

Santa Cruz Valley Unified School District No. 35

CERTIFIED SALARY PLACEMENT GUIDE 2016-2017						
Step*	BA	BA+15	MA BA+30	MA+15 BA+45	MA+30	MA+45
1	30,586	31,606	32,626	33,646	34,666	35,686
2	31,086	32,156	33,226	34,296	35,366	36,461
3	31,586	32,706	33,826	34,946	36,066	37,236
4	32,086	33,256	34,426	35,596	36,766	38,011
5	32,586	33,806	35,026	36,246	37,466	38,786
6	33,086	34,356	35,626	36,896	38,166	39,561
7	33,586	34,906	36,226	37,546	38,866	40,336
8	34,086	35,456	36,826	38,196	39,566	41,111
9		36,006	37,426	38,846	40,266	41,886
10		36,556	38,026	39,496	40,966	42,661
11			38,626	40,146	41,666	43,436
12			39,226	40,796	42,366	44,211
13				41,446	43,066	44,986
14				42,096	43,766	45,761
15				42,746	44,466	46,536
16				43,396	45,166	47,311
17				44,046	45,866	48,086
18				44,696	46,566	48,861
19				45,346	47,266	49,636
20				45,996	47,966	50,411
21					48,666	51,186
22					49,366	51,961
23						52,736
24						53,511

This guide is intended to assist Superintendent and Governing Board in recommended initial placement of new certified staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent salary increases, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.

In addition, certified staff with valid Arizona Teacher Certification on file earn the following additional anticipated compensation. This represents the gross amount which is anticipated to be available for distribution during the 2015-2016 school year. Actual amounts for the 2015-2016 school year may increase or decrease.

301 - A (added to base pay listed above)	\$1,312
301 - B (earned with an effective teacher evaluation and completion of site goal)	\$2,656
301 - C (earned with completion of professional development)	\$2,189
	<u>\$6,157</u>

Updated 6/27/2016