, 2014
Salary: \$13.37 per hour, field trips/athletic trips

Name: David Groll
Position: Sub. Custodian, site varies
Effective: December 16, 2013 - May 22, 2014
Salary: \$9.87, as needed for custodial work

Name: Jamie Morris-Kottcamp
Position: Face Book Editor, QCHS
Effective: January 6, 2014
Salary: \$1,000.00 stipend, high school event updates

Name: Joanne Lamoreaux
Position: Nurse aide and Counseling secretary
Effective: January 6, 2013
Salary: \$13.05 per hour, help cover duties

Name: Gary Swinehart
Position: Tech./Bus Driver, Transportation
Effective: November 30, 2013
Salary: \$15.76 per hour, CPR/ First Aid Training

Name: Don Taylor
Position: Enrichment Instructor, Community Ed., DME
Effective: January 6, 2014 – March 3, 2014
Salary: \$25.00 per hour

Name: See Attached (Math Dept.)
Position: Teachers, QCHS
Effective: December 23, 2013 – January 3, 2014
Salary: See attached spreadsheet

Minutes of the Meeting of the Governing Board
 Queen Creek Unified School District #95
 January 7, 2014

2013-2014
 Supplemental Pairs

Position	Name	Step	Amount	Classified/Code	M&O	Foreign Ex	Aux	Tax Credit
Academic Decathlon	Derrith Dunn	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ 935.00			
Band Director	Shad Johnson	H-3	\$2,989.00	Certified 001.610.1000.6114.201	\$ 2,989.00			
Chess Club Advisor	Art Sirianni	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ 935.00			
Choral Director	Elizabeth Reynolds	E-1	\$1,720.00	Certified 001.610.1000.6114.201	\$ 1,720.00			
Drama Director	Andrea Consalvi	I-1	\$3,179.00	Certified 001.610.1000.6114.201	\$ 3,179.00			
Drama Director Assistant	Crystal Payne	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ —.00			
Drama Director Assistant	Elizabeth Reynolds	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ —.00			
FFA Advisor	Kevin Hartfield	D1	\$1,511.00	Certified 001.610.1000.6114.201	\$ 1,511.00			
Junior Class Advisor	April Morgan	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ 935.00			
NHS	Elizabeth Brown	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ 935.00			
Orchestra Director	Crystal Payne	E-1	\$1,720.00	Certified 001.610.1000.6114.201	\$ 1,720.00			
Robotics(Split)(\$2004 each \$1002)	Kevin Fairhurst	F-2	\$1,002.00	Certified 001.610.1000.6114.201	\$ 1,002.00			
Robotics(Split)\$2004 each \$1002)	Grant Odom	F-2	\$1,002.00	Certified 001.610.1000.6114.201	\$ 1,002.00			
Senior Class	Joanne Brimhall	A-1	\$935.00	Certified 001.610.1000.6114.201	\$ 935.00			
Special Olympics	Sheri Quary	A-3	\$1,006.00	Certified 001.610.1000.6114.201	\$ 1,006.00			
Student Council	Jennifer Holland	F-1	\$1,927.00	Certified 001.610.1000.6114.201	\$ 1,927.00			
Yearbook Advisor	Tyler Cross	E-1	\$1,720.00	Certified 001.610.1000.6114.201	\$ 1,720.00			
Department Chair Math	Indika Morris	A-4	\$1,056.00	Certified 001.610.2490.6114.201	\$ 1,056.00			
Department Chair English(Split \$935 ea \$468)	Jennifer Holland	A-1	\$468.00	Certified 001.610.2490.6114.201	\$ 468.00			
Department Chair English(Split \$935 ea. \$468)	Marisol Lechner	A-1	\$468.00	Certified 001.610.2490.6114.201	\$ 468.00			
Department Chair Science	Christina McCabe	A-1	\$935.00	Certified 001.610.2490.6114.201	\$ 935.00			
Department Chair Special Ed	Sheri Quary	A-1	\$935.00	Certified 001.610.2490.6114.201	\$ 935.00			
Department Chair Social Studies	Joe Hunsaker	A-1	\$935.00	Certified 001.610.2490.6114.201	\$ 935.00			
Department Chair Counselina	Anaela Chicci	A-1	\$935.00	Certified 001.610.2490.6114.201	\$ 935.00			

