

NOTICE OF PUBLIC MEETING

TOLLESON UNION HIGH SCHOOL DISTRICT #214 GOVERNING BOARD AGENDA FOR REGULAR MEETING

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Tolleson Union High School District Governing Board and the general public that the Governing Board will hold a public meeting open to the public as follows:

DATE:	October 27, 2015
TIME:	6:00 p.m.
PLACE:	District Administrative Center, 9801 West Van Buren Street, Tolleson, AZ 85353
change the ord	or this meeting is provided below. However, the Governing Board reserves the right to ler of items on the Agenda with the exception of public hearings set for a specific time. members of the Governing Board may participate in the meeting by telephonic in.
which will not	R.S. §38-431.03 A.3, the Governing Board may vote to convene an executive session, be open to the public, for discussion or consultation for legal advice with the Governing ey on any matter listed on the Agenda.
exception of r Administrative prior to the G	ekground material for an agenda item provided to Governing Board members (with the naterials relating to executive sessions) is available for public inspection at the District Center, 9801 W. Van Buren Street, Tolleson, AZ 85353, at least twenty-four (24) hours overning Board meeting. Please contact Karyn Morse Eubanks, the Governing Board's estant, at 623-478-4001 for more information.
Accommodation	a disability may request reasonable accommodations by contacting Ms. Eubanks. ons should be requested at least two (2) working days prior to a public meeting to allow strict to arrange for the accommodation.
Posted: Octob	er 22, 2015 By: Karyn Morse Eubanks, Executive Assistant to the Governing Board
A complet	e copy of the meeting agenda can be found on the TUHSD website: www.tuhsd.org
REGULAR M	<u>IEETING</u>
1. Call to C	Order and Roll Call
The mee	ting was called to order by at p.m.
Mr. Cha	oman □ Mr. Del Palacio □ Ms. Madruga □ Mr. Moreno □ Mr. Villalon □

2. Pledge of Allegiance

3.	Approval	of	the	Regula	r Agenda	
	D	7	. •	701 4 41		٠

<u>Recommendation:</u> That the Governing Board approve the Regular Agenda.				
Motion made by		; seconded b	ру	
Mr. Chapman	Mr. Del Palacio □	Ms. Madruga 🗆	Mr. Moreno 🗆	Mr. Villalon

4. Celebrations

A. Athletes of the Month

The Athlete of the Month Program recognizes student athletes who exhibit exemplary sportsmanship, performance, leadership, and work ethic, both in the classroom and in a competitive environment. The following September 2015 Athletes of the Month will be recognized:

Copper Canyon High School

Jessica Mora (Volleyball) and Javier Chavez (Golf)

La Joya Community High School

Elizabeth Leuck (Volleyball) and Hunter Older (Football)

Sierra Linda High School

Zyanne Baxter (Cross Country) and Adam Gutierrez (Football)

Tolleson Union High School

Anastasia Hancock (Cross Country) and Andy Gutierrez Flores (Cross Country)

Westview High School

Amanda Flores (Stunt/Pom) and Fernando Cuevas (Football)

B. Employees of the Month

The following August 2015 Employees of the Month will be recognized for their contributions to the District.

Tolleson Union High School

Vellia Morin, Special Education Instructional Aide

Westview High School

Joni Burd, Special Education Teacher

Christine Cassavant, Special Education Instructional Aide

5. Public Participation

The Governing Board is committed to providing regular opportunities for the public to address the Governing Board. To that end, the public is invited to address the Governing Board on any issue within its jurisdiction, subject to reasonable time, place, and manner restrictions.

Members of the public who wish to address the Governing Board are to complete a public participation form and provide it to Karyn Morse Eubanks, the Governing Board's Executive Assistant, prior to the beginning of the meeting.

Governing Board members are not permitted to discuss or take legal action on matters raised during the open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) respond to criticism made by those who have addressed the Governing Board; (b) ask staff to review a matter; or (c) ask that a matter be put on a future agenda.

During public participation, the Governing Board shall not hear personal complaints against school personnel or any other person connected with the District. Persons with complaints/concerns regarding District matters are referred to Governing Board Policies KE, KEB, KEC, and KED.

Summary of Current Events 6.

The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

7.	Approval of the Consent Agenda It is recommended that the Governing	g Board approve the Consent Agenda.
	Motion made by	; seconded by
	Mr. Chapman \square Mr. Del Palacio \square	Ms. Madruga $\hfill \square$ Mr. Moreno $\hfill \square$ Mr. Villalon $\hfill \square$
8.	Discussion/Action of Items(s) Previous	iously Removed From the Consent Agenda
	Motion made by	; seconded by
	Mr. Chapman \square Mr. Del Palacio \square	Ms. Madruga \square Mr. Moreno \square Mr. Villalon \square
CON	ISENT AGENDA* ITEMS	

Items marked with an asterisk (*) are designated as Consent Agenda Items. These items will be considered without discussion. Consent Agenda items may be removed for discussion by any member of the Governing Board by notifying the Governing Board President or the Superintendent twenty-four hours before the regular Governing Board meeting or by a majority of the Governing Board members present at the Governing Board meeting.

PDF PAGE# *1. **Human Resources Personnel Items** 6-8 Recommendations for approval/ratification of personnel actions. *2. **Financial Services** 9-10 Vouchers represent orders for payment of material, equipment, salaries, and services.

			PDF <u>PAGE</u> #
	В.	 Donations Various donations are presented to the Governing Board throughout the year for review and official acceptance. Thunderbirds Foundation – La Joya Community High School/Girls Golf Team – \$500.00 Thunderbirds Foundation – La Joya Community High School/Boys Golf Team – \$500.00 Target Store #0851 – Tolleson Union High School/Facilities Department – \$500.00 Walmart – Tolleson Union High School/FBLA – \$500.00 Bulldogs Football Booster Club – Sierra Linda High School/Football Program – \$2,202.90 	11-12
*3.	Purch	Authorization for Disposal #907 - #912 Administration seeks Governing Board approval to dispose of Gators, computers, buses, and computer equipment.	13-25
*4.	Superi A.	intendent's Office Revision of 2015-2016 Club, Class, and Extra Duty Salary Schedule Revision was made to eliminate three (3) categories inadvertently left on the schedule at the time of adoption.	26-27
	В.	Travel Requests Requests have been received from Copper Canyon High School, La Joya Community High School, Sierra Linda High School, Tolleson Union High School, Westview High School, and the District Office.	28-32
INFOR	RMATIC	<u>ON/DISCUSSION ITEMS</u>	
1.	John S	gency Management System Speer, Assistant Superintendent for Teaching and Learning, will provide an on the District's emergency management system.	33-39
2.	Annua Govern attende Educat Chapm	nal School Boards Association's Council of Urban Boards of Education's al Conference Report ning Board President Steven Chapman and Vice President Devin Del Palacio ed the National School Boards Association's Council of Urban Boards of tion's (CUBE) Annual Conference on October 1-3, 2015 in Phoenix. Mr. nan and Mr. Del Palacio will provide a report on the conference and its ital impact to the District.	40-41
3.	Govern Leader DC. N	ew American Leaders Project's Power and Policy Conference Report ning Board Vice President Devin Del Palacio attended The New American rs Project's Power and Policy Conference on October 16, 2015 in Washington, Mr. Del Palacio will provide a report on the conference and its potential impact District.	42

		PDF PAGE #
4.	Arizona School Boards Association's Maricopa County Meeting Report Governing Board President Steven Chapman and Member Corina Madruga attended the Arizona School Boards Association's (ASBA) Maricopa County Meeting on October 19, 2015. Mr. Chapman will provide a report on the meeting and its potential impact to the District.	43
<u>ACT</u>	ION/DISCUSSION ITEMS	
1.	Second Reading – Policy HA; Meet and Confer Goals/Priority Objectives The Governing Board approved the first reading of the proposed policy during the September 22, 2015 Governing Board meeting.	44-47
	<u>Recommendation</u> : That the Governing Board approve the second reading of Policy HA; Meet and Confer Goals/Priority Objectives.	
	Motion made by; seconded by	
	Mr. Chapman □ Mr. Del Palacio □ Ms. Madruga □ Mr. Moreno □ Mr. Villalon □	
2.	Minutes – September 22, 2015 Regular Meeting Mr. Villalon was excused from the meeting.	48-54
	<u>Recommendation</u> : That the Governing Board approve the September 22, 2015 Regular Meeting minutes.	
	Motion made by; seconded by	
	Mr. Chapman □ Mr. Del Palacio □ Ms. Madruga □ Mr. Moreno □ Mr. Villalon ■	
<u>AGE</u>	NDA ITEMS FOR FUTURE MEETING(S)	
	November 10 November 24 – Meeting Cancelled December 8 January 12	
ADJ(DURNMENT	
Motio	on made by; seconded by	
The m	neeting was adjourned at .	

MEETING DAT	E: October 27, 2015
AGENDA SUBJ	ECT: Personnel Items
PURPOSE: Administration se	eks Governing Board approval/ratification of personnel actions.
The Governing B	IES OR GOALS ADDRESSED AND/OR BACKGROUND: toard has sole responsibility for personnel actions including new hires, re-employmentements, and terminations.
	PLOYEE AND/OR COMMUNITY BENEFIT: ion recommendations are in the best interest of the District and those that it serves.
BUDGET IMPA N/A	CT AND COSTS:
RECOMMEND. It is recommended	ATION: d that the Governing Board approve/ratify the personnel action recommendations.
Submitted by:	Michael Stewart Director, Human Resources Date: October 15, 2015
Reviewed by:	Superintendent Date: October 15, 2015

TUHSD HUMAN RESOURCES

To: Karyn Eubanks, Executive Assistant to the Superintendent and Governing Board

From: Michael Stewart, Human Resources Director

Date: 10/15/2015

Re: Personnel Items, Governing Board Meeting, 10/27/2015

Please submit the following recommendations and ratifications for Governing Board approval.

