

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10-21-2014
Date of Expiration of this Compliance Record 10-21-2017
(i.e., three years after the date of completion)

Name: JAIWE ANDRADE
Title: PASTOR

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

State legal name of the individual:

Current Legal Name: JAIWE ANDRADE

Aliases: NONE

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

PASTOR OF CFC CHURCH -
THAT LEASES FOOTBALL FIELD & GYM

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

NONE

2. conduct business transactions with the charter holder or charter school:

NONE

3. serve on the governing body of the charter holder or charter school:

NONE

4. have a substantial interest in a management company:

NO

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 9-16-14
Date of Expiration of this Compliance Record 9-16-17
(i.e., three years after the date of completion)

Name: Branice Barker
Title: Dean of Academics

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Academic instructional leader

State legal name of the individual:

Current Legal Name: Branice Clifford Barker

Aliases: Branice Barker
Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

N/A

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

N/A

2. conduct business transactions with the charter holder or charter school:

N/A

3. serve on the governing body of the charter holder or charter school:

N/A

4. have a substantial interest in a management company:

N/A

Bar R 9/16/14

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10/21/2014
Date of Expiration of this Compliance Record 10/21/2017
(i.e., three years after the date of completion)

Name: James A. Brodnick
Title: Board Member

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.)

Describe your specific powers and duties:

Typical of Board member, acting as a board monitor how well UME Prep is operating and ensure it is compliant with State and Federal Laws.

State legal name of the individual:

Current Legal Name: James Anthony Brodnick Jr.

Aliases: Jim

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

UME Preparatory Academy

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 9-16-14
Date of Expiration of this Compliance Record 9-16-17
(i.e., three years after the date of completion)

Name: Charlene Corner
Title: Vice Chair Board

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Vice President - duties as stated in by-laws

State legal name of the individual: Frances Charlene Corner
Current Legal Name: Frances Charlene Corner

Aliases: _____
Formerly Used Names (including maiden name):
Frances Charlene (Cooper) Corner

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

None

CHARTER SCHOOLS POLICY

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

none

2. conduct business transactions with the charter holder or charter school:

none

3. serve on the governing body of the charter holder or charter school:

none

4. have a substantial interest in a management company:

none

Francis Charles Conner

9-16-14

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 09-16-14
Date of Expiration of this Compliance Record 09-16-17
(i.e., three years after the date of completion)

Name: Nolan Estes
Title: Pres. -

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Chair meetings

State legal name of the individual:

Current Legal Name: Nolan Estes

Aliases: _____
Formerly Used Names (including maiden name): _____

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company.

W/A

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

N/A None

2. conduct business transactions with the charter holder or charter school:

N/A

3. serve on the governing body of the charter holder or charter school:

Serve on gov. Bd

4. have a substantial interest in a management company:

N/A

Nolan Ester
9-16-14

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual October 6, 2014
Date of Expiration of this Compliance Record October 6, 2017
(i.e., three years after the date of completion)

Name: Stephanie Goble
Title: Member of Board of Directors

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Member of the Board of Directors at UME Preparatory Academy, having all powers and duties as provided under the school's charter, contract, & Bylaws.

State legal name of the individual:

Current Legal Name: Stephanie Goble

Aliases: N/A

Formerly Used Names (including maiden name): N/A

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

Member of Board of Directors at UME Preparatory Academy
Founder / CEO of Inspire Strategic Consulting
Director at Finney Media, LLC

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None.

2. conduct business transactions with the charter holder or charter school:

None.

3. serve on the governing body of the charter holder or charter school:

None.

4. have a substantial interest in a management company:

NONE.

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual SEPT 16 2014
Date of Expiration of this Compliance Record SEPT 16 2017
(i.e., three years after the date of completion)

Name: DAVID GRAYSON
Title: BOARD MEMBER

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

GENERAL BOARD DUTIES
CHAIR OF EXPANSION COMMITTEE

State legal name of the individual:

Current Legal Name: DAVID GRAYSON

Aliases: RUSTY
Formerly Used Names (including maiden name):
N/A

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

NONE

CHARTER SCHOOLS ASSOCIATION

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

N/A

2. conduct business transactions with the charter holder or charter school:

N/A

3. serve on the governing body of the charter holder or charter school:

N/A

4. have a substantial interest in a management company:

N/A

Dudley R. Gunn

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
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Date of Completion by the Named Individual 9-16-2014
Date of Expiration of this Compliance Record 9-16-2017
(i.e., three years after the date of completion)

Name: Jill Jones
Title: Secretary

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

State legal name of the individual:

Current Legal Name:
Jill Markham Jones

Aliases: Jill Elaine Markham
Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

N/A

2. conduct business transactions with the charter holder or charter school:

N/A

3. serve on the governing body of the charter holder or charter school:

N/A

4. have a substantial interest in a management company:

N/A

Jill Jones

9-16-2014

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10-6-14
Date of Expiration of this Compliance Record 10-6-17
(i.e., three years after the date of completion)

Name: Regina Pingel
Title: Accountant / Board Member

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Accountant and board member

State legal name of the individual:

Current Legal Name:
Regina Colleen Pingel

Aliases: _____

Formerly Used Names (including maiden name):
Regina Colleen Virgadamo

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
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Date of Completion by the Named Individual 9-16-14
Date of Expiration of this Compliance Record 9-16-17
(i.e., three years after the date of completion)

Name: Donna Prince
Title: Member

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

State legal name of the individual:

Current Legal Name: Donna Bell Prince

Aliases: _____

Formerly Used Names (including maiden name):
Bell, Woody

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

None

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

NONE

2. conduct business transactions with the charter holder or charter school:

NONE

3. serve on the governing body of the charter holder or charter school:

NONE

4. have a substantial interest in a management company:

NONE

Donna Prince
9-16-14

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10-2-14
Date of Expiration of this Compliance Record _____
(i.e., three years after the date of completion)

Name: Michael S Spurlock
Title: Superintendent

Indicate whether you are:

NO member of governing body of charter holder

_____ officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

_____ member of governing body of charter school

YES employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Superintendent of a charter school with all the responsibilities of that position described in the job description

State legal name of the individual:

Current Legal Name: Michael Scott Spurlock

Aliases: NONE

Formerly Used Names (including maiden name):
SAME

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

NONE

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

NA

3. serve on the governing body of the charter holder or charter school:

NA

4. have a substantial interest in a management company:

None

 10-2-14

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)

COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 7/9/2013

Date of Expiration of this Compliance Record 7/9/2016

(i.e., three years after the date of completion)

Name: JAIME ANDRADE

Title: BOARD MEMBER

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

BOARD MEMBER

State legal name of the individual:

Current Legal Name: JAIME ANDRADE

Aliases: _____

Formerly Used Names (including maiden name): _____

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

PASTOR OF THE CHURCH FACILITIES LEASE TO THE SCHOOL
THIS WAS PRIOR BECOME A BOARD MEMBER

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

NONE

2. conduct business transactions with the charter holder or charter school:

NONE

3. serve on the governing body of the charter holder or charter school:

NONE

4. have a substantial interest in a management company:

NONE

**CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS**

Date of Completion by the Named Individual May 6, 2013

Date of Expiration of this Compliance Record May 6, 2016

(i.e., three years after the date of completion)

Name: Brance Barker

Title: Dean of Business & Program Support

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Dean of Business Administration/Program Support/CFO

State legal name of the individual:

Brance Barker

Current Legal Name:

Aliases: NA

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

None

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

2. conduct business transactions with the charter holder or charter school:

Dewain Barker – Director of Start-Up Operations, helping prepare Verge campus and overseeing Highmark transaction on behalf of the board and school. Volunteering his time and resources, not getting paid. Occasionally gets reimbursed for expenses that he incurs. With the exception of the first few checks, reimbursement checks are signed by Superintendent, not CFO.

3. serve on the governing body of the charter holder or charter school:

4. have a substantial interest in a management company:

**CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS**

Date of Completion by the Named Individual 7/9/2013
Date of Expiration of this Compliance Record 7/9/2016
(i.e., three years after the date of completion)

Name: James A. Brodnick
Title: Board Member Parent Representative

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Board Member, Parent Representative

State legal name of the individual:

Current Legal Name: James Anthony Brodnick Jr.

Aliases: N/A

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

N/A

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

No

2. conduct business transactions with the charter holder or charter school:

No

3. serve on the governing body of the charter holder or charter school:

Yes

4. have a substantial interest in a management company:

No

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 9/26/13
Date of Expiration of this Compliance Record 9/26/16
(i.e., three years after the date of completion)

Name: Frances Charlene Conner
Title: Vice Chairman, Board

Indicate whether you are:

- member of governing body of charter holder
- officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)
- member of governing body of charter school
- employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:
Vice Chairman - Acting Supt

State legal name of the individual: Frances Charlene Conner

Current Legal Name: Frances Charlene Conner

Aliases: Frances Charlene Cooper
Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:
None other than UME Prep

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)

COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10-22-13
Date of Expiration of this Compliance Record 10-22-16

(i.e., three years after the date of completion)

Name: Nolan Estes
Title: President of Board

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.)

