



**NOTICE OF PUBLIC MEETING**

**TOLLESON UNION HIGH SCHOOL DISTRICT #214  
GOVERNING BOARD AGENDA  
FOR REGULAR MEETING**

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Tolleson Union High School District Governing Board and the general public that the Governing Board will hold a public meeting open to the public as follows:

**DATE: March 24, 2015**

**TIME: 6:00 p.m.**

**PLACE: District Administrative Center, 9801 West Van Buren Street, Tolleson, AZ 85353**

The agenda for this meeting is provided below. However, the Governing Board reserves the right to change the order of items on the Agenda with the exception of public hearings set for a specific time. One or more members of the Governing Board may participate in the meeting by telephonic communication.

Pursuant to A.R.S. §38-431.03 A.3, the Governing Board may vote to convene an executive session, which will not be open to the public, for discussion or consultation for legal advice with the Governing Board’s attorney on any matter listed on the Agenda.

A copy of background material for an agenda item provided to Governing Board members (with the exception of materials relating to executive sessions) is available for public inspection at the District Administrative Center, 9801 W. Van Buren Street, Tolleson, AZ 85353, at least twenty-four (24) hours prior to the Governing Board meeting. Please contact Karyn Morse Eubanks, the Governing Board’s Executive Assistant, at 623-478-4001 for more information.

Persons with a disability may request reasonable accommodations by contacting Ms. Eubanks. Accommodations should be requested at least two (2) working days prior to a public meeting to allow time for the District to arrange for the accommodation.

Posted: March 12, 2015 By: Karyn Morse Eubanks, Executive Assistant to the Governing Board

**A complete copy of the meeting agenda can be found on the TUHSD website: [www.tuhsd.org](http://www.tuhsd.org)**

**REGULAR MEETING**

**1. Call to Order and Roll Call**

The meeting was called to order by \_\_\_\_\_ at \_\_\_\_\_.

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**2. Pledge of Allegiance**

**3. Approval of the Regular Agenda**

Recommendation: It is recommended that the Governing Board approve the Regular Agenda.

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**4. Celebrations**

**A. Athletes of the Month**

The Athlete of the Month Program recognizes student athletes who exhibit exemplary sportsmanship, performance, leadership, and work ethic, both in the classroom and in a competitive environment. The following February 2015 Athletes of the Month will be recognized:

Copper Canyon High School

Taylor Bickley (Tennis) and Marcos Navarette (Baseball)

La Joya Community High School

Angel Canez (Softball) and Juan Retana (Baseball)

Sierra Linda High School

Jenay Bojorquez (Basketball) and Dontae Aguirre (Basketball)

Tolleson Union High School

Josette Valdez (Softball) and Diego Padilla (Baseball)

Westview High School

Jimya Chambers (Basketball) and Daniel Arce (Basketball)

**5. Public Participation**

The Governing Board is committed to providing regular opportunities for the public to address the Governing Board. To that end, the public is invited to address the Governing Board on any issue within its jurisdiction, subject to reasonable time, place, and manner restrictions.

Members of the public who wish to address the Governing Board are to complete a public participation form and provide it to Karyn Morse Eubanks, the Governing Board's Executive Assistant, prior to the beginning of the meeting.

Governing Board members are not permitted to discuss or take legal action on matters raised during the open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) respond to criticism made by those who have addressed the Governing Board; (b) ask staff to review a matter; or (c) ask that a matter be put on a future agenda.

During public participation, the Governing Board shall not hear personal complaints against school personnel or any other person connected with the District. Persons with complaints/concerns regarding District matters are referred to Governing Board Policies KE, KEB, KEC, and KED.

**6. Summary of Current Events**

The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

**7. Approval of the Consent Agenda**

Recommendation: It is recommended that the Governing Board approve the Consent Agenda.

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**8. Discussion/Action of Items(s) \_\_\_\_\_ Previously Removed From the Consent Agenda**

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**CONSENT AGENDA\* ITEMS**

Items marked with an asterisk (\*) are designated as Consent Agenda Items. These items will be considered without discussion. Consent Agenda items may be removed for discussion by any member of the Governing Board by notifying the Governing Board President or the Superintendent twenty-four hours before the regular Governing Board meeting or by a majority of the Governing Board members present at the Governing Board meeting.

	<b>PDF PAGE #</b>
<b>*1. Human Resources</b>	
<b>A. Personnel Items</b>	<b>6-18</b>
Personnel items include recommendations and ratifications for various actions including employment, contract assignments and revisions, stipends, extra duty assignments, position changes, leaves of absence, retirements, resignations, and terminations.	
<b>*2. Financial Services</b>	
<b>A. Donations</b>	<b>19</b>
▪ National Football League – \$100,000 – Tolleson Union High School – stadium field turf from the 2015 Super Bowl game.	
▪ Vulcan Materials Company – \$500 – Westview High School – DECA Club.	
<b>*3. Superintendent’s Office</b>	
<b>A. Travel Requests</b>	<b>20-21</b>
▪ <u>District Office</u>	
Richard Oros, Executive Director of Facilities Management; Tracy McLaughlin, Director of Financial Services; and Julia Moya, Payroll/Accounting Supervisor wish to attend the Arizona Association of School Business Officials Spring Conference on April 8-10, 2015 in Laughlin, NV.	

- Sierra Linda High School  
Antonio Lozano, Performing Arts Department Chair; Sonia Saenz, CTE Department Chair; Sushyla Perez, Culinary Arts Teacher; Sondra Brady, Ceramics Teacher; Andrew Encisco, Social Studies Teacher; Christina Arviso, Math Department Chair; and students in the Performing and Culinary Arts programs wish to attend college clinics, participate in a recording session, and compete in a choral competition as part of the Performing and Culinary Arts California Tour on April 30-May 3, 2015 in and around Santa Monica, Anaheim, and Buena Park, CA.

- B. Minutes – March 10, 2015 Regular Meeting** 22-29  
All Governing Board members were present.
- C. Second Reading – Policy JFABB; Admission of Exchange and Foreign Students** 30-31  
Revision of this policy clarifies the number of foreign exchange students who may enroll in District schools.

#### INFORMATION/DISCUSSION ITEMS

- 1. Aguila Youth Leadership Update** 32  
A representative from Aguila Youth Leadership will provide an update on its program and history with the Tolleson Union High School District.

#### ACTION/DISCUSSION ITEMS

- 1. Employee Salary Increase and Salary Schedules – 2015-2016** 33-44  
Administration recommends (1) a salary increase for all staff and (2) approval of the following salary schedules, which reflect the same amounts as for 2014-2015.
- Administrative/Professional Services Initial Placement Salary Schedule
  - Principal Initial Placement Salary Schedule
  - Assistant Principal Initial Placement Salary Schedule
  - Academic Dean Initial Placement Salary Schedule
  - Certified Initial Placement Salary Schedule
  - School Psychologist Initial Placement Salary Schedule
  - Support Staff Salary Schedule
  - Support Staff – Information Technology Salary Schedule
  - Support Staff – Licensed Practical Nurse (LPN) Salary Schedule
  - Extracurricular Salary Schedule
  - Club, Class, Extra Duty, Other, and Travel Schedule

Recommendation: It is recommended that the Governing Board approve a \_\_\_\_% salary increase for all staff and the salary schedules for the 2015-2016 fiscal year.

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**2. First Reading – Policy BEDB; Agenda**

**45-47**

Current policy on agenda preparation does not specify an area for Governing Board members to request future agenda items.

*Recommendation:* It is recommended that the Governing Board approve the first reading of Policy BEDB; Agenda.

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

Mr. Chapman  Mr. Del Palacio  Ms. Madruga  Mr. Moreno  Mr. Villalon

**ADJOURNMENT**

Motion made by \_\_\_\_\_; seconded by \_\_\_\_\_

The meeting was adjourned at \_\_\_\_\_.

## SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Personnel Items

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**PURPOSE:**

Administration seeks Governing Board approval of personnel actions.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

The Governing Board has sole responsibility for personnel actions including, but not limited to, new hires, re-employment, contract revisions, position changes, leaves of absence, resignations, retirements, and terminations.

**STUDENT, EMPLOYEE, AND/OR COMMUNITY BENEFIT:**



The personnel action recommendations are in the best interest of the District and those that it serves.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve/ratify the personnel recommendations.

Submitted by:  Date: 3-11-15  
Approved by:  Date: 3-11-15

# TUHSD HUMAN RESOURCES

**To:** Karyn Eubanks, Executive Assistant to the Superintendent and Governing Board

**From:** Michael Stewart, Human Resources Director

**Date:** March 10, 2015

**Re:** Personnel Items, Governing Board Meeting, 3/24/201

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Please submit the following recommendations and ratifications for Governing Board approval.

## CERTIFIED STAFF

### Position Change

Rock, Dennis

TUHS

From Guest Teacher to Permanent Substitute

### Reemployment of Certified Staff for the 2015-2016 School Year

Abbott, Richard	CCHS	Economics
Abrams, Richard	CCHS	Physical Education
Adrian, Kristen	CCHS	English
Akers, Katherine	CCHS	Physics/General Science
Allman, Charles	CCHS	English
Armenta, Morgan	CCHS	Special Education
Atkinson, Dacia	CCHS	Physical Education
Atkinson, Ryan	CCHS	Special Education
Basford, Jessica	CCHS	Biology
Bauer, Maury	CCHS	School Psychologist
Bhatnagar, Omi	CCHS	English
Bloomquist, Kathryn	CCHS	CTE
Bogus, Justin	CCHS	CTE
Brown, John	CCHS	Biology
Coffman, Carren	CCHS	Guidance Advisor
Conners, Erin	CCHS	History
Daly, Kenneth	CCHS	English
Davis, Patrick	CCHS	English
Doherty, Maryse	CCHS	French
Dusthimer, Cody	CCHS	History
Ernster, Rachelle	CCHS	Social Worker
Farley, Kendrick	CCHS	English
Frank, Ronald	CCHS	Physical Education
Gammon, Michelle	CCHS	English/Reading
Gilbert, Heather	CCHS	Visual Art
Glover, Sylvester	CCHS	Chemistry
Godinez, Nancy	CCHS	Spanish
Goodsell, Jeremy	CCHS	English
Gouveia, Yvette	CCHS	Spanish
Hahs, Melody	CCHS	Special Education
Harris, Alison	CCHS	English
Hennessy, Susan	CCHS	Guidance Advisor
Herrera, Vincent	CCHS	English
Heytens, Andrew	CCHS	Mathematics

