

## SUMMARY OF BENEFITS FOR CLASSIFIED PERSONNEL

### Health Insurance

	<u>Covered by Employer</u>	<u>Monthly Cost to Employee for</u>			
		Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical*	\$ 359.00	\$ 15.00	\$ 389.00	\$ 306.00	\$ 570.00
Basic Dental	\$ 23.96	\$ 5.00	\$ 53.02	\$ 53.02	\$ 53.02
<i>Prem. Dental</i>	\$ 23.96	\$ 11.66	\$ 70.68	\$ 70.68	\$ 70.68
Life Ins.	\$ 2.40	(included)	n/a	n/a	n/a
	<b>\$ 385.36</b>	<b>\$ 20.00</b>	<b>\$ 442.02</b>	<b>\$ 359.02</b>	<b>\$ 623.02</b>

Life Insurance paid by the District = \$20,000 Life and \$20,000 AD&D.

Each employee pays for dependent coverage if they choose to select that coverage.

\*Medical includes prescription, psychological services and employee assistance program.

### Leave

Personal 181 duty days=12.00 days of personal leave per year.  
 183 duty days=12.13 days of personal leave per year.  
 187 duty days=12.40 days of personal leave per year.  
 191 duty days=12.66 days of personal leave per year.  
 206 duty days=13.66 days of personal leave per year.  
 241 duty days=15.98 days of personal leave per year.

Vacation 12 Month Positions accumulate vacation days after the completion of each consecutive contract as follows:  
 1-2 years service = 5 vacation days  
 3-5 years service = 10 vacation days  
 6+ years of service = See Board Policy GDD

Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

### Holidays

Employees receive compensation for the holidays which are within the duration of their contract period.

The following are paid District holidays:

<i>Fourth of July</i>	<i>Christmas Day</i>
<i>Labor Day</i>	<i>New Year's Day</i>
<i>Columbus Day</i>	<i>Martin Luther King Day</i>
<i>Veteran's Day</i>	<i>President's Day</i>
<i>Thanksgiving Day</i>	<i>Spring Holiday</i>
<i>Day after Thanksgiving</i>	<i>Memorial Day</i>

### Additional Benefits

Up to ten (10) years of credit for previous experience are allowed for placement on the District's Salary Placement Guide.