Anthem Blue Cross Blue Shield - NC Indiana School Insurance Consortium BA PPO Plan2 Coverage Period: 10/1/2016-9/30/2017

Coverage Examples

Coverage Period: 10/1/2016-9/30/2017 Coverage for: Individual/Family | Plan Type: PPO

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-295-4119.

Important Questions	Answers	Why this Matters:	
What is the overall <u>deductible</u> ?	For in-network providers \$1,250 individual/ \$2,500 family and non- network providers \$2,500 individual / \$5,000 family Doesn't apply to in-network preventive care.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.	
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. For in-network providers \$4,000 individual / \$8,000 family and non-network providers \$8,000 single / \$16,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit he you plan for health care expenses.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .	
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of preferred providers , see <u>www.anthem.com</u> or call 1-800- 295-4119	If you use an in-network doctor or other health care provider , this plan will some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans us the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different k of providers .	
Do I need a referral to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without permission from this plan.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .	

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- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
 - <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
 - The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
 - This plan may encourage you to use <u>in-network</u> providers by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Non-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$35 copay	50% coinsurance	none
If you wight a health	Specialist visit	\$35 copay	50% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	\$35 copay	50% coinsurance	Chiropractic/Manipulation Therapy limited to 12 visits/year, in-network and non-network combined.
	Preventive care/screening/immunization	No charge	50% coinsurance	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	none

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Non-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com	Tier 1	\$20 copay retail and \$40 copay mail order.	50% Coinsurance (minimum \$60) per Prescription Order for Retail Mail Order not covered	Retail pharmacy – 30 day supply Mail service (in-network only)– 90 day supply. Non-network diabetic, asthmatic supplies excluded except for diabetic test strips.
	Tier 2	\$40 copay retail and \$60 copay mail order.	50% Coinsurance (minimum \$60) per Prescription Order for Retail Mail Order not covered	Retail pharmacy – 30 day supply Mail service (in-network only)– 90 day supply. Non-network diabetic, asthmatic supplies excluded except for diabetic test strips.
	Tier 3	\$80 copay retail and \$160 copay mail order.	50% Coinsurance (minimum \$60) per Prescription Order for Retail Mail Order not covered	Retail pharmacy – 30 day supply Mail service (in-network only) – 90 day supply. Non-network diabetic, asthmatic supplies excluded except for diabetic test strips.
	Tier 4	\$80 copay retail and \$160 copay mail order.	50% Coinsurance (minimum \$60) per Prescription Order for Retail Mail Order not covered	Limited to 30 day supply whether retail or mail service (mail service not available non-network). Non-network diabetic, asthmatic supplies excluded except for diabetic test strips.
	Calendar Year Out of Pocket Maximum	\$2,6 00 Single/ \$5,2 00 Family	\$5,200 Single/ \$10,400 Family	Limited to 30 day supply whether retail or mail service (mail service not available non-network). Non-network diabetic, asthmatic supplies excluded except for diabetic test strips.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	none

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Non-network Provider	Limitations & Exceptions
	Physician/surgeon fees	20% coinsurance	50% coinsurance	none
If you need	Emergency room services	\$150 copay	\$150 copay	none
immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	none
attention	Urgent care	\$ 50 copay	50% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Pre-Certification Required
hospital stay	Physician/surgeon fee	20% coinsurance	50% coinsurance	none
	Mental/Behavioral health outpatient services	20% coinsurance	50% coinsurance	none
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	50% coinsurance	Pre-Certification Required
health, or substance abuse needs	Substance use disorder outpatient services	20% coinsurance	50% coinsurance	none
	Substance use disorder inpatient services	20% coinsurance	50% coinsurance	Pre-Certification Required
If you are program	Prenatal and postnatal care	20% coinsurance	50% coinsurance	none
If you are pregnant	Delivery and all inpatient services	20% coinsurance	50% coinsurance	none

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Non-network Provider	Limitations & Exceptions
	Home health care	20% coinsurance	50% coinsurance	Limited to 100 visits/calendar year combined network and non-network.
If you need help recovering or have other special health needs	Rehabilitation services	\$35/\$35	50% coinsurance	Limited to: Pulmonary Rehabilitation - 20 visits Cardiac Rehabilitation – 36 visits Physical, Occupational Therapy - 60 combined visits Speech Therapy – 20 visits (All limits are per calendar year, in- network and non-network combined).
	Habilitation services	20% coinsurance	50% coinsurance	All rehabilitation and habilitation visits count toward your rehabilitation visit limit.
	Skilled nursing care 20% coinsurance	50% coinsurance	Limited to 90 days/calendar year combined network and non-network.	
	Durable medical equipment	20% coinsurance	50% coinsurance	none
	Hospice service	No Cost Share	No Cost Share	none
TC 1'11 1	Eye exam	Not covered	Not covered	none
If your child needs dental or eye care	Glasses	Not covered	Not covered	none
demai of cyc care	Dental check-up	Not covered	Not covered	none

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery

Dental care (Adult)

- Hearing aids
- Infertility treatment
- Long-term care
- Routine eye care (Adult)

- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Bariatric surgery

Non-emergency care when traveling outside the U.S.

- Chiropractic care
- Coverage provided outside the United States. See www.BCBS.com/bluecardworldwide

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-295-4119. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Private-duty nursing

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Coverage Examples

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Anthem Blue Cross & Blue Shield Clinical Appeals: P.O. Box 105568 Atlanta, GA 30348

Department of Labor's Employee Benefits Security Administration 1-866-444-EBSA (3272) www.dol.gov/ebsa/healthreform

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does</u> <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard? The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'dąą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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About these Coverage **Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$4,910
- **Patient pays** \$2,630

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
vacenies, other preventive	₩ • ♡
Total	\$7,540
Total Patient pays:	\$7,540
Total	
Total Patient pays:	\$7,540
Total Patient pays: Deductibles	\$7,540 \$1,250
Total Patient pays: Deductibles Copays	\$7,540 \$1,250 \$20

Managing type 2 diabetes

(routine maintenance of

a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$2,940
- Patient pays \$2,460

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,250
Copays	\$940
Coinsurance	\$190
Limits or exclusions	\$80
Total	\$2,460

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

Coverage Examples

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.