

**CONEMAUGH TOWNSHIP AREA SCHOOL DISTRICT**  
**Davidsville, Pennsylvania**

The regular meeting of the Conemaugh Township Area School Board of Directors was held on Tuesday, June 25, 2013 at 7:00 p.m. in the board room with Dr. Mantini presiding.

Roll call was taken by Lisa Stevens.

MEMBERS PRESENT: Patricia Bailey, Eugene Pituch, Michael Seganos, Lori Sotosky,  
Christine Troxell, Rocco Mantini ..... 6  
MEMBERS ABSENT: Susan Saylor-Stahl, David Strayer (arr. 7:01), Alan Tresnicky ..... 3  
Quorum present

Others Present: Gary Buchsen, Scott Bittner, David Koba, James Foster, Nicole Dull, Jane Jugan,  
Rodney Kendig, Edward Slonka, Kristine Bartoletti, Lori Reese, Erin Siverd,  
Peggy McClain, David Hurst (Tribune-Democrat), Amber Rosado (Daily American),  
Lisa Stevens

Dr. Mantini led those present in the flag salute. Mr. Strayer arrived at 7:01 p.m., making total members present—7.

There being no objections or corrections stated, Dr. Mantini declared the following previously circulated items approved as submitted:

1. Minutes of the regular school board meeting held May 21, 2013
2. Treasurer’s Report as of May 31, 2013
3. Report of Taxes Collected as of May 31, 2013
4. Activity Fund Report for May

**MOTION** by Mr. Seganos, seconded by Mr. Strayer, to approve payment of all general fund bills and payrolls, athletic bills, and cafeteria bills as listed.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mrs. Bailey, seconded by Mrs. Sotosky, to approve payment of capital projects bills as listed.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mrs. Bailey, seconded by Mr. Seganos, to approve payment of construction bills as listed.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mrs. Sotosky, seconded by Mr. Pituch, to approve payment of any legal outstanding bills, which may be received before June 30, 2013, attributable to the current budget.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mr. Strayer, seconded by Mr. Seganos, to authorize that the 2012-2013 budget remain open for budgetary transfers and for any adjustments due to the annual audit.

VOTE: Ayes – Unanimous

Dr. Mantini noted receipt of correspondence as follows:

1. Letter from the Public School Employees’ Retirement System to notify the Board that candidates are being sought for an election to be conducted this fall for a school board member to serve a four-year term on the Retirement Board.
2. Letter from Jayni Blough commending Miss Wesner’s work as a teacher of special needs students.
3. Letter from Georgetta Nie expressing support for the hiring of an art teacher for the elementary school.

**MOTION** by Mr. Strayer, seconded by Mrs. Troxell, to accept the report and recommendations of the Committee of the Whole meeting held June 10, 2013 as follows:

<b>COMMITTEE OF THE WHOLE</b>	<b>JUNE 10, 2013</b>
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The Committee of the Whole meeting of the Conemaugh Township Area School Board of Directors was held on Monday, June 10, 2013 at 7:00 p.m. in the board room with Dr. Rocco Mantini presiding.

Members Present: Patricia Bailey, Rocco Mantini, Susan Saylor-Stahl, Michael Seganos, Lori Sotosky, Alan Tresnicky, Christine Troxell

Others Present: Gary Buchsen, David Koba, James Foster, Nicole Dull, Jane Jugan, Rodney Kendig, Edward Slonka, Kelly Birkhimer, Lori Reese, Lisa Stevens

The following items are presented for your review and consideration:

1. Guests & Sunshine Act Public Comment Period  
  
Vicki Berloff, Kim Showalter, Lauren McClemens, Amanda Tercek, Terry McClemens, Robin Holsopple, and Roxanne Buncich attended the meeting to express the opinion that the District should hire an art teacher to replace Mrs. Goughnour at the elementary school.
2. Mrs. Dull and Brett Stahl discussed the options/prices for the elementary school sign. Mr. Buchsen reminded the Board that a variance would have to be sought from the Township for an LED sign. Mrs. Dull presented information/costs on the mail sorter, furniture, and storage items for the new/renovated areas at the elementary school. Mr. Stahl also updated the Board on the progress of the construction project. Mr. Buchsen and Mr. Stahl then discussed the fact that there will be additional costs related to movement of utility poles and/or upgraded service from the utility providers for the District.

Committee of the Whole continued—

3. Student Education

- A. Informational Item - Discipline reports were included with the agenda.

