

**Tolleson Union High School District #214  
 Certified Initial Placement Salary Schedule  
 (New Hires Only)  
 2016-2017**

**HARD TO FILL**

(ELL, English, Math, Reading, Science, Special Education)

Years of Service	BA	BA+18	BA+36 or MA	BA+54 or MA+18	BA+72 or MA+36
0	\$36,417	\$37,530	\$38,643	\$39,757	\$40,870
1	\$36,781	\$37,894	\$39,008	\$40,121	\$41,234
2	\$37,149	\$38,262	\$39,375	\$40,488	\$41,602
3	\$37,521	\$38,633	\$39,747	\$40,860	\$41,973
4	\$37,896	\$39,009	\$40,122	\$41,235	\$42,349
5	\$38,274	\$39,387	\$40,603	\$41,614	\$42,728
6	\$38,656	\$39,771	\$40,883	\$41,997	\$43,110
7	\$39,043	\$40,158	\$41,270	\$42,383	\$43,497
8	\$39,434	\$40,547	\$41,661	\$42,774	\$43,887

Years of Service	BA	BA+18	BA+36 or MA	BA+54 or MA+18	BA+72 or MA+36
0	\$36,417	\$37,530	\$38,643	\$39,757	\$40,870
1	\$36,890	\$38,004	\$39,187	\$40,230	\$41,344
2	\$37,370	\$38,483	\$39,596	\$40,710	\$41,823
3	\$37,855	\$38,969	\$40,081	\$41,196	\$42,308
4	\$38,348	\$39,460	\$40,575	\$41,687	\$42,801
5	\$38,846	\$39,960	\$41,072	\$42,186	\$43,299
6	\$39,352	\$40,464	\$41,577	\$42,691	\$43,804
7	\$39,862	\$40,977	\$42,089	\$43,202	\$44,316
8	\$40,656	\$41,494	\$42,608	\$43,721	\$44,834

Total Contract Days = 189 (new teachers) and 185 (all teachers)

**NATIONAL BOARD CERTIFICATION**

Stipend of \$1,000 per year for a total of three (3) consecutive years given upon employment or when awarded.