

**Baboquivari Unified School District
Educational Support Salary Schedule**

Fiscal Year 2016-2017

Hourly Rate	Step																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Pay Grade:																						
1	9.32	9.50	9.69	9.89	10.09	10.29																
2	9.64	9.84	10.03	10.23	10.44	10.65	10.86	11.08	11.30	11.52	11.75	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62
3	9.98	10.18	10.38	10.59	10.80	11.02	11.24	11.46	11.69	11.93	12.16	12.41	12.66	12.91	13.17	13.43	13.70	13.97	14.25	14.54	14.83	15.12
4	10.35	10.55	10.76	10.98	11.20	11.42	11.65	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.49	14.78	15.07	15.37	15.68
5	10.69	10.91	11.13	11.35	11.57	11.81	12.04	12.28	12.53	12.78	13.03	13.30	13.56	13.83	14.11	14.39	14.68	14.97	15.27	15.58	15.89	16.21
6	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.34	14.62	14.91	15.21	15.52	15.83	16.14	16.47	16.80
7	11.47	11.70	11.93	12.17	12.42	12.66	12.92	13.18	13.44	13.71	13.98	14.26	14.55	14.84	15.13	15.44	15.75	16.06	16.38	16.71	17.04	17.39
8	11.87	12.11	12.35	12.60	12.85	13.10	13.37	13.63	13.91	14.19	14.47	14.76	15.05	15.35	15.66	15.97	16.29	16.62	16.95	17.29	17.64	17.99
9	12.27	12.51	12.76	13.02	13.28	13.55	13.82	14.09	14.37	14.66	14.96	15.25	15.56	15.87	16.19	16.51	16.84	17.18	17.52	17.87	18.23	18.60
10	12.70	12.95	13.21	13.48	13.75	14.02	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76	17.09	17.43	17.78	18.14	18.50	18.87	19.25
11	13.13	13.39	13.66	13.93	14.21	14.50	14.79	15.08	15.38	15.69	16.01	16.33	16.65	16.99	17.32	17.67	18.02	18.39	18.75	19.13	19.51	19.90
12	13.59	13.86	14.14	14.42	14.71	15.01	15.31	15.61	15.93	16.24	16.57	16.90	17.24	17.58	17.93	18.29	18.66	19.03	19.41	19.80	20.20	20.60
13	14.06	14.35	14.63	14.93	15.22	15.53	15.84	16.16	16.48	16.81	17.14	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90	21.32
14	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.77	17.11	17.45	17.80	18.15	18.52	18.89	19.27	19.65	20.04	20.44	20.85	21.27	21.70	22.13
15	15.08	15.39	15.69	16.01	16.33	16.65	16.99	17.33	17.67	18.03	18.39	18.75	19.13	19.51	19.90	20.30	20.71	21.12	21.54	21.97	22.41	22.86
16	15.60	15.91	16.23	16.55	16.88	17.22	17.57	17.92	18.28	18.64	19.01	19.39	19.78	20.18	20.58	20.99	21.41	21.84	22.28	22.72	23.18	23.64
17	16.20	16.52	16.85	17.19	17.53	17.88	18.24	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.24	22.68	23.13	23.60	24.07	24.55
18	16.71	17.05	17.39	17.73	18.09	18.45	18.82	19.20	19.58	19.97	20.37	20.78	21.19	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.83	25.33
19	17.31	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24
20	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.60	24.08	24.56	25.05	25.55	26.06	26.58	27.11
21	18.52	18.89	19.27	19.65	20.05	20.45	20.85	21.27	21.70	22.13	22.57	23.03	23.49	23.96	24.43	24.92	25.42	25.93	26.45	26.98	27.52	28.07
22	19.18	19.56	19.96	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85	24.33	24.81	25.31	25.81	26.33	26.86	27.39	27.94	28.50	29.07
23	19.83	20.23	20.63	21.05	21.47	21.90	22.33	22.78	23.24	23.70	24.17	24.66	25.15	25.65	26.17	26.69	27.22	27.77	28.32	28.89	29.47	30.06
24	20.52	20.94	21.35	21.78	22.22	22.66	23.11	23.58	24.05	24.53	25.02	25.52	26.03	26.55	27.08	27.62	28.18	28.74	29.31	29.90	30.50	31.11

Notes: • Placement on the wage schedule is based on current Board Policy, job description, and classified position pay grade placement as approved by the Board.

BOARD APPROVED:

- Guide extended for employees in the district beyond Step 22 (available on request)
- Steps represent 2% increase