



NOTICE OF PUBLIC MEETING

**TOLLESON UNION HIGH SCHOOL DISTRICT #214
GOVERNING BOARD AGENDA
FOR REGULAR MEETING**

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Tolleson Union High School District Governing Board and the general public that the Governing Board will hold a public meeting open to the public as follows:

DATE: April 28, 2015

TIME: 5:30 p.m. – Executive Session
6:00 p.m. – Regular Meeting

PLACE: District Administrative Center, 9801 West Van Buren Street, Tolleson, AZ 85353

The agenda for this meeting is provided below. However, the Governing Board reserves the right to change the order of items on the Agenda with the exception of public hearings set for a specific time. One or more members of the Governing Board may participate in the meeting by telephonic communication.

Pursuant to A.R.S. §38-431.03 A.3, the Governing Board may vote to convene an executive session, which will not be open to the public, for discussion or consultation for legal advice with the Governing Board’s attorney on any matter listed on the Agenda.

A copy of background material for an agenda item provided to Governing Board members (with the exception of materials relating to executive sessions) is available for public inspection at the District Administrative Center, 9801 W. Van Buren Street, Tolleson, AZ 85353, at least twenty-four (24) hours prior to the Governing Board meeting. Please contact Karyn Morse Eubanks, the Governing Board’s Executive Assistant, at 623-478-4001 for more information.

Persons with a disability may request reasonable accommodations by contacting Ms. Eubanks. Accommodations should be requested at least two (2) working days prior to a public meeting to allow time for the District to arrange for the accommodation.

Posted: April 23, 2015 By: Karyn Morse Eubanks, Executive Assistant to the Governing Board

A complete copy of the meeting agenda can be found on the TUHSD website: www.tuhsd.org

REGULAR MEETING

1. Call to Order and Roll Call

The meeting was called to order by _____ at _____ p.m.

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

2. Pledge of Allegiance

3. Approval of the Regular Agenda

Recommendation: That the Governing Board approve the Regular Agenda.

Motion made by _____; seconded by _____

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

CALL FOR EXECUTIVE SESSION

Pursuant to A.R.S. §38-431.03.A.3

It is recommended that the Governing Board establish an Executive Session to be held immediately during a recess in the Regular Meeting.

A.3 – Discussion or consultation for legal advice with the attorney or attorneys of the public body regarding legal aspects of meet and confer process, policy, and related matters.

Recommendation: That the Governing Board approve a motion to move into Executive Session.

Motion made by _____; seconded by _____

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION

The Regular Meeting recessed at _____ p.m.

EXECUTIVE SESSION

1. Call to Order and Roll Call of Governing Board Members

The Executive Session was called to order by _____ at _____ p.m.

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

2. Reading of Confidentiality Statement

3. A.R.S. §38-431.03.A.3 – Discussion or consultation for legal advice with the attorney or attorneys of the public body regarding legal aspects of meet and confer process, policy, and related matters.

4. Adjournment of Executive Session

Motion made by _____; seconded by _____

The Executive Session adjourned at _____ p.m.

RECONVENING OF REGULAR MEETING – GENERAL FUNCTIONS

The Regular Meeting reconvened at _____ p.m.

4. Celebrations

A. Athletes of the Month

The Athlete of the Month Program recognizes student athletes who exhibit exemplary sportsmanship, performance, leadership, and work ethic, both in the classroom and in a competitive environment. The following March 2015 Athletes of the Month will be recognized:

Copper Canyon High School

Claudia Cano (Softball) and Rodolfo (Rudy) Gonzalez (Baseball)

La Joya Community High School

Iliana Alamillo (Tennis) and Justin Fell (Track)

Sierra Linda High School

Jennifer Palma Rey (Softball) and Dominic Ruelas (Baseball)

Tolleson Union High School

Daniella Medina (Softball) and Tristan Rico (Baseball)

Westview High School

Ciera Esquivel (Softball) and Brandon Bacco (Baseball)

B. Adama Kamara, La Joya Community High School

Senior Adama Kamara will be recognized for being named the 2015 Boys & Girls Clubs of Metro Phoenix Youth of the Year.

C. Westview High School Choir

Under the direction of Director Lori Dixon, the Westview High School Choir will sing “Bill Bailey, Won’t You Please Come Home” and “Royals.”

5. Public Participation

The Governing Board is committed to providing regular opportunities for the public to address the Governing Board. To that end, the public is invited to address the Governing Board on any issue within its jurisdiction, subject to reasonable time, place, and manner restrictions.

Members of the public who wish to address the Governing Board are to complete a public participation form and provide it to Karyn Morse Eubanks, the Governing Board’s Executive Assistant, prior to the beginning of the meeting.

Governing Board members are not permitted to discuss or take legal action on matters raised during the open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) respond to criticism made by those who have addressed the Governing Board; (b) ask staff to review a matter; or (c) ask that a matter be put on a future agenda.

During public participation, the Governing Board shall not hear personal complaints against school personnel or any other person connected with the District. Persons with complaints/concerns regarding District matters are referred to Governing Board Policies KE, KEB, KEC, and KED.

6. Summary of Current Events

The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

7. Approval of the Consent Agenda

It is recommended that the Governing Board approve the Consent Agenda.

Motion made by _____; seconded by _____

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

8. Discussion/Action of Items(s) Previously Removed From the Consent Agenda

Motion made by _____; seconded by _____

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

CONSENT AGENDA* ITEMS

Items marked with an asterisk (*) are designated as Consent Agenda Items. These items will be considered without discussion. Consent Agenda items may be removed for discussion by any member of the Governing Board by notifying the Governing Board President or the Superintendent twenty-four hours before the regular Governing Board meeting or by a majority of the Governing Board members present at the Governing Board meeting.

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*1. Human Resources	
A. Personnel Items	7-10
Recommendations for ratification of various personnel actions.	
*2. Financial Services	
A. Donation	11
Grand Canyon University – \$500 – Funds for La Joya Community High School’s senior awards night dinner.	
*3. Superintendent’s Office	
A. Travel Requests	12-13
▪ Tolleson Union High School Chief Warrant Officer/MCJROTC Instructor Freddie Jordan and six (6) cadets wish to compete in the Sixth Annual Youth Physical Fitness National Championship on May 13-17, 2015 in San Diego, CA.	

- Tolleson Union High School Head Spiritline Coach Heidi Wilkes, Assistant Coach Monica Saldana, and twenty (20) members of Spiritline wish to attend the Universal Cheerleaders Association Summer Camp on July 6-9, 2015 at Northern Arizona University in Flagstaff, AZ.
- Tolleson Union High School Head Football Coach Jason Wilke; Assistant Coaches Daniel Hopper, Joseph Lee, James Richardson, and J. Mager; and members of the football teams wish to attend the Camp Winslow Football Camp on July 16-21, 2015 in Winslow, AZ.
- Westview High School Student Government Advisor Benjamin Geiger and up to ten (10) Student Government members wish to attend the Arizona Association of Student Councils Summer Leadership Camp on July 6-10, 2015 in Prescott, AZ.

B. Minutes – April 14, 2015 Regular Meeting
All Governing Board members were present.

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INFORMATION/DISCUSSION ITEMS

1. English Acquisition Program Update

Lisette Widmaier, English Acquisition Program Coordinator, will provide a program update.

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ACTION/DISCUSSION ITEMS

1. First Reading – Policy H; Professional Negotiations Agreement

New or revised policy language is normally proposed by the Arizona School Boards Association, based on changes to law. However, Policy BG states that “suggestions regarding the content of policies may originate with a member of the Board, the Superintendent, a staff member, a parent, a student, a consultant, a civic group, or any resident of the District.”

The first reading of a new proposed policy – Policy H; Professional Negotiations Agreement – will be discussed at the request of Governing Board President Steven Chapman.

Recommendation: At the discretion of the Governing Board.

Motion made by _____; seconded by _____

Mr. Chapman Mr. Del Palacio Ms. Madruga Mr. Moreno Mr. Villalon

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AGENDA ITEMS FOR FUTURE MEETING(S)

- May 12, 2015
- May 26, 2015
- June 9, 2015
- June 23, 2015

ADJOURNMENT

Motion made by _____; seconded by _____

The meeting was adjourned at _____.

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: Personnel Items

PURPOSE:

Administration seeks Governing Board approval of personnel actions.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

The Governing Board has sole responsibility for personnel actions including, but not limited to, new hires, re-employment, contract revisions, position changes, leaves of absence, resignations, retirements, and terminations.

STUDENT, EMPLOYEE, AND/OR COMMUNITY BENEFIT:

The personnel action recommendations are in the best interest of the District and those that it serves.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve/ratify the personnel recommendations.

Submitted by:  Date: 4-22-15
Approved by:  Date: 4-23-15

TUHSD HUMAN RESOURCES

To: Karyn Eubanks, Executive Assistant to the Superintendent and Governing Board
From: Michael Stewart, Human Resources Director
Date: 4/16/2015
Re: Personnel Items, Governing Board Meeting, **04/28/2015**

Please submit the following recommendations and ratifications for Governing Board approval.

