

SUMMARY OF BENEFITS FOR PROFESSIONAL STAFF

Health Insurance

	<u>Covered by Employer</u>	<u>Monthly Cost to Employee for</u>			
		Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
<u>Medical Options</u>					
Gold	\$ 446.00	\$ 15.00	\$ 476.00	\$ 373.00	\$ 699.00
Silver			\$ 455.00	\$ 357.00	\$ 668.00
HDHP			\$ 380.00	\$ 298.00	\$ 556.00
<u>Dental Options</u>					
Basic	\$ 23.96	\$ 5.00	\$ 53.02	\$ 53.02	\$ 53.02
Buy-Up		\$ 11.66	\$ 70.68	\$ 70.68	\$ 70.68
Life Ins.	\$ 2.40	(included)	n/a	n/a	n/a
	\$ 472.36				

Life Insurance paid by the District = \$20,000 Life and \$20,000 AD&D.

Each employee pays for dependent coverage if they choose to select that coverage.

*Medical includes prescription, psychological services and employee assistance program.

Special Education Stipend

Certified personnel under contract in a special education position who hold a Special Education K-12 Teaching Certificate may be entitled to a \$2,500 annual salary stipend. See policy GCBA for details

Pathologist & Therapist Stipend

Personnel on contract in a speech language pathologist, occupational therapist or physical therapist position with the Special Services department may be entitled to a \$5,000 annual salary stipend. See policy GCBA for details.

Leave

Personal 187 Duty Days = 12.40 days of personal leave per year.
 188 Duty Days = 12.46 days of personal leave per year.
 191 Duty Days = 12.66 days of personal leave per year.
 196 Duty Days = 12.99 days of personal leave per year.
 204 Duty Days = 13.52 days of personal leave per year.
 212 Duty Days = 14.05 days of personal leave per year.
 240 Duty Days = 15.91 days of personal leave per year.

Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

Holiday Breaks

See the current District calendar for a listing of breaks.

Additional Benefits

Up to ten (10) years of credit for previous experience are allowed for initial salary placement.