4. School Activities

- A. Recommend permission for Nancie D’Alimonte to accompany 14 students to the Youth Professional Development Conference at the Pasquerilla Conference Center on Wednesday, October 30, 2013 at a cost of \$100/travel (budgeted).
- B. Recommend approval of athletic schedules for the 2013-2014 school year.

5. Human Development

- A. Recommend approval of the following Conference Requests:
  - 1. Permission for Gary Buchsen to attend the PASA New Superintendent’s Reunion Program in Harrisburg on Wednesday-Thursday, July 17-18, 2013 at a cost of \$412: \$150/registration; \$162/travel; \$100/lodging (budgeted).
  - 2. Permission for Cassey DeBiase to attend the 2013 School Health Symposium at Seven Springs on Friday, September 13, 2013 at a cost of \$180: \$100/registration; \$80/substitutes (not budgeted).
  - 3. Permission for Ellen Doyle to attend a STEM Workshop at I. U. 8 on Friday, June 14, 2013 at a cost of \$50: \$20/registration; \$30/travel (budgeted).
  - 4. Permission for Renee Hostetler to attend “Intensive Skill Training in Applied Behavior Analysis for Team Supporting Students with Autism” at Hollidaysburg Area High School on June 19-21, 2013 (Wednesday-Friday) at a cost of \$242.04: \$69/travel; \$173.04/wages (budgeted).
- B. Recommend approval to participate in the Somerset County Unified Inservice Program for the 2013-2014 school year.
- C. Recommend permission to participate in the Appalachia Intermediate Unit 8 Substitute Teacher Program for the 2013-2014 school year at a cost of \$500.
- D. Recommend appointment/reappointment of the following athletic personnel for the 2013-2014 school year at the salaries listed:

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Angela Berzonski	Assistant Junior High Girls’ Soccer Coach	\$1,500
Lisa Byer	Assistant Varsity Girls’ Basketball Coach	\$2,700
Melanie Byer	Head Junior High Volleyball Coach	\$1,717
Candace Croner	Assistant Track Coach	\$2,100
William Drenner, Jr.	Assistant Junior High Wrestling Coach	\$2,220
Donald Haines	Varsity Assistant B Football Coach	\$3,600
Jason Hazlett	Assistant Junior High Boys’ Soccer Coach	\$1,635
Thomas Hiravi	Assistant Track Coach	\$2,100
Gary Hoffman	Assistant Varsity Girls’ Soccer Coach	\$2,240

David Jodon	Head Junior High Boys' Basketball Coach	\$3,423
Linda Koontz	Assistant Junior High Girls' Basketball Coach	\$2,321
Kelly Kramer*	Assistant Varsity Boys' Soccer Coach	\$2,000
Kelly Kramer	Head Junior High Wrestling Coach	\$2,500
Peter Kuharchek	Junior Varsity Football Coach	\$2,970
Frederick Mainhart	Head Junior High Boys' Soccer Coach	\$2,200
Frederick Mainhart	Assistant Varsity Boys' Basketball Coach	\$2,862
Thomas Reckner	Assistant Junior High Football Coach	\$2,770
Chad Rininger	Head Junior High Football Coach	\$3,045
Chad Rininger	Assistant Softball Coach	\$2,227
James Rubal	Assistant Junior Varsity Football Coach	\$2,700
Barry Saylor	Head Junior High Girls' Basketball Coach	\$3,071
Ronald Telenko, Jr.	Varsity Assistant A Football Coach	\$3,392
Barry Thomas	Assistant Baseball Coach	\$2,227
Nicole Velmar	Head Junior High Girls' Soccer Coach	\$2,000

\*New appointment.

E. Recommend approval of the following volunteers for the 2013-2014 school year:

Benjamin Blough	Football
Eugene Clancy	Varsity Boys' Soccer
Conrad Sikirica	Volleyball

6. Support Services

- A. Recommend approval of the Agreement with Bedford-Somerset MH/MR to provide Student Assistance Program and Consultation Services for the 2013-2014 school year at a cost of \$54 per hour for up to 45 hours of service. (was \$53 for 2012-2013)
- B. Recommend permission to purchase Interscholastic Athletic Insurance through Ebensburg Insurance Agency with a premium in the amount of \$16,500 (was \$15,212 last year). The rate parents/guardians pay for the student accident insurance will be: \$28/school-time; \$124/24-hour (same as last year).

7. District or Business Planning

- A. Recommend approval of revised Policy Nos. 004, 221, 237, 248, and 718, and Board Operations Guideline Nos. 004-BOG-1 and 004-BOG-2.