NON-CERTIFICATED PROFESSIONAL SERVICES STAFF

Re-employment of Personnel for the 2015/2016 School Year

Agostinho, Sara	DO	District Prevention Coordinator
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CERTIFIED STAFF

Re-employment of Personnel for the 2015/2016 School Year

Echeverria, Erendira	CCHS	Prevention/Intervention Specialist
Luchsinger, Yesmina	SLHS	Prevention/Intervention Specialist

Re-employment of Personnel for the 2015/2016 School Year Under Phased Retirement Employment Program

Chaffee, Kevin	WHS	Industrial Arts/Welding
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Employment of Personnel

Cardoza, Edward	DO	Guest Teacher
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Extra Duty Assignments

Franciotti, Adelina	SLHS	PBIS/Advisory Curriculum Revisions
Gordon, Samantha	SLHS	Graduate Placement Survey
Saenz, Sonia	SLHS	Graduate Placement Survey
Fergus, Ashley	WHS	Graduate Placement Survey
Ramirez, Nanette	WHS	Graduate Placement Survey

Coach

Bush, Elizabeth	TUHS	Assistant Softball Coach
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Coach Resignations

Johnson, Curtis	CCHS	Athletic Trainer
Bealer, Eric	TUHS	Athletic Trainer
Larm, Luke	TUHS	Assistant Softball Coach
Vespignani, David	TUHS	Varsity Boys Basketball Coach
Kallmes, Lisa	WHS	Head Spiritline Coach

Medical Leave of Absence Requests

Matthews, Kelly (Intermittent)	CCHS	CTE Teacher
Bihn, William	SLHS	Math Teacher
Kepple, Michael	SLHS	English Teacher
Gabriel, Laura (Intermittent)	TUHS	Science Teacher
Novoa, Rosa	WHS	School Psychologist

Return from Medical Leave of Absence

Riggs, Randahl	CCHS	Guidance Advisor
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Resignation/Release from Contract Pending Payment of Liquidated Damages

Vespignani, David	TUHS	Special Services
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CLASSIFIED STAFF**Re-employment of Personnel for 2015/2016 School Year**

Delgado, Juan	DO	Substitute Bus Monitor
Rodriguez, David	DO	Substitute Bus Driver

Employment of Personnel

Abdellahout, Gihan	CCHS	Cafeteria Cashier
Martinez, Edgar	DO	Substitute Bus Driver
Caldwell, Amanda	LJCHS	Instructional Assistant II, Special Services
Camacho, Deborah	WHS	Cafeteria Cashier

Position Changes

Ruiz, Darlene	DO	From Bus Driver to Substitute Bus Driver
Walker, Melody	DO	From Substitute Bus Driver to Bus Driver
Boisvert, Victoria	SLHS	From Instructional Assistant I, Special Services to Behavior Specialist

Coach

Robinson, Devon	CCHS	Assistant Boys Track Coach
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Medical Leave of Absence Requests

Anderson, Pamela	DO	Bus Driver
Martinez, Ramon	DO	Groundskeeper

Return from Medical Leaves of Absence

Scott, Twila	SLHS	Instructional Assistant II
España, Maricela	TUHS	Cafeteria Cashier

Resignations

White, Dao	District	Accounting Technician
Adan, John	Operations	Lot Attendant
Chavez, Virginia	Operations	Substitute Bus Monitor
Ledger, Mina	Operations	Bus Monitor
Cardenas, Gilbert	SLHS	Lead Security Guard
Muñoz, Yesenia	SLHS	Instructional Assistant I, Special Services
Cordova, Yolanda	TUHS	Instructional Assistant II

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: Donation

PURPOSE:

Administration seeks Governing Board acceptance of the following donation.

DONOR	SCHOOL/PROGRAM	DONATION	VALUE (\$)
Grand Canyon University	LJCHS – Senior Awards	Funds for senior awards night dinner	500.00
		Total	500.00

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Various donations are presented to the Governing Board for review and official acceptance throughout the school year.

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

Donations assist the schools in providing services and incentives to its teachers and students.

BUDGET IMPACT AND COSTS:

Donation totaling \$500.00.

RECOMMENDATION:

It is recommended that the Governing Board accept the donation from Grand Canyon University.

Submitted by: Carolyn A. Jelinek

Date: 4-14-15

Approved by: [Signature]

Date: 4.14.15

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: Travel Requests

PURPOSE:

Administration seeks Governing Board approval of travel requests.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

The Governing Board is responsible for approving out-of-state (staff and students) and in-state overnight (student) travel.

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

As described on attachment.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the travel requests from Tolleson Union High School and Westview High School.

Submitted by: Karen Marie Eubanks Date: 4-22-15
Approved by: Lexi Cunningham Date: 4-23-15

TRAVEL REQUESTS

April 28, 2015

SCHOOL/DO	WHO	WHAT/WHEN/ WHERE	PURPOSE
Tolleson Union	Freddie Jordan, Chief Warrant Officer/MCJROTC Instructor Six (6) MCJROTC cadets	Sixth Annual Youth Physical Fitness National Championship 05/13/15 – 05/17/15 San Diego, CA	Compete against cadets from across the nation.
Tolleson Union	Heidi Wilkes, Head Spiritline Coach Monica Saldana, Assistant Spiritline Coach Twenty (20) Spiritline students	Universal Cheerleaders Association's Summer Camp 07/06/15 – 07/09/15 Northern Arizona University Flagstaff, AZ	Participate in advanced cheerleading workshops.
Tolleson Union	Jason Wilke, Head Football Coach and Assistant Coaches Daniel Hopper, Joseph Lee, James Richardson, and J. Mager Members of football teams	Camp Winslow Football Camp 07/16/15 – 07/21/15 Winslow, AZ	Prepare for fall football season.
Westview	Ben Geiger, Student Government Advisor Up to ten (10) Student Government students	Arizona Association of Student Councils Summer Leadership Camp 07/06/15 – 07/10/15 Prescott, AZ	Engage in leadership training.

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: Minutes – April 14, 2015 Regular Meeting

PURPOSE:

Administration seeks Governing Board approval of the April 14, 2015 Governing Board Regular Meeting minutes. All Governing Board members were present.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Governing Board Policy BEDG states that the “Board will take action at a subsequent meeting to amend and/or approve ...” minutes.

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

In accordance with Open Meeting laws, Governing Board meetings are recorded and transcribed for the benefit of the public who have an interest in the discussions of and actions taken by Governing Board members at scheduled Governing Board meetings.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the April 14, 2015 Governing Board Regular Meeting minutes.

Submitted by: Karen Marie Eubanks Date: 4-22-15
Approved by: Lexi Cunningham Date: 4-23-15



TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214

GOVERNING BOARD MINUTES

REGULAR MEETING

TUESDAY, APRIL 14, 2015

DISTRICT ADMINISTRATIVE CENTER
9801 W. VAN BUREN STREET
TOLLESON, ARIZONA

The Tolleson Union High School District No. 214 Governing Board Meeting was called to order at 6:04 p.m. by Governing Board President Mr. Steven Chapman with the following members present: Mr. Devin Del Palacio, Ms. Corina Madruga, Mr. Vincent Moreno, and Mr. Freddie Villalon.

Pledge of Allegiance

Mr. Moreno led in reciting the Pledge of Allegiance.

Approval of the Regular Agenda

Mr. Del Palacio moved to approve the Regular Agenda; seconded by Ms. Madruga. In a roll call vote, the motion carried 5-0.

Celebrations

- A. The Employee of the Month recognition is bestowed upon employees who have exemplified the mission, vision, and purpose of the Tolleson Union High School District. These employees have made a positive impact on student achievement and serve as an inspiration to others by showing a commitment to providing excellent customer service. The following March 2015 Employees of the Month were recognized for their contributions to the District.

Sierra Linda High School

Cherrie Aldama, Guidance Clerk

Tolleson Union High School

Aaron Carlon, ELL Teacher/Department Chair

Ashley Cruz, Math Teacher

Cheryl Holder, Cafeteria Cashier

Martina Moreno, Receptionist

Diane Woodman, History Teacher/Department Chair

Westview High School

Darin Williams, Reading Teacher/Department Chair/Site Reading Coordinator

Public Participation

- Rosemary Ybarra-Hernandez, of Aguila Youth Leadership, Andre Grajeda, and Juan Astiazaran addressed the Governing Board on the Aguila Young Men of Honor program.
- Marsha Wellman and Carolyn Jelinek addressed the Governing Board on the agenda item that will allow phased retirement program personnel to return to the District after one year.
- Michael Conner, John Speer, Joyce Council, Heather Harris, and Lorre Vega addressed the Governing Board on the agenda item for the first reading of Policy H.

Summary of Current Events

Superintendent – Dr. Cunningham

- As of Monday afternoon, students throughout the District have taken over 7,300 AzMERIT tests. All departments have worked with the sites to ensure that testing goes smoothly for all students. By the end of the testing window, about 14,000 tests will have been taken.
- Three aspiring principals recently applied to participate in the Rodel Aspiring Principal program. Of the three, Aaron Dille of La Joya Community High School, has been accepted into the program. This is the first District teacher to participate in this professional development activity.
- The City of Tolleson's annual Whoopee Daze begins Thursday and runs through Sunday. The City has planned a number of great activities throughout the festival. The parade will begin at 10:00 a.m. on Saturday.
- As reported in the *West Valley View* newspaper, Westview High School's Theater Department is performing *The Hunchback of Notre Dame* Wednesday through Friday of this week. The performances begin at 7:00 p.m. each day.
- Also mention in the *West Valley View* is the La Joya Community High School girls' tennis program. Although many seniors graduated last year, other athletes have stepped up to lead the team.
- Copper Canyon High School has 429 students who have visited colleges and universities this year. The number of CCHS seniors who have enrolled in Grand Canyon University has tripled from last year.
- The Tolleson Women's Club recently donated \$1,000 to support the Tolleson Union High School band program. The funds will assist with band functions and trip costs.
- University High School's Odyssey of the Mind team recently competed at the state event and placed first. Odyssey of the Mind promotes critical thinking and creative problem solving skills for students throughout the country. The team will compete in the national competition during the summer.
- Sierra Linda High School had four gold medal winners at the FCCLA State Leadership Conference, qualifying them for the national competition.

Governing Board

- Ms. Madruga stated that she had attended a National Association of Latino Elected and Appointed Officials seminar in Washington, DC. Information from the seminar was forwarded to Dr. Cunningham and will be included with her weekly update to the Governing Board.
- Mr. Del Palacio attended the Arizona School Boards Association's equity conference. Mr. Del Palacio will send information to Dr. Cunningham so that it can be shared with the all Governing Board members.
- Mr. Moreno attended the Tolleson Union High School dance performance. The Tolleson Union High School band will perform on May 14 at Veteran's Park in Tolleson. Mr. Moreno thanked the current and past Governing Board members for supporting the arts and stated that tax credit donations can be specifically earmarked for particular programs.
- Mr. Chapman mentioned the District's Facebook page as a source of information. Mr. Chapman also stated that a change in law will allow tax credit donations to be made until April 15.

Approval of the Consent Agenda

Mr. Moreno moved to approve the Consent Agenda; seconded by Mr. Villalon. In a roll call vote, the motion carried 5-0.

Discussion/Action of Item(s) Previously Removed from the Consent Agenda

No items were removed.