CERTIFIED STAFF

Emp	lovm	ent of	Perso	nnei
5m-1114		Filt Ol		\# 1# 1 C #

Brieske, Richard	CCHS	Mathematics
Cordova, Jesus	DO	Guest Teacher
Kellas, Kayla	DO	Guest Teacher
Lowenstein, David	DO	Guest Teacher
Shepard, Ladonna	DO	Guest Teacher
Stone, Marykate	DO	Guest Teacher
Tillman, Glenn	DO	Guest Teacher
Scott, Garfield	WHS	CTE - Sports Medicine
Fall Coaches		
Mitchell, Jason	CCHS	Varsity Spiritline Coach
Mager, Jeremy	TUHS	Assistant Football Coach
Price, Angela	WHS	Varsity Swimming Coach

CLASSIFIED STAFF

Employment of Personnel

Parham, Zaquoya	CCHS	Instructional Assistant II
Soza II, Ramiro	CCHS	Part-time Custodian II – Cafeteria
Walters, McKinleigh	CCHS	Instructional Assistant I
Jimenez, Rosa	LJCHS	Cafeteria Cashier
Montesdeoca, Hortencia	LJCHS	Instructional Assistant II
Shriver, Brenda	LJCHS	Instructional Assistant II
Thomas, Irene	LJCHS	Cafeteria Cashier
Dent, Charles	SLHS	Security Guard
Dreher, Enc	SLHS	Groundskeeper
Messersmith, Eugene	SLHS	Clarical Support II - Guidance Clerk
Rico, Maria	SLHS	Student Cafeteria Worker

Mester, Alexander Orozco Rodriguez, Brenda Ortiz, David	TUHS TUHS TUHS	Student Cafeteria Worker Cafeteria Cashier Student Cafateria Worker
Guzman, Maria Soumaro, Ahmad Trenkamp, Cynthia	WHS WHS WHS	Cafeteria Cashier Student Cafeteria Worker Cafeteria Cashier
Fall Coaches Castillo, Hector Garritano, Patricia Rangel, Robert	CCHS CCHS CCHS	Assistant Football Coach Assistant Spiritline Coach Assistant Football Coach
Romanisin, Thomas	LJCHS	Assistant Football Coach
Wade, Robert	SLHS	Assistant Football Coach
De La Rosa, Monica	TUHS	Assistant Spiritline Coach
Araiza, Arthur Wonner, Cassandra	WHS WHS	Assistant Football Coach Assistant Spiritline Coach
Resignations Sosa, Julissa	CCHS	Administrative Assistant III
Jackson, Yolanda Lockwood, Jimmy	DO DO	Bus Driver Bus Driver
Cooper, Lori Odan, Mary	LJCHS LJCHS	Cafeteria Cashier Cafeteria Cashier
Montes, Estala	SLHS	Student Information Systems Manager
Guerrero, Anna	TUHS	Bookstore Manager
Stewart, Taunia Trenkamp, Cynthia	WHS WHS	Instructional Assistant I Cafeteria Cashier
Terminations Anderson, Eric Martinaz, Ramon	DO DO	Substitute Bus Drivar Groundskeeper

MEETING DATE: October 27, 2015

AGENDA SUBJECT: Vouchers

PURPOSE:

Administration seeks Governing Board ratification of payroll and expense vouchers.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Pursuant to A.R.S. §15-321(G), "An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at the regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board."

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

Ratification of vouchers and/or journal entries ensures that timely payment of material, equipment, salaries, and services are made.

BUDGET IMPACT AND COSTS:

Payroll Vouchers: \$ 3,959,774.65 (#7-11)

Expense Vouchers: \$ 1,772,275.52 (#8032-8046)

RECOMMENDATION:

It is recommended that the Governing Board ratify payroll vouchers #7-11 and expense vouchers #8032-8046.

Submitted by: Tracy McLaughlin

Reviewed by:

Director, Financial Services Date: October 15, 2015

Superintendent Date: October 15, 2015

APPROVAL OF PAYROLL/EXPENSES VOUCHERS

RATIFY PAYROLL VOUCHERS:

Voucher	7	\$ 519.95
Voucher	8	\$ 2,002,749.95
Voucher	9	\$ 2,489.38
Voucher	10	\$ 1,068.37
Voucher	11	\$ 1,952,947.00
TOTAL		\$ 3,959,774.65

RATIFY EXPENSE VOUCHERS:

Voucher	8032	\$ 124,236.80
Voucher	8033	4,749.30
Voucher	8034	147,495.92
Voucher	8035	744.39
Voucher	8036	29,361.61
Voucher	8037	462,737.94
Voucher	8038	3,988.68
Voucher	8039	88,207.04
Voucher	8040	354,925.82
Voucher	8041	29,887.68
Voucher	8042	118,296.31
Voucher	8043	623.74
Voucher	8044	230,008.20
Voucher	8045	3,679.92
Voucher	8046	 173,332.17
TOTAL		\$ 1,772,275.52

MEETING DATE	
PURPOSE: Administration see	ks Governing Board acceptance of donations.
	ES OR GOALS ADDRESSED AND/OR BACKGROUND: are presented to the Governing Board throughout the year for review and official
The state of the s	LOYEE AND/OR COMMUNITY BENEFIT: UHSD in providing services and incentives to teachers and students.
BUDGET IMPAC Donations totaling	
	TION: that the Governing Board accept the donations from Thunderbirds Foundation, Target nart, and Bulldogs Football Booster Club.
Submitted by:	Tracy McLaughlin Director, Financial Services Date: September 16, 2015
Reviewed by:	Superintendent Date: September 16, 2015

DONATIONS

10-27-15

DONOR	SCHOOL/PROGRAM	DONATION	VALUE (\$)
Thunderbirds Foundation	LJCHS / Girls Golf Team	Golf supplies and equipment	500.00
Thunderbirds Foundation	LJCHS / Boys Golf Team	Golf supplies and equipment	500.00
Target Store #0851	TUHS / Facilities	HVAC filters	500.00
Walmart	TUHS / FBLA	Grant for tee shirt business	500.00
Buildogs Football Booster Club	SLHS / Football Program	Equipment, apparel, and footballs	2,202.90
		TOTAL	4,202.90

MEETING DAT	E: October 27, 2015					
AGENDA SUBJ	ECT: Authorization for	uthorization for Disposal #907 - #912				
	eeks Governing Board approval no longer needed.	to dispose of obsolet	e motor vehicles and technolog			
All disposals ar		accordance with USI	ROUND: FR guidelines and the Arizon Management and Disposition.			
	PLOYEE AND/OR COMMUNistrict are derived from maintain and ition.		nipment that is safe to use and in			
All disposals are	CT AND COSTS: processed during the normal cosal of these items.	ourse of the work day	There will be no out-of-pocke			
RECOMMEND. It is recommend (Gator), #908 (Co		approve Request for Assuses), and #911 and #9	Authorization for Disposal #907 912 (Technology).			
Submitted by:	Cheryl Burt Director, Purchasing	Date:	October 19, 2015			
Reviewed by:	Llu Carrendo Superintendent	Date:	October 19, 2015			

907

☐ General Fixed Asset (GFA) Part I — Disposal Site	☐ Stewardship List	☐ Instruction	onal Material		Other (explain below)
Part I Disposal Site			☐ Instructional Material ☐ Other (explain below)		
School/Department Initiating Request CCHS Maintenance Person to Contact (Name/Title) Mike Cerda Part II – Disposal Metho	od	E-Mail A	38-2632	hsd.org	
State Surplus Competitive Sealed Bid Public Auction Established Market Detailed Explanation:	☐ Trade-In (Provide expl ☐ Posted Price ☐ Donation to non-profit ☑ Loss (Explanation belo	(Instructional Ma	terials only)	☐ App ☐ Bar	
Qty Item Description (include Model #)	Serial #	Fixed Asset Tag #	Purchase Price	Current Estimated Value	Reason for Disposal
1 HPX Gator – John Deere	M0HP2GX010522	13086	7412.74	< 200.00	Not Economical to Repair
Part IV – Requester Sign	204112				
My Cells Requester	Date		Site Adminis	strator	Date
Part V - Governing Boar	d Approval				
Submitted for Governing Board Meeting		Board Approval			Date
Part VI - Administrative	Action				
Disposal Date Disposal Performed By:	Final method of dispos Date		chasing/GFA A	empensation/(exp	enditure)



Equ.	ipment	☐ No	n-Equipment	☐ Technol	ogy		
⊠ Gen	eral Fixed Asset (GFA)	⊠ Ste	wardship List	☐ Instruct	ional Material		Other (explain below)
Part	I - Disposal Site					H C. III	
School	Department Initiating Requi	est		Phone	No.	430- 2632	7
(CH)	s maint				•	450. 70)7	
	to Contact (Name/Title) mike cer			E-Mail	Address	ke. cerda e	TaHSP. org
Part	N - Disposal Meti	nod					
State Surplus ☐ Trade-In (Provide explanation below) ☐ Unusual Circumstance: ☐ Competitive Sealed Bid ☐ Posted Price ☐ Appraisal ☐ Public Auction ☐ Donation to non-profit (Instructional Materials only) ☐ Barter ☐ Established Market ☐ Loss (Explanation below) ☐ Other (Explanation below) Detailed Explanation:						praisal rter Ivage (List disposal costs below)	
LSIL	III - Items for Dis	00881					
Qty	Item Description		Serial #	Fixed Asset Tag #	Purchue Price	e Estimated Value	Resear for Disposal
1	HYX GAT	OR	MOHPZGXO		MASION	Carlo Spale	old needs work
			10522		5 50A		
		ĺ					
						-	
		-					
David (II							
ran I	V - Requester Sig	meture		1	. 1	11-	
n	uke Cerda		09/22/2018	Ali	IL APP	(עלעל	
	Requester		Date	-1000	Site Admi	nistrator	Date
Dart V	Governing De	and An-			ORO / Idilli	- Indigator	Date
Submitte	- Governing Board Meet	aru App	ioasi				the angette and the theory of the
Cobinitie	a for Governing board week	ing Date					
			Governing	Board Assessed		-	
Part V	1 - Administrative	Antini	Governing	Board Approval			Date
Disposal	Date	* *>**********	Final method of dispose	J	T	Compensation/(exp	enditure)
	Disposal Performed By:		Date	Purc	chasing/GFA	Administrator	Date