Holzer, Richard	CCHS	Biology
Huckins, Stephanie	CCHS	Mathematics
Ingersoll, Faith	CCHS	Special Education
James, Britt	CCHS	English
Jimerson, Dekenda	CCHS	CTE
Johnson, Curtis	CCHS	Biology/CTE
Johnson, Geoff	CCHS	Political Science/Government
Johnson, Jennifer	CCHS	Biology
Johnson, Kirk	CCHS	History
Kemmer, Shawn	CCHS	Psychology/Sociology
Khoo, Li Pei	CCHS	Dance
Kindell, Brian	CCHS	Mathematics
Klunk, Andrew	CCHS	General Science
Knudsen, Niels	CCHS	CTE (.6 FTE)
Lamothe, Brian	CCHS	Guidance Advisor
Lapalm, Doug	CCHS	Physical Education
Lasater, Bradley	CCHS	Mathematics
Lewandowski, Lindsey	CCHS	Art
Lewis, Justin	CCHS	Mathematics
Luetmer, Grace	CCHS	Mathematics
Macias, Catarina	CCHS	General Science
Malave, Joy	CCHS	Reading
Masciulli, Sabrina	CCHS	Physical Education (.4 FTE)
Matthews, Kelly	CCHS	CTE
Mitchell, Jason	CCHS	English
Mosoianu, Adrian	CCHS	Mathematics
Muhammad-Douglas, Linda	CCHS	Reading
Murphy, Paul	CCHS	CTE
Newman, Jeffrey	CCHS	English
Nicol, Cory	CCHS	History
Ortega, Robert	CCHS	Mathematics
Oxford, Alfred	CCHS	Mathematics
Perry, Lisa	CCHS	Special Education
Potter, Melissa	CCHS	Special Education
Purdy, Linda	CCHS	Visual Art
Quintero, Alicia	CCHS	Special Education
Ray, Benjamin	CCHS	History
Riggers, Warren	CCHS	Earth Science
Riggs, Randahl	CCHS	Guidance Advisor
Rodas, Amy	CCHS	SEI/ELL
Ruvalcaba, Bertha	CCHS	Spanish
Saini, Archana	CCHS	SEI/ELL
Schaefer, Cara	CCHS	Physical Education
Seckinger, Kristal	CCHS	Special Education
Spiegel, Elyse	CCHS	English
Stagliano, Joseph	CCHS	Special Education
Stuart, Seth	CCHS	Guidance Advisor
Sweat, Sara	CCHS	Special Education
Tandel, Tiffany	CCHS	English
Taylor, Abby	CCHS	Mathematics
Torres, Michael	CCHS	Music
Trembly, Lynn	CCHS	Media Center Specialist
Turner, Anika	CCHS	History/Political Science/Government
Unsworth, Matthew	CCHS	History
Warren, Andrew	CCHS	History
Wellum, Justin	CCHS	Chemistry



Zimmerman, Nicole	CCHS	Physical Education
Eavey, James	CEA	Special Education
Hoban, Richard	CEA	General Science
Ibarra, Tirza	CEA	Credit Recovery
Mader, Dennis	CEA	English
Hood, Nicole	LA	English
Latten II, Aedee	LA	Credit Recovery
Lyon, Lindsey	LA	Reading
Virgil, Leigh	LA	Special Education
Abel, Zeke	LJCHS	Mathematics
Alaniz, Kevin	LJCHS	Special Education
Arellano, Jesus	LJCHS	History
Baez, Felipe Jr	LJCHS	English
Beachy, Nathan	LJCHS	English
Bond, Karola	LJCHS	Chemistry
Brasch, Nikole	LJCHS	History
Brunk, April	LJCHS	English
Buchignani, Cassandra	LJCHS	English
Bylsma, Jason	LJCHS	Visual Art
Cardiel, Jesus	LJCHS	Spanish
Dabney, Darrell	LJCHS	Special Education
Deleon, Molly	LJCHS	Mathematics
Dille, Aaron	LJCHS	English
Durrant, Mira	LJCHS	Special Education
Dyer, Andrew	LJCHS	Special Education
Eaton, Heather	LJCHS	Photography
Eggleston, Mary Jean	LJCHS	Special Education
Fingerson, Chad	LJCHS	Mathematics
Flynn, Robyn	LJCHS	Music
Fontes, Jonathan	LJCHS	Physical Education
Garcia, Raquel	LJCHS	SEI/ELL
Gorgan, Samantha	LJCHS	English
Gregory, Michael	LJCHS	Mathematics
Guiney, Lindsay	LJCHS	Physical Education
Gustafson, Kyle	LJCHS	French
Harding, Derek	LJCHS	Mathematics
Heller, Kirsten	LJCHS	Biology
Hofmann, David	LJCHS	Physical Education
Hughes, Richard	LJCHS	Reading
Hurtado, Fernando	LJCHS	English
Ingram, Kylee	LJCHS	Biology
Jacinto, Vanessa	LJCHS	CTE
Kesler-Winans, Deborah	LJCHS	Special Education
Kovach, Zachary	LJCHS	Physics
Kuehn, Deborah	LJCHS	CTE
Lake, David	LJCHS	Mathematics
Lambert, Jacob	LJCHS	Special Education
Landgrebe, Jennifer	LJCHS	Biology
Lauletta, Gwen	LJCHS	Visual Art
Lefebvre, Roger	LJCHS	Credit Recovery
Lewis, Jeremy	LJCHS	Biology
Locker, Laura	LJCHS	Spanish
Lohman, Rachel	LJCHS	Special Education

Loughran, Lindsey	LJCHS	Guidance Advisor
Lucca, Nathan	LJCHS	History
Ludlow, Katherine	LJCHS	Speech/Drama
Mahal, Rikinder	LJCHS	Mathematics
Martinez, Rachel	LJCHS	Biology
Meza, Carlos	LJCHS	History
Mikkelsen, Camille	LJCHS	Special Education
Mitchell, Joshua	LJCHS	Physical Education
Muller, Maryann	LJCHS	Mathematics
Nichols, Janeen	LJCHS	Special Education
Nichols, Sally	LJCHS	Guidance Advisor
Nowbath, Stephen	LJCHS	Biology
Ortega, Omar	LJCHS	Spanish
Owen, Gregory	LJCHS	Biology
Oxford, Paula	LJCHS	Physical Education
Perez, Peter	LJCHS	Guidance Advisor
Quinonez, Natalie	LJCHS	Physical Education
Ramirez, Claudia	LJCHS	Spanish
Recio, Bridget	LJCHS	English
Richman, Debbie	LJCHS	Nurse
Rodriguez, Carlos	LJCHS	History/Political Science/Government/Economics
Rosenberger, Johnathan	LJCHS	English
Rowley, Vikki	LJCHS	Reading
Saco, Sandra	LJCHS	English
Salcido, Michelle	LJCHS	English
Sanchez, Fernando	LJCHS	English/Reading
Schmunk, Greg	LJCHS	Special Education
Sciacchitano, Andrew	LJCHS	Mathematics
Sepulveda, Fernando	LJCHS	Physical Education
Simpson, Troy	LJCHS	Special Education
Sinor, Charles	LJCHS	History
Snyder, Brandon	LJCHS	Mathematics
St. John, Patricia	LJCHS	General Science
Stegner, Linnea	LJCHS	French
Summers, George	LJCHS	Mathematics/Music
Taylor, Mark	LJCHS	History
Tonn, Emily	LJCHS	Social Studies
Tracy, Melissa	LJCHS	CTE
Turbitt, Jeffrey	LJCHS	English
Turnbaugh, Lynette	LJCHS	English
Valenzuela, Ernestina	LJCHS	Guidance Advisor
Vandernaalt, Shawn	LJCHS	Guidance Advisor
Virgil, Jose	LJCHS	School Psychologist
Voit, Kevin	LJCHS	Political Science/Government
Wallace, Grace	LJCHS	Chemistry
West, Scott	LJCHS	History
White, Angelica	LJCHS	Social Worker
Whiting, James	LJCHS	Economics
Wright, Alana	LJCHS	Special Education
Zemeida, Greg	LJCHS	English
Aiton, Stephen	SLHS	Music
Arviso, Christina	SLHS	Mathematics
Baldinelli, John	SLHS	Mathematics
Belanger, Susanna	SLHS	English
Berquam, Juliane	SLHS	Biology

Bihn, William	SLHS	Mathematics
Boydston, Chase	SLHS	History
Brady, Sondra	SLHS	CTE
Braun, Colleen	SLHS	Dance
Brooks, Meggan	SLHS	History
Carranza, Desirae	SLHS	Physical Education
Chinchilla, Christopher	SLHS	English
Ciesielczyk, Jacob	SLHS	Biology
Clark, Stephanie	SLHS	Mathematics
Clark, Ty	SLHS	Special Education
Contreras, Sara	SLHS	Special Education
Crow, Ross	SLHS	History
Deibert, Alysha	SLHS	Biology
Del Rincon, Agueda	SLHS	Spanish
Diaz, Matias	SLHS	Spanish
Dima, Valentina	SLHS	Visual Art
Emelander, Tanya	SLHS	Physical Education
Enciso, Andrew	SLHS	History
Erickson, Kristina	SLHS	English
Falvo, Cheryl	SLHS	English
Figueroa, Breezy	SLHS	Special Education
Figueroa, Daniel	SLHS	Spanish
Franciotti, Adelina	SLHS	English
Franciotti, Deanna	SLHS	Reading
Fresquez, Lissa	SLHS	Media Center Specialist
Furkert, Karen	SLHS	English
Garcia, Edith	SLHS	Physical Education
Given, Diana	SLHS	Mathematics/Speech/Drama
Gordon, Samantha	SLHS	CTE
Haagensen, Joshua	SLHS	History
Hamilton, John	SLHS	Credit Recovery
Helm, Rosa	SLHS	Nurse LPN
Hernandez, Daisy	SLHS	Guidance Advisor
Kepple, Michael	SLHS	English/Reading
Lapinsky, Piper	SLHS	Visual Art
Lebrecht, Terri	SLHS	Biology
Love, Brandon	SLHS	Special Education
Lozano, Antonio	SLHS	Music
Lussier, Michael	SLHS	Economics
Maguire, Shelby	SLHS	Biology
Marks, Ramon	SLHS	Physical Education
Marshall, Tramane	SLHS	History
Meyer, Michael	SLHS	Special Education
Morris, Brett	SLHS	Teacher on Assignment
Murrieta, David	SLHS	Visual Art
Ochoa, Brigitte	SLHS/UHS	Guidance Advisor
Ostrowski, Tiffany	SLHS	Guidance Advisor
Pacheco, Christy	SLHS	Reading
Palange, Alfred	SLHS	History
Pankaj, Prem	SLHS	Mathematics
Perez, Sushyla	SLHS	CTE
Perez, Taylor	SLHS	Social Worker
Quinonez Zanabria, Eduardo	SLHS	Chemistry
Ramirez, Amanda	SLHS	English
Ramirez, Daniel	SLHS	Spanish
Ray, Belinda	SLHS	Special Education

Reeser, Steven	SLHS	English
Richards, Angela	SLHS	Special Education
Roman, Victoria	SLHS	SEI/ELL
Ross, Larry	SLHS	Journalism/Photography
Saenz, Sonia	SLHS	CTE
Saldamando, Denise	SLHS	Guidance Advisor
Sanchez, Ruth	SLHS	English
Sanders, Joely	SLHS	Guidance Advisor
Schmidt, Christina	SLHS	General Science
Schweikert, John	SLHS	Mathematics
Shelkin-Hill, Judith	SLHS	CTE
Siano, Jessica	SLHS	Mathematics
Singh, Grishma	SLHS	Mathematics
Skousen, Elizabeth	SLHS	Mathematics
Slaybaugh, Chad	SLHS	School Psychologist
Sovinski, Kaitlin	SLHS	Biology
Stout, Slate	SLHS	English
Tillotson, Brenton	SLHS	English
Trischan, Andrea	SLHS	English
Trischan, James	SLHS	Physical Education
Valev, Tzvetan	SLHS	Chemistry/Biology
Vazquez, Whoopi	SLHS	Special Education
Young, Bleshea	SLHS	Biology
Zmolek, Meg	SLHS	Mathematics