CONSENT AGENDA * ITEMS

Human Resources *

A. Personnel Items

ADMINISTRATIVE STAFF (CERTIFICATED)

Re-employment of Personnel for 2015/2016

Abbas, Michael	CCHS	Assistant Principal
Marsit, Mindy	CCHS	Principal
Stewart, Jonathan	CCHS	Assistant Principal
Stinnett, Richard	CCHS	Assistant Principal
Baumgart, Nicole	DO	Instructional Leadership Coordinator, English and Social Studies
Johnson, Travis	DO	Director of Alternative Education
Landis, Vickie	DO	Director of Curriculum and Instruction
McKintosh, Deborah	DO	Director of Career and Technical Education
Mospan, John	DO	Instructional Leadership Coordinator, Mathematics and Science
Sempkowski, Lorin Literacy	DO	Instructional Leadership Coordinator,
Speer, John	DO	Assistant Superintendent for Teaching and Learning
Varela-Franco, Guadalupe	DO	Parent Engagement Coordinator
Widmaier, Lisette	DO	English Acquisition Program Coordinator
Gordillo, Remigio	LJCHS	Assistant Principal
Haskins, Brandi	LJCHS	Principal
McClendon, Paul	LJCHS	Assistant Principal
Powell, Nikki	LJCHS	Assistant Principal
Luedemann, Thom	SLHS	Assistant Principal
Madrid, Timothy	SLHS	Principal
Renouard, John	SLHS	Assistant Principal
Valenzuela, Christina	SLHS	Assistant Principal
Doyle, Chad	TUHS	Assistant Principal
Frank, Casey	TUHS	Assistant Principal
Howell, Suzanne	TUHS	Assistant Principal
Molina, Ernest	TUHS	Principal
Thompson, Susan	UHS	Academic Dean
Junk, Thomas	WHS	Assistant Principal
Mohn, Scott	WHS	Assistant Principal
Peters, Russell	WHS	Assistant Principal
Wilson, Michele	WHS	Principal
<u>Extra Duty Assignment</u>		
Baumgart, Nicole	DO	Summer Academy Assistant Principal

PROFESSIONAL SERVICES STAFF (CERTIFICATED)

Re-employment of Personnel for 2015/2016

Bjork, Dawn	DO	District Mentor
Carter, Jeffrey	DO	Instructional Coach
Cordner, Jennifer	DO	Special Projects Manager
Loveland, Hope	DO	District Mentor
Hill, Amy	DO	Program Coordinator, Special Services
Carver, Madge	DO	Program Coordinator, Special Services
Lawson Risoldi, Liza	DO	District Mentor
Sanchez Sgrillo, Elizabeth	DO	District Mentor
Suggs, Tara Specialist	DO	Instructional Technology Integration
Thomsen, Teri	DO	District Mentor

PROFESSIONAL SERVICES STAFF (NON-CERTIFICATED)

Re-employment of Personnel for 2015/2016

Aguirre, Antonio	DO	Network and Project Manager
Barrie, Wendy	DO	Director of Special Services
Bounds, Patricia	DO	SIS Coordinator
Burt, Cheryl	DO	Director of Purchasing
Gonzalez, Francisco	DO	Plant Manager, SLHS
Johns, Timothy	DO	Plant Manager, WHS
Kistler, Eric	DO	Software Developer
Lochner, Bianca	DO	Director of Technology
Luvisi, Kimberly	DO	Director of Food and Nutrition
McLaughlin, Tracy	DO	Director of Financial Services
Morin, Ramon	DO	Plant Manager, LJCHS
Moya, Julia	DO	Payroll and Accounting Manager
Olson, Bruce	DO	Network Systems Administrator
Oros, Richard	DO	Director of Facilities Management
Ortega-Rosales, Hilda	DO	Grants and Federal Projects Coordinator
Reddin, Lovina	DO	Director of Transportation
Stewart, Michael	DO	Director of Human Resources
Vallone, Peter	DO	Plant Manager, CCHS

Re-employment of Personnel for the 2015/2016 Under Phased Retirement Employment Program

Cerda, Miguel	DO	Plant Manager, TUHS
Eubanks, Karyn Morse	DO	Executive Assistant to the Superintendent and Governing Board
Mendoza, Cruzita	DO	Facilities Management Supervisor

CERTIFIED STAFF

Employment of Personnel

Zukowski, Shreyia	CCHS	School Nurse
Arellano, Andrew	DO	Guest Teacher
Jaramillo, Rudy	DO	Guest Teacher

Employment of Personnel (Continued)

Ridener, Kimberly	DO	Guest Teacher
Sanford, Gene	DO	Guest Teacher
Smith, Wesley	DO	Guest Teacher

Position Change

Chaffee, William	WHS	From Guest Teacher to Science
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Extra Duty Assignments – Department Chair

Hofmann, David	LJCHS	Wellness
Hughes, Richard	LJCHS	Reading
Locker, Laura	LJCHS	Foreign Language
Lucca, Nathan	LJCHS	Social Studies
Muller, Maryann	LJCHS	Mathematics
Nowbath, Stephen	LJCHS	Science
Quinonez, Natalie	LJCHS	Performing and Visual Arts
Tracy, Melissa	LJCHS	CTE
Turnbaugh, Lynette	LJCHS	English
Valenzuela, Tina	LJCHS	Guidance

Extra Duty Assignments

Brown, John	CCHS	Speech and Debate Sponsor
Jimerson, DeKenda	CCHS	Graduate Placement Survey
Matthews, Kelly	CCHS	Graduate Placement Survey
Valenzuela, Tina	LJCHS	Graduate Placement Survey
Franciotti, Adelina	SLHS	S3 PBIS/Advisory Curriculum Revisions
Franciotti, Deanna	SLHS	S3 PBIS/Advisory Curriculum Revisions
Gordon, Samantha	SLHS	CTE/Core Integration
Sobampo, Elena	TUHS	Graduate Placement Survey
Wolochuk, Andrea	TUHS	Graduate Placement Survey
Centner, Patrick	WHS	Title I Tutoring – Mathematics
Petruncola, Cristine	WHS	Title I Tutoring – English

Medical Leave of Absence Requests

Jones, Lauren	CCHS	Special Services
Kosterman, Kristy	TUHS	Special Services
Demouy, Matthew	WHS	Mathematics
Erekson, Jared	WHS	English
Novoa, Rosa	WHS	School Psychologist

Return from Medical Leaves of Absence

Kosterman, Kristy	CCHS	Special Services
Tillotson, Brent	SLHS	English
Demouy, Matthew	WHS	Mathematics
Novoa, Rosa	WHS	School Psychologist
Wiggins, Christine	WHS	Special Services

Military Leaves of Absence

Miley, Whitney TUHS Special Services

Geiger, Benjamin WHS Social Studies

Resignations at End of 2014/2015 Contract

Bremser, Cheryl DO Instructional Coach, Mathematics

Bogus, Justin CCHS CTE

Harris, Alison CCHS English (Intern)

Gustafson, Kyle LJCHS French

Heller, Kirsten LJCHS Biology

Snyder, Brandon LJCHS Mathematics

Cruz, Ashley TUHS Mathematics

Headrick, Elisse TUHS Biology

Schlomach, Brenda TUHS English

Taylor, Abby TUHS Mathematics

Neel, Abby WHS Mathematics

Coach-Spring

Ortega, Omar LJCHS Assistant Boys and Girls Track

Coach Resignations

Bogus, Justin CCHS Varsity Boys Soccer Coach

Arellano, Jesus LJCHS Varsity Wrestling

Heller, Kirsten LJCHS Varsity Spiritline

Wilkes, Heidi TUHS Varsity Spiritline

CLASSIFIED STAFF

Employment of Personnel

Leonard, Jason DO Skilled Maintenance, Electrician

Thomas, Orson SLHS Cafeteria Cashier

Castañeda, Maria Transportation Substitute Bus Monitor

Position Change

Camacho, Elizabeth DO From Substitute Bus Monitor to Bus Monitor

Position/Location Change

Villegas, Santiaga SLHS From Instructional Assistant II (CCHS) to Clerical Support II, Attendance

Re-employment of Personnel for 2015/2016

Angel, Jacqueline CCHS Tech Support Specialist II

Birk, Barbara CCHS Instructional Assistant I, Title I

Caltabellota, Elizabeth CCHS Instructional Assistant I, Special Services

Cano, Norma CCHS Administrative Assistant IV, Athletics

Re-employment of Personnel for 2015/2016 (Continued)

Castro Alvarez, Bertha	CCHS	Cafeteria Cashier
Ceballos, Charles	CCHS	Custodian II, Cafeteria
Ceja, Jovita	CCHS	Cafeteria Cashier
Chase, Karen Lee	CCHS	Cafeteria Manager
Colman, Jennifer	CCHS	Instructional Assistant I, Title I
Cook, April	CCHS	Caregiver Designee
De La Cruz, Gladis	CCHS	Custodian III
Ericson, Dave	CCHS	Cafeteria Cashier
Gonzalez Bonilla, Claudia	CCHS	Instructional Assistant II
Gonzalez, Erica	CCHS	Behavior Specialist
Guajardo, Lorena	CCHS	Behavior Specialist
Guerrero, Cheryl	CCHS	Instructional Assistant II
Harris, Heather	CCHS	Administrative Assistant to the Principal
Helm, Luise	CCHS	Cafeteria Cashier
Huerta, Vanessa	CCHS	Clerical Support II, Receptionist
Iribe, Angelica	CCHS	Administrative Assistant IV, Discipline
Jones, Jeffrey	CCHS	Instructional Assistant II
Lassen, Shelly	CCHS	Instructional Assistant II
Lozano, Andrea	CCHS	Clerical Support II, Guidance
Macias, Becky	CCHS	Caregiver Designee
Madrigal, Carmen	CCHS	Cafeteria Cashier
Madrigal, Laura	CCHS	Cafeteria Cashier
Maldonado, Sylvia	CCHS	Instructional Assistant II
Mason, Bonnie	CCHS	Cafeteria Cashier
Mbainamoundou, Tongarem	CCHS	Instructional Assistant I, Mathematics
Milburn, Belinda	CCHS	Lead Security Guard
Mitchell, Krystal	CCHS	Administrative Assistant IV, Guidance
Moran, Roberto	CCHS	Equipment Manager
Morse, Samantha	CCHS	Instructional Assistant I, Mathematics
Munoz, Vera	CCHS	Student Information Systems Manager
Murrell, Bobbie	CCHS	Instructional Assistant II
Nunez, Lucio	CCHS	Groundskeeper
Padilla, Lupe	CCHS	Clerical Support II, Attendance
Poteat, Sheila	CCHS	Bookstore Manager
Renteria, Victoria	CCHS	Instructional Assistant I, Special Services
Rodriguez, Manuel	CCHS	Security Guard
Rodriguez, Michelle	CCHS	Cafeteria Cashier
Rodriguez, Rosa	CCHS	Custodian II, Cafeteria
Salazar De Carpentier, Beatriz	CCHS	Clerical Support I, Library
Salazar, Maricela	CCHS	Cafeteria Cook
Sosa, Julissa	CCHS	Administrative Assistant III, Special Services
Soto, Daniela	CCHS	Cafeteria Cashier
Swartwood, Cynthia	CCHS	Instructional Assistant II
Tamayo, Ivonne	CCHS	Cafeteria Cashier
Torres, Angela	CCHS	Instructional Assistant II
Torres, Karina	CCHS	Caregiver
Trujillo, Michele	CCHS	Security Guard
Tucker, Pamela L	CCHS	Clerical Support II, Records
Valenzuela, Ruth	CCHS	Cafeteria Cashier