☐ Ec	quipment	☐ Non-Equipment	Technol	ogy			
□ Ge	eneral Fixed Asset (GFA)	Stewardship List	☐ Instructi	onal Material	☐ Oti	her (explain below)	
School Cop Perso	t I – Disposal Site by Department Initiating Reques per Canyon High Sc n to Contact (Name/Title)		E-Mall A	784154 Address			
	que Angel t II – Disposal Metho	orl	Jacqu	ue.angel@	tuhsd.org		
☐ Sta	ate Surplus Impetitive Sealed Bid Iblic Auction Itablished Market Index Explanation: Italian in the company in	☐ Trade-In (Provide ex☐ Posted Price☐ Donation to non-pro☐ Loss (Explanation b	fit (Instructional Ma	iterials only)	Unusual Ci Appra Barter Salva	isal	
Qty	Item Description (Include Model #)	OSAI Serial #	Fixed Asset	Purchase Price	Current Estimated Value	Reason for Disposal	
1	See attached/CTE equipme	ent	, agar	11100	Agina		
	IV - Requester Sign	Date Date	5 1014	Site Administr	MehDa	L 10.9.15 Date	
Submitte	V - Governing Board of for Governing Board Meeting	Date			· · · · · · · · · · · · · · · · · · ·		
Part \	/I - Administrative	Action	g Board Approval			Date	
Disposal	Date	Final method of dispo	sal	Com	mpensation/(expenditure)		
	Disposal Performed By	Date	Purch	nasing/GFA Adn	ninistrator	Date	

CTE 803 Refresh

					 Purchase	
	Svc Tag	Asset	Fund	PO#	 Price	Reason
Oell Optiplex 760	1MCW8K1	20100623	260	100015	\$ 992.57	Refresh
760	4FGWFK1	20100643	261	100016	\$ 992.57	
760	CFGWFK1	20100650	261	100016	\$ 992.58	
760	H0GWFK1	20100638	261	100016	\$ 992.57	
760	НҮЈ4НК1	20100661	261	100016	\$ 992.57	
760	43GT8K1	20100671	261	100016	\$ 992.57	
760	GFGWFK1	20100639	261	100016	\$ 992.57	
760	5ZJ4HK1	20100667	261	100016	\$ 992.58	
760	3FGWFK1	20100642	261	100016	\$ 992.57	
760	8YJ4HK1	20100654	261	100016	\$ 992.57	
760	9FGWFK1	20100648	261	100016	\$ 992.58	
760	ОУЈ4НК1	20100658	261	100016	\$ 992.57	
760	FFGWFK1	20100652	261	100016	\$ 992.58	
760	JYJ4HK1	20100662	261	100016	\$ 992.57	
760	8FGWFK1	20100647	261	100016	\$ 992.57	
760	6ZJ4HK1	20100668	261	100016	\$ 992.58	
760	6FGWFK1	20100645	261	100016	\$ 992.57	
760	GYJ4HK1	20100660	261	100016	\$ 992.57	
760	FYJ4HK1	20100659	261	100016	\$ 992.57	
760	5FGWFK1	20100644	261	100016	\$ 992.57	
760	4ZJ4HK1	20100666	261	100016	\$ 992.58	
760	3ZJ4HK1	20100665	261	100016	\$ 992.58	
760	7ZJ4HK1	20100655	261	100016	\$ 992.57	
760	8FGWFK1	20100649	261	100016	\$ 992.58	
760	33GT8K1	20100672	261	100016	\$ 992.56	
760	7FGWFK1	20100646		100016	 992.57	
760	7T4LOK	20100614		100015	 	BIO5 Locked
HP Printer #4250N	CNRXX29287	20080553	261		\$ 1,153.67	
Oell monitor	CN0U185J7444595JACA5	n/a			 	screen black

TOLLESON UNION HIGH SCHOOL DISTRICT #214 REQUEST FOR AUTHORIZATION TO DISPOSE OF EQUIPMENT

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0	00
-1	114
1	

(School Board / Authorized Agent)

School:	Sierra Linda High School	Department:	MAINTENANCE		
Disposal W	lethods: Salvage Trade Sale Loss Auction Ot	her (please explain)	Method Chosen:]
sale	Olympia and appearing				
***	**** THIS FORM MUST BE COMPLETED	AND SIGNED BEFO	ORE DISPOSING (OF EQUIPMENT	******
TUHSD Tag #	Item Description (Include Model #)	Serial Number	Purchase Price	Disposal Date	Salvage Value
20090474	John Deere TX Gator	W04X2XD033851	\$7,760.52		\$0.00
xplain Rea	son for Disposal:		-0.00		
Shrift San San Halling	usted their service life.		11	In	
equester:			#1	///	
1	Disapproval Date: 9/30/15	SIGNATURE:	Princip	al Department	Adm)

Revised: 11/01/07

`Yz∕i ⊮m	sipment [Non-Equipment	☐ Techno			
		Stewardship List	_	ional Material	Other (explain below)	
		A SIGNATURE TO SERVICE	(_) nisuaci	IOURI WISICISEI	<u></u>	Osner (explain below)
	I - Disposal Site /Dapartment Initiating Request		Phone	*!^		
TUH	SD - Transportation		1	NO. 478-4108		
Parsor	to Contact (Name/Title)		E-Mall	Address	_	
	teddin - Director of Tra	nsportation	lu.red	ddin@tuhs	d.org	
Fail	II - Disposal Method					
	te Surplus npetitive Sealed Bid	▼ Trade-in (Provide expl □ Posted Price	lanation below)			Circumstance:
	lic Auction	☐ Donation to non-profit	(instructional Ma	aterials only)	☐ App	
☐ Est	ablished Market	Loss (Explanation belo			☐ Sal	vage (List disposal costs below)
Detsile	d Explanation:				∐ Oth	er (Explanation below)
Iradei	n of busses that have met their life	span – high mileage and high m	naintenance issu	es/reliability		
Part	III - Items for Disposa	H			······	
Qty	Item Description (include Model #)	Serial #	Fixed Asset Tag #	Purchase Price	Current Estimated Value	Reason for Disposal
1	2005 Bluebird AARE 84 pass	1BABNBKA35F24969	41 #14554	\$97,986	\$5,000.00	High Mileage
1	2008 internetional RE 300 84 pasa	4DRBWAAR88A536464	92 #20080469	\$122,889	\$22,000.00	High Maintenance
1	2008 international RE300 84 pass	4DRBWAAR38A630297	89 #20080472	\$128,258	\$22,000.00	issues/Reliability High Maintenance
		***				lasues/Reliability

Part I	V →Requester Signati	Ire		^	<u> </u>	
	M. K. Clefe	10/8//5 Date	Lu	Site Administ	ator	16/8//S:
Part V	/ – Governing Board /	\pproval				veig
Submitte	d for Governing Board Meeting Date	8				
		Governing	Board Approval			
Part V	I - Adminiatrative Ac	ion	LHAIGARI	· · · · · · · · · · · · · · · · · · ·	······································	Date
Disposal	Date	Final method of disposa	il .	Cor	pensation/(expe	inditure)
	Disposal Performed By:	Date	Puro	hasing/GFA Adi	ninistrator	Date
	RECEIVED	1				

OCT 08 2015

FINANCE DEPARTMENT

H:\TRANSPORTATION - 09\Disposal Busses 2015.docx

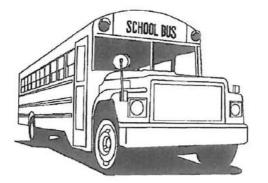


TRADE-IN EVALUATION AND PROPOSAL

CUSTOMER INFORMATION				
School District: Tolleson Union High Sch	hool Contact / Title:	Lu Reddin / Director		
Phone: 623-478-4108	Fax: E-mail:	lu.reddin@tuhsd.org		
Date of Inspection: 08/12/15	Date Available: upon delivery of new units			
VEHICLE INFORMATION	OFFER:	\$22,000.00		
Year/ Bus #: 2008 / 92 Make: International	Model: RE 300	Capacity: 84		
VIN / Body # : 4DRBWAAR88A536464	Mileage: 83,046	Fuel: Diesel		
Engine: DT466	Operational: YES			
Air Conditioning: YES - TRANS AIR - 3 EVAPO	ORATORS Operational:	YES		
Vehicle Status: X In Service	Out of Service Time o	ut of Service: N/A		
Overall Condition: 4 (1=Poor to	o 5=Excellent) Date Available:	ASAP		
LUGGAGE COMPARTMENT				
VEHICLE INFORMATION	OFFER:	\$5,000.00		
Year/ Bus #: 2005 / 41 Make: Blue Bird	Model: AARE	Capacity: 84		
VIN / Body #: 1BABNBKA35F24969	Mileage: 136,365	Fuel: Diesel		
Engine: Cummins ISC	Operational: YES	100		
Air Conditioning: YES - CARRIER - 3 EVAPORA	ATORS Operational: 1	/ES		
Vehicle Status: X In Service	Out of Service Time ou	ut of Service: N/A		
Overall Condition: 3 (1=Poor to 5=Ex	cellent) Date Available: A	ASAP		
LUGGAGE COMPARTMENT				
VEHICLE INFORMATION	OFFER:	\$22,000.00		
Year/ Bus #: 2008 / 89 Make: International	Model: RE 300	Capacity: 84		
VIN / Body # : 4DRBWAAR38A630297	Mileage: 69,481	Fuel: DIESEL		
Engine: DT466	Operational: YES			
Air Conditioning: YES-TRANS AIR - 3 EVAPOR	ATORS Operational: Y	ES		
Vehicle Status: X In Service	Out of Service Time out	t of Service: N/A		
Overall Condition: 4 (1=Poor to	5=Excellent) Date Available: A	SAP		
VEHICLE INFORMATION	OFFER:	\$0.00		

