

**WEST YORK AREA SCHOOL DISTRICT  
PUBLIC MEETING OF THE BOARD OF DIRECTORS  
MIDDLE SCHOOL, 1700 BANNISTER STREET, YORK, PA**

**SEPTEMBER 15, 2015**

**BOARD MEETING AGENDA**

**6:30 PM**

Board of Directors:

Mr. Rodney E. Drawbaugh, President  
Mr. Todd A. Gettys, Vice President  
Mr. Robert L. Crouse, Jr., Treasurer  
Mr. Ralph E. Brandt  
Ms. Jeanne J. Herman

Mr. George H. Margetas  
Dr. Wade A. Markel  
Mr. Alan D. Moose  
Mr. Brian S. Strathmeyer

Dr. Emilie M. Lonardi, Superintendent  
Mr. George W. Fike, Jr., Secretary

Ms. Paula J. Rudy, Assistant Superintendent

A. ROLL CALL

B. PLEDGE OF ALLEGIANCE

C. APPROVAL OF MINUTES: September 8, 2015 - Pages 15-68 – 15-70

D. SUPERINTENDENT'S REPORT

E. STUDENT COUNCIL REPORT: Student Council Representative

F. EDUCATIONAL PRESENTATION: High School Construction Project Update  
- Mr. Scott A. Adams, Gilbert Architects

G. PUBLIC COMMENT: The Board of Directors encourages comments from community members during the Public Comment section of the Agenda. Upon being recognized by the Board President, an individual should state his/her name and address, and may speak to the Board for a period no longer than five (5) minutes. The Board requests that no complaints of a personal nature be initiated at a Public Meeting. Complaints will be referred to the Superintendent. If a question is asked to which the answer is not readily available, the Board will respond verbally at the following month's meeting.

H. ACTION ITEMS: The following action items are presented by the Board of Directors. Any item which requires special attention may be removed upon the request of a Board Member.

1. Recommendation to award the bid for the asbestos abatement project to be completed in coordination with the High School Building Project to Prism Response, Inc.

2. Personnel:

a. Resignation:

Donna S. Malone, High School Noon Aide/Hall Monitor, effective  
August 12, 2015.

- b. Support Staff Recommendations for employment, in accordance with the Agreement between the West York Area School District and West York Area Education Support Personnel Association, pending receipt of confirming credentials:

<u>Name/Assignment</u>	<u>Hire Date/Wage/Replacing</u>
Lincoln J. Belford Lincolnway Noon/Teacher Aide	On or About September 16, 2015, Aide-2 (P. Kurtz)
Brett J. Duffy High School Athletic Office Clerk	September 16, 2015, Clerical-7 (A. Hill)
Lori A. Kohler High School Teacher Aide	September 16, 2015, Aide-5 (New)

- c. Cocurricular Staff Recommendation for the 2015-2016 School Year, pending receipt of confirming credentials:

<u>Name</u>	<u>Position</u>
Deborah S. Parr	Middle School Honor Society Advisor

- d. Substitute Support Recommendation for the 2015-2016 School Year, pending receipt of confirming credentials:

<u>Name</u>
Nicole E. Sanderson

- e. Volunteer Recommendations for the 2015-2016 School Year, pending receipt of confirming credentials:

<u>Name</u>	<u>Position</u>
Tracie M. Bard	Classroom
Deborah E. Haas	Classroom
Elaine S. Mikula	Classroom
Nichole E. Neiman	Classroom
LeAnna L. Rikas	Classroom/Cocurricular
Katherine L. Rill	Classroom/Cocurricular
Nicole E. Sanderson	Classroom
Heather A. Stock	Classroom
Tara R. Wagner	Classroom

- f. The Administration Recommends the following staff be moved to the salary column, as noted, beginning in the 2015-2016 School Year:

<u>Name</u>	<u>Column</u>
Kara L. Gehman	M+30

3. Recommendation to approve a scholarship to be offered to West York Area School District students:

Name

Benjamin Franklin Scholar Award

4. School Related Travel Program:

Trip: Washington DC Outbound Trip  
Date: April 30 – May 1, 2016  
Students: Approximately One Hundred (100) Middle School Students  
Chaperones: Ten (10) Students to One (1) Chaperone  
Student Costs: \$290 per Student  
Transportation: Coach Buses

5. Recommendation for the renewal of the underground storage tank liability insurance with Nautilus Insurance, 7233 East Butherus Drive, Scottsdale, AZ, 85620, effective October 1, 2015, with an annual premium of \$4,190.32.

6. First Reading of Board Policies:

- a. Revised Policy 138 – English as a Second Language/Bilingual Program (Programs)
- b. New Policy 305 – Employment of Substitutes (Employees)
- c. Eliminate Policy 405 – Employment of Substitute Professional Employees  
(Professional Employees)
- d. Eliminate Policy 429 – Substitute/Guest Teacher Compensation  
(Professional Employees)
- e. Eliminate Policy 505 – Employment of Substitute and Short-Term Employees  
(Support/Confidential Employees)

Exhibit H-A

7. Second Reading of Board Policies:

- a. Revised (Consolidated) Policy 308 – Employment Contract (Employees)
- b. Eliminate Policy 408 – Employment Contract (Professional Employees)
- c. Eliminate Policy 508 – Employment Contract (Support/Confidential Employees)

Exhibit H-B

I. FINANCIAL STATEMENTS as of August 31, 2015:

Statement of Cash Position  
General Fund Combined Statement  
General Fund Checks  
Capital Projects Fund Statement and Checks  
Athletic Fund Combined Statement  
Athletic Fund Checks  
Construction Fund Combined Statement  
Construction Fund Checks  
Food Services Combined Statement

Food Services Checks  
Student Activity Fund Combined Balances (Blue & White)  
Student Activity Fund Checks (Blue & White)  
Year-to-Date Unsolicited Miscellaneous Contributions

J. EXHIBITS:

Assistant Superintendent's Report	Exhibit J-A
Principals' Reports	Exhibit J-B
School Enrollment Report	Exhibit J-C
School District Rentals	Exhibit J-D

K. OTHER MATTERS: (Wallace Elementary Open House – October 8, 2015 at 6:00 p.m.)

L. ADJOURNMENT