

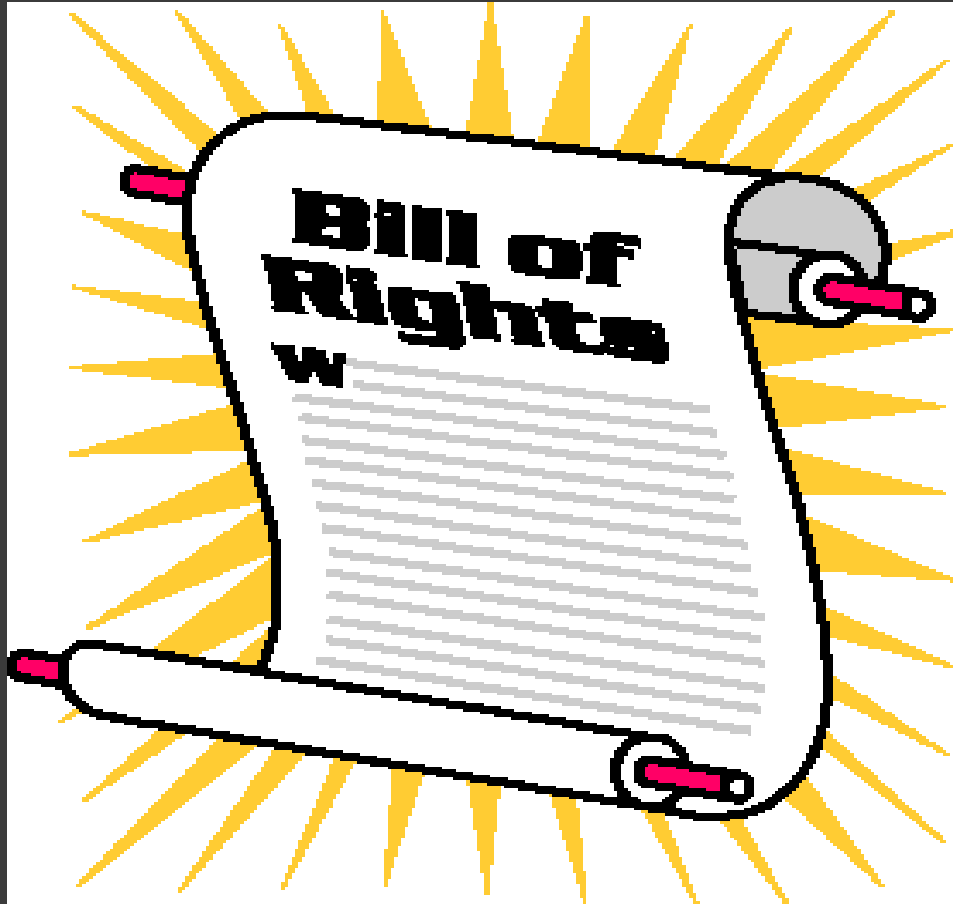
LEGAL DUTY AS A
COACH: RISK
MANAGEMENT PLAN



Sport Policy Statement regarding Risk Management

Our teams exist only because of the sacrifice our student athletes make to be involved within them. Without the individual, there can be no team; at UME Prep we consider each individual on our teams an asset. Our duty is to protect our assets. Together, as an organization, we are committed to ensuring the safety of our players.

Students' Bill Of Rights



Students Of Today Have The Right:

- * To participate in sports while under proper supervision
- * With due process, freedom of speech, safe and adequate equipment
- * With health coverage before, during, and after an event.

HOWEVER

- * Extracurricular Activities are viewed as a privilege, not a right.

PRIOR to setting foot on any training grounds or playing field, students must have a physical examination and cleared to play – along with medical, health insurance records, and consent forms.

Proper Health Care

- Player will be properly outfitted, taped as needed, etc. prior to training and games
- All Coaches, Trainers, and other responsible adults shall be certified in CPR, AED, and First Aid
- ALL Coaches, Trainers, and other responsible adults shall be responsibly equipped
- During training there shall be fully equipped shelters for all first aid and emergency equipment
- During games there shall be fully equipped shelters for all first aid and emergency equipment

Duty to Keep Records

■ Medical records

- Each player should fill out a complete medical history, which includes information on any prior head or neck injuries or problems
- Completed physical examination

■ Consent forms

- Agreement to participate, assumption of risk, release of liability, informed consent, mandatory meeting attendance sheet

■ Injury records

- Date of injury or complaint, type of injury or complaint, what treatment was applied and by whom, rehabilitation efforts, Dr.'s clearance to play
- Take photos, document witnesses, save statements

Duty to Keep Records

- Insurance records
 - Copy of players current health insurance policy
- Discipline records
 - Date of incident, what incident occurred, what action was taken to discipline the player
- Equipment records
 - Date of purchase, dealer, I.D. number, date of issue, description of maintenance or repairs and by whom, date of reconditioning and recertification

Duty to warn

- Participants, parents/guardians
- Regarding equipment, potential injuries, hot/cold weather, the use of illegal drugs, tobacco, supplements, and energy drinks
- A pre-season meeting with players and parents will be held to educate all parties involved

Making continuous efforts to warn players about injury

- Replace outdated posters with new ones
- Make available to players new and different brochures concerning sport safety
- If any new material is handed out (new plays), have the first page be dedicated to injury prevention and/or anti drug use
- Set aside time each week to address the team about safety

Duty to Provide Safe Uniforms/ Equipment

- **Policy concerning equipment**
 - We fit every player like it is our own son/daughter
 - All of our uniforms/equipment is purchased from a reputable manufacturer and dealer
 - We keep records of the purchases we make
 - We encourage our players to come to us for equipment repairs or changes at any time

Duty to Foresee

- Policy Statement
 - Due to the abundance of foreseeable risks inherent to sports, it is our duty as coaches to provide proper supervision in constant and continuous fashion. When activities within a practice become more dangerous and the potential for harm increases, the degree of supervision among coaches will increase proportionally.

Duty to Plan

- Plan must be clearly written and approved. If plan changes get it approved before communicating to the staff

- Consider all risk by brainstorming and using historical events

Communicate Dangers

Reinforce Safe Participation

Provide Safe Operational Patterns

Allow For Safe Progression

- Place emphasis on what the athletes will be doing and performance objectives

- Build the plan to cover future plans and progression of the staff and personnel



Duty to Provide Proper Instructions

When teaching motor skill development, Coaches should always use the latest methods of instruction with effective progression.

Proper Instructions

- ⦿ Sports should be taught in progression relative to age and skill level
- ⦿ When observing poor technique, use the opportunity to correct it
- ⦿ Explain consequences for wrongful acts (can be demonstrated)
- ⦿ Explain rules ,regulations, risk, and safety concerns

Points of Emphasis

- ⦿ Team play Protocol
- ⦿ Player position and responsibility
- ⦿ Game structure/situations
- ⦿ Equipment and limits
- ⦿ Explain proper warm-up techniques and desired results
- ⦿ Explain weather and environmental concerns and potential adjustments

Negligence is...

- ⦿ Failing to anticipate and eliminate an unreasonable risk of injury. In failure to exercise a reasonable amount of care in a situation that causes harm to someone.
- ⦿ 3 Types of Negligence:
 - Malfeasance
 - Misfeasance
 - Nonfeasance



Duty to Enforce

Rules and Regulation

Safety Aspects

Policies and Procedures

Teaching Rules and Regulation

- Clearly explain and distribute rules and regulations
- Clearly explain game protocol and procedures
- Clearly explain and describe consequences for infraction
- Consistently Enforce

Enforcing Rules and Regulations

- Coaches are responsible for the education of the rules and regulation. Negligence will most likely be proven
- Coaches are responsible for informing team of proper behavior and protocol.
- Team, League , State and Federal infractions carry consequences
- Rules that are not enforced are not rules at all

Duty to Enforce

Rules and Regulations

Safety Aspects

Policies and Procedures

Teaching Safety Aspects

- ⦿ Explain safety guidelines
- ⦿ Describe and explain the consequences for Infractions
- ⦿ Consistently enforce aspects of safety

Enforcing Safety Aspects

- ⦿ Coaches should set and enforce safety guidelines consistently and fairly befittingly of the infraction
- ⦿ Make all staff aware of the safety violations and proper consequences. Use historical violations as prevention measures of future infractions
- ⦿ Rules that are not enforced are not rules at all

Duty to Enforce

Rules and Regulations

Safety Aspects

Policies and Procedures

Teaching Policies and Procedures

Enforcing Policies and Procedures

- Determine eligibility requirements are met
- Make all staff aware of new rules
- Make all staff and parents/guardians aware of school policies
- Issue student/parent handbook
- Collect health insurance documents
- Collect physical exam documents
- Maintain accurate roster
- Issue warning statements
- Make and follow through with post-season responsibility check list

Enforcing policies and procedures for all participants, staff and parents/guardians is imperative to the management of the UME Prep athletic program.

Duty to Provide Supervision

- ⦿ Lack of supervision is the most common form of sport negligence
 - Lack of supervision has to be the proximate cause of injury.
 - There must be a duty to supervise
- ⦿ A coach will assume duty at all mandatory activities. (i.e. practice, travel, games, etc..)
- ⦿ Nature of activity in relation of age:
 - 13-16 – assume most risk
 - 17 – can assume risk

Supervision (cont)

- ⦿ Voluntarily Assume Duty
 - If you state or imply that there will be supervision, then you become legally obligated.
- ⦿ Inherent Duty
 - Being a coach means you must provide the highest level of care.
 - En Loco Parentis – *In the place of the parent*
- ⦿ 2 Types of Supervision
 - General Supervision
 - Specific Supervision

What We Expect At UME Prep

◎ Specific Supervision

- Be able to recognize and act accordingly to: Anger, Frustration, Aggression, Fatigue

Safe Transportation

Coaches have a legal duty to see that all athletes are safely transported to and from contests and to and from practices if they are held at sites other than the immediate school grounds.

◎ Methods of Transportation:

- Common carrier
- School vehicle with driver
- School vehicle
- Coaches car
- Athletes transport themselves



Matching Competitors

● At UME Prep:

* As a coach, it is your duty to accurately group participants for activity in a manner in which they may participate safely. Along with these duties, it is also your responsibility to observe any incapacitating conditions such as exhaustion or fatigue and deal with these conditions appropriately.



Matching Competitors (cont)

⦿ Factors for matching competitors

- Skill
- Experience
- Injury, exhaustion or incapacitating conditions
- Maturity
- Height and weight
- Age
- Mental state (anger, frustration)
- Gender
- Coaches should never scrimmage against their own players.
- Matching is not only player to player, but also player to activity.



Risk Management Matrix

	Catastrophic Loss	Critical Loss	Moderate Loss	Low Loss
High Frequency	Avoid	Avoid	Transfer or Reduce	Reduce or Transfer
Medium Frequency	Avoid	Reduce or Transfer	Transfer or Reduce	Reduce or Retain
Low Frequency	Avoid	Transfer or Reduce	Transfer Retain Reduce	Retain or Reduce

Conclusion Statement

. Together, as a staff, we are dedicated to ensuring the safety and best wishes of our players.