Aguilar, Margaret	TUHS	Biology
Alvarez, Francisco	TUHS	Spanish
Andronic, Benjamin	TUHS	Mathematics
Anibas, Karla	TUHS	Guidance Advisor
Arpaia, Mary	TUHS	Spanish
Baird, Joyce	TUHS	History
Baker, Shane	TUHS	Speech/Drama
Barnes, Grace	TUHS	Guidance Advisor
Barnhiser, Lora	TUHS	Visual Art
Bealer, Eric	TUHS	CTE
Beland, Lynda	TUHS	Special Education
Benson, Nicole	TUHS	Media Center Specialist
Brankel, Alicia	TUHS	English
Bush, Elizabeth	TUHS	English/Speech/Drama
Carlson, Aaron	TUHS	SEI/ELL
Carson, Joyce	TUHS	English
Carter, Sheila	TUHS	Visual Art
Carver, James	TUHS	MJROTC
Chernyshova, Yana	TUHS	French
Corral, Alonzo	TUHS	Social Worker
Cruz, Ashley	TUHS	Mathematics
De Vera, Maria	TUHS	Special Education
Di Nello, Jennifer	TUHS	Guidance Advisor
Doyle, Colin	TUHS	Economics
Estupinan, Alba	TUHS	Spanish
Fedina, Tabitha	TUHS	Biology
Finch, Stephanie	TUHS	Guidance Advisor
Flick, David	TUHS	Special Education
Gabriel, Laura	TUHS	Biology
Galindo, Miguel	TUHS	Mathematics
Garry, Dennis	TUHS	Chemistry

German, Diana	TUHS	Spanish
Godbehere, Brent	TUHS	Music
Gonzalez, Stephanie	TUHS	Visual Art
Greer, Joseph	TUHS	Mathematics
Gulick, Rosemary	TUHS	Physical Education
Headrick, Elisse	TUHS	Biology
Heinz, Matthew	TUHS	History
Hernandez, Alex	TUHS	Music
Hernandez, Daisy	TUHS	English
Hopper, Daniel	TUHS	Biology
Hymel, Clifford	TUHS	Earth Science
Jordan, Freddie	TUHS	MJROTC
Kindell, Robyn	TUHS	Mathematics
King, Annette	TUHS	English
Knudsen, Niels	TUHS	CTE (.4 FTE)
Kosterman, Kristy	TUHS	Special Education
Langan, Sean	TUHS	Mathematics
Larm, Luke	TUHS	Mathematics
Lauer, Scott	TUHS	Economics
Lee, Joseph	TUHS	English
Lopez-Vejar, Patricia	TUHS	CTE
Louis, Soncierra	TUHS	English
Mangan, Shelby	TUHS	English
Masciulli, Sabrina	TUHS	Physical Education (.6 FTE)
Meana, Andrew	TUHS	Special Education
Meana, Sara	TUHS	Mathematics
Medrano, Mark	TUHS	Earth Science
Miley, Whitney	TUHS	Special Education
Minton, Tyler	TUHS	Chemistry
Montalvo, Sergio	TUHS	School Psychologist
Nangle, David	TUHS	Mathematics
Nichols, David	TUHS	History/Political Science/Government
Owen, Alicia	TUHS	English
Peacock, Rosie	TUHS	Reading
Rhoades, Tallyn	TUHS	Political Science/Government
Rhoney, Samantha	TUHS	English/ELL
Riccelli, Denny	TUHS	Mathematics
Richardson, James	TUHS	Special Education
Richardson, Scott	TUHS	Physical Education
Riley, Patrick	TUHS	History
Rodriguez, Amira	TUHS	Biology
Rodriguez, Lucia	TUHS	Mathematics
Schlomach, Brenda	TUHS	English
Schweikert, Kathleen	TUHS	English/Reading
Simons, Crystal	TUHS	Guidance Advisor
Sobampo, Elena	TUHS	CTE
Soto, Portia	TUHS	Reading
Stier, Nancy	TUHS	English
Stuart, Tacara	TUHS	Mathematics
Thornton, James	TUHS	Special Education
Trigg, Leonard	TUHS	English
Valdivia, Silvia	TUHS	Mathematics
Vega Soledad, Martha	TUHS	Spanish
Vespignani, David	TUHS	Special Education
Walker, Cynthia	TUHS	Nurse RN
Wallace, Kimberly	TUHS	Biology/General Science

Wilbur, Jeffery	TUHS	Special Education
Wilke, Jason	TUHS	Physical Education
Wilkes, Heidi	TUHS	Dance
Wills, Heidi	TUHS	English
Wingo, Gregory	TUHS	Credit Recovery
Wolochuk, Andrea	TUHS	Guidance Advisor
Woodman, Diane	TUHS	History
Young, Wayne	TUHS	CTE
Burns, Michelle	UHS	Mathematics
Caruso, Terry	UHS	English
Champie, Morgan	UHS	Guidance Advisor
Doyle, Dennis	UHS	Mathematics
Geshell, Sarah	UHS	Biology/Chemistry
Goman, Daniel	UHS	History
Kennedy, Marissa	UHS	English
Lawson, Sharon	UHS	Physics
McClellan, Susan	UHS	Geography
Mozal, Danielle	UHS	Mathematics
Naylor, John	UHS	Biology
O'Meara, Matthew	UHS	English
Padilla, John	UHS	History/Political Science/Government/Economics
Perry, Clayton	UHS	Mathematics
Spacht, Tricianne	UHS	English
Tung, Qadri	UHS	Biology/Chemistry
Weber, Rena	UHS	History/Geography
White, Natasha	UHS	English
Allomov, Katie	WHS	English
Arenas, Steven	WHS	English
Aronsohn, Liz	WHS	Physical Education
Austin, Asha	WHS	English
Austin, Brian	WHS	Mathematics
Beadle, Dana	WHS	English
Biscotti Arquinigo, Nicole	WHS	Spanish
Bower, Stephen	WHS	Mathematics
Brax, David	WHS	Music
Buensuceso, Monica	WHS	Guidance Advisor
Burd, Joni	WHS	Reading
Burgess, George	WHS	History
Camacho, Randy	WHS	History
Cardoza, Francisco	WHS	MJROTC
Carroll, John	WHS	Physical Education
Casey, Michael	WHS	History
Cassavant, Michael	WHS	CTE
Caudill, Gay	WHS	Art
Centner, Patrick	WHS	Mathematics
Chaffee, Paula	WHS	Social Worker
Clemente, Kevin	WHS	Biology/Earth Science
Cleverly, Lori	WHS	Physical Education
Cochran, Susan	WHS	Special Education
Conner, Michael	WHS	Political Science/Government
Cook, Charlotte	WHS	Special Education
Degerman, Trevor	WHS	Mathematics
Delgado, Jesse	WHS	Special Education
Devogelaere, Scott	WHS	History

Dixon, Lori	WHS	Music
Eadelman, Faith	WHS	Nurse RN
Eccles, Thomas	WHS	History
Erekson, Jared	WHS	English
Faiello, Rebecca	WHS	Special Education
Fergus, Ashley	WHS	CTE
Ferguson, Eva	WHS	English
Fierros, Amy	WHS	English
Forest, McKenna	WHS	Dance
Garcia, Raquel	WHS	Bilingual ELD
Garrett, Matthew	WHS	Chemistry
Geiger, Benjamin	WHS	Economics
Gilliland, Stephanie	WHS	Guidance Advisor
Gollihar, Melissa	WHS	Guidance Advisor
Gorosics, Christopher	WHS	CTE
Green, Courtney	WHS	Special Education
Guerra, Sienna	WHS	Biology
Harris, Benjamin	WHS	History
Hernandez, Jimmy	WHS	Special Education
Holliday, Lynn	WHS	Speech/Drama
Irish, Robert	WHS	English
Ivey, Sara	WHS	Visual Art
Juarez, Erik	WHS	Economics
Kallmes, Lisa	WHS	History
Keith, Huntington	WHS	Earth Science
Lee, Tonya	WHS	Teacher on Assignment
Liddicoat, Janyne	WHS	English
Linder, Pegi	WHS	English
Lobo, Oscar	WHS	Spanish
Macias, Carlos	WHS	Spanish
Macomber, Matthew	WHS	English
Mangan, Patrick	WHS	History
Martel, Charles	WHS	Biology/Chemistry
McDowell, Robert	WHS	Mathematics
McEvoy, Brendan	WHS	English
Merklin, Sean	WHS	Mathematics
Mickadeit, Fritz	WHS	Chemistry/Physics
Miller, Clarice	WHS	English
Mosco, Michele	WHS	Media Center Specialist
Moses, Andrina	WHS	English
Neel, Abbye	WHS	Mathematics
Nicoloff, Sarah	WHS	Mathematics
Nitka, Peter	WHS	Guidance Advisor
Novoa, Rosa	WHS	School Psychologist
Olderbak, Samuel	WHS	Mathematics
Pappalardo, Carmen	WHS	Guidance Advisor
Parker, Joseph	WHS	Biology
Pederson, Matthew	WHS	Biology
Perez, Angela	WHS	Special Education
Peterson, Cassandra	WHS	Biology
Petruncola, Cristine	WHS	English
Puig, Nolly	WHS	Special Education
Purdy, Linda	WHS	Art
Ramirez, Nanette	WHS	CTE
Reynoso, Bryce	WHS	English
Rhoades, Miranda	WHS	Mathematics

Rice, Trevor	WHS	CTE
Richardson, Martha	WHS	English
Roebuck, Scott	WHS	Chemistry/Earth Science
Sanders, Brian	WHS	Guidance Advisor
Sewell, Brian	WHS	Visual Art
Sluiter, Shad	WHS	CTE
Soto, Steve	WHS	Physical Education
Squelch, Casandra	WHS	Biology
Storm, Kay	WHS	Mathematics
Thornton, Janet	WHS	English
Valkingburg, Paul	WHS	Mathematics
Vargo, Megan	WHS	English
Vaughan, Janel	WHS	English/Reading
Washington, Peter	WHS	MJROTC
Wiggins, Christine	WHS	Special Education
Williams, Darin	WHS	Reading
Willis, Tom	WHS	Biology
Wonner, Larry	WHS	Political Science/Government
Wylie, Misty	WHS	History

**Extra Duty Assignments – Department Chair**

Arviso, Christina	SLHS	Mathematics
Branch, Verity	SLHS	Special Education
Carranza, Desirae	SLHS	Wellness
Figueroa, Daniel	SLHS	Foreign Language
Franciotti, Deanna	SLHS	Reading
Lozano, Antonio	SLHS	Performing and Visual Arts
Marshall, Tremaine	SLHS	Social Studies
Ramirez, Amanda	SLHS	English
Saenz, Sonia	SLHS	CTE
Saldamando, Denise	SLHS	Guidance
Schmidt, Christina	SLHS	Science