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Department Chair Special Ed	Sheri Quary	A-1	\$935.00	Certified	001.610.2490.6114.201	\$ 935.00			
Department Chair Social Studies	Joe Hunsaker	A-1	\$935.00	Certified	001.610.2490.6114.201	\$ 935.00			
Department Chair Counseling	Angela Chicci	A-1	\$935.00	Certified	001.610.2490.6114.201	\$ 935.00			
Department Chair Foreign Language	Maricela Vazquez	A-2	\$968.00	Certified	001.610.2490.6114.201	\$ 968.00			
Department Chair Fine Arts	Elizabeth Reynolds	A-3	\$1,006.00	Certified	001.610.2490.6114.201	\$ 1,006.00			
Department Chair CTE	Megan Hartfield	A-1	\$935.00	Certified	001.270.2490.6114.201	\$ 935.00			
Department Chair PE	Diane Kopp	A-2	\$968.00	Certified	001.610.2490.6114.201	\$ 968.00			
Department Chair School Improvement	Marisol Lechner	A-3	\$1,006.00	Certified	001.610.2490.6114.201	\$ 1,006.00			
301 Campus Chair (Foreign Ex. Funded)	Stacey Bowser	A-3	\$1,006.00	Certified	001.630.2490.6114.201		\$ 1,006.00		
		Total	\$35,942.00						
S2 8/12/13			\$34,072.00						

REVISED 8/21/13									
Original Spreadsheet / PAR	Board Date 8/13/13		\$35,942.00						
School Improve Dev. Cd. (Foreign Ex.funded)	Marisol Lechner		\$1,200.00	Certified	001.630.2490.6114.201		\$ 1,200.00		

2013-2014
 Supplemental Pairs

Curriculum Dev. (Foreign Ex. Funded)	Fred Kong		\$500.00	Certified	001.630.2490.6114.201
Revised 9/24/13			\$35,772.00		
Curriculum Dev. Algebra 1 and 2(Foreign Exc)	Josh Olson		\$25 per hour \$300	Certified	001.630.2490.6114.201
Curriculum Dev. Algebra 1 and 2(Foreign Exc)	Rachel Leatham		\$25 per hour \$300	Certified	001.630.2490.6114.201
Curriculum Dev. Algebra 1 and 2(Foreign Exc)	Mason McHenry		\$25 per hour \$300	Certified	001.630.2490.6114.201
Curriculum Dev. Algebra 1 and 2(Foreign Exc)	Elizabeth Brown		\$25 per hour \$300	Certified	001.630.2490.6114.201
			\$36,972.00		
Revised 10/15/13					
Proctor PSAT	Michael Kawa		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Kylee Bean		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Matt Romanowski		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Mason McHenry		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Rachel Leatham		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Frank Ruiz		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	April Morgan		\$100	Certified	525.100.1000.6114.201
Proctor PSAT	Terry Gallagher		\$100	Classified	525.100.1000.6157.201
10/22/13 SZ			\$37,772.00		

\$ 500.00

\$ 300.00

\$ 300.00

\$ 300.00

\$ 300.00

\$ 100.00

\$ 100.00

\$ 100.00

\$ 100.00

\$ 100.00

\$ 100.00

\$ 100.00

\$ 100.00

10/22/13 SZ			\$37,172.00			
updated 10/22/13						
Proctor PSAt	Jon Downing		100	Certified	525.100.1000.6157.201	\$ 100
			\$37,872.00			
updated 10/24/13						
Depart. Chair for Math (for remainder of Year)For.ex.	Josh Olson		800.00 (Pro-rated)	Certified	001.630.2490.6114.201	\$ 800.00
			\$38,672.00			
updated 11/20/13						
Math Tutoring(to begin 1/7/14 thru 5/22/14 Tues. & Thurs.)	Josh Olson		\$1,900.00	Certified	001.630.2490.6114.201	\$ 1,900.00
Math Tutoring(to begin 1/7/14 thru 5/22/14 Tues. & Thurs.)	Fred Clare		\$1,900.00	Certified	001.630.2490.6114.201	\$ 1,900.00
Math Tutoring(to begin 1/7/14 thru 5/22/14 Tues. & Thurs.)	Elizabeth Brown		\$1,900.00	Certified	001.630.2490.6114.201	\$ 1,900.00