Year / Bus #:	Make:	Model:		Capacity:	
VIN / Body # :				Fuel:	
Engine:		Operational:		***************************************	~~~~
Air Conditioning:			Operational:		
	In Service		-	of Service:	
Overall Condition:		r to 5=Excellent)	Date Available:		
			н		
VEHICLE INFORMATION			OFFÉR:	\$0.00	<u> </u>
Year / Bus #:	Make:	Model:	O/TCM.		
VIN / Body #:				Capacity:	
Engino:		Operational:		ruei.	
Alr Conditioning:			Operational:		
Vehicle Status:	In Service	Out of Service	***************************************	of Service:	
Overall Condition:	/30				_
Overall Colloidoll.	(1=500L	to 5=Excellent)	Date Available:		
Notes:					
Trade Condition Requirement	s. & Agreements				
Trade-in values are based upon ti	he following conditions at 1	ime of pick up and is agr	eed to by customers sl	ònatura halaus	
Tires must have tread depths	and conditions to meet	AZ 5tate 5tandards		Protone neight	
* Vehicle must have no broken					
*Vehicle must contain all AZ St	ate Standards Safety Equ	ipment			
*Vehicle must be in running co	ndition and transportate	d to Auto Safety House	under its own powe	r unless noted befor	ehand.
*Customer is responsible for to *Trade-in title must be signed :	Wing should vehicle brea notarized free of lions as	k down in transit	etterior Brown a se		
*Trade-in title must be signed, OFFER	notalized, nee of Reits at	to given to Auto Safety	House Representati	ve upon receipt of t	ade vehick
	5afety House offers	£40.000.00			
above provi	ding the Trade-in require	\$49,000.00 for	r the above vehicles	as described	
	DI 1	Mend & agreements a	ire met at time of pic	k up.	
ASH Authorized Signature	· Mala				
Print Nan	ne: ADAM WIKE	M	Date: /p/	6/2015	•
CUSTOMER ACCEPTANCE	•				•
y signing below, customer acce		hicle offer, Requireme	nts & Agreements		
ustomer Authorized Signature:	Li. D	. / / 3	g		
	and the	adla.			
Print	Name: Re	4 ig	Title: 🕢	ucke of Twans	0
Dat	e: 50, 10,	8/18		U	
		•			
RECEIVED					

FINANCE DEPARTMENT



aaa bus IIc 3138 W. Durango Street Phoenix, AZ 85009 (602) 278-9339

Bus #

Quote

DATE	QUOTE#
09/29/15	1509026

Bill To:	Ship To:
Auto Safety House Adam Wilkum	Delivered to Auto Safety House

Terms

Qty	Description	Cost Each	Balance
1	Trade In - 2004 Blue Bird All American RE 85,000mi	-10,000.00	-10,000.00
	Cummins 8.3L Diesel / Allison Automatic Transmission / AC		10,000.00
1	Trade In - 2008 International RE300 100,000mi	-23,000.00	-25,000.00
	Navistar DT466e Diesel / Allison Automatic Transmission / AC		25,000.00
-			
			-
\dashv			
		Total	-35,000.00
		Tax 8.3%	0.00
	Thank You for your Business!	Total Quote	\$35,000.00

REMITTANCE Customer ID:

Date:

PO#

Amount Due:

Amount Enclosed:

RECEIVED

OCT 0 8 2015

PHONE: (602) 278-9339 FAX: (602) 278-6594 EMAIL: 228 BUS OF OF MAIL AND STATE OF THE STATE OF TH

We Buy, Sell, and Trade Used Buses a a a b u s s a l e s . c o m

#911

☐ Equipment	☐ Non-Equipment	▼ Technology	
General Fixed Asset (GFA)	Stewardship List	Instructional Material	Other (explain below)
Part I - Disposal Site			
School/Department Initiating Request		Phone No.	
District Technology		623-478-4050	
Person to Contact (Name/Title)		E-Mail Addrass	M. 400 1
Bianca Lochner		Bianca.lochner@	@tuhsd.org
Part II - Disposal Metho	od		
	genes		ptnts
Stata Surplus	☐ Trade-In (Provida expla	anation balow)	Unusual Circumstance:
Competitive Sealed Bid			Appraisal
Public Auction	☑ Donation to non-profit		Bartar
Established Market	Loss (Explanation belo	W)	☐ Salvage (List disposal costs balow) ☐ Other (Explanation below)
Detailed Explanation:			and a second construction of the second of
Donata 25 Cisco WS-C3560G-48PS	Switches to Tolleson Flamanton, Sc	hool District	
Donate 30 Cisco Wiraless access poi			
		-	
Part III - Items for Disp	osal		

Qty	item Description (Include Model #)	Serial #	Fixed Asset Tag #	Purchase Price	Current Estimated Value	Reason for Disposal
25	Cisco WS-C3580-48PS	FOC1222Y15P				Raplacad with new Equipment
		FOC1222Y1A8				
·····		FOC1222Y15Z				
		FOC1222Y1AF				
		FOC1224WOAN				
		FOC1222Y1AZ		The state of the s		
		FOC1224W339				
		FOC1222Y1AN				
		FOC1222Y1AM				
		FOC1222Y1AJ				**************************************
		FOC1222Z1PT				
		FOC1222Y1AH				
		FOC1429YO92				
		FOC1429YO4U	20110524	\$5,870.57		
		FOC1429YO6D	20110508	\$5,870.57		
		FOC1429Y4RA				
		FOC1430Y13X	20110519	\$5,870.57		
		FOC1429ZOVO	20110520	\$5,870.57	***************************************	
		FOC1429YO5Y	20110521	\$5,870.57		
		FOC1428Y4RB	20110816	\$9,580.25	**************************************	
		FOC1429YO5G	20110524	\$5,870.57		
		FOC1429YO6O	20110525	\$5,870.57		
		FOC1430Y15Q	20110528	\$5,870.57		
		FOC1429ZOUY	20110527	\$5,870.57		•
		FOC1428Y5G5	20110528	\$3,458.28		
30	Cisco Wireless access point-air- LAP 1142N			***************************************	11	Replaced with new Equipment

t IV – Requester Signa	10/08/2015		10/08/2015
Requester		Site Administrator	
	Date	Approval	Date
art V – Governing Board ubmitted for Governing Board Meeting I art VI – Administrative A	Oate Governing Board	Approval	Date

#912

☐ Equ	ipment	☐ Non-Equipment		Technology		
☐ Gen	eral Fixed Asset (GFA)	☐ Stewardship List		Instructional Material		Other (explain below)
Distr Person Bian	I – Disposal Site /Department Initiating Request ict Technology to Contact (Name/Title) ca Lochner II – Disposal Metho			Phone No. 623-478-4050 E-Mail Address Bianca.lochner	@tuhsd.org	
Stat Con Pub Esta Detailed Donate	te Surplus Inpetitive Sealed Bid Ilic Auction Inputitive Market Id Explanation: In 15 Cisco WS-C3560G-48PS Second	☐ Trade-In (Pro ☐ Posted Price ☑ Donation to no ☐ Loss (Explana Switches to Buckeye Elemen	ation below) entary School Dis	trict	☐ App ☐ Bar ☐ Sal	
Part	III – Items for Dispo	Serial #	Flund Ann		Current	
	(include Model #)	Serial #	Fixed Ass Tag #	set Purchase Price	Estimated Value	Reason for Disposal
15	Cisco WS-C3560-48PS	FOC1324Z4DF	20100015	\$5,572.40		Replaced with new Equipment
		FOC1317Y1N5	20100017	\$5,572.40		
		FOC1602Y1WU				
		FOC1325W023	20100007	\$5,572.41		
		FOC1325W01Y	20100011	\$5,572.41		
		FOC1325W026	20100016	\$5,572.40		
		FOC1323Z0SH	20100010	\$5,572.41		
		FOC1325W028	20100014	\$5,572.40		
		FOC1325W01W	20100006	\$5,572.41		
		FOC1325W02C	20100013	\$5,572.41		
		FOC1325W020	20100009	\$5,572.41		
		FOC1602Y1SQ				
		FOC1222Y1AS				
		FOC1222Y1AQ				
10.20		FOC1222Z1PS			4	
2	Cisco WS-C6509-E	SMG1231N1NZ				Replaced with new Equipment
	460-100-100-100-100-100-100-100-100-100-1	SMG1310NG0X				
Part	IV – Requester Sign	nature				
	KNO	10/08/2	2015	Moral.		10/08/2015
2	Requester	Date		Site Admini	strator	Date
Part '	V – Governing Boar	d Approval				
Submitte	ed for Governing Board Meeting	g Date				
Dart 1	VI – Administrative	Action	Soverning Board A	Approval		Date
Disposa	The second secon	Final method	of disposal	10	ampapantian//ave	
2.0000		i mai metriod	oi disposal	0	ompensation/(exp	penditure)
	Disposal Performed By:	Date		Purchasing/GFA /	Administrator	Date

MEETING DATE:	October 27, 2015
THE PARTY OF THE PARTY.	0000001 21, 2010

AGENDA SUBJECT: Revision of 2015-2016 Club, Class, and Extra Duty Salary Schedule

PURPOSE:

Administration seeks Governing Board approval of the revised 2015-2016 Club, Class, and Extra Duty Salary Schedule.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

The 2015-2016 Club, Class, and Extra Duty Salary Schedule was approved by the Governing Board on March 24, 2015. When recently reviewed, it was discovered that three (3) categories were inadvertently left on the schedule. The University High School, District Technology Member, and Gifted and Talented listings should have been removed for the 2015-2016 school year.