**Extra Duty Assignments**

Gammons, Michelle	CCHS	Curriculum Implementation Review Title I Parent Information Night
Goodsell, Jeremy	CCHS	Curriculum Implementation Review
Muhammad-Douglas, Linda	CCHS	Title I Parent Information Night
Newman, Jeff	CCHS	Curriculum Implementation Review
Ruvalcaba, Bertha	CCHS	Technology Cohort Quarterly Meeting
Abel, Zeke	LJCHS	Title I Parent Information Night
Hughes, Richard	LJCHS	Title I Parent Information Night
Ingram, Kylee	LJCHS	Game Worker
Landgrebe, Jennifer	LJCHS	Technology Cohort Quarterly Meeting
Rosenberger, Johnathan	LJCHS	Game Worker
Rowley, Vikki	LJCHS	Title I Parent Information Night
Sanchez, Fernando	LJCHS	Title I Parent Information Night
Turnbaugh, Lynette	LJCHS	Curriculum Implementation Review
Franciotti, Adelina	SLHS	Curriculum Implementation Review
Ramirez, Amanda	SLHS	Curriculum Implementation Review
Sanchez, Ruth	SLHS	Curriculum Implementation Review



Cruz, Ashley	TUHS	Hungary for Math Tutor
Hernandez, Daisy M.	TUHS	Curriculum Implementation Review
Hoban, Richard	TUHS/CEA	Hungary for Math Tutor
Larm, Luke	TUHS	Hungary for Math Tutor
Peacock, Rosie	TUHS	Title I Parent Information Night
Schlomach, Brenda	TUHS	Wolverine Academy Tutor
Schweikert, Kathleen	TUHS	Curriculum Implementation Review
Stuart, Tacara	TUHS	Title I Parent Information Night
Trigg, Leonard	TUHS	Curriculum Implementation Review
Doyle, Dennis	UHS	Curriculum Writing and Class Instruction – Parent University
Geshell, Sarah	UHS	Curriculum Writing and Class Instruction – Parent University
McClellan, Susan	UHS	Curriculum Writing and Class Instruction – Parent University
Spacht, Tricianne	UHS	Curriculum Writing and Class Instruction – Parent University
Fierros, Amy	WHS	Curriculum Implementation Review
Rhoades, Miranda	WHS	Title I Parent Information Night
<b><u>Resignations</u></b>		
Hellhake, Emily	CCHS	Mathematics – Effective at End of Contract
Hinton, Sarah	CCHS	Mathematics – Effective at End of Contract
Sees, Jessica	CCHS	Social Studies – Effective at End of Contract
Cruz, Joe	LJCHS	Media Specialist – Effective at End of Contract
Branch, Verity	SLHS	Special Education – Effective at End of Contract
Jawhar, Tamani	WHS	ELL (No Liquidated Damages) – Effective 3/24/2015

## **CLASSIFIED STAFF**

### **Employment of Personnel**

Delgado, Juan	DO	Substitute Bus Monitor
Hoover, Arleen	DO	Substitute Bus Driver
Sandoval, Gabriel	TUHS	Security Guard
White, Jeremiah	TUHS	Security Guard

### **Coaches - Spring**

Scott, Naithan	LJCHS	Assistant Track Coach
Del Toro, Jose	TUHS	Assistant Baseball Coach
Goodwin, Leon	TUHS	Assistant Baseball Coach
Herrera, Aaron	TUHS	Assistant Baseball Coach
Larranaga, Xavier	TUHS	Assistant Baseball Coach
Viscaina, Marcus	TUHS	Assistant Baseball Coach
Moreno, Ruben	WHS	Assistant Baseball Coach

### **Medical Leave of Absence Request**

Leyva, Rene	CCHS	Security Guard
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**Return from Medical Leaves of Absence**

Leyva, Rene                      CCHS                      Security Guard

Peaty, Michael                      DO                      Bus Driver

**Resignation**

Rodriguez, Bernadina                      DO                      Bus Monitor

**Dismissal**

Esparza, Conrado                      Operations                      Bus Monitor

**Job Abandonment**

Vasquez, Alicia                      WHS                      Cafeteria Cashier

**VOLUNTEERS**

**Volunteers**

Bickley, Michelle  
Doren, June

CCHS  
CCHS

Chaperone (Pending Fingerprints)  
Chaperone (Pending Fingerprints)

Lara, John  
Quezada, Ramiro

TUHS  
TUHS

Assistant Baseball Coach  
Assistant Boys and Girls Track Coach

Mendez, Jeanelle  
Portz, Estella  
Schartz, Melinda  
Sitze, Christina

WHS  
WHS  
WHS  
WHS

Chaperone  
Chaperone  
Chaperone (Pending Fingerprints)  
Chaperone (Pending Fingerprints)

# SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Donations

**PURPOSE:**

Administration seeks Governing Board acceptance of the following donations.

DONOR	SCHOOL/PROGRAM	DONATION	VALUE (\$)
National Football League	TUHS – Athletics	Replacement of stadium field turf with turf used in the 2015 Super Bowl game	100,000.00
Vulcan Materials Company	WHS – DECA Club	Support for DECA	500.00
		Total	100,500.00

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

Various donations are presented to the Governing Board for review and official acceptance throughout the school year.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**

Donations assist the schools in providing services and incentives to its teachers and students.

**BUDGET IMPACT AND COSTS:**

Donations totaling \$100,500.00.

**RECOMMENDATION:**

It is recommended that the Governing Board accept the donation from the National Football League and Vulcan Materials Company.

Submitted by: Carolyn Juelink

Date: 3-10-15

Approved by: Meaughin

Date: 3.10.15

# SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Travel Requests

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**PURPOSE:**

Administration seeks Governing Board approval of travel requests.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

The Governing Board is responsible for approving out-of-state (staff and students) and in-state overnight (student) travel.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**

As described on attachment.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the travel requests from the District Office and Sierra Linda High School.

Submitted by: Kamp Morse Subacko Date: 3-11-15

Approved by: Lexi Cunningham Date: 3-11-15

## TRAVEL REQUESTS

March 24, 2015

SCHOOL/DO	WHO	WHAT/WHEN/ WHERE	PURPOSE
District Office	Richard Oros, Executive Director of Facilities Management Tracy McLaughlin, Director of Financial Services Julia Moya, Payroll/Accounting Supervisor	Arizona Association of School Business Officials Spring Conference  04/08/15 – 04/10/15 Laughlin, Nevada	Attend conference.
Sierra Linda	Antonio Lozano, Performing Arts Department Chair Sonia Saenz, CTE Department Chair Sushyla Perez, Culinary Arts Teacher Sondra Brady, Ceramics Teacher Andrew Encisco, Social Studies Teacher Christina Arviso, Math Department Chair Students in the Performing and Culinary Arts Programs	Performing and Culinary Arts California Tour  04/30/15 – 05/03/15 Santa Monica, Anaheim, Buena Park, CA	Attend college clinics, participate in a recording session, and compete in choral competition.

## SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Minutes – March 10, 2015 Regular Meeting

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**PURPOSE:**

Administration seeks Governing Board approval of the March 10, 2015 Governing Board Regular Meeting minutes.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

Governing Board Policy BEDG states that the “Board will take action at a subsequent meeting to amend and/or approve ...” minutes.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**

In accordance with Open Meeting laws, Governing Board meetings are recorded and transcribed for the benefit of the public who have an interest in the discussions of and actions taken by Governing Board members at scheduled Governing Board meetings.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the March 10, 2015 Governing Board Regular Meeting minutes.

Submitted by: Karen Marie Erickson Date: 3-11-15  
Approved by: Lexi Cunningham Date: 3-11-15



## TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214

### GOVERNING BOARD MINUTES

#### REGULAR MEETING

TUESDAY, MARCH 10, 2015

DISTRICT ADMINISTRATIVE CENTER  
9801 W. VAN BUREN STREET  
TOLLESON, ARIZONA

The Tolleson Union High School District No. 214 Governing Board Meeting was called to order at 6:00 p.m. by Governing Board President Mr. Steven Chapman with the following members present: Mr. Devin Del Palacio, Ms. Corina Madruga, and Mr. Vincent Moreno. Mr. Freddie Villalon arrived at 6:20 p.m.

#### **Pledge of Allegiance**

Mr. Chapman led in reciting the Pledge of Allegiance.

#### **Approval of the Regular Agenda**

Mr. Del Palacio moved to approve the Regular Agenda; seconded by Ms. Madruga. In a roll call vote, the motion carried 4-0.

#### **Celebrations**

##### **A. La Joya Community High School Special Olympics Cheerleading Squad**

Members of the LJCHS Special Olympics Cheerleading team were recognized for winning a gold medal in a West Valley competition. In addition to the students, Special Education Teacher Kevin Alaniz, Department Chair MaryJean Eggleston, and Instructional Assistants Terri Halbash and Nikki Sianez were also introduced to the Governing Board.

##### **B. Employees of the Month**

The Employee of the Month recognition is bestowed upon employees who have exemplified the mission, vision, and purpose of the Tolleson Union High School District. These employees serve as an inspiration to others by showing a commitment to providing excellent customer service and who have made a positive impact on student achievement. The following February 2015 Employees of the Month were recognized for their contributions to the District.

##### Copper Canyon High School

Jeff Newman, English and Beginning Journalism Teacher

##### Tolleson Union High School

Nicole Benson, Media Specialist

#### **Public Participation**

In accordance with Governing Board Policy BEDH, the Governing Board President recognizes citizens who wish to address the Governing Board members. State Representatives Mark Cardenas (District 19), Richard Andrade (District 29), and Ceci Velasquez (District 29) spoke of the recently passed State budget, pending legislation, and their support of education.

**Summary of Current Events**

**Superintendent – Dr. Cunningham**

- La Joya Community High School Senior Adama Kamara was named the 2015 Youth of the Year by the Boys and Girls Clubs of Metro Phoenix. Adama, who represented the Tolleson Boys and Girls Club, will now represent Metro Phoenix in the State competition.
- The National Football League’s press conference on the donation of the Super Bowl turf to Tolleson Union High School will be held on Friday, March 20. Principal Ernie Molina will represent the District. A time will be scheduled in the future for the Governing Board and District staff to see the new field.
- Westview High School’s A+ site visit will take occur on March 26-27. A five-member team will spend a day and a half examining the school and programs to determine if WHS will be named an A+ school.
- Sierra Linda High School students have started a PBIS Leadership Club to promote the benefits of making positive decisions. The focus in March is promoting a clean campus.
- University High School Freshman Marlene Arvizo will represent UHS at the Regional Poetry Out Loud competition.
- One of Copper Canyon High School’s track athletes has received a scholarship to Eastern New Mexico University.
- The Governing Board will attend the National School Boards Association’s annual conference in Nashville, Tennessee from March 20 through March 23. Board members will have an opportunity to interact with governing boards from across the country and learn how other states are addressing some of the same issues that Arizona is addressing.

**Governing Board**

- Ms. Madrugá mentioned that she will attend the National Association of Latino Elected Officials conference in Washington D.C.
- Mr. Del Palacio and Mr. Chapman stated they had been at the State Capitol during the recent budget discussions. Mr. Del Palacio and Mr. Villalon thanked Representatives Mark Cardenas, Richard Andrade, and Ceci Velasquez for supporting education.
- Mr. Moreno said he had recently attended a University High School Parent University meeting. In addition, Mr. Moreno encouraged the community to make a tax credit donation to the school of their choice.
- Mr. Del Palacio mentioned the District’s Facebook page.
- Mr. Chapman thanked the Principals and Athletic Directors for the information provided to him for use at an AIA Legislative Council meeting. Mr. Chapman also thanked the community for allowing the Governing Board members to continue their professional development by attending the National School Boards Association conference.