8. Buildings & Grounds

- A. Recommend approval of the following Use of Facilities Requests:

- 1. Fourth Grade Girls' Basketball  
 High School Cafeteria/Gym as available  
 Various Dates/Times, June through September (to be coordinated with Mr. Foster)  
 Tara Kimmel
- 2. PTA/Monthly Meetings  
 Elementary School Library/Cafeteria  
 First Tuesday of each month for 2013-2014 school year (6:00 p.m. to 9:00 p.m.)  
 Christine Walerysiak

Committee of the Whole continued—

9. Budget & Finance

- A. Recommend acknowledgment of receipt of a change in Occupation Valuation Classification as follows:  
John S. Nemeth – Retired.
- B. Recommend adoption of the state-approved Tuition Rates of \$9,827.57 (Secondary) and \$7,811.33 (Elementary) for the 2013-2014 school year. [Rates were \$9,166.42 and \$8,594.76 respectively last year.]

10. Other Items

- 1. Mr. Buchsen noted that he was planning to include the 2013-2014 School Calendar on the agenda for approval at the regular board meeting.

An executive session was held from 8:50 p.m. to 9:15 p.m. to discuss negotiations.

The meeting adjourned at 9:15 p.m.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mrs. Bailey, seconded by Mrs. Sotosky, to approve the following requests:

- 1. Adoption of the 2013-2014 School Calendar.
- 2. Appointment of Lisa Byer as Assistant Junior High Volleyball Coach at a salary of \$1,500 for the 2013-2014 school year.
- 3. Permission for Jane Jugan to attend Special Education Peer Monitor Cyclical Monitoring Training at PaTTAN/Harrisburg on Tuesday, July 16, 2013 at a cost of \$170/travel (budgeted).
- 4. Permission for Jane Jugan/Lisa Style to attend School District Cyclical Monitoring Training at PaTTAN/Harrisburg on Wednesday, August 14, 2013 at a cost of \$170/travel (budgeted).
- 5. Acknowledgment of receipt of a change in Occupation Valuation Classification as follows: Carl E. Muir, Jr. – Retired.
- 6. Acceptance of the resignation of Thomas Bergman and Patricia Grzybicki as Speech Team Advisor and Assistant Speech Team Advisor respectively, effective June 12, 2013.
- 7. Permission for David Fisher, Benjamin Goggin, Sr., and Thomas Reckner, Jr. to serve as volunteers for the junior high football program during the 2013-2014 school year.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mr. Seganos, seconded by Mrs. Troxell, to adopt the Final General Fund Budget for the Conemaugh Township Area School District for 2013-2014, with revenues of \$14,458,904 and expenditures of \$14,458,904 in the categories as listed.

**1000 INSTRUCTION**

1100 Regular Programs	\$5,761,281	
1200 Special Programs	1,640,289	
1300 Vocational Education	308,000	
1400 Other Instr. Programs	67,608	
1500 Non-Public	6,500	\$7,783,678

**2000 SUPPORT SERVICES**

2100 Pupil Personnel	\$ 421,200	
2200 Instructional Staff	202,647	
2300 Administration	945,273	
2400 Pupil Health	266,141	
2500 Business	331,821	
2600 Oper./Maint. of Plant	1,205,699	
2700 Student Transportation	767,700	
2800 Central	417,372	
2900 Other	2,000	\$4,559,853

**3000 OPERATION OF NON-INSTR. SERVICES**

3200 Student Activities	\$ 415,781	
3300 Community Services	2,500	\$ 418,281

**5000 OTHER FINANCING USES**

5100 Debt Service	\$ 597,092	
5230 Capital Projects Fund Transfers	1,000,000	
5900 Budgetary Reserve	100,000	\$1,697,092

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
 Motion carried

**MOTION** by Mrs. Bailey, seconded by Mr. Pituch, to adopt the 2013-2014 supporting tax structure and the resolution for the assessment, levy and collection of taxes:

Real Estate Tax	27.96 Mills (same as last year)
Per Capita Tax, Act 679	\$5.00
Per Capita Tax, Act 511	\$5.00
Earned Income Tax, Act 511	1% (Shared)
Real Estate Transfer Tax	1% (Shared)
Local Services Tax*	\$5.00 (formerly Occupational Privilege Tax)
Occupation Tax	25% of County Valuation

\*Note: The Township collects \$52 per person for this tax; the School District's share is \$5, and the Township's share is \$47.