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

Revision of the salary schedule will ensure that correct information is reflected in the salary schedule.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the revised 2015-2016 Club, Class, and Extra Duty Salary Schedule.

Submitted by: Karyn Morse Eubanks

Executive Assistant Date: October 13, 2015

Reviewed by: Superintendent Date: October 13, 2015

TOLLESON UNION HIGH SCHOOL DISTRICT #214 2015-2016

CLUB, CLASS & EXTRA DUTY SCHEDULE	AMOUNT	CO-CURRICULAR SALARY SCHEDULE	Index
Senior Class	\$ 771	Band Director & Flagline	9
Senior Class Co-Sponsor	\$ 386	Choir Director	4
Jr. Class Sponsor	\$ 964	Creative Writing Magazine	3
Jr. Class Co-Sponsor	\$ 482	Dance	5
Sophomore Class Sponsor	\$ 579	Newspaper	5
Sophomore Class Co-Sponsor	\$ 289	Sound Technician	3
Freshman Class Sponsor	\$ 579	Student Council	7
Freshman Class Co-Sponsor	\$ 289	JROTC Drill Team (TUHS/WHS)	7
National Honor Society	\$ 771	Yearbook	5
Other Clubs (Discretionary)	\$ 1,446		
University High School	\$ 868-		
District Technology Member	\$ 609		
Gifted & Talented	\$ 1,523-		

OTHER	AMOUNT	TRAVEL	AI	MOUNT
Extra Section Stipend*		Mileage Reimbursement	\$	0.445
Department Chair**				
No extra prep will be given.		EXTRACURRICULAR RATE	Αſ	MOUNT
		Curriculum Development	\$	22
		Tutoring	\$	22
		Homebound	\$	22

^{*}Based on \$36,236 divided by the number of contract days x 15% x number of days worked.

Governing Board Approved: 03/24/15

^{**} Department chairs $$126.88 \times FTEs$ in department divided by instructional days.

MEETING DAT	E:	October 27, 2015		
AGENDA SUBJ	ECT:	Travel Requests		
PURPOSE: Administration se	eks Governinş	g Board approval of travel req	uests.	
	travel throug			ROUND: velopment (staff) and educational
STUDENT, EMP As described on the		D/OR COMMUNITY BENI	EFIT:	
BUDGET IMPA Travel expenses a		STS: ough non-M&O sources.		
	ed that the Go Community	High School, Sierra Linda H		uests from Copper Canyon High ol, Tolleson Union High School,
Submitted by:	Karyn Morse Executive A		Date:	October 13, 2015
Reviewed by:	Superintende	anning am	Date:	October 13, 2015

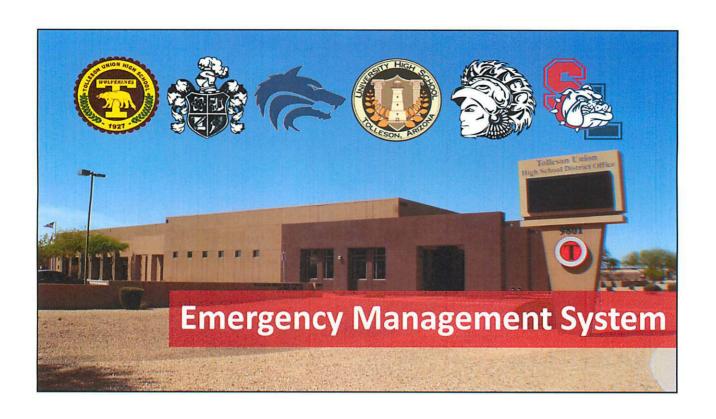
SCHOOL/DO	wнo	WHAT/WHEN/ WHERE	PURPOSE
CCHS LJCHS SLHS TUHS WHS	Culinary, Fashion, and Early Childhood Education teachers and FCCLA advisors: Jeanette Neese and Melissa Tracy (CCHS) TDB (LJCHS) – Names submitted at a later date Sondra Brady, Sushyla Perez, and Sonia Saenz (SLHS) Niels Knudsen and Barb Saltzman (TUHS) Ashley Fergus-Beuthin, Nanette Ramirez, and Patti Lopez-Vejar (WHS) Students from all five (5) sites	Annual Spring Arizona FCCLA Conference 03/28/16 - 03/30/16 Tucson, AZ	State level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will participate in competitions in order to qualify for the national conference.
CCHS LJCHS SLHS TUHS WHS	Sports Medicine teachers and HOSA advisors: Kelly Matthews and David Lehman (CCHS) Vanessa Jacinto (LJCHS) Samantha Gordon (SLHS) Ashlee Castro and Shirleeah Fayson (TUHS) Trevor Rice (WHS) Students from any of the five (5) sites who qualified via state level competition	Annual Spring Arizona HOSA Conference 03/30/16 - 04/01/16 Tucson, AZ	State level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will participate in competitions in order to qualify for the national conference.
CCHS LJCHS SLHS TUHS WHS	BOSAS, Software Development teachers, and FBLA advisors: DeKenda Jimerson and Larry Thomas (CCHS) Debi Kuhen (LJCHS) Judi Shelkin (SLHS) Elena Sobampo (TUHS) Shad Sluiter (WHS) Students from all five (5) sites	Annual FBLA State Leadership Conference 04/04/16 - 04/06/16 Tucson, AZ	State level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will participate in competitions in order to qualify for the national conference.
CCHS WHS	Marketing teachers and DECA advisors: Larry Thomas (CCHS) TDB (LJCHS) – Names submitted at a later date. Students from any of the five (5) sites who qualified via state level competition.	Annual DECA International Conference 04/23/16 - 04/26/16 Nashville, TN	International level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will compete against peers from across the country.

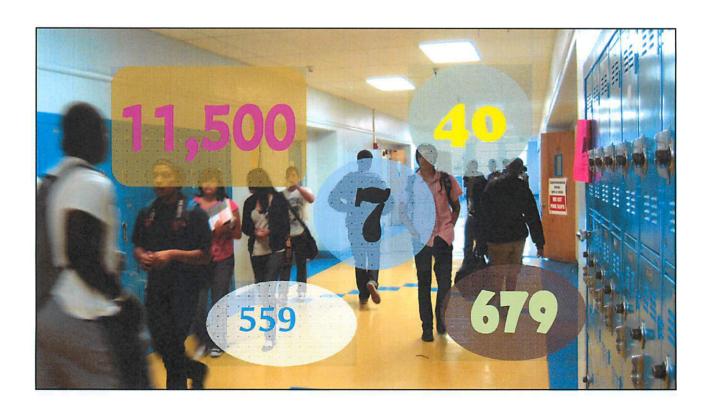
SCHOOL/DO	WHO	WHAT/WHEN/ WHERE	PURPOSE
LJCHS TUHS WHS	Automotive Technologies, Carpentry, Digital Photography, Engineering Sciences, Journalism, and Welding Technologies teachers and SkillsUSA advisors: Heather Eaton (LJCHS) Dennis Garry and Terry Young (TUHS) Michael Cassavant and Kevin Chaffee (WHS) Students from any of the five (5) sites who qualified via state level competition	Annual SkillsUSA National Conference 06/20/16 – 06/25/16 Louisville, KY	National level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will compete against peers from across the country.
CCHS LJCHS SLHS TUHS WHS	Sports Medicine teachers and HOSA advisors: Kelly Matthews and David Lehman (CCHS) Vanessa Jacinto (LJCHS) Samantha Gordon (SLHS) Ashlee Castro and Shirleeah Fayson (TUHS) Trevor Rice (WHS) Students from any of the five (5) sites who qualified via state level competition	Annual HOSA National Conference 06/22/16 - 06/26/16 Nashville, TN	National level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will compete against peers from across the country.
CCHS LJCHS SLHS TUHS WHS	BOSAS, Software Development teachers, and FBLA advisors: DeKenda Jimerson and Larry Thomas (CCHS) Debi Kuhen (LJCHS) Judi Shelkin (SLHS) Elena Sobampo (TUHS) Shad Sluiter (WHS) Students from all five (5) sites who qualified via state level competition	Annual FBLA National Leadership Conference 06/27/16 - 07/03/16 Atlanta, GA	National level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will compete against peers from across the country.