**Approval of the Consent Agenda**

Mr. Del Palacio moved to approve the Consent Agenda; seconded by Mr. Moreno. In a roll call vote, the motion carried 5-0.

**Discussion/Action of Items(s) Previously Removed from the Consent Agenda**

No items were removed.

**CONSENT AGENDA \* ITEMS**

**Human Resources \***

**A. Personnel Items**

**PROFESSIONAL SERVICES STAFF**

**Employment of Personnel**

Bounds, Patricia

DO

Student Information System Coordinator



**Return From Medical Leave of Absence**

Johns, Timothy                                  WHS                                  Plant Manager

**CERTIFIED STAFF**

**Position Changes**

Allen, David	CCHS	From Guest Teacher to Permanent Substitute
Antal, Richard	LJCHS	From Guest Teacher to Permanent Substitute
Schneider, James	SLHS	From Guest Teacher to Permanent Substitute
Garcia, Antonio	TUHS	From Guest Teacher to Permanent Substitute
Steger, Jeffery	WHS	From Guest Teacher to Permanent Substitute

**Extra Duty Assignments – Department Chair**

Carson, Joyce	TUHS	English
Chernyshova, Yana	TUHS	Foreign Language
Hernandez, Alex	TUHS	Performing and Visual Arts
Meana, Andrew	TUHS	Special Services
Meana, Sara	TUHS	Mathematics
Peacock, Rosie	TUHS	Reading
Richardson, Scott	TUHS	Physical Education
Rodriguez, Amira	TUHS	Science
Sobampo, Elena	TUHS	CTE
Wolochuk, Andrea	TUHS	Guidance
Woodman, Diane	TUHS	Social Studies
Burns, Michelle	UHS	Mathematics
Goman, Daniel	UHS	Social Studies
Naylor, John	UHS	Science
White, Natasha	UHS	English

**Extra Duty Assignments**

Gammon, Michelle	CCHS	Technology Cohort Quarterly Meeting
Klunk, Andrew	CCHS	Technology Cohort Quarterly Meeting
Malave, Joy	CCHS	Technology Cohort Quarterly Meeting
Mitchell, Jason	CCHS	Technology Cohort Quarterly Meeting
Newman, Jeff	CCHS	Technology Cohort Quarterly Meeting
Eaton, Heather	LJCHS	Technology Cohort Quarterly Meeting
Gregory, Michael	LJCHS	Technology Cohort Quarterly Meeting
Lauletta, Gwen	LJCHS	Technology Cohort Quarterly Meeting
Martinez, Rachel	LJCHS	Technology Cohort Quarterly Meeting
St. John, Patricia	LJCHS	Technology Cohort Quarterly Meeting
Turnbaugh, Lynette	LJCHS	Technology Cohort Quarterly Meeting
Virgen, Alam	LJCHS	Technology Cohort Quarterly Meeting
Dima, Valentina	SLHS	Technology Cohort Quarterly Meeting
Given, Diana	SLHS	Technology Cohort Quarterly Meeting
Haagensen, Joshua	SLHS	Technology Cohort Quarterly Meeting

**Extra Duty Assignments (Continued)**

Marshall, Tremane	SLHS	Technology Cohort Quarterly Meeting
Ramirez, Amanda	SLHS	Technology Cohort Quarterly Meeting
Roman, Victoria	SLHS	Title I Tutoring – English
Saldamando, Denise	SLHS	Site Homeless Liaison
Young, Bleshea	SLHS	Technology Cohort Quarterly Meeting
Brankel, Alicia	TUHS	Technology Cohort Quarterly Meeting
Carter, Sheila	TUHS	Technology Cohort Quarterly Meeting
Chernyshova, Yana	TUHS	Technology Cohort Quarterly Meeting
Loveland, Hope	TUHS	Technology Cohort Quarterly Meeting
Meana, Andrew	TUHS	Technology Cohort Quarterly Meeting
Meana, Sara	TUHS	Technology Cohort Quarterly Meeting
Rodriguez, Amira	TUHS	Technology Cohort Quarterly Meeting
Goman, Daniel	UHS	Title I Tutoring – Social Studies
McClellan, Susan	UHS	Technology Cohort Quarterly Meeting
Clemente, Kevin	WHS	Technology Cohort Quarterly Meeting
McDowell, Robert	WHS	Title I Tutoring – Mathematics
Nicoloff, Nicole	WHS	Title I Tutoring – Mathematics

**Extra Section Assignment**

Flavo, Cheryl	SLHS	Reading
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**Coaches – Spring**

Owen, Gregory	LJCHS	Assistant Baseball Coach
Bealer, Eric	TUHS	Athletic Trainer
Carlton, Aaron	TUHS	Varsity Boys Tennis Coach
Doyle, Colin	TUHS	Assistant Boys Tennis Coach
Fitzgerald, Erica	TUHS	Assistant Softball Coach
Gulick, Rosemary	TUHS	Varsity Girls Track Coach
Larm, Luke	TUHS	Assistant Softball Coach
Lauer, Scott	TUHS	Assistant Boys/Girls Track Coach
Masciulli, Sabrina	TUHS	Varsity Girls Tennis Coach
Medrano, Mark	TUHS	Assistant Baseball Coach
Pinkelman, Lexie	TUHS	Varsity Softball Coach
Richardson, Scott	TUHS	Varsity Baseball Coach
Riley, Patrick	TUHS	Varsity Boys Track Coach
Simons, Crystal	TUHS	Assistant Softball Coach
Thornton, James	TUHS	Assistant Baseball Coach
Wilke, Jason	TUHS	Weight Room Coordinator
Arenas, Steven	WHS	Assistant Baseball Coach

**Coach Under Phased Retirement Program**

Baker, Jimmy	TUHS	Assistant Boys/Girls Track Coach
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**Medical Leave of Absence Request**

Kindell, Brian (Intermittent)	CCHS	Math
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**Return from Medical Leave of Absence**

Ostrowski, Tiffany SLHS Guidance Advisor

**Resignations at End of Contract Period**

Bohoney, Tyson CCHS Culinary Arts  
Jones, Lauren CCHS Special Services  
Shanahan, Shiloh CCHS English  
  
Shriver, Brenda LJCHS Biology  
Virgen, Alam LJCHS Mathematics

**Job Abandonment**

Bianco, Megan CCHS Nurse

**VOLUNTEERS**

**Volunteers**

Ortega, Omar LJCHS Assistant Track Coach  
Flick, David TUHS Assistant Baseball Coach

**CLASSIFIED STAFF**

**Employment of Personnel**

Castillo, Vivianna LJCHS Student Cafeteria Worker  
Camacho, Elizabeth DO Substitute Bus Monitor  
Norfleet, Nicole DO Substitute Bus Driver

**Position Change**

Murrell, Sabrina DO From Substitute Bus Driver to Bus Driver

**Location/Position Change**

Garcia, Antonio WHS From Permanent Substitute (TUHS) to  
Technology Support Specialist II

**Coach – Spring**

Castro, Ashlee TUHS Athletic Trainer

**Medical Leave of Absence Request**

Peaty, Michael DO Bus Driver

**Return from Medical Leave of Absence**

Marquez, Sara DO Bus Monitor

**Resignations**

Dixon, Carla DO Bus Monitor  
Noah, Alexius DO Skilled Maintenance – Electrician  
Ritter, Janice DO Bus Monitor  
  
Ramirez, Elvira SLHS Clerical Support II – Attendance Clerk  
Verdugo, Karla SLHS Cafeteria Cashier

**Retirement**

Rowell, Lina SLHS Clerical Support II – School Receptionist

**Job Abandonment**

Hernandez, Paul SLHS Behavior Specialist

**Dismissal**

Nelson, Frederick TUHS Security Guard

**VOLUNTEERS**

**Volunteer**

Saune, Lucinda WHS Chaperone

**Financial Services \***

**A. Vouchers**

Prior to ratification at the Governing Board meeting, Governing Board members reviewed vouchers. Vouchers represent orders for payment of material, equipment, salaries, and services.

**Superintendent's Office \***

**A. Travel Requests**

- Sierra Linda High School Varsity Softball Team Head Coach Steve Reeser; Assistant Coaches Daniel Figueroa, Elizabeth Skousen, and Adelina Franciotti; and members of the team will compete in the Kingman Coca Cola Softball Tournament on March 13-14, 2015 in Kingman, AZ.
- Westview High School Choir Director Lori Dixon; chaperones Lucinda Saune, Melinda Schartz (pending fingerprint clearance), and Christina Sitze (pending fingerprint clearance); and choir students will travel to New York City, NY on March 26-30, 2015 to perform at Carnegie Hall.

**B. Minutes – February 24, 2015 Regular Meeting**

All Governing Board members were present.

**C. Employee Contract/Notice of Employment Language – 2015-2016**

The following 2015-2016 employee contracts/notice of employment language were approved.

- Certified Administrator or Professional Services Employment Contract
- Teacher's First Year Employment Contract
- Teacher's Employment Contract
- Certified Term Contract and Notice of Nonrenewal
- Guidance Advisor's Employment Contract
- Guidance Advisor Department Chair's Employment Contract
- Librarian's Employment Contract
- School Psychologist's Employment Contract
- Professional Staff Non-certificated Employment Contract (Social Worker/School Nurse RN)
- Marine Junior Reserve Officer Training Corps (MCJROTC) Instructor's Employment Contract
- Notice of Employment (At-Will Employment; Classified Staff)

**D. Resolution of Breach of Contract – Sayaka Yasui**

Ms. Yasui signed a certified employment contract for the 2014-2015 school year. Subsequent to signing a contract, she submitted a letter of resignation. Ms. Yasui's resignation was approved by the Governing Board, pending payment of liquidated damages to the District. Ms. Yasui did not pay the liquidated damages fee within the specified time period; consequently, the Resolution of Breach of Contract will be sent to the Arizona Department of Education.

## INFORMATION/DISCUSSION ITEMS

**1. NASSP Conference Update**

Mindy Marsit, Copper Canyon High School Principal; Brandi Haskins, La Joya Community High School Principal; Tim Madrid, Sierra Linda High School Principal; Ernie Molina, Tolleson Union High School Principal; Susan Thompson, University High School Academic Dean; and Dr. Michele Wilson, Westview High School Principal spoke of their experiences while attending the National Association of Secondary School Principals Conference – Ignite 2015 – on February 19-21, 2015. Topic highlights included:

- Education in Action
- A Nation in Action
- Schools in Action
- Math in Action
- Transitions in Action
- Safety in Action
- Leadership in Action

**2. Budget Update**

Dr. Lexi Cunningham, Superintendent, and Director of Financial Services Tracy McLaughlin shared information on the following:

- Overview of the Office of the Auditor General’s Classroom Dollars Report
- Status of the State Budget
- Impact on Tolleson Union High School District

## ACTION/DISCUSSION ITEMS

**1. First Reading – Policy JFABB; Admission of Exchange and Foreign Students**

The recommended revised policy clarifies the number of foreign exchange students that may enroll in District schools.

