

# Santa Cruz Valley USD No. 35

## SALARY PLACEMENT GUIDE AND POSITION GRADES

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<b>ANNUAL</b>			
14	\$28,436	\$34,307	\$40,179
15	\$29,857	\$36,023	\$42,188
16	\$31,350	\$37,824	\$44,297
17	\$32,918	\$39,715	\$46,512
18	\$34,564	\$41,701	\$48,838
19	\$36,292	\$43,786	\$51,279
20	\$38,106	\$45,975	\$53,843
21	\$40,012	\$48,274	\$56,536
22	\$42,012	\$50,687	\$59,362
23	\$44,113	\$53,222	\$62,330
24	\$46,319	\$55,883	\$65,447
25	\$48,635	\$58,677	\$68,719
26	\$51,066	\$61,611	\$72,155
27	\$53,620	\$64,691	\$75,763
28	\$56,301	\$67,926	\$79,551
29	\$59,116	\$71,322	\$83,529
30	\$62,071	\$74,888	\$87,705
31	\$65,175	\$78,633	\$92,090
32	\$68,434	\$82,564	\$96,695
33	\$71,855	\$86,692	\$101,530
34	\$75,448	\$91,027	\$106,606
35	\$79,220	\$95,578	\$111,936
36	\$83,182	\$100,357	\$117,533
37	\$87,341	\$105,375	\$123,410
38	\$91,708	\$110,644	\$129,580
39	\$96,293	\$116,176	\$136,059
40	\$101,108	\$121,985	\$142,862

### Grade 14

Transition Specialist

### Grade 18

School Guidance Counselor (Mid Sch/Elem)

### Grade 19

Media Center Specialist

Nurse

SLP Assistant

### Grade 20

Athletic Trainer

School Guidance Counselor (High School)

### Grade 21

District Nurse

### Grade 22

Alternative Education Coordinator

Athletic Coordinator

CTE Coordinator

Dean of Students

Grant Coordinator

Instructional Coach

Preschool Coordinator

### Grade 23

Financial Coordinator

Instructional Specialist

Technology Integration Specialist

### Grade 26

Speech/Language Pathologist

### Grade 28

Assistant Principal - Elementary

Assistant Principal - Middle School

Assistant Principal - High School

Director - Athletic

Director - CTE

IT Manager

### Grade 30

Business Manager

Human Resources Manager

Transportation Manager

### Grade 31

Principal - Elementary

### Grade 32

Director - Student Services

Principal - Middle School

### Grade 33

Principal - High School

### Grade 36

Assistant Superintendent

This guide is intended to assist the Superintendent and Governing Board in recommending initial placement of new professional staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent salary increases, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.