

Santa Cruz Valley USD No. 35

HOURLY COMPENSATION GUIDE AND POSITION GRADES

<u>Grade</u> <u>HOURLY</u>	Minimum	Midpoint	Maximum
4	\$10.00	\$10.09	\$11.81
5	\$10.00	\$10.59	\$12.40
6	\$10.00	\$11.12	\$13.02
7	\$10.00	\$11.68	\$13.68
8	\$10.16	\$12.26	\$14.36
9	\$10.67	\$12.87	\$15.08
10	\$11.20	\$13.52	\$15.83
11	\$11.76	\$14.19	\$16.62
12	\$12.35	\$14.90	\$17.45
13	\$12.97	\$15.65	\$18.33
14	\$13.62	\$16.43	\$19.24
15	\$14.30	\$17.25	\$20.20
16	\$15.01	\$18.11	\$21.22
17	\$15.77	\$19.02	\$22.28
18	\$16.55	\$19.97	\$23.39
19	\$17.38	\$20.97	\$24.56
20	\$18.25	\$22.02	\$25.79
21	\$19.16	\$23.12	\$27.08
22	\$20.12	\$24.28	\$28.43
23	\$21.13	\$25.49	\$29.85
24	\$22.18	\$26.76	\$31.34
25	\$23.29	\$28.10	\$32.91

Grade 4

Bus Monitor

Grade 5

Office Assistant

Grade 6

Paraprofessional - In School Suspension

Paraprofessional - Preschool

Grade 7

Attendance Clerk

Compliance Technician

Data Technician

Parent Liaison

Personal Care Assistant

Senior Office Assistant

Warehouse Clerk

Grade 8

Health Aide

Lead Preschool Paraprofessional

Media Center Technician

Paraprofessional - Alternative Education

Paraprofessional - Computer

Paraprofessional - Intervention

Paraprofessional - Science

Paraprofessional - Special Education

Security Guard

Grade 9

Lead Compliance Technician

Office Specialist

School Registrar

Grade 10

Facilities Technician

Grade 11

Accounts Payable Technician

Accounting Technician

District Registrar

Fixed Asset Technician

Human Resources Technician

Payroll Technician

Purchasing Technician

Secretary I

Grade 12

Bus Driver

Dispatcher

Grade 13

District Enrollment Specialist

Secretary II

Technology Integration Assistant

Grade 15

IT Technician

Mechanic

This guide is intended to assist the Superintendent and Governing Board in recommending initial placement of new support staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent increases to staff hourly rates, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.