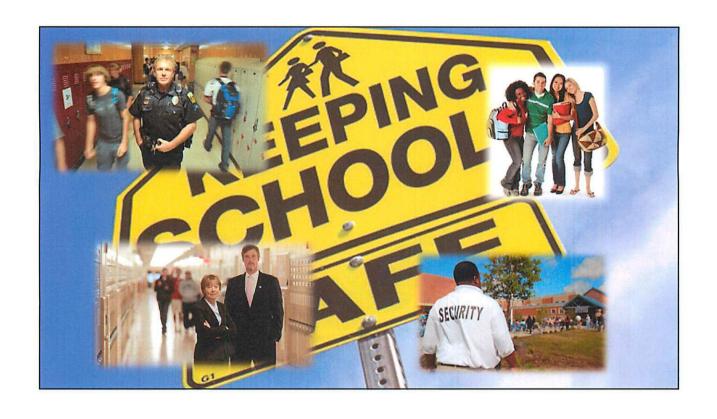
SCHOOL/DO	wнo	WHAT/WHEN/ WHERE	PURPOSE
CCHS LICHS SLHS TUHS WHS	Culinary, Fashion, and Early Childhood Education teachers and FCCLA advisors: Jeanette Neese and Melissa Tracy (CCHS) TDB (LJCHS) – Names submitted at a later date Sondra Brady, Sushyla Perez, and Sonia Saenz (SLHS) Niels Knudsen and Barb Saltzman (TUHS) Ashley Fergus-Beuthin, Nanette Ramirez, and Patti Lopez-Vejar (WHS) Students from all five (5) sites who qualified via state level competition	Annual FCCLA National Conference 07/02/16 - 07/08/16 San Diego, CA	National level opportunities for networking, competitions, leadership, scholarship, and recognition for students as well as professional development for instructors and advisors. Students will compete against peers from across the country.
CCHS	Basketball coaches Paul Murphy, Kenderick Felix, and Darren Hamilton Members of the boys basketball team	White Mountain Holiday Boys Basketball Clinic 12/31/15 - 01/02/16 Blue Ridge High School Lakeside, AZ	Attend clinic and participate in tournament.
CCHS	Erin Conners, Media Specialist/STUGO sponsor Sean Lance, Social Studies teacher/STUGO sponsor Members of Student Government	AASC State Convention 2016 02/04/16 - 02/06/16 Flagstaff, AZ	Attend convention.
LJCHS	Basketball coaches Roger Lefebvre, Mark Taylor, Jeff Steger, and Glen Ellis Members of the boys basketball team	Safeway Classic Basketball Tournament 11/27/15 - 11/28/15 Buena High School Sierra Vista, AZ	Participate in tournament.
TUHS	Sara Meana, Math teacher	National Board Workshop 01/22/16 - 01/24/16 Tucson, AZ	As Mrs. Meana is pursing National Board Certification, this workshop will support focused time planning, preparing, and working on National Board components.
DO	Dr. Lexi Cunningham, Superintendent	Literacy Leadership Summit 03/13/16 - 03/16/16 Boston, MA	The Summit will address the real, tangible strategies necessary to raise reading achievement for all students and transform school performance.

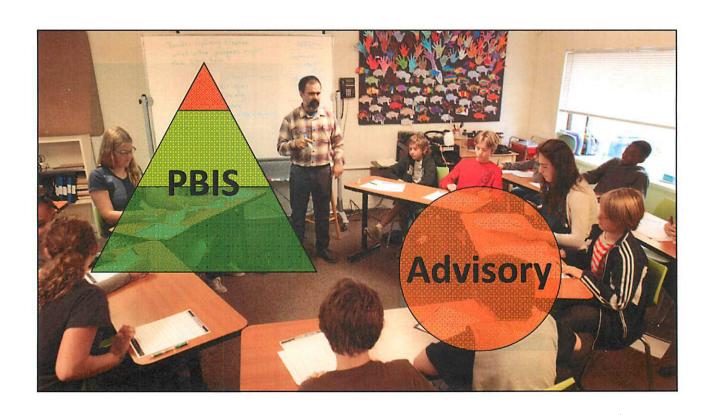
SCHOOL/DO	wно	WHAT/WHEN/ WHERE	PURPOSE
DO	Hilda Ortega-Rosales, Grants and Federal Programs Coordinator	2015 Elementary and Secondary Education Act (ESEA) MEGA Conference 11/16/15 - 11/19/15 Tucson, AZ	The ESEA MEGA conference provides an opportunity to attend workshops, expos, and keynote speeches related to the most recent federal regulations guidance, STEAM integration models, family education/ engagement best practices, a school leadership strand and a financial track presented by LEA, ADE, and national federal programs experts.

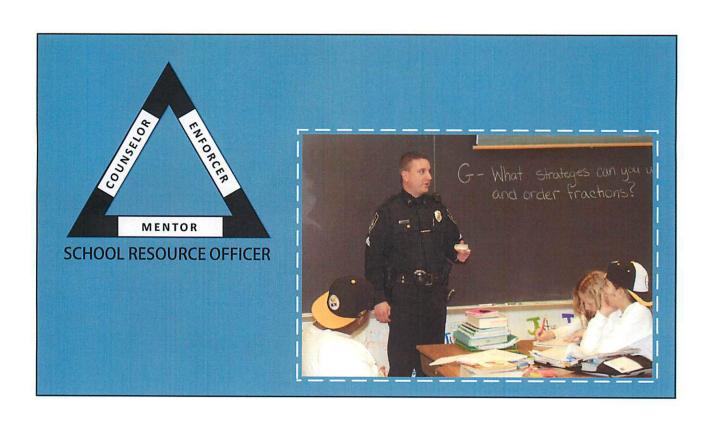
MEETING DATE:	October 27, 2015
AGENDA SUBJECT:	Emergency Management System
	t for Teaching and Learning John Speer will provide an update on Tolleson ict's emergency management system.
Administration, staff, an	R GOALS ADDRESSED AND/OR BACKGROUND: and students all play a part in TUHSD's emergency management system. The and staff is critical to the success of our employees and our student's academic
	EE AND/OR COMMUNITY BENEFIT: eadership, police departments, and fire departments, TUHSD has developed and management system.
BUDGET IMPACT AN N/A	D COSTS:
RECOMMENDATION Information only. Gover	f: ning Board action is not required.
Submitted by: John Assis	Speer tant Superintendent Date: October 15, 2015
Reviewed by: Super	intendent Date: October 15, 2015

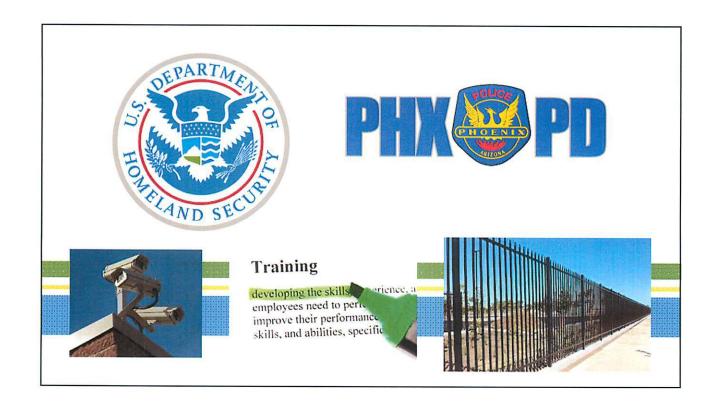


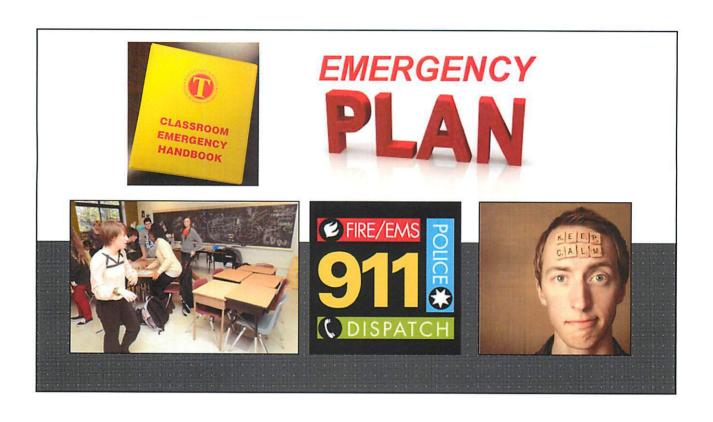






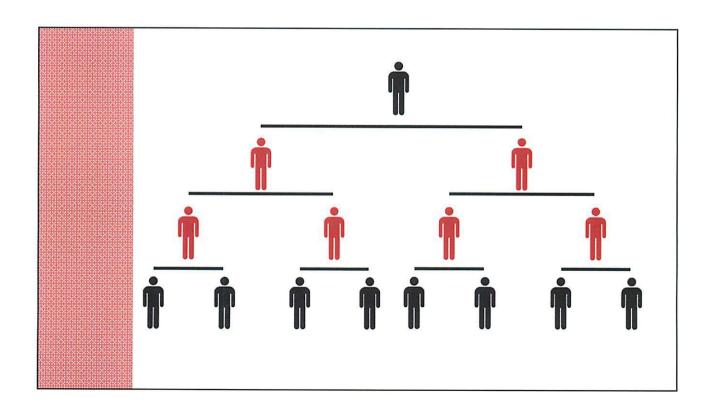


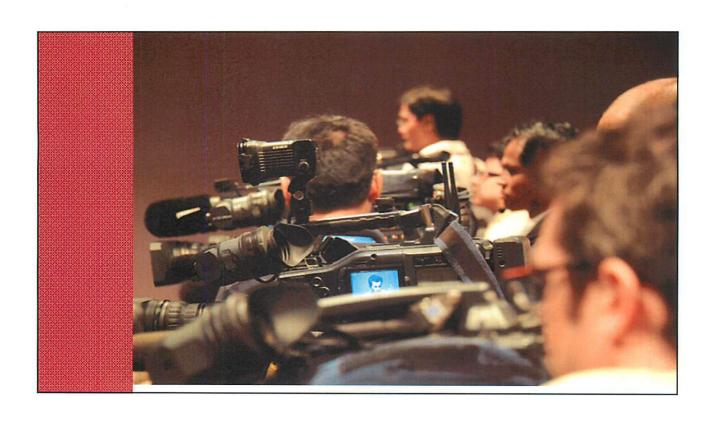














MEETING DATE: October 27, 2015

AGENDA SUBJECT: National School Boards Association's Council of Urban Boards of

Education's Annual Conference Report

PURPOSE:

Governing Board President Steven Chapman and Vice President Devin Del Palacio attended the National School Boards Association's Council of Urban Boards of Education's (CUBE) Annual Conference on October 1-3, 2015 in Phoenix. Mr. Chapman and Mr. Del Palacio will provide a report on the conference and its potential impact to the District.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Governing Board Policy BIBA; Board Member Conferences, Conventions, and Workshops states the following: "When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and material acquired at the meeting"

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

As representatives of the District, Mr. Chapman and Mr. Del Palacio attended the National School Boards Association's Council of Urban Boards of Education's (CUBE) Annual Conference. General session addressed and workshops included:

General Sessions:

- Broader Bolder Approach to Education
- CUBE State of Urban Education Address
- · Empowered Leaders Empowers Students
- Education Profiling: Raising Expectations to Improve Student Learning in High Poverty Schools
- What's Working? Innovative and Practical Models for District and School-wide Reform and Improvement
- Keys to Effective Leadership: What Does Courageous Leadership Mean to You?