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District, Somerset County, Pennsylvania, had adopted a Resolution for the fiscal school year 2012-2013 under the provisions of "The Local

Tax Enabling Act" imposing a tax of Five (\$5.00) Dollars for general revenue purposes upon each 18 years of age or older person residing in the territorial limits of the Conemaugh Township Area School District; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 imposing on each individual engaged in an occupation within the limits of the municipalities forming the School District, an annual occupational privilege tax of the flat rate of Ten (\$10.00) Dollars; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 levying and assessing an annual tax for general revenue purposes of one (1%) percent on earned income of residents of said School District and one (1%) percent of profits of businesses, professions and other activities conducted by residents of said School District; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 imposing a one (1%) percent tax upon deeds which transfer and convey lands, tenements, or hereditaments or any interest therein situate wholly or partly within the municipalities forming the Conemaugh Township Area School District; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 imposing an occupation tax on persons residing within the territorial limits of the Conemaugh Township Area School District at a rate of twenty-five (25%) percent of Somerset County valuations of occupations; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 levying a tax of Five (\$5.00) Dollars upon each person 18 years of age or older residing within the territorial limits of the said School District under the provisions of the Public School Code; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District had adopted a Resolution for the fiscal school year 2012-2013 under the provisions of the Public School Code levying a tax at the rate of Twenty-Seven and Ninety-Six Hundredths (27.96) mills for each One (\$1.00) Dollar of assessed valuation based upon county assessments of real property in the municipalities forming the said School District; and,

WHEREAS, the Board of School Directors of the Conemaugh Township Area School District have adopted a budget for the fiscal school year 2013-2014 and it is necessary to levy taxes to meet the anticipated expenditures of said School District; and,

WHEREAS, under the terms and provisions of the Public School Code of 1949 (P. S. 24) and of Act No. 511 of the General Assembly of the Commonwealth of Pennsylvania, known as "The Local Tax Enabling Act" approved December 31, 1965, the Board of School Directors of the Conemaugh Township Area School District, Somerset County, Pennsylvania, has the power and authority to provide for the levy, assessment and collection of certain taxes upon residents or persons employed within the limits of said School District:

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED by the Board of School Directors of the Conemaugh Township Area School District, Somerset County, Pennsylvania, under the terms and provisions of Act No. 511 known as "The Local Tax Enabling Act" that the Resolution providing for the assessment, levy and collection of the following taxes be and the same are hereby levied and reenacted without change for the fiscal school year 2013-2014 in addition to other taxes already levied:

Tax Resolution continued—

1. A tax of Five (\$5.00) Dollars upon each person eighteen (18) years of age or older residing within the territorial limits of the Conemaugh Township Area School District.
2. A tax of one (1%) percent upon deeds which transfer and convey land, tenements or hereditaments or any interest therein situate wholly or partly within the municipalities forming the Conemaugh Township Area School District.
3. An annual tax of one (1%) percent on earned income of residents of said School District and one (1%) percent of the net profits of businesses, professions and other activities conducted by residents of said School District.
4. An annual local services tax of a flat rate of Five (\$5.00) Dollars on each individual engaged in any occupation within the limits of the municipalities forming the said School District.
5. An annual occupation tax at the rate of twenty-five (25%) percent of Somerset County valuations of occupations of persons eighteen (18) years of age or older residing within the territorial limits of the said Conemaugh Township Area School District.

FURTHER, BE IT RESOLVED, AND IT IS HEREBY RESOLVED by the Board of School Directors of the Conemaugh Township Area School District under the terms and provisions of the Public School Code that the following taxes be and the same are hereby levied for the fiscal school year 2013-2014, and thereafter, till changed, in addition to other taxes already levied:

1. A tax of Five (\$5.00) Dollars upon each person eighteen (18) years of age or older residing within the territorial limits of the Conemaugh Township Area School District.
2. A tax at the rate of Twenty-Seven and Ninety-Six Hundredths (27.96) mills for each One (\$1.00) Dollar of assessed valuation (\$2.796 per \$100.00) based upon county assessments of real property in the municipalities forming said School District.

