

**Pinon Unified School District #4 SY 2014/2015
ParaProfessional Placement Schedule**

Step	1 HS+60 ParaPro	2 HS+72 AA	3 HS+84 AA+12	4 HS+96 AA+24	5 HS+108 AA+36	6 HS+120 AA+48	7 HS+132 AA+60
1	10.00	10.41	10.82	11.23	11.64	12.05	12.46
2	10.26	10.67	11.08	11.49	11.90	12.31	12.72
3	10.52	10.93	11.34	11.75	12.16	12.57	12.98
4	10.78	11.19	11.60	12.01	12.42	12.83	13.24
5	11.04	11.45	11.86	12.27	12.68	13.09	13.50
6	11.30	11.71	12.12	12.53	12.94	13.35	13.76

Note:

The District may allow up to five (5) years of verified full-time experience for new hires.

Professional Growth:

The maximum number of credits accepted for salary increase is 75 (each credit is a minimum of 15 seat hours).

A written request for Professional Growth credit and official transcripts must be submitted to the Human Resources Department by January 31st.

All credits recorded in Human Resources by January 31st will be awarded on the following year's contract at the rate of .10 for each group of five credits accepted and posted by the Human Resources department.

Regular Substitute Teacher:

- Daily Rate of \$140.00
- Half day is less than four hours a day and a full day is more than 4 hours
- Long-term assignments (greater than 15 consecutive days) - rate of pay increases by \$10.00/day

Emergency Substitute Teacher:

- Daily Rate of \$100.00
- Half day is less than four hours a day and a full day is more than 4 hours
- Long-term assignments (greater than 15 consecutive days) - rate of pay increases by \$10.00/day

ADOPTED: July 16, 2012