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update 11/26/13-sz							
Dept Chair Shadowing for Special Ed(1/2 of 1 year)	Jonathan Smith		\$468.00	Certified	001.630.2490.6114.201	\$	468.00
			\$44,840.00			\$	33,066.00 \$ 10,874.00 \$ 900.00
update 12/17/2013- DA/SC/JF/SZ							
Teacher, Math Depart., Curriculum & BT	Mason McHenry		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Elizabeth Brown		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Rachel Leatham		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Josh Olson		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Diane Spencer		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Robert Kohlberg		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Chelsi Nielson		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Grant Odom		\$25.00 per hour	Certified	001.630.2490.6114.201		
Teacher, Math Depart., Curriculum & BT	Fred V. Clare		\$25.00 per hour	Certified	001.630.2490.6114.201		
Time cards to submit/NTE \$500 each			\$44,840.00				\$10,874.00
			NTE \$4500				\$4,500.00
update 12/24/2013-SC							
Social Media Rep. (Face Book Editor)	Jamie Morris-Kottcamp		\$1,000.00	Classified	Foreign Exchange		\$1,000.00

24. Business and Finance:

Business and Finance:

Del Caron made a motion to approve the following vouchers and reports from December 11, 2013 through December 26, 2013 for FY 2013-2014:

<u>EXPENSES</u>	<u>FUND</u>
# 7446 \$99,570.09	
a. Maintenance and Operation	001
b. Title I-A Basic	100
c. Title I-C Migrant	131
d. IDEA-PART B Generl Entitl	220
e. Ad Ed ABE/ ASE-Federal	250
f. FED Voc Ed-Basic Grant	260
g. MIPS	291
h. Voc Ed-State-Priority	400
i. Food Service	510
j. Community School	520
k. Community Education-District	523
l. Gifts and Donations	530
# 7447 \$45,501.91	
a. Maintenance and Operation	001
b. Title I-A Basic	100
c. Title I-C Migrant	131
d. Title IIA Imprvg Tchr Qlt	141
e. Ad Ed ABE/ ASE-Federal	250
f. FED Voc Ed-Basic Grant	260
g. Fed Voc Ed - BASIC	261
h. MIPS	291
i. Voc Ed-State-Priority	400
j. Food Service	510
k. Community Education-District	523
l. Gifts and Donations	530
m. Fingerprint	540
# 7448 \$230,181.41	
a. Maintenance and Operation	001
b. Title I-A Basic	100
c. Title I-C Migrant	131
d. Civic Center	515
e. Community Education-District	523

24. Business and Finance: cont.

f. Gifts and Donations	530
g. Empl Insur PGM Withholding	855
a. Maintenance and Operation	001

7449 \$282.11

Payroll:

19, 1018 \$ 170.10

20, 1019 1,171,170.62

Student Activities Report
Auxiliary Operations Report
District Expense Report

Ken Brague seconded. The motion passed with a vote of 5-0.

25. Judah Nativio made a motion to approve the following donations:

- Donation from Wal-Mart in the amount of \$2,000 to the Queen Creek Family Resource Center.
- Donation from the Stacey M. Gauman-Luke Gauman Special Needs Trust in the amount of \$200 to the Newell Barney Junior High School special needs classroom.
- Donation from High Desert Communications, Inc. in the amount of \$1,000 to Queen Creek High School Softball Program.
- Donation from Maricopa County Sheriff Office in the amount of \$712 to the Bulldog Buddies.
- Donation from Cesar Jimenez in the amount of \$53.83 to Desert Mountain Elementary School.

Del Caron seconded. The motion passed with a vote of 5-0.

26. Del Caron made a motion to approve the Conflict of Interest Statement for the Governing Board Members. Ken Brague seconded. The motion passed with a vote of 5-0.

27. Ken Brague made a motion to approve the Statement of Assurance regarding the Teacher Evaluation System for 2014. Wendy Baggs seconded. The motion passed with a vote of 5-0.

28. Del Caron made a motion to approve the intergovernmental agreement (IGA) between QCUSD and EVIT, including exhibit G, for 2014.