Workshops:

- School Site Visit: Salt River Pima-Maricopa Indian Community Schools
- Doing More with Less: Budgetary Resourcefulness in Urban School Districts
- Partnerships, Not Pushouts: How School Boards Can Leverage Community Partners for Student Success
- Using Your Policymaking Authority to Eliminate Barriers for Underrepresented and Students of Color
- Are You Ready for the Challenge? Rapid Turnaround vs. Sustainability
- Achieving Cultural Proficiency A Leadership Perspective
- Small Size Urban Districts (under 30,000) Workshops
- Meeting the Needs of Students with Special Needs in High Poverty Schools
- Improving Achievement and Closing Gaps in High Poverty School Districts
- Characteristics of Successful School Boards
- The Family and Cultural Connection

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

Information only. Governing Board action is not required.

Submitted by: Steven Chapman/Devin Del Palacio

Governing Board President/Vice President Date: October 13, 2015

Reviewed by:

Superintendent Date: October 13, 2015

	NIC	T) A	TE:
	TIPE		

October 27, 2015

AGENDA SUBJECT:

The New American Leaders Project's Power and Policy Conference

Report

PURPOSE:

Governing Board Vice President Devin Del Palacio attended The New American Leaders Project's Power and Policy Conference on October 16, 2015 in Washington, DC. Mr. Del Palacio will provide a report on the conference and its potential impact to the District.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Governing Board Policy BIBA; Board Member Conferences, Conventions, and Workshops states the following: "When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and material acquired at the meeting"

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

As a representative of the District, Mr. Del Palacio attended The New American Leaders Project's Power and Policy Conference. Workshops and panels included:

- Examples of successful state/local legislation for immigrant integration
- Coalition building in the face of identity politics
- Controlling the narrative and dealing with negative media
- Championing a progressive economic agenda
- Working in a hostile environment

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

Information only. Governing Board action is not required.

Submitted by:

Devin Del Palacio

Governing Board Vice President

Date: October 13, 2015

Reviewed by:

Superintendent

Date:

October 13, 2015

MEDITING DAME	0 1 07 0015
MEETING DATE:	October 27, 2015

AGENDA SUBJECT: Arizona School Boards Association's Maricopa County Meeting Report

PURPOSE:

Governing Board President Steven Chapman and Member Corina Madruga attended the Arizona School Boards Association's (ASBA) Maricopa County Meeting on October 19, 2015. Mr. Chapman will provide a report on the meeting and its potential impact to the District.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Governing Board Policy BIBA; Board Member Conferences, Conventions, and Workshops states the following: "When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and material acquired at the meeting"

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

As representatives of the District, Mr. Chapman and Ms. Madruga attended the ASBA Maricopa County Meeting. Agenda items included:

- Election for County Director Seat on ASBA's Board of Directors
- Presentation of Academy of Board Development Awards
- Celebrating Heroes of Public Education
- Leadership Matters: Key Works of School Boards
- ASBA and Public Policy Updates

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

Information only. Governing Board action is not required.

Submitted by:

Steven Chapman

Governing Board President

Date: October 13, 2015

Reviewed by:

Superintendent

Date: October 13, 2015

MEETING DAT	
PURPOSE: Administration se Confer Goals/Prio	eeks Governing Board approval of the second reading of proposed Policy HA; Meet and ority Objectives.
The Governing B	IES OR GOALS ADDRESSED AND/OR BACKGROUND: oard members approved the first reading of the proposed language for Policy HA during, 2015 Governing Board meeting.
	PLOYEE AND/OR COMMUNITY BENEFIT: Infer process as proposed provides an opportunity for all employee groups to have an the process.
BUDGET IMPA N/A	CT AND COSTS:
RECOMMENDA It is recommende Goals/Priority Ob	d that the Governing Board approve the second reading of Policy HA; Meet and Confe
Submitted by:	Karyn Morse Eubanks Executive Assistant Date: October 15, 2015
Reviewed by:	Superintendent Date: October 15, 2015

Policy HA

HA

MEET AND CONFER GOALS / PRIORITY OBJECTIVES

Providing a quality education for all students is the goal of the Tolleson Union High School District (TUHSD) and working collaboratively with all staff helps ensure that this goal can be met. To that end, the Governing Board authorizes the establishment of an orderly process for discussing employee salaries and benefits in the context of the needs of the educational program.

The meet and confer process is intended to foster trust and a sense of goodwill in knowing that all employee groups are represented and have input into the recommendations regarding salaries and benefits that go to the Governing Board. All persons involved in the meet and confer process are expected to act in good faith.

Nothing in this Policy is intended to restrict the right of individual employees or representatives of other employee groups to remain free to communicate with the Governing Board on matters falling within the scope of the meet and confer process.

Establishment and Responsibilities of Meet and Confer Committee

The Governing Board authorizes the establishment of a Meet and Confer Committee from a broad base of TUHSD employees. The Meet and Confer Committee shall work collaboratively with the Superintendent, the Director of Financial Services, and the Director of Human Resources.

The Meet and Confer Committee shall meet to discuss salary and benefits for all employees, which may include:

- Personal Leave Time
- Longevity Incentives
- Credits for Professional Growth
- Extra Duty Compensation
- Work Place Conditions

The Meet and Confer Committee is authorized to forward its recommendations to the Governing Board for the Governing Board's review and consideration prior to the Governing Board's vote on salary and benefits.

Composition of Meet and Confer Committee

The Meet and Confer Committee will include one team of representatives from each of the following employee groups:

- Administrators
- Certified staff
- · Classified staff

Each team will consist of five team members. Team members must be current TUHSD employees and may come from any TUHSD school or department.

If there is no employee group association for an employee group, individual employees may submit an application to become a Meet and Confer Committee member. Applications shall be forwarded to the Office of the Superintendent. Team members will be selected through a lottery process.

Employee Group Associations

The Governing Board may recognize an employee group association for purposes of the meet and confer process. In order to be recognized, the employee group must provide documentation that 30%, or more, or the employees in the group want to be represented by the organization seeking recognition. Recognition of the group will continue until the Governing Board votes to remove recognition. If an employee group is represented by an association, the president of the employee group association shall be a member of the Meet and Confer Committee. Other members of the employee group may be chosen/elected by association members per their bylaws or other established operating procedures.

If more than one association exists for any of the three employee groups, the associations, within the employee group, and prior to the start of the annual meet and confer process, may submit a request for recognition to the Governing Board. If more than one association exists for any of the three employee groups, the associations, within the employee group, will reach an agreement on the composition of the five member team to represent the group.

No TUHSD employee is obligated to join an employee group association or provide such an association with the employee's consent to have the association represent the employee.

Establishment of Meet and Confer Procedures

The Superintendent, in consultation with The Meet and Confer Committee will establish procedures which, is authorized to establish procedures to facilitate the work on the Meet and Confer Committee. Procedures may include, but are not limited to, the following:

- Time and place of meetings.
- · Protocols for meetings.

- Responsibilities of Meet and Confer Committee members.
- Any other procedures that will promote respectful and productive discussions among Meet and Confer Committee members.

MEETING DATE:	October 27, 2015
MIEEIMO DAIE.	October 27, 2013

AGENDA SUBJECT: Minutes – September 22, 2015 Regular Meeting

PURPOSE:

Administration seeks Governing Board approval of the September 22, 2015 Governing Board Regular Meeting minutes. Mr. Villalon was excused from the meeting.

BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

Governing Board Policy BEDG states that the "Board will take action at a subsequent meeting to amend and/or approve ..." minutes.

STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

In accordance with open meeting laws, Governing Board meetings are recorded and transcribed for the benefit of the public who have an interest in the discussions and actions taken by Governing Board members at scheduled Governing Board meetings.

BUDGET IMPACT AND COSTS:

N/A

RECOMMENDATION:

It is recommended that the Governing Board approve the September 22, 2015 Governing Board Regular Meeting minutes.

Submitted by: Karyn Morse Eubanks

Executive Assistant Date: September 23, 2015

Reviewed by: Superintendent Date: September 23, 2015



TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214

GOVERNING BOARD MINUTES REGULAR MEETING

TUESDAY, SEPTEMBER 22, 2015

DISTRICT ADMINISTRATIVE CENTER 9801 W. VAN BUREN STREET TOLLESON, ARIZONA

The Tolleson Union High School District No. 214 Governing Board Meeting was called to order at 6:01 p.m. by Governing Board President Mr. Steven Chapman with the following members present: Mr. Devin Del Palacio, Ms. Corina Madruga, and Mr. Vincent Moreno. Mr. Freddie Villalon was excused from the meeting.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Approval of the Regular Agenda

Ms. Madruga moved to approve the Regular Agenda; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 4-0.

Celebrations

A. Athletes of the Month

The Athlete of the Month Program recognizes student athletes who exhibit exemplary sportsmanship, performance, leadership, and work ethic, both in the classroom and in a competitive environment. The following August 2015 Athletes of the Month were recognized:

Copper Canyon High School

Destini Villegas (Volleyball) and Chase Pope (Football)

La Joya Community High School

Alyssa Ennis (Spiritline) and Garrett Clinton (Golf)

Sierra Linda High School

Samantha Muñoz (Volleyball) and Toshaun Thomas (Football)

Tolleson Union High School

Cassie Murphy (Cross Country) and Zane Hemer (Football)

Westview High School

Olivia Hernandez (Cross Country) and Laruni Witty (Football)

B. University High School Accomplishments

University High School was ranked as the #8 school in the nation by *U.S. News and World Report* in a report issued in Spring 2015. Academic Dean Susan Thompson introduced the University High School staff, student Cassie Murphy briefly spoke about the characteristics and rigor of UHS, and "founding father" Vincent Moreno was honored.

