



Willcox Unified School District #13

ADDENDUM NO. 1

Request for proposal solicitation # 16/17-1

January 16, 2016

This Addendum No. 1 is hereby made a part of the contract documents and shall be included with all proposals. Offeror shall acknowledge receipt of this Addendum No. 1 by including this page with all proposals, signing and dating the following statement:

Addendum No. 1 acknowledged by:

Firm: _____

Representative: _____

Representative Signature _____

Date: _____

Request for Proposal due date remains the same Thursday, March 2, 2017 at 4:30pm Local Time.

Request for additional information and/or questions from vendors are as follows. Information provided is what is currently available to Willcox Unified School District.

Medical

Q1: I don't see the current rates for the copay pay. Can you please provide.

A1: Please see the below embedded documents that would have the current rates for the Copay plan.



16-17 Copay Plan



16-17 Copay Plan

Active summary.pdf Retiree summary.pdf

Q2: Would you be able to provide the full SPD's.

A2: The SPD that was included is what the current carrier provided and is the full SPD to our knowledge.

Q3: Underwriting is requesting further details on their two-top current large claimants. Can we get further details as to upcoming surgery/treatment plans, etc.?

A3: Per APEHP there are currently no large claims. The claims you are seeing is from previous plan year 7/1/2015 to 6/30/206 and previous carrier ASBAIT. Per refer to page 29 of the RFP for the detailed explanation that we received from the carrier. Unfortunately, there isn't anything more that we can obtain regarding the prognosis.

Q4: In the RFP, you can get attachments to all plans of their current five offering but the Co-Pay plan \$750 80/50 OAMC I do not see any rates for this plan can we get those?

A4: Please see the embedded documents in answer A1 above.

Q5: Can you please confirm that there are four H.S.A. OAMC plan types then the Co pay plan is the only non H.S.A. OAMC?

A5: There are currently 3 H.S.A. plans \$1,500, \$2,500 & \$5,000 and 2 PPO plans the Copay Plan \$750/80/50% and Core plan \$500/80/50%.

Q6: Is there a reason the group is out to bid so early for a 7/1 effective date?

A6: The School Districts requires a Procurement Process and Procedures that must be followed along with the School District Board Meetings and Approvals. Due to the timeline of these and the Board required to meet, approval a sign along with the client Annual Enrollment in Early May. The Group requests 180 Day Notice for all benefit renewals (this is requested in to be agreed to in your proposal) in order to meet these requirements with Procurement, Board and Renewal Meetings.

Q7: **Size Question: What was the average number of total employees on business days during the preceding calendar year? __155__**

On a typical business day, how many employees are eligible for health benefit plan coverage?

AZ Eligible: __138__

Addendum 1

Non-AZ Eligible: ____0____

A7: Please see below as I have populated the appropriate numbers.

Life/Voluntary Life

Q1: We received the RFP for Willcox USD. In order to quote the life as requested for 1X salary we will need a census with salaries.

A1: The census included the salary for all employees, unfortunately we noticed that the dollar sign wasn't included but was labeled with the header. Please see the embedded census below which has been updated to reflect the currency. You may also go back to page 37 in the RFP.



**16 Willcox
De-identified census**