Mr. Lindsey explained to the Board that there are seven different districts that send students to EVIT. QCUSD is asking for a transportation waiver due to the district's size. QCHS does not offer core classes all day. Students would not have enough time to attend EVIT classes in the morning and make all the core classes in the afternoon.

Exhibit G states that there is no transportation offered in the morning. Students may attend EVIT in the am, but no transportation is offered by the district. Right now there are only four students going in the morning.

The IGA is good for two years, not just one.

Students must take core classes to graduate and that is our first priority.

Right now there is a collaboration between SPED and Transportation. There are different issues with SPED students. EVIT could provide assistance for sped students, but there would be a fee charged to QCUSD.

Funding has been held up until the IGA is approved by both boards.

Laurie Roland asked about buses going to two different EVIT campuses. Shari Zara told the Board that one bus goes to the Mesa campus and one bus goes to the Gilbert campus.

Ken Brague seconded. The motion passed with a vote of 5-0.

29. Discussion on QCUSD transportation stipends paid to administrators. Mr. Lindsey pointed out that there are two different levels for transportation reimbursement.

1. Teachers, coaches, do travel between campuses. They keep track of mileage. They get .xx amount per mile and turn a mileage sheet once a month. The employee keeps track of the information.

2. Administrators and directors travel throughout the valley and it is easier to pay them a stipend. It is important for them to visit sites several times per week.

The amount the district pays is in the middle compared to surrounding districts.

Laurie Roland asked if there is any report that shows the employee used the complete stipends? Mr. Lindsey stated that the district staff can track it from now until the end of the school year.

Laurie Roland asked to review the information when it becomes available.

Judah Nativio asked about having district vehicles at the sites and district office to use. Wouldn't that be better?

Mr. Lindsey said the District Office would need 3-4 vehicles here as there are several district administrators traveling throughout the district at the same time.

30. Discussion of School Board policy and regulation FF and FF-R – Naming Facilities.

Mr. Lindsey explained that before 2009, past board members could only name a facility after plant, animal, or natural landmark. Then the Board decided to make a change in 2009 to allow proper names to be considered.

Using the regulation, in the past the district worked with the Historical Society and others to decide on which proper names would be recommended.

When naming the high school athletic building, the policy was not followed.

Other districts include items in their policy such as not naming a school after a current employee.

31. First reading of recommended revision to the following School Board policy:
BE – School Board Meetings

32. Presentation and discussion on QCUSD salary adjustments (including salaries) and positions over the past four years.

Mr. Lindsey reviewed the certified salary raises and adjustments since 1998. The Board goal was to improve salaries to keep quality staff in the district.

There was an increase in 2008-2009 for certified and classified staff. There were several years of salary freezes and adjustments had to be made for the certified staff. In 2010-2011 the stepless salary schedule was implemented.

In 2011-2012 a 1.75% increase was given to all district employees. The district also made salary adjustments for administrative positions using information from districts in the vicinity of QCUSD to bring them more up to market value.

In the pass, renewal were listed on the board packet sheets, but salaries were included.

From 2011-2014, some of the changes were:

The CFO was hired as Finance Director and changed to Chief Financial Officer as new responsibilities were added to the position.

The Auditor General's Report showed that the superintendent and assistant principals at the high school were low compared to surrounding districts. Adjustments were made there.

Mr. Judah asked if the salaries will be listed with renewal recommendations this year. Mr. Lindsey replied yes. Ken Brague said that in the past, he has met with Mr. Lindsey when he had questions salaries.

Laurie Roland recommended that in the future, any adjustment in salaries be done of an extended period of time, not all at once.

33. Possible Discussion of Announcements:

- | | | |
|-------------------------|--|---------------------------------|
| January 21, 2014 | Study Session | 4:30 p.m. @ QCUSD Office |
| | Chris Thomas - ASBA Presentation on | |
| | Governing Board Training | |
| January 21, 2014 | Regular Meeting | 6:00 p.m. @ QCUSD Office |
| February 4, 2014 | Study Session | 4:30 p.m. @ QCUSD Office |
| February 4, 2014 | Regular Meeting | 6:00 p.m. @ QCUSD Office |

34. Del Caron made a motion to adjourn the regular meeting of the Board. Ken Brague seconded. The motion passed with a vote of 5-0 at 8:24 p.m.

Date

President