

## SUMMARY OF BENEFITS FOR PROFESSIONAL STAFF

### Health Insurance

	<u>Covered by Employer</u>	<u>Monthly Cost to Employee for</u>			
		Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical*	\$ 359.00	\$ 15.00	\$ 389.00	\$ 306.00	\$ 570.00
Basic Dental	\$ 23.96	\$ 5.00	\$ 53.02	\$ 53.02	\$ 53.02
<i>Prem. Dental</i>	\$ 23.96	\$ 11.66	\$ 70.68	\$ 70.68	\$ 70.68
Life Ins.	\$ 2.40	(included)	n/a	n/a	n/a
	<b>\$ 385.36</b>	<b>\$ 20.00</b>	<b>\$ 442.02</b>	<b>\$ 359.02</b>	<b>\$ 623.02</b>

Life Insurance paid by the District = \$20,000 Life and \$20,000 AD&D.

Each employee pays for dependent coverage if they choose to select that coverage.

\*Medical includes prescription, psychological services and employee assistance program.

### Special Education Stipend

Certified personnel under contract in a special education position who hold a Special Education K-12 Teaching Certificate may be entitled to a \$2,500 annual salary stipend. See policy GCBA for details

### Pathologist & Therapist Stipend

Personnel on contract in a speech language pathologist, occupational therapist or physical therapist position with the Special Services department may be entitled to a \$5,000 annual salary stipend. See policy GCBA for details.

### Leave

Personal 184 Duty Days = 12.19 days of personal leave per year.  
 188 Duty Days = 12.46 days of personal leave per year.  
 189 Duty Days = 12.53 days of personal leave per year.  
 191 Duty Days = 12.66 days of personal leave per year.  
 196 Duty Days = 12.99 days of personal leave per year.  
 204 Duty Days = 13.52 days of personal leave per year.  
 212 Duty Days = 14.05 days of personal leave per year.  
 241 Duty Days = 15.98 days of personal leave per year.

Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

### Holiday Breaks

See the current District calendar for a listing of breaks.

### Additional Benefits

Up to ten (10) years of credit for previous experience are allowed for initial salary placement.