Describe your specific powers and duties:

President of the Board of Trustees

State legal name of the individual:

Current Legal Name: Nolan Estes

Aliases: _____
Formerly Used Names (including maiden name): _____

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

None

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 7/9/13

Date of Expiration of this Compliance Record 7/9/16

(i.e., three years after the date of completion)

Name: DAVID GRAYSON
Title: BOARD MEMBER

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

State legal name of the individual:

Current Legal Name: DAVID RUSSELL GRAYSON

Aliases: RUSTY

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

N/A

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

N/A

2. conduct business transactions with the charter holder or charter school:

N/A

3. serve on the governing body of the charter holder or charter school:

N/A

4. have a substantial interest in a management company:

N/A

**CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS**

Date of Completion by the Named Individual 8/12/2013
Date of Expiration of this Compliance Record 8/12/2016
(i.e., three years after the date of completion)

Name: Randall (Randy) S. Horton
Title: Deans of Academics, Student Life, & Parent Programs

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

As Dean of Student Life and Parent Programs, I oversee implementation of student activities and discipline and work with parents by supporting their involvement in the model. As Academic Dean, I work with instructional staff directly, help develop and refine curriculum, and coordinate our at-risk & testing procedures

State legal name of the individual:

Current Legal Name: Randall Scott Horton

Aliases: 'Randy'; Randy S. Horton, R.S. Horton
Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

None

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

Shannan J. Horton

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

**CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
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Date of Completion by the Named Individual 9-26-2013
Date of Expiration of this Compliance Record 9-26-2016
(i.e., three years after the date of completion)

Name: Jill Jones
Title: Secretary

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:
None

State legal name of the individual:

Current Legal Name:
Jill Markham Jones

Aliases: Jill Elaine Markham
Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

Ø

2. conduct business transactions with the charter holder or charter school:

3. serve on the governing body of the charter holder or charter school:

4. have a substantial interest in a management company:

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)

COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 10-22-13
Date of Expiration of this Compliance Record 10-22-16

(i.e., three years after the date of completion)

Name: Regina Pingel
Title: Accountant / Board Member

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Accountant and board member

State legal name of the individual:

Current Legal Name:
Regina Colleen Pingel

Aliases: _____

Formerly Used Names (including maiden name):
Regina Colleen Virgadamo

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

NONE

2. conduct business transactions with the charter holder or charter school:

NONE

3. serve on the governing body of the charter holder or charter school:

NONE

4. have a substantial interest in a management company:

NONE

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual September 23, 2013
Date of Expiration of this Compliance Record September 23, 2016
(i.e., three years after the date of completion)

Name: Michael S Spivlock
Title: Acting Head Master

Indicate whether you are:

NO member of governing body of charter holder

YES officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

NO member of governing body of charter school

NO employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

Head Master as defined by the Board.

State legal name of the individual:

Current Legal Name: Michael Scott Spivlock

Aliases: NONE

Formerly Used Names (including maiden name):

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

Only transactions as required by the Board

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

NONE

2. conduct business transactions with the charter holder or charter school:

NONE

3. serve on the governing body of the charter holder or charter school:

NONE

4. have a substantial interest in a management company:

NONE

CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS

Date of Completion by the Named Individual 12/4/2013
Date of Expiration of this Compliance Record 12/4/2016
(i.e., three years after the date of completion)

Name: Anita Thompson
Title: Office / HR manager

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.)

Describe your specific powers and duties:

Prepare payroll information to submit to back office company
Benefit administration
Human Resource administration
Purchasing
Assist with accounts payable; assist accountant

State legal name of the individual:

Current Legal Name: Anita Gay Thompson

Aliases: _____

Formerly Used Names (including maiden name):

Anita Gay Lewis; Anita Lewis-Rueda; Anita Lewis Thompson

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

none

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

None

2. conduct business transactions with the charter holder or charter school:

None

3. serve on the governing body of the charter holder or charter school:

None

4. have a substantial interest in a management company:

None

**CONFLICT OF INTEREST QUESTIONNAIRE (CIQ)
COMPLIANCE RECORD FOR STATE CONFLICT OF INTEREST STANDARDS**

Date of Completion by the Named Individual 3-31-2014
Date of Expiration of this Compliance Record 3-31-2017
(i.e., three years after the date of completion)

Name: Donna Prince Donna Prince
Title: Board Member

Indicate whether you are:

member of governing body of charter holder

officer of the charter school (including a chief executive officer, a central administrative officers, a campus administration officer, or a business manager; or a volunteer working under the direction of a charter holder, charter school, or management company)

member of governing body of charter school

employee of a charter school (anyone employed by the charter who is not considered an "officer of the charter school" as defined above.

Describe your specific powers and duties:

State legal name of the individual:

Current Legal Name: Donna Bell Prince

Aliases: _____

Formerly Used Names (including maiden name):

Bell, Woody

Provide a full and complete list of your business interest in or transactions with any charter holder, charter school, or management company:

none

List all of your relatives within the third degree of by blood and by marriage who:

1. are employed by the charter holder or charter school:

none

2. conduct business transactions with the charter holder or charter school:

none

3. serve on the governing body of the charter holder or charter school:

none

4. have a substantial interest in a management company:

none