Re-employment of Personnel for 2015/2016 (Continued)

Werner, Shelby	CCHS	Caregiver
White, Daniel	CCHS	In School Support Specialist
Zazueta, Cynthia	CCHS	Cafeteria Cashier
White, Anne	CEA	Administrative Assistant IV
Adame, Madelin	DO	Administrative Assistant IV, Food and Nutrition
Arce, Denise	DO	Administrative Assistant III, Special Services
Botian, Jesse Vida	DO	Clerical Support II, District Receptionist
Cervantes, Zenaido	DO	Skilled Maintenance
Chancey, Melissa	DO	Budget Analyst
Cooper, Henrietta	DO	Accounting Technician
Council, Joyce	DO	Grant Budget Analyst
Erives-Perez, Octavio	DO	Groundskeeper
Eubanks, Katelyn	DO	Tech Help Desk Support I
Falcon, Mark	DO	Groundskeeper
Gamez, Natividad	DO	SASI/SAIS Technician
Garcia, Henry	DO	Skilled Maintenance
Guerrero, Armando	DO	Skilled Maintenance
Gutierrez, Raquel	DO	Accounting Technician
Guzman, Jose	DO	Assistant Buyer
Helm, Richard	DO	Buyer
Henson, Tina	DO	Student Information Systems Technician
Heredia, Sonia	DO	Payroll Assistant
Hilty, Robert	DO	Skilled Maintenance
Keanini, Michelle	DO	Administrative Assistant III, Title I
Keener, David	DO	Inventory and Property Control Analyst
Leonard, Jason	DO	Skilled Maintenance
Levens, Laura	DO	Cafeteria Floater
Luna, Julio	DO	Skilled Maintenance
Marler, Christine	DO	Benefits Coordinator
Martinez, Ramon	DO	Groundskeeper
Martinez, Yvette	DO	Administrative Assistant V, Special Services
Mathews, Yolanda	DO	CTE Student Support Analyst
Moya, Martin	DO	Warehouse Clerk
Olivarria, Jeremy	DO	Groundskeeper
Ontiveros, Dalia	DO	Administrative Assistant, Curriculum and Instruction
Ontiveros, Jorge	DO	Groundskeeper
Perez, Sonia	DO	Substitute Coordinator
Pierce, Darrell	DO	Skilled Maintenance
Pina, Christina	DO	Accounting Technician
Piper, James	DO	Human Resources Coordinator
Reyes, Alicia	DO	Administrative Assistant III, Bilingual
Rodriguez Vasquez, Lea	DO	HR Specialist, Classified
Rodriguez, Jesus	DO	Groundskeeper
Salvador, Clinton	DO	Tech Support Specialist III
Surdyn, Bogdan	DO	Skilled Maintenance
Turner, Nancy	DO	Program Specialist, Food and Nutrition

Re-employment of Personnel for 2015/2016 (Continued)

Vega, Ysmael	DO	Groundskeeper
Waling, Traci	DO	Administrative Assistant to the Assistant Superintendent
White, Dao	DO	Accounting Technician
Lee, Marwin	LA	Behavior Specialist
Martinez, Yolanda	LA	Administrative Assistant IV
Pogue, Chelsea	LA	Behavior Specialist
Aguilera, Armando	LJCHS	Cafeteria Worker
Alarcon, Cecilia	LJCHS	Instructional Assistant I, Title I
Avalos, Rosa	LJCHS	Cafeteria Cashier
Ayala, Ana	LJCHS	Cafeteria Cashier
Banuelos, Dalia	LJCHS	Cafeteria Cashier
Barriga, Bonnie	LJCHS	Cafeteria Cashier
Borroel, Jennifer	LJCHS	Instructional Assistant I, Mathematics
Cabral, Veronica	LJCHS	Administrative Assistant IV, Discipline
Carrasco, Rebecca	LJCHS	Administrative Assistant IV, Curriculum and Instruction
Cooper, Lori	LJCHS	Cafeteria Cashier
Crawford, Robert	LJCHS	Tech Support Specialist II
Cubie, Chenita	LJCHS	Instructional Assistant II
Dever, Mary	LJCHS	Instructional Assistant I, Title I
Diaz, Celinnette	LJCHS	Administrative Assistant III, Special Services
Diaz, Norma	LJCHS	Cafeteria Cashier
Edmonds, Antwaun	LJCHS	In School Support Specialist
Farmer, Tammy	LJCHS	Custodian II, Cafeteria
Garcia, Maria	LJCHS	Cafeteria Cashier
Gonzales, Elaine	LJCHS	Instructional Assistant II
Gutierrez, Robert	LJCHS	Security Guard
Halbash, Terri	LJCHS	Instructional Assistant II
Hernandez, Yolanda	LJCHS	Instructional Assistant II
Kelly, Donna	LJCHS	Instructional Assistant II
Lively, Pamela	LJCHS	Instructional Assistant II
Llamas, Kristina	LJCHS	Cafeteria Cashier
Madrid, Jamie	LJCHS	Clerical Support II, Records
Marrero, Yvette	LJCHS	Clerical Support II, Guidance
Marshall, Megan	LJCHS	Clerical Support I, Library
Martinez, Adam	LJCHS	Groundskeeper
Mencias, Jessica	LJCHS	Cafeteria Cashier
Mendoza, Nelida	LJCHS	Cafeteria Cook
Munoz, Patricia	LJCHS	Administrative Assistant to the Principal
Oden, Mary	LJCHS	Cafeteria Cashier
Padilla, Diane	LJCHS	Instructional Assistant I, Title I
Pitts, Johnny	LJCHS	Security Guard
Poole, Jill Diane	LJCHS	Administrative Assistant IV, Athletics
Pratt, Krystal	LJCHS	Instructional Assistant I, Special Services
Quinonez, Anthony	LJCHS	Equipment Manager
Ramirez, Christina	LJCHS	Cafeteria Cashier
Rendon, Sarai	LJCHS	Student Information Systems Manager

Re-employment of Personnel for 2015/2016 (Continued)

Reynoso, Felicia	LJCHS	Instructional Assistant II
Romo, Vanessa	LJCHS	Behavior Specialist
Sainz, Emilio	LJCHS	Custodian III
Salas, Katherine	LJCHS	Clerical Support II, Receptionist
Saldana, Brenda	LJCHS	Cafeteria Cashier
Salgado, Reyna	LJCHS	Cafeteria Cashier
Sanchez, Olga	LJCHS	Clerical Support II, Attendance
Shivers, Shemena	LJCHS	Instructional Assistant I, Special Services
Sianez, Nikki	LJCHS	Instructional Assistant II
Tudisco, Cathy	LJCHS	Instructional Assistant I, Title I
Urrabazo, Pauline	LJCHS	Cafeteria Cashier
Valere, Omari	LJCHS	Security Guard
Velderrain, Nancy	LJCHS	Bookstore Manager
Wilmore, Teresa	LJCHS	Lead Security Guard
Winn, Mellissa	LJCHS	Cafeteria Manager
Aguayo, Victor	SLHS	Custodian III
Alcantar, Melissa	SLHS	Administrative Assistant IV, Discipline
Aldama, Cherrie	SLHS	Clerical Support II, Guidance
Aldama, Monica	SLHS	Administrative Assistant IV, Curriculum and Instruction
Alvarez, Erick	SLHS	Cafeteria Cashier
Andrus, Diana	SLHS	Clerical Support I, Library
Boisvert, Victoria	SLHS	Instructional Assistant I, Special Services
Bolden, Bethany	SLHS	Bookstore Manager
Bynum, Maria	SLHS	Cafeteria Cashier
Cardenas, Gilbert	SLHS	Lead Security Guard
Carrasco, Maria	SLHS	Cafeteria Cashier
Chavez, Alfred	SLHS	Equipment Manager
Contreras, Juanita	SLHS	Administrative Assistant III, Special Services
Cooper, Jaclyn	SLHS	Instructional Assistant I, Title I
Copeland, Tiwan	SLHS	Custodian
Davis, Antoinette	SLHS	Cafeteria Cashier
Del Bosque, Delfino	SLHS	Tech Support Specialist II
Delgado, Candace	SLHS	Behavior Specialist
Dominguez, April	SLHS	Custodian II, Cafeteria
Garcia, Leticia	SLHS	Administrative Assistant IV, Athletics
Harris, Tamisha	SLHS	Instructional Assistant I, Mathematics
Harris, Tiona	SLHS	Cafeteria Cashier
Hernandez, Teresita	SLHS	Security Guard
Holloway, Karrie	SLHS	Instructional Assistant II
Ingram, Crystal	SLHS	In School Support Specialist
Loera, Rafael	SLHS	Instructional Assistant I, Special Services
Lopez, Hebert	SLHS	Cafeteria Cashier
Lueraharris, Monica	SLHS	Instructional Assistant I, Title I
Martin, Emily	SLHS	Instructional Assistant II
Martinez, Aide	SLHS	Instructional Assistant I, Title I
Montes, Estela	SLHS	Student Information Systems Manager
Montoya, Steven	SLHS	Instructional Assistant I, Mathematics

Re-employment of Personnel for 2015/2016 (Continued)