Public Participation

Michael Connor spoke of his support of proposed Policy HA; Meet and Confer Goals/Priority Objectives.

Summary of Current Events

Superintendent - Dr. Cunningham

- Dr. Cunningham congratulated Ms. Madruga and Mr. Moreno for being founding members of the Arizona Latino School Board Association. Planning for ALSBA took about a year culminating with a kickoff event last week.
- The Arizona School Boards Association is sponsoring a Heroes of Education program to recognize educators
 throughout Arizona who go above and beyond to advocate for education. Three District administrators –
 Richard Oros, Cheryl Burt, and Michael Stewart were recognized as heroes.
- 115 students with a grade point average of 3.5 and higher were recognized by La Joya Community High School during an academic awards breakfast event. Approximately 75 parents also attended.
- Copper Canyon High School honored local veterans at last week's football game. The JROTC presented the
 colors and the veterans were recognized during the half-time show.
- Tolleson Union High School guidance department staff are assembling care packages for alumni attending college away from home. Faculty and staff are donating small items to share with the students.
- University High School graduate Emanuel Bustamante (Class of 2015) recently learned he was awarded the Baird Honors Scholarship from the University of Arizona.
- Dr. Cunningham congratulated the Westview High School volleyball team for winning first place at the White Tanks Invitational.
- Dr. Cunningham thanked everyone involved in the remodel of the Governing Board room and stated that there
 is still some work to do before the project is completed.

Governing Board

- Ms. Madruga thanked Mr. Moreno, Mr. Chapman, Mr. Del Palacio, and Dr. Cunningham for attending the Arizona Latino School Board Association's kickoff event and stated she was unable to attend due to an emergency.
- Mr. Moreno reported that attendees to the Arizona Latino School Board Association's kickoff event were mainly from west valley school districts. Mr. Moreno also spoke of the Be A Leader Foundation's upcoming "Taking Steps Towards College Success" event where more than 200 higher education representatives will be in attendance.
- Mr. Del Palacio spoke of the Be A Leader Foundation's 5K walk, part of the event spoken of by Mr. Moreno
 and acknowledged the District administrators named by the Arizona School Boards Association as Heroes of
 Education.
- Mr. Chapman spoke of the Arizona Latino School Board Association's event and congratulated the District's Heroes of Education.

Approval of the Consent Agenda

Ms. Madruga moved to approve the Consent Agenda; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 4-0.

Discussion/Action of Items(s) Previously Removed from the Consent Agenda

No items were removed.

CONSENT AGENDA * ITEMS

Human Resources *

A. Personnel Items

CERTIFIED STAFF

Employ	vmeet i	of Pe	rsonnel
**************************************		U* + ~	A 17011110#

Burgess, Kemmy DO Guest Teacher Dorr, Jessica DO Guest Teacher

Fall Coaches

Caldwell, Caleb CCHS Assistant Football Coach

Axman, Reid SLHS Varsity Cross Country Coach

Barnett, Catherine WHS Assistant Girls Golf Coach
Degerman, Trevor WHS Varsity Boys Golf Coach
lrish, John WHS Assistant Boys Golf Coach
Wonner, Larry WHS Varsity Boys Golf Coach

Resignation/Release From Contract (Liquidated Damages Do Not Apply)

Lebrecht, Terri WHS Anatomy/Physiology

Resignation/Release From Cootract at End of Semester (Pendiog Payment of Liquidated Damages)

Sanders, Hailey LJCHS Chemistry

CLASSIFIED STAFF

Emp	loymeot	of Persoonel

Walker, Kenya	CCHS	Clerical Support II
Brooks III, Mitchel	DO	Substitute Bus Driver
Joe, Chelsea	DO	Substitute Bus Driver
Mendoza, Diana	DO	Substitute Bus Monitor
Thompson, Eric	LJCHS	Instructional Assistant 1
Purley, Tia	SLHS	Student Cafeteria Worker
Rico, Maria	SLHS	Student Cafeteria Worker
Joshua, Joshua	TUHS	Student Cafeteria Worker
Goings, Raymond	WHS	Security Guard
Fall Coaches		
Ball, Jerry	CCHS	Assistant Football Coach
Bozeman, Robert	CCHS	Assistant Volleyball Coach
Lopez, Andrew	CCHS	Assistant Spiritline Coach
Mcle, Ryan	CCHS	Assistant Football Coach
Robinson, Anthony	LJCHS	Assistant Football Coach
Erickson, Cassandra	SLHS	Athletic Trainer

Resignations

Bynum, Maria SLHS Cafeteria Cashier Villegas, Santiaga SLHS Clerical Support II

Cuellar, Teresa WHS Cafeteria Cashier

VOLUNTEERS

Maldonado, David SLHS Assistant Football Coach

Bradbury, Glen TUHS JROTC

Financial Services *

A. Vouchers

Prior to ratification at the Governing Board meeting, Governing Board members reviewed vouchers. Vouchers represent orders for payment of material, equipment, salaries, and services.

Payroll Vouchers - \$ 1,856,431.21
 Expense Vouchers - \$ 1,766,971.35

B. Donations

The following donations were received by the District.

- The Fighting Lobos Booster Club donated 2016 spring passing league uniforms, passing league fees, and coaches' association fees to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated catering, trophies, plaques, photos, balloons, and decorations for the end-of-year football banquet to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated flowers, photos, balloons, and the painting of the football field for the senior night football game to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated pink socks, pink belmet ribbons, and Lobo logo decals for October breast cancer awareness support to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated a parade of cars, flowers, balloons, crowns, and sashes for the homecoming football game to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated pre-game meals for the varsity football players to the La Joya Community High School Football Program.
- The Fighting Lobos Booster Club donated professional fireworks for the homecoming football game to the La Joya Community High School Football Program.
- Essential Packaging donated paper towel products to Sierra Linda High School.

Purchasing *

A. Authorization for Disposal #906

The disposal of an Apple MacBook laptop computer from the District Office will ensure that the District continues to maintain furniture and equipment that is safe to use and in good operating condition.

Superintendent's Office *

A. Travel Requests

The following travel request was approved:

Westview High School Choir Director Lori Dixon; Band Director Ron Henderson; Volunteers Phillip Dixon, Sherena McMurdie, Shauna Keadle, Kathy Johnson, Lamont Johnson, and Bedie Price; and choir and band students will attend a music clinic at Cal State University in Santa Ana, CA and perform at Disneyland in Anaheim, CA on March 10-13, 2016.

B. Mioutes - September 8, 2015 Regular Meetiog

All Governing Board members were present.

INFORMATION/DISCUSSION ITEMS

- Arizooa School Boards Association's Annual Law Conference and Delegate Assembly Update
 in accordance with Governing Board Policy BIBA; Board Member Conference, Conventions and
 Workshops, Mr. Chapman provided an update on the ASBA Annual Law Conference and Delegate
 Assembly he attended on September 10-12, 2015.
- 2. Arizona Interscholastic Association's Legislative Council Meeting September 25, 2015

 As one of nine representatives of the Arizona School Boards Association, Mr. Chapman shared his concerns with AIA's proposal to restructure the Executive Board and Legislative Council.

ACTION/DISCUSSION ITEMS

1. Annual Fioaocial Reports

Tracy McLaughlin, Director of Financial Services, presented the FY15 Annual Financial Report and the Food Services Annual Financial Report.

Mr. Chapman moved to approve the Annual Financial Report and the Food Services Annual Financial Report to be submitted to the Superintendent of Public Instruction and to the County School Superintendent by October 15, 2015 and further directed Administration to publish the Annual Financial Reports on the Arizona Department of Education's website by November 15, 2015, as required by statute; seconded by Mr. Moreno. In a roll call vote, the motion carried 4-0.

2. First Reading - Policy HA; Meet and Confer Goals/Priority Objectives

The Governing Board members were presented with proposed language for Policy HA during the September 8, 2015 Governing Board meeting. Several changes were requested by the Governing Board members; the requested changes were included in the document presented for a first reading.

Mr. Chapman moved to approve the first reading of Policy HA; Meet and Confer Goals/Priority Objectives; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 4-0.

3. Memhership io the National School Boards Association's Council of Urhao Boards of Education (CUBE); Authorization to Attend the CUBE Annual Conference

At the request of Governing Board Vice President Devin Del Palacio, the Governing Board discussed joining the National School Boards Association's Council of Urban Boards of Education (CUBE) and attending the CUBE Annual Conference being held in Phoenix, AZ on October 1-3, 2015. While the Governing Board did not feel that CUBE membership was necessary, the Governing Board members felt attendance at the annual conference would be beneficial to the District.

Mr. Del Palacio moved to approve attendance at the National School Boards Association's Council of Urban Boards of Education annual conference on October 1-3, 2015; seconded by Mr. Moreno. In a roll call vote, the motion carried 4-0.

AGENDA ITEMS FOR FUTURE MEETINGS

- October 13 No meeting; Fall Break
- October 27 No items added
- November 10 No items added
- November 24 Meeting cancelled
- December 8 No items added

FORMAL ADJORNMENT OF REGULAR MEETING

Ms. Madruga moved to adjourn the Regular Meeting; seconded by Mr. Moreno. Mr. Chapman	called the Regular
Meeting of the Tollcson Union High School District Governing Board adjourned at 6:55 p.m.	

Mr. Steven Chapman, Governing Board President