

Santa Cruz Valley USD No. 35
SALARY PLACEMENT GUIDE AND POSITION GRADES

Grade	Minimum	Midpoint	Maximum
ANNUAL			
14	\$28,436	\$34,307	\$40,179
15	\$29,857	\$36,023	\$42,188
16	\$31,350	\$37,824	\$44,297
17	\$32,918	\$39,715	\$46,512
18	\$34,564	\$41,701	\$48,838
19	\$36,292	\$43,786	\$51,279
20	\$38,106	\$45,975	\$53,843
21	\$40,012	\$48,274	\$56,536
22	\$42,012	\$50,687	\$59,362
23	\$44,113	\$53,222	\$62,330
24	\$46,319	\$55,883	\$65,447
25	\$48,635	\$58,677	\$68,719
26	\$51,066	\$61,611	\$72,155
27	\$53,620	\$64,691	\$75,763
28	\$56,301	\$67,926	\$79,551
29	\$59,116	\$71,322	\$83,529
30	\$62,071	\$74,888	\$87,705
31	\$65,175	\$78,633	\$92,090
32	\$68,434	\$82,564	\$96,695
33	\$71,855	\$86,692	\$101,530
34	\$75,448	\$91,027	\$106,606
35	\$79,220	\$95,578	\$111,936
36	\$83,182	\$100,357	\$117,533
37	\$87,341	\$105,375	\$123,410
38	\$91,708	\$110,644	\$129,580
39	\$96,293	\$116,176	\$136,059
40	\$101,108	\$121,985	\$142,862

Grade 14
 Transition Specialist

Grade 16
 Executive Assistant

Grade 18
 Accounting Specialist
 Communication Specialist
 School Guidance Counselor (Mid Sch/Elem)

Grade 19
 Media Center Specialist
 Nurse
 SLP Assistant

Grade 20
 Athletic Trainer
 School Guidance Counselor (High School)

Grade 21
 District Nurse

Grade 22
 Alternative Education Coordinator
 Athletic Coordinator
 CTE Coordinator
 Dean of Students
 Grant Coordinator
 Instructional Coach
 Preschool Coordinator

Grade 23
 Financial Coordinator
 Instructional Specialist
 Technology Integration Specialist

Grade 24
 Network Administrator

Grade 26
 Speech/Language Pathologist
 Assistant to the Principal

Grade 27
 Curriculum Coordinator

Grade 28
 Assistant Principal - Elementary
 Assistant Principal - Middle School
 Assistant Principal - High School
 Director - Athletic
 Director - CTE
 IT Manager

Grade 30
 Business Manager
 Human Resources Manager
 Transportation Manager

Grade 31
 Principal - Elementary

Grade 32
 Director - Student Services
 Principal - Middle School

Grade 33
 Principal - High School

Grade 36
 Assistant Superintendent

This guide is intended to assist the Superintendent and Governing Board in recommending initial placement of new professional staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent salary increases, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.