RESOLVED AND ENACTED THIS 25<sup>th</sup> day of June, 2013.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
 Motion carried

**MOTION** by Mr. Strayer, seconded by Mr. Seganos, to adopt the 2013 Homestead and Farmstead Exclusion Resolution.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
 Motion carried

**MOTION** by Mr. Strayer, seconded by Mrs. Sotosky, to approve the following Change Orders/anticipated Change Orders related to the elementary construction project:

**Change Order**

No. G004 – Delete wall painting in Corridors C116 and C120 (\$ 1,500.00)



**Anticipated Change Orders**

Add Marafi Class I 6 oz. Geotex Fabric on bottom and four sides of Retention System	\$ 4,555.00
Relocate pad mount transformer closer to building as required by utility company	(\$25,525.00)
Keep borrowlite and door between A120 and A121	(\$ 606.96)
Keep existing door between A120 and A103	(\$ 267.57)
Delete concrete curbs on two (2) islands on north side of building and pave over originally scheduled planter areas	(\$ 1,050.00)

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
Motion carried

**MOTION** by Mr. Seganos, seconded by Mrs. Troxell, to approve the purchase of storage equipment and furniture for the elementary school through Avail Business Systems at a total cost of \$44,714.52. (COSTARS pricing)

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
Motion carried

**MOTION** by Mrs. Bailey, seconded by Mrs. Sotosky, to approve the purchase/installation of a double-sided illuminated changeable sign, including a 300 piece letter/number kit, for the elementary school from Minahan Signs at a total cost of \$6,568.80.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
Motion carried

**MOTION** by Mr. Pituch, seconded by Mrs. Troxell, to approve the expenditure of the following amounts for the movement of utility services and/or poles at the elementary school:

Atlantic Broadband	\$ 1,750.00
Penelec	\$18,544.30
Verizon	\$12,901.30

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
 Mrs. Troxell, Dr. Mantini ..... 7  
 Nays: ..... 0  
Motion carried

Two resolutions relating to the Greater Johnstown Career & Technology Center were acted upon at this time. Financial Report – A Self-Funding Analysis for May was included with the agenda.

Superintendent’s Report – Mr. Buchsen commented as follows:

1. Jim Darr from Darr Construction would be attending the July Board meeting to present an update on the elementary construction project.

2. The problem with the pipe belonging to Bittner Vending had been resolved. The next construction meeting had been scheduled for July 3, 2013 at 9:30 a.m.

Mr. Foster reported that two districts responded in the affirmative to his request concerning sponsorship signage for athletic fields. These districts allow signs of a specific size/type at a fee of \$150 to \$200 for the year. He noted that most districts do not permit sponsorship signs on their fields. This item will be discussed further in July.

Greater Johnstown CTC Report – Dr. Mantini noted that Dr. Robert Barrett had been retained as Treasurer.

Dr. Mantini announced that an executive session had been held prior to the meeting from 5:00 p.m. to 6:45 p.m. for personnel matters.

**MOTION** by Mrs. Bailey, seconded by Mrs. Troxell, to nominate David Strayer as Board Secretary.

**MOTION** by Mrs. Bailey, seconded by Mrs. Sotosky, to appoint David Strayer as School Board Secretary for a four-year term beginning the first day of July, 2013, and ending the last day of June, 2017 according to School Code Section 404 and that his bond be set.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mr. Strayer, seconded by Mrs. Bailey, to approve payment of \$14,218.09 to Building Related Solutions, Inc. (Brett Stahl) for Clerk of the Works services rendered from November 1, 2012 through February 28, 2013.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

An executive session as held from 7:28 p.m. to 8:04 p.m. to discuss personnel and contractual matters.

**MOTION** by Mr. Seganos, seconded by Mrs. Bailey, to approve the collective bargaining agreement between the Conemaugh Township Area School District and the Conemaugh Township Area Education Association for the period from September 1, 2013 to June 30, 2015.

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7  
Nays: ..... 0  
Motion carried

**MOTION** by Mr. Strayer, seconded by Mrs. Troxell, to hire the following individuals as teachers at the salaries listed beginning with the 2013-2014 school year, pending receipt of clearances:

Justin Beach (Technology Ed.)	Step 1, Bachelor's	\$35,043
Jodi Forgas (English)	Step 1, Master's	\$40,473

ROLL CALL VOTE: Ayes: Mrs. Bailey, Mr. Pituch, Mr. Seganos, Mrs. Sotosky, Mr. Strayer,  
Mrs. Troxell, Dr. Mantini ..... 7

Nays: ..... 0  
Motion carried

The meeting was recessed at 8:05 p.m. and reconvened at 8:20 p.m.

An executive session as held from 8:20 p.m. to 8:55 p.m. to discuss potential litigation.

There being no further business, Dr. Mantini declared the meeting adjourned at 8:55 p.m.

Respectfully submitted,

David S. Strayer, Secretary