Mr. Moreno moved to approve the first reading of Policy JFABB; Admission of Exchange and Foreign Students; seconded by Mr. Villalon. In a roll call vote, the motion carried 5-0.

**2. Governing Board Resolution Regarding the Governor’s Proposed Budget**

At the request of Governing Board President Steven Chapman, the Governing Board members were asked to consider the Governing Board Resolution Regarding The Governor’s Budget Proposal.

Following discussion, Ms. Madruga moved to approve the Governing Board Resolution Regarding The Governor’s Budget Proposal; seconded by Mr. Moreno. In a roll call vote, the motion carried 5-0.

## FORMAL ADJORNMENT OF REGULAR MEETING

Mr. Moreno moved to adjourn the Regular Meeting; seconded by Mr. Del Palacio. Mr. Chapman called the Regular Meeting of the Tolleson Union High School District Governing Board adjourned at 7:51 p.m.

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Mr. Steven Chapman, Governing Board President

## SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Second Reading – Policy JFABB; Admission of Exchange and Foreign Students

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**PURPOSE:**

Administration seeks Governing Board approval of the second reading of Policy JFABB; Admission of Exchange and Foreign Students.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

The Governing Board has sole responsibility for adopting Governing Board policies and charging administrative employees with implementing them.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**



Current policy does not address the number of foreign exchange students that may attend a District school. The recommended revised policy clarifies the number of foreign exchange students who may enroll in District schools.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the second reading of Policy JFABB; Admission of Exchange and Foreign Students.

Submitted by:  Date: 3-11-15  
Approved by:  Date: 3-11-15

**ADMISSION OF EXCHANGE  
AND FOREIGN STUDENTS**

**(Foreign Exchange Students)**

The Governing Board may admit nonresident foreign students without payment of tuition or as it may otherwise prescribe.

The number of foreign exchange students shall not exceed one (1) exchange student for each five hundred (500) students enrolled in the school. Exceptions may be made by the Superintendent.

The principal will review requests, and a decision will be made to allow or disallow admittance under this policy. The decision may be appealed to the Superintendent.

Exchange students who do not meet the conditions stipulated in A.R.S. 15-823 may be admitted on a tuition basis, following approval by the principal.

Admission of nonresident foreign students and foreign exchange students is subject to available student enrollment capacity, on an annual basis.

*Adopted:*

*LEGAL REF.: A.R.S. 15-823*

# SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Aguila Youth Leadership Update

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**PURPOSE:**

A representative from Aguila Youth Leadership will provide an update to the Governing Board on its program and history with Tolleson Union High School District.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

For years, students in the Tolleson Union High School District have participated in Aguila Youth Leadership events.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**

Students who have joined Aguila Youth Leadership participate in various opportunities in their development of a personalized path to success as they prepare for a postsecondary experience.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

Information only. No Governing Board action is required.

Submitted by: Karen Marie Erickson Date: 3-11-15  
Approved by: Lexi Cunningham Date: 3-11-15



# SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: Employee Salary Increase and Salary Schedules for the 2015-2016 Fiscal Year

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## PURPOSE:

Administration seeks Governing Board approval of (1) a salary increase for all staff and (2) the following salary schedules for the 2015-2016 fiscal year:

- Administrative/Professional Services Initial Placement Salary Schedule
- Principal Initial Placement Salary Schedule
- Assistant Principal Initial Placement Salary Schedule
- Academic Dean Initial Placement Salary Schedule
- Certified Initial Placement Salary Schedule
- School Psychologist Initial Placement Salary Schedule
- Support Staff Salary Schedule
- Support Staff – Information Technology Salary Schedule
- Support Staff – Licensed Practical Nurse (LPN) Salary Schedule
- Extracurricular Salary Schedule
- Club, Class, Extra Duty, Other, and Travel Schedule

## BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:

The Governing Board has sole responsibility for approving salary schedules for the 2015-2016 fiscal year in accordance with the following policies:

- District Policy GCBA – Professional Staff Salary Schedules
- District Policy GCBC – Professional Staff Supplemental Pay Plans (Extra Duty)
- District Policy GDB – Support Staff Contracts and Compensation

## STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:

The salary increase recommendations provide compensation for all employees. Employees will be compensated based upon their years of service with the District. The salary schedules will remain the same for 2015-2016 as for 2014-2015.

## BUDGET IMPACT AND COSTS:

Continued student growth, as well as the slight increase in the base level support and the addition of \$54.31 per student, will assist the District in funding the proposed increases.

## RECOMMENDATION:

It is recommended that the Governing Board approve a \_\_\_\_\_% salary increase for all staff and the salary schedules for the 2015-2016 fiscal year.

Submitted by: Karen Marie Eubank Date: 3-11-15

Approved by: Lexi Cunningham Date: 3-11-15

**Tolleson Union High School District #214  
Administrative/Professional Services  
Initial Placement Salary Schedule  
(New Hires Only)  
2015 – 2016**

	Tier I	Tier II	Tier III	Tier IV	Tier V	Tier VI	Tier VII
STEP 1	\$48,519	\$56,517	\$59,425	\$73,455	\$76,183	\$80,723	\$110,881
STEP 2	\$49,975	\$58,213	\$60,875	\$75,370	\$78,481	\$83,145	\$113,098
STEP 3	\$51,474	\$59,959	\$62,324	\$77,285	\$80,778	\$85,639	\$115,360
STEP 4	\$53,019	\$61,758	\$63,773	\$79,604	\$83,076	\$88,209	\$117,667
STEP 5	\$54,079	\$62,993	\$65,223	\$81,197	\$85,373	\$89,973	\$120,021
STEP 6	\$55,161	\$64,253	\$66,672	\$82,821	\$87,672	\$91,772	\$122,421
STEP 7	\$56,263	\$65,538	\$68,122	\$84,477	\$89,969	\$93,607	\$124,868
STEP 8	\$57,389	\$66,848	\$69,571	\$86,167	\$92,266	\$95,479	\$127,366

LEVEL	JOB TITLE
Tier VII	Assistant Superintendent
Tier VI	Director of Human Resources
	Director of Information Technology
	Director of Purchasing
	Director of Curriculum and Instruction
	Director of Special Education
	Executive Director of Facilities Management
	Director of Financial Services
Tier V	Director of Alternative Education
	English Acquisition Program Coordinator
	Software Developer
	Director of Career and Technical Education
Tier IV	Director of Food Services
	Director of Transportation
	Executive Assistant to the Superintendent and Governing Board
	Grants and Federal Programs Coordinator
	Network & Project Manager
	Special Projects Manager
Tier III	District Prevention Coordinator
	Instructional Leadership Coordinator
Tier II	Network Systems Administrator
	Payroll Supervisor
	Student Information System Coordinator
Tier I	Facilities Management Supervisor
	Plant Manager

Governing Board Approved:

**Tolleson Union High School District #214  
Principal  
Initial Placement Salary Schedule  
(New Hires Only)  
2015-2016**

<u>Years of Experience</u>	<u>Annual Salary</u>
0 Years	\$ 93,634
1 – 3 Years	\$ 95,505
4 – 6 Years	\$ 97,415
7 – 8 Years	\$ 99,361
9 – 10 Years	\$ 101,349
11 – 12 Years	\$ 103,375
13 – 14 Years	\$ 105,442
14+ Years	\$ 107,550

**Longevity in Position:**

Stipend given on a yearly basis (provided funds are available)

6 – 10 Years      \$ 500

11 – 15 Years     \$ 750

**School Size (# of Students):**

Stipend given on a yearly basis (provided funds are available)

2,000 – 2,499      \$ 250

2,500+              \$ 500

**Professional Growth Incentive:**

Stipend given upon employment with TUHSD or when the  
Ph.D./Ed.D. is conferred

\$1,000 (one time stipend)

**Tolleson Union High School District #214  
Assistant Principal  
Initial Placement Salary Schedule  
(New Hires Only)  
2015-2016**

<u>Years of Experience</u>	<u>Annual Salary</u>
0 Years	\$ 68,202
1 Year	\$ 69,871
2 Years	\$ 71,539
3 Years	\$ 73,455
4 Years	\$ 75,370
5 Years	\$ 77,294
6 Years	\$ 78,444
7 Years	\$ 79,604
8 Years	\$ 81,010
9 Years	\$ 82,821
10 Years	\$ 84,477
11 Years	\$ 85,322
12+ Years	\$ 86,167

**Longevity in Position:**

Stipend given on a yearly basis (provided funds are available)

6 – 10 Years      \$ 500

11 – 15 Years      \$ 750

**Professional Growth Incentive:**

Stipend given upon employment with TUHSD or when the  
Ph.D./Ed.D. is conferred

\$1,000 (one time stipend)

**Tolleson Union High School District #214  
Academic Dean  
Initial Placement Salary Schedule  
(New Hires Only)  
2015-2016**

<u>Years of Experience</u>	<u>Annual Salary</u>
0 Years	\$ 68,202
1 Year	\$ 69,871
2 Years	\$ 71,539
3 Years	\$ 73,455
4 Years	\$ 75,370
5 Years	\$ 77,294
6 Years	\$ 78,444
7 Years	\$ 79,604
8 Years	\$ 81,010
9 Years	\$ 82,821
10 Years	\$ 84,477
11 Years	\$ 85,322
12+ Years	\$ 86,167

**Longevity in Position:**

Stipend given on a yearly basis (provided funds are available)

6 – 10 Years      \$ 500

11 – 15 Years      \$ 750

**Professional Growth Incentive:**

Stipend given upon employment with TUHSD or when the  
Ph.D./Ed.D. is conferred

\$1,000 (one time stipend)

**Tolleson Union High School District #214  
 Certified Initial Placement Salary Schedule  
 (New Hires Only)  
 2015-2016**

**HARD TO FILL**

(ELL, English, Math, Reading, Science, Special Education)

<u>Years of Service</u>	<u>BA</u>	<u>BA+18</u>	<u>BA+36 or MA</u>	<u>BA+54 or MA+18</u>	<u>BA+72 or MA+36</u>
0	\$ 36,236	\$ 37,343	\$ 38,451	\$ 39,559	\$ 40,667
1	\$ 36,598	\$ 37,705	\$ 38,814	\$ 39,921	\$ 41,029
2	\$ 36,964	\$ 38,072	\$ 39,179	\$ 40,287	\$ 41,395
3	\$ 37,334	\$ 38,441	\$ 39,549	\$ 40,657	\$ 41,764
4	\$ 37,707	\$ 38,815	\$ 39,922	\$ 41,030	\$ 42,138
5	\$ 38,084	\$ 39,191	\$ 40,401	\$ 41,407	\$ 42,515
6	\$ 38,464	\$ 39,573	\$ 40,680	\$ 41,788	\$ 42,896
7	\$ 38,849	\$ 39,958	\$ 41,065	\$ 42,172	\$ 43,281
8	\$ 39,238	\$ 40,345	\$ 41,454	\$ 42,561	\$ 43,669

<u>Years of Service</u>	<u>BA</u>	<u>BA+18</u>	<u>BA+36 or MA</u>	<u>BA+54 or MA+18</u>	<u>BA+72 or MA+36</u>
0	\$ 36,236	\$ 37,343	\$ 38,451	\$ 39,559	\$ 40,667
1	\$ 36,706	\$ 37,815	\$ 38,992	\$ 40,030	\$ 41,138
2	\$ 37,184	\$ 38,292	\$ 39,399	\$ 40,507	\$ 41,615
3	\$ 37,667	\$ 38,775	\$ 39,882	\$ 40,991	\$ 42,098
4	\$ 38,157	\$ 39,264	\$ 40,373	\$ 41,480	\$ 42,588
5	\$ 38,653	\$ 39,761	\$ 40,868	\$ 41,976	\$ 43,084
6	\$ 39,156	\$ 40,263	\$ 41,370	\$ 42,479	\$ 43,586
7	\$ 39,664	\$ 40,773	\$ 41,880	\$ 42,987	\$ 44,096
8	\$ 40,454	\$ 41,288	\$ 42,396	\$ 43,503	\$ 44,611

Total Contract Days = 189 (new teachers) and 185 (all teachers)

**NATIONAL BOARD CERTIFICATION**

Stipend of \$1,000 per year for a total of three (3) consecutive years given upon employment or when awarded.

