

SUMMARY OF BENEFITS FOR CERTIFIED ADMINISTRATORS

Health Insurance

	Annual Cost Covered by District			
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical*	\$ 4,488.00	\$ 8,976.00	\$ 7,980.00	\$ 11,148.00
Basic Dental	\$ 347.52	\$ 923.76	\$ 923.76	\$ 923.76
Life Ins.	\$ 28.80	\$ 28.80	\$ 28.80	\$ 28.80
Total	\$ 4,864.32	\$ 9,928.56	\$ 8,932.56	\$ 12,100.56

*Medical includes prescription, psychological services and employee assistance program.

The District provides medical and basic dental coverage for certified administrators and their dependents. (Life Insurance coverage not provided for dependents)

A premium dental plan is available for the monthly cost list below.

<i>Prem. Dental</i>	\$	6.66	\$	17.66	\$	17.66	\$	17.66
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Leave

- Personal 11 Month Position = 15.18 days of personal leave per year.
 12 Month Position = 15.98 days of personal leave per year.

- Vacation 12 Month Position = 20 vacation days per year

- Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

Holidays

Administrators receive compensation for the holidays which are within the duration of their contract period. The following are paid District holidays:

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| <i>Fourth of July</i> | <i>Christmas Day</i> |
| <i>Labor Day</i> | <i>New Year's Day</i> |
| <i>Columbus Day</i> | <i>Martin Luther King Day</i> |
| <i>Veteran's Day</i> | <i>President's Day</i> |
| <i>Thanksgiving Day</i> | <i>Spring Holiday</i> |
| <i>Day after Thanksgiving</i> | <i>Memorial Day</i> |

Additional Benefits

Ten (10) years of credit for previous administrative experience is allowed for initial placement on the District's Administrative Salary Placement Guide.

The District pays for annual membership dues to one national professional organization and the Arizona School Administrators Association.