Morales, Jessica	SLHS	Instructional Assistant I, Title I
Moreno De Camacho, Maribel	SLHS	Cafeteria Cashier
Munoz, Yesenia	SLHS	Instructional Assistant I, Special Services
Patino, Subrina	SLHS	Security Guard
Perez, Beverly	SLHS	Clerical Support II, Records
Riefkohl, Elizabeth	SLHS	Instructional Assistant I, Special Services
Rodriguez, Mirna	SLHS	Cafeteria Cashier
Schrock, Kathy	SLHS	Cafeteria Cook
Scott, Twila	SLHS	Instructional Assistant II
Silva, Matthew	SLHS	Cafeteria Manager
Soto, Michael	SLHS	Security Guard
Thomas, Orson	SLHS	Cafeteria Cashier
Vidrio, Jennifer	SLHS	Administrative Assistant to the Principal
Villegas, Santiago	SLHS	Clerical Support II, Attendance
Adan, John	Transportation	Lot Attendant
Alford, Corinne	Transportation	Bus Driver
Alvarado, Maria	Transportation	Bus Driver
Alvidrez, Bonita	Transportation	Substitute Bus Driver
Anderson, Eric	Transportation	Substitute Bus Driver
Anderson, Pamela	Transportation	Bus Driver
Aylor, Crystal	Transportation	Bus Driver
Baca L, Felipe	Transportation	Bus Driver
Bettis, Melodie	Transportation	Bus Driver
Boston, Marla	Transportation	Bus Driver
Brooks, Mary	Transportation	Bus Monitor
Bryant, Angela	Transportation	Route Specialist
Caldara, Eugene	Transportation	Bus Driver
Camacho, Elizabeth	Transportation	Bus Monitor
Castañeda, Maria	Transportation	Substitute Bus Monitor
Chapa, Julie	Transportation	Bus Monitor
Chavez, Virginia	Transportation	Substitute Bus Monitor
Croxton, Jeffrey	Transportation	Substitute Bus Driver
Cuellar, Michael	Transportation	Bus Driver
Douglas, Rosa	Transportation	Bus Monitor
Duran, Stephanie	Transportation	Bus Driver
Felix, Henry	Transportation	Bus Driver
Fiorentino, Terry	Transportation	Bus Driver
Fletcher, Dawn	Transportation	Bus Driver
Frye, Christina	Transportation	Bus Driver
Glasser, David	Transportation	Bus Driver
Gomez Noguel, Yanely	Transportation	Bus Driver
Hernandez, Julianna	Transportation	Bus Monitor
Hoffman, Kenneth	Transportation	Bus Driver
Hoover, Arleen	Transportation	Substitute Bus Driver
Huyck, David	Transportation	Lead Mechanic
Jimenez, Maria	Transportation	Bus Monitor
Johnson, Irene	Transportation	Bus Monitor
Keene, Brianna	Transportation	Substitute Bus Monitor

Re-employment of Personnel for 2015/2016 (Continued)

Kreuzer, Richard	Transportation	Bus Driver
La Mew, Tiffany	Transportation	Bus Driver
Lawson, Jeffrey	Transportation	Bus Driver
Ledger, Mina	Transportation	Bus Monitor
Lockwood Jr, Jimmy	Transportation	Bus Driver
Lopez, Maria	Transportation	Bus Monitor
Lucero, Natalie	Transportation	Bus Driver
Marker, Kimberly	Transportation	Bus Driver
Marquez, Marylou	Transportation	Bus Driver
Marquez, Sarah	Transportation	Bus Monitor
Martin, Jennifer	Transportation	Clerical Support II, Transportation Receptionist
Martinez, David	Transportation	Mechanic
Martinez, Evangelina	Transportation	Bus Driver
Mayorquin, Samuel	Transportation	Substitute Bus Driver
Mccandless, Lori	Transportation	Bus Driver
Moreno, Mary	Transportation	Bus Driver
Moton-Carroll, Tonika	Transportation	Bus Driver
Murrell, Sabrina	Transportation	Bus Driver
Norfleet, Nicole	Transportation	Substitute Bus Driver
Olivas, Daniel	Transportation	Substitute Bus Driver
Padilla, Irma	Transportation	Bus Driver
Paz, Hector	Transportation	Bus Driver
Peaty, Michael	Transportation	Bus Driver
Perez, Celia	Transportation	Driver/Trainer
Peterson, Travis	Transportation	Bus Monitor
Porchas, Angel	Transportation	Bus Driver
Puente, Blanca	Transportation	Bus Driver
Ramirez, Patricia	Transportation	Bus Driver
Rivera, Mathew	Transportation	Mechanic
Rodriguez, Andres	Transportation	Bus Driver
Rodriguez, David	Transportation	Bus Driver
Rodriguez, Grace	Transportation	Bus Monitor
Romero, Edward	Transportation	Bus Driver
Romo-Merchant, Tammy	Transportation	Bus Driver
Ruiz, Darlene	Transportation	Bus Driver
Salazar, Victoria	Transportation	Bus Driver
Sanford, Isabelita	Transportation	Bus Monitor
Schoen, Gayle	Transportation	Bus Driver
Servellon, Hector	Transportation	Bus Driver
Sharma, David	Transportation	Bus Driver
Shegog, John	Transportation	Bus Driver
Temple, Dyan	Transportation	Route Specialist
Tucker, April	Transportation	Bus Driver
Umstattd, John	Transportation	Bus Driver
Vallone, Petra	Transportation	Bus Driver
Walker, Melody	Transportation	Substitute Bus Driver
Wallace, Ted	Transportation	Bus Driver
Williams, Julianne	Transportation	Driver/Trainer
Wilson, Billy Ray	Transportation	Bus Driver

Re-employment of Personnel for 2015/2016 (Continued)

Aguilar, Wendy	TUHS	Cafeteria Cashier
Alvarez De Madrigal, Elodia	TUHS	Custodian II, Cafeteria
Arce, Alice	TUHS	Administrative Assistant IV, Athletics
Ayala, Miguel	TUHS	Custodian II, Cafeteria
Brankel, James	TUHS	Instructional Assistant I, Title I
Carmona, Krishna	TUHS	Instructional Assistant I, Title I
Carrillo, Salvador	TUHS	Instructional Assistant I, Title I
Esones, Mark	TUHS	Tech Support Specialist II
Espana, Maricela	TUHS	Cafeteria Cashier
Felix-Zayas, Maria	TUHS	Cafeteria Cashier
Fernandez-Corona, Lisa	TUHS	Administrative Assistant IV, Discipline
Garcia, Rosa	TUHS	Cafeteria Cashier
Graff, Linda	TUHS	Administrative Assistant, Guidance
Grijalva, Richard	TUHS	Custodian III
Guerrero, Anna	TUHS	Bookstore Manager
Harris, Julia	TUHS	In School Support Specialist
Hernandez, Kathleen	TUHS	Clerical Support II, Guidance
Hess, Glen	TUHS	Cafeteria Worker
Holden-Harris, Dymonn	TUHS	Instructional Assistant I, Title I
Holder, Cheryl	TUHS	Cafeteria Cashier
Jimenez, Ana	TUHS	Cafeteria Cook
Jordan, Renee	TUHS	Student Information Systems Manager
Luna, Gloria	TUHS	Cafeteria Cashier
Macias, Roy	TUHS	Lead Security Guard
Martin, Bianca	TUHS	Clerical Support II, Records
Martinez, Manuela	TUHS	Cafeteria Worker
Medrano, Frances	TUHS	Cafeteria Cashier
Mier, Irma Isaias	TUHS	Cafeteria Cashier
Moreno, Martina	TUHS	Clerical Support II, Receptionist
Morin, Vellia Celia	TUHS	Instructional Assistant I, Special Services
Mosley, Tammy	TUHS	Instructional Assistant II
Odle, Nathan	TUHS	Behavior Specialist
Ordonez Lucio, Maria	TUHS	Cafeteria Cashier
Osornio, Ofelia	TUHS	Cafeteria Cashier
Padilla, David	TUHS	Equipment Manager
Patrick, Danielle	TUHS	Instructional Assistant I, Mathematics
Peeples, Chanel	TUHS	Instructional Assistant II
Perez, Maria	TUHS	Cafeteria Cashier
Perez, Samantha	TUHS	Instructional Assistant I, Mathematics
Raynovic, Sarah	TUHS	Administrative Assistant III, Special Services
Sandoval, Gabriel	TUHS	Security Guard
Sosa, Jessica	TUHS	Cafeteria Cashier
Stark, Lynette	TUHS	Administrative Assistant to the Principal
Turner, Leslie	TUHS	Clerical Support I, Library
Vega, Lorre A	TUHS	Cafeteria Manager
Villarreal, Alyssa	TUHS	Security Guard
White, Jeremiah	TUHS	Security Guard
Zeller, Maxine	UHS	Administrative Assistant to the Academic Dean

Re-employment of Personnel for 2015/2016 (Continued)

Aguayo, Rosa	WHS	Cafeteria Cashier
Aguilar, Mercedes	WHS	Clerical Support II, Attendance
Alvarez, Mary	WHS	Cafeteria Cashier
Amador, Nancy	WHS	Cafeteria Cashier
Bustamante, Hector	WHS	Instructional Assistant I, Mathematics
Calderon, Socorro	WHS	Instructional Assistant II
Cancel, Carlos	WHS	Behavior Specialist
Cassavant, Christine	WHS	Instructional Assistant II
Chiriff-Sequezza, Stella	WHS	Custodian
Clark, Anahi	WHS	Administrative Assistant IV, Discipline
Cox, Valerie	WHS	Administrative Assistant IV, Athletics
Cuellar Alferez, Teresa	WHS	Cafeteria Cashier
Curran, Terry	WHS	Clerical Support I, Library
Esparza Luna, Gricelda	WHS	Cafeteria Cook
Flores, Valerie	WHS	Security Guard
Garcia, Antonio	WHS	Tech Support Specialist II
Gaucin, Salome	WHS	Cafeteria Cashier
Gonzalez, Maria	WHS	Cafeteria Worker
Gualdoni, Gregory	WHS	Custodian III
Guillen, Dina	WHS	Cafeteria Cashier
Guzman, Claudia	WHS	Cafeteria Cashier
Holguin, Fernando	WHS	Lead Security Guard
King, Sandra	WHS	Instructional Assistant I, Title I
Lefebvre, Lisa	WHS	Instructional Assistant I, Reading
Lewis, Cathy	WHS	Clerical Support II, Attendance
Manzanares, Herman	WHS	Equipment Manager
Matos, Omar	WHS	Security Guard
McKinney, Becky	WHS	Administrative Assistant IV, Curriculum and Instruction
Moreau, Mary	WHS	Clerical Support II, Guidance
Munoz, Ethan	WHS	In School Support Specialist
Noriega, Carmen	WHS	Cafeteria Cashier
Ortiz, Gordon	WHS	Security Guard
Pacheco, Georgia	WHS	Instructional Assistant I, Title I
Patterson, JC	WHS	Instructional Assistant I, Special Services
Prince, Selena	WHS	Cafeteria Cashier
Quiroz, Sophia	WHS	Administrative Assistant to the Principal
Reyes, Angela	WHS	Student Information Systems Manager
Rodriguez, Martha	WHS	Cafeteria Cashier
Ruiz, Denise Danielle	WHS	Instructional Assistant II
Sabillon, Norma Cuevas De	WHS	Cafeteria Cashier
Sampson, Patricia	WHS	Administrative Assistant III, Special Services
Santos, Edelmira	WHS	Cafeteria Cashier
Thomas, Rachel	WHS	Instructional Assistant II
Valdivia, Yannette	WHS	Clerical Support II, Guidance
Willbrand, Lawana	WHS	Instructional Assistant I, Title I
Willis, Deborah	WHS	Security Guard
Winburn, Teresa Lea	WHS	Cafeteria Manager
Zogut, Ronald Gary	WHS	Bookstore Manager

