

Adopted: May 14, 2015

Revised:

**HARBOR CITY INTERNATIONAL SCHOOL POLICY No. 4.9
EMPLOYEES' RIGHTS REGARDING TERMINATION**

I. PURPOSE

The purpose of this policy is to describe the obligations of HCIS upon the termination of an individual's employment.

II. POLICY STATEMENT

The Board of HCIS will comply with Minnesota law regarding an employee's rights in regard to termination.

III. POLICY

The Board of HCIS will fully comply with the Minnesota Statutes §§181.931 to 181.935, which requires HCIS to notify its employees of their rights regarding termination. The Board of HCIS directs administration to comply with Minnesota Statutes §§181.931 to 181.935.

Legal References: Minn. Stat. §§181.931-181.935 (Notice of Termination)