

Santa Cruz Valley USD No. 35

HOURLY COMPENSATION GUIDE AND POSITION GRADES

<u>Grade</u> <u>HOURLY</u>	Minimum	Midpoint	Maximum
4	\$10.00	\$10.09	\$11.81
5	\$10.00	\$10.59	\$12.40
6	\$10.00	\$11.12	\$13.02
7	\$10.00	\$11.68	\$13.68
8	\$10.16	\$12.26	\$14.36
9	\$10.67	\$12.87	\$15.08
10	\$11.20	\$13.52	\$15.83
11	\$11.76	\$14.19	\$16.62
12	\$12.35	\$14.90	\$17.45
13	\$12.97	\$15.65	\$18.33
14	\$13.62	\$16.43	\$19.24
15	\$14.30	\$17.25	\$20.20
16	\$15.01	\$18.11	\$21.22
17	\$15.77	\$19.02	\$22.28
18	\$16.55	\$19.97	\$23.39
19	\$17.38	\$20.97	\$24.56
20	\$18.25	\$22.02	\$25.79
21	\$19.16	\$23.12	\$27.08
22	\$20.12	\$24.28	\$28.43
23	\$21.13	\$25.49	\$29.85
24	\$22.18	\$26.76	\$31.34
25	\$23.29	\$28.10	\$32.91

Grade 4

Bus Monitor
Crossing Guard
Playground Monitor

Grade 5

Office Assistant

Grade 6

Paraprofessional - In School Suspension
Paraprofessional - Preschool

Grade 7

Attendance Clerk
Compliance Technician
Data Technician
Parent Liaison
Personal Care Assistant
Senior Office Assistant
Warehouse Clerk

Grade 8

Health Aide
Lead Preschool Paraprofessional
Media Center Technician
Paraprofessional - Alternative Education
Paraprofessional - Art
Paraprofessional - Computer
Paraprofessional - Intervention
Paraprofessional - Science
Paraprofessional - Special Education
Security Guard

Grade 9

Lead Compliance Technician
Office Specialist
School Registrar

Grade 10

Facilities Technician

Grade 11

Accounts Payable Technician
Accounting Technician
District Registrar
Fixed Asset Technician
Human Resources Technician
Purchasing Technician
Secretary I

Grade 12

Bus Driver
Dispatcher

Grade 13

District Enrollment Specialist
Secretary II
Technology Integration Assistant

Grade 15

IT Technician
Mechanic

Grade 16

Executive Assistant

Grade 18

Accounting Specialist
Communication Specialist

This guide is intended to assist the Superintendent and Governing Board in recommending initial placement of new support staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent increases to staff hourly rates, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.