Re-employment of Personnel for 2015/2016 Under Phased Retirement Employment Program

Jelinek, Carolyn	DO	Accounting Technician
Bustamante, Ricky	DO	Groundskeeper
Wellman, Marsha	Transportation	Route Specialist
Cordova, Yolanda	TUHS	Instructional Assistant II
Shelley, Sherry	WHS	Clerical Support II, Receptionist

Coaches-Spring

Terrazas, Daniel	CCHS	Assistant Baseball Coach
Begay, Kindall	LJCHS	Assistant Boys and Girls Track Coach
Moreno, Ruben	WHS	Assistant Baseball Coach
Winger, Cory	WHS	Assistant Baseball Coach

Medical Leave of Absence Requests

Martinez, Ramon	DO	Groundskeeper
Martinez, Adam	LJCHS	Groundskeeper
Martin, Emily	SLHS	Instructional Assistant II, Special Services
Montes, Estela (Intermittent)	SLHS	Registrar
España, Maricela	TUHS	Cafeteria Cashier
Mosley, Tammy	TUHS	Instructional Assistant II, Special Services

Return from Medical Leaves of Absence

Madrigal, Laura	CCHS	Cafeteria Cashier
Villegas, Santiago	CCHS	Instructional Assistant II, Special Services
Martinez, Ramon	DO	Groundskeeper
Martin, Emily	SLHS	Instructional Assistant II, Special Services
Umstatt, John	Transportation	Bus Driver

Resignations

Frank, Mark	DO	Warehouse Clerk
Taylor, Chandlin	Transportation	Bus Driver
Caster, Katie	WHS	Clerical Support II, Health Aide

VOLUNTEERS

Volunteers

Doren, June	CCHS	Chaperone
Bickley, Michelle	CCHS	Chaperone
Talbert, Frank	CCHS	Chaperone
Sitze, Christina	WHS	Chaperone

Financial Services *

A. Vouchers

Prior to ratification at the Governing Board meeting, Governing Board members reviewed vouchers. Vouchers represent orders for payment of material, equipment, salaries, and services.

Purchasing *

A. RFP #15-022-20, Job Order Contracting Services

On February 6, 2015, the District issued RFQ #15-021-20, Job Order Contracting Services, to obtain proposals from qualified firms interested in providing construction, renovation, and tenant improvement type services throughout the District. The solicitation was developed to obtain two classifications of general contractors: large and small. Awards were made to GCON, Inc. and Sun Valley Builders, LLC (small firms) and Caliente Construction, Inc. and Core Construction, Inc. (large firms).

B. Authorization to Utilize Cooperative Contract – Midstate Mechanical

A cooperative contract for HVAC equipment installation and repair services previously awarded to Midstate Mechanical will be used to replace 149 roof top units and 1 split system at La Joya Community High School.

C. Contract Extensions and Renewals: RFP #13-018-18, DJ Services and RFP #13-002-17, Soft Drink Products

Since performance under the contracts has been satisfactory, the multi-year contracts to AZ Party Rockers, Blue Dice Entertainment, Push Play Entertainment, and Pepsi were extended for an additional one-year period or portion thereof.

D. Disposals #887, #888, and #889 (Technology); #890 and #891 (Food Services Equipment); and #892 (Facilities Equipment)

Obsolete technology, food service equipment, and facilities equipment that is no longer safe to use or in good working condition will be disposed of.

Superintendent's Office *

A. Travel Requests

District Office

- Kimberly Luvisi, Director of Food and Nutrition; Teri Winburn, Cafeteria Manager, Westview High School; and Lorre Vega, Cafeteria Manager, Tolleson Union High School, will attend the School Nutrition Association's 2015 National Conference on July 10-15, 2015 in Salt Lake City, UT.

Copper Canyon High School

- Band Director Mike Torres; Brad Lasater, CTE/Math Teacher; Lindsey Lewandowski, Art Teacher; Kirk Johnson, Social Studies Teacher; Heather Gilbert, Performing/Visual Arts Teacher; chaperones Frank Talbert, Michelle Bickley, and June Doren; and students in Varsity Band, Beginning Band, and Choir will participate in the Disneyland Performing Arts Workshop on May 7-9, 2015 in Anaheim, CA.

La Joya Community High School

- Visual Arts Teacher Gwen Lauletta and Kevin Alaniz, Special Education Teacher, will take Art Club students on their Annual Art Club Trip to Jerome, AZ on May 1-3, 2015.
- Head Varsity Football Coach Josh Mitchell; Assistant Coaches Marcus Jones, Zeke Abel, Jon Fontes, Larry Marrs, Ches Gessner, Bill Schwyhart, Tommy Romanisin, Devin Dourisseau, Davaren Hightower, and Chris Davis; and members of the Varsity Football Team will attend the Camp of Champions on July 20-23, 2015 in Snowflake, AZ.

- Head Varsity Basketball Coach (Boys) Roger Lefebvre; Jeff Steger, Head JV Coach; Damien Edwards, Assistant Coach; DeAnthony Ellison, Head Freshman Coach; Mark Taylor, Assistant Coach; Abe Newell, Assistant Coach; Aaron Dille, Head Varsity Basketball Coach (Girls); and Kylee Ingram, Assistant Coach, will attend and participate in the Spring Nike Championship Basketball Clinic held in Las Vegas, NV on May 8-11, 2015.

Sierra Linda High School

- Head Football Coach Ross Crow; Assistant Coaches John Baldinelli, Jim Trischan, Brandon Love, Steve Reeser, and Chris Chinchilla; and members of the Varsity Football Team will attend Summer Football Camp on July 13-16, 2015 at Northern Arizona University in Flagstaff, AZ.

Tolleson Union High School

- MCJROTC Instructors Chief Warrant Officer Freddie Jordan, Master Sergeant James Carver, and MCJROTC cadets will participate in the Arizona Senior Leadership Course Summer Camp Competition on May 26-30, 2015 at Camp Pine Rock in Prescott, AZ.
- Dance Teacher Heidi Wilkes, Science Teacher Tabitha Fedina, and students in the Dance program will attend the Universal Dance Association's Summer Camp on June 24-27, 2015 at Northern Arizona University, Flagstaff, AZ.

Westview High School

- Social Studies Teacher and Student Government Advisor Benjamin Geiger and STUGO officers will attend the National Association of Student Councils Convention on June 24-29, 2015 at Rio Rancho High School in Albuquerque, NM.
- Varsity, Junior Varsity, and Freshman Football Staff members Joseph Parker, John Carroll, George Burgess, William Chaffee, Mario Renteria, Antonio Gutierrez, Matt Schock, Charles Martel, Richard Vasquez, Steven Arenas, and members of the football teams will attend the California Football Camp on July 21-27, 2015 at Concordia University in Irvine, CA.
- MCJROTC Instructors Master Sergeant Peter Washington, Captain Francisco Cardoza, and cadets in the MCJROTC program will attend the Arizona Senior Leadership Course Summer Camp Competition on May 26-30, 2015 at Camp Pine Rock in Prescott, AZ.

B. Minutes – March 24, 2015 Regular Meeting

All Governing Board members were present.

C. Intergovernmental Agreement Amendment with City of Phoenix for School Resource Officer Services – Sierra Linda High School

The amendment to the Intergovernmental Agreement with the City of Phoenix that provides school resource officer services to Sierra Linda High School shortens the length of the term from June 30, 2015 to May 22, 2015.

D. Second Reading – Policy BEDB; Agenda

The change to current policy on agenda preparation specifies an area on the agenda for Governing Board members to request future agenda items.

INFORMATION/DISCUSSION ITEMS

1. **Tolleson Union Education Association Presentation (Attachment #1)**

Michael Conner, Westview High School Social Studies Teacher and President of the Tolleson Union Education Association (TUEA), shared the following information with the Governing Board relative to the Tolleson Union Education Association.

- Organization
- Membership
- Mission
- Vision
- Association Meetings
- Trainings
- Member Representation
- Engagement

ACTION/DISCUSSION ITEMS

1. **2015-2016 Insurance Rates, Plan Benefits, District Contribution Amounts, and Employee Costs (Attachment #2)**

Dr. Cunningham discussed the proposed insurance rates, plan benefits, District contribution amounts, and employee costs for 2015-2016.

Ms. Madruga moved to approve the (1) rates and utilization of contracts awarded through Valley School Employee Benefits Trust for the purchase of major medical, dental, vision, life, accidental death and dismemberment, voluntary short term disability insurance, Flexible Spending Account, and COBRA administration services; (2) District contribution amounts; and (3) employee cost for the 2015-2016 insurance plan; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 5-0.

2. **Agreement for Staffing Services – Educational Services, Inc.**

Since March 2008, the District has used a Phased Retirement Employment Program, which has enabled the District to retain experienced employees who choose to retire but want to continue working. Employees wishing to retire and immediately return to the District must return under the Phased Retirement Employment Program. The District determines the salary that will be paid to employees participating in the Phased Retirement Employment Program but the employee is responsible for payment of the alternate contribution rate (ACR) assessed to the District.

Following discussion, Mr. Del Palacio moved to approve the 2015-2016 Agreement for Staffing Services with Educational Services, Inc.; seconded by Mr. Moreno. In a roll call vote, the motion carried 5-0.

3. **Phased Retirement Employment Program**

A Phased Retirement Employment Program employee, following the initial one-year period after retirement, will be able to return as a full-time District employee upon recommendation of the employee's supervisor. If the employee is rehired by the District, the employee will continue to be responsible for payment of the ACR (9.36% for 2015-2016) but will be eligible for leave time and District-offered benefits.

Following discussion, Mr. Del Palacio moved to approve contracting with a Phased Retirement Employment Program employee only for one year; seconded by Mr. Moreno. In a roll call vote, the motion carried 5-0.

4. First Reading – Policy H; Professional Negotiations Agreement
The first reading of a new proposed policy took place.

Following discussion, Mr. Moreno moved to table the first reading of Policy H; Professional Negotiations Agreement to the April 28, 2015 Governing Board meeting; seconded by Mr. Villalon. Following additional discussion, a roll call vote was taken resulting in a 3-2 vote with Mr. Chapman, Mr. Moreno, and Mr. Villalon voting in favor of the motion. Mr. Del Palacio and Ms. Madruga voted against the motion.

5. Travel Request – National Association of Latino Elected and Appointed Officials 32nd Annual Conference – Ms. Corina Madruga

Ms. Madruga, a member of NALEO, requested Governing Board approval to attend NALEO's 32nd Annual Conference, June 16-19, 2015 in Las Vegas, NV.