Governing Board Approved:

**Tolleson Union High School District #214  
School Psychologist  
Initial Placement Salary Schedule  
(New Hires Only)  
2015-2016**

<u>Years of Experience</u>	<u>Annual Salary</u>
0 Years	\$ 55,077
1 Year	\$ 56,454
2 Years	\$ 57,831
3 Years	\$ 59,208
4 Years	\$ 60,584
5 Years	\$ 61,962
6 Years	\$ 63,339
7 Years	\$ 64,715
8 Years	\$ 66,093

**Note: Interns or professionals in training or on temporary assignment will be paid at a lower rate commensurate with the assignment and as approved by the Superintendent.**

Governing Board Approved:

**Tolleson Union High School District #214**  
**Support Staff Salary Schedule**  
**(New Hires Only)**  
**2015-2016**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
1	\$ 9.41	\$ 9.75	\$ 10.09	\$ 10.43	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.14	\$ 12.49	\$ 12.82	\$ 13.17	\$ 13.51	\$ 13.84	\$ 14.19
2	\$ 9.66	\$ 10.03	\$ 10.37	\$ 10.74	\$ 11.10	\$ 11.45	\$ 11.81	\$ 12.15	\$ 12.51	\$ 12.86	\$ 13.23	\$ 13.57	\$ 13.94	\$ 14.30	\$ 14.63
3	\$ 9.95	\$ 10.31	\$ 10.69	\$ 11.04	\$ 11.42	\$ 11.77	\$ 12.14	\$ 12.51	\$ 12.87	\$ 13.25	\$ 13.62	\$ 13.98	\$ 14.35	\$ 14.72	\$ 15.07
4	\$ 10.21	\$ 10.60	\$ 10.95	\$ 11.34	\$ 11.72	\$ 12.10	\$ 12.49	\$ 12.86	\$ 13.25	\$ 13.63	\$ 14.01	\$ 14.38	\$ 14.77	\$ 15.15	\$ 15.54
5	\$ 10.47	\$ 10.86	\$ 11.26	\$ 11.64	\$ 12.04	\$ 12.43	\$ 12.82	\$ 13.23	\$ 13.62	\$ 14.01	\$ 14.41	\$ 14.79	\$ 15.18	\$ 15.58	\$ 15.98
6	\$ 10.74	\$ 11.15	\$ 11.55	\$ 11.96	\$ 12.37	\$ 12.77	\$ 13.17	\$ 13.57	\$ 13.98	\$ 14.38	\$ 14.79	\$ 15.19	\$ 15.61	\$ 16.01	\$ 16.41
7	\$ 11.00	\$ 11.43	\$ 11.85	\$ 12.26	\$ 12.68	\$ 13.10	\$ 13.51	\$ 13.94	\$ 14.35	\$ 14.77	\$ 15.18	\$ 15.61	\$ 16.02	\$ 16.43	\$ 16.86
8	\$ 11.28	\$ 11.69	\$ 12.13	\$ 12.56	\$ 12.99	\$ 13.41	\$ 13.84	\$ 14.30	\$ 14.72	\$ 15.15	\$ 15.58	\$ 16.01	\$ 16.43	\$ 16.87	\$ 17.31
9	\$ 11.54	\$ 11.98	\$ 12.42	\$ 12.86	\$ 13.31	\$ 13.75	\$ 14.19	\$ 14.63	\$ 15.07	\$ 15.54	\$ 15.98	\$ 16.41	\$ 16.86	\$ 17.31	\$ 17.74
10	\$ 11.81	\$ 12.26	\$ 12.72	\$ 13.17	\$ 13.63	\$ 14.08	\$ 14.53	\$ 14.99	\$ 15.44	\$ 15.89	\$ 16.37	\$ 16.83	\$ 17.27	\$ 17.73	\$ 18.19
11	\$ 12.07	\$ 12.54	\$ 13.00	\$ 13.48	\$ 13.95	\$ 14.42	\$ 14.89	\$ 15.34	\$ 15.81	\$ 16.28	\$ 16.74	\$ 17.22	\$ 17.69	\$ 18.17	\$ 18.63
12	\$ 12.32	\$ 12.81	\$ 13.29	\$ 13.77	\$ 14.25	\$ 14.74	\$ 15.21	\$ 15.70	\$ 16.18	\$ 16.66	\$ 17.13	\$ 17.63	\$ 18.11	\$ 18.58	\$ 19.06
13	\$ 12.60	\$ 13.10	\$ 13.59	\$ 14.08	\$ 14.58	\$ 15.06	\$ 15.57	\$ 16.05	\$ 16.54	\$ 17.04	\$ 17.54	\$ 18.04	\$ 18.52	\$ 19.02	\$ 19.52
14	\$ 12.86	\$ 13.37	\$ 13.89	\$ 14.38	\$ 14.90	\$ 15.40	\$ 15.89	\$ 16.41	\$ 16.92	\$ 17.43	\$ 17.92	\$ 18.44	\$ 18.94	\$ 19.45	\$ 19.97
15	\$ 13.13	\$ 13.65	\$ 14.17	\$ 14.69	\$ 15.20	\$ 15.73	\$ 16.25	\$ 16.77	\$ 17.28	\$ 17.80	\$ 18.32	\$ 18.85	\$ 19.38	\$ 19.87	\$ 20.39
16	\$ 13.39	\$ 13.94	\$ 14.46	\$ 14.99	\$ 15.54	\$ 16.05	\$ 16.59	\$ 17.11	\$ 17.66	\$ 18.19	\$ 18.72	\$ 19.25	\$ 19.77	\$ 20.31	\$ 20.84
17	\$ 13.66	\$ 14.20	\$ 14.75	\$ 15.30	\$ 15.83	\$ 16.39	\$ 16.94	\$ 17.48	\$ 18.03	\$ 18.56	\$ 19.11	\$ 19.65	\$ 20.21	\$ 20.74	\$ 21.28
18	\$ 13.94	\$ 14.48	\$ 15.04	\$ 15.61	\$ 16.16	\$ 16.71	\$ 17.27	\$ 17.82	\$ 18.38	\$ 18.94	\$ 19.50	\$ 20.05	\$ 20.62	\$ 21.17	\$ 21.73
19	\$ 14.19	\$ 14.77	\$ 15.33	\$ 15.89	\$ 16.48	\$ 17.04	\$ 17.62	\$ 18.19	\$ 18.76	\$ 19.33	\$ 19.88	\$ 20.45	\$ 21.04	\$ 21.60	\$ 22.18
20	\$ 14.46	\$ 15.04	\$ 15.63	\$ 16.22	\$ 16.80	\$ 17.37	\$ 17.95	\$ 18.53	\$ 19.12	\$ 19.71	\$ 20.28	\$ 20.86	\$ 21.46	\$ 22.04	\$ 22.62
21	\$ 14.73	\$ 15.32	\$ 15.91	\$ 16.51	\$ 17.10	\$ 17.70	\$ 18.30	\$ 18.90	\$ 19.49	\$ 20.10	\$ 20.69	\$ 21.27	\$ 21.88	\$ 22.45	\$ 23.05
22	\$ 14.99	\$ 15.61	\$ 16.22	\$ 16.83	\$ 17.43	\$ 18.04	\$ 18.64	\$ 19.25	\$ 19.85	\$ 20.45	\$ 21.07	\$ 21.67	\$ 22.29	\$ 22.89	\$ 23.51
23	\$ 15.27	\$ 15.87	\$ 16.50	\$ 17.11	\$ 17.74	\$ 18.35	\$ 18.99	\$ 19.60	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.08	\$ 22.71	\$ 23.32	\$ 23.95
24	\$ 15.54	\$ 16.16	\$ 16.80	\$ 17.43	\$ 18.07	\$ 18.70	\$ 19.33	\$ 19.97	\$ 21.59	\$ 21.22	\$ 21.86	\$ 22.49	\$ 23.13	\$ 23.75	\$ 24.39
25	\$ 15.79	\$ 16.43	\$ 17.08	\$ 17.73	\$ 18.36	\$ 19.02	\$ 19.67	\$ 20.31	\$ 20.96	\$ 21.60	\$ 22.25	\$ 22.89	\$ 23.54	\$ 24.18	\$ 24.83
26	\$ 16.05	\$ 16.71	\$ 17.37	\$ 18.04	\$ 18.70	\$ 19.36	\$ 20.01	\$ 20.68	\$ 21.34	\$ 21.97	\$ 22.64	\$ 23.29	\$ 23.96	\$ 24.61	\$ 25.27
27	\$ 16.31	\$ 16.99	\$ 17.67	\$ 18.33	\$ 19.01	\$ 19.68	\$ 20.35	\$ 21.01	\$ 21.68	\$ 22.36	\$ 23.03	\$ 23.70	\$ 24.38	\$ 25.06	\$ 25.72
28	\$ 16.59	\$ 17.27	\$ 17.95	\$ 18.64	\$ 19.33	\$ 20.01	\$ 20.70	\$ 21.38	\$ 22.06	\$ 22.75	\$ 23.43	\$ 24.11	\$ 24.80	\$ 25.48	\$ 26.16
29	\$ 16.86	\$ 17.55	\$ 18.24	\$ 18.94	\$ 19.63	\$ 20.34	\$ 21.04	\$ 21.73	\$ 22.42	\$ 23.13	\$ 23.83	\$ 24.51	\$ 25.21	\$ 25.91	\$ 26.60
30	\$ 17.11	\$ 17.82	\$ 18.53	\$ 19.25	\$ 19.97	\$ 20.68	\$ 21.38	\$ 22.08	\$ 22.79	\$ 23.51	\$ 24.22	\$ 24.92	\$ 25.63	\$ 26.35	\$ 27.02
31	\$ 17.38	\$ 18.11	\$ 18.84	\$ 19.55	\$ 20.27	\$ 20.99	\$ 21.70	\$ 22.43	\$ 23.16	\$ 23.88	\$ 24.59	\$ 25.32	\$ 26.04	\$ 26.77	\$ 27.48
32	\$ 17.66	\$ 18.38	\$ 19.12	\$ 19.85	\$ 20.59	\$ 21.34	\$ 22.06	\$ 22.79	\$ 23.53	\$ 24.26	\$ 24.98	\$ 25.74	\$ 26.47	\$ 27.20	\$ 27.94
33	\$ 17.91	\$ 18.66	\$ 19.42	\$ 20.16	\$ 20.92	\$ 21.65	\$ 22.39	\$ 23.15	\$ 23.89	\$ 24.65	\$ 25.39	\$ 26.14	\$ 26.88	\$ 27.63	\$ 28.39

