Harbor City International School

Board of Directors



Minutes Draft

September 8 , 2016, 7:00 p.m. Room 310

7:00pm Open Meeting (5 minutes)

- Roll Call: Attendees: Sarah Lindahl, S. Floerke, S. Sheikh, L. Prussia, T. Buck, S. Radtke, J. Strom, Liz Holte, Pete Langr,
- Amanda Ashbach, Anne Wise and Dawn Buck entered later
- Student Representatives: C. Ehrbright, E. Sternberg,
- Communication from guests (limit 5 minutes per guest) please sign up if you wish to speak.
- Read Mission Statement: Harbor City International School is a college preparatory, public high school. We are a small community whose mission is to nurture a sense of belonging, insist upon academic excellence, and graduate global citizens who eagerly pursue knowledge and enrich their communities.
- Consider additions to the agenda
- <u>Vote</u> to approve the September agenda MSC Floerke/Langr
- Declaration of any conflicts of interest --

Board Operations (20 minutes)

- Finances -- Pete (15 minutes)
 - Vote to rollover \$100,000 CD MSC Langr/Prussia
 - Vote to approve August (1) operating receipts \$437,613.27 MSC Langr/Sheikh
 - (2) to approve August checks 13036 13057 \$57,460.50 MSC Langr/Strom
 - (3) to approve August payroll transactions \$111,399.76 MSC Langr/Holte
 - and (4) to approve August miscellaneous disbursements \$7,405.55 MSC
 Langr/Prussia
 - Regular Finance Committee Meetings: 4:30 p.m. on the first Thursday of each month in Room 310 at HCIS unless it's the first Thursday of the month
- Secretary's Report (5 minutes)
 - Executive Committee Report
 - <u>Vote</u> to approve minutes (<u>August BOD 2016 Minutes</u>) from the August meeting MSC Floerke/Langr
 - Regular Executive Committee Meetings: 3:20 p.m. Monday, the week before the regularly scheduled BOD meeting in room 417.

School Operations (20 minutes)

- Director Report
- Vote to table Annual Report until next month MSC Langr/Sheikh
- <u>Vote</u> on approve Lease Amendment MSC Sheikh/Langr

Student Report (10 minutes)

Policy Review (60 minutes)

• **Board Policies**: Do the following Board Policies say what we want them to say and are we

in compliance?

- **Vote:** II. J. Director Succession Including Appendices A, B, C (Link to Board Policies pp. 18, 46, 47, 48 online version) **Tabled to October**
- Vote: III. A. Board Authority (pg. 28 online version) MSC Holte/Sheikh
- <u>Vote:</u> IV. H. Emergency Succession Plan for the director includes Appendix D (pp. 43, 55 online version) Tabled to October
- **Operational Policies**: Does the following Operational Policy say what we want it to say and are we in compliance?
 - <u>Vote</u>: 5.8.2 Internet and Educational Network Safety and Acceptable Use (Link to <u>Operational Polic</u>ies) MSC Holte/Sheikh
- Documents to review (Consent Agenda) <u>VOTE</u> on whether these say what we want them to say and if we are following them.
 - Crisis Plan
 - Blood Borne Pathogens policy 4.6.2 MSC Sheikh/Holte
 - Board composition
- **Other policies to Review:**(15 minutes) Are we following these and do they say what we want them to say? MSC
 - 4.2.1 Pub. And Private Personnel Data
 - 4.4.1: FMLA
 - 4.4.2 MN Parental Leave Act
 - 5.4.6 Dress Code/Religiously Neutral
 - 5.6.3 Removal of Students with IEPs
 - 6.7 Field Trips and Travel
- Committee Reports (20 minutes)
- Board Development/Nominating Committee -- Sara F
 - Regular Meetings: 3:45 Monday afternoon the week after the BOD meeting in the Staff Room
- Director Review Committee -- Sumair S.
 - Discuss quarterly review feedback cycle
 - Regular Meetings: Third Tuesday of each month, September April, 4:30.

Strategic Planning Committee -- Sarah L.

- <u>8/18/16</u>, <u>9/1/16</u> Charter school conference Saturday, Oct. 15 at Trek North
- <u>Vote</u> to accept this director's result about equitable access as recently edited MSC Holte/Sheikh
- Regular Meetings: Thursday before BOD meeting: 3:15 Room 417, and Thursday after the board meeting at 3:15 in room 417 (meeting twice a month)
- Policy Committee -- Liz Holte
 - Report

Review: (5 minutes)

Summary of Actions Taken

Preview of Next meeting:

• Strategic Intentions: I.C of Board Policies

- Board Policy Review and Adoption II.H of Board Policies
- Accountability of the Director III.B of Board Policies
- Asset Protection IV. E of Board Policies
- September Financials
- Review Operational Policies
 - 4.10: Whistleblower
 - 6.1: Grading
 - 6.2 Length of school year and Calendar
 - 6.4.1 Release Time for Religious Events and Rel. Accommodation
- Policy to vote on: 4.5.1 and 5.4.1: Against Unfair Discriminatory Practices

Adjourn - Vote to Adjourn MSC Langr/Prussia