Following discussion, Mr. Moreno moved to approve the travel request from Ms. Corina Madruga to attend the National Association of Latino Elected and Appointed Officials 32nd Annual Conference held in Las Vegas, Nevada on June 16-19, 2015; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 4-0, with Ms. Madruga abstaining from voting.

6. My Brother's Keeper – Pledge in Support of Males of Color (Attachment #3)

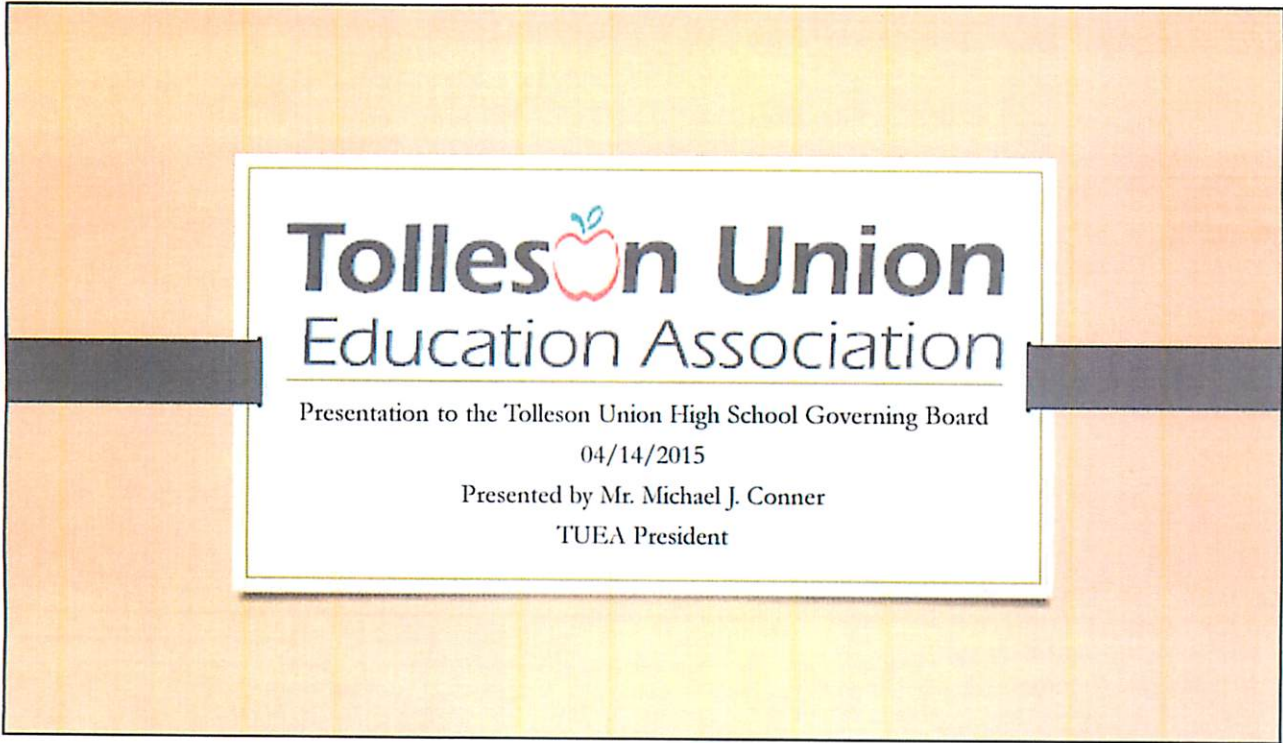
Mr. Del Palacio asked the Governing Board to approve the Pledge in Support of Males of Color as part of the My Brother's Keeper Initiative.

Following discussion, Mr. Chapman moved to approve the Pledge in Support of Males of Color; seconded by Mr. Villalon. In a roll call vote, the motion carried 5-0.

FORMAL ADJORNMENT OF REGULAR MEETING

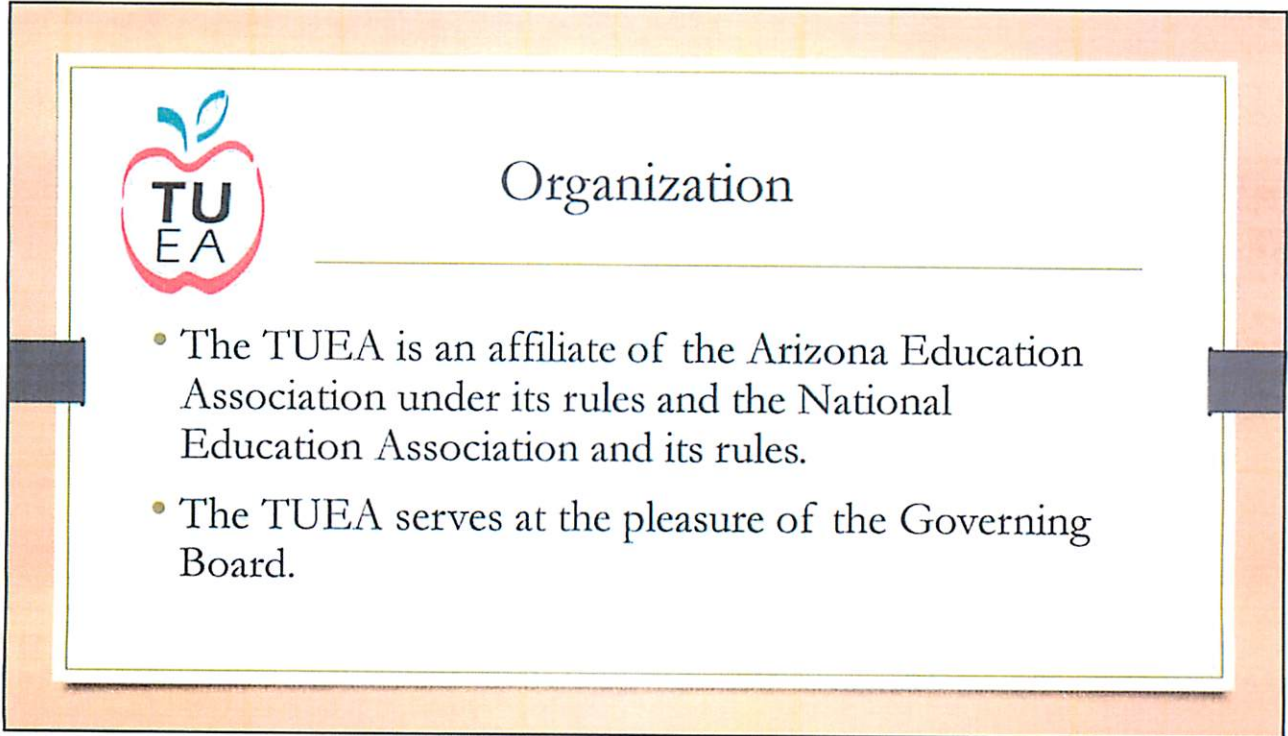
Ms. Madruga moved to adjourn the Regular Meeting; seconded by Mr. Villalon. Mr. Chapman called the Regular Meeting of the Tolleson Union High School District Governing Board adjourned at 8:35 p.m.


Mr. Steven Chapman, Governing Board President



Tolleson Union
Education Association

Presentation to the Tolleson Union High School Governing Board
04/14/2015
Presented by Mr. Michael J. Conner
TUEA President



 Organization

- The TUEA is an affiliate of the Arizona Education Association under its rules and the National Education Association and its rules.
- The TUEA serves at the pleasure of the Governing Board.



Organization

Elected in February 2015

Elections to be held in April for the 2015-2016 school year

TUEA Executive Board

- President - Michael Conner
- Treasurer - Trevor Degerman
- Secretary - Nancy Stier

Elected by TUEA membership to serve a one year term.



Organization

Site Leaders

- Copper Canyon - Sly Glover
- La Joya - TBD
- Sierra Linda - Antonio Lozano
- Tolleson - Joyce Baird
- Westview - Matt Pederson



Membership

- 112 total members
 - CEA - 1
 - Copper Canyon - 12
 - District Office - 2
 - La Joya - 17
 - Sierra Linda - 13
 - Tolleson - 30
 - Westview - 32
 - Transportation - 1
 - University High - 4



Mission

1. To work for the welfare of students, the advancement of their education, and the improvement of educational opportunities for all.
2. To develop and promote a profession of ethical practices, personnel policies, and standards of preparation and participation.



Mission

3. To unify and strengthen the teaching profession and to secure and maintain the salaries, retirement, professional sick leave, and other working conditions necessary to support education as a profession.

4. To enable members to speak with a common voice on matters pertaining to the education profession and to present their individual and common interests before the Board of Education and other legal authorities.



Vision

- Every student in Arizona deserves a highly effective teacher in their classroom.

- Education is a team effort. Effective teaching involves more than just a teacher, it involves every other education professional in the district.



Vision

- Every education professional deserves to be compensated fairly for their performance, academic preparation, time, and professionalism.

The TUEA will represent all certified and classified staff to achieve these goals.

We want to work with the administration, not against them.



Association Meetings

- The executive board meets monthly.
- Elections for the following year are held in April of the previous year.



Association Meetings

- General membership meetings are held on a per site level as needed as determined by the site leader.
- Much of the communication is performed by use of Gmail, Association Facebook page, and staff mail boxes.



Trainings

- Planning and training begin in summer. The executive board and site leaders meet over the summer to plan for the following year.
- All of the executive board members, as well as site leaders, attend monthly trainings at the AEA headquarters on topics like membership, leadership, district level budgets, and other site specific trainings the TUEA requests.



Member Representation

- The TUEA conducted a survey of both member and non-member opinions regarding the goals of representation.
- The TUEA president sits on the Certified Communication Committee and the Insurance Committee.
- Several other TUEA members sit on both of those committees.



Engagement

- Every year, the TUEA hosts a new teacher luncheon.
- This past year, the TUEA hosted two holiday parties for both members and non-members.



Engagement

- The TUEA seeks out employee feedback to bring to the attention of the administration either through word of mouth or the Association email.
- The TUEA actively seeks out rumors and works to end them.