Governing Board Approved:



**Tolleson Union High School District #214  
Information Technology Salary Schedule  
(New Hires Only)  
2015-2016**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>
1	\$ 17.91	\$ 18.67	\$ 19.42	\$ 20.17	\$ 20.91	\$ 21.65	\$ 22.39	\$ 23.15	\$ 23.89	\$ 24.64	\$ 25.38	\$ 26.13	\$ 26.88	\$ 27.64	\$ 28.39
2	\$ 19.10	\$ 19.86	\$ 20.62	\$ 21.38	\$ 22.13	\$ 22.89	\$ 23.65	\$ 24.41	\$ 25.16	\$ 25.92	\$ 26.67	\$ 27.43	\$ 28.20	\$ 28.95	\$ 29.71
3	\$ 20.29	\$ 21.07	\$ 21.84	\$ 22.60	\$ 23.38	\$ 24.15	\$ 24.91	\$ 25.69	\$ 26.46	\$ 27.22	\$ 28.00	\$ 28.78	\$ 29.53	\$ 30.30	\$ 31.07
4	\$ 21.49	\$ 22.28	\$ 23.05	\$ 23.84	\$ 24.61	\$ 25.39	\$ 26.18	\$ 26.96	\$ 27.75	\$ 28.52	\$ 29.31	\$ 30.09	\$ 30.89	\$ 31.66	\$ 32.44
5	\$ 22.69	\$ 23.48	\$ 24.27	\$ 25.07	\$ 25.85	\$ 26.64	\$ 27.45	\$ 28.24	\$ 29.04	\$ 29.83	\$ 30.62	\$ 31.42	\$ 32.22	\$ 33.02	\$ 33.80
6	\$ 23.88	\$ 24.69	\$ 25.51	\$ 26.31	\$ 27.12	\$ 27.91	\$ 28.71	\$ 29.53	\$ 30.34	\$ 31.15	\$ 31.95	\$ 32.75	\$ 33.57	\$ 34.37	\$ 35.18

Governing Board Approved:

**Tolleson Union High School District #214  
 Licensed Practical Nurse (LPN) Salary Schedule  
 (New Hires Only)  
 2015-2016**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>
1	\$ 17.91	\$ 18.67	\$ 19.42	\$ 20.17	\$ 20.91	\$ 21.65	\$ 22.39	\$ 23.15	\$ 23.89	\$ 24.64	\$ 25.38	\$ 26.13	\$ 26.88	\$ 27.64	\$ 28.39
2	\$ 19.10	\$ 19.86	\$ 20.62	\$ 21.38	\$ 22.13	\$ 22.89	\$ 23.65	\$ 24.41	\$ 25.16	\$ 25.92	\$ 26.67	\$ 27.43	\$ 28.20	\$ 28.95	\$ 29.71
3	\$ 20.29	\$ 21.07	\$ 21.84	\$ 22.60	\$ 23.38	\$ 24.15	\$ 24.91	\$ 25.69	\$ 26.46	\$ 27.22	\$ 28.00	\$ 28.78	\$ 29.53	\$ 30.30	\$ 31.07
4	\$ 21.49	\$ 22.28	\$ 23.05	\$ 23.84	\$ 24.61	\$ 25.39	\$ 26.18	\$ 26.96	\$ 27.75	\$ 28.52	\$ 29.31	\$ 30.09	\$ 30.89	\$ 31.66	\$ 32.44
5	\$ 22.69	\$ 23.48	\$ 24.27	\$ 25.07	\$ 25.85	\$ 26.64	\$ 27.45	\$ 28.24	\$ 29.04	\$ 29.83	\$ 30.62	\$ 31.42	\$ 32.22	\$ 33.02	\$ 33.80
6	\$ 23.88	\$ 24.69	\$ 25.51	\$ 26.31	\$ 27.12	\$ 27.91	\$ 28.71	\$ 29.53	\$ 30.34	\$ 31.15	\$ 31.95	\$ 32.75	\$ 33.57	\$ 34.37	\$ 35.18

Governing Board Approved:

**TOLLESON UNION HIGH SCHOOL DISTRICT #214  
2015-2016**

<b>EXTRACURRICULAR SALARY SCHEDULE</b>	
<b>(New Hires Only)</b>	
<b>Salary Factor</b>	<b>\$ 36,236</b>
<b>Index</b>	<b>Step 1</b>
2.00%	\$ 725
3.00%	\$ 1,087
4.00%	\$ 1,449
5.00%	\$ 1,812
6.00%	\$ 2,174
7.00%	\$ 2,536
8.00%	\$ 2,899
9.00%	\$ 3,261
10.00%	\$ 3,624
11.00%	\$ 3,986
12.00%	\$ 4,348
13.00%	\$ 4,711
14.00%	\$ 5,073

<b>Positions</b>	<b>Number of Coaches</b>	<b>Level</b>	<b>Index</b>	<b>Positions</b>	<b>Number of Coaches</b>	<b>Level</b>	<b>Index</b>
Baseball	1	Varsity	12	Boy's Track	1	Varsity	12
Baseball	1	Asst/JV	10	Boy's Track	1	Asst.	10
Baseball	1	Frosh	10	Girl's Track	1	Varsity	12
Basketball	1	Varsity	12	Girl's Track	1	Asst.	10
Basketball	1	Asst/JV	10	Volleyball	1	Varsity	12
Basketball	1	Frosh	10	Volleyball	1	JV	10
Cross Country	1	Varsity	11	Volleyball	1	Frosh	10
Cross Country	1	Asst/JV	9	Wrestling	1	Varsity	12
Football	1	Varsity	14	Wrestling	1	JV	10
Football	4	Asst/JV	10	Wrestling	1	Frosh	10
Football	2	Frosh	10	Spiritline (One time annual stipend)		Head	13
Boy's Golf	1	Varsity	10			Asst.	10
Girl's Golf	1	Varsity	10	Speech and Debate		Head	9
Boy's Soccer	1	Varsity	11			Asst.	7
Boy's Soccer	1	JV	9	Theatre			9
Girl's Soccer	1	Varsity	11	Athletic Trainer (Per season)			9
Girl's Soccer	1	JV	9	Weight Room Coordinator			9
Softball	1	Varsity	12				
Softball	1	JV	10				
Softball	1	Frosh	10				
Swimming	1	Varsity	11				
Swimming	1	Asst.	9				
Boy's Tennis	1	Varsity	10				
Girl's Tennis	1	Varsity	10				

Governing Board Approved:

**TOLLESON UNION HIGH SCHOOL DISTRICT #214  
2015-2016**

CLUB, CLASS & EXTRA DUTY SCHEDULE	AMOUNT	CO-CURRICULAR	SALARY SCHEDULE	Index
Senior Class	\$ 771	Band Director & Flagline		9
Senior Class Co-Sponsor	\$ 386	Choir Director		4
Jr. Class Sponsor	\$ 964	Creative Writing Magazine		3
Jr. Class Co-Sponsor	\$ 482	Dance		5
Sophomore Class Sponsor	\$ 579	Newspaper		5
Sophomore Class Co-Sponsor	\$ 289	Sound Technician		3
Freshman Class Sponsor	\$ 579	Student Council		7
Freshman Class Co-Sponsor	\$ 289	JROTC Drill Team (TUHS/WHS)		7
National Honor Society	\$ 771	Yearbook		5
Other Clubs (Discretionary)	\$ 1,446			
University High School	\$ 868			
District Technology Member	\$ 609			
Gifted & Talented	\$ 1,523			

OTHER	AMOUNT	TRAVEL	AMOUNT
Extra Section Stipend*		Mileage Reimbursement	\$ 0.445
Department Chair**			
<i>No extra prep will be given.</i>			
		<b>EXTRACURRICULAR RATE</b>	<b>AMOUNT</b>
		Curriculum Development	\$ 22
		Tutoring	\$ 22
		Homebound	\$ 22

\*Based on \$36,236 divided by the number of contract days x 15% x number of days worked.

\*\* Department chairs \$126.88 x FTEs in department divided by instructional days.

Governing Board Approved:

## SUMMARY OF AGENDA ITEM

DATE: March 24, 2015  
TO: Dr. Lexi Cunningham and Governing Board Members  
SUBJECT: First Reading – Policy BEDB; Agenda

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**PURPOSE:**

Administration seeks Governing Board approval of the first reading of Policy BEDB; Agenda.

**BOARD POLICIES OR GOALS ADDRESSED AND/OR BACKGROUND:**

The Governing Board has sole responsibility for adopting Governing Board policies and charging administrative employees with implementing them.

**STUDENT, EMPLOYEE AND/OR COMMUNITY BENEFIT:**

Current policy on agenda preparation does not specify an area for Governing Board members to request future agenda items.

**BUDGET IMPACT AND COSTS:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the first reading of Policy BEDB; Agenda.

Submitted by: Karyn Marie Edwards Date: 3-11-15  
Approved by: Lexi Cunningham Date: 3-11-15

## AGENDA

The agenda shall list the specific matters to be discussed, considered or decided at the meeting. The Governing Board may discuss, consider or make decisions only on matters listed on the agenda and other matters related thereto (*Subject to A.R.S. 38-431.02*)

Unless changed by a majority vote of Board members present at a meeting, the order of business shall be as follows:

### ***Regular meetings:***

- Call to order and roll call
- Pledge of allegiance
- Approval of agenda
- Celebrations/Recognitions
- Public participation
- Summary of current events
  - Superintendent
  - Governing Board members
- Consent agenda items
- Information/discussion items
- Action/discussion items
- **Agenda items for future meeting(s)**
- Adjournment

### ***Special meetings:***

- Call to order and roll call
- Pledge of allegiance
- Approval of agenda
- Items for which the special meeting was called
- Adjournment

### ***Executive sessions:***

- An executive session may be scheduled, as necessary, during either a regular or special meeting. (*See Arizona Attorney General Agency Handbook Section 7.6.7*)
  - When an executive session is to be held, the notice must state the specific provision of law authorizing the executive session.
  - The Board may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. 38-431.03(A)(3).

***Emergency meetings:***

In the case of an actual emergency, the Governing Board, after giving such notice as is appropriate to the circumstances, may act on an emergency matter or call an emergency meeting in accordance with the requirements set out in A.R.S. 38-431.02. The emergency meeting shall follow the order of business for a special meeting. An emergency meeting shall be subsequently followed by the posting of a public notice within twenty-four (24) hours declaring that an emergency session has been held and setting forth the information specified by A.R.S. 38-431.02. Chapter 7 of the Arizona Agency Handbook shall be consulted for guidance when an emergency action or meeting is being considered.

**Accommodations for the Disabled**

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Governing Board Executive Assistant at (623) 478-4001. Requests should be made as early as possible to allow time to arrange the accommodation.

***Adopted:***

LEGAL REF.: A.R.S. 38-431  
38-431.01  
38-431.02  
38-431.03

CROSS REF.: BEC – Executive Sessions/Open Meetings