Medical Insurance Rates and Plan Benefits for 2015-2016

Tier	Basic Plan					
	# of Emp. Currently enrolled	FY15 Annual Cost*	FY16 Annual Cost*	Increase/Decrease	% Increase	# of Emp. Currently enrolled
EE Only	47	\$ 2,400.00	\$ 2,478.55	\$ 78.55	10%	158
EE + Spouse	3	\$ 8,300.04	\$ 8,787.27	\$ 487.23	11%	4
EE+ Child(ren)	6	\$ 7,700.04	\$ 8,094.63	\$ 394.59	11%	10
EE+Family	2	\$ 14,000.04	\$ 15,120.99	\$ 1,120.95	11%	14
Benefit Highlights						
Deductible		\$750/\$2,250				Benefit Highlights
Maximum out-of-pocket		\$1,500/\$7,500				Deductible
Coinsurance		80%				Maximum out-of-pocket
Doctor copay		\$20/\$35				Coinsurance
Specialist copay		\$40/\$55				Doctor copay
Urgent care copay		\$50				Specialist copay
ER copay		\$600				Urgent care copay
Pharmacy (retail)		\$0/\$30/\$50				ER copay
						Pharmacy (retail)
\$2600 HDHP						
	# of Emp. Currently enrolled	FY15 Annual Cost*	FY16 Annual Cost*	Increase/Decrease	% Increase	# of Emp. Currently enrolled
	940	\$ -	\$ -	\$ -	0.00%	158
	22	\$ 2,000.04	\$ 2,276.40	\$ 276.36	11.88%	4
	92	\$ 1,880.00	\$ 2,048.76	\$ 248.76	11.88%	10
	12	\$ 8,488.92	\$ 8,488.92	\$ -	10.00%	14
Benefit Highlights						
Deductible		\$2,600/\$5,200				Benefit Highlights
Maximum out-of-pocket		\$4,500/\$9,000				Deductible
Coinsurance		80%**				Maximum out-of-pocket
Doctor copay		80%**				Coinsurance
Specialist copay		80%**				Doctor copay
Urgent care copay		80%**				Specialist copay
ER copay		80%**				Urgent care copay
Pharmacy (retail)		\$0/\$30/\$50				ER copay
						Pharmacy (retail)
\$1500 HDHP						
	# of Emp. Currently enrolled	FY15 Annual Cost*	FY16 Annual Cost*	Increase/Decrease	% Increase	# of Emp. Currently enrolled
	158	\$ -	\$ -	\$ -	0.00%	158
	4	\$ 4,500.00	\$ 4,637.91	\$ 137.91	10.31%	4
	10	\$ 4,100.04	\$ 4,225.69	\$ 125.65	10.31%	10
	14	\$ 8,200.00	\$ 8,431.29	\$ 231.29	10.31%	14
Benefit Highlights						
Deductible		\$1,500/\$3,000				Benefit Highlights
Maximum out-of-pocket		\$3,750/\$7,500				Deductible
Coinsurance		80%**				Maximum out-of-pocket
Doctor copay		80%**				Coinsurance
Specialist copay		80%**				Doctor copay
Urgent care copay		80%**				Specialist copay
ER copay		80%**				Urgent care copay
Pharmacy (retail)		\$0/\$30/\$50				ER copay
						Pharmacy (retail)

* Annual cost does not include District contribution.

** After deductible is met.

Items highlighted reflect changes to plans for 2015-2016 school year.

Dental Cost for 2015-2016

Delta Dental of Arizona

Delta Dental	2014-2015 Participating Employees	2014-2015 Annual Cost	2015-2016 Annual Cost	Annual Decrease	% of Decrease
EE	511	\$ 406.44	\$ 424.80	\$ 18.36	9.57%
EE+Spouse	59	\$ 833.16	\$ 870.72	\$ 37.56	9.57%
EE+Child(ren)	74	\$ 945.24	\$ 988.44	\$ 43.20	9.56%
EE+Family	74	\$ 1,393.08	\$ 1,456.44	\$ 63.36	9.56%
Total EE's enrolled	718				
Total Projected Annual Cost for 2014-2015		\$ 291,823.92			
Total Projected Annual Cost for 2015-2016		\$ 305,006.40			
Total Projected Increase for 2015-2016		\$ 13,182.48			

TDA

TDA	2014-2015 Participating Employees	2014-2015 Annual Cost	2015-2016 Annual Cost	Annual Decrease	% of Decrease
EE	13	\$ 114.00	\$ 117.72	\$ 3.72	10.33%
EE+Spouse	10	\$ 225.36	\$ 232.80	\$ 7.44	10.33%
EE+Child(ren)	12	\$ 252.60	\$ 260.88	\$ 8.28	10.33%
EE+Family	27	\$ 277.20	\$ 286.32	\$ 9.12	10.33%
Total EE's enrolled	62				
Total Projected Annual Cost for 2014-2015		\$ 7,068.00			
Total Projected Annual Cost for 2015-2016		\$ 7,298.64			
Total Projected Increase for 2015-2016		\$ 230.64			

District Paid Life and Voluntary Optional Life Rates for 2015-2016

Basic Life/AD&D

1. There will be no change in rate for Basic Life or AD&D.
2. Basic Life/AD&D is fully paid by the District for the employee.
3. Basic Life/AD&D is one (1) times the employee's annual salary.

Life/AD&D Rates	FY15 Monthly Cost	FY16 Monthly Cost
EE Life	\$ 0.054	\$ 0.054
EE AD&D	\$ 0.015	\$ 0.015

Optional Life

1. There will be no change in rate for optional life insurance.
2. This is fully paid by the employee.

Voluntary Life	FY15	FY16
EE Monthly Rate	\$0.04-\$1.648 per \$1,000	\$0.04-\$1.648 per \$1,000
Maximum Benefit	\$300,00	\$300,00
Spouse Monthly Rate	\$0.04-\$1.016 per \$1,000	\$0.04-\$1.016 per \$1,000
Child Monthly Rate	\$0.53 per \$2,000	\$0.53 per \$2,000

Vision Insurance Rates for 2015-2016

Vision-Vision Service Plan (VSP)

1. Vision benefits are paid fully by the District.
2. Employees only pay for any dependent coverage.
3. There is an increase to the rate for each tier.

Vision Rates		FY15 Annual Cost	FY15 Annual Cost	% Increase/(Decrease)	
EE Only		\$ 77.52	\$ 77.52	0.00%	\$ -
EE + one (1) dependen		\$ 147.36	\$ 147.36	0.00%	\$ -
EE + two (2) or more dependents		\$ 216.36	\$ 216.36	0.00%	\$ -

Short Term Disability Rates for 2015-2016

Short Term Disability-Assurant

1. There is no increase from 2014-2015.
2. Short term disability is fully paid by the employee.

Short Term Disability	Monthly Coverage Min./Max.	Rates for 2015-2016
EE	\$300/\$5,000	\$2.02 per month per \$100 of monthly benefit.

Flexible Spending Account (FSA) and COBRA

FSA/Cafeteria Plan and COBRA-B.A.S.I.C. Western USA

1. There will be no change or increase to the flexible spending rates or fees.
3. The employee pays 100% of the FSA contribution.
4. Includes medical and dependent care reimbursements.

FSA & COBRA fees	FSA fees per participant for 2015-2016	COBRA fees per participant for 2015-2016
EE	\$0.00 (paid for by Valley Schools)	\$0.00 (paid for by Valley Schools)

**PLEDGE
IN SUPPORT OF MALES OF COLOR
IN THE TOLLESON UNION HIGH SCHOOL DISTRICT
APRIL 14, 2015**

WHEREAS, the academic achievement of Males of Color in the Tolleson Union High School District and nationally is well below what it needs to be for these young people to be successful in college and careers; and

WHEREAS, disproportionate numbers of Males of Color drop out of urban schools and often have low attendance rates; and

WHEREAS, the Tolleson Union High School District has an obligation to teach all students under their aegis to the highest academic standards and prepare them for successful participation in our nation;

BE IT RESOLVED that the Tolleson Union High School District pledges to continue its efforts to better serve Males of Color and their academic and social development; and

That Tolleson Union High School District will continue to monitor the progress of Males of Color and other students in our schools and appropriately intervene at the earliest warning signs; and

That Tolleson Union High School District will continue to implement promising and proven approaches to reducing absenteeism, especially chronic absenteeism, among Males of Color; and

That Tolleson Union High School District will pursue initiatives and regularly report to the governing board on progress in retaining Males of Color in school and reducing suspension and expulsion rates; and

That Tolleson Union High School District will continue initiatives and regularly report on progress in increasing the numbers of our Males of Color and other students participating in advanced placement and honors courses and gifted and talented programs; and

That Tolleson Union High School District will continue initiatives and regularly report on progress in increasing the numbers of Males of Color and other students who complete the FAFSA; and

That the Tolleson Union High School District will continue to transform high schools and increase graduation rates among Males of Color and others and to provide engagement initiatives with parents.

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: English Acquisition Program Update

PURPOSE:

Lisette Widmaier, English Acquisition Program Coordinator, will provide a program update to the Governing Board.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

N/A

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

Information pertaining, but not limited, to the following will be shared: organization, SEI model, student enrollment in program, annual measurable achievement objectives determination, AZELLA, and student performance.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

Information only. Governing Board action is not required.

Submitted by: Karen Marie Eubanks Date: 4-22-15
Approved by: Lexi Cunningham Date: 4-23-15

SUMMARY OF AGENDA ITEM

DATE: April 28, 2015
TO: Dr. Lexi Cunningham and Governing Board Members
SUBJECT: First Reading – Policy H; Professional Negotiations Agreement

PURPOSE:

At the request of Governing Board President Steven Chapman, the first reading of a new proposed policy – Policy H; Professional Negotiations Agreement – will be discussed.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

New or revised policy language is normally proposed by the Arizona School Boards Association, based on changes to law. However, Policy BG states that “suggestions regarding the content of policies may originate with a member of the Board, the Superintendent, a staff member, a parent, a student, a consultant, a civic group, or any resident of the District.”

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

The benefit(s) of the proposed policy, submitted by Mr. Chapman, will be discussed by the Governing Board.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

At the discretion of the Governing Board.

Submitted by:  Date: 4-22-15
Approved by:  Date: 4-23-15

H-0050 H

MEET - AND - CONFER

(Professional Negotiations Agreement)

The Tolleson Union High School District will annually develop a Professional Negotiations Agreement which will serve as the governing procedures in all negotiations. The Professional Negotiations Agreement procedures will result in an annual recommendation from the Professional Negotiations Committee to the Governing Board for employee salaries, benefits, and professional conditions of employment.

The Governing Board of the Tolleson Union High School District recognizes the Tolleson Union Education Association (TUEA) as the chief negotiating agent for all certified and classified employees.

The Professional Negotiations Committee shall be comprised of up to twelve (12) members. The Governing Board and the TUEA Executive Board shall annually appoint up to six (6) representatives each to the Professional Negotiations Committee.

Nothing in this policy shall be interpreted as an attempt to deny an employee the